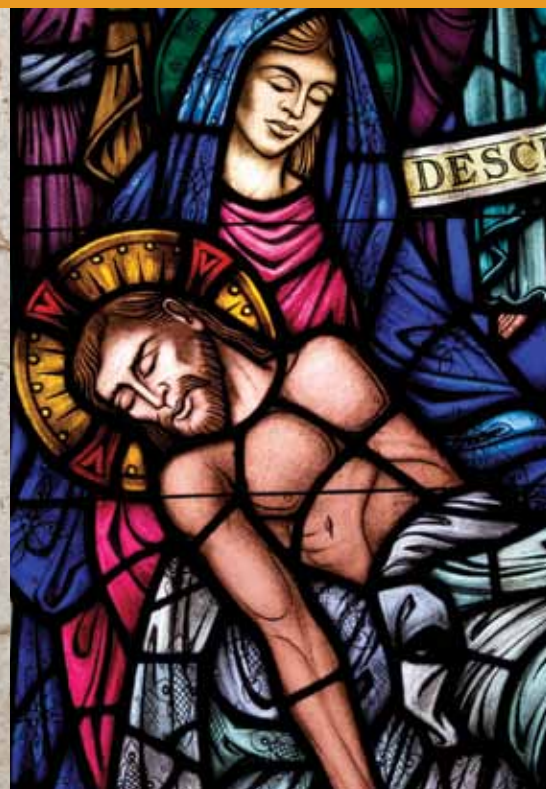


Love

THE LORD YOUR GOD



*And these words which I command you this day shall be upon your heart;
and you shall teach them diligently to your children, and shall talk of them
when you sit in your house, and when you walk by the way, and when you
lie down, and when you rise.*

– Deuteronomy 6:6-7

DELEGATE NAME_____

CHURCH/CITY_____

WELCOME
TO THE
121ST ANNUAL CONVENTION
OF
THE EPISCOPAL DIOCESE OF DALLAS
SATURDAY, NOVEMBER 5, 2016

PARISH EPISCOPAL SCHOOL
4101 SIGMA ROAD
DALLAS, TEXAS 75244

TABLE OF CONTENTS

Welcome Letter from the Bishop, The Rt. Rev. George R. Sumner	1
Convention and Pre-Convention Information	
Proposed Order of Business and Eucharist Information	2
Parish Episcopal School Campus Map	3
Pre-Convention Convocation Meeting Schedule	4
Guest Registration Form	5
Hotel Information	6
Directions to Parish Episcopal School	7
Registration Procedures	8
Outreach Opportunities	9
Business of Convention	
Rules of Procedures for Convention	10
Voting Procedures	12
Report of the Nominating Committee	14
Secretary to Convention	16
Standing Committee	17
Executive Council	22
Trustee to University of the South	32
General Convention / Provincial Synod	35
Election Tally Sheets	54
Nominations 2017	57
Report of the Finance Committee	58
2017 Proposed Operating Budget	59
2017 Assessments	62
2017 Budget Descriptions and Changes	64
2016 Operating Account Balance Sheet, July 31, 2016	71
2016 Operating Income and Expense, July 31, 2016	72
2016 Assessments, July 31, 2016	76
2015 Operating Account Balance Sheet, December 31, 2015	78
2015 Operating Income and Expense, December 31, 2015	79
2015 Assessments, December 31, 2015	84
Report of the Constitution and Canons Committee	86
Diocesan Youth Information	103
Bishop's Convention Committees	104
Acknowledgments	105



The Episcopal Diocese of Dallas

1630 N. Garrett Avenue • Dallas, Texas 75206-7702
Telephone 214/826-8310 • Facsimile 214/826-5968

The Right Reverend George R. Sumner, Bishop

September 2016

Dear brothers and sisters,

Greetings in Christ!

I want to express my most heartfelt thanks to all who give of their time to represent their parish and share in the deliberations of the church, as well as the committee and staff who contribute to our convention's success.

So much of our Christian life is in our individual locales where those moments when we are reminded of the wider and corporate nature of our common life are particularly important. Confirmation with the bishop is one such moment, as is the common use of prayer, but another is the lay role in synod, literally the 'meeting of roads.'

God is indeed doing a new thing in our midst - new clergy, a new theological center, new church plants, new staff. You can read about them all in the information pamphlet that will be shared with you at convention.

Finally, I want to commend to you our verse from Deuteronomy. The task of formation is paramount in this forgetful postmodern era, and it most profitably begins at a young age. We are to build reminders of who God is into our lives and our homes. May we learn anew and together how to do this.

Peace,

The Right Reverend George R. Sumner
Bishop of Dallas

ORDER OF BUSINESS

Saturday, November 5, 2016

7:30 a.m.	Registration
8:30 a.m.	Festival Eucharist *
	Call to Order
	Credentials Committee Report - Quorum
	Committee on Dispatch of Business Report –
	Rules and Order of Business
	Election of Secretary
	Elections - First Ballot
12:00 p.m.	Noon Day Prayers and Recess for Lunch (Lunch provided)
1:30 p.m.	Convention Reconvenes
	Updated Credentials Committee Report
	Elections - continued
	Report of the Constitution and Canons Committee
	Bishop's Appointments and Nominations
	2017 Budget
	Courtesy Resolutions
	Closing Prayers
4:00 p.m.	Adjournment
	Blessing and Dismissal

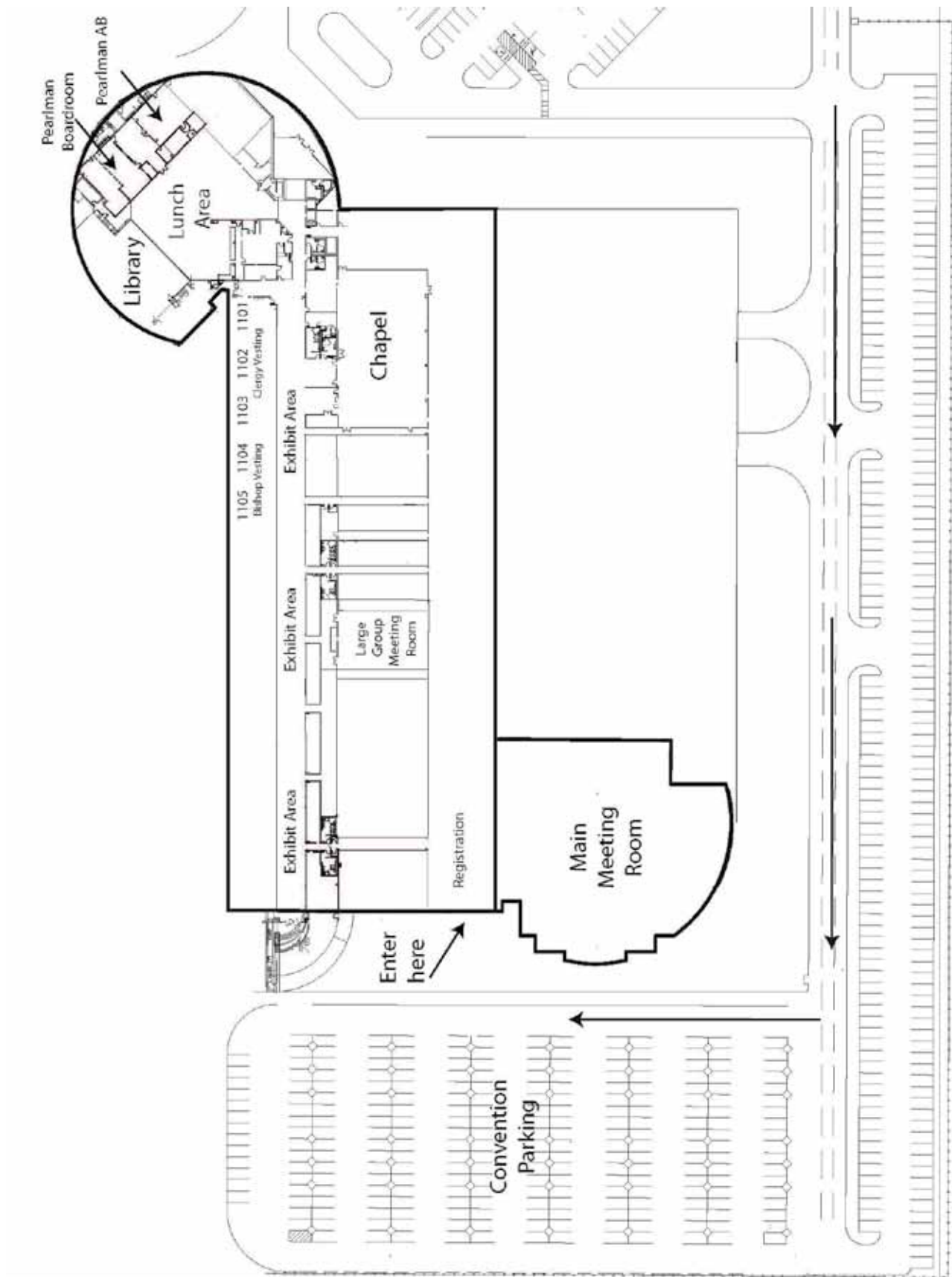
***Deacons and Priests:** please vest for FESTIVAL EUCHARIST in cassock, surplice, and red stole.

The Festival Eucharist will begin at 8:30 a.m. Clergy and delegates should register for convention first.

All clergy are to meet by 8:00 am in room 1102 across from the chapel for vesting.

The Procession will consist of clergy and altar party only. (No banners.)

CAMPUS MAP



PRE-CONVENTION CONVOCATION MEETINGS

Saturday, October 15, 2016

(two locations....one day!)

Central, Northern, and Western Convocations

10:00 am – 12:00 pm

at

St. Philip's, Frisco

6400 Stonebrook Parkway

Frisco, TX 75034

Eastern, Northeastern, and Southern Convocations

2:00 pm – 4:00 pm

at

Holy Trinity, Garland

3217 Guthrie Road

Garland, TX 75043

If you have any questions, please contact Kim LaNore (klanore@edod.org) or
Susan Mills (smills@edod.org) at 214-826-8310.

GUEST REGISTRATION FORM

(Photocopy as needed)

This form is for Guests only. Guests are non-voting attendees such as licensed clergy, clergy spouses, exhibitors, and curious spectators. Do not use this form if you are Parochial Clergy, Non-Parochial Clergy, Lay Delegate, Retired Assigned Clergy, or Retired Non-Assigned Clergy.

Guests are not allowed on the floor of convention. There is a separate section where guests will be seated. Guests will check-in at the "Guest Table" during Registration. See note below for an exception for licensed clergy.

Please send in this completed form and a check payable to Episcopal Diocese of Dallas, noting "Convention Guest" on the memo line, by Friday, October 21, 2016 to:

The Episcopal Diocese of Dallas
Attn: CONVENTION REGISTRATION
1630 N. Garrett Avenue
Dallas, TX 75206

Lunch on Saturday is included in the price listed below. Guests must pre-register using this form in order to be served lunch. One may not purchase a lunch ticket during convention.

Number of guests

_____ Guest	x \$50.00/person	= \$ _____
_____ Spouse of Active or Retired Clergy person	x \$25.00/person	= \$ _____
_____ Licensed Clergy	x \$50.00/person	= \$ _____
Total enclosed <i>(checks only)</i>		= \$ _____

☐

If you are a licensed clergy on staff at a parish and would like to be seated on the floor of convention with your parish delegation, please check here to obtain the Bishop's permission.

Name *(continue names on separate page, if necessary)*

Name on badge *(please print)* _____

Home church or organization _____

Name on badge *(please print)* _____

Home church or organization _____

Name on badge *(please print)* _____

Home church or organization _____

HOTEL INFORMATION

There is no block of hotel rooms reserved for the Convention; but, there are many hotels to choose from in the area near the Parish Episcopal School. We have scouted out a few excellent choices, as follows:

Courtyard by Marriott

4165 Proton Drive

Addison, Texas 75001

Phone: 972-490-7390

Fax: 972-490-0002

<http://www.marriott.com/hotels/travel/dalad-courtyard-dallas-addison-midway/>

* * *

Fairfield Inn and Suites by Marriott Dallas North

13900 Parkside Center Blvd.

Dallas, Texas 75244

Phone: 972-661-9800

Fax: 972-661-8118

<http://www.marriott.com/hotels/travel/dalfb-fairfield-inn-and-suites-dallas-north/>

* * *

Crown Plaza Hotel Dallas Near Galleria-Addison

14315 Midway Road

Addison, Texas 75001

Phone: 972-980-8877

Fax: 972-991-2740

<http://www.ichotelsgroup.com/crowneplaza/hotels/us/en/addison/dalad/hoteldetail>

Reservations and all expenses are the responsibility of each individual.

To reserve a room, please contact the hotel of your choice.

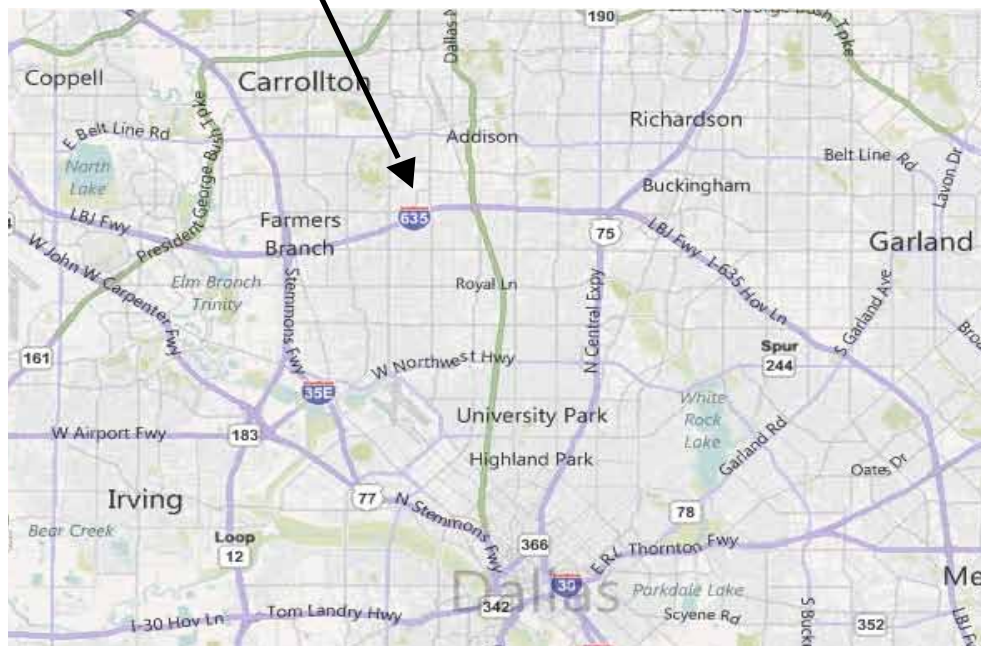
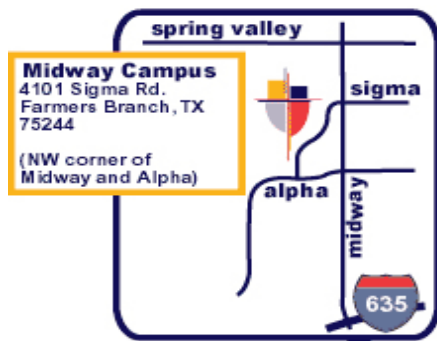
DIRECTIONS



From **Interstate 635 /Lyndon B Johnson Freeway**, exit Midway Road and go north on Midway for half a mile.

Turn left (west) onto Alpha Road and go a quarter mile to Sigma Road.

Turn right (north) onto Sigma Road and the school will be on the left.



REGISTRATION PROCEDURES

1. Lay Delegates and Clergy Delegates:

Registration is open on Saturday, November 5, from 7:30 am to 8:30 am

Check-in at Parish Episcopal School (See campus map on page 3; follow “Registration” signs to the gym foyer).

Complete the registration card attached to this booklet and bring it to Registration. (Blue card for clergy, yellow for laity)

Exchange your registration card for a convention packet and name badge.

2. Registration tables will be set up as follows:

- Lay Delegates of churches *inside* the Dallas city limits
- Lay Delegates of churches *outside* the Dallas city limits
- Clergy Delegates
- Guests

Guests/visitors are considered non-voting attendees and are not allowed on the floor of convention. There is a separate side section where guests will be seated. See a Convention Page for assistance. Guests who are prepaid and preregistered will receive lunch.

3. Registration process for Alternates:

An ALTERNATE should register ONLY if he or she is taking the place of a registered delegate.

All alternates must be certified by their rector or vicar BEFORE replacing a delegate.

Certification forms are at the registration tables.

Delegate changes will only be made before and after a Business Session, not during a Business Session.

If you have questions about how to register, please contact Kim LaNore (klanore@edod.org) or Susan Mills (smills@edod.org) at 214-826-8310 at the Diocesan Offices.

SUPPORT THE EXHIBITORS & OUTREACH EFFORTS OF THE ANNUAL CONVENTION!

GREATER DALLAS THANKSGIVING CHURCH FOOD DRIVE

BRING CANNED AND NONPERISHABLE
DRY FOOD TO CONVENTION



DROP OFF Food at Registration Entrance of Parish Episcopal School before 10 :00 am.

Your donations will be distributed to people in need in South and Southeast Dallas.

Suggested food items - corn, green beans, yams, stuffing, cranberries, rice, beans, canned fruit, corn bread mix.

We welcome all canned and non-perishable dry food.



One Man's Treasure

"Clothing that makes a difference"

The Mission of One Man's Treasure is centered on the belief that if men can find employment when they are released from prison, they can change the direction of their lives, lift themselves from poverty and become successful in their long term reentry into the community.

One Man's Treasure's male volunteers (called shepherds) will deliver sets of clothing for day to day needs and job interviews, along with messages of encouragement, to more than 1300 men this year. During the upcoming months, it will require at least 600 winter coats to meet the need created by this record growth.

"Make a Difference..."

**Bring a man's winter coat or
a pair of shoes or work boots
to the convention**



**to donate to One Man's Treasure faith based
ministry to indigent men returning to the
Dallas area after years of incarceration.**

For more information, call 214-532-9819 or visit www.onemanstr.org.

"...Truly I tell you, whatever you did for one of the least of these brothers of mine, you did for me." Matthew 25:40

RULES OF PROCEDURES

Presiding Officer

1. The Bishop or such other person as provided in the Constitution and Canons of the Diocese shall serve as presiding officer. The presiding officer may call to the chair any qualified person to relieve him temporarily. The presiding officer shall have full power and authority to take such action (consistent with the Constitution and Canons) as he deems necessary to expedite the orderly disposition of the business of the Convention.
2. After the Convention is called to order by the presiding officer, an opening prayer shall be offered by the presiding officer or someone designated by him.
3. The presiding officer shall have the authority to appoint a parliamentarian of his own choice to advise him on parliamentary questions arising during the Convention.
4. Any person addressing the chair or desiring recognition of the chair while the Convention is in session shall address the chair as "Right Reverend Sir" if the Bishop is in the chair. If some other person is in the chair, he shall be addressed as "Mister/Madam President."

Committees

5. In addition to the Nominating Committee provided for elsewhere in these Rules, the Ecclesiastical Authority, within a reasonable length of time before the convening of the Annual Convention, may appoint from among the officers and staff of the Diocese, the delegates of the Convention and such other confirmed persons in good standing as the Ecclesiastical Authority may designate, the following committees:

- Arrangements
- Credentials
- Dispatch of Business
- Constitution and Canons
- Elections

Each committee shall consist of a chair and such other members as the Ecclesiastical Authority may determine. Each committee shall perform such duties as may be deemed necessary or advisable to facilitate the business of the Convention and any specific duties assigned to such committee by the presiding officer or under the Constitution and Canons or these Rules. Members of these committees shall continue in office until their respective successors are appointed.

Order of Business

6. The order of business to be presented to the Convention for adoption shall be established by the presiding officer in accordance with the Constitution and Canons.
7. Any item of business of the Convention may be set as a special order of business or taken up out of its regular order at any time by a two-thirds vote of the delegates. Subject to the foregoing, the presiding officer shall have the authority, within his discretion, to deviate from the order of business adopted, as the exigencies of the occasion may require.
8. After being organized and ready to proceed to business, the first order of business shall be the election of a Secretary and one or more Assistant Secretaries, if needed.
9. All Resolutions of Substance (thus exempting Resolutions of Courtesy) shall be submitted to the Secretary of Convention no later than 11:00 in the morning of the first regular business day. Such resolutions shall be submitted in writing (a) with enough printed copies for distribution to all voting delegates and (b) in electronic form, on a portable memory device. If the resolutions mention outside data, resolutions, etc., copies of such material shall be made available to those requesting

same. Such resolutions shall be referred by the presiding officer to the Committee on Dispatch of Business. The Committee shall give due and timely consideration to such resolutions and reports and, with reasonable dispatch, make its report thereon back to the Convention with its recommendation for final disposition on any such resolution or report.

Conduct of Business

10. A delegate desiring recognition of the Chair shall give his/her name and the name of the church he/she represents.
11. A delegate may use the microphone on the stage of the Convention only with the permission of the presiding officer.
12. A delegate making a report or debating shall go to the designated microphone. At the discretion of the presiding officer, microphones may be designated "pro" and "con" to expedite debate. A third microphone may be utilized for procedural motions and questions.
13. To expedite the business of the Convention, debates on any pending resolution or motion shall be limited to three minutes per speaker, and one person shall not speak more than once on the pending matter until all other persons who so desire have had an opportunity to be heard. No member shall speak more than two times to any one motion. The number of speakers for discussion shall be divided, as near as is practical, equally between the proponents and opponents of the pending subject.
14. A question having been decided shall not be reconsidered at the same Convention without the consent of two-thirds of the members present, nor without a motion for that purpose being made by one of the majority on the prior decision. No question shall be reconsidered more than once.
15. If required by the presiding officer, any motion shall not be considered as before the Convention unless reduced to writing.
16. When any proposed amendment to the Constitution or Canons is before the Convention, amendments thereto may be sent up from the floor if, within the judgment of the presiding officer, such floor amendments are germane to the pending amendments and do not change the purpose of such pending amendments.
17. When consideration of the proposed Diocesan Budget is before the Convention, (a) each amendment thereto must indicate the specific line item(s) being increased and/or decreased, and (b) the aggregate dollar amount of changes proposed must be offsetting.

Reports

18. All reports, which have been printed and distributed in advance to all members of the Convention, shall be presented by title only and not read; however, any person presenting such a report may give a summary of it requiring not more than five minutes delivery.
19. The budget materials prepared for Convention shall include both descriptions of line items and rationale for changes in funding or deletions of line items from the budget of the previous year.

Nominations

20. The Ecclesiastical Authority shall appoint, not less than 60 days in advance of each Annual Convention, a Nominating Committee composed of four clergy and four lay persons resident in the Diocese, which shall report to the Convention nominations for all elective offices (other than those for which the bishop makes the nominations) in accordance with the following provisions:
 - (a) Except as to the Office of Secretary and Trustee, University of the South, there shall be nominated not less than two nominees for each office.
 - (b) There shall be obtained from each nominee presented his/her personal assurance of his/her willingness and availability to serve, if elected.

- (c) The name of each nominee shall be accompanied by suitable brief biographical data, including a listing of parish, mission, and diocesan offices then and previously held.
- (d) Suggestions as to persons for consideration shall be sought from parishes, missions, and diocesan institutions, and from individuals.
- (e) Further nominations for any office may be made on or before the first regular business day of Convention. All such nominations must be submitted in writing on the prescribed nomination form to the Secretary of the Convention no later than the call to order of the first business session of the Convention; and accompanied by the copies of the biographical information required in sections (b) and (c) above with a sufficient number of nomination forms and biographical sheets for delivery equal to all lay and clerical Convention Delegates; and accompanied by the signatures of the nominator and the nominee. The Secretary of the Convention shall certify that any nominations so received are in good order and satisfy the requirements set forth in sections (b) and (c) above. After the Nominating Committee makes its report for each office to be elected, in succession, the Secretary of the Convention shall announce the names of the additional nominees for the same offices whose names have been placed in nomination according to the provisions of this rule and shall distribute the nomination forms and biographical information on those so certified to all Convention Delegates. No seconding speeches or endorsements of any candidate shall be allowed. Nominations made according to the provisions of this rule shall be added to the election ballots of delegates according to the direction of the Chair of the Election Committee and thus eligible for election as the vote for each office proceeds. A nominee (or in his absence at the Convention, the Rector of the nominee's Parish) may withdraw his name from consideration at any time.

Voting and Elections

- 21. When two or more equal positions are voted on simultaneously, a nominee must receive a majority of the total number of legal votes cast for such office. In the event a majority is received by more candidates than there are positions to be filled, those with the highest legal vote totals shall be elected. In determining the total number of legal votes cast for an office, the total number of legal votes cast for such office shall be divided by the number of positions to be filled.
- 22. In the election of persons wherein a concurring majority of both orders is required, in which only the number of persons required to fill the position or positions under consideration have been nominated, the Bishop, by unanimous consent of the Convention, may declare the candidates elected.
- 23. The Ecclesiastical Authority shall have the authority to appoint all Board Members, Trustees, and Committee Members, and fill other positions which are not required to be elected or otherwise selected by the Constitution or Canons of the Diocese of Dallas or any other lawful authority.
- 24. Voting will be conducted in accordance with the following procedures:
 - (a) At the time of registration, the Credentials Committee shall issue to each delegate: (i) a red voting card to each lay delegate and a blue voting card to each member of the clergy and (ii) a red keypad card to each lay delegate and a blue keypad card to each member of the clergy.
 - (b) Lay delegates and members of the clergy shall enter the Convention floor through doors marked "clergy" and "lay," respectively. Upon entrance to the Convention floor for business sessions, each delegate will exchange his keypad card for a voting keypad.
 - (c) If a delegate loses a voting card or keypad card, he must return to the registration desk for replacement.
 - (d) When directed by the presiding officer, a delegate shall vote by either (i) using the keypad or (ii) raising a voting card, as directed by the presiding officer.
 - (e) If deemed appropriate by the presiding officer, the presiding officer shall appoint sufficient number of tellers to count voting cards raised on any vote.
 - (f) In case of a malfunction of electronic voting equipment, the presiding officer shall establish procedures for voting by paper ballot or other means.
 - (g) Elections shall be conducted under the oversight of the Elections Committee and the presiding officer may delegate authority to establish additional voting procedures to such committee.

- (h) Upon exiting the Convention floor, each delegate will exit only through the designated door and shall exchange his/her keypad for a keypad card.
- (i) Doors shall be closed during voting and entry to the Convention floor shall be denied until ballots are collected, or, if not a ballot vote, until the results of the vote are announced.

Miscellaneous

- 25. The presiding officer, or such person as he may designate, shall be in charge of the admission of all media personnel to the Convention floor, and no TV or video cameras shall be permitted on the floor without the prior approval of the presiding officer.
- 26. No literature shall be distributed at the Convention, on the floor or on the premises, without prior approval of the presiding officer.
- 27. The audible use of cell phones and other personal accessories shall not be permitted during sessions of the Convention.
- 28. The proceedings of the Convention shall be tape recorded and permanently filed. The Journal of the Convention shall be reviewed and approved by a committee consisting of the Secretary, the Chancellor and the Parliamentarian.
- 29. Any of these rules may be suspended by a two-thirds vote of the delegates. These rules may be amended by a two-thirds vote of the delegates, provided such amendments are not in violation of the Constitution or Canons of the Diocese.
- 30. The Constitutions and Canons Committee shall be authorized to correct article, canon, and section designations, numbering, grammar, punctuation and cross-references and to make such other technical, typographical and conforming changes that will not change the meaning or intent of an amendment or resolution as may be necessary to reflect the intent of the Convention in approving the amendment or resolution.
- 31. The Rules of Procedure of the previous meeting of Convention shall be in force until they are amended or repealed.

**REPORT
OF THE
NOMINATING COMMITTEE**

The Secretary of Convention announced on May 19, 2016, that the Nominating Committee would receive nominations for the following open positions:

Secretary of Convention	1 Clergy or 1 Lay
Standing Committee Members	1 Clergy and 1 Lay
Executive Council Members	2 Clergy and 4 Lay
University of the South Trustee	1 Lay
* Provincial Synod Delegates (2018)	4 Clergy and 4 Lay
* General Convention Deputies (2018)	4 Clergy and 4 Lay

The deadline for consideration by the committee of any nomination was Wednesday, August 3, 2016.

The following nominations for all elected offices (other than those for which the bishop makes the nominations) have been approved by the Nominating Committee in accordance with the Rules of Procedure. Please refer to number 20(e) of the Rules of Procedure section, page 12, for information on making nominations from the floor.

* Regarding Nominations and Elections for Provincial Synod and General Convention Delegates/Deputies: Dallas is one of the few dioceses to have different representatives for Provincial Synod and General Convention. Our deputies to General Convention are at a disadvantage, because attendance at Provincial Synod helps to prepare representatives to operate more effectively at General Convention. A change to the canons to unify these two offices is in the works, but will not be in place for this election. At the November 2016 convention in Dallas, the hope is to elect the same people to both offices. To prepare for this, the Nominating Committee has been asked to nominate the same candidates for both Provincial Synod and General Convention representatives.

SECRETARY TO CONVENTION

Clergy or Lay Order (Elect One)

RONALD BROWN

Parish:

Saint Michael and All Angels, Dallas (since 1972); Vestry (1983-1985); Senior Warden (1985); Chair, Stewardship Committee (1984); Honduras Mission Team (2004-2010); Founder and leader of Cuban Mission Team (2012-2015); Rector Search Committee (2004); Co-Chair, Capital Campaign (1990); Chair, Saint Michael Foundation (1989).

Diocese:

Secretary of Convention (15 years); Bishop Search Committee (1990); Chair, Central Convocation (1984); Member of Executive Council (1984); Delegate to Convention (1984-1994).

Province/Nationally:

Community:

Member, State Bar of Texas (1975-present); President, Tri-County Bar Association (2015).

Occupation:

Licensed attorney since 1975; various management positions in large corporate law firms.

Gifts or Skills Noted by the Nominator:

“Ron has previously served as the Secretary to Convention, most recently at the special convention for the election of our current bishop. Ron comes recommended by Richard D’Antoni, last year’s secretary. Ron is experienced with 15 years of service as Secretary to Convention in Dallas. He also has served in a number of other roles, including Senior Warden, at his parish and in other capacities in the Diocese of Dallas.”

Reason for Serving:

I have agreed to fill in for my successor as Secretary due to a scheduling conflict. This is a position I held for 15 years under two bishops and two interims.

Our Diocesan Belief Statement is, “We believe in the power of Jesus Christ to transform lives. We are resurrection people.” What does this mean in your life?

This has been a powerful mission statement in our Diocese for many years and captures the essence of our Christianity.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I will continue to fill in where needed in the smooth operation of the Convention.



STANDING COMMITTEE

Clergy Order (Elect One)

THE REVEREND MICHAEL MILLS

Parish:

Good Shepherd, Dallas (since 2013); Rector.

Diocese:

Commission on Liturgy (2000-2005), Chair of Committee on Dispatch of Business (2003-2005), Assistant Chancellor (2010-2015), Board of Examining Chaplains (2014-2015), Episcopal Transition Committee (2015).

Province or National:

Order of St. John of Jerusalem (2015-present), Nashotah House Alumni Council (2016).

Community:

Occupation:

I lead a parish church with an ASA of 300 and help lead a pre-K to eighth grade school of 600.

Gifts or Skills Noted by the Nominator:

“Michael has served in several capacities in the diocese and has a strong knowledge of canon law. He is a strategic thinker and solid leader. He is a faithful pastor leading a major congregation and school.”

Reason for Serving:

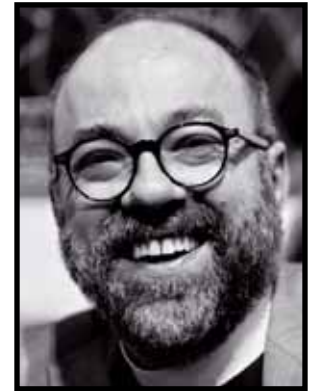
Because of my training and experience in theology, law and organizational leadership, I believe I am able to offer a different perspective on issues facing the diocese and the general church. I also believe that, through the Standing Committee, I could continue to play a role in frankly but confidentially advising the bishop and diocesan staff and then supporting our bishop in whatever his decision is.

Our Diocesan Belief Statement is, “We believe in the power of Jesus Christ to transform lives. We are resurrection people.” What does this mean in your life?

I think it means that all work done in the church is a proclamation of the fact and the meaning of the resurrection of Jesus Christ by those who have been given new life through Him.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I am excited about strategic planning and the influx of young, highly-educated clergy to this diocese. I think the Standing Committee’s role in governance and the ordination process could support both of these effectively.



STANDING COMMITTEE

Clergy Order (Elect One)

THE REVEREND FABIAN VILLALOBOS

Parish:

Christ Church, Dallas (since 2013); Rector.

Diocese:

Commission on Ministry (since 2015); Convocational Clericus Convenors, Western Convocation (since 2012); Spiritual Director for Cursillo (2013, 2016); Evangelism Commission (2016).

Province or National:

Mission to Honduras (since 2012); Mission to Costa Rica (2016).

Community:

Volunteer of the Well Community Oak Cliff, The Stewpot Dallas, Reagan Elementary School, member of Body Oak Cliff.

Occupation:

Proclaiming the Good News of Jesus Christ. As Rector of Christ Church, I lead through preaching, teaching, administration and pastoral ministry to support and grow the community.

Gifts or Skills Noted by the Nominator:

“Fr. Fabian is knowledgeable of the needs in our Diocese and very easy to work with. I can attest to his great leadership skills. He and I have worked and helped organize the Latino Festival. We also worked together in the Latino Clergy Crew. One of his many talents would be his great role in leadership. Also he is great at expressing his ideas and thoughts. He has an ability to delegate and to defend what he believes is right.”

Reason for Serving:

I bring a rich and diverse sense of being one faith and one church through my multicultural heritage to deepen the mission and ministry of the Diocese.

Our Diocesan Belief Statement is, “We believe in the power of Jesus Christ to transform lives. We are resurrection people.” What does this mean in your life?

Accept the salvation that God wants for my well-being and share the joy of knowing and being the love of Jesus with and for others.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

Development and Growth: I firmly believe the Diocese has great potential to continue increasing in discipleship and in membership. I like the idea of supporting the Ministry of our Diocese in expanding and strengthening our diverse congregations.



STANDING COMMITTEE

Lay Order (Elect One)

MICHAEL MCGREW

Parish:

Good Shepherd, Terrell (since 1998); Senior Warden (2011-2013), Worship Team Leader (2009-2014), VBS Music Director (2012-2014), Lector (1998-2016), Vestry (1999-2001), Vestry at St. Christopher's Portsmouth, VA (1983-1984).

Diocese:

Executive Council (2013-2015); chair, Camp All Saints Advisory Board (2015-Present); Communications Commission (2016-Present); Commission on Evangelism (2014-2015); Communications Committee, Diocese of Southern Virginia (1986-1987).

Province or National:



Community:

Volunteer-The Share Center (2012-2016); The Share Center Board (2016); Terrell Airport Board (2013-2016).

Occupation:

Retired President and General Manager WAVY-TV Portsmouth-Norfolk, VA. Managed 130 employees and a multi-million dollar budget. Retired Instructor for American Airlines where I instructed pilots in security and rules and regulations.

Gifts or Skills Noted by the Nominator:

"Michael has served on the Executive Council and is currently the Chair of the Camp All Saints Advisory Board. He also serves on the Communications Commission and is active in his home parish. Michael is a talented guitar player with a good sense of worship. He was central to launching a contemporary worship music at Good Shepherd, and generously donates his time to the camp in leadership and teaching guitar."

Reason for Serving:

Our diocese is entering an exciting new phase of its existence. I wish to be of service to the Bishop and the diocese during this period of growth. I believe my skills in marketing and management and my gifts of empathy and vision would be an asset. I have a passion for serving Jesus Christ.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

It means that I believe Jesus is who he says he is; therefore I must share his Good News with others so they may know the peace and joy of his salvation.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I am very excited about the potential of our Camp All Saints and will do all that I can to maximize that potential.

STANDING COMMITTEE

Lay Order (Elect One)

ROBERT MEBUS

Parish:

Incarnation (since 1992); Vestry (1997–2000), Senior Warden (2000); Outreach committee (2007–2010); co-chair Rector search committee (2006–2008); member, Capital campaign, steering committee (2013–16); choir (1996–present); Convener, Standing PCOV (2013–2015); Lay Eucharistic Minister (2000–present).

Diocese:

Commission on Ministry (2000–2012); Assistant Chancellor (2011–present); Nominating Committee member, (2009–2012), Chair (2012, 2013, 2015); Executive Council (2006–2008).

Province:

Trustee, Seminary of the Southwest (2000–2008).

Community:

Occupation:

Attorney, private practice in Dallas (ret.) specializing in Labor and Employment law, representing management in employee-related issues.

Gifts or Skills Noted by the Nominator:

“I have known Bob for many years through our work together at Incarnation. He is a long-standing member of the choir and is a Chalice Bearer for weekday services. We served together for three years on the Parish Committee on Vocations (which he chaired). Bob has served as both Junior and Senior Warden of the Vestry and has been a member of the Outreach Committee, Capital Campaign Committee and Rector’s Search Committee. At the Diocesan level, he has served for a number of years with the Commission on Ministry.”

Reason for Serving:

My legal background would assist in governance issues and my background and years of service on COM and as Convener will be helpful in discernment evaluations.

Our Diocesan Belief Statement is, “We believe in the power of Jesus Christ to transform lives. We are resurrection people.” What does this mean in your life?

Over the years I have seen men and women in the discernment process from Aspirancy to Ordination whose lives have been transformed by the Power of the Holy Spirit. I have been much blessed to be a witness to this formation and believe it has changed my life as well.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

This is a growing Diocese reaching more people. I want to participate as we continue to attract gifted men and women seeking Holy Orders. This new generation of priests, deacons and laity will, through teaching, preaching, writing and service become the next generation of church leaders.



STANDING COMMITTEE

Lay Order (Elect Four)

LEE SPENCE

Parish:

St. Dunstan's, Mineola (since 1991); Altar Guild (2003-present); LEM (2003-present); Chalice bearer (2003-present); Lay Reader (2003-present); Choir member (2005-2009); Vestry member (2005-2008, 2010-2013); Senior Warden (2006-2008); Committee chair for Columbarium project (2007); Building project proposal Phase I (2008); Co-presenter at Spiritual Development retreat (2010); member of The Order of the Daughters of the King (2011-present); formed lay study group at St. Dunstan (2010-present); organized parish "Walk About" for candidates for EDOD Bishop (2015).



Diocese:

Delegate to Diocesan Convention (2011, 2014, 2015, 2016); Alternate delegate (2009, 2010); Representative at Rural Church Gathering (2008-2010); School of Spirituality (2009--2010); NE Convocation Chair (2014-present); Executive Council (2014-present); Nominating Committee (2015); Member of Search Committee for VII Bishop of Dallas (2014-2015); Strategic Planning Committee member (2016); Lay delegate to Provincial Synod (2011-present); Lay Deputy to General Convention (2015-present).

Province or National:

Member-at-large Provincial Council (2015-present).

Community:

Professionally, I minister to the infirm in our community, bringing Christian outreach with each encounter.

Occupation:

I am currently employed full-time as a physical therapist, providing healthcare services to residents of a longterm care facility.

Gifts or Skills Noted by the Nominator:

"Lee is currently serving as a convocation representative on the Executive Council. Lee is faithful in her service on the council, and has shown initiative in planning events for her convocation. Lee has also served as a deputy to General Convention and is a member of the Daughters of the King. Lee is engaged in the life of the diocese and faithful in service at her parish. She is committed to Christ, a joy to be around, networks well, and serious in fulfilling her commitments."

Reason for Serving:

I have strong Christian conservative values and I want to protect and advance them. In this time of movement away from fundamental Christianity, I can protect my faith best by serving. I believe I am a strong organizer and consensus builder. I have proven leadership skills relative to the above mentioned responsibilities.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

What more can God entrust to us than the gift of His only Son, who died for our sins? Keeping our eyes on the cross reminds us that when we enter into a relationship with Jesus Christ, He gives us all things necessary for salvation.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

Bishop Sumner published his seven priorities earlier this year. They address all areas of diocesan growth, especially multicultural ministries, lay and clergy development, and church planting, among others. His idea of creating a congregation-led diocese is very powerful. I believe my experiences and involvement in both rural and urban areas qualify me to serve on the Standing Committee.

EXECUTIVE COUNCIL

Clergy Order (Elect Two)

THE REV. DR. JAMES HARRIS, JR.

Parish:

St. Anne, DeSoto (since 2014); Rector.

Diocese:

Executive Council in both Diocese of Springfield and Diocese of Central Florida; Ecclesiastical Trial Court, Diocese of Springfield; Cursillo Spiritual Director, Diocese of Central Florida; Youth Commission Chair, Diocese of Springfield; Happening Spiritual Director, Springfield and Dallas; New Beginnings Spiritual Director, Springfield and Dallas; Happening Spiritual Director, Springfield and Dallas; Youth Camp Spiritual Director, Springfield and Dallas; Chair of Evangelism Commission, Diocese of Springfield; Dean of Trinity Cathedral, Diocese of Iowa; Delegate to General Convention, Diocese of Springfield; Diocesan School for Ministry Instructor, Springfield and Central Florida.



Province or National:

Life professed member of the Anglican Order of Preachers, currently serving as Treasurer and formation mentor for Aquinas term.

Community:

President of P.U.N.C.H. People Uniting Neighbors and Churches, Davenport, Iowa. Member of H.U.M. Halifax Urban Ministries, Daytona Beach, Florida. Volunteer, Great Days of Service, DeSoto, Texas.

Occupation:

I am the Rector of Saint Anne Episcopal Church, DeSoto, Texas. Previously, I was the Rector of Saint James, Ormond Beach, Diocese of Central Florida, and prior to that the Dean of Trinity Cathedral, Diocese of Iowa.

Gifts or Skills Noted by the Nominator:

“Fr. Harris is the Rector of my church, Saint Anne, Desoto. I was a member of the search committee that selected him two years ago and I currently serve on several committees with him at church. Fr. Harris has a Doctorate of Ministry, is a member of the Anglican Order of Preachers, and 18 years experience as a priest. Before Saint Anne his leadership included being rector at St. James Ormond Beach, Florida and Dean of Trinity Cathedral, Davenport. Fr. Harris is an energetic and dynamic leader, teacher and preacher. He demonstrates great skill in time management, initiative, and accepting responsibility. Under his direction, both membership and giving has grown at Saint Anne, in part due his ability to work effectively with all age groups.”

Reason for Serving:

I can help the diocese more effectively minister to her various congregations. I have a broad spectrum of experience at both the diocesan and parish levels, and I bring an enthusiasm for church growth and Christian discipleship. My Doctorate of Ministry in Congregational Development (Seabury-Western 2011) has proven to be advantageous.

Our Diocesan Belief Statement is, “We believe in the power of Jesus Christ to transform lives. We are resurrection people.” What does this mean in your life?

Being transformed into His likeness is an ongoing, never-ending and exciting process. It is one that is driven by the Spirit of God as promised by our Lord. Experiencing that ongoing transformation enables me to authentically witness the love of Christ and to motivate others to recognize that same spirit and to witness to the same.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

Children’s, Youth and Young Adult ministries excite me. We must surround ourselves with effective lay ministers who have either: the experience or the willingness to attain the experience, to effectively lead and serve in this ministry.

EXECUTIVE COUNCIL

Clergy Order (Elect Two)

THE REV. THOMAS KINCAID

Parish:

Church of the Incarnation (since birth); Vice Rector (2015-present), Assistant Rector (2011-2012), Curate (2009-2011).

Diocese:

Priest in Charge, St. Paul's Episcopal Church, La Porte, Indiana (2012-2015); Priest in Charge, St. Francis Episcopal Church; Chesterton, Indiana (2012-2015); Stewardship Trainer, Diocese of Northern Indiana, (2014-2015).

Province or National:

Community:

Duke University Divinity School Board of Visitors (2009-2012), Duke University Campaign Committee (2012-present), Chair, SMU Young Alumni Board (2008-2013).

Occupation:

As Vice Rector at Church of the Incarnation in Dallas, I'm responsible for day to day operations and management of our team.

Gifts or Skills Noted by the Nominator:

"Fr. Thomas is Vice Rector of the Church of the Incarnation and I am the Senior Warden. I have worked with Fr. Thomas in that capacity and others. He is a thoughtful and inspiring leader and a highly capable administrator with a grasp of both big-picture issues and organizational details. He has a fine intellect and a warm and inviting personality, a talent for organization and systems-based management. He is an inspirational leader, a capable and effective advocate and a communicator, and has a wealth of experience of churches large and small."

Reason for Serving:

I'm passionate about the mission of the Diocese of Dallas, and both current and previous ministry roles have built skills beneficial to this position.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

We are a distinct people but set within the world to show what it is like to have a relationship with God known in Jesus Christ.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I'm grateful for the energy in our diocese to show the world who God is and his love for them. I'll do whatever I can to help.



EXECUTIVE COUNCIL

Clergy Order (Elect Two)

THE REV. CHRISTOPHER STEELE

Parish:

St. Mary's, Irving (2015-Present): Vicar.

St. Luke's, Dallas (February-October 2015): Interim Rector.

Good Shepherd, Dallas (July 2014-February 2015): Assisting Priest.

Episcopal School of Dallas (2012-2014): Assistant/Interim Chaplain.

Diocese:

Associate Pastor, St. Joseph Catholic Church, Madison, Tennessee (2000-2001); Deacon, Our Lady of Tepeyac, Chicago, Illinois (1999-2000).

Province or National:

Community:

Occupation:

I'm the vicar of a mostly Spanish-speaking congregation with a large youth and family ministry. We are working hard to achieve self-sustainability through better parish management and increasing lay leadership development.

Gifts or Skills Noted by the Nominator:

"Since reception in the Episcopal Church, Fr. Steele has taken great joy in the day to day workings of parish life, trying to maximize participation particularly among young families. At St. Mary's he is working hard to restore a very strong parish to increased stability in its operations in order to be ready to respond to ministry opportunities quickly. He has the ability to do most of his ministry in Spanish, which is his fastest growing demographic. As a classroom teacher for over 10 years, he has also developed the skill of listening to a variety of perspectives while keeping goals and agendas in focus."

Reason for Serving:

I have a strong focus on mission. I respect the way things have always been done, but I believe that programs should work for parishes, not vice-versa. I believe meeting and working with others from around the diocese can be a vehicle for implementing best practices in all our congregations.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

When one encounters the Risen Lord, nothing is ever the same. On both spiritual and temporal levels, an act of faith makes all things possible and all things new. This is true not only in every parish, but in every life we touch. Each person in our diocese must be ready to introduce someone else to Christ.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I am particularly involved in Spanish-language ministry. Since this is our fastest growing demographic, it is important that we as a diocese begin expanding all our offerings to reach this group and develop full-service parishes rather than niche ministries.



EXECUTIVE COUNCIL

Clergy Order (Elect Two)

THE REV. KEITH TURBEVILLE

Parish:

Holy Trinity by the Lake (since 2014); Rector.

Diocese:

Diocese of Dallas: Disaster Coordinator for the Diocese of Dallas (Current); Chairman of Dispatch of Business & Resolution Committee (Current); Diocese of West Texas: Trustee for the Texas Military Institute (2013-2014); Committee Member: Camps and Conferences (2013-2014); Dean at Camp Capers: Senior high mid winter (January 2011); Senior high summer camp (2010); Junior high mid winter (January 2010); Chaplin: Mustang Island family camp (2009).

Province or National:

Deputy to Synod of the province of the Southwest (Province VII).

Community:

Member of the local Christian interfaith reliance. Community Coordinator for tornado disaster, Heath, TX.

Occupation:

I am currently the Rector of Holy Trinity. I love to share, to worship, serve, and pray with people in our community, bringing them to Jesus Christ. I am also a husband of twenty five years to my wife and a father to my sweet girls.

Gifts or Skills Noted by the Nominator:

"While Fr. Keith is fairly new to the diocese, he has demonstrated exemplary leadership in his service at Holy Trinity, Rockwall. This can be seen both in the growth of the parish and in the response that Fr. Keith and Holy Trinity offered to the community following the tornado in Rockwall and Garland. Keith is compassionate and works to bring the Gospel out into the community. He has a particular passion for pastoral care ministries, and would provide a valuable voice to the diocese as we strive to care for our community, particularly in the wake of a disaster."

Reason for Serving:

It is a true privilege to serve Christ in the mission we are called to serve. It would be an honor to serve and give back to this incredible Diocese. I believe I bring twenty years of work, communication and organizational experience both as lay and ordained positions to the executive council.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

As one who has been transformed and called by the powerful Resurrection of Jesus Christ, I know the love and power of the cross. As resurrection people, it is our duty to show others by word and example the love and power of Christ.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I am very excited about the growth of the Diocese. I would like to aid the Bishop and Diocese by assisting and supporting new church plants in our area.



EXECUTIVE COUNCIL

Lay Order (Elect Four)

JOSE BALTAZAR

Parish:

San Francisco de Asis, Dallas (since 2016); Lay Reader (January 2015-current), Eucharistic Minister/Visitor (2016-current); Junior Warden (2016-current); Thurifer (2016-current).

Diocese:

Community:

Province or National:



Occupation:

Being a father and husband is a very important job to keep my family united and in good relationship. Outside the home I have to be responsible and effective in the job I do at General Dynamics.

Gifts or Skills Noted by the Nominator:

“He is a good husband and father, responsible, honest and has a passion for the Lord’s work. I have known him for a long time and I have watched him grow and mature in his faith.”

Reason for Serving:

Because I would like to work as a team and help with the decision making in this diocese, my 15 years working with the Latino community has given me a better understanding of the needs by being a leader. God gave me the gift of speaking both Spanish and English and my passions for the Lord help me to look for the needs not only of community of faith but also the community around me.

Our Diocesan Belief Statement is, “We believe in the power of Jesus Christ to transform lives. We are resurrection people.” What does this mean in your life?

That Jesus is the son of God through his passion, death and resurrection. He did reconcile us to the Father and teach us also that He is the truth and the way to get to the Father.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

What excites me the most about the diocese is its willingness to plant new Latino Congregations giving us the opportunity to worship God in our own language. I am willing to offer my gifts, knowledge, skills and time to help in any way possible to build up God’s Kingdom.

EXECUTIVE COUNCIL

Lay Order (Elect Four)

ADELE ICHILIAN

Parish:

Cathedral Church of St. Matthew (since 1991); Singles Group (1990-1995); Lay Reader (1991-present); Acolyte (1991-present); Chalice Bearer (1991-present); Austin Street Shelter (1991-1995); AIDS Care Team Coordinator (1993-2000); Outreach Committee (1997-present); Five Year Planning Committee (1999-2004); PCOV Committees (2001, 2002, 2007, 2008, 2015); Evangelism Committee (2001-2005); St. Matthew's Executive Committee Member (2002-2006); Sub Deacon (2003-present); St. Matthew's Senior Warden (2010-2013); Leader of Evening Prayer (2010-present); St. Matthew's Vestry-several terms; Chair, St. Matthew's Strategic Thinking Committee (2016).



Diocese:

Commission on Ministry to Persons with HIV/AIDS (1999-2000); various years-St. Matthew's Diocesan Lay Delegate to Diocesan Convention.

Community:

AIDS Care Giver (1990s); Skyline High School Hospitality Program (1990-1995); Mentor at Fairmont Hotel; AIN Aids Care Team Coordinator (1992-1999); GRACE (Grapevine, TX) volunteer at Gaylord Texan (2006, 2007).

Occupation:

Forty years in the Hospitality and Catering Industry. As Director of Catering at The Meyerson Symphony Center, I create magic for my clients and their guests. I design, sell and execute events including menus, floor plans, details, staff and budgets.

Gifts or Skills Noted by the Nominator:

"Adele is a long-standing church leader. She has been a member and leader in the Cathedral for over 25 years. She has served on the vestry, Sr. Warden, vergers, numerous committees, Cathedral Foundation, currently serving as chair of our Strategic Thinking committee. She is a leader in the church who loves the Lord and the church and has far-flung relationships. Adele works well with other people. She sees long-term. She coordinates large events for the Meyerson. She has a positive outlook and lives more in the future than in the past. She takes responsibility."

Reason for Serving:

I am comfortable in asking questions that may be uncomfortable or unpopular. I am known for speaking my mind with honesty and respectfulness. Having been at The Cathedral for over 25 years I know the Cathedral is important to this Diocese, but it is still only one part of the body of the Diocese and of the larger Church. I bring the ability to sometimes disagree and yet contribute in a positive manner.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

We say we are Resurrection People. St. John Paul II said, "We are Easter People." However it is said, without the Resurrection of our Lord, there would be no future, "...no sure and certain hope". Without the resurrection of Jesus, the Church is meaningless. It is the greatest mystery of human existence, and yet it is the very core of Christianity. We may not always know what is best for us, but through Jesus, our lives and the those who are dear to us, will be transformed if we only open our hearts to Him.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

Reconciliation and Evangelism. Bishop Curry, at his consecration last November, challenged us to dream what can be. He said that it takes a human caring about another human to set our church on fire. He challenged the congregation to go out to the people, not to wait for them to come to us and emphasized reconciliation with all people.

EXECUTIVE COUNCIL

Lay Order (Elect Four)

PAUL LASITER

Parish:

St. James by the Lake, Kemp (since 2002); Junior Warden, Senior Warden, Chair of Building Committee, appointed Parish Chaplain (2008-present), Vestry member (2010-2013), served as Junior Warden all three years, appointed Parish Sexton (2014-present).

Diocese:

Province or National:

Kairos Prison Ministry (2004-present).

Community:

Administrator, St. James community garden and vineyard (2009-present).

Occupation:

Retired.

Gifts or Skills Noted by the Nominator:

"I have known Paul for nearly 20 years. During that time he has served at St. James as Jr. Warden and Sr. Warden and has always been committed to any task that he undertook. He chaired our building program and offered great leadership in doing that. Paul has also lead our Sunday morning adult Bible study for several years with true commitment. Paul has the heart of a servant and the mind of a business man who recognizes the task that needs to be done and then takes the needed steps to accomplish that task."

Reason for Serving:

I would like to learn more about our diocese, how it operates and what our plans and direction will be in the future. For 20 years I owned a printing company in Dallas, I bring management and people skills along with a positive can-do attitude to whatever position I am called to serve.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

This statement is the reason I have supported or worked in the Kairos prison ministry for over 12 years. I spend most Saturdays at the George Beto Maximum Security Prison in Palestine watching it come to fruition.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I participate in almost all of St. James' outreach programs. I feel that helping others is what God has called me to do.



EXECUTIVE COUNCIL

Lay Order (Elect Four)

STEVI MCCOY

Parish:

St. Philip's, Frisco (since 2008); Senior Warden (2015-present), Vestry (2013-present), Lay Reader (2008-present), Small Group Leader (2011-present), Lay Preacher (2012-present), Adult Christian Ed Leader (2015-present).

Diocese:

Delegate to Annual Convention (2014).

Province or National:

Community:

Junior League of Collin County (2008-2011).

Occupation:

For over 15 years I've been a management consultant, specializing in marketing/communications, messaging strategy and organizational effectiveness. I'm also blessed to be the mother of two sons and a daughter.

Gifts or Skills Noted by the Nominator:

"Stevi McCoy currently serves as Senior Warden at St. Philip's in Frisco where she is a very active member of the parish. I have not worked with her personally, but she comes highly recommended by her Rector, The Rev. Greg Methvin."

Reason for Serving:

I am passionate about communication, collaboration and empowering groups of all sizes to realize their unique potential. As a gifted strategist and problem solver, I would be honored to help further the EDOD's ministry and mission to transform both this community and the world through the power of Christ.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

To me, to be a "resurrection people" means that we are transformed and emboldened by the power of Jesus to proclaim the gospel and become agents of hope and love.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I am excited to support diocesan initiatives in Christian Formation – to strengthen and develop disciples within this diocese and beyond.



EXECUTIVE COUNCIL

Lay Order (Elect Four)

MATTHEW WALLER

Parish:

St. Michael and All Angels (since 1989); Finance Committee (2009-2014), Treasurer (2012-2014), Vestry (2013-present), Senior Warden (2015-present), Co-Chair of Campus Planning Committee (2012-present), Ex-Officio member of Rector Search and Transition Committee (2015-2016).

Diocese:

Commission on Ministry (2013-2016).

Province or National:

SSJE Financial Advisor Board (2014-2016).

Community:

Founded two weekly bible studies that have met from 2007-2016 and 2009-2016 respectively; Episcopal School of Dallas Board (2009-2012).

Occupation:

Currently, I make venture investments in early stage and growth companies. My business experience includes investment banking, serving as the CFO of a public company, hedge fund and investment management, and service on public and private boards.

Gifts or Skills Noted by the Nominator:

"Matt is a cradle Episcopalian born and raised in San Antonio, Texas. His father, Clifford Waller, is a retired Episcopal priest from the Diocese of West Texas. His business career includes investment banking and hedge fund management, and most recently has focused on investing in early stage companies. Matt's business acumen, his institutional knowledge of the Episcopal Church and the Diocese of Dallas as well as his relationships within the Diocese will be invaluable to its future direction and growth."

Reason for Serving:

It has been a great blessing to be allowed to serve the Diocese on the COM, and I would like to offer my skills in support of broader Diocesan ministry and strategic goals. Specifically, I have a strong career background in financing and investing in growth, operational management, as well as experience in campus planning and land use at Saint Michael. As I mention below, I have a heart for Church Planting and expanding our ministry to the Hispanic community. I think these skills and passions could be useful in supporting the exciting growth plans of the Diocese under Bishop Sumner's leadership.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

It means that just as Jesus was crucified and then rose from the dead, we are redeemed from our sinful nature through the resurrection and promised new life in Jesus Christ, our Lord. I therefore am called to spread the Good News of the Gospel, to work towards the Kingdom of God here on earth and to minister to those less fortunate to the least, the last and the lost among us.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I am excited by the opportunity to serve the Diocese of Dallas as it seeks to grow whether in new church plants, the expansion of Hispanic ministry or service to those in need. I grew up the son of a mission Priest serving the Hispanic community in San Antonio, Texas, so I have a heart for church planting and Hispanic ministry. I also believe my experience in leadership at Saint Michael and in business could support the Diocese as it considers new avenues for growth.



EXECUTIVE COUNCIL

Lay Order (Elect Four)

ANDREW WELCH

Parish:

Incarnation, Dallas (since 1985); Lift High the Cross Building and Capital Campaign: Chair of Building Committee (2011-current); Sr. Warden (2012 and 2003); Jr. Warden (2011), Treasurer (2009-2010 and 1999-2002); Incarnation Foundation (2011-2012 and 2000-2003); Chalice Bearer (1990-2014); Usher (1989-Current).

Diocese:

Diocesan Delegate (2003, 2004, 2011, 2012).

Community:

American Ireland Fund Texas Region, Board Member (2011-2014); Golf Tourney Chair (2010); American Ireland Fund Dallas, Board Member (2005-2013), Golf Committee Chair (2010); Our Friend's Place, Board Member and Capital Campaign Co-chair (2011-2014); University of Kansas-School of Business, Past Advisory Board Member; American Heart Association-Texas Region, Past Board Member; Dallas Heart Ball, Past Chairman of the Ball, Underwriting Chair.



Occupation:

Chief Financial Officer, Board of Directors, corporate governance, strategic planning, M&A, financial planning and analysis, budgeting, treasury, investor relations, accounting and risk management.

Gifts or Skills Noted by the Nominator:

"Andy is a faithful member of the Church of the Incarnation. Even when he was working on a long-time assignment in Orlando, it was not unusual to see Andy with Ellen at the 7:30 am service. Andy's commitment to Christ runs deep and his willingness to serve Him includes a number of ministries, especially those that lift up individuals in need. Andy is a cradle Episcopalian and his service at Incarnation runs from Chalice Bearer to Treasurer to Sr. Warden to his most recent 'gig' as Chairman of the Building Committee for the "Lift High the Cross" capital and construction campaign. The latter was a long-term project to which Andy brought special skills of development planning, construction management and the senior oversight of the entire building process. We were blessed to have Andy on the job."

Reason for Serving:

After serving in leadership positions at Church of the Incarnation, I would like to serve at the Diocesan level and utilize my leadership, strategic, financial and real estate skills. I want to see our Diocese continue to grow and to restore all people to unity with God and each other in Christ.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

We receive the power of Jesus Christ through the sacraments, and through His grace we are able to overcome sin, to follow Him, to act like Him and to become like Him.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

Strategic planning, financial planning, real estate, mission and outreach.

UNIVERSITY OF THE SOUTH TRUSTEE

Lay Order (Elect One)

LOUISE HARMS

Parish:

Transfiguration, Dallas (since 1978); Trustee, Endowment Fund (current/since May); Austin Street Ministry (2010-present); Junior Warden, Vestry (2015); Communication Chair, Vestry (2014, 2013); Member, Vestry (2012, 2014-2016); Facilitator, Moms' Ministry (2012); iParent Steering Committee (2011-2012).

Diocese:

Chair, Bishop Lambert Farewell Celebration (2016); Eucharistic Minister, Sewanee (1991-1994); Member, Episcopal Youth Commission (1989-1990).

Province or National:



Community:

Mentoring Committee Member, Women's Foodservice Forum (2008); President, Sewanee Club of Dallas (1994-2000).

Occupation:

As the Director of Operations Services for Cheddar's restaurants, I direct the timing and communication of all corporate initiatives.

Gifts or Skills Noted by the Nominator:

"I worked with Louise on the vestry of Transfiguration. Louise is a University of the South alumni and is passionate about this institution. She has been involved with the alumni group in Dallas and has many contacts that would be helpful in this role. Louise is very reliable and responsible and would take this role very seriously. Her faith in Jesus is apparent in everything she does. Louise is a faithful servant with strong leadership skills. She brings organizational skills, management expertise and networking experience to this position. Louise has held many roles in the church including Jr. Warden and most recently chair of Bishop Lambert's farewell service and reception."

Reason for Serving:

As a Sewanee alum, volunteer and former staff member, I would like to help shape a place that profoundly affected my life.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

Living out my baptismal covenant!

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I am particularly interested in mission and how we make it come alive in the diocese.

UNIVERSITY OF THE SOUTH TRUSTEE

Lay Order (Elect One)

ORRIN HARRISON**Parish:**

Incarnation, Dallas (since 1949); Vestry (1978-1981, 2004-2005); Senior Warden (2005); Vestry (2014-2016); Chancellor for over 20 years at various times; Chair of Strategic Planning Committee (2003).

Diocese:

Vice Chancellor responsible for dividing Dallas and Ft. Worth Dioceses (1983-1986); Commission on Ministry; Head Counselor Camp Crucis (1968-1970).

Province or National:

Trustee, University of the South (2010-2016).

Community:

Jewish American Congress Torch of Conscience Award for community service (2007).

Occupation:

Commercial litigator in litigation boutique firm with primary emphasis on representation of corporate boards.

Gifts or Skills Noted by the Nominator:

“Orrin has served as an active trustee at Sewanee for the past 6 years. He is seeking another term to complete the business he started at Sewanee. He is the principal organizer and backer of an endowed scholarship honoring Dr. Robert Keele, his political science professor who played a key role in the Hatton W. Sumner fellowship that Orrin received to attend SMU Law School. He is also very active on the Trustee’s Growth and Development Committee studying the long term growth plan for the University. He has developed close relations with the Vice Chancellor in his Trustee role as well as assisting in various fund raising efforts for the University. Orrin has been a personal friend and lawyer for 35 years. Orrin has served in various roles for the Diocese including assistant chancellor. At Incarnation, Orrin has served as Senior Warden, Usher, Chalice Bearer, chairman of the Strategic Planning Committee and is currently on the vestry. He has served as Chancellor for the church for over 20 years.”

Reason for Serving:

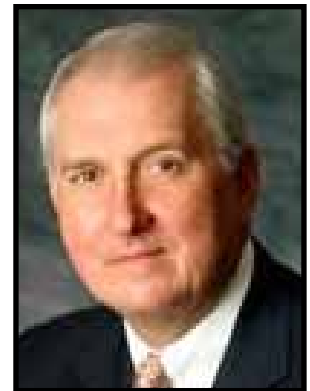
I have been a trustee at Sewanee for the past 6 years. During that time I have been most active on the Growth and Development Committee reviewing the long term plans for Sewanee campus development. Most recently I am the lead donor and principal promoter of the Robert Keele Endowed Scholarship in honor of my long time Political Science Professor and former Dean of the College. That vital fund raising is continuing as part of the University Capital Campaign.

Our Diocesan Belief Statement is, “We believe in the power of Jesus Christ to transform lives. We are resurrection people.” What does this mean in your life?

Christ lives in us daily and we are charged to go forth and show his grace and love in all we do to transform others.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

My goal is to have the Diocese more involved in Sewanee as an Episcopal college and seminary.



UNIVERSITY OF THE SOUTH TRUSTEE Lay Order (Elect One)

MISSY HUBBELL

Parish:

Good Shepherd, Dallas (since 1985); Good Shepherd Capital Campaign Co-Chair (2016); Senior Warden (January 2015–February 2016); Vestry Member (January 2013–February 2016); Chair, Curate (Youth Director)/School Chaplain; Search Committee (Fall 2012–Winter 2013); Youth Sunday School Teacher (2012–current); Funeral Reception Captain (2013–2015); Youth Renovation Team Member (2012–2014); 3rd Grade Sunday School Teacher (2006–2009); Volunteer, Interfaith Housing (ongoing); Volunteer, Our Savior Community Garden (ongoing).



Community:

Jesuit College Preparatory School Women's Auxiliary (2014–current); Susan G. Komen Race for the Cure, Brookhaven Country Club Charity Golf Tournament, Treasurer (2015); Good Shepherd Episcopal School, Room Mother (2011–2014); Cub Scout Den Leader (2007–2009).

Occupation:

With over 20 years of Human Resources Management experience, I have built experience and knowledge on how to work with people on identifying their strengths and how to optimize these to be the best they can be. I am passionate about helping people fulfill their God given talents. My expertise is in HR strategy, organizational development, and leadership development. Currently, I am the owner and Managing Partner of my own consulting practice.

Gifts or Skills Noted by the Nominator:

“Missy and her husband, Walter, are both alumni of the University of the South. Missy is active at Good Shepherd, Dallas, where she recently served on the Vestry and as Senior Warden. Missy is a good communicator, is responsible to her commitments and wants to serve The Diocese and Sewanee.”

Reason for Serving:

As a graduate of the University of the South, I am grateful for the exceptional education I received. It would be an honor to serve the Domain and community that served me so well. I am dedicated to continuing the traditions that are foundational to Sewanee, while evaluating ways to keep the university competitive in today's educational market. I am a solution-oriented person with strong leadership skills, which would be beneficial to the Board of Trustees.

Our Diocesan Belief Statement is, “We believe in the power of Jesus Christ to transform lives. We are resurrection people.” What does this mean in your life?

When I was a senior in high school, I learned about Sewanee from a friend and sought out more information with little reason other than its affiliation with the Episcopal Church. The first time I walked onto the campus I could feel God's presence and a strong pull for me to attend the University. At Sewanee, I met my husband and today we have twin 16-year old boys. The love I discovered through marriage and motherhood gives me no doubt in Jesus' ability to transform our lives. I will never be the same and Sewanee forever will have a significant place in my heart.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

Working closely with youth over the last several years, I am passionate about their spiritual growth in the Episcopal Church. Bishop Sumner's focus and dedication to the growth and development of young clergy is aligned to my own values of helping every person I can grow to be the best person they can be. Sewanee, as I have witnessed it, is the opportunity to raise the Church in the very best way, and I would be honored to represent both the Diocese of Dallas as well as Sewanee in the goals for the future of the Episcopal Church.

GENERAL CONVENTION

Clergy Order (Elect Four)

THE REV. CANON MICHAEL R. GILTON

Parish:

Founding Planter of St. Paul's, Prosper (2007-2016).

Diocese:

Canon to the Ordinary (since April 2016); Finance Committee (2005, 2008-present); Executive Council (2009-2011); Commission on Ministry (2010-2014, Chair 2011-2014); Standing Committee (2014-2016).

Province or National:

Delegate to Provincial Synod (2012); Deputy to General Convention (2015).

Community:

Chaplain, Prosper Police Department (2009-2016); Founding member of Prosper Rotary Club (2008-2012); Member PISD Site Based Committee (2009-2015); Co-founder of Cornerstone Assistance Network of North Central Texas (2009-2016).

Occupation:

Diocesan Canon to the Ordinary with responsibility for church planting, deployment, transitions, congregational development, and other duties as assigned by the Bishop.

Gifts or Skills Noted by the Nominator:

"Fr. Gilton represented Dallas well as a delegate at the last General Convention. He has served the diocese in many leadership capacities, including the Finance Committee, the Standing Committee, a church planter, and now as Canon to the Ordinary. Fr. Gilton is gifted as a leader and evangelist. His experience and passion for planting congregations is needed by the General Convention. And he loves Jesus and follows him as Lord."

Reason for Serving:

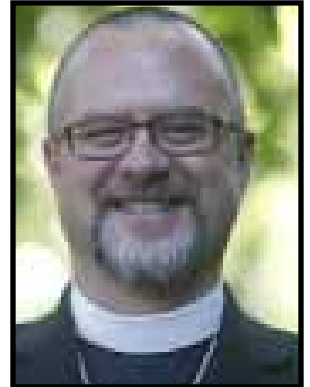
I am committed to the Diocese of Dallas and The Episcopal Church. I am knowledgeable of the vision and ministry of the diocese and will therefore be capable of representing our unique place in The Church to General Convention. My relational and communication gifts will be helpful in building bridges between our diocese and The Episcopal Church.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

In 2 Cor 5:17, St. Paul's write, "If anyone is in Christ he is a new creation; the old has gone, the new has come." It is only through the Gospel of Jesus Christ that lives and communities and the world are transformed.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

Two areas: mission and unity. We are committed to mission, and we will grow as we respond more fully and faithfully to Jesus' call to go and make disciples. Our Diocese is more united than it has been since I came in 2007.



GENERAL CONVENTION

Clergy Order (Elect Four)

THE REV. CANON VICTORIA HEARD

Parish:

Redeemer, Irving (since 2016); Rector.

Diocese:

I have served the diocese of Dallas as canon for church planting and congregational development, as acting canon to the ordinary for ten years.

Province or National:

I have served on the Program Budget and Finance committee of the national church up to and during the 2015 General Convention. I have served on a number of church planting and evangelism national committees in the last 25 years, gatherings or working groups appointed by the national Executive Board and several presiding bishops.



Community:

I have taught ESL classes, worked with immigrant, Spanish, African and Asian communities.

Occupation:

I am a priest of the Diocese of Dallas and have served the diocese as a canon for ten years.

Gifts or Skills Noted by the Nominator:

“Victoria has previously served as a delegate to General Convention, and has extensive relationship throughout the church. She also has a passion for church planting and congregational development. Victoria is a strategic thinker and a good listener. She has the ability to lead people through change and conflict, which are both quite difficult to navigate. She is faithful in the practice of her faith.”

Reason for Serving:

I would bring my knowledge over six General Conventions of how to get good things done and bad things stopped. I offer my passion and knowledge of the parishes of the diocese to represent my Diocese.

Our Diocesan Belief Statement is, “We believe in the power of Jesus Christ to transform lives. We are resurrection people.” What does this mean in your life?

Jesus is Lord. His resurrection makes us able to touch a hurting world and live and speak his Life to others. We are witnesses of Him and we offer God’s loving kindness and embrace to a hurting world and bring hope through the Spirit’s power.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

Congregations and new communities, urban, immigrant and suburban, dialogue and justice make me get up in the morning. Festina lente.

GENERAL CONVENTION

Clergy Order (Elect Four)

THE REV. MICHAEL HOFFMAN

Parish:

St. Peter's, McKinney (since 2011); Rector.

Diocese:

Diocese of West Texas: Executive Council (2007-2010), Nominating Committee (2008, Chair in 2009).

Diocese of Dallas: Executive Council (2012-2014), Commission on Ministry (2012-present).

Province or National:

Community:

Occupation:

I serve as the rector of St. Peter's Episcopal Church, McKinney.

Gifts or Skills Noted by the Nominator:

"Fr. Michael serves and leads one of the most vibrant parishes in our diocese. Not only is it growing and healthy, but thanks to his leadership is one of the most active churches in the city of McKinney in terms of outreach to the broader community - examples include active involvement in Holy Family School, Community Garden Kitchen project, "Empty Bowls", and outreach to Burks Elementary School to name a few. Fr. Michael has been active in the diocese in various capacities having recently completed a term on Executive Council. Fr. Michael is energetic and passionate about his ministry, always striving for personal growth and better ways to serve the church and the broader community. He is currently studying to complete his DMin. He understands the implications the church has at a diocesan and national level on the work of the local church, and more importantly the work of the Christian community toward the Kingdom. He feels a need to have a stronger voice at that level."

Reason for Serving:

As a delegate to General Convention I would try to faithfully represent the people of the Diocese of Dallas and our collective heritage while working to faithfully engage the broader church.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

The love of God, which is most clearly seen in the cross and the resurrection, is continually and ultimately redeeming the world including you and me.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I am excited about the possibilities and potential to expand the Kingdom of God, and I believe that we can do more together than we can do alone.



GENERAL CONVENTION

Clergy Order (Elect Four)

THE REV. GREG METHVIN

Parish:

St. Philp's, Frisco (since 2015); Rector.

Diocese:

Presently serving on the Executive Council and facilitating a leadership development group for other rectors in our diocese.

Province or National:

Community:

Occupation:

Rector of St. Philip's which includes parish life, preschool and elementary.

Gifts or Skills Noted by the Nominator:

"Fr. Greg has proven himself to be one of the most respected priests and clergy leaders in our diocese. His calm and steady nature along with his ability to work through issues in a thoughtful and prayerful way will make him an excellent candidate to represent our diocese at General Convention. Calm, steady, prayerful and thoughtful (per above) are my first thoughts in terms of gifts and skills. But also Fr. Greg who meets people extremely well and has an engaging personality."

Reason for Serving:

Having been blessed by our Dallas diocese, I want to enthusiastically represent our diocese to the broader church while exploring new ways to strengthen and serve the national church. I bring 30 years experience serving the local church to the task, as well as a passion to learn what God is doing THESE days through His church. I long to see the Episcopal Church known for its effectiveness in reaching and discipling new people for Christ.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

Resurrection is not merely a promise of what is coming in the distant future, but the experience of what happens now through faith in Jesus Christ. As resurrection people we testify of God's life-changing forgiveness, freedom, power and mission in our lives while clearly pointing the way for everyone to experience the same.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I'm excited by our prayerful pursuit of a bold vision to grow our churches and address the needs of our communities. I bring my leadership gifts to the task and dedicate myself to raise up and equip future leaders who will extend our reach and effectiveness.



GENERAL CONVENTION

Clergy Order (Elect Four)

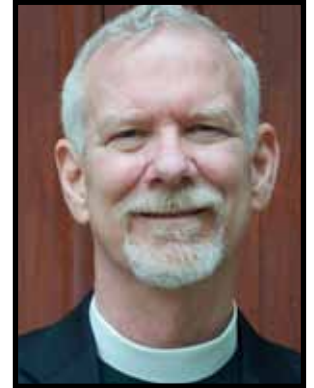
THE VERY REV. DR. NEAL O. MICHELL

Parish:

St. Matthew's Cathedral, Dallas (since 2013); Acting Dean, St. Matthew's Cathedral (6/2012-3/2013); Dean, (3/2013-Present).

Diocese:

Canon for Strategic Development (2001-2008), Canon to the Ordinary (2008-2012), Commission on Ministry (2003-2008), Diocesan Examining Chaplain, Church Planting Commission (2001-2006), Constitution and Canons Committee (2001-Present), Strategic Planning Committee (2001-2010), Diocesan Convention Planning Committee, Rural Church Commission, Interim Rector for 4 churches, Camp All Saints Summer Chaplain, Communications Commission (Present).



Province or National:

Province VII Evangelism Coordinator, General Convention Deputy (2006-2012), General Convention Missions Committee (2006, 2009, 2015), House of Deputies State of the Church Committee (2009-2012), General Convention Committee on Structure (2012), Trustee of University of the South. Led workshops in 30+ dioceses domestically and overseas short-term Mission Trips to Northern Mexico (2x), Honduras (8x), South Africa (1997), Kiev, Ukraine (1995).

Community:

Faith Forward Dallas-Interfaith Network (2016-Present); Swiss Avenue Historical District Neighborhood Association (2013-Present); Swiss Avenue Historical District Zoning Committee (2016-Present); Reading Volunteer, Cesar Chavez Learning Center (2014-2016); Intensive Spanish Classes at Spanish House (2014-Present).

Occupation:

I serve as Dean of St. Matthew's Cathedral, responsible, along with my staff, for the spiritual well-being of 500+ parishioners.

Gifts or Skills Noted by the Nominator:

"Dean Michell has a clear and concise conception of the mission and future direction of the Episcopal Church, and is an effective communicator of that vision. His dedication to the Church and to Father, Son, and Holy Spirit is absolute. He is Dean of St. Matthew's Cathedral in Dallas, and I currently serve as Senior Warden. He has a brilliant sense of, and an abiding love of, the history of the Episcopal Church, and is candid about the challenges that the Church faces. He is an effective and sincere communicator, and makes every effort to connect personally with each congregant."

Reason for Serving:

I love the Episcopal Church and have been a deputy to General Convention enough times so that I know how to navigate it and am able to help newer deputies to do the same. I am well-known at General Convention and can be an effective voice for the Diocese of Dallas.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

The resurrection power of Jesus Christ, which comes through his suffering and self-sacrifice is able to transform every area of our lives, both corporate and personal. As Christians, life is never business as usual.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

The life of the church is found in mission, reaching the poor and hurting, marginalized in our society, planting churches both in growing suburban areas as well as among immigrant and ethnic populations.

GENERAL CONVENTION

Clergy Order (Elect Four)

THE REV. MIKE MICHIE

Parish:

St. Andrew's, McKinney (since 2004); planter and Rector.

Diocese:

Executive Council (2006-2009); Standing Committee (2009-2012, 2015-present); Stanton Center faculty (2010-present).

Province or National:

Deputy to General Convention (2012, 2015), Provincial Synod Delegate (2008), TEC Planting Task Force (2015-present); Vice Chair of Congregational Vitality Committee, General Convention (2015).

Community:

Chaplain of Holy Family School (2005-present).

Occupation:

I'm blessed to be the Rector of St. Andrew's, McKinney, a vibrant, faithful community of believers who are transforming lives with the love of Jesus Christ. I lead and work with a talented group of leaders.

Gifts or Skills Noted by the Nominator:

"Fr. Mike is experienced in serving as a Deputy to GC having been part of the previous delegation, has served on Standing Committee and as president of the SC, currently serving another term. He is widely known and respected in the diocese, having been a finalist for election as Bishop. His experience planting and growing St. Andrew's, McKinney is one of the greatest church plant success stories in the entire Episcopal Church. As a parishioner I know Fr. Mike extremely well and work closely with him in many capacities. Fr. Mike's greatest asset is his love and passion for Christ and the Church. He is very innovative and entrepreneurial, an outstanding preacher. He has a tremendous ability to inspire and motivate people and pull them together toward a common mission. He meets people extremely well, all ages from seniors to small children. He is always thinking ahead, searching for new ideas, and willing to try things even if they fail. He gives much thought in analyzing difficult issues, and is able to respond in a respectful manner. He works extremely well with groups and committees, thus will work well with the team of elected deputies."

Reason for Serving:

I've seen God do great things through our Deputation to General Convention over these six years! We've had our Deputies make great contributions on committees, task forces and planning groups. Hosting the Evangelism Matters conference in our Diocese is another great accomplishment. I want to build on these relationships - God is giving us opportunities to make a difference and be a witness. I see myself as a bridge-builder, leader and servant for our Diocese to the Episcopal Church.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

Only Jesus can transform. If we try to transform ourselves or look for something else to transform us, we're in big trouble! Jesus' grace, love and power is what our hurting souls, cities and world needs. There is nothing He can't transform.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

Let's continue to have a helpful, faithful and contributing presence in the Episcopal Church. We have a lot to offer and a lot to learn. I'm hopeful about this season in our Diocesan life.



GENERAL CONVENTION

Clergy Order (Elect Four)

THE REV. JERRY MORRISS

Parish:

St. James on the Lake, Kemp (since 1993); served as Deacon (1993-2003); Vicar then Rector (2003-present).

Diocese:

Diocese of California: Evangelism; Bishop's Vision 2000 Project. Diocese of Dallas: Nominating Committee, Commission on Ministry, Commission for Rural Churches, Executive Council as Convocation Chair, Search Committee for new bishop, Cursillo Secretariat.

Province or National:

State Board for Kairos Prison Ministry where I served on a six man team that helped to lead the first prison weekend in South Africa.

Community:

President of the board for Forever Family, a home for women and children in crisis and am a long time member of the board for the Family Resource Center. I recently returned from a trip to Nicaragua with Food for the Poor and was exposed to what we can do outside the walls of our local church and/or diocese.

Occupation:

First rector of St. James on the Lake, Kemp.

Gifts or Skills Noted by the Nominator:

"Jerry convenes our convocation and is an active member of our local clericus. He is an able leader of the local church and the diocese, having served or serves on our Rural Church Commission, the Commission on Ministry, the Nominating Committee, and on the Cursillo Secretariat. He is on the board of the local Family Resource Center in Mabank. Jerry is an excellent communicator and has proven himself as a valuable contributor of ideas and service to every committee or commission to which he has been elected or appointed. He is knowledgeable and offers wise and thoughtful counsel."

Reason for Serving:

Having worked with the Rural Church Commission for many years and having been able to serve within the diocese, I would like to help bridge that gap and serve as an example for other small congregations. I believe in the bishop's vision for the future and would like to be a part of bringing that vision to others as well.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

When Bishop Stanton first made this statement, I agreed with him and I have attempted to carry that message to my congregation. We are a church that is "moving forward in faith" and our simple mission statement says, "looking up, reaching out, and gathering in." This is at the forefront of all that we do.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I believe that our diocese is experiencing a time of change under the leadership of our new bishop. We need to continue to be a strong presence within the National Church and our diocese needs representation that will support our diocese at the national level as it has in the past.



GENERAL CONVENTION

Clergy Order (Elect Four)

THE REV. MATTHEW OLVER

Parish:

The Cathedral Church of All Saints, Milwaukee (since 2013): Assistant Priest (2013-present), Children's Sunday School Teacher (2013-2016). Church of the Incarnation, Dallas: Assistant Rector for Worship & Adult Formation, (2010-2013), Assistant Rector for Christian Formation (2008-2009), Curate for Youth and Young Families, (2006-2008); St. John's, Dallas: Curate and School Chaplain (2005-2006).

Diocese:

EDOD: Board of Examining Chaplains, (2012-2013), Organizer, Officiant, and Preacher; Week of Prayer for Christian Unity Lecture and Service, Dallas (Jan 2008); Ecumenical Officer (2005-2010).

Province or National:

Assistant Professor of Liturgics & Pastoral Ministry at Nashotah House (2016-present), Teaching Fellow in Liturgics at Nashotah House (2014-2016). Regular contributor to *The Living Church* and *Covenant* website; Anglican-Roman Catholic Consultation in the U.S. (ARCUSA) (2008-present): appointed by the Presiding Bishop of the Episcopal Church, the official dialogue between The Episcopal Church and the United States Catholic Conference of Bishops (USCCB); Member: Societas Liturgica (since 2015); International, Anglican Liturgical Consultation (2015-present), North American Academy of Liturgy (NAAL) (2014-present). Has articles published/accepted in the *Journal of Ecumenical Studies*, *Nova et Vetera*, *Antiphon*, and the *Anglican Theological Review*. Member, Episcopal Representative on Planning Team, Ecumenical Conference for Young Clergy, Baltimore, (2005-2007).



Community:

Cub Scout Leader, Wauwatosa, WI (2015-present); Convener, Disaster Preparedness Plan for City of Dallas in consultation with religious leaders from across the city, the Mayor's Office and the Red Cross (2008).

Occupation:

Married to Kristen and father to Claire and Isaac. I also teach Liturgy at Nashotah House, am completing my PhD at Marquette University, and supply most Sundays in the Diocese of Milwaukee.

Gifts or Skills Noted by the Nominator:

"I have known Matthew as a friend and brother in Christ since he came to the Diocese of Dallas. He is dedicated to live and teach the word of Jesus Christ. Fr. Olver is extremely well-versed in church liturgy and history. He is very aware of the challenges we face in the Episcopal Church and I feel is well-equipped to defend our faith and represent what I know to be the Word of God as handed down from the first Christians. He is not one to change his faith or opinions based on popular culture and secularism."

Reason for Serving:

The witness of the Diocese of Dallas is a profound minority voice at General Convention. The wide variety of my experience in parochial and non-parochial ministries throughout the Episcopal Church positions me to work effectively within the complex structures of GC. I trust that I can bring a well-formed theological perspective and a winsome traditional voice to our national legislative body.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

The foundation both of our own faith and the basis upon which we preach the Gospel of Jesus Christ is the Father's vindication of His Son's own gift of himself in the cross and resurrection, where God defeated sin, death, and Satan.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

Our clear-eyed, unambiguous focus on evangelism to non-Christians; the formation of mature Christians under our Bishop's leadership.

GENERAL CONVENTION

Clergy Order (Elect Four)

THE REV. DR. SAMIRA IZADI PAGE

Parish:

Nonparochial.

Diocese:

As the Founder and Executive Director of the largest refugee ministry in north Texas, I mobilize churches across the diocese as well as the larger Body of Christ for holistic and faithful ministry to refugees from 13 different countries and 6 different religious backgrounds. GoG serves over 1800 refugees and volunteers by meeting the practical, emotional and spiritual needs of refugees as well as discipling Christians to participate in mission and evangelism through refugee ministry.



Province or National:

I have the privilege of frequently speaking, leading workshops, and lecturing on issues of refugees, Muslim evangelism, interfaith dialogue, and Muslim-Christian relationship, locally and nationally. I was the 2015 lecturer for Bishop Elliot Society, Diocese of West Texas. I will be traveling to Spain in September as a consultant for a Baptist church to visit Syrian refugees. We will have our first international missionaries who will be ministering to refugees in Turkey.

Community:

I partner with churches throughout the community in DFW. By God's grace, I have been able to connect churches from Syriac Orthodox to non-denominational and everything in between to one another through serving refugees. It is a glimpse of the fulfillment of Jesus' prayer that we may be one as Jesus and the Father are one, so that the world may know that the Father has sent Jesus.

Occupation:

Founder and Executive Director of Gateway of Grace Ministries. I lead a ministry that serves hundreds of refugees every year in many ways. Our most recent ministry is called Grace Community which is a Bible study and worship for Muslims who are interested in Christianity as well as new converts. Our goal is to have four of these communities at GoG by the end of the year. This is an amazing evangelism opportunity.

Gifts or Skills Noted by the Nominator:

"Samira is a gifted evangelist and apologist. She has built a leading ministry in our area to support refugee resettlement, which is a major focus of the Episcopal Church in America. Samira is a person of deep faith and prayer. She runs a major non-profit and has skills in management, fundraising, and vision casting. Samira is Kingdom-minded in her relationships, and a voice of hope for refugees as they build a new life here in north Texas."

Reason for Serving:

I believe I can bring a missional mindset that can reach beyond and above political differences to serve the Lord.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

It means that we need to get on with God's mission and evangelism. It means that we need to get out of our comfort zones and stretch in new ways to serve God in a volatile context.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

Mission and evangelism. New leadership development efforts. Our new Bishop and his vision. I will continue to do what I am doing to connect parishioners to evangelistic ministry to fulfill Matthew 25, the Great Commission, and the Great Commandment in the context of refugee ministry.

GENERAL CONVENTION

Clergy Order (Elect Four)

THE REV. CRAIG REED

Parish:

Church of the Holy Cross, Paris (since February 2016); Rector.

Diocese:

I have been a priest in the Episcopal Church for 26 years serving as curate, vicar and rector. I have served on Executive Council (2 terms), Bishop's Nomination Committee, Finance Committee, Communication Committee (current chairman), All Saints Camp Advisory Board (current), and Camp Dean (last 8 years).

Province or National:

Current Province VII Representative, Alternate Deputy General Convention (1997).

Community:

New to Paris, but working to represent the parish in the community life.

Occupation:

As rector of Holy Cross I am responsible for the worship, formation and corporate life of the congregation. I also serve as chaplain to the parish's Montessori School.



Gifts or Skills Noted by the Nominator:

"Fr. Reed has been involved in various forms of diocesan leadership over the past 26 years. Serving multiple terms on Executive Council, the Bishop's Search Committee, Diocesan Finance Committee, Camp Advisory Board, Diocesan Communications Committee (Chairman), etc. has given him a broad knowledge of the diocese and the people who compose it. He is able to work effectively with others and consistently work toward building consensus-based decisions. Twelve years in the Navy provided training and practice for quality leadership. His diocesan work has involved him with people from all aspects of our diocese. He is a thoughtful and prayerful person who seeks to bear witness to Christ's grace and love."

Reason for Serving:

I was asked to consider standing for nomination to this office and gave it prayerful consideration. This is an issue of calling to serve and not an intense desire to do so. My service, in this diocese, has provided me with a broad knowledge of the people and concerns we hold. I have worked with people from all perspectives and places for the betterment of our diocesan life. Additionally, I have leadership skills which will support our deputation at General Convention. In light of these things, I believe that I have the gifts to answer this call to serve.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

It is Jesus Christ who gives the church its life and purpose. If we are not resurrection people, then we have no message and no hope with which to transform lives. We must live that power of resurrection in our lives as a diocese, parishes and as disciples.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I am truly excited about the future of our diocese under the leadership of Bishop Sumner. We are a strong and healthy diocese which has the opportunity to proclaim, in even more dynamic ways, the Gospel of Jesus Christ.

GENERAL CONVENTION

Clergy Order (Elect Four)

THE REV. CASEY SHOBE

Parish:

Transfiguration, Dallas (since 2014); Rector. Christ Church Cathedral, Houston: Curate, (2006-2008).
St. Peter's by-the-Sea Episcopal Church, Narragansett, RI : Rector, (2008-2014).

Diocese:

Member/Chair, RI Congregational Development Commission (2010-2014), Chair, RI 2015 Strategic Task Force (2010-2011), Chair, South Providence RI Strategic Task Force (2011-2012).

Province or National:

Community:

Board Member, Genesis Women's Shelter Auxiliary (HeROs) (2016-Present); Member, Faith Forward, Dallas.

Occupation:

I am the Rector of Church of the Transfiguration, where I lead our efforts to grow the Kingdom of God by seeking and serving Christ in all persons.

Gifts or Skills Noted by the Nominator:

"Casey is a respected leader all over the Episcopal Church. I know him to have a genuine heart for the people of our Diocese and feel he would represent us well at General Convention. He will help us improve our relationships nationally and with other Dioceses, while bringing his articulate voice to the councils of the church. I have known and trusted him as a colleague and friend. Casey is a gifted communicator and bridge builder. I appreciate his work ethic. He is always willing to roll up his sleeves to serve the church and the people it serves. An excellent liturgist and academician, he has gifts that we need right now!"

Reason for Serving:

I am enthusiastic about evangelism and preserving the solid theological heritage of our prayer book, and sharing our diocesan witness on these issues would be a privilege. I believe my knowledge, experience, and familiarity with the wider church would benefit our deputation.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

It means I remain hopeful even when situations and circumstances seem their bleakest, because Christ always has the power to offer new life and possibility.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I am excited about our efforts to plant new churches, to be a church-wide resource on evangelism, and to shower our hurting communities with compassion.



GENERAL CONVENTION

Lay Order (Elect Four)

CARRIE HEADINGTON

Parish:

Holy Cross, Dallas (since): Evangelism lay leader.

Diocese:

Episcopal Diocese of Dallas Missioner for Evangelism (2004-present), Lay preacher (2004-present), Executive Director, Episcopal Center for Renewal (2010-2012), Cursillo participant and Team (2010-present), Church Planting Commission (2016-present), Harvest Intercessory Prayer Network, Evangelism Leadership Network, Evangelism Commission.



Province or National:

Delegate, General Convention 2015 served a member of the Evangelism Commission; Co-convenor of the National Episcopal Evangelism Matters Summit (present); Adjunct Professor of Evangelism, Fuller Theological Seminary (present); Evangelism Leadership Commission, Wheaton College (present); Leader, Lausanne Young Leaders (present); Fuller Church Planting Commission (present); Founder, The Good News Initiative (2011-present); Delegate, Lausanne Congress Global Evangelization (Cape Town, 2010); Good News Evangelism Training Tour with Canon Michael Green (2006-2008); Board Member-Langham Partnership-John Stotts Ministry (2013-present); The Cranmer Institute (2013-2015); Anglicans for Life (2008-present); Gateway of Grace (2015-present); Fuller Intercultural Advisory Board (2015-present); The Living Church Board of Visitors (2015-present); Nashotah House Board of Visitors (2015-present); Blogger, The Living Church Covenant Blog; Propel Women; Billy Graham Center Gospelvision; active in missions to Cuba and Europe.

Community:

Greater Dallas Coalition (2006-present); South Dallas Coalition, Dallas Champions Academy (2009-present); Mentor, Dallas Youth (2007-present).

Occupation:

My primary work as an evangelist is to share the good news of God in Christ through word and deed and to equip others to do the same through parish and diocesan workshops.

Gifts or Skills Noted by the Nominator:

"Carrie has previously served at General Convention. She is an evangelist, which is a great need in the church today. Carrie is an evangelist with international credentials. She is passionate for growing God's Kingdom, and can participate in conversations with the larger church regarding our efforts to take the Gospel into the world."

Reason for Serving:

I bring a passion for evangelism, mission, reconciliation, and collaboration to General Convention. The National Evangelism Summit came out of our evangelism committee work last year. I love to work hard and seek unity in the wider body of our church.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

Jesus Christ has transformed my life. There is no greater joy than knowing Christ and making Him known. My passion is to see as many people as possible come into abundant life in Him and then to live as He calls, a life of justice, love, and hope.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

Every parish and mission is a treasure. The local church is a local embassy for the Kingdom of God. What excites me most is seeing and equipping our people to be Christ's ambassadors in word and deed.

GENERAL CONVENTION

Lay Order (Elect Four)

JOLAYNE LACOUR

Parish:

St. David of Wales, Denton (since 1985); Senior Warden (2003-2006, 2009-2012), Altar Guild (2000-present), DOK (since 2007), Lay Reader, Chalice Bearer/Lay Eucharistic Minister (2009-present), Parish Outreach Committee (2005-present, chair 2016-present); Women of St. David's -WOSD (since 2000) including having various offices including president and treasurer (currently vice-president). Served as parish Cursillo Coordinator (2010 to 2014), on parish finance committee (2004-2008, chair 2007-2008), Sunday School teacher, and Children's Chapel leader.



Diocese:

Diocesan convention delegate (2003, 2005-present); Standing Committee (2015-present), Chair of the College Ministry Commission (2011-present), Bishop Search Committee (2014), on the Executive Council (2009-2012), Strategic Planning Committee (2010), Diocesan Convention Nominating Committee (2012-2013; chair in 2013), Cursillo POC for the Northern Convocation (2011-2014).

Community:

Texas Master Gardener, I participate in our Children's Garden, County Youth Fair, other outreach, community service and education projects. Volunteer in weekly bible study. I served in a variety of PTA offices (1980-1996) which included president and treasurer.

Occupation:

As a software engineer with over 20 years experience in missile, EO/IR, and RF systems, I held technical and program management positions managing resources, requirements, budget, and schedule. Nationally I serve as an Accreditation Board for Engineering and Technology (ABET) expert evaluator for accreditation of university computer science, software engineering programs (since 2009).

Gifts or Skills Noted by the Nominator:

"Jolayne has served the diocese in a number of capacities, most recently on the Executive Council and on the commission working to develop college campus ministries. She is faithful in prayer and worship. She is able to think through complex tasks and situations to break down the steps required to reach a goal. She also has a positive attitude and engages well with others."

Reason for Serving:

Having prayerfully and thoughtfully considered this nomination, I would consider it a privilege to serve our diocese as a delegate to General Convention and Provincial Synod. My faith and prayer life combined with networking and communication skills would be a complement in serving in this capacity. My passion is for the church as a vibrant and living thing in our diocese which is culturally and theologically blessed.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

We believe in Christ resurrected and through him, by the grace of God, we have eternal life. For Jesus took on all of our sins: past, present, and future, and bore those to the cross to suffer for us so that we could have life eternal. Through Him our lives are transformed, and as His disciples we bring others to him so that their lives may be transformed also. This has been my passion and continues to be so.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

Just a few of the exciting areas of our diocesan life are our youth programs, outreach, and evangelism. As a delegate it would be a privilege to network with other dioceses to share the wonderful ways our diocese has been blessed and to learn more about the blessings of the other dioceses hoping that we might leverage from one another.

GENERAL CONVENTION

Lay Order (Elect Four)

WILLIAM MCGANNON

Parish:

St. Michael and All Angels, Dallas (since 1975); Acolyte (1996-present), Chalice Bearer (1998-present), Verger (2015-present), Mens Bible Study (1999-present), Men of Saint Michael (1994-present), Stephen Ministry Leader (2010-2014).

Diocese:

Executive Council (2016-present), Bishop Search Committee (2014-2015), Standing Committee (2011-2015), Executive Council (2008-2011), Capital Campaign Committee (2004-2005), Board Member Episcopal Renewal Center (2004-2011), Board Member at Camp All Saints (2006-2009).

Province or National:

Community:

Kairos and The Gathering at Thanksgiving Square.

Occupation:

Owner McGannon Showrooms Inc., (1980-present). Wholesale and Retail Furniture Showroom in the Dallas Design District. Twelve employees.

Gifts or Skills Noted by the Nominator:

"Bill has been very active at Saint Michael and All Angels and at the Diocese of Dallas and is currently serving on the Executive Council and in 2011-2014 served on the Standing Committee. In addition, Bill previously served on the Search Committee for the new Bishop and was Co-Chairman of the Camp All Saints board. Bill is well known throughout the Diocese, has served in a number of capacities and has made numerous contributions over his years of involvement. He is thoughtful and articulate. His strong faith and dedication to the Episcopal Church and the Diocese has been demonstrated by his willingness to serve. Bill's leadership will be an asset to the Diocese in whatever capacity he serves in the future."

Reason for Serving:

To provide, time, talent, and energy to this position. To do what I can to help. Giving is receiving. To whom much is given, much is expected.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

Love for our neighbor, as Jesus teaches, is an action word not a feeling. Faith, trust, repentance, piety, study and apostolic action are areas we must work on daily.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

One Church, Camp All Saints, The Gathering, Evangelism. Provide time, talent, and energy.



GENERAL CONVENTION

Lay Order (Elect Four)

DON MILLS

Parish:

Good Shepherd, Dallas (since 2005); Member of Senior Choir, Lector, LEM (since 2005), founder and Chair Newcomers Ministry (2008-2012), Vestry and Jr. Warden (2011-2013), Chairman Buildings and Grounds Committee (2013-present), Diocesan delegate (2014), Vestry and Jr. Warden (2015-present), Chair Communications Committee (2015-present), Co-Chair Stewardship Committee (2015 and 2016), Member Strategic Planning Committee, 2016 Capital Campaign, Chairman-Music Society (integral to 2016 Capital Campaign).



Diocese:

Member Diocesan Convention Planning Committee, Co-Chair Exhibitors sub-committee (2010-present), Member of Diocesan Transition Committee and “shepherd” to now Bishop Sumner (2015-2016). Member Executive Council (2015-present), Member Finance Committee (2016-present).

Community:

Board member Girl Scouts of America (1967), Vice-President and President Dallas Businessmen’s Flying Club (1980-1983), President of University Park Elementary School Dad’s Club (1985), Coach YMCA 6-Man Football Program (1984-1986), Asst. Scoutmaster for Troop 80 BSA (1986-1990), President, Tour Director and Newsletter Editor for BMWDFW Motorcycle Club (2000-present).

Occupation:

I own and operate a commercial real estate investment business with properties located in various communities in Texas.

Gifts or Skills Noted by the Nominator:

“Don brings equal measures of energy, intelligence and integrity to any project or task he undertakes. Don is currently serving on our Parish’s Vestry and the Executive Committee of the Diocese. As a fellow tenor, I have sung with him in our choir for many years. The highest attestation of my trust in Don is that I have spent many hours with him on hunting expeditions using live ammunition. He possesses a very good mind and generally proffers sound judgments, as his success as a lawyer, businessman and investor have proved. Not only is he heavily involved in many projects and ministries of our Parish, he usually can be counted on to volunteer for additional tasks. Most of all he counts as one of my best friends, in spite of his political leanings.”

Reason for Serving:

Having engaged in diocesan activities and deliberations attendant thereto, I have become interested in finding ways to serve our diocese in its life as a part of the larger world of the National Church. My business experience in the areas of finance, negotiation and management have dove-tailed nicely with the needs of my parish and this diocese and I have found this aspect of involvement fulfilling.

Our Diocesan Belief Statement is, “We believe in the power of Jesus Christ to transform lives. We are resurrection people.” What does this mean in your life?

Ask Jesus to come into your life and He will; because he is resurrected, he lives, and you will never be the same again. You will be a new (still not perfect) person. The old person has died and the new has risen up to tread a new path.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I would like to share in the creation and management of programs that would concentrate on revitalizing floundering parishes and renewing hope excitement among their parishioners.

GENERAL CONVENTION

Lay Order (Elect Four)

WILLIAM MURCHISON

Parish:

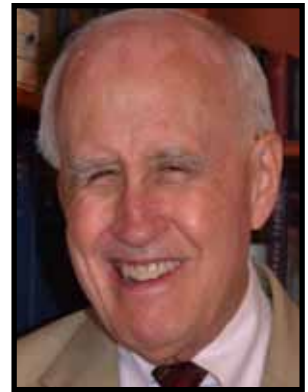
Incarnation, Dallas (since 1976); Vestry (1979-2002, 2006-09), Chalice Bearer/Lay Reader (since 1978), Sunday School Teacher, Honduras Mission Trip (2001-2003).

Diocese:

Executive Council, (2004-2005; 2011-2013), Rural Churches Commission, Reconciliation Commission, Co-chairman.

Province or National:

Lay Deputy (Alternate); General Convention, (2006, 2009); Deputy, General Convention (2012, 2015); Communications and Evangelism Commission; General Convention (2015); Prayer Book Society, trustee (2014); Order of St. John of Jerusalem (2015).



Community:

Volunteer Center of Dallas, trustee (1981-1987), Hearing School of the Southwest, trustee (1997).

Occupation:

I am an author and professional writer.

Gifts or Skills Noted by the Nominator:

"Bill loves and serves the Lord. I have known him for over 20 years as a fellow parishioner and friend. Bill is very bright and has extensive knowledge and understanding of Holy Scripture, BCP and church history. His contributions include: Church of the Incarnation-vestry twice; missionary to Honduras three times; chalice bearer and lay reader for 40+ years; Sunday School teacher. Diocese of Dallas-convention delegate 30+ times; Executive Council twice; co-chaired Diocesan Reconciliation Commission; longtime member of Communications Commission. General Convention-covered as journalist (1991, 1994, 1997, 2000); Lay Alternate Deputy (2006, 2009); Lay Deputy (2012, 2015); member of Communications and Evangelism Commission (2015). Bill is devoted to his parish and the church. He has a passion for worship and evangelism. A journalist and author by profession, Bill is a gifted communicator. His experience attending GC through the years is invaluable. Bill exhibits love, joy, peace, patience kindness, goodness, faithfulness, gentleness and self-control."

Reason for Serving:

I have no wish to serve in this office unless my brothers and sisters in the Diocese of Dallas believe that my experience in the role of General Convention lay deputy would serve the Church's purposes and, correspondingly, the Lord's. In which case I would consider the assignment both an honor and a solemn duty.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

What a thing to show our stricken world - the true power that comes from above; the hope of the hopeless.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

The Diocese of Dallas is exemplary in its stalwart commitment to making Christ known-and loved-above all worldly goods. I can see under our new bishop only the prospect for intelligent intensification of that commitment.

GENERAL CONVENTION

Lay Order (Elect Four)

ANNE SCHMIDT

Parish:

Transfiguration, Dallas (since 2007); Senior Warden (2013), Vestry (2012-2014), Stewardship Chair (2008-2011), VBS volunteer (2006-2011), Diocese of Dallas Convention Delegate (2015, 2016).

Diocese:

Nominating Committee Chair (2015), Alternate Deputy to General Convention (2015).

Province or National:

Co-Convener, Evangelism Matters Conference (2016); Forward Movement, Board of Directors (term 2015-2018); Vice-Chair of Forward Movement Board beginning in July 2016 will become Chairperson in 2017; Consortium of Endowed Episcopal Parishes Planning Committee Co-chair (2015, 2016); Contributor to Episcopal Church Foundation Vestry Papers and Webinars (2016).



Community:

Member of PTO throughout children's education.

Occupation:

I work part-time as a search consultant where I guide Episcopal parishes with the process of calling a new rector. I am also the mom of 2 teenagers.

Gifts or Skills Noted by the Nominator:

"I have worked with Anne in both parish and Diocesan ministry. My time with her includes serving on the Vestry when she was Senior Warden, as well as serving on the Diocesan Nominating Committee with her. She has a grounded sense of faith and spirituality, as well as an unabashed sense of the larger Episcopal community and the need to reach out to the un-churched so they might see Christ's light. I believe that Anne's vast experience across multiple church platforms gives her a unique skill set to allow her effective leadership as a national delegate. Anne knows parish ministry and this Diocese, including helping lead multiple rector searches in EDOD. Beyond that, she has relationships and connections throughout the Episcopal Church, including ministry work, that could prove invaluable to the EDOD in building community within the Church. I would be surprised if many lay people in EDOD have such a resume of ministry work at a parish, diocesan and national level."

Reason for Serving:

I have previously served as Deputy to GC and I learned so much about the workings and procedures of The Episcopal Church and would like to build on what I've learned. I bring a strong work ethic and good relationships with others in the diocese and national church which can help further the mission of the EDOD.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

I've experienced transformation in my own life as I've encountered the risen Christ in the gifts and words of other followers. Following Jesus's life, death and resurrection offer us the gift of abundant life in the here and now and I believe we are called to be disciples so that we can invite others to join us on this journey of encounter and grace.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I am excited that the Diocese of Dallas is on the forefront of Evangelism and the "Jesus Movement" in TEC. I'm serving as co-convener for the Evangelism Summit in November and hope that with God's grace this will further empower our ability to transform lives in the name of Jesus here in Dallas.

GENERAL CONVENTION

Lay Order (Elect Four)

LEE SPENCE

Parish:

St. Dunstan's, Mineola (since 1991); Altar Guild (2003-present); LEM (2003-present); Chalice bearer (2003-present); Lay Reader (2003-present); Choir member (2005-2009); Vestry member (2005-2008, 2010-2013); Senior Warden (2006-2008); Committee chair for Columbarium project (2007); Building project proposal Phase I (2008); Co-presenter at Spiritual Development retreat (2010); member of The Order of the Daughters of the King (2011-present); formed lay study group at St. Dunstan (2010-present); organized parish "Walk About" for candidates for EDOD Bishop (2015).



Diocese:

Delegate to Diocesan Convention (2011, 2014, 2015, 2016); Alternate delegate (2009, 2010); Representative at Rural Church Gathering (2008-2010); School of Spirituality (2009-2010); NE Convocation Chair (2014-present); Executive Council (2014-present); Nominating Committee (2015); Member of Search Committee for VII Bishop of Dallas (2014-2015); Strategic Planning Committee member (2016); Lay delegate to Provincial Synod (2011-present); Lay Deputy to General Convention (2015-present).

Province or National:

Member-at-large Provincial Council (2015-present).

Community:

Professionally, I minister to the infirm in our community, bringing Christian outreach with each encounter.

Occupation:

I am currently employed full-time as a physical therapist, providing healthcare services to residents of a longterm care facility.

Gifts or Skills Noted by the Nominator:

"Lee served as a delegate to the previous General Convention. She is engaged in the life of the diocese, currently serving as a convocation representative on the Executive Council. Lee is faithful in her service on the council, and has shown initiative in planning events for her convocation. Lee is also a member of the Daughters of the King. Lee is faithful in service at her parish and in the diocese. She is committed to Christ, a joy to be around, networks well, and serious in fulfilling her commitments."

Reason for Serving:

I have strong Christian conservative values and I want to protect and advance them. In this time of movement away from fundamental Christianity, I can protect my faith best by serving. I believe I am a strong organizer and consensus builder. I have proven leadership skills relative to above mentioned responsibilities. I am currently a deputy to General Convention, and would be honored to represent EDOD at the upcoming Convention in 2018.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

What more can God entrust to us than the gift of His only Son, who died for our sins? Keeping our eyes on the cross reminds us that when we enter into a relationship with Jesus Christ, He gives us all things necessary for salvation.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

One of the Bishop's priorities for the coming years is Christian witness and evangelism. As I noted, I have strong Christian conservative values and I want to protect and advance them. I can witness best by presenting the mission and vision of our Diocese to the National Church as Lay Deputy to General Convention. I believe my experiences and involvement qualify me to serve in this capacity.

GENERAL CONVENTION

Lay Order (Elect Four)

LANA VALENTA

Parish:

Incarnation, Dallas (since 2012): Faith Alive leader (1998-2000), Daughters of the King (1998-Present), Outreach Chair (2003-2006), Honduras Mission Team (2002-Present), Honduras Mission Team Leader (2003-2007).

Diocese:

Evangelism Committee (1998-2000), President of the Diocese of Dallas DOK (2000-2006), Diocese of Dallas Convention Arrangements Chair (2000-2006), Executive Council (2008-2010), Diocese of Dallas Finance Committee (2008-2014), Commission on Ministry (2008-2014), Standing Committee (2011-2013).



Province or National:

Province Synod Representative (2008-2010), National Council of DOK "Triennial" Chair and Endowment Chair (2009-2012), International Chair for DOK (2014-2015), International Committee DOK (2014-Present).

Community:

Board Member of Kellermann Foundation and Treasurer (2013-Present), President of Kellermann Board (2016-Present).

Occupation:

By trade, I am a Medical Technologist, having worked in hospitals, clinics, and physician offices. Then became a high school teacher for Health Occupations in GISD. Currently retired. Best job was being Mom to 4 fabulous children!

Gifts or Skills Noted by the Nominator:

"Lana would bring a love and passion for Jesus Christ, that His Word be fulfilled in the life of the Church. She has held leadership positions in a wide range of church and diocese activities including Outreach Chair, serving as a Honduras Mission Trip Leader, as well as being a faithful member of the Diocese's Finance Committee, Daughters of the King, Executive Council, Standing Committee, and a host of others roles. Lana would bring a great love for Jesus Christ and his church. In her previous service on church governing bodies, the gifts she has brought are prayer, listening, study of and belief in the Holy Scripture, and discipline in waiting upon the Lord in all circumstances."

Reason for Serving:

Our Diocese has been a strong presence in TEC as one willing to remain faithful in its beliefs and practices while still remaining in communion with the rapidly changing culture of our church. I believe our presence at GC is extremely important. It would be an honor and privilege to represent the EDOD during the General Convention.

Our Diocesan Belief Statement is, "We believe in the power of Jesus Christ to transform lives. We are resurrection people." What does this mean in your life?

Keeping my focus on Jesus allows Him to bless, guide, and transform me to "become broken bread and poured out wine to be of use by Him." (O. Chambers).

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

My greatest joy is in any place God calls me, because there is where His plan is sure to be of success!

ELECTION TALLY PAGES

CATEGORY: Secretary to Convention
STATUS: Clergy or Lay (Elect One)

Ballot Number Clergy (C) / Lay (L) Votes cast Votes necessary to elect	1		2		3		4		5		6	
	C	L	C	L	C	L	C	L	C	L	C	L
Ronald Brown												

CATEGORY: Standing Committee
STATUS: Clergy (Elect One)

Ballot Number Clergy (C) / Lay (L) Votes cast Votes necessary to elect	1		2		3		4		5		6	
	C	L	C	L	C	L	C	L	C	L	C	L
The Rev. Michael Mills												
The Rev. Fabian Villalobos												

CATEGORY: Standing Committee
STATUS: Lay (Elect One)

Ballot Number Clergy (C) / Lay (L) Votes cast Votes necessary to elect	1		2		3		4		5		6	
	C	L	C	L	C	L	C	L	C	L	C	L
Michael McGrew												
Robert Mebus												
Lee Spence												

CATEGORY: Executive Council**STATUS:** Clergy (Elect Two)

Ballot Number Clergy (C) / Lay (L) Votes cast Votes necessary to elect	1		2		3		4		5		6	
	C	L	C	L	C	L	C	L	C	L	C	L
The Rev. Dr. James Harris												
The Rev. Thomas Kincaid												
The Rev. Christopher Steele												
The Rev. Keith Turbeville												

CATEGORY: Executive Council**STATUS:** Lay (Elect Four)

Ballot Number Clergy (C) / Lay (L) Votes cast Votes necessary to elect	1		2		3		4		5		6	
	C	L	C	L	C	L	C	L	C	L	C	L
Jose Baltazar												
Adele Ichilian												
Paul Lasiter												
Stevi McCoy												
Matthew Waller												
Andrew Welch												

CATEGORY: Trustee, University of the South**STATUS:** Lay (Elect One)

Ballot Number This ballot is not taken by orders Votes cast Votes necessary to elect	1	2	3	4	5	6
	ALL	ALL	ALL	ALL	ALL	ALL
Louise Harms						
Orrin Harrison						
Missy Hubbell						

CATEGORY: General Convention / Provincial Synod**STATUS:** Clergy (Elect Four)

Ballot Number Clergy (C) / Lay (L) Votes cast Votes necessary to elect	1		2		3		4		5		6	
	C	L	C	L	C	L	C	L	C	L	C	L
The Rev. Canon Michael R. Gilton												
The Rev. Canon Victoria Heard												
The Rev. Michael Hoffman												
The Rev. Greg Methvin												
The Very Rev. Dr. Neal O. Michell												
The Rev. Mike Michie												
The Rev. Jerry Morriss												
The Rev. Matthew Olver												
The Rev. Dr. Samira Izadi Page												
The Rev. Craig Reed												
The Rev. Casey Shobe												

CATEGORY: General Convention / Provincial Synod**STATUS:** Lay (Elect Four)

Ballot Number Clergy (C) / Lay (L) Votes cast Votes necessary to elect	1		2		3		4		5		6	
	C	L	C	L	C	L	C	L	C	L	C	L
Carrie Headington												
Jolayne LaCour												
William McGannon												
Don Mills												
William Murchison												
Anne Schmidt												
Lee Spence												
Lana Valenta												

NOMINATIONS 2017

Nominations for our 2017 diocesan convention will open in the spring. You are invited to forward recommendations of nominees to the Nominating Committee. The 122nd Annual Convention of the Diocese of Dallas, to be held on Saturday, November 4, 2017, in Dallas, will elect the following positions:

- Standing Committee Members, Priest and Lay
- Executive Council Members, Clergy and Lay
- University of the South Trustee, Lay
- Secretary of Convention, Clergy or Lay

Below is a brief summary of each position. More details will be posted on the diocesan website in the spring.

Standing Committee (Article 10 and Canon 6)

Term: three years

Meeting day & time: second Tuesday of each month at noon

Meeting duration: 4 hours, typically

Location: Diocesan Offices, 1630 N. Garrett Ave., Dallas, TX 75206

Membership: The Standing Committee consists of three priests and three laypersons with one priest and one lay elected at each annual Diocesan Convention.

Purpose: This committee acts as an advisory committee to the bishop on matters such as Holy Orders, ordinations, elections of bishops, and as the ecclesiastical authority as outlined in the canons of the diocese.

The Executive Council (Canon 5)

Term: three years

Meeting day & time: second Tuesdays of each month at 10am

Meeting duration: 2 hrs typically

Location: Diocesan Offices, 1630 N. Garrett Ave., Dallas, TX 75206

Membership: The Executive Council consists of six clergy and twelve lay communicants with two clergy and four lay elected at each annual Diocesan Convention. Convocation leaders are also members of the Executive Council.

Purpose: This council acts as a council of administration on matters of missionary, educational, social service work, and finances and carries on the work of the Diocesan Convention between conventions.

The Trustee for the University of the South (Canon 23)

Term: three years

Meeting day & time: once per year in October with an optional meeting in May

Meeting duration: to be determined

Location: University of the South, Sewanee, TN

Membership: There are three trustees consisting of one clergy and two laypersons with one of these elected at each annual Diocesan Convention. The pattern of election is one year Lay, next year Lay, and following year Clergy. In 2017, the position to be filled is for a lay person.

Purpose: The Board of Trustees is responsible for establishing the policies of the university and for concurrence to the election of the Vice-Chancellor.

Travel Costs: Travel costs are the responsibility of the trustee.

Secretary of the Diocesan Convention (Canon 7)

Term: one year

Meeting day & time: typically once per year at the Diocesan Convention

Meeting duration: 1 to 2 days

Location: within the geographical boundaries of the Diocese

Membership: The Secretary of Convention may be one clergy or one lay person

Purpose: The Secretary of Convention is responsible for the official record of the proceedings of the annual diocesan convention.

**REPORT
OF THE
FINANCE COMMITTEE**

EPISCOPAL DIOCESE OF DALLAS
2017 Proposed Budget

	2016 Budget (Approved)	2016 Budget (Amended)	2017 Budget (Proposed)	Variance 2017 to 2016 (Amended)
Diocesan Revenues				
1 Assessment Revenue	\$ 3,389,663.00	\$ 3,375,616.00	\$ 3,526,338.00	\$ 150,722.00
2 Endowment of the Episcopate	\$ 90,000.00	\$ 90,000.00	\$ 90,000.00	\$ -
3 E.D. Farmer Grant	\$ 36,000.00	\$ 36,000.00	\$ 36,000.00	\$ -
4 Theological Training Grant	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	\$ -
5 Congregational Reserve Transfer	\$ 90,000.00	\$ 100,125.00	\$ 14,625.00	\$ (85,500.00)
6 Friends of Church Plants	\$ -	\$ 34,000.00	\$ -	\$ (34,000.00)
7 Mission Expansion Grant	\$ -	\$ -	\$ 180,000.00	\$ 180,000.00
8 Other Revenue	\$ 500.00	\$ 500.00	\$ 500.00	\$ -
9 Interest Income	\$ 500.00	\$ 500.00	\$ 500.00	\$ -
10 Allowance for Assessment Adjustments	\$ (120,000.00)	\$ (43,588.00)	\$ (125,000.00)	\$ (81,412.00)
11 Allowance for Uncollected Assessments	\$ (25,000.00)	\$ (25,000.00)	\$ (25,000.00)	\$ -
Total Net Diocesan Revenues	\$ 3,561,663.00	\$ 3,668,153.00	\$ 3,797,963.00	\$ 129,810.00
Diocesan Expenses				
Congregational Support & Development				
12 St. Matthias', Athens	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ -
13 All Saints, Atlanta	\$ -	\$ 6,000.00	\$ -	\$ (6,000.00)
14 The Gathering, Dallas	\$ 25,000.00	\$ 25,000.00	\$ 25,132.00	\$ 132.00
15 Incarnation, Dallas (Smith)	\$ -	\$ 6,250.00	\$ 9,600.00	\$ 3,350.00
16 St. Augustine, Dallas (+ Hylden additional)	\$ 52,500.00	\$ 65,000.00	\$ 82,500.00	\$ 17,500.00
17 St. Christopher's, Dallas	\$ 37,800.00	\$ 37,800.00	\$ 37,500.00	\$ (300.00)
18 St. Matthew's Cathedral, Dallas	\$ 90,000.00	\$ 90,000.00	\$ -	\$ (90,000.00)
19 St. Barnabas, Garland	\$ 18,000.00	\$ 18,000.00	\$ 100,000.00	\$ 82,000.00
20 St. Mary's, Irving	\$ 75,000.00	\$ 87,000.00	\$ 75,000.00	\$ (12,000.00)
21 Our Merciful Saviour, Kaufman	\$ -	\$ 3,500.00	\$ 10,000.00	\$ 6,500.00
22 Holy Family School, McKinney	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ -
23 San Marcos, Mt Pleasant	\$ -	\$ 10,125.00	\$ 27,000.00	\$ 16,875.00
24 Holy Nativity, Plano	\$ 70,000.00	\$ 49,600.00	\$ -	\$ (49,600.00)
25 Santa Natividad, Plano	\$ -	\$ 28,400.00	\$ 98,000.00	\$ 69,600.00
26 St. Paul, Waxahachie	\$ 25,000.00	\$ 25,000.00	\$ 10,000.00	\$ (15,000.00)
27 Congregational Support Administrative Expenses	\$ 5,000.00	\$ 7,000.00	\$ 10,000.00	\$ 3,000.00
28 Missional Church Commission	\$ 29,000.00	\$ 22,000.00	\$ 4,000.00	\$ (18,000.00)
29 Stewardship & Development Department	\$ 5,000.00	\$ 5,000.00	\$ 2,000.00	\$ (3,000.00)
Total - Congregational Support & Development	\$ 487,300.00	\$ 540,675.00	\$ 545,732.00	\$ 5,057.00
Church Plants				
30 Canon Missioner for Church Plants	\$ 52,000.00	\$ 48,500.00	\$ -	\$ (48,500.00)
31 Church Plant Administrative Expenses	\$ 20,000.00	\$ 20,000.00	\$ 10,000.00	\$ (10,000.00)
32 Church of the Savior, Allen	\$ 77,880.00	\$ 114,500.00	\$ 77,000.00	\$ (37,500.00)
33 Emmanuel Anglican, Dallas	\$ 67,000.00	\$ 67,000.00	\$ 62,000.00	\$ (5,000.00)
34 Holy Faith, Dallas	\$ 25,000.00	\$ 10,000.00	\$ 15,000.00	\$ 5,000.00
35 San Francisco de Asis, Dallas	\$ 157,500.00	\$ 157,500.00	\$ 140,000.00	\$ (17,500.00)
36 St. Andrew's, McKinney - Satellite Grant	\$ -	\$ 25,000.00	\$ 56,000.00	\$ 31,000.00
37 Church Planter - Resurrection, Plano	\$ -	\$ 39,500.00	\$ 124,000.00	\$ 84,500.00
38 Contingency Fund	\$ 35,000.00	\$ -	\$ 20,000.00	\$ 20,000.00
Total - Church Plants	\$ 434,380.00	\$ 482,000.00	\$ 504,000.00	\$ 22,000.00

EPISCOPAL DIOCESE OF DALLAS
2017 Proposed Budget

	2016 Budget (Approved)	2016 Budget (Amended)	2017 Budget (Proposed)	Variance 2017 to 2016 (Amended)
Clergy Development & Support				
39 Canon for Vocations	\$ 65,000.00	\$ 36,000.00	\$ 37,500.00	\$ 1,500.00
40 Stanton Center for Ministry Formation	\$ 22,600.00	\$ 22,600.00	\$ 24,200.00	\$ 1,600.00
41 Commission on Ministry	\$ 12,000.00	\$ 12,000.00	\$ 15,000.00	\$ 3,000.00
42 Curacy Training	\$ 150,000.00	\$ 160,500.00	\$ 294,000.00	\$ 133,500.00
43 College of Deacons	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00	\$ -
44 Clergy Conferences	\$ 45,000.00	\$ 50,000.00	\$ 50,000.00	\$ -
45 Instituto Teologico San Mateo	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -
46 Rural Church Ministry & Titus Project	\$ 7,500.00	\$ 7,500.00	\$ 1,500.00	\$ (6,000.00)
47 Clergy Family Commission	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -
Total - Clergy Development & Support	\$ 316,600.00	\$ 303,100.00	\$ 436,700.00	\$ 133,600.00
Theological Development & Special Ministry				
48 Theologian-in-Residence (Austin)	\$ -	\$ 8,000.00	\$ 25,300.00	\$ 17,300.00
49 Canon Theologian (Hylden)	\$ -	\$ 35,000.00	\$ 70,200.00	\$ 35,200.00
50 Congregational Development Consultant (Martin)	\$ -	\$ 10,000.00	\$ 15,000.00	\$ 5,000.00
51 Rural Congregational Development Consultant (TBA)	\$ -	\$ -	\$ 15,000.00	\$ 15,000.00
52 Canon Pastor (Petrash)	\$ -	\$ 11,650.00	\$ 23,300.00	\$ 11,650.00
Total - Theological Development & Special Ministry	\$ -	\$ 64,650.00	\$ 148,800.00	\$ 84,150.00
Department of Evangelism & Renewal				
53 Missioner for Evangelism	\$ 26,500.00	\$ 26,500.00	\$ 36,000.00	\$ 9,500.00
54 Evangelism Commission	\$ 15,000.00	\$ 25,000.00	\$ 20,000.00	\$ (5,000.00)
55 Renewal Ministries	\$ 5,000.00	\$ 5,000.00	\$ -	\$ (5,000.00)
Total - Department of Evangelism & Renewal	\$ 46,500.00	\$ 56,500.00	\$ 56,000.00	\$ (500.00)
Catechesis & Youth Ministry Department				
56 Canon Missioner for Christian Formation & Youth	\$ 96,800.00	\$ 121,800.00	\$ 14,160.00	\$ (107,640.00)
57 Christian Formation (Catechesis) Commission	\$ 16,000.00	\$ 16,000.00	\$ 16,000.00	\$ -
58 Diocesan Youth Commission	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ -
Total - Catechesis & Youth Ministry Department	\$ 152,800.00	\$ 177,800.00	\$ 70,160.00	\$ (107,640.00)
College Ministries				
59 Missioner for College Ministries	\$ 83,000.00	\$ 10,000.00	\$ -	\$ (10,000.00)
60 College Ministry Program Expenses	\$ 18,000.00	\$ 8,000.00	\$ 18,000.00	\$ 10,000.00
Total - College Ministries	\$ 101,000.00	\$ 18,000.00	\$ 18,000.00	\$ -
Camp & Recreation Ministries				
61 Camp All Saints	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ -
62 Bishop's Cathedral Summer Day Camp	\$ 7,000.00	\$ 7,000.00	\$ -	\$ (7,000.00)
Total - Camp & Recreation Operations	\$ 257,000.00	\$ 257,000.00	\$ 250,000.00	\$ (7,000.00)
Episcopal Church Ministries				
63 Coordinator - Episcopal Relief & Development (ERD)	\$ -	\$ -	\$ 600.00	\$ 600.00
64 Provincial Synod Assessment	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -
65 General Convention 2018 (formerly GC2015)	\$ 17,250.00	\$ 17,250.00	\$ 17,250.00	\$ -
66 Support of the Broader Episcopal Church	\$ 101,689.87	\$ -	\$ 141,053.52	\$ 39,363.66
A. Support for the Budget of the General Convention	TBD	\$ 63,152.06	TBD	
B. Outreach Within The Episcopal Church	TBD	\$ 38,537.80	TBD	
Total - Episcopal Church Ministries	\$ 123,939.87	\$ 123,939.86	\$ 163,903.52	\$ 39,963.66

EPISCOPAL DIOCESE OF DALLAS
2017 Proposed Budget

	2016 Budget (Approved)	2016 Budget (Amended)	2017 Budget (Proposed)	Variance 2017 to 2016 (Amended)
Ministry of the Episcopate				
Ecumenical & Diocesan Commitments				
67 University of the South Ownership Apportionment	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -
68 Retiree Benefits	\$ 60,000.00	\$ 50,000.00	\$ 44,000.00	\$ (6,000.00)
69 Annual Diocesan Convention	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ -
70 Support for St. Matthew's Cathedral	\$ -	\$ 62,365.00	\$ -	\$ (62,365.00)
Subtotal - Ecumenical & Diocesan Commitments	\$ 81,000.00	\$ 133,365.00	\$ 65,000.00	\$ (68,365.00)
Office of the Episcopate				
71 Bishop Salary & Benefits	\$ 227,000.00	\$ 247,500.00	\$ 240,000.00	\$ (7,500.00)
72 Bishop Suffragan-Salary & Benefits	\$ 205,000.00	\$ 126,000.00	\$ -	\$ (126,000.00)
73 Episcopate Travel & Meetings	\$ 40,000.00	\$ 50,000.00	\$ 40,000.00	\$ (10,000.00)
74 Canon to the Ordinary Salary & Benefits	\$ 100,000.00	\$ 116,000.00	\$ 167,700.00	\$ 51,700.00
75 Assistant Bishop Salary & Expenses	\$ -	\$ -	\$ 35,000.00	\$ 35,000.00
76 Canon to the Ordinary (Part-time)	\$ 36,000.00	\$ 12,000.00	\$ -	\$ (12,000.00)
Subtotal - Office of the Episcopate	\$ 608,000.00	\$ 551,500.00	\$ 482,700.00	\$ (68,800.00)
Diocesan Staff				
77 Administrative Salaries	\$ 315,000.00	\$ 315,000.00	\$ 370,000.00	\$ 55,000.00
78 Missioner for Communications	\$ 111,500.00	\$ 111,500.00	\$ 111,500.00	\$ -
79 Staff Travel & Diocesan Meetings	\$ 18,000.00	\$ 18,000.00	\$ 20,000.00	\$ 2,000.00
80 Social Security (FICA)	\$ 23,500.00	\$ 23,500.00	\$ 25,100.00	\$ 1,600.00
81 Staff Group Health Insurance	\$ 101,500.00	\$ 101,500.00	\$ 118,000.00	\$ 16,500.00
82 Staff Pension Contribution	\$ 31,000.00	\$ 31,000.00	\$ 37,000.00	\$ 6,000.00
Subtotal - Diocesan Staff	\$ 600,500.00	\$ 600,500.00	\$ 681,600.00	\$ 81,100.00
Diocesan House Operating Expenses				
83 Insurance-Prop/Liab/WC	\$ 35,000.00	\$ 35,000.00	\$ 40,000.00	\$ 5,000.00
84 Janitor Service & Supply	\$ 11,000.00	\$ 11,000.00	\$ 11,000.00	\$ -
85 Maintenance - Building & Grounds	\$ 60,000.00	\$ 60,000.00	\$ 60,000.00	\$ -
86 Utilities	\$ 34,000.00	\$ 34,000.00	\$ 34,000.00	\$ -
87 New Equipment & Maintenance	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ -
88 Postage	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ -
89 Office Supplies & Printing	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ -
90 Annual Audit	\$ 42,000.00	\$ 42,000.00	\$ 42,000.00	\$ -
91 Bank Service Charges	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ -
92 Communications (Administrative Expenses)	\$ 35,000.00	\$ 35,000.00	\$ 52,382.00	\$ 17,382.00
93 Information Technology	\$ 32,000.00	\$ 32,000.00	\$ 35,000.00	\$ 3,000.00
Subtotal - Diocesan House Operating Expenses	\$ 301,500.00	\$ 301,500.00	\$ 326,882.00	\$ 25,382.00
Total - Ministry of the Episcopate	\$ 1,591,000.00	\$ 1,586,865.00	\$ 1,556,182.00	\$ (30,683.00)
94 Reserve for Extraordinary Expenses	\$ 51,143.13	\$ 57,623.14	\$ 48,485.48	\$ (9,137.66)
Total EXPENSES	\$ 3,561,663.00	\$ 3,668,153.00	\$ 3,797,963.00	\$ 129,810.00
TOTAL SURPLUS/DEFICIT	\$ -	\$ 0.00	\$ -	\$ (0.00)

Episcopal Diocese of Dallas

2017 Assessment Calculations

(Operating Revenue - Assessment Paid) x Percentage

Church	City	Class	%	2015 Data			2017 Assessment
				ASA	"Line A" Op. Rev.	Assessment Paid to the Diocese	
Savior	Allen	Family	12%	49	\$ 112,139	\$ 1,538	\$ 2,625
St. Matthias'	Athens	Family	12%	28	\$ 66,651	\$ 6,598	\$ 7,206
All Saints	Atlanta	Family	12%	24	\$ 17,432	\$ 651	\$ 2,014
Holy Trinity	Bonham	Family	12%	12	\$ 20,380	\$ -	\$ 2,446
St. Justin the Martyr	Canton	Family	12%	31	\$ 42,603	\$ 600	\$ 600
Good Shepherd	Cedar Hill	Family	12%	57	\$ 172,014	\$ 18,000	\$ 18,482
Apostles	Coppell	Trans.	13%	191	\$ 475,753	\$ 49,188	\$ 55,453
St. John's	Corsicana	Pastoral	13%	125	\$ 317,086	\$ 31,811	\$ 37,086
Ascension	Dallas	Program	13%	285	\$ 729,125	\$ 84,502	\$ 83,801
Christ	Dallas	Trans.	13%	194	\$ 295,857	\$ 30,853	\$ 34,451
Emmanuel Anglican	Dallas	Pastoral	13%	87	\$ 48,339	\$ 1,249	\$ 1,636
Good Samaritan	Dallas	Family	12%	34	\$ 104,948	\$ 9,602	\$ 11,442
Good Shepherd	Dallas	Program	13%	293	\$ 1,202,282	\$ 113,997	\$ 141,477
Holy Cross	Dallas	Family	12%	33	\$ 172,153	\$ 21,647	\$ 18,061
Holy Faith	Dallas	Family	12%	37	\$ 2,253	\$ 600	\$ 600
Incarnation	Dallas	Lg. Res.	14%	1228	\$ 5,035,949	\$ 565,169	\$ 625,909
Our Saviour	Dallas	Family	12%	0	\$ -	\$ -	\$ -
San Francisco	Dallas	Program	13%	238	\$ 70,905	\$ 1,800	\$ 2,600
St. Augustine	Dallas	Pastoral	13%	96	\$ 168,550	\$ 8,794	\$ 20,768
St. Christopher's	Dallas	Family	12%	55	\$ 104,907	\$ 14,803	\$ 10,812
St. James'	Dallas	Trans.	13%	187	\$ 548,841	\$ 61,652	\$ 63,335
St. John's	Dallas	Program	13%	230	\$ 743,531	\$ 86,722	\$ 85,385
St. Luke's	Dallas	Pastoral	13%	131	\$ 669,735	\$ 83,865	\$ 76,163
St. Matthew's Cathedral	Dallas	Sm. Res.	14%	421	\$ 829,229	\$ 25,000	\$ 112,592
St. Michael & All Angels	Dallas	Lg. Res.	14%	1068	\$ 5,337,461	\$ 594,098	\$ 664,071
St. Thomas'	Dallas	Pastoral	13%	89	\$ 331,967	\$ 35,554	\$ 38,534
Transfiguration	Dallas	Sm. Res.	14%	602	\$ 1,827,371	\$ 194,600	\$ 228,588
Trinity	Dallas	Family	12%	38	\$ 343,852	\$ 11,883	\$ 23,650
St. Luke's	Denison	Pastoral	13%	97	\$ 290,973	\$ 30,167	\$ 33,905
St. Barnabas'	Denton	Pastoral	13%	79	\$ 168,954	\$ 19,365	\$ 19,447
St. David of Wales	Denton	Trans.	13%	188	\$ 401,626	\$ 38,943	\$ 47,149
St. Anne	DeSoto	Trans.	13%	204	\$ 270,777	\$ 30,412	\$ 31,247
St. Thomas'	Ennis	Family	12%	30	\$ 67,187	\$ 6,452	\$ 7,288
St. Andrew's	Farmers Branch	Family	12%	66	\$ 133,942	\$ -	\$ 16,073
St. Nicholas	Flower Mound	Trans.	13%	192	\$ 725,461	\$ 83,748	\$ 83,423
St. Philip's	Frisco	Sm. Res.	14%	588	\$ 1,109,660	\$ 141,634	\$ 135,524
Holy Trinity	Garland	Pastoral	13%	118	\$ 261,976	\$ 29,334	\$ 30,243
St. Barnabas'	Garland	Pastoral	13%	99	\$ 112,328	\$ 7,652	\$ 13,608
St. David's	Garland	Family	12%	35	\$ 68,734	\$ 1,100	\$ 8,116
St. Paul's	Greenville	Family	12%	73	\$ 169,564	\$ 6,963	\$ 19,512

Episcopal Diocese of Dallas
2017 Assessment Calculations
(Operating Revenue - Assessment Paid) x Percentage

				2015 Data			
Church	City	Class	%	ASA	"Line A" Op. Rev.	Assessment Paid to the Diocese	2017 Assessment
Holy Trinity by the Lake	Heath	Trans.	13%	187	\$ 365,940	\$ 34,261	\$ 43,118
Redeemer	Irving	Pastoral	13%	77	\$ 245,417	\$ 24,734	\$ 28,689
St. Mark's	Irving	Pastoral	13%	87	\$ 231,352	\$ 28,164	\$ 26,414
St. Mary's	Irving	Program	13%	276	\$ 109,160	\$ 21,471	\$ 11,400
Our Merciful Saviour	Kaufman	Family	12%	46	\$ 74,356	\$ 8,782	\$ 7,869
St. James'	Kemp	Family	12%	72	\$ 69,266	\$ 6,600	\$ 7,520
Annunciation	Lewisville	Program	13%	237	\$ 453,156	\$ 58,872	\$ 51,257
Holy Family	McKinney	Family	12%	51	\$ 22,407	\$ 2,397	\$ 2,401
St. Andrew's	McKinney	Program	13%	298	\$ 583,751	\$ 57,180	\$ 68,454
St. Peter's	McKinney	Program	13%	299	\$ 637,883	\$ 72,687	\$ 73,475
St. Dunstan's	Mineola	Family	12%	60	\$ 188,977	\$ 17,472	\$ 20,581
St. Mark's	Mount Pleasant	Family	12%	18	\$ 84,160	\$ 6,054	\$ 9,373
Holy Cross	Paris	Pastoral	13%	88	\$ 266,237	\$ 28,595	\$ 30,893
St. William Laud	Pittsburg	Family	12%	29	\$ 99,805	\$ 9,795	\$ 10,801
Holy Nativity	Plano	Program	13%	245	\$ 499,949	\$ 49,232	\$ 58,593
St. John the Apostle	Pottsboro	Family	12%	64	\$ 121,599	\$ 11,409	\$ 13,223
St. Paul's	Prosper	Pastoral	13%	147	\$ 248,291	\$ 13,613	\$ 30,508
Epiphany	Richardson	Program	13%	305	\$ 687,558	\$ 78,544	\$ 79,172
St. Stephen's	Sherman	Family	12%	55	\$ 173,245	\$ 21,011	\$ 18,268
St. Philip's	Sulphur Springs	Family	12%	40	\$ 66,886	\$ 6,721	\$ 7,220
Good Shepherd	Terrell	Family	12%	61	\$ 168,872	\$ 23,639	\$ 17,428
St. James'	Texarkana	Program	13%	229	\$ 510,626	\$ 60,374	\$ 58,533
St. Paul	Waxahachie	Trans.	13%	166	\$ 304,295	\$ 33,324	\$ 35,226
St. Francis'	Winnsboro	Family	12%	16	\$ 34,621	\$ 600	\$ 600
					\$ 29,820,304	\$ 3,126,077	\$ 3,526,338

2017 BUDGET DESCRIPTIONS AND CHANGES

Variance

DIOCESAN REVENUES

Assessment Revenues 150,722

The Executive Council of the Diocese is given the power and authority to assess the Parishes and Missions of the Diocese of Dallas to support the budget adopted by the Diocesan Convention. The assessment is based on the formula approved by Executive Council.

Endowment of the Episcopate N/C

The Constitution of the Diocese requires that a restricted fund be set aside to support the salary of the Bishop, Bishop Coadjutor or Bishop Suffragan. Monies are drawn from this endowment each year to the extent earnings of the Endowment permit.

E. D. Farmer Grant N/C

A portion of the annual income from the E. D. Farmer Foundation is dedicated to fund the retirement insurance benefits of clergy and former Diocesan employees not covered by the Church Pension Group insurance coverage.

Theological Training Grant N/C

The Diocese has three separate endowed funds designated to support theological education. A portion of the annual earnings from these restricted funds are used to fund a portion of the cost of the Curacy Program.

Congregational Reserve Transfer (85,500)

Unspent funds budgeted for congregational support in prior years' Operating Budgets. 2017 transfer will zero out these funds.

Friends of Church Plants (34,000)

Transfer from restricted funds donated by individuals for the support of new church plants used to offset 2016 costs of Resurrection, Plano startup.

Mission Expansion Grant 180,000

Transfer from restricted funds for new missions which will fund total cost for McKinney satellite congregation of St. Andrew's Episcopal Church and Resurrection, Plano.

Other Revenue N/C

Income from miscellaneous sources.

Interest Income N/C

These are earnings from monies held in demand deposit accounts and in short-term, high liquidity instruments for cash management purposes.

Allowance for Assessment Adjustments (81,412)

Canon 35 of the Diocese of Dallas authorizes the Finance Committee to review the petitions of missions and parishes seeking an adjustment to the Diocesan Assessment. If the Committee determines the "canonical amount" of the approved assessment "create(s) an undue hardship," it is empowered to recommend a reduced assessment to the Executive Council for their approval.

Allowance for Uncollected Assessments N/C

This is a reserve for uncollected assessments. The amount of the allowance is based on the record of payment of assessments in prior years.

Variance**DIOCESAN EXPENSES****Congregational Support & Development****Congregational Grants** 23,057

Operating grants are provided, with the approval of the Canon to the Ordinary, to existing congregations that require financial support to sustain their ministry. In the 2017 Budget, the Diocese provides supplemental support to eleven congregations and one school. The increase is due to the need to increase funding for seven new congregations; decreases are budgeted for four congregations.

Other Congregational Support & Development Expenses (18,000)

Funding for staff resources for congregational development which include Missional Church Initiative, stewardship and miscellaneous administrative expenses. Decrease is due to personnel change.

Church Plants**Canon Missioner for Church Planting & Congregational Development** (48,500)

Canon to the Ordinary will assume duties which will eliminate separate position which will be supplemented by volunteers from the re-formed Diocesan Church Plant Commission.

Church Plant Administrative Expenses (10,000)

Miscellaneous expenses associated with New Church Plant Administration. Funds budgeted will support the ongoing work with Church Plants and the activities of the Diocesan Church Planting Commission.

Church of the Savior, Allen (37,500)

Funding for “re-plant” in Allen including the full salary and pension for the new Vicar. Growth at Church of the Savior has enabled the congregation to assume the cost clergy of insurance premiums.

Emmanuel Anglican (Nigerian) (5,000)

Funding includes salary and benefits for full-time clergy. The congregation currently is worshipping at St. Luke’s, Dallas. Funding is on a decreasing scale.

Holy Faith, Dallas (Bhutanese) 5,000

The Church Plant budget provides funding for a lay missioner appointed by the Bishop and expenses associated with liability insurance. Funds were decreased mid-2016 and will need to be increased to cover 2017 expenses.

San Francisco de Asis, Dallas (17,500)

Funding includes salary and benefits for a full-time Hispanic clergy, a part-time Curate, and building maintenance support. As a result of the growth of the congregation, the Mission is able to support the payment of a larger share of clergy compensation package.

St. Andrew’s, McKinney – Satellite Grant 31,000

Funding for initial startup costs for a new mission field satellite church plant in McKinney started in 2016. Costs reimbursed by a grant from Mission Expansion and Development restricted account.

Church Planter – Resurrection, Plano 84,500

Funding includes startup costs for new mission in West Plano including priest salary and benefits. Costs reimbursed by a grant from Mission Expansion and Development restricted account.

Contingency Fund 20,000

Reserve funding for unexpected needs for new church plants.

	Variance
Clergy Development and Support	
Canon for Vocations Supervises the ordination process on behalf of the bishop; with responsibility from recruitment through ordination. He also provides pastoral care and guidance to discerners, working closely with the chair of the Commission on Ministry ensuring our diocesan standards are being maintained in the education and formation of our future clergy. Increase due to increase in insurance premiums.	1,500
Stanton Center for Ministry Formation The Stanton Center provides classroom education and other formal ministry formation for those seeking Diaconal orders, Titus Project candidates, and Lay Leaders' certification programs in a variety of fields, including Youth Ministry, Pastoral Care and Adult Christian Leadership. Increase due to funding request.	1,600
Commission on Ministry The Commission on Ministry is responsible for the general oversight of the discernment process required of all persons seeking ordination to the priesthood or the diaconate. Funding covers a portion of the cost of candidates testing, travel to Dallas from the candidates' seminaries for meetings and other expenses. The candidates pay a portion of these costs. Increase due to funding request.	3,000
Curacy Training Diocesan Curate-Internship is a two-year program that enables the Bishop to place newly ordained clergy with experienced rectors for training and practical experience in parish ministry. Each grant provides partial funding for a curate. Funding fluctuates annually according to the program's need to place curates in parishes and missions. There will be a total of 11 curates funded in 2017.	133,500
College of Deacons Support for the Deacons in the Diocese who travel with the Bishop for visitations and other ministries.	N/C
Clergy Conferences All clergy of the Diocese meet with the Bishop and the Canon on a semi-annual basis for training ("Safe Church" certification, for example), study, worship, mutual ministry discussions and fellowship.	N/C
Instituto Teologico San Mateo Funding for a program of discernment and theological training to prepare Hispanic candidates for the ordained ministry in the Diocese of Dallas.	N/C
Rural Church Ministry & Titus Project This Commission supports sacramental ministry to the rural communities of the Diocese of Dallas. It provides funds for speakers and other expenses to provide church resources to the rural areas. Working with the Bishop and the Commission on Ministry, the Commission promotes the Titus Project, a program to support late vocation ordained ministry dedicated to specific rural churches. Decrease due to programming change.	(6,000)
Clergy Family Commission This committee, chaired by Mrs. Stephanie Hodgkins, supports clergy families with special events for spouses, annual party for clergy, and other activities intended to promote community interaction, health and well-being.	N/C
Theological Development & Special Ministry	
Theologian-in-Residence Provides part time salary for position assisting in curriculum development and clergy continuing education.	17,300

	Variance
Canon Theologian	35,200
Provides part time salary and partial benefits for clergy position responsible for lay catechist initiative and catechism curriculum.	
Congregational Development Consultant	5,000
Provides funding for subcontract expert in congregational development available on a consulting basis to all parishes and missions in the Diocese of Dallas.	
Rural Congregational Development Consultant	15,000
Provides funding for subcontract expert in congregational development to missions and parishes in the rural communities of the Diocese of Dallas.	
Canon Pastor	11,650
Part time pastoral resource for retired clergy and their families.	
Department of Evangelism and Renewal	
Missioner for Evangelism & Renewal	9,500
Salary and benefits for Missioner. Increase due to merit salary increase and pension.	
Evangelism Commission	(5,000)
Program funding for Commission. Decrease due to program changes for 2017.	
Renewal Ministries	(5,000)
Cursillo and other renewal ministries are now volunteer-managed ministries as opposed to a Diocesan "program." In keeping with the 'grass roots' tenants of Cursillo, no funding is required from the Diocese.	
Catechesis & Youth Ministry Department	
Canon Missioner for Christian Formation & Youth Ministry	(107,640)
Position will be part time due to retirement of current Canon. Various tasks attendant to this position will be re-assigned to other staff members.	
Catechesis Commission	N/C
Funding to promote and encourage the Christian Education of adults, youth and children across the Diocese by providing opportunities for education, training, resource development, and mutual support.	
Diocesan Youth Commission	N/C
This funding supports the Diocese of Dallas Youth Commission (DDYC) in its program to provide opportunities for education and fellowship for all EYC groups in the Diocese.	
College Ministries	
Missioner for College Ministries	(10,000)
Funding for this position has been eliminated and duties will be delegated to the Commission for College Ministry.	
College Ministry Program Expenses	10,000
Funding for program expenses for all campus ministries.	
Camp & Recreation Operations	
Camp All Saints	N/C
Annual support for Camp All Saints.	

Variance**Bishop's Cathedral Summer Day Camp**

(7,000)

Bishop's Camp is a six-week summer day camp to provide the children of the Cathedral neighborhood with remedial help in reading that is supplemented with sports, playtime, bible study and other Christian activity. Funding for this ministry is now the responsibility of the Cathedral parish and chapter.

Episcopal Church Ministries**Coordinator – Episcopal Relief & Development (ERD)**

600

Provides funding for conference expenses.

Provincial Synod Assessment

N/C

The Diocese of Dallas is one of the twelve Dioceses in Province VII. This line item provides constitutionally required financial support for the Province VII Synod.

General Convention of The Episcopal Church 2018

N/C

This is a triennial accrual to fund for the cost of Clergy and Lay Deputies to attend the 2018 General Convention of the Episcopal Church. The Diocese purchases airfare, hotel rooms and provides a daily per diem for meals that varies according to where the convention is held. The 2018 Convention will be held in Austin, TX.

Support of the Broader Episcopal Church

39,363.62

Canon 5, Section 5.6 of the Constitution and Canons of the Episcopal Diocese of Dallas, requires the Annual Budget to include "a worthy share in the program of the National Church." For 2016, three percent of the Diocese's assessment income was budgeted by the Executive Council. An option allows Parishes and Missions to designate their portion of the Asking between:

A. Support for the Budget of the General Convention

TBD

Funding to provide support of the budget of The Episcopal Church that was adopted by the Triennial General Convention.

B. Outreach Within the Episcopal Church

TBD

Funding to provide support of a one or more designated programs of Episcopal Outreach outside of the Diocese of Dallas. This program will be selected by the Bishop and approved by the Executive Council. The Bishop has determined that funding for 2017 will be split between the Dioceses of North Dakota and Colombia.

Ministry of the Episcopate**Ecumenical and Diocesan Commitments****University of the South Ownership Apportionment**

N/C

The Diocese of Dallas is one of 27 owning Dioceses of the University. The Bishop, one clergyperson and two laypersons are members of the Board of Trustees. This line item funds the optional contribution to the financial support of the University of the South.

Retiree Benefits

(6,000)

Funding for health insurance cost for retired lay employees and clergy persons that have taken disability retirement. Decrease due to reduced number of participants.

Annual Diocesan Convention

N/C

Articles 2 and 3 of the Constitution of the Diocese of Dallas require that an Annual Convention be held to conduct the business of the Diocese.

Support for St. Matthew's Cathedral

(62,365)

Funding to assist the Cathedral in paying its full assessment.

Variance**Office of the Episcopate**

Bishop Salary & Benefits	(7,500)
Bishop Sumner's stipend, insurance, and pension. Decrease due to lower benefit costs.	
Bishop Suffragan Salary & Benefits	(126,000)
No funding required due to Bishop Lambert's retirement.	
Episcopate Travel & Meetings	(10,000)
Travel and meeting expenses for Bishop Sumner inside and outside the diocese, including mandatory House of Bishops meetings. Decrease due to retirement of Bishop Lambert.	
Canon to the Ordinary Salary & Benefits	51,700
Canon Gilton's stipend, insurance and pension. Increase due to full year funding.	
Assistant Bishop Salary & Expenses	35,000
Bishop Michael Smith of North Dakota salary expense for 3 months of work in the Diocese of Dallas in lieu of hiring Suffragan Bishop.	
Canon to the Ordinary (Part-time)	(12,000)
Position eliminated due to hiring of full time employee.	

Diocesan Staff

Administrative Salaries	55,000
Compensation for the Diocesan administrative staff. Increase due to merit and cost of living increases and addition of one staff member.	
Missioner for Communications Salary & Benefits	N/C
Funding for salary, pension and insurance benefits for missioner.	
Staff Travel & Diocesan Meetings	2,000
Funding for staff attendance at conferences and meetings on behalf of the Diocese and meetings held at Diocesan House for various committees. Increase due to an increase in activity and as a result, the number of committee meetings.	
Social Security (FICA)	1,600
Employer share of FICA/Medicare costs. Increase due to cost of living increases and additional staff member.	
Staff Group Health Insurance	16,500
This category is the health insurance cost for all Diocesan staff whose salary is funded in the prior category. Included coverage is for health, life, dental and disability insurance. Increase for projected increase in cost of insurance premiums and additional staff member.	
Staff Pension Contribution	6,000
Employer's share of 403B annuity contributions for full-time administrative employees. Increase due to merit and cost of living increases and additional staff member.	

Diocesan House Operating Expenses

Insurance-Property/Liability/Workers Compensation	5,000
Liability coverage is included for all board members and trustees of the various Diocesan corporations, commissions and institutions. This also includes Workers Comprehensive insurance coverage for employees. Premium increases are expected for 2017.	
Janitor Service & Supply	N/C
Cleaning service and supplies for Diocesan House.	

	Variance
Maintenance – Building & Grounds	N/C
Routine expenses for the maintenance of Diocesan House including air conditioning, boiler, furniture, and general repairs.	
Utilities	N/C
Electric, water, gas, kitchen supplies and phone for the Diocesan House.	
New Equipment & Maintenance	N/C
Copier lease, office equipment purchases, software and maintenance contracts for all Diocesan House office equipment.	
Postage	N/C
Cost of mailings and postage meter equipment at Diocesan office. Decrease due to comparison to actual expenses.	
Office Supplies & Printing	N/C
Printing stationery, directory, etc. and general office supplies for Diocesan House.	
Annual Audit	N/C
Funding for the expense of an annual audit required by the Canons of the General Church and the Diocese.	
Bank Service Charges	N/C
Cost of lock box and on-line access to Diocesan bank accounts.	
Communications (Administrative Expenses)	17,382
Costs associated with website, mobile app and electronic Esprit editions since print magazine is no longer in production. New design work underway to enable more effective printing if reproduced on a home computer. Increase includes funding to assist small congregations with website development.	
Information Technology	3,000
Computer hardware and software maintenance agreements. Increase due to increased reliance on IT service for Diocesan operations.	
Reserve for Extraordinary Expenses	(9,137.66)
Reserve for unexpected Diocesan and congregational expenses.	
	(N/C = No Change)

Date : 08/03/2016
Time : 3:01:07 PM

**EPISCOPAL DIOCESE OF DALLAS
OPERATING ACCOUNT BALANCE SHEET
July 2016**

Page : 1

Accounts

Assets		
Cash		
1-10600-10 - Petty Cash	\$425.00	
1-11285-10 - Pegasus Bank MM	\$138,353.38	
1-11288-10 - Pegasus Bank CK	\$62,006.97	
Total Cash		\$200,785.35
Property and Equipment		
1-25900-10 - NW McKinney Property	\$252,762.43	
1-25997-10 - Buildings	\$43,529.00	
1-25998-10 - Furniture and Equipment	\$297,158.36	
Total Property and Equipment		\$593,449.79
Accumulated Depreciation		
1-25999-10 - Accumulated Depreciation	(\$164,752.29)	
Total Accumulated Depreciation		(\$164,752.29)
Accounts Receivable		
1-23660-10 - Revolving Fund	\$1,816.21	
1-23661-10 - E.D. Farmer	\$57,000.00	
1-23662-10 - 2017 Prepaid Expenses	\$5,208.25	
1-23665-10 - Special Funds-Theo Ed.	\$58,333.31	
1-23670-10 - Endowment of the Episcopate	\$22,500.00	
1-23750-10 - Prepaid Insurance	\$3,137.38	
Total Accounts Receivable		\$147,995.15
Total Assets		\$777,478.00
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Accounts Payable		
2-31091-10 - ECUSA General Convention	\$6,800.07	
2-31130-10 - Annuity Payable	\$600.01	
2-31800-10 - Navajoland	(\$16,057.44)	
2-31911-10 - Wylie	(\$5,333.33)	
2-50001-10 - Postretirement Benefit Liabilities	\$694,286.00	
Total Accounts Payable		\$680,295.31
Designated Reserves		
8-31200-10 - Convention Delegates	\$10,062.50	
8-31240-10 - Mission Department Land Reserve	\$252,762.43	
8-31300-10 - Provincial Synod Reserve	\$6,966.73	
8-31400-10 - Salary Reserve	\$33,820.05	
8-31500-10 - Operating Reserve	\$49,537.97	
8-31550-10 - Title IV Compliance Reserve	\$18,456.67	
8-31620-10 - New Mission Congregation Reserve	\$42,414.12	
8-31650-10 - Building Maintenance Reserve	\$49,406.32	
Total Designated Reserves		\$463,426.79
Total Liabilities		\$1,143,722.10
Fund Principal		
2-99996-10 - Accumulated-Other Comp Net Inc	(\$486,876.00)	
2-99997-10 - Ex Council Designated-Net Assets	\$66,396.91	
2-99999-10 - Fund Balance	\$14,509.72	
Net Income/(Loss)	\$39,725.27	
Total Fund Principal and Net Income/(Loss)		(\$366,244.10)
Restricted Funds		
Total Temporarily Restricted	\$0.00	
Total Permanently Restricted	\$0.00	
Total Restricted Funds		\$0.00
Total Liabilities, Fund Principal, & Restricted Funds		\$777,478.00

Date : 08/03/2016
Time : 3:02:20 PM

EPISCOPAL DIOCESE OF DALLAS
OPERATING ACCOUNT INCOME AND EXPENSE
July 2016

Page : 1

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	% of Annual Budget Used (This Year)
DIOCESAN REVENUES						
4-00100-10 - Endowment of the Episcop	\$7,500.00	\$7,500.00	\$52,500.00	\$52,500.00	\$90,000.00	58.33 %
4-10106-10 - E.D. Farmer Grant	\$3,000.00	\$3,000.00	\$21,000.00	\$21,000.00	\$36,000.00	58.33 %
4-10107-10 - Theological Training Granti	\$8,333.33	\$8,333.33	\$58,333.31	\$58,333.31	\$100,000.00	58.33 %
4-10108-10 - Congregational Reserve T	\$7,500.00	\$7,500.00	\$52,500.00	\$52,500.00	\$90,000.00	58.33 %
4-20100-10 - Allowance-Uncollected As	\$0.00	(\$2,083.33)	\$0.00	(\$14,583.31)	(\$25,000.00)	0.00 %
4-20150-10 - Allowance-Assessment Ac	\$0.00	(\$8,829.42)	\$0.00	(\$61,805.94)	(\$105,953.00)	0.00 %
4-40100-10 - Other Revenue	\$0.00	\$41.67	\$0.00	\$291.69	\$500.00	0.00 %
4-41100-10 - Interest Income	\$12.49	\$41.67	\$136.74	\$291.69	\$500.00	27.35 %
4-42100-10 - Prior Year Asst. Revenue	\$0.00	\$0.00	\$2,513.89	\$0.00	\$0.00	0.00 %
Assessment Balances						
4-51009-10 - Allen, Church of the Savio	\$170.67	\$170.67	\$1,194.69	\$1,194.69	\$2,048.00	58.33 %
4-51010-10 - Athens, St. Matthias'	\$772.08	\$772.08	\$6,004.37	\$5,404.56	\$9,265.00	64.81 %
4-51020-10 - Atlanta, All Saints'	\$57.00	\$179.42	\$456.00	\$1,255.94	\$2,153.00	21.18 %
4-51035-10 - Canton, St. Justin	\$50.00	\$50.00	\$350.00	\$350.00	\$600.00	58.33 %
4-51040-10 - Cedar Hill, Good Shepher	\$1,709.41	\$1,709.42	\$11,965.87	\$11,965.94	\$20,513.00	58.33 %
4-51070-10 - Corsicana, St. John's	\$2,911.77	\$2,911.75	\$17,470.62	\$20,382.25	\$34,941.00	50.00 %
4-51080-10 - Coppel, Apostles'	\$4,740.28	\$4,740.25	\$33,181.96	\$33,181.75	\$56,883.00	58.33 %
4-51100-10 - Dallas, Ascension	\$6,913.43	\$6,913.42	\$48,394.01	\$48,393.94	\$82,961.00	58.33 %
4-51110-10 - Dallas, Christ Church	\$2,431.81	\$2,431.83	\$17,022.67	\$17,022.81	\$29,182.00	58.33 %
4-51115-10 - Dallas, Emmanuel Anglica	\$0.00	\$100.00	\$600.00	\$700.00	\$1,200.00	50.00 %
4-51130-10 - Dallas, Good Samaritan	\$1,073.00	\$1,073.00	\$7,511.00	\$7,511.00	\$12,876.00	58.33 %
4-51140-10 - Dallas, Good Shepherd	\$11,066.76	\$11,066.75	\$77,467.32	\$77,467.25	\$132,801.00	58.33 %
4-51160-10 - Dallas, Holy Cross	\$0.00	\$1,868.33	\$11,209.98	\$13,078.31	\$22,420.00	50.00 %
4-51161-10 - Dallas, Holy Faith	\$0.00	\$50.00	\$600.00	\$350.00	\$600.00	100.00 %
4-51170-10 - Dallas, Incarnation	\$51,922.73	\$51,922.75	\$363,459.11	\$363,459.25	\$623,073.00	58.33 %
4-51200-10 - Dallas, San Francisco De	\$200.00	\$200.00	\$1,400.00	\$1,400.00	\$2,400.00	58.33 %
4-51210-10 - Dallas, St. Christopher	\$1,064.73	\$1,064.75	\$7,453.11	\$7,453.25	\$12,777.00	58.33 %
4-51240-10 - Dallas, St. James'	\$4,855.46	\$4,855.42	\$33,988.22	\$33,987.94	\$58,265.00	58.33 %
4-51250-10 - Dallas, St. John's	\$0.00	\$7,565.00	\$45,389.82	\$52,955.00	\$90,780.00	50.00 %
4-51260-10 - Dallas, St. Luke's	\$5,597.51	\$5,597.50	\$39,182.57	\$39,182.50	\$67,170.00	58.33 %
4-51270-10 - Dallas, St. Matthew's	\$4,166.66	\$7,280.42	\$14,688.80	\$50,962.94	\$87,365.00	16.81 %
4-51290-10 - Dallas, St. Michael	\$51,246.62	\$51,246.58	\$358,726.34	\$358,726.06	\$614,959.00	58.33 %
4-51300-10 - Dallas, St. Augustine	\$1,030.90	\$1,030.92	\$7,216.40	\$7,216.44	\$12,371.00	58.33 %
4-51320-10 - Dallas, St. Thomas'	\$3,392.92	\$3,392.92	\$23,750.44	\$23,750.44	\$40,715.00	58.33 %
4-51330-10 - Dallas, Transfiguration	\$17,137.34	\$17,137.33	\$137,098.72	\$119,961.31	\$205,648.00	66.67 %
4-51335-10 - Dallas, Trinity	\$990.25	\$1,420.67	\$6,931.75	\$9,944.69	\$17,048.00	40.66 %
4-51340-10 - Denison, St. Luke's	\$0.00	\$2,627.50	\$13,137.60	\$18,392.50	\$31,530.00	41.67 %
4-51350-10 - Denton, St. Barnabas'	\$1,693.98	\$1,694.00	\$11,757.86	\$11,858.00	\$20,328.00	57.84 %
4-51360-10 - Denton, St. David	\$7,122.70	\$3,561.33	\$24,929.45	\$24,929.31	\$42,736.00	58.33 %
4-51370-10 - DeSoto, St. Anne's	\$0.00	\$2,307.42	\$13,844.40	\$16,151.94	\$27,689.00	50.00 %
4-51380-10 - Ennis, St. Thomas'	\$561.80	\$561.83	\$3,932.60	\$3,932.81	\$6,742.00	58.33 %
4-51390-10 - Farmers Branch, St. Andre	\$1,272.29	\$1,272.25	\$7,633.74	\$8,905.75	\$15,267.00	50.00 %
4-51395-10 - Flower Mound, St. Nichola	\$6,681.12	\$6,681.08	\$46,767.84	\$46,767.56	\$80,173.00	58.33 %
4-51397-10 - Frisco, St. Philip's	\$0.00	\$11,505.83	\$69,034.86	\$80,540.81	\$138,070.00	50.00 %
4-51400-10 - Garland, Holy Trinity	\$0.00	\$2,606.25	\$15,637.38	\$18,243.75	\$31,275.00	50.00 %
4-51410-10 - Garland, St. Barnabas'	\$1,248.50	\$1,248.50	\$8,739.50	\$8,739.50	\$14,982.00	58.33 %
4-51420-10 - Garland, St. David	\$200.00	\$837.83	\$700.00	\$5,864.81	\$10,054.00	6.96 %
4-51430-10 - Greenville, St. Paul's	\$0.00	\$1,537.50	\$9,225.20	\$10,762.50	\$18,450.00	50.00 %
4-51450-10 - Irving, Redeemer	\$0.00	\$1,727.67	\$16,176.86	\$12,093.69	\$20,732.00	78.03 %
4-51460-10 - Irving, St. Mark's	\$2,218.47	\$2,218.50	\$15,529.29	\$15,529.50	\$26,622.00	58.33 %
4-51470-10 - Irving, St. Mary's	\$0.00	\$1,415.58	\$3,049.00	\$9,909.06	\$16,987.00	17.95 %
4-51480-10 - Kaufman, Our Merciful Sa	\$500.00	\$500.00	\$3,500.00	\$3,500.00	\$6,000.00	58.33 %
4-51481-10 - Kemp, St. James	\$652.75	\$652.75	\$4,569.25	\$4,569.25	\$7,833.00	58.33 %
4-51500-10 - Lewisville, Annunciation	\$5,096.64	\$5,096.67	\$35,676.48	\$35,676.69	\$61,160.00	58.33 %
4-51510-10 - McKinney, Holy Family	\$190.41	\$190.42	\$1,332.87	\$1,332.94	\$2,285.00	58.33 %
4-51515-10 - McKinney, St. Andrews	\$4,924.68	\$4,924.67	\$34,472.76	\$34,472.69	\$59,096.00	58.33 %
4-51520-10 - McKinney, St. Peter's	\$6,224.25	\$6,224.25	\$43,569.75	\$43,569.75	\$74,691.00	58.33 %
4-51530-10 - Mineola, St. Dunstan's	\$1,600.00	\$1,600.00	\$11,200.00	\$11,200.00	\$19,200.00	58.33 %
4-51531-10 - Mt. Pleasant, St. Mark's	\$575.03	\$636.83	\$3,450.03	\$4,457.81	\$7,642.00	45.15 %
4-51532-10 - Wylie, St. Timothy's	\$0.00	\$150.00	\$900.00	\$1,050.00	\$1,800.00	50.00 %
4-51560-10 - Paris, Holy Cross	\$2,424.12	\$2,424.08	\$16,968.84	\$16,968.56	\$29,089.00	58.33 %

Date : 08/03/2016
Time : 3:02:20 PM

EPISCOPAL DIOCESE OF DALLAS
OPERATING ACCOUNT INCOME AND EXPENSE
July 2016

Page : 2

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	% of Annual Budget Used (This Year)
4-51570-10 - Pittsburg, St. William Laud	\$801.28	\$801.25	\$5,608.96	\$5,608.75	\$9,615.00	58.34 %
4-51580-10 - Plano, Holy Nativity	\$4,909.47	\$4,909.50	\$34,366.29	\$34,366.50	\$58,914.00	58.33 %
4-51590-10 - Pottsboro, St. John	\$1,057.58	\$1,057.58	\$7,403.06	\$7,403.06	\$12,691.00	58.33 %
4-51591-10 - Prosper, St. Paul's	\$2,243.66	\$2,243.67	\$15,705.62	\$15,705.69	\$26,924.00	58.33 %
4-51600-10 - Richardson, Epiphany	\$6,515.45	\$6,515.42	\$45,608.15	\$45,607.94	\$78,185.00	58.33 %
4-51610-10 - Rockwall, Holy Trinity	\$0.00	\$3,567.83	\$21,407.10	\$24,974.81	\$42,814.00	50.00 %
4-51620-10 - Sherman, St. Stephen's	\$0.00	\$1,738.17	\$10,428.96	\$12,167.19	\$20,858.00	50.00 %
4-51630-10 - Sulphur Springs, St. Philip	\$0.00	\$604.92	\$3,629.28	\$4,234.44	\$7,259.00	50.00 %
4-51640-10 - Terrell, Good Shepherd	\$0.00	\$1,470.17	\$7,350.65	\$10,291.19	\$17,642.00	41.67 %
4-51650-10 - Texarkana, St. James'	\$4,876.44	\$4,876.42	\$34,135.08	\$34,134.94	\$58,517.00	58.33 %
4-51670-10 - Waxahachie, St. Paul's	\$5,024.94	\$2,512.50	\$17,587.29	\$17,587.50	\$30,150.00	58.33 %
4-51680-10 - Winnsboro, St. Francis	\$0.00	\$50.00	\$600.00	\$350.00	\$600.00	100.00 %
Total Assessment Balances	<u>\$242,116.89</u>	<u>\$281,301.35</u>	<u>\$1,892,279.77</u>	<u>\$1,969,109.45</u>	<u>\$3,375,616.00</u>	<u>56.06 %</u>
Total DIOCESAN REVENUES	<u>\$268,462.71</u>	<u>\$296,805.27</u>	<u>\$2,079,263.71</u>	<u>\$2,077,636.89</u>	<u>\$3,561,663.00</u>	<u>58.38 %</u>

Date : 08/03/2016
Time : 3:02:20 PM

**EPISCOPAL DIOCESE OF DALLAS
OPERATING ACCOUNT INCOME AND EXPENSE
July 2016**

Page : 3

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	% of Annual Budget Used (This Year)
DIOCESAN EXPENSES						
Hispanic & Ethnic Ministres						
5-65440-10 - Holy Family, McKinney	\$2,500.00	\$2,500.00	\$17,500.00	\$17,500.00	\$30,000.00	58.33 %
5-65530-10 - St. Matthew's, Cathedral	\$7,500.00	\$7,500.00	\$53,175.00	\$52,500.00	\$90,000.00	59.08 %
5-65541-10 - St. Barnabas, Garland	\$1,500.00	\$1,500.00	\$10,500.00	\$10,500.00	\$18,000.00	58.33 %
5-65542-10 - St. Mary's, Irving	\$6,250.00	\$6,250.00	\$55,750.00	\$43,750.00	\$75,000.00	74.33 %
5-65543-10 - Holy Nativity, Plano	\$5,833.34	\$5,833.33	\$40,833.38	\$40,833.31	\$70,000.00	58.33 %
Total Hispanic & Ethnic Ministres	\$23,583.34	\$23,583.33	\$177,758.38	\$165,083.31	\$283,000.00	62.81 %
Other Congregational Grants						
5-65330-10 - St. Paul, Waxahachie	\$2,083.33	\$2,083.33	\$14,583.31	\$14,583.31	\$25,000.00	58.33 %
5-65361-10 - St. Christopher's, Dallas	\$3,125.00	\$3,150.00	\$21,875.00	\$22,050.00	\$37,800.00	57.87 %
5-65370-10 - St. Augustine, Dls	\$4,375.00	\$4,375.00	\$30,625.00	\$30,625.00	\$52,500.00	58.33 %
5-65380-10 - St. Matthias, Athens	\$2,083.33	\$2,083.33	\$14,583.31	\$14,583.31	\$25,000.00	58.33 %
5-65381-10 - The Gathering, Dls	\$2,083.33	\$2,083.33	\$14,583.31	\$14,583.31	\$25,000.00	58.33 %
Total Other Congregational Grants	\$13,749.99	\$13,774.99	\$96,249.93	\$96,424.93	\$165,300.00	58.23 %
Other Cong Dev Expenses						
5-65150-10 - Communications	\$326.85	\$2,916.67	\$17,416.23	\$20,416.69	\$35,000.00	49.76 %
5-65200-10 - Con Dev Administrative E	\$928.50	\$416.67	\$11,750.15	\$2,916.69	\$5,000.00	235.00 %
5-65210-10 - Missional Church Commis	\$460.00	\$2,416.67	\$12,761.30	\$16,916.69	\$29,000.00	44.00 %
5-65220-10 - Stewardship & Developme	\$0.00	\$416.67	\$1,250.00	\$2,916.69	\$5,000.00	25.00 %
5-65230-10 - Missioner for Communicat	\$9,222.14	\$9,291.67	\$64,985.58	\$65,041.69	\$111,500.00	58.28 %
Total Other Cong Dev Expenses	\$10,937.49	\$15,458.35	\$108,163.26	\$108,208.45	\$185,500.00	58.31 %
Church Plants						
5-65195-10 - Canon Missioner-Ch Plant	\$24.84	\$4,333.33	\$48,671.73	\$30,333.31	\$52,000.00	93.60 %
5-65260-10 - Church Plant Administrativ	\$1,740.00	\$1,666.67	\$7,237.93	\$11,666.69	\$20,000.00	36.19 %
5-65262-10 - Church of the Savior, Aller	\$7,086.97	\$6,490.00	\$63,348.79	\$45,430.00	\$77,880.00	81.34 %
5-65264-10 - San Francisco del Asis, Di	\$12,262.49	\$13,125.00	\$91,717.43	\$91,875.00	\$157,500.00	58.23 %
5-65544-10 - Holy Faith, Dallas	\$861.20	\$2,083.33	\$6,515.73	\$14,583.31	\$25,000.00	26.06 %
5-65547-10 - Emmanuel Nigerian, Dalla	\$5,013.01	\$5,583.33	\$39,141.07	\$39,083.31	\$67,000.00	58.42 %
5-65548-10 - Contingency Fund	\$0.00	\$2,916.67	\$94.00	\$20,416.69	\$35,000.00	0.27 %
5-65549-10 - Resurrection, Plano	\$5,000.01	\$0.00	\$10,000.02	\$0.00	\$0.00	0.00 %
Total Church Plants	\$31,988.52	\$36,198.33	\$266,726.70	\$253,388.31	\$434,380.00	61.40 %
Clergy Development & Support						
5-65127-10 - Discernment & Formation	\$3,125.00	\$5,416.67	\$21,923.78	\$37,916.69	\$65,000.00	33.73 %
5-65131-10 - Stanton Center for Min. Fc	\$1,883.33	\$1,883.33	\$13,183.31	\$13,183.31	\$22,600.00	58.33 %
5-65160-10 - Commission on Ministry	\$536.75	\$1,000.00	\$5,864.90	\$7,000.00	\$12,000.00	48.87 %
5-65170-10 - Curacy Training	\$9,464.29	\$12,500.00	\$60,178.58	\$87,500.00	\$150,000.00	40.12 %
5-65171-10 - College of Deacons	(\$500.00)	\$375.00	\$1,114.67	\$2,625.00	\$4,500.00	24.77 %
5-65280-10 - Clergy Conferences	\$0.00	\$3,750.00	\$36,895.22	\$26,250.00	\$45,000.00	81.99 %
5-65531-10 - Instituto Teologico San Ma	\$0.00	\$416.67	\$2,151.00	\$2,916.69	\$5,000.00	43.02 %
5-65532-10 - Rural Church Ministry Con	\$0.00	\$625.00	\$690.72	\$4,375.00	\$7,500.00	9.21 %
5-65750-10 - Clergy Family Commissior	\$0.00	\$416.67	\$3,626.97	\$2,916.69	\$5,000.00	72.54 %
5-65751-10 - Chaplain for Retired Clerg	\$1,516.66	\$0.00	\$1,516.66	\$0.00	\$0.00	0.00 %
Total Clergy Development & Support	\$16,026.03	\$26,383.34	\$147,145.81	\$184,683.38	\$316,600.00	46.48 %
Dept of Evangelism & Renewal						
5-65121-10 - Missioner for Evangelism	\$2,214.58	\$2,208.33	\$15,502.06	\$15,458.31	\$26,500.00	58.50 %
5-65130-10 - Evangelism Commission	\$6,267.79	\$1,250.00	\$16,707.78	\$8,750.00	\$15,000.00	111.39 %
5-65133-10 - Center for Renewal	\$0.00	\$416.67	\$0.00	\$2,916.69	\$5,000.00	0.00 %
Total Dept of Evangelism & Renewal	\$8,482.37	\$3,875.00	\$32,209.84	\$27,125.00	\$46,500.00	69.27 %
CFC & Youth Min Dept.						
5-65610-10 - Canon Missioner for CF &	\$6,983.43	\$8,066.67	\$82,559.71	\$56,466.69	\$96,800.00	85.29 %
5-65620-10 - Christian Formation Comn	\$692.54	\$1,333.33	\$11,380.63	\$9,333.31	\$16,000.00	71.13 %
5-65680-10 - Diocesan Youth Commissi	\$678.89	\$3,333.33	\$26,183.85	\$23,333.31	\$40,000.00	65.46 %
Total CFC & Youth Min Dept.	\$8,354.86	\$12,733.33	\$120,124.19	\$89,133.31	\$152,800.00	78.62 %
College Ministries						
5-65556-10 - Missioner for College Mini	\$0.00	\$6,916.67	\$9,970.36	\$48,416.69	\$83,000.00	12.01 %
5-65560-10 - College Ministry Program	\$482.70	\$1,500.00	\$2,692.14	\$10,500.00	\$18,000.00	14.96 %
Total College Ministries	\$482.70	\$8,416.67	\$12,662.50	\$58,916.69	\$101,000.00	12.54 %
Camp & Recreation Operations						
5-65390-10 - Camp All Saints-Program	\$20,833.34	\$20,833.33	\$145,833.38	\$145,833.31	\$250,000.00	58.33 %
5-65741-10 - Bishop's Cathedral Summ	\$7,000.00	\$583.33	\$7,000.00	\$4,083.31	\$7,000.00	100.00 %

Date : 08/03/2016

Time : 3:02:20 PM

**EPISCOPAL DIOCESE OF DALLAS
OPERATING ACCOUNT INCOME AND EXPENSE
July 2016**

Page : 4

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	% of Annual Budget Used (This Year)
Total Camp & Recreation Operations	\$27,833.34	\$21,416.66	\$152,833.38	\$149,916.62	\$257,000.00	59.47 %
Ecumenical & Dio Commitments						
5-61000-10 - Support-Budget of the GC	\$5,262.67	\$5,262.67	\$36,838.69	\$36,838.69	\$63,152.07	58.33 %
5-61001-10 - Outreach within EC	\$3,211.48	\$3,211.48	\$22,480.36	\$22,480.36	\$38,537.80	58.33 %
5-61020-10 - Provincial Synod Assessr	\$0.00	\$416.67	\$4,598.00	\$2,916.69	\$5,000.00	91.96 %
5-61030-10 - Un of the South Ownershij	\$83.33	\$83.33	\$583.31	\$583.31	\$1,000.00	58.33 %
5-61040-10 - General Convention 2018	\$1,437.50	\$1,437.50	\$10,062.50	\$10,062.50	\$17,250.00	58.33 %
5-65100-10 - Retiree Benefits	\$3,350.70	\$5,000.00	\$23,372.34	\$35,000.00	\$60,000.00	38.95 %
5-65110-10 - Annual Diocesan Convent	\$0.00	\$1,666.67	\$46.56	\$11,666.69	\$20,000.00	0.23 %
Total Ecumenical & Dio Commitments	<u>\$13,345.68</u>	<u>\$17,078.32</u>	<u>\$97,981.76</u>	<u>\$119,548.24</u>	<u>\$204,939.87</u>	<u>47.81 %</u>
Office of the Episcopate						
5-62010-10 - Bishop Salary & Benefits	\$16,036.97	\$18,916.67	\$139,782.57	\$132,416.69	\$227,000.00	61.58 %
5-62055-10 - CttO-Gilton Salary & Bene	\$11,197.38	\$8,333.33	\$53,768.46	\$58,333.31	\$100,000.00	53.77 %
5-62060-10 - Bp Suff-Salary & Benefits	\$16,995.27	\$17,083.33	\$125,488.02	\$119,583.31	\$205,000.00	61.21 %
5-62065-10 - Episcopate Travel & Meeti	\$2,668.10	\$3,333.33	\$44,620.15	\$23,333.31	\$40,000.00	111.55 %
5-62095-10 - CttO-Salary & Benefits (P	\$0.00	\$3,000.00	\$12,000.00	\$21,000.00	\$36,000.00	33.33 %
5-65030-10 - Staff Travel & Diocesan M	\$942.01	\$1,500.00	\$13,308.96	\$10,500.00	\$18,000.00	73.94 %
5-65040-10 - Social Security (FICA)	\$2,042.91	\$1,958.33	\$14,103.86	\$13,708.31	\$23,500.00	60.02 %
5-65050-10 - Administrative Salaries	\$26,688.68	\$26,250.00	\$184,254.76	\$183,750.00	\$315,000.00	58.49 %
5-65070-10 - Staff Group Health Insurar	\$7,129.15	\$8,458.33	\$56,636.19	\$59,208.31	\$101,500.00	55.80 %
5-65080-10 - Staff Pension Contribution	\$2,647.88	\$2,583.33	\$18,135.16	\$18,083.31	\$31,000.00	58.50 %
Total Office of the Episcopate	<u>\$86,348.35</u>	<u>\$91,416.65</u>	<u>\$662,098.13</u>	<u>\$639,916.55</u>	<u>\$1,097,000.00</u>	<u>60.36 %</u>
Diocesan House Expenses						
5-63020-10 - Insurance-Prop/Liab/WC	(\$64.55)	\$2,916.67	\$43,786.55	\$20,416.69	\$35,000.00	125.10 %
5-63030-10 - Janitor Service & Supply	\$694.61	\$916.67	\$5,973.61	\$6,416.69	\$11,000.00	54.31 %
5-63050-10 - Maintenance-Building & G	\$12,630.37	\$5,000.00	\$34,869.63	\$35,000.00	\$60,000.00	58.12 %
5-63070-10 - Utilities	\$2,331.33	\$2,833.33	\$17,126.30	\$19,833.31	\$34,000.00	50.37 %
5-63090-10 - New Equipment & Mainte	\$2,653.62	\$1,666.67	\$13,183.60	\$11,666.69	\$20,000.00	65.92 %
5-63100-10 - Postage	\$391.01	\$833.33	\$3,543.61	\$5,833.31	\$10,000.00	35.44 %
5-63110-10 - Office Supplies & Printing	\$1,246.20	\$1,666.67	\$12,750.47	\$11,666.69	\$20,000.00	63.75 %
5-63120-10 - Annual Audit	\$0.00	\$3,500.00	\$0.00	\$24,500.00	\$42,000.00	0.00 %
5-63150-10 - Bank Service Charges	\$128.72	\$208.33	\$850.69	\$1,458.31	\$2,500.00	34.03 %
5-63160-10 - Information Tech & Data F	\$6,032.14	\$2,666.67	\$24,312.76	\$18,666.69	\$32,000.00	75.98 %
Total Diocesan House Expenses	<u>\$26,043.45</u>	<u>\$22,208.34</u>	<u>\$156,397.22</u>	<u>\$155,458.38</u>	<u>\$266,500.00</u>	<u>58.69 %</u>
Reserve						
5-70008-10 - Reserve for Extraordinary	\$5,541.29	\$4,261.93	\$9,187.34	\$29,833.51	\$51,143.13	17.96 %
Total Reserve	<u>\$5,541.29</u>	<u>\$4,261.93</u>	<u>\$9,187.34</u>	<u>\$29,833.51</u>	<u>\$51,143.13</u>	<u>17.96 %</u>
Total DIOCESAN EXPENSES	<u>\$272,717.41</u>	<u>\$296,805.24</u>	<u>\$2,039,538.44</u>	<u>\$2,077,636.68</u>	<u>\$3,561,663.00</u>	<u>57.26 %</u>
Net Total	<u>(\$4,254.70)</u>	<u>\$0.03</u>	<u>\$39,725.27</u>	<u>\$0.21</u>	<u>\$0.00</u>	<u>0.00 %</u>

Assessment Payment Report

January to July 2016

Accounts	YTD Actual 07/31/2016	YTD Budget 07/31/2016	Annual Budget 07/31/2016	% of Annual Budget to Date
Dallas, Holy Faith	\$600.00	\$350.00	\$600.00	171.43%
Winnsboro, St. Francis	\$600.00	\$350.00	\$600.00	171.43%
Irving, Redeemer	\$16,176.86	\$12,093.69	\$20,732.00	133.76%
Dallas, Transfiguration	\$137,098.72	\$119,961.31	\$205,648.00	114.29%
Athens, St. Matthias	\$6,004.37	\$5,404.56	\$9,265.00	111.10%
Allen, Savior	\$1,194.69	\$1,194.69	\$2,048.00	100.00%
Bonham, Holy Trinity	\$0.00	\$0.00	\$0.00	100.00%
Canton, St. Justin's	\$350.00	\$350.00	\$600.00	100.00%
Cedar Hill, Good Shepherd	\$11,965.87	\$11,965.94	\$20,513.00	100.00%
Coppell, Apostles	\$33,181.96	\$33,181.75	\$56,883.00	100.00%
Dallas, Ascension	\$48,394.01	\$48,393.94	\$82,961.00	100.00%
Dallas, Christ	\$17,022.67	\$17,022.81	\$29,182.00	100.00%
Dallas, Good Samaritan	\$7,511.00	\$7,511.00	\$12,876.00	100.00%
Dallas, Good Shepherd	\$77,467.32	\$77,467.25	\$132,801.00	100.00%
Dallas, Incarnation	\$363,459.11	\$363,459.25	\$623,073.00	100.00%
Dallas, Our Saviour	\$0.00	\$0.00	\$0.00	100.00%
Dallas, San Francisco de Asis	\$1,400.00	\$1,400.00	\$2,400.00	100.00%
Dallas, St. Augustine	\$7,216.40	\$7,216.44	\$12,371.00	100.00%
Dallas, St. Christopher's	\$7,453.11	\$7,453.25	\$12,777.00	100.00%
Dallas, St. James	\$33,988.22	\$33,987.94	\$58,265.00	100.00%
Dallas, St. Luke's	\$39,182.57	\$39,182.50	\$67,170.00	100.00%
Dallas, St. Michael & All Angels	\$358,726.34	\$358,726.06	\$614,959.00	100.00%
Dallas, St. Thomas the Apostle	\$23,750.44	\$23,750.44	\$40,715.00	100.00%
Denton, St. David of Wales	\$24,929.45	\$24,929.31	\$42,736.00	100.00%
Flower Mound, St. Nicholas	\$46,767.84	\$46,767.56	\$80,173.00	100.00%
Garland, St. Barnabas	\$8,739.50	\$8,739.50	\$14,982.00	100.00%
Irving, St. Mark's	\$15,529.29	\$15,529.50	\$26,622.00	100.00%
Kaufman, Our Merciful Saviour	\$3,500.00	\$3,500.00	\$6,000.00	100.00%
Kemp, St. James	\$4,569.25	\$4,569.25	\$7,833.00	100.00%
Lewisville, Annunciation	\$35,676.48	\$35,676.69	\$61,160.00	100.00%
McKinney, St. Andrew's	\$34,472.76	\$34,472.69	\$59,096.00	100.00%
McKinney, St. Peter's	\$43,569.75	\$43,569.75	\$74,691.00	100.00%
Mineola, St. Dunstan's	\$11,200.00	\$11,200.00	\$19,200.00	100.00%
Paris, Holy Cross	\$16,968.84	\$16,968.56	\$29,089.00	100.00%
Pittsburg, St. William Laud	\$5,608.96	\$5,608.75	\$9,615.00	100.00%
Plano, Holy Nativity	\$34,366.29	\$34,366.50	\$58,914.00	100.00%
Pottsboro, St. John the Apostle	\$7,403.06	\$7,403.06	\$12,691.00	100.00%
Prosper, St. Paul's	\$15,705.62	\$15,705.69	\$26,924.00	100.00%
Richardson, Epiphany	\$45,608.15	\$45,607.94	\$78,185.00	100.00%
Texarkana, St. James	\$34,135.08	\$34,134.94	\$58,517.00	100.00%
Waxahachie, St. Paul	\$17,587.29	\$17,587.50	\$30,150.00	100.00%
Ennis, St. Thomas	\$3,932.60	\$3,932.81	\$6,742.00	99.99%
McKinney, Holy Family	\$1,332.87	\$1,332.94	\$2,285.00	99.99%
Denton, St. Barnabas	\$11,757.86	\$11,858.00	\$20,328.00	99.16%
Farmers Branch, St. Andrew's	\$7,633.74	\$8,905.75	\$15,267.00	85.72%
Greenville, St. Paul's	\$9,225.20	\$10,762.50	\$18,450.00	85.72%

Accounts	YTD Actual 07/31/2016	YTD Budget 07/31/2016	Annual Budget 07/31/2016	% of Annual Budget to Date
Corsicana, St. John's	\$17,470.62	\$20,382.25	\$34,941.00	85.71%
Dallas, Emmanuel Anglican	\$600.00	\$700.00	\$1,200.00	85.71%
Dallas, Holy Cross	\$11,209.98	\$13,078.31	\$22,420.00	85.71%
Dallas, St. John's	\$45,389.82	\$52,955.00	\$90,780.00	85.71%
DeSoto, St. Anne	\$13,844.40	\$16,151.94	\$27,689.00	85.71%
Frisco, St. Philip's	\$69,034.86	\$80,540.81	\$138,070.00	85.71%
Garland, Holy Trinity	\$15,637.38	\$18,243.75	\$31,275.00	85.71%
Heath/Rockwall, Holy Trinity	\$21,407.10	\$24,974.81	\$42,814.00	85.71%
Sherman, St. Stephen's	\$10,428.96	\$12,167.19	\$20,858.00	85.71%
Sulphur Springs, St. Philip's	\$3,629.28	\$4,234.44	\$7,259.00	85.71%
Wylie, St. Timothy's	\$900.00	\$1,050.00	\$1,800.00	85.71%
Mt Pleasant, St. Mark's	\$3,450.03	\$4,457.81	\$7,642.00	77.39%
Denison, St. Luke's	\$13,137.60	\$18,392.50	\$31,530.00	71.43%
Terrell, Good Shepherd	\$7,350.65	\$10,291.19	\$17,642.00	71.43%
Dallas, Trinity	\$6,931.75	\$9,944.69	\$17,048.00	69.70%
Atlanta, All Saints	\$456.00	\$1,255.94	\$2,153.00	36.31%
Irving, St. Mary's	\$3,049.00	\$9,909.06	\$16,987.00	30.77%
Dallas, St. Matthew's Cathedral	\$14,688.80	\$50,962.94	\$87,365.00	28.82%
Garland, St. David's	\$700.00	\$5,864.81	\$10,054.00	11.94%
Total Assessment Balances	\$1,892,279.77	\$1,969,109.45	\$3,375,616.00	96.10%

Date : 02/06/2016
Time : 9:22:04 AM

EPISCOPAL DIOCESE OF DALLAS
OPERATING ACCOUNT BALANCE SHEET
December 2015

Page : 1

Accounts

Assets		
Cash		
1-10600-10 - Petty Cash	\$425.00	
1-11285-10 - Pegasus Bank MM	\$293,941.08	
1-11288-10 - Pegasus Bank CK	\$55,042.61	
Total Cash		\$349,408.69
Property and Equipment		
1-25900-10 - NW McKinney Property	\$252,762.43	
1-25997-10 - Buildings	\$43,529.00	
1-25998-10 - Furniture and Equipment	\$297,158.36	
Total Property and Equipment		\$593,449.79
Accumulated Depreciation		
1-25999-10 - Accumulated Depreciation	(\$164,752.29)	
Total Accumulated Depreciation		(\$164,752.29)
Accounts Receivable		
1-23660-10 - Revolving Fund	\$1,816.21	
1-23661-10 - E.D. Farmer	\$36,000.00	
1-23662-10 - 2016 Prepaid Expenses	\$6,923.10	
1-23663-10 - Consecration Reimbursements	\$3,606.86	
1-23750-10 - Prepaid Insurance	\$1,011.46	
1-23905-10 - Suffragan Bishop	\$2,173.69	
Total Accounts Receivable		\$51,531.32
Total Assets		\$829,637.51
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Accounts Payable		
2-31093-10 - 2016 Assessment Payable	\$6,024.56	
2-50001-10 - Postretirement Benefit Liabilities	\$694,286.00	
Total Accounts Payable		\$700,310.56
Designated Reserves		
8-31240-10 - Mission Department Land Reserve	\$252,762.43	
8-31300-10 - Provincial Synod Reserve	\$6,966.73	
8-31400-10 - Salary Reserve	\$33,820.05	
8-31500-10 - Operating Reserve	\$78,970.00	
8-31550-10 - Title IV Compliance Reserve	\$18,456.67	
8-31620-10 - New Mission Congregation Reserve	\$94,914.12	
8-31650-10 - Building Maintenance Reserve	\$49,406.32	
Total Designated Reserves		\$535,296.32
Total Liabilities		\$1,235,606.88
Fund Principal		
2-99996-10 - Accumulated-Other Comp Net Inc	(\$486,876.00)	
2-99997-10 - Ex Council Designated-Net Assets	\$66,396.91	
2-99999-10 - Fund Balance	(\$5,483.62)	
Net Income/(Loss)	\$19,993.34	
Total Fund Principal and Net Income/(Loss)		(\$405,969.37)
Restricted Funds		
Total Temporarily Restricted	\$0.00	
Total Permanently Restricted	\$0.00	
Total Restricted Funds		\$0.00
Total Liabilities, Fund Principal, & Restricted Funds		\$829,637.51

EPISCOPAL DIOCESE OF DALLAS
OPERATING ACCOUNT INCOME AND EXPENSE
January to December 2015

	MTD Actual	MTD Budget	YTD Actual	YTD Budget	Annual Budget	% of Annual Budget Used
DIOCESAN REVENUES						
4-00100-10 - Endowment of the Episcopate	\$0.00	\$6,250.00	\$75,000.00	\$75,000.00	\$75,000.00	100.00%
4-10106-10 - E.D. Farmer Grant	\$3,000.00	\$3,000.00	\$36,000.00	\$36,000.00	\$36,000.00	100.00%
4-10107-10 - Theological Training Grant	\$8,333.37	\$8,333.37	\$100,000.00	\$100,000.00	\$100,000.00	100.00%
4-10108-10 - Congregational Reserve Transfer	\$14,617.27	\$8,541.63	\$132,878.04	\$102,500.00	\$102,500.00	129.64%
4-20100-10 - Allowance-Uncollected Assessments	\$0.00	-\$1,430.33	\$0.00	-\$17,164.18	-\$17,164.18	0.00%
4-30150-10 - Episcopal Election Grant	\$0.00	\$12,500.00	\$38,000.00	\$150,000.00	\$150,000.00	25.33%
4-40100-10 - Other Revenue	\$1,816.21	\$83.37	\$2,068.71	\$1,000.00	\$1,000.00	206.87%
4-41100-10 - Interest Income	\$22.21	\$83.37	\$360.27	\$1,000.00	\$1,000.00	36.03%
4-42100-10 - Prior Year Asst. Revenue	\$0.00	\$0.00	\$7,289.34	\$0.00	\$0.00	0.00%
Assessment Balances						
4-51009-10 - Allen, Church of the Savior	\$128.17	\$128.13	\$1,538.04	\$1,538.00	\$1,538.00	100.00%
4-51010-10 - Athens, St. Matthias'	\$599.81	\$599.87	\$6,597.91	\$7,198.00	\$7,198.00	91.66%
4-51020-10 - Atlanta, All Saints'	\$111.00	\$155.38	\$651.00	\$1,865.00	\$1,865.00	34.91%
4-51035-10 - Canton, St. Justin	\$50.00	\$50.00	\$600.00	\$600.00	\$600.00	100.00%
4-51040-10 - Cedar Hill, Good Shepherd	\$1,500.00	\$2,206.87	\$18,000.00	\$26,482.00	\$26,482.00	67.97%
4-51070-10 - Corsicana, St. John's	\$5,301.90	\$2,650.88	\$31,811.40	\$31,811.00	\$31,811.00	100.00%
4-51080-10 - Coppell, Apostles'	\$4,098.97	\$4,099.00	\$49,187.64	\$49,188.00	\$49,188.00	100.00%
4-51100-10 - Dallas, Ascension	\$7,041.82	\$7,041.87	\$84,501.84	\$84,502.00	\$84,502.00	100.00%
4-51110-10 - Dallas, Christ Church	\$5,142.16	\$2,571.12	\$30,852.96	\$30,853.00	\$30,853.00	100.00%
4-51115-10 - Dallas, Emmanuel Anglican	\$74.00	\$100.00	\$1,249.00	\$1,200.00	\$1,200.00	104.08%
4-51130-10 - Dallas, Good Samaritan	\$800.19	\$800.13	\$9,602.28	\$9,602.00	\$9,602.00	100.00%
4-51140-10 - Dallas, Good Shepherd	\$9,499.78	\$9,499.75	\$113,997.36	\$113,997.00	\$113,997.00	100.00%
4-51160-10 - Dallas, Holy Cross	\$1,803.90	\$1,803.88	\$21,646.80	\$21,647.00	\$21,647.00	100.00%
4-51161-10 - Dallas, Holy Faith	\$50.00	\$50.00	\$600.00	\$600.00	\$600.00	100.00%
4-51170-10 - Dallas, Incarnation	\$47,097.41	\$47,097.38	\$565,168.92	\$565,169.00	\$565,169.00	100.00%
4-51180-10 - Dallas, Our Saviour	\$0.00	\$310.37	\$0.00	\$3,724.00	\$3,724.00	0.00%
4-51200-10 - Dallas, San Francisco De Asis	\$150.00	\$150.00	\$1,800.00	\$1,800.00	\$1,800.00	100.00%
4-51210-10 - Dallas, St. Christopher	\$732.59	\$1,233.62	\$14,803.44	\$14,803.00	\$14,803.00	100.00%
4-51240-10 - Dallas, St. James'	\$5,137.67	\$5,137.63	\$61,652.04	\$61,652.00	\$61,652.00	100.00%
4-51250-10 - Dallas, St. John's	\$7,226.84	\$7,226.87	\$86,722.08	\$86,722.00	\$86,722.00	100.00%
4-51260-10 - Dallas, St. Luke's	\$6,988.78	\$6,988.75	\$83,865.36	\$83,865.00	\$83,865.00	100.00%
4-51270-10 - Dallas, St. Matthew's	\$4,166.66	\$2,083.37	\$24,999.96	\$25,000.00	\$25,000.00	100.00%
4-51290-10 - Dallas, St. Michael	\$49,508.20	\$49,508.13	\$594,098.40	\$594,098.00	\$594,098.00	100.00%
4-51300-10 - Dallas, St. Augustine	\$732.81	\$732.87	\$8,793.72	\$8,794.00	\$8,794.00	100.00%
4-51320-10 - Dallas, St. Thomas'	\$2,962.81	\$2,962.87	\$35,553.72	\$35,554.00	\$35,554.00	100.00%
4-51330-10 - Dallas, Transfiguration	\$16,216.67	\$16,216.63	\$194,600.04	\$194,600.00	\$194,600.00	100.00%
4-51335-10 - Dallas, Trinity	\$990.25	\$990.25	\$11,883.00	\$11,883.00	\$11,883.00	100.00%
4-51336-10 - Dallas, Trinity Anglican	\$0.00	\$170.05	\$2,041.26	\$2,041.26	\$2,041.26	100.00%
4-51340-10 - Denison, St. Luke's	\$0.00	\$2,513.88	\$27,652.79	\$30,167.00	\$30,167.00	91.67%
4-51350-10 - Denton, St. Barnabas'	\$1,613.78	\$1,613.75	\$19,365.36	\$19,365.00	\$19,365.00	100.00%
4-51360-10 - Denton, St. David	\$3,244.94	\$3,245.25	\$38,942.88	\$38,943.00	\$38,943.00	100.00%
4-51370-10 - DeSoto, St. Anne's	\$5,068.62	\$2,534.37	\$30,411.72	\$30,412.00	\$30,412.00	100.00%
4-51380-10 - Ennis, St. Thomas'	\$535.71	\$537.63	\$6,452.28	\$6,452.00	\$6,452.00	100.00%
4-51390-10 - Farmers Branch, St. Andrew's	\$0.00	\$1,227.50	\$0.00	\$14,730.00	\$14,730.00	0.00%
4-51395-10 - Flower Mound, St. Nicholas	\$6,979.02	\$6,979.00	\$83,748.24	\$83,748.00	\$83,748.00	100.00%
4-51397-10 - Frisco, St. Philip's	\$35,408.58	\$11,802.87	\$141,634.32	\$141,634.00	\$141,634.00	100.00%
4-51400-10 - Garland, Holy Trinity	\$2,444.46	\$2,444.38	\$29,333.52	\$29,333.00	\$29,333.00	100.00%
4-51410-10 - Garland, St. Barnabas'	\$0.00	\$1,275.37	\$7,651.80	\$15,304.00	\$15,304.00	50.00%
4-51420-10 - Garland, St. David	\$0.00	\$808.87	\$1,100.00	\$9,706.00	\$9,706.00	11.33%
4-51430-10 - Greenville, St. Paul's	\$2,785.22	\$1,392.62	\$6,963.05	\$16,711.00	\$16,711.00	41.67%
4-51450-10 - Irving, Redeemer	\$0.00	\$2,061.16	\$24,733.92	\$24,733.92	\$24,733.92	100.00%

EPISCOPAL DIOCESE OF DALLAS
OPERATING ACCOUNT INCOME AND EXPENSE
January to December 2015

	MTD Actual	MTD Budget	YTD Actual	YTD Budget	Annual Budget	% of Annual Budget Used
4-51481-10 - Kemp, St. James	\$550.01	\$550.00	\$6,600.12	\$6,600.00	\$6,600.00	100.00%
4-51500-10 - Lewisville, Annunciation	\$4,906.04	\$4,906.00	\$58,872.48	\$58,872.00	\$58,872.00	100.00%
4-51510-10 - McKinney, Holy Family	\$199.75	\$199.75	\$2,397.00	\$2,397.00	\$2,397.00	100.00%
4-51515-10 - McKinney, St. Andrews	\$0.00	\$4,764.88	\$57,179.52	\$57,179.00	\$57,179.00	100.00%
4-51520-10 - McKinney, St. Peter's	\$6,057.26	\$6,057.25	\$72,687.12	\$72,687.00	\$72,687.00	100.00%
4-51530-10 - Mineola, St. Dunstan's	\$0.00	\$1,456.00	\$17,472.48	\$17,472.00	\$17,472.00	100.00%
4-51531-10 - Mt. Pleasant, St. Mark's	\$395.24	\$914.00	\$6,054.00	\$10,968.00	\$10,968.00	55.20%
4-51532-10 - Wylie, St. Timothy's	\$100.00	\$100.00	\$1,200.00	\$1,200.00	\$1,200.00	100.00%
4-51560-10 - Paris, Holy Cross	\$2,382.90	\$2,382.88	\$28,594.80	\$28,595.00	\$28,595.00	100.00%
4-51570-10 - Pittsburg, St. William Laud	\$816.21	\$816.25	\$9,794.52	\$9,795.00	\$9,795.00	100.00%
4-51580-10 - Plano, Holy Nativity	\$4,102.66	\$4,102.63	\$49,231.92	\$49,232.00	\$49,232.00	100.00%
4-51590-10 - Pottsboro, St. John	\$950.74	\$950.75	\$11,408.88	\$11,409.00	\$11,409.00	100.00%
4-51591-10 - Prosper, St. Paul's	\$1,134.42	\$1,134.38	\$13,613.04	\$13,613.00	\$13,613.00	100.00%
4-51600-10 - Richardson, Epiphany	\$6,545.32	\$6,545.37	\$78,543.84	\$78,544.00	\$78,544.00	100.00%
4-51610-10 - Rockwall, Holy Trinity	\$5,710.18	\$2,855.12	\$34,261.08	\$34,261.00	\$34,261.00	100.00%
4-51620-10 - Sherman, St. Stephen's	\$1,750.89	\$1,750.88	\$21,010.68	\$21,011.00	\$21,011.00	100.00%
4-51630-10 - Sulphur Springs, St. Philip's	\$560.08	\$560.12	\$6,720.96	\$6,721.00	\$6,721.00	100.00%
4-51640-10 - Terrell, Good Shepherd	\$1,969.88	\$1,969.88	\$23,638.56	\$23,639.00	\$23,639.00	100.00%
4-51650-10 - Texarkana, St. James'	\$5,031.17	\$5,031.13	\$60,374.04	\$60,374.00	\$60,374.00	100.00%
4-51670-10 - Waxahachie, St. Paul's	\$2,776.97	\$2,777.00	\$33,323.64	\$33,324.00	\$33,324.00	100.00%
4-51680-10 - Winnsboro, St. Francis	\$0.00	\$50.00	\$600.00	\$600.00	\$600.00	100.00%
Total Assessment Balances	\$290,579.39	\$265,744.83	\$3,126,804.21	\$3,188,938.18	\$3,188,938.18	98.05%
Total DIOCESAN REVENUES	\$318,368.45	\$303,106.24	\$3,518,400.57	\$3,637,274.00	\$3,637,274.00	96.73%

EPISCOPAL DIOCESE OF DALLAS
OPERATING ACCOUNT INCOME AND EXPENSE
January to December 2015

	MTD Actual	MTD Budget	YTD Actual	YTD Budget	Annual Budget	% of Annual Budget Used
DIOCESAN EXPENSES						
Hispanic & Ethnic Ministres						
5-65440-10 - Holy Family, McKinney	\$2,500.00	\$2,500.00	\$30,000.00	\$30,000.00	\$30,000.00	100.00%
5-65530-10 - St. Matthew's, Cathedral	\$8,150.00	\$7,500.00	\$90,650.00	\$90,000.00	\$90,000.00	100.72%
5-65541-10 - St. Barnabas, Garland	\$1,500.00	\$1,500.00	\$18,000.00	\$18,000.00	\$18,000.00	100.00%
5-65542-10 - St. Mary's, Irving	\$4,166.67	\$6,250.00	\$82,400.00	\$75,000.00	\$75,000.00	109.87%
5-65543-10 - Holy Nativity, Plano	\$6,452.42	\$5,833.37	\$70,619.16	\$70,000.00	\$70,000.00	100.88%
5-65544-10 - Holy Faith, Dallas	\$861.20	\$2,083.37	\$12,540.50	\$25,000.00	\$25,000.00	50.16%
Total Hispanic & Ethnic Ministres	\$23,630.29	\$25,666.74	\$304,209.66	\$308,000.00	\$308,000.00	98.77%
Other Congregational Grants						
5-65330-10 - St. Paul, Waxahachie	\$3,333.34	\$3,333.37	\$40,000.08	\$40,000.00	\$40,000.00	100.00%
5-65360-10 - St. John's, Pottsboro	\$666.67	\$666.63	\$8,000.04	\$8,000.00	\$8,000.00	100.00%
5-65361-10 - St. Christopher's, Dallas	\$7,000.00	\$0.00	\$28,875.00	\$0.00	\$0.00	0.00%
5-65370-10 - St. Augustine, Dls	\$5,208.34	\$5,208.37	\$62,500.08	\$62,500.00	\$62,500.00	100.00%
5-65380-10 - St. Matthias, Athens	\$2,916.67	\$2,916.63	\$35,000.04	\$35,000.00	\$35,000.00	100.00%
5-65381-10 - The Gathering, Dls	\$625.00	\$625.00	\$7,500.00	\$7,500.00	\$7,500.00	100.00%
Total Other Congregational Grants	\$19,750.02	\$12,750.00	\$181,875.24	\$153,000.00	\$153,000.00	118.87%
Other Cong Dev Expenses						
5-65150-10 - Communications	\$5,082.55	\$11,199.12	\$36,720.32	\$134,389.00	\$134,389.00	27.32%
5-65200-10 - Con Dev Administrative Expenses	\$1,457.31	\$708.37	\$7,740.37	\$8,500.00	\$8,500.00	91.06%
5-65210-10 - Missional Church Commission	\$2,000.00	\$2,250.00	\$27,467.76	\$27,000.00	\$27,000.00	101.73%
5-65220-10 - Stewardship & Development Dept	\$0.00	\$416.63	\$1,208.90	\$5,000.00	\$5,000.00	24.18%
5-65230-10 - Missioner for Communications	\$8,963.78	\$9,008.37	\$108,184.79	\$108,100.00	\$108,100.00	100.08%
Total Other Cong Dev Expenses	\$17,503.64	\$23,582.49	\$181,322.14	\$282,989.00	\$282,989.00	64.07%
Church Plants						
5-65195-10 - Canon Missioner-Ch Plants & Con D	\$8,273.76	\$10,333.37	\$123,738.74	\$124,000.00	\$124,000.00	99.79%
5-65260-10 - Church Plant Administrative Expenses	\$1,335.39	\$1,666.63	\$7,600.29	\$20,000.00	\$20,000.00	38.00%
5-65262-10 - Church of the Savior, Allen	\$6,973.09	\$8,083.37	\$95,523.48	\$97,000.00	\$97,000.00	98.48%
5-65263-10 - St. Timothy's, Wylie	\$4,166.67	\$4,166.63	\$50,000.04	\$50,000.00	\$50,000.00	100.00%
5-65264-10 - San Francisco del Asis, Dallas	\$12,400.02	\$13,333.37	\$158,160.24	\$160,000.00	\$160,000.00	98.85%
5-65547-10 - Emmanuel Nigerian, Dallas	\$5,013.01	\$5,416.63	\$68,256.12	\$65,000.00	\$65,000.00	105.01%
Total Church Plants	\$38,161.94	\$43,000.00	\$503,278.91	\$516,000.00	\$516,000.00	97.53%
Clergy Development & Support						
5-65126-10 - The Cranmer Institute	\$9,000.00	\$3,958.37	\$80,265.37	\$47,500.00	\$47,500.00	168.98%
5-65131-10 - Stanton Center for Min. Formation	\$1,833.34	\$1,833.37	\$22,000.08	\$22,000.00	\$22,000.00	100.00%
5-65160-10 - Commission on Ministry	\$0.00	\$833.37	\$9,511.70	\$10,000.00	\$10,000.00	95.12%
5-65170-10 - Curacy Training	\$7,250.00	\$13,333.37	\$117,000.00	\$160,000.00	\$160,000.00	73.12%
5-65171-10 - College of Deacons	\$0.00	\$375.00	\$2,653.22	\$4,500.00	\$4,500.00	58.96%
5-65280-10 - Clergy Conferences	\$1,459.24	\$3,750.00	\$49,015.43	\$45,000.00	\$45,000.00	108.92%
5-65531-10 - Instituto Teologico San Mateo	\$0.00	\$416.63	\$3,725.00	\$5,000.00	\$5,000.00	74.50%
5-65532-10 - Rural Church Ministry Commission	\$0.00	\$83.37	-\$37.35	\$1,000.00	\$1,000.00	0.00%
5-65750-10 - Clergy Family Commission	\$0.00	\$416.63	\$6,975.06	\$5,000.00	\$5,000.00	139.50%
Total Clergy Development & Support	\$19,542.58	\$25,000.11	\$291,108.51	\$300,000.00	\$300,000.00	97.04%
Dept of Evangelism & Renewal						
5-65121-10 - Missioner for Evangelism & Renewal	\$2,147.38	\$2,000.00	\$26,351.48	\$24,000.00	\$24,000.00	109.80%
5-65130-10 - Evangelism Commission	\$2,133.86	\$416.63	\$10,193.25	\$5,000.00	\$5,000.00	203.86%
5-65133-10 - Center for Renewal	\$1,250.00	\$1,250.00	\$13,750.00	\$15,000.00	\$15,000.00	91.67%
Total Dept of Evangelism & Renewal	\$5,531.24	\$3,666.63	\$50,294.73	\$44,000.00	\$44,000.00	114.31%
CFC & Youth Min Dept.						
5-65610-10 - Canon Missioner for CF & Youth	\$6,810.52	\$7,791.63	\$93,493.68	\$93,500.00	\$93,500.00	99.99%
5-65620-10 - Christian Formation Commission	-\$33.91	\$1,333.37	\$17,430.29	\$16,000.00	\$16,000.00	108.94%
5-65680-10 - Diocesan Youth Commission	\$10,568.18	\$3,333.37	\$36,762.61	\$40,000.00	\$40,000.00	91.91%
Total CFC & Youth Min Dept.	\$17,344.79	\$12,458.37	\$147,686.58	\$149,500.00	\$149,500.00	98.79%

EPISCOPAL DIOCESE OF DALLAS
OPERATING ACCOUNT INCOME AND EXPENSE
January to December 2015

	MTD Actual	MTD Budget	YTD Actual	YTD Budget	Annual Budget	% of Annual Budget Used
College Ministries						
5-65556-10 - Missioner for College Ministries	\$6,786.48	\$6,716.63	\$81,603.00	\$80,600.00	\$80,600.00	101.24%
5-65560-10 - College Ministry Program Expenses	\$313.28	\$1,500.00	\$6,813.83	\$18,000.00	\$18,000.00	37.85%
Total College Ministries	\$7,099.76	\$8,216.63	\$88,416.83	\$98,600.00	\$98,600.00	89.67%
Camp & Recreation Operations						
5-65390-10 - Camp All Saints-Program Expense	\$20,833.34	\$20,833.37	\$250,000.08	\$250,000.00	\$250,000.00	100.00%
5-65741-10 - Bishop's Cathedral Summer Day Ca	\$0.00	\$583.37	\$7,000.00	\$7,000.00	\$7,000.00	100.00%
Total Camp & Recreation Operations	\$20,833.34	\$21,416.74	\$257,000.08	\$257,000.00	\$257,000.00	100.00%
Ecumenical & Dio Commitments						
5-61000-10 - Support-Budget of the GC	\$2,736.87	\$2,736.92	\$32,842.44	\$32,842.49	\$32,842.49	100.00%
5-61001-10 - Outreach within EC	\$2,641.04	\$2,641.07	\$31,692.48	\$31,692.51	\$31,692.51	100.00%
5-61020-10 - Provincial Synod Assessment	\$0.00	\$416.63	\$2,299.00	\$5,000.00	\$5,000.00	45.98%
5-61030-10 - Un of the South Ownership Apportion	\$83.33	\$83.37	\$999.96	\$1,000.00	\$1,000.00	100.00%
5-61040-10 - General Convention 2015	\$0.00	\$1,437.50	\$17,430.59	\$17,250.00	\$17,250.00	101.05%
5-65100-10 - Retiree Benefits	\$4,180.60	\$7,250.00	\$58,558.25	\$87,000.00	\$87,000.00	67.31%
5-65110-10 - Annual Diocesan Convention	\$2,011.61	\$1,666.63	\$22,361.58	\$20,000.00	\$20,000.00	111.81%
Total Ecumenical & Dio Commitments	\$11,653.45	\$16,232.12	\$166,184.30	\$194,785.00	\$194,785.00	85.32%
Office of the Episcopate						
5-62010-10 - Bishop Salary & Benefits	\$13,507.94	\$9,333.37	\$78,118.68	\$112,000.00	\$112,000.00	69.75%
5-62060-10 - Bp Suff-Salary & Benefits	\$16,643.91	\$16,375.00	\$201,835.62	\$196,500.00	\$196,500.00	102.72%
5-62061-10 - Episcopal Election	\$43,056.87	\$12,500.00	\$194,818.36	\$150,000.00	\$150,000.00	129.88%
5-62065-10 - Episcopate Travel & Meetings	\$7,698.42	\$3,333.37	\$35,217.13	\$40,000.00	\$40,000.00	88.04%
5-62095-10 - CTO-Salary & Benefits	\$3,000.00	\$3,000.00	\$36,500.00	\$36,000.00	\$36,000.00	101.39%
5-65030-10 - Staff Travel & Diocesan Meetings	\$1,584.96	\$1,500.00	\$21,186.37	\$18,000.00	\$18,000.00	117.70%
5-65040-10 - Social Security (FICA)	\$1,893.36	\$1,916.63	\$23,004.84	\$23,000.00	\$23,000.00	100.02%
5-65050-10 - Administrative Salaries	\$24,736.60	\$24,750.00	\$300,551.72	\$297,000.00	\$297,000.00	101.20%
5-65070-10 - Staff Group Health Insurance	\$7,742.12	\$8,083.37	\$92,905.44	\$97,000.00	\$97,000.00	95.78%
5-65080-10 - Staff Pension Contribution	\$2,473.66	\$2,500.00	\$29,684.61	\$30,000.00	\$30,000.00	98.95%
Total Office of the Episcopate	\$122,337.84	\$83,291.74	\$1,013,822.77	\$999,500.00	\$999,500.00	101.43%
Diocesan House Expenses						
5-63020-10 - Insurance-Prop/Liab/WC	-\$51.61	\$2,916.63	\$36,789.09	\$35,000.00	\$35,000.00	105.11%
5-63030-10 - Janitor Service & Supply	\$487.37	\$916.63	\$11,380.07	\$11,000.00	\$11,000.00	103.46%
5-63050-10 - Maintenance-Building & Grounds	-\$24,611.35	\$6,250.00	\$43,022.43	\$75,000.00	\$75,000.00	57.36%
5-63070-10 - Utilities	\$4,126.92	\$2,833.37	\$32,651.40	\$34,000.00	\$34,000.00	96.03%
5-63090-10 - New Equipment & Maintenance	\$3,844.78	\$1,666.63	\$10,266.00	\$20,000.00	\$20,000.00	51.33%
5-63100-10 - Postage	\$611.42	\$1,000.00	\$7,263.74	\$12,000.00	\$12,000.00	60.53%
5-63110-10 - Office Supplies & Printing	\$2,970.82	\$2,083.37	\$22,063.76	\$25,000.00	\$25,000.00	88.26%
5-63120-10 - Annual Audit	\$0.00	\$3,333.37	\$39,950.00	\$40,000.00	\$40,000.00	99.88%
5-63150-10 - Bank Service Charges	\$53.25	\$250.00	\$713.76	\$3,000.00	\$3,000.00	23.79%
5-63160-10 - Information Tech & Data Publishing	\$8,453.25	\$2,500.00	\$33,806.96	\$30,000.00	\$30,000.00	112.69%
Total Diocesan House Expenses	-\$4,115.15	\$23,750.00	\$237,907.21	\$285,000.00	\$285,000.00	83.48%
Reserve						
5-70008-10 - Reserve for Extraordinary Expenses	\$6,308.00	\$4,075.00	\$49,752.21	\$48,900.00	\$48,900.00	101.74%
Total Reserve	\$6,308.00	\$4,075.00	\$49,752.21	\$48,900.00	\$48,900.00	101.74%
Total DIOCESAN EXPENSES	\$305,581.74	\$303,106.57	\$3,472,859.17	\$3,637,274.00	\$3,637,274.00	95.48%
Net Total	\$12,786.71	-\$0.33	\$45,541.40	\$0.00	\$0.00	0.00%
Other Expenses						
5-63075-10 - Depreciation Expense	\$25,548.06	\$0.00	\$25,548.06	\$0.00	\$0.00	0.00%
Total Other Expenses	\$25,548.06	\$0.00	\$25,548.06	\$0.00	\$0.00	0.00%
Net Operating Total	-\$12,761.35	-\$0.33	\$19,993.34	\$0.00	\$0.00	0.00%

**EPISCOPAL DIOCESE OF DALLAS
OPERATING ACCOUNT INCOME AND EXPENSE
January to December 2015**

In appreciation for their theological support & advice and to assist in their time of transition, the 2015 budget was amended to increase the amount approved for The Cranmer Institute by \$32,500 and the amount approved for Communications was reduced by the same amount.

The 2015 grant to St. Mary's, Irving was increased by \$10,000 and the amount approved for Communications was reduced by the same amount.

A request for a reduction in the 2015 assessment for Redeemer, Irving was approved in the amount of \$2,061.13. Because their initial requested amount was \$6,283.50 & in gratitude for the parish's faithfulness in continuing to pay their full assessment while their request was being considered, an additional congregational grant in the amount of \$4,000 was approved & was offset by a reduction in the Reserve for Extraordinary Expenses.

Diocese of Dallas
Assessment Payment Report
January to December 2015

Accounts	YTD Actual 12/31/2015	YTD Budget 12/31/2015	Annual Budget 12/31/2015	% of Annual Budget to Date
Dallas, Emmanuel Anglican	\$1,249.00	\$1,200.00	\$1,200.00	104.08%
Kaufman, Our Merciful Saviour	\$8,782.44	\$8,782.00	\$8,782.00	100.01%
Allen, Savior	\$1,538.04	\$1,538.00	\$1,538.00	100.00%
Bonham, Holy Trinity	\$0.00	\$0.00	\$0.00	100.00%
Canton, St. Justin's	\$600.00	\$600.00	\$600.00	100.00%
Coppell, Apostles	\$49,187.64	\$49,188.00	\$49,188.00	100.00%
Corsicana, St. John's	\$31,811.40	\$31,811.00	\$31,811.00	100.00%
Dallas, Ascension	\$84,501.84	\$84,502.00	\$84,502.00	100.00%
Dallas, Christ	\$30,852.96	\$30,853.00	\$30,853.00	100.00%
Dallas, Good Samaritan	\$9,602.28	\$9,602.00	\$9,602.00	100.00%
Dallas, Good Shepherd	\$113,997.36	\$113,997.00	\$113,997.00	100.00%
Dallas, Holy Cross	\$21,646.80	\$21,647.00	\$21,647.00	100.00%
Dallas, Holy Faith	\$600.00	\$600.00	\$600.00	100.00%
Dallas, Incarnation	\$565,168.92	\$565,169.00	\$565,169.00	100.00%
Dallas, San Francisco de Asis	\$1,800.00	\$1,800.00	\$1,800.00	100.00%
Dallas, St. Augustine	\$8,793.72	\$8,794.00	\$8,794.00	100.00%
Dallas, St. Christopher's	\$14,803.44	\$14,803.00	\$14,803.00	100.00%
Dallas, St. James	\$61,652.04	\$61,652.00	\$61,652.00	100.00%
Dallas, St. John's	\$86,722.08	\$86,722.00	\$86,722.00	100.00%
Dallas, St. Luke's	\$83,865.36	\$83,865.00	\$83,865.00	100.00%
Dallas, St. Matthew's Cathedral	\$24,999.96	\$25,000.00	\$25,000.00	100.00%
Dallas, St. Michael & All Angels	\$594,098.40	\$594,098.00	\$594,098.00	100.00%
Dallas, St. Thomas the Apostle	\$35,553.72	\$35,554.00	\$35,554.00	100.00%
Dallas, Transfiguration	\$194,600.04	\$194,600.00	\$194,600.00	100.00%
Dallas, Trinity	\$11,883.00	\$11,883.00	\$11,883.00	100.00%
Dallas, Trinity Anglican	\$2,041.26	\$2,041.26	\$2,041.26	100.00%
Denison, St. Luke's*	\$30,167.00	\$30,167.00	\$30,167.00	100.00%
Denton, St. Barnabas	\$19,365.36	\$19,365.00	\$19,365.00	100.00%
Denton, St. David of Wales	\$38,942.88	\$38,943.00	\$38,943.00	100.00%
DeSoto, St. Anne	\$30,411.72	\$30,412.00	\$30,412.00	100.00%
Ennis, St. Thomas	\$6,452.28	\$6,452.00	\$6,452.00	100.00%
Flower Mound, St. Nicholas	\$83,748.24	\$83,748.00	\$83,748.00	100.00%
Frisco, St. Philip's	\$141,634.32	\$141,634.00	\$141,634.00	100.00%
Garland, Holy Trinity	\$29,333.52	\$29,333.00	\$29,333.00	100.00%
Heath/Rockwall, Holy Trinity	\$34,261.08	\$34,261.00	\$34,261.00	100.00%
Irving, Redeemer	\$24,733.92	\$24,733.92	\$24,733.92	100.00%
Irving, St. Mark's	\$28,163.88	\$28,164.00	\$28,164.00	100.00%
Irving, St. Mary's	\$21,471.16	\$21,472.00	\$21,472.00	100.00%
Kemp, St. James	\$6,600.12	\$6,600.00	\$6,600.00	100.00%
Lewisville, Annunciation	\$58,872.48	\$58,872.00	\$58,872.00	100.00%

**Diocese of Dallas
Assessment Payment Report
January to December 2015**

Accounts	YTD Actual 12/31/2015	YTD Budget 12/31/2015	Annual Budget 12/31/2015	% of Annual Budget to Date
McKinney, Holy Family	\$2,397.00	\$2,397.00	\$2,397.00	100.00%
McKinney, St. Andrew's	\$57,179.52	\$57,179.00	\$57,179.00	100.00%
McKinney, St. Peter's	\$72,687.12	\$72,687.00	\$72,687.00	100.00%
Mineola, St. Dunstan's	\$17,472.48	\$17,472.00	\$17,472.00	100.00%
Paris, Holy Cross	\$28,594.80	\$28,595.00	\$28,595.00	100.00%
Pittsburg, St. William Laud	\$9,794.52	\$9,795.00	\$9,795.00	100.00%
Plano, Holy Nativity	\$49,231.92	\$49,232.00	\$49,232.00	100.00%
Pottsboro, St. John the Apostle	\$11,408.88	\$11,409.00	\$11,409.00	100.00%
Prosper, St. Paul's	\$13,613.04	\$13,613.00	\$13,613.00	100.00%
Richardson, Epiphany	\$78,543.84	\$78,544.00	\$78,544.00	100.00%
Sherman, St. Stephen's	\$21,010.68	\$21,011.00	\$21,011.00	100.00%
Sulphur Springs, St. Philip's	\$6,720.96	\$6,721.00	\$6,721.00	100.00%
Terrell, Good Shepherd	\$23,638.56	\$23,639.00	\$23,639.00	100.00%
Texarkana, St. James	\$60,374.04	\$60,374.00	\$60,374.00	100.00%
Waxahachie, St. Paul	\$33,323.64	\$33,324.00	\$33,324.00	100.00%
Winnsboro, St. Francis	\$600.00	\$600.00	\$600.00	100.00%
Wylie, St. Timothy's	\$1,200.00	\$1,200.00	\$1,200.00	100.00%
Athens, St. Matthias	\$6,597.91	\$7,198.00	\$7,198.00	91.66%
Cedar Hill, Good Shepherd	\$18,000.00	\$26,482.00	\$26,482.00	67.97%
Mt Pleasant, St. Mark's	\$6,054.00	\$10,968.00	\$10,968.00	55.20%
Garland, St. Barnabas	\$7,651.80	\$15,304.00	\$15,304.00	50.00%
Greenville, St. Paul's	\$6,963.05	\$16,711.00	\$16,711.00	41.67%
Atlanta, All Saints	\$651.00	\$1,865.00	\$1,865.00	34.91%
Garland, St. David's	\$1,100.00	\$9,706.00	\$9,706.00	11.33%
Dallas, Our Saviour	\$0.00	\$3,724.00	\$3,724.00	0.00%
Farmers Branch, St. Andrew's	\$0.00	\$14,730.00	\$14,730.00	0.00%
Total Assessment Balances	\$3,129,318.42	\$3,188,938.18	\$3,188,938.18	98.13%

Items marked with an asterisk () reflect that payments were made after the closing of the fiscal year reports.*

These items will not match the 2015 Year-end Financial Reports of the Diocese.

**REPORT
OF THE
CONSTITUTION AND CANONS
COMMITTEE**

Note: Underlined text represents additions to the present text.

2016 – C01 Proposed Amendment to Article 15 of the Constitution to move oversight of the Fund for the Endowment of the Episcopate to the Board of Trustees of the Corporation of the Episcopal Diocese of Dallas -- (First Reading)

ARTICLE 15

FUND FOR THE ENDOWMENT OF THE EPISCOPATE

There shall be a Fund for the Endowment of the Episcopate which shall be managed and controlled by a ~~Board of Trustees consisting of not less than five and not more than nine Lay Persons of the Church in this Diocese, who shall be nominated by the Bishop and elected by the Convention at the Annual Meeting. They shall hold office for one year or until their successors are elected.~~ the Board of Trustees of the Corporation of the Episcopal Diocese of Dallas.

They shall be entrusted with the investment and management of the said Fund for the Endowment of the Episcopate. Securities purchased by the Trustees in their capacity as such may be registered in the names ~~of such Trustees and their successors in office~~ of the Corporation of the Episcopal Diocese of Dallas. They shall make an annual report of the affairs of the said Fund to the Annual Convention.

After paying the necessary expenses incident to the management of this Fund, such portion of this Fund and the earnings thereof, as determined by the Board of Trustees (not to take more from the principal than seven percent of its value at the beginning of the year), shall be applied annually toward the compensation of the Bishop of this Diocese, and of the Bishop Coadjutor, if there be one, and of the Suffragan Bishops, if there be any, or for other expenses of the Office of the Bishop or general Diocesan purposes.

Rationale:

The current selection of trustees who potentially have limited knowledge of Diocesan structures for one year terms is not conducive to good governance of this fund. For many years in the past, the same persons were elected as both Fund trustees and as trustees of the Diocesan Corporation. The Board of Trustees of the Diocesan Corporation is well suited to carry out this additional role.

Proposed by: Constitution and Canons Committee

2016 – C02 Proposed Amendment of Canon 5.2 to Eliminate Obsolete Positions from Membership on Executive Council

Section 5.2 The following officers shall have full membership in the Executive Council for such time as they lawfully hold their Diocesan positions as:

- a) The Bishop
- b) The Bishop Coadjutor, If there be one
- c) The Suffragan Bishop or Bishops, If there be any
- d) The President of the Standing Committee
- e) The Treasurer of the Diocese
- ~~f) The President of the Episcopal Young Churchmen of the Diocese~~
- ~~g) The President of the Episcopal Church Women of the Diocese~~
- ~~h) The President of the Episcopal Church Men of the Diocese, if there be any~~
- i) The Chair of each of the Convocations of the Diocese

There shall be eighteen elected members of the Executive Council, to be chosen at Annual Convention by a concurrent vote of a majority of each order from the following categories:

- 1) Six (6) members of the Clergy, entitled to seats in the Convention
- 2) Twelve (12) Lay persons, who are confirmed communicants in good standing of Parishes and Missions in union with the Convention.

Two (2) members of the Clergy and four (4) Lay persons shall be elected at each Annual Convention for a term of three (3) years. No member who has served three (3) consecutive years shall be eligible for reelection until the lapse of one (1) year after the expiration of his last period of service.

In the event a vacancy occurs among the elective members, the Executive Council shall elect a qualified person for the unexpired term of the place vacated. Any person elected to fill an unexpired term of less than eighteen (18) months is eligible to election for a full term.

Rationale:

The positions and/or organizations eliminated as ex officio members of the Executive Council have not existed for many years.

Proposed By: Constitution and Canons Committee

2016 – C03 Proposed Amendment to Canon 8.5 to Remove the Treasurer as Chair of the Audit Committee

Section 8.5 The accounts of the Treasurer of the Diocese, to be submitted to any Annual Convention, shall end with December 31st next before the meeting of such Convention. The Diocese shall have an audit committee comprised of one (1) member, designated the Treasurer, as chair, and at least two (2) additional members, all of whom the Convention shall elect annually, on the nomination of the Bishop, and who shall hold office for one (1) year or until a successor is elected. Any vacancies on the committee shall be filled by the Standing Committee. Each member of the committee must be independent. The determination of each member's independence shall be based upon such person being free from any relationship that, in the opinion of the Bishop, would be likely to interfere with his independent judgment as a member of the committee. At least one of the members of the committee must be a Financial Expert. For the purposes of this Canon, a "Financial Expert" means a person (a) who has, through education or relevant experience: (1) an understanding of generally accepted accounting principles and financial statements; (2) the ability to assess the general application of such principles in connection with accounting for estimates, accruals and reserves; (3) experience preparing, auditing, analyzing or evaluating financial statements of generally comparable organizations; (4) an understanding of internal controls and procedures for financial reporting; and (5) an understanding of audit committee functions, or (b) who has such other experience and qualifications that the Bishop determines qualifies the individual as a Financial Expert. The committee's responsibilities shall include engagement of the outside auditors of the Diocese and assisting the Treasurer in maintaining sound financial and internal control policies.

Rationale:

Since the Treasurer signs checks for the Diocese, it is not appropriate that he serve as a member of the Audit Committee and that all of the members of the Audit Committee be independent of the Diocese and elected at Convention.

Proposed by: The Treasurer and the Constitution and Canons Committee

2016 – C04 Proposed Amendment of Canon 10 to Eliminate Position of Historiographer**CANON 10****REGISTRAR AND HISTORIOGRAPHER OF THE DIOCESE**

Section 10.1 There shall be elected by the Convention, on the nomination of the Bishop, a Registrar ~~and a Historiographer~~ of the Diocese, ~~the offices of which may be held by one or by two individuals,~~ who shall hold office for a term of four (4) years or until a successor is elected; but in the event of the vacancy, the next Annual Convention shall elect a Registrar ~~and/or a Historiographer~~ for a full term of four (4) years.

Section 10.2 The Registrar shall keep in a separate book a Register of the Clergy canonically resident in the Diocese, showing the dates of the ordination and reception; also all dismissals, depositions or deaths of the Clergy occurring in the Diocese.

Section 10.3 The Registrar shall also keep a Register of all Parishes and Missions connected with the Diocese, showing their organization, admission, succession of Clergy in charge as far as it can be ascertained, and such other particulars as may be necessary to indicate their status and history.

~~Section 10.4 The Historiographer shall~~

- ~~(a) Receive, file, index and preserve books, papers, journals reports, manuscripts, pamphlets or other documents pertaining to the Church or its history; and shall, from time to time, endeavor to increase such collections;~~
- ~~(b) Encourage the appointment of historiographers in each Parish and Mission, provide historiographers with literature to aid in collecting and preserving the records, papers, books, newspaper stories, and other materials which are related to the life and history of the congregation and encourage the writing of parochial histories;~~
- ~~(c) Report annually to the Convention all official acts and the condition of all materials in the custody of the Historiographer, with suggestions as to arrangement, increase and preservation;~~
- ~~(d) Be empowered under orders from the Ecclesiastical Authority to issue a proper certificate of fact of record in such documents.~~

Rationale:

A Historiographer has not been elected in many years. The functions are currently performed by the Registrar and other Diocesan staff. General Convention canons combine this position with the Registrar.

Proposed By: Constitution and Canons Committee

2016 – C05 Proposed Amendment of Canons 13 and 14 to Clarify When Vestry Elections May Take Place

CANON 13
PARISH MEETINGS

Section 13.1 ~~The Annual Meeting of each of the Parishes~~ **A Parish Meeting for the election of vestry and Convention delegates shall be held annually by each Parish** of this Diocese **(such meeting, an “Annual Parish Meeting”). Said meeting shall be held no earlier than October 1 of the year preceding the date such vestrypersons take office or** not later than the last day of February **of the year in which they take office**. Due notice of said meeting, and its time and place, shall be given by the Rector or, if there be no Rector, by the Wardens.

Section 13.2 Qualified voters at Parish Meetings shall be confirmed persons in good standing of the Parish eighteen (18) years of age or older.

Section 13.3 A special meeting of the Parish may be called by the Rector and Wardens by giving notice of at least one (1) week in advance of its time and place. In case of a vacancy in the Rectorship, the Wardens may call the meeting.

Section 13.4 ~~At the Annual~~ **Annually, at a** Parish Meeting, the Rector or Minister and the Senior Warden or, in case of his inability to act, the Junior Warden, shall present a full and faithful account of the condition of the Parish.

- (a) The account of the Rector shall include [1] the number of persons baptized and confirmed during the preceding year, [2] the present number of confirmed persons in good standing and families, specifying the number of removals and additions that have taken place, [3] the number of marriages and funerals, [4] the number of services held, [5] the number of parochial calls made, [6] the number of teachers and students in the Church School, and [7] the amount of the Communion Alms received by him, with such statement of the expenditures of same as he may deem proper.
- (b) The account of the Senior Warden shall include [1] what money, lands, or other property have been received during the preceding year, from what source, and the value of same, [2] all offerings, the purpose for which each has been made being separately stated, [3] for what object the offerings have been expended, and the amount being stated, [4] what property has been purchased, exchanged, mortgaged, sold or otherwise alienated or encumbered, and for what purpose, [5] what debts have been contracted and what debts previously contracted are owing, [6] and what improvements have been made, with the cost thereof.
- (c) Following such meeting, these statements shall be delivered to the new Vestry, to be examined by them and entered in the record book of the Parish.

CANON 14
WARDENS AND VESTRY OF PARISHES

Section 14.1 Except as otherwise provided in this Canon, all members of the Vestry shall be elected by ballot at an Annual Parish Meeting by a majority of the votes cast by the qualified voters present; and, except as herein otherwise provided, the term of office shall be for three (3) years succeeding their election.

Section 14.2 If, prior to the expiration of the said three (3) years, the office of any member of the Vestry shall become vacant, such vacancy shall be filled by a majority vote of the remaining members of the Vestry. The term of office of the replacement so elected shall be the unexpired balance of the vacated three (3) year term of office.

Section 14.3 No person having served on a Vestry shall be eligible to serve again until one (1) year after expiration of his period of service, provided, however, that a member who serves a term of less than two (2) years to which he has been elected to fill a vacancy shall be eligible for election to one full term.

Section 14.4 At the first Annual Parish Meeting held in Parishes already organized and at the Annual Parish Meeting held for the purpose of organization in Parishes hereafter to be organized, the qualified voters present shall, by resolution, fix the number which shall constitute the Vestry of that Parish at six (6), nine (9), twelve (12), or fifteen (15). There shall then be elected, by ballot by the qualified voters present, the full number determined upon. The term of office of one-third of the members elected shall be until the first succeeding Annual Parish Meeting, the term of office of another third shall be until the second succeeding Annual Parish Meeting, and the term of office of the remaining third shall be until the third succeeding Annual Parish Meeting. It shall be determined by lot, at the first meeting of the Vestry after said election, as to who shall serve for one (1) year, who for two (2) years, and who for three (3) years.

Section 14.5 At the first meeting of the newly constituted Vestry, ~~following the Parish Meeting,~~ the Rector shall name one of the Vestry to be the Senior Warden, and the Vestry shall elect one (1) of its members Junior Warden, both of whom shall serve for one (1) year. At the same time, the Vestry shall elect a Secretary or Clerk and a Treasurer, but these officers need not be members of the Vestry. If there be no Rector, the Vestry shall elect a member of the Vestry as temporary Senior Warden to hold office until a Rector can make the appointment.

Section 14.6 Any Parish may, at ~~its~~ an Annual Parish Meeting, increase or decrease the number of its Vestry, provided that such change must be so made as to operate equally upon each of the three (3) classes into which the Vestry is to be divided under the foregoing provisions of this Canon and any such change must further be so made as not to nullify or impair the provisions of Sec. 14.3 of this Canon and not in any wise to prevent or impair the rotation in office which it is the object of this Canon to secure.

Section 14.7 If, at any time, in any Parish the Vestry shall present to the Bishop reasons which he may deem good and sufficient for so doing, he may suspend the foregoing provisions concerning rotation and make such modifications thereof as the facts of the case may seem to require.

Section 14.8 In case of the continued absence of the member from regular meetings of the Vestry for a period of three (3) months without valid excuse, that member is subject to removal; and the remaining members of the Vestry may elect another qualified communicant in his stead, who shall serve the remainder of the term of the removed member.

Section 14.9 It shall be the duty of the Wardens to see that the Church building is kept from all secular uses and in good repair; in the absence of the Rector, and according to seniority, to preside at meetings of the Vestry and of the Congregation and, in the absence of the Rector, to keep the Church open for Divine Service at the stated times of worship.

Section 14.10 To be eligible as a member of the Vestry, one must be at least eighteen (18) years of age, a confirmed communicant in good standing of the Church in that Parish, and a financial contributor of record for at least one (1) year before the election takes place.

Section 14.11 It shall be the duty of the Vestry to take charge of the property of the Parish and its endowments; to regulate all its temporal concerns; in accordance with the Constitution and Canons, to elect and call a Rector and to provide for his support; to provide for paying all Canonical Assessments on the Parish; and in general, to act as helpers to the Rector in whatever is appropriate to Lay persons for the furtherance of the Gospel--it being understood always that the spiritual concerns of the Church are under the exclusive direction of the Rector, subject to the Ecclesiastical Authority and Canons of the Diocese.

Section 14.12 Meetings of the Vestry may be called by the Rector (or in his absence by the Senior Warden, or in the absence of both by the Junior Warden) or by members of the Vestry constituting a majority of the membership.

Rationale:

Some uncertainty exists as to the meaning of the canonical requirement requiring annual meetings prior to the end of February of each year. Some parishes like to hold vestry elections in the fall so that the new vestry is fully operational at the start of the calendar year. Some parishes also bifurcate the annual meeting agenda by holding vestry elections in the fall and making reports after the end of the year. The revised language clarifies that these practices (as well as holding a single meeting early in the new year) are all permissible.

Proposed By: Constitution and Canons Committee

2016 – C06 Proposed Deletion of Canon 15.8 to Eliminate Committee on Status of Parishes and Missions

~~Section 15.8 — There shall be a Committee on the Status of Parishes and Missions consisting of seven (7) members: one Clergy member selected by the Standing Committee, one Lay member selected by the Standing Committee, three Clergy members selected by the Executive Council and two Lay members selected by the Executive Council. The terms of each committee member shall be one year and no member shall serve more than three consecutive full one year terms. The committee shall advise the Convention on applications for Parish status and shall advise the Bishop and Standing Committee on the restoration of a Parish to Mission status.~~

Rationale:

Experience over the last few years has demonstrated that this Committee is not needed and its functions are redundant of the roles of the Standing Committee, regarding Parishes, and the Executive Council, with respect to Missions. When advice or assistance is needed, a task force can be formed on an ad hoc basis.

Proposed By: Constitution and Canons Committee

2016 – C07 Proposed Amendment to Canon 18 Dealing with Vacant Parishes

CANON 18
VACANT PARISHES

Section 18.1 Upon the organization of a new Parish or in the event of a vacancy in the Rectorship of an existing Parish, Churchwardens shall notify the fact to the Bishop of the Diocese within three (3) days. The Bishop or his deputy shall consult with the Wardens of the vacant Parish concerning the continuation of regular services. If the authorities of the Parish shall for thirty (30) days have failed to make provision for such continuation, the Bishop shall then take such measures as he shall deem expedient for the temporary maintenance of Divine Services in the Parish, at the expense of the Parish, until a new Rector is called and takes up his office

Section 18.2 In the case of a vacancy in the Rectorship of a Parish, the Bishop or his deputy ~~may~~shall meet with the Vestry of the vacant Parish to discuss the calling process. The Bishop may suggest the names of three (3) or more Priests to fill the vacancy. The Vestry shall, in the calling process, inform the Bishop of other Priests that it would like to consider for the vacant post.

Section 18.3 Following notice that the Bishop has no objection or after the lapse of thirty (30) days with no notice of objection from the Bishop, the Vestry may proceed to the election of a Rector by a two-thirds majority vote, either from the Bishop's suggestions or from the list submitted to the Bishop.

Section 18.4 If the Bishop objects to any Priest nominated by the Vestry, he must do so in writing within thirty (30) days, giving his reasons therefor. Before proceeding to an election, the Vestry shall consider such objection at a meeting duly called and held for that purpose.

Section 18.5 Written notice of an election, signed by the Wardens, shall be sent to the Bishop immediately. If the Bishop shall be satisfied that the person so chosen is a duly qualified Priest of the Church and that he has accepted the office, he shall notify the Secretary of the Diocesan Convention and the Registrar of the Diocese, both of whom shall record it. Such record shall be sufficient evidence of the relation between the new Rector and his Parish.

Section 18.6 Rectors may have a letter of agreement with the Parish setting forth mutual responsibilities, subject to the Bishop's approval.

Rationale:

A meeting of the vestry of a vacant Parish with the Bishop or the Canon to the Ordinary is standard procedure that should be made mandatory. Section 18.6 regarding letter of agreements is added to conform with General Convention canons and is the norm in this Diocese.

Proposed By: Constitution and Canons Committee

2016 - C08 Proposed Amendment to Canon 19 to Clarify Dissolution Process

CANON 19
CHANGES OF PARISHES OR MISSIONS

Section 19.1 **Whenever a Parish or Mission, by resolution adopted by its Vestry and approved by its Rector or Vicar, shall decide to voluntarily dissolve, they shall deliver written notice of such decision to the Bishop. If such dissolution is accepted by the Bishop, it shall be dissolved. Notice of such dissolution shall be made in writing and filed with the Secretary of Convention. The dissolution of such Parish or Mission shall be reported to the next Convention.**

Section 19.2 Whenever it shall appear to the Bishop that conditions render it advisable to dissolve a Parish or Mission, he shall submit the matter, in writing, to the Standing Committee in the case of a Parish, and to the Executive Council in the case of a Mission. **The appropriate body will give notice to the affected Parish or Mission of the meeting at which the matter will be considered and afford interested persons an opportunity to be heard.** ~~In either case the Standing Committee or the Executive Council shall consider the matter at two (2) consecutive regular meetings. The recommendation of~~ **If dissolution is approved by** a majority of the appropriate body's members, **notice of such dissolution** shall be made in writing and filed with the Secretary of Convention ~~at least thirty (30) days in advance of Convention for distribution to the canonically resident Clergy and Delegates at least ten (10) days prior to Convention. In order to declare the Parish or Mission dissolved, a vote by orders shall be required; and if a two-thirds vote be in favor of declaring the said Parish or Mission extinct, it shall be dissolved.~~ **The dissolution of such Parish or Mission shall be presented at the next Convention for ratification by a majority vote.**

Section 19.3 The property rights of every kind and character of a dissolved Parish or Mission shall vest in the Corporation of the Episcopal Diocese of Dallas. No disposal thereof may be made without the consent of the Standing Committee.

Section 19.4 No Parish or Mission shall be relocated within the Diocese of Dallas without the approval and consent of the Bishop and the Standing Committee.

Section 19.5 The Bishop may, with the consent of ~~both the Committee on Status of Parishes and Missions and the Standing Committee~~, restore a Parish to Mission status under one or more of the following circumstances:

- (a) A Parish has applied to the Diocese for a grant to enable it to meet its operating budget and maintain its Rector for two or more consecutive years;
- (b) A Parish can no longer provide for the full-time support of a Rector;
- (c) A Parish shall have failed for two or more consecutive years to elect a Vestry or to send a Lay Delegate to the Annual Convention;
- (d) A Parish fails to pay for two or more consecutive years its Full Assessment;
- (e) A Parish fails to complete and provide to the Diocese annual audits of all accounts as directed by Canon 29 for two or more consecutive years; ~~or~~

- (f) A Parish fails to complete and provide to the Diocese the parochial report as directed by Canon 28 for two or more consecutive years; or
- (g) A Parish, by resolution adopted by its Vestry and approved by its Rector, shall decide to voluntarily be restored to Mission status.

Notice of such restoration to Mission status shall be made in writing and filed with the Secretary of Convention. The restoration of such Parish to Mission status shall be reported to the next Convention.

Section 19.6 Any Parish restored to Mission status pursuant to this Canon may, with the approval of its Vicar and by majority vote of its Vestry, appeal such restoration at the next Annual Convention. The restoration to Mission status will remain in effect until such time as the Mission successfully appeals its restoration at the next Annual Convention or is readmitted as a Parish in accordance with Canon 15.6.

Rationale:

The process to dissolve a Parish or Mission that has ceased to operate is unduly cumbersome. There is no process for a parish or mission to pursue dissolution or restoration to mission status voluntarily at its own initiation. The requirement that any dissolution be considered at two consecutive meetings of the Standing Committee or Executive Council seems unduly cumbersome and is being eliminated. The vote at convention, which typically occurs long after a Parish or Mission has effectively dissolved, is more properly described as a ratification of the action and seems more appropriate for a simple majority vote rather than a two-thirds concurrent majority vote by orders.

In Section 19.5, the reference to the Committee on Status of Parishes and Missions is being eliminated and provision is made for a voluntary restoration to Mission status.

Presented By: Constitution and Canons Committee

2016 – C09 Proposed Amendment of Canon 27 to Have General Convention Deputies Serve as Provincial Synod Delegates

CANON 27
DELEGATES TO THE PROVINCIAL SYNOD

The persons elected as Deputies to General Convention and Alternate Deputies to General Convention, while serving in such capacity, shall also serve as the representatives of this Diocese to the Provincial Synod. ~~Section 27.1 At each Annual Convention next preceding a stated meeting of the Provincial Synod, four members of the Clergy and four Lay persons shall be elected to represent the Diocese in the Provincial Synod, who shall continue in office until their successors are elected. The Clerical Delegates shall be canonically resident in the Diocese and also entitled to seats in the Diocesan Convention which elects them; and the Lay persons shall be communicants of the Church and residents of the Diocese. The Convention shall also in like manner elect four members of the Clergy and four Lay persons, with the same qualifications as the other Delegates, as Alternate Delegates to act in cases hereafter provided. The names of the Delegates and of the Alternate Delegate shall be entered in the Journal in accordance with the priority of their election and in such order that the one receiving the highest number of votes necessary to an election on any ballot shall be placed first, and so on.~~

~~Section 27.2 Any vacancy occurring among the Delegates or Alternate Delegates, Clerical or Lay, shall be filled by advancing into the list of Delegates, or Alternate Delegates, the name highest on the list of the same order. If any such vacancy cannot be filled in this manner, the Bishop shall designate from among Communicants in good standing in the Diocese so many as may be necessary to insure, as far as practicable, a full representation of the Diocese.~~

Rationale:

Dallas is one of the few (if not only) dioceses to have different representatives for Provincial Synod and General Convention. This change was made around 2003. Our deputies to General Convention are at a disadvantage, because attendance at Provincial Synod helps to prepare representatives to operate more effectively at General Convention.

Proposed By: Constitution and Canons Committee

2016 – C10 Proposed Deletion of Canon 32 (Architectural Commission)**CANON 32****~~COMMISSION ON CHURCH ARCHITECTURE AND ARTS~~**

~~Section 32.1 — There shall be a Commission on Church Architecture and the Allied Arts, which shall consist of the Bishop, the Bishop Coadjutor, if there be any, and Suffragan Bishop (s), if there be any, together with two (2) members of the Clergy and three (3) Lay persons, of whom at least three (3) shall be skilled in Church architecture and ecclesiastical art, to be appointed annually by the Bishop.~~

~~Section 32.2 — The duty of the Commission is to give its counsel on all questions of architecture which may be submitted to it by any Parish or Mission of the Diocese seeking its advice.~~

~~Section 32.3 — No Parish or Mission which receives financial aid from the Diocese shall erect a Church building, Parish House, Rectory, or make changes of importance in existing buildings until the plans for such erection or alteration shall have been approved by the Commission. Any such Parish or Mission which fails to comply with this provision shall render itself liable to the forfeiture of Diocesan aid.~~

Rationale: The Commission on Architecture and Arts has not functioned in some time.

Proposed By: Constitution and Canons Committee

2016 – C11 Proposed Deletion of Canon 34 (Revolving Fund)~~CANON 34~~~~DIOCESAN REVOLVING FUND~~

~~There shall be a Revolving Fund administered by the Standing Committee which shall consist of such funds as may now exist and as may be added thereto from time to time for the purpose of grants and loans to Parishes, Missions, and Diocesan Institutions where there is an urgent financial need that cannot be reasonably met from other sources.~~

Rationale:

The Standing Committee has been working to divest itself of responsibility for administering the Revolving Fund. The Standing Committee is not in the business of making loans or grants. Emergency loans and grants to Parishes and Missions are better dealt with by the Executive Council and its Finance Committee. The current Standing Committee supports this change.

Submitted By: Constitution and Canons Committee

2016 – C12 Proposed Amendment of Canon 36 on Corporations

CANON 36
CORPORATIONS **AND OTHER ENTITIES**

Section 36.1 Any Parish, Mission or Diocesan Institution which desires to incorporate, or to organize a corporation **or other entity** to use in connection with the administration of its affairs, may do so upon compliance with the following requirements.

- (a) The ~~Articles of Incorporation~~ **Certificate of Formation** must expressly provide that such ~~corporation~~ **entity** is subject to, and its powers and rights shall be exercised in accordance with, the Constitution and Canons of the Episcopal Church in the United States of America and the Constitution and Canons of this Diocese.
- (b) Such **entity** ~~corporation~~ shall not hold title to real estate acquired for the use of the Church in the Diocese, which title must be vested and dealt with in accordance with the provisions of Article 13 of the Constitution of the Diocese.
- (c) The proposed ~~Articles of Incorporation and Bylaws~~ **organizational documents** of such **entity** ~~corporation~~, and any amendments thereto, shall, prior to filing or adoption, be submitted to the Chancellor of the Diocese for his approval as being in conformity with these provisions.

Section 36.2 Those in charge of the affairs of any **entity** ~~corporation~~, organized by any Parish, Mission or Diocesan Institution, shall review its ~~Articles of Incorporation and Bylaws~~ **organizational documents** and bring them into conformity with provisions of this Canon, if inconsistent therewith.

Rationale:

Limited liability companies are more common today than corporations, so the wording of this canon is being expanded to include other types of entities and is being updated to current terminology under the Texas Business Organizations Code.

Submitted By: Constitution and Canons Committee

2016 - C13**Proposed Amendment to Canon 12**

RESOLVED that Section 12.1 should be amended to read as follows:

Section 12.1 As used in the Diocese, the terms “Holy Matrimony” and “Marriage” shall refer to the exclusive physical and spiritual union of ~~one man and one woman~~ two persons, as permitted by applicable civil law, by mutual consent of the heart, mind and will, and with the intent that it be lifelong.

Rationale: Current Section 12.1 is in conflict with Canon 18, Section 1 of the Constitution and Canons 2015 of the Episcopal Church. As stated in Article 1 of the Constitution of the Episcopal Diocese of Dallas, “The Church in this Diocese accedes to the Constitution and Canons of the Episcopal Church in the United States of America and recognizes the authority of the General Convention of said Church.....” This amendment of Section 12.1 is proposed to bring the canons of the Episcopal Diocese of Dallas into compliance with Canon 18, Section 1 of the Constitution and Canons 2015 of the Episcopal Church.

RESOLVED that Section 12.2 should be amended to read as follows:

Section 12.2 The blessing of sexual relationships between persons ~~of the same sex is~~, which relationship is prohibited by applicable civil law, is prohibited in churches, missions and congregations of this Diocese; and clergy persons resident or licensed in the Diocese are prohibited from performing such blessings in any venue.

Rationale: The amendment to Section 12.2 is to bring the language into compliance with the revised language of the amendment to Section 12.1.

Submitted by: The vestry of The Episcopal Church of St. Thomas the Apostle - Dallas

2016-17 DIOCESE OF DALLAS YOUTH EVENTS

NEW BEGINNINGS #51

OCTOBER 21-23, 2016

7:00 PM, Friday evening through 12:00 Noon, Sunday
at Camp All Saints, 418 Stanton Way, Pottsboro, 75076

HAPPENING # 159

NOVEMBER 18-20, 2016

7:00 PM, Friday evening through 12:00 Noon, Sunday
at Camp All Saints, 418 Stanton Way, Pottsboro, 75076

THE BISHOP'S BALL

SATURDAY, JANUARY 21, 2017

7:00-10:30 PM

St. Matthew's Cathedral, 5100 Ross Ave., Dallas, TX, 75206

DDYC JUNIOR HIGH RETREAT

FEBRUARY 17-19, 2017

7:00 PM, Friday evening through 12:00 Noon, Sunday,
at Camp All Saints, 418 Stanton Way, Pottsboro, 75076

DDYC SENIOR HIGH RETREAT

MARCH 24-26, 2017

7:00 PM, Friday evening through 12:00 Noon, Sunday,
at Camp All Saints, 418 Stanton Way, Pottsboro, 75076

DDYC LEADERSHIP CONFERENCE

SATURDAY, APRIL 1, 2017

9:00 AM to 3:00 PM

Location TBA

For more information, please contact:

Toni Luc-Tayengo

Children and Youth Minister

Church of the Savior, Allen

and

Chair of the Diocese of Dallas Youth Commission

Ajl4ant@gmail.com or (M) 214-213-2906

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 The Rev. Paul Wheatley, Worship Chair
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ACKNOWLEDGEMENTS

The Convention Arrangements Committee of the Episcopal Diocese of Dallas
wishes to express our gratitude to and thanksgiving
for the many people who helped make possible the 121st Convention of the Diocese.

To Our Bishop

The Right Reverend George R. Sumner
Seventh Bishop of the Diocese of Dallas

To the Logistical Teams

Diocesan Clergy and Staff for their year-long support
Convention Arrangements Committee
The Rev. Paul Wheatley for the Convention Worship
The Venerable Rosemary Trei and Deacons of the Diocese for the Convention Worship
Diocese of Dallas Youth Commission and Sponsors
The Altar Guild of Saint Michael and All Angels Episcopal Church
Ralph Santiago, Sage Dining

To Our Host

Parish Episcopal School for hosting this year's convention
David W. Monaco, Head of School



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