

# Episcopal Diocese of Dallas

## Monthly Insurance Costs for 2021

### Health

#### Anthem

	Single	Plus 1	Plus Child(s)	Family
BCBS BlueCard PPO 90	\$985	\$1,970	\$1,773	\$2,955
BCBS BlueCard PPO 80	\$894	\$1,788	\$1,609	\$2,682
BCBS BlueCard PPO 70	\$810	\$1,620	\$1,458	\$2,430
BCBS Consumer-Directed Plan (CDHP)	\$747	\$1,494	\$1,345	\$2,241

*All of the above plans include: Prescription, Vision, & Behavioral Health coverage  
Health Advocate, the Employee Assistance Program (EAP), & Medical Travel Assistance*

### Dental

#### MetLife

	Single	Plus 1	Plus Child(s)	Family
Dental PPO \$50/\$150	\$46.21	\$92.44	\$96.15	\$156.91

#### Cigna

	Single	Plus 1	Plus Child(s)	Family
Basic Dental PPO \$50/\$150	\$56.00	\$112.00	\$101.00	\$168.00
Dental & Orthodontia PPO \$25/\$75	\$77.00	\$154.00	\$139.00	\$231.00

### Term Life + AD&D

#### CPG

#### MetLife

Active employees \$40,000

\$26.40

\$21.80

### Voluntary Term Life Insurance

#### MetLife Insurance (Rates include AD&D)

**Employee:** Available to all full-time active employees  
 Employees may choose to purchase benefits in \$20,000 increments  
 Minimum amount \$20,000  
 Maximum Amount \$500,000, not to exceed 5X annual compensation  
 Guaranteed coverage under age 70 - \$100,000 (no medical information required)

**Spouse:** May choose to purchase benefits in \$10,000 increments  
 Minimum Amount - \$10,000  
 Maximum Amount - 50% of employee coverage, not more than \$100,000  
 Guaranteed coverage under age 69 - \$10,000

Age	\$/\$1,000 Coverage
Under 30	\$0.10
30-34	\$0.11
35-39	\$0.15
40-44	\$0.23
45-49	\$0.38
50-54	\$0.56
55-59	\$0.90
60-64	\$1.35
65-69	\$2.49
70 and over	\$4.09

**Child: \$10,000**      \$2.00 (premium covers all children, not just one child)

**Coverage start dates:** If hired on first day of the month (e.g. October 1) - coverage begins on October 1  
 If hired on second day of the month (e.g. October 2) - coverage begins on November 1