

The angel said,  
“I am a fellow servant — with you and your  
comrades — the prophets, and with those who  
keep the words of this book.  
Worship God!”

Revelation 22:9

**THE EPISCOPAL DIOCESE OF DALLAS**

ANNUAL MEETING

SATURDAY, NOVEMBER 4, 2017

## Cover information

The verse [Revelation 22:9] emphasizes that we are all together servants of the Lord, and of one family with the saints, martyrs, and prophets of old, indeed with the angels of heaven, in our worship of the triune God and on our journey to the heavenly city.

The Rt. Rev. George R. Sumner  
Bishop of Dallas

## Artwork:

Michael Takeo Magruder, A New Jerusalem, 2014.

An immersive virtual reality installation that seeks to embody the spirit of the new Jerusalem as described in the Book of Revelation.

Produced in 2014 as part of De/coding the Apocalypse – a solo exhibition by Michael Takeo Magruder exploring contemporary creative visions inspired by and based on the Book of Revelation; presented by the Cultural Institute at King's College London in partnership with contemporary art centre MOSTYN and the Department of Theology & Religious Studies at King's. The artwork's research phase (2012-13) was funded by the Leverhulme Trust's artist-in-residence programme.

Online documentation: [www.takeo.org/npace/2014-dta-new-jerusalem/](http://www.takeo.org/npace/2014-dta-new-jerusalem/)

Image copyright, used courtesy of the artist.

DELEGATE NAME \_\_\_\_\_

CHURCH/CITY \_\_\_\_\_

WELCOME  
TO THE  
122<sup>ND</sup> ANNUAL CONVENTION  
OF  
THE EPISCOPAL DIOCESE OF DALLAS  
SATURDAY, NOVEMBER 4, 2017

EPISCOPAL SCHOOL OF DALLAS  
4100 MERRELL ROAD  
DALLAS, TEXAS 75229

# TABLE OF CONTENTS

Welcome Letter from the Bishop, The Rt. Rev. George R. Sumner .....	1
Convention and Pre-Convention Information	
Proposed Order of Business and Eucharist Information.....	2
Episcopal School of Dallas Campus Map.....	3
Pre-Convention Convocation Meeting Schedule.....	4
Guest Registration Form.....	5
Hotel Information.....	6
Directions to Episcopal School of Dallas .....	7
Leadership Study Day.....	8
Registration Procedures .....	9
Business of Convention	
Rules of Procedures for Convention.....	10
Report of the Nominating Committee.....	14
Secretary to Convention.....	15
Standing Committee.....	16
Executive Council.....	20
Trustee to University of the South .....	32
President of the Disciplinary Board.....	33
Election Tally Sheets.....	34
Outreach Opportunities.....	37
Report of the Finance Committee.....	38
2018 Proposed Operating Budget.....	39
2018 Assessments .....	42
2018 Budget Descriptions and Changes .....	44
2017 Operating Account Balance Sheet, July 31, 2017.....	51
2017 Operating Income and Expense, July 31, 2017.....	52
2017 Assessments, July 31, 2017.....	56
2016 Operating Account Balance Sheet, December 31, 2016.....	58
2016 Operating Income and Expense, December 31, 2016.....	59
2016 Assessments, December 31, 2016.....	63
TEC: 2015 Convention Requirements .....	65
Report of the Constitution and Canons Committee .....	69
Bishop's Convention Committees.....	80
Acknowledgments.....	81



# The Episcopal Diocese of Dallas

1630 N. Garrett Avenue • Dallas, Texas 75206-7702  
Telephone 214/826-8310 • Facsimile 214/826-5968

---

The Right Reverend George R. Sumner, Bishop

FEAST OF ALL SAINTS  
2017

Dear brothers and sisters,

Greetings in Christ!

Thank you for your heart for God's work in this place and for giving of your time to gather as a Body in convention. I am grateful as well for the willingness of the O'Donovans and LeMarquands to enrich our communion which is truly global.

Revelation 22:9 - what an odd verse to choose as our watchword! I want you to think of it as a true and accurate picture of your and our life, only from a very wide-angle lens. First of all, the last chapter of the whole Bible lets us see things backwards from the perch of the kingdom of God.

"Steals on the ear the distant triumph song," says the great All Saints hymn. It also gives us the long view from the past- we walk in the line of the prophets, thanks to our hearing the Word of God each day. And of course all the nations are gathered before the Lamb, and all creation restored - such is the scope of our faith, as the Word of God helps us see. All history and all creation are summoned to worship God; no other purpose nor other object is allowed.

In this the Bible ends where it begins, with the great Sabbath of resting in Him by and for whom it was made. The church is full of activity, and of its own goals, but it is summoned here repeatedly to recall that it neither comes from nor heads toward its own effort, but God, revealed by the Word. Before, in, and after all our efforts we rest in this.

May He bless each of you and each of your congregations in this rest.

The Right Reverend George R. Sumner  
Bishop of Dallas

## PROPOSED ORDER OF BUSINESS

### Friday, November 3, 2017

10:00 am – 3:30 pm

Leadership Meeting and Study Day\* at St. Michael, Dallas

12:00 pm

Lunch provided

5:00 pm

Eucharist Rehearsal for Altar Party and Deacons

7:00 pm

HEART OF THE DIOCESE Dinner at ESD

### Saturday, November 4, 2017

7:30 am

Registration, Exhibits Open, Coffee and Continental Breakfast

8:30 am

Festival Eucharist\*\* in chapel

*Clergy and delegates should register for convention before the Eucharist*

Call to Order in convention hall/gymnasium

Report of the Credentials Committee – Quorum Report

Report of the Dispatch of Business Committee

Report of the Nominating Committee

Election of Secretary

Report of the Constitution and Canons Committee

Report of the Resolutions Committee

Election Procedures and First Ballot

Strategic Plan Follow Up

12:00 pm

Noon Day Prayer and Recess for Lunch (provided)

1:30 pm

Convention Reconvenes

Updated Credentials Committee Report

Elections – continued if necessary

Bishop's Address

Corporation Business

Bishop's Appointments and Nominations

2018 Budget

Courtesy Resolutions

Closing Prayers and Adjournment

Blessing and Dismissal

\*Active clergy are required to attend; other clergy and lay delegates are invited to attend.

\*\*Deacons and Priests: All clergy are to meet by 8:00 am in the Math and Science Building (across from the chapel) for vesting. Please vest for the Eucharist in cassock, surplice, and red stole.

Save  
the  
Date

### *The Heart of the Diocese An Evening with the Bishop*

Friday, November 3

7:00 pm Dinner

Dinner will be held at  
the Episcopal School of Dallas  
4100 Merrell Road | Dallas, TX 75229

Proceeds to benefit ministries in the diocese.

Look for more information coming soon!



- |  |   |
|--|---|
| 1 Gill Library   | 11 Gene & Jerry Jones Family Stadium                  |
| 2 Louise Crespi Benners Courtyard                      | 12 Stephen B. Swann Center for Athletics and Wellness |
| 3 The School House                                     | 13 The Hart Athletic Center                           |
| 4 Formal Courtyard and Pavilion                        | 14 Geodesic Growing Dome                              |
| 5 Gail B. & Dan W. Cook Math-Science-Computer Building | 15 Outdoor Chapel and Butterfly Garden                |
| 6 All Saints Chapel                                    | 16 Trout Athletic Fields                              |
| 7 Stoffel Commons                                      | 17 Harrison Family Tennis Center                      |
| 8 The Columbarium                                      | 18 Founders' Field                                    |
| 9 Susan M. Frank Center for the Arts & Humanities      | 19 Facilities   |
| 10 Carol B. Pickens Sports Plaza                       |   |



## **PRE-CONVENTION CONVOCAION MEETINGS**

One Date: Two Locations

Please choose the location that is most convenient for you.

Saturday, September 30, 2017

10:00 am – 12:00 pm

Church of the Epiphany, Richardson

421 Custer Road

Richardson, TX 75080

Saturday, September 30, 2017

2:00 pm – 4:00 pm

Church of the Good Shepherd, Terrell

200 W. College Street

Terrell, TX 75160

If you have any questions, please contact Kim LaNore ([klanore@edod.org](mailto:klanore@edod.org))  
or Susan Mills ([smills@edod.org](mailto:smills@edod.org)) at (214) 826-8310.



# GUEST REGISTRATION FORM

(Photocopy as needed)

This form is for Guests only. Guests are non-voting attendees such as licensed clergy, clergy spouses, exhibitors, and curious spectators. Do not use this form if you are Parochial Clergy, Non-Parochial Clergy, Lay Delegate, Retired Assigned Clergy, or Retired Non-Assigned Clergy.

Guests are not allowed on the floor of convention. There is a separate section where guests will be seated. Guests will check-in at the "Guest Table" during Registration. See note below for an exception for licensed clergy.

Please send in this completed form and a check payable to Episcopal Diocese of Dallas, noting "Convention Guest" on the memo line, by Friday, October 20, 2017 to:

The Episcopal Diocese of Dallas  
 Attn: CONVENTION REGISTRATION  
 1630 N. Garrett Avenue  
 Dallas, TX 75206

Lunch on Saturday is included in the price listed below. Guests must pre-register using this form in order to be served lunch. Lunch tickets are not for sale on the day of convention.

Number of guests

_____ Guest	x \$50.00/person	= \$ _____
_____ Spouse of Active or Retired Clergyperson	x \$25.00/person	= \$ _____
_____ Licensed Clergy	x \$50.00/person	= \$ _____
	<b>Total enclosed</b> <i>(checks only)</i>	= \$ _____

If you are a licensed clergy on staff at a parish and would like to be seated on the floor of convention with your parish delegation, please check here to obtain the Bishop's permission.

Name *(continue names on separate page, if necessary)*

Name on badge *(please print)* \_\_\_\_\_

Home church or organization \_\_\_\_\_

Name on badge *(please print)* \_\_\_\_\_

Home church or organization \_\_\_\_\_

Name on badge *(please print)* \_\_\_\_\_

Home church or organization \_\_\_\_\_

## HOTEL INFORMATION

There is no block of hotel rooms reserved for the Convention; but, there are many hotels to choose from in the area near the convention site.

Doubletree Near the Galleria

4099 Valley View Lane

Dallas, TX 75244

Phone: 972-385-9000

<http://www.marriott.com/hotels/travel/dalad-courtyard-dallas-addison-midway/>

\* \* \*

Fairfield Inn and Suites by Marriott Dallas North

13900 Parkside Center Blvd.

Dallas, Texas 75244

Phone: 972-661-9800

Fax: 972-661-8118

<http://www.marriott.com/hotels/travel/dalfb-fairfield-inn-and-suites-dallas-north/>

\* \* \*

Crown Plaza Hotel Dallas Near Galleria-Addison

14315 Midway Road

Addison, Texas 75001

Phone: 972-980-8877

Fax: 972-991-2740

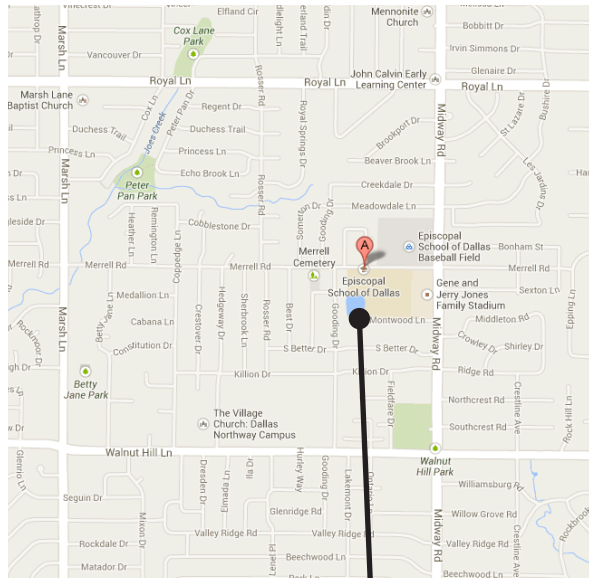
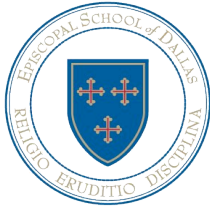
<http://www.ichotelsgroup.com/crowneplaza/hotels/us/en/addison/dalad/hoteldetail>

Reservations and all expenses are the responsibility of each individual.

To reserve a room, please contact the hotel of your choice.

# DIRECTIONS

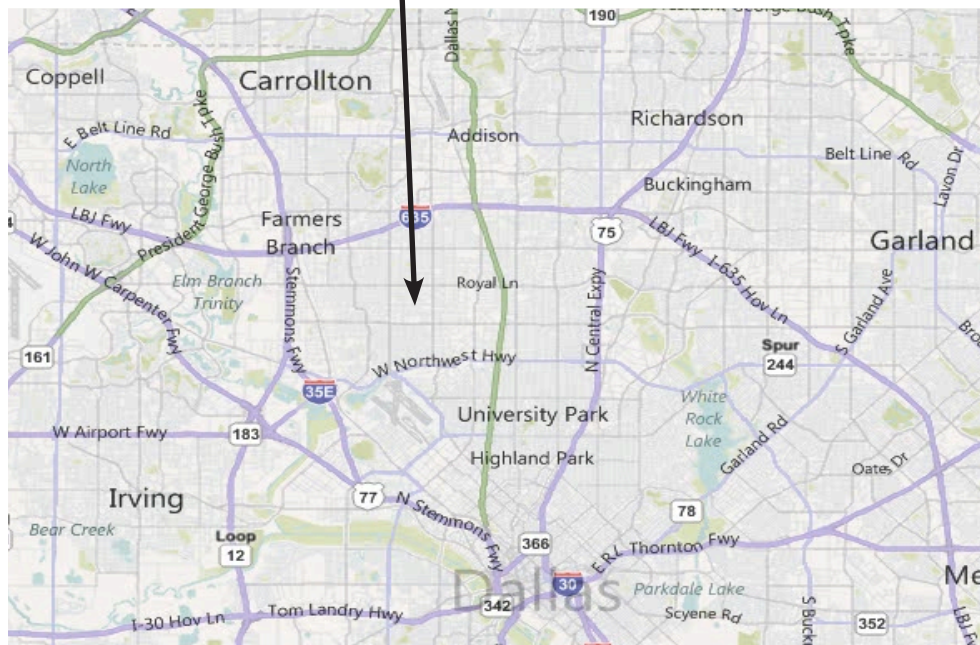
**THE EPISCOPAL SCHOOL OF DALLAS**  
**4100 MERRELL ROAD, DALLAS, 75229**



From **Interstate 635 /Lyndon B Johnson Freeway**, exit Midway Road and go south on Midway for 2.5 miles.

Turn **Right (west)** onto Merrell Road and go two-tenths of a mile to ESD.

Turn **Left (south)** at the school entrance.



## LEADERSHIP AND STUDY DAY

### Christian Formation and Christian Freedom: *Religion without Morality?* Featuring the Rev. Prof. Oliver O'Donovan

Pre-Convention Leadership and Study Day  
Friday, November 3, 2017  
10:00 a.m. – 3:00 p.m.  
at  
St. Michael and All Angels Episcopal Church  
8011 Douglas Ave, Dallas, TX 75225

*Special Guests and Workshop Leaders are*  
the Rt. Rev. Grant LeMarquand, PhD,  
and Dr. Wendy LeMarquand, M.D., Diocese of Egypt  
and  
Elisabeth Rain Kincaid

The day before the business of diocesan convention, clergy and delegates will gather for a time of study, conversation, and prayer. All canonically resident clergy are expected to attend. Please contact Canon Jordan Hylden in the diocesan office if attendance poses a burden. All other clergy and all lay delegates to convention are cordially invited to attend. Register online.



**The Rev. Dr. Oliver O'Donovan, PhD**, is Professor of Christian Ethics and Practical Theology at The University of Edinburgh. He was Regius Professor of Moral and Pastoral Theology and Canon of Christ Church at the University of Oxford from 1982 – 2006. He has also taught at Wycliffe Hall, Oxford, and Wycliffe College, Toronto.



**The Rt. Rev. Dr. Grant LeMarquand, PhD**, is the Area Bishop for the Horn of Africa in the Diocese of Egypt, which includes four countries: Eritrea, Djibouti, Somalia, and Ethiopia.

**Wendy LeMarquand, M.D.**, is a family physician with 33 years experience in practicing general and tropical medicine in Canada, Kenya, Pittsburgh, and now Ethiopia. She has extensive experience in teaching and speaking on prayer and healing.



**Elisabeth Rain Kincaid, PhD**, is a student at the University of Notre Dame, specializing in Moral Theology and Christian Ethics. She is also an Episcopal Church Foundation Fellow and has taught business ethics at Notre Dame. She is married to The Rev. Thomas Kincaid, Vice-Rector at the Church of the Incarnation, Dallas.

## REGISTRATION PROCEDURES

### 1. Lay Delegates and Clergy Delegates:

Registration is open on Saturday, November 4, from 7:30 am to 8:30 am.

Check-in at Episcopal School of Dallas. (See campus map on page 3; follow *Registration* signs to the gym foyer).

Complete the registration card attached to this booklet and bring it to Registration.  
(Blue card for clergy, yellow for laity).

Exchange your registration card for a convention packet and name badge which is your “credentials”.

### 2. Registration tables will be set up as follows:

- Lay Delegates of churches *inside* the Dallas city limits
- Lay Delegates of churches *outside* the Dallas city limits
- Clergy Delegates
- Guests

Guests/visitors are considered non-voting attendees and are not allowed on the floor of convention. There is a separate side section where guests will be seated. See a Convention Page for assistance. Guests who are prepaid and preregistered will receive lunch.

### 3. Registration process for Alternates:

An ALTERNATE should register ONLY if he or she is taking the place of a registered delegate.

All alternates must be certified by their rector or vicar BEFORE replacing a delegate. Rectors will provide the list of certified alternates to the convention registrar in advance.

If you are not on the precertified list and you need to replace a delegate, you must have your rector come with you to the registration table to complete a certification form.

Delegate changes will only be made before and after a Business Session, not during a Business Session.

If you have questions about how to register, please contact Kim LaNore (klanore@edod.org) or Susan Mills (smills@edod.org) at 214-826-8310 at the Diocesan Offices.

# RULES OF PROCEDURES

## Presiding Officer

1. The Bishop or such other person as provided in the Constitution and Canons of the Diocese shall serve as presiding officer. The presiding officer may call to the chair any qualified person to relieve him temporarily. The presiding officer shall have full power and authority to take such action (consistent with the Constitution and Canons) as he deems necessary to expedite the orderly disposition of the business of the Convention.
2. After the Convention is called to order by the presiding officer, an opening prayer shall be offered by the presiding officer or someone designated by him.
3. The presiding officer shall have the authority to appoint a parliamentarian of his own choice to advise him on parliamentary questions arising during the Convention.
4. Any person addressing the chair or desiring recognition of the chair while the Convention is in session shall address the chair as "Right Reverend Sir" if the Bishop is in the chair. If some other person is in the chair, he shall be addressed as "Mister/Madam President."

## Committees

5. In addition to the Nominating Committee provided for elsewhere in these Rules, the Ecclesiastical Authority, within a reasonable length of time before the convening of the Annual Convention, may appoint from among the officers and staff of the Diocese, the delegates of the Convention and such other confirmed persons in good standing as the Ecclesiastical Authority may designate, the following committees:

- Arrangements
- Credentials
- Dispatch of Business
- Constitution and Canons
- Elections

Each committee shall consist of a chair and such other members as the Ecclesiastical Authority may determine. Each committee shall perform such duties as may be deemed necessary or advisable to facilitate the business of the Convention and any specific duties assigned to such committee by the presiding officer or under the Constitution and Canons or these Rules. Members of these committees shall continue in office until their respective successors are appointed.

## Order of Business

6. The order of business to be presented to the Convention for adoption shall be established by the presiding officer in accordance with the Constitution and Canons.
7. Any item of business of the Convention may be set as a special order of business or taken up out of its regular order at any time by a two-thirds vote of the delegates. Subject to the foregoing, the presiding officer shall have the authority, within his discretion, to deviate from the order of business adopted, as the exigencies of the occasion may require.
8. After being organized and ready to proceed to business, the first order of business shall be the election of a Secretary and one or more Assistant Secretaries, if needed.
9. All Resolutions of Substance (thus exempting Resolutions of Courtesy) shall be submitted to the Secretary of Convention no later than 10:00 in the morning of the first regular business day. Such resolutions shall be submitted in writing (a) with enough printed copies for distribution to all voting delegates and (b) in electronic form, on a portable memory device. If the resolutions mention outside data, resolutions, etc., copies of such material shall be made available to those requesting same. Such resolutions

shall be referred by the presiding officer to the Committee on Dispatch of Business. The Committee shall give due and timely consideration to such resolutions and reports and, with reasonable dispatch, make its report thereon back to the Convention with its recommendation for final disposition on any such resolution or report.

## Conduct of Business

10. A delegate desiring recognition of the Chair shall give his/her name and the name of the church he/she represents.
11. A delegate may use the microphone on the stage of the Convention only with the permission of the presiding officer.
12. A delegate making a report or debating shall go to the designated microphone. At the discretion of the presiding officer, microphones may be designated “pro” and “con” to expedite debate. A third microphone may be utilized for procedural motions and questions.
13. To expedite the business of the Convention, debates on any pending resolution or motion shall be limited to three minutes per speaker, and one person shall not speak more than once on the pending matter until all other persons who so desire have had an opportunity to be heard. No member shall speak more than two times to any one motion. The number of speakers for discussion shall be divided, as near as is practical, equally between the proponents and opponents of the pending subject.
14. A question having been decided shall not be reconsidered at the same Convention without the consent of two-thirds of the members present, nor without a motion for that purpose being made by one of the majority on the prior decision. No question shall be reconsidered more than once.
15. If required by the presiding officer, any motion shall not be considered as before the Convention unless reduced to writing.
16. When any proposed amendment to the Constitution or Canons is before the Convention, amendments thereto may be sent up from the floor if, within the judgment of the presiding officer, such floor amendments are germane to the pending amendments and do not change the purpose of such pending amendments.
17. When consideration of the proposed Diocesan Budget is before the Convention, (a) each amendment thereto must indicate the specific line item(s) being increased and/or decreased, and (b) the aggregate dollar amount of changes proposed must be offsetting.

## Reports

18. All reports, which have been printed and distributed in advance to all members of the Convention, shall be presented by title only and not read; however, any person presenting such a report may give a summary of it requiring not more than five minutes delivery.
19. The budget materials prepared for Convention shall include both descriptions of line items and rationale for changes in funding or deletions of line items from the budget of the previous year.

## Nominations

20. The Ecclesiastical Authority shall appoint, not less than 60 days in advance of each Annual Convention, a Nominating Committee composed of four clergy and four lay persons resident in the Diocese, which shall report to the Convention nominations for all elective offices (other than those for which the bishop makes the nominations) in accordance with the following provisions:
  - (a) Except as to the Office of Secretary, Trustee of the University of the South, and President of the Disciplinary Board, there shall be nominated not less than two nominees for each office.
  - (b) There shall be obtained from each nominee presented his/her personal assurance of his/her willingness and availability to serve, if elected.
  - (c) The name of each nominee shall be accompanied by suitable brief biographical data, including a listing of parish,

mission, and diocesan offices then and previously held.

(d) Suggestions as to persons for consideration shall be sought from parishes, missions, and diocesan institutions, and from individuals.

(e) Further nominations for any office may be made on or before the first regular business day of Convention. All such nominations must be submitted in writing on the prescribed nomination form to the Secretary of the Convention no later than the call to order of the first business session of the Convention; and accompanied by the copies of the biographical information required in sections (b) and (c) above with a sufficient number of nomination forms and biographical sheets for delivery equal to all lay and clerical Convention Delegates; and accompanied by the signatures of the nominator and the nominee. The Secretary of the Convention shall certify that any nominations so received are in good order and satisfy the requirements set forth in sections (b) and (c) above. After the Nominating Committee makes its report for each office to be elected, in succession, the Secretary of the Convention shall announce the names of the additional nominees for the same offices whose names have been placed in nomination according to the provisions of this rule and shall distribute the nomination forms and biographical information on those so certified to all Convention Delegates. No seconding speeches or endorsements of any candidate shall be allowed. Nominations made according to the provisions of this rule shall be added to the election ballots of delegates according to the direction of the Chair of the Election Committee and thus eligible for election as the vote for each office proceeds. A nominee (or in his absence at the Convention, the Rector of the nominee's Parish) may withdraw his name from consideration at any time.

## Voting and Elections

21. When two or more equal positions are voted on simultaneously, a nominee must receive a majority of the total number of legal votes cast for such office. In the event a majority is received by more candidates than there are positions to be filled, those with the highest legal vote totals shall be elected. In determining the total number of legal votes cast for an office, the total number of legal votes cast for such office shall be divided by the number of positions to be filled.

22. In the election of persons wherein a concurring majority of both orders is required, in which only the number of persons required to fill the position or positions under consideration have been nominated, the Bishop, by unanimous consent of the Convention, may declare the candidates elected.

23. The Ecclesiastical Authority shall have the authority to appoint all Board Members, Trustees, and Committee Members, and fill other positions which are not required to be elected or otherwise selected by the Constitution or Canons of the Diocese of Dallas or any other lawful authority.

24. Voting will be conducted in accordance with the following procedures:

(a) At the time of registration, the Credentials Committee shall issue to each delegate: (i) a red voting card to each lay delegate and a blue voting card to each member of the clergy and (ii) a red keypad card to each lay delegate and a blue keypad card to each member of the clergy.

(b) Lay delegates and members of the clergy shall enter the Convention floor through doors marked "clergy" and "lay," respectively. Upon entrance to the Convention floor for business sessions, each delegate will exchange his keypad card for a voting keypad.

(c) If a delegate loses a voting card or keypad card, he must return to the registration desk for replacement.

(d) When directed by the presiding officer, a delegate shall vote by either (i) using the keypad or (ii) raising a voting card, as directed by the presiding officer.

(e) If deemed appropriate by the presiding officer, the presiding officer shall appoint sufficient number of tellers to count voting cards raised on any vote.

(f) In case of a malfunction of electronic voting equipment, the presiding officer shall establish procedures for voting by paper ballot or other means.

(g) Elections shall be conducted under the oversight of the Elections Committee and the presiding officer may delegate authority to establish additional voting procedures to such committee.

(h) Upon exiting the Convention floor, each delegate will exit only through the designated door and shall exchange his/her keypad for a keypad card.



- (i) Doors shall be closed during voting and entry to the Convention floor shall be denied until ballots are collected, or, if not a ballot vote, until the results of the vote are announced.

### **Miscellaneous**

25. The presiding officer, or such person as he may designate, shall be in charge of the admission of all media personnel to the Convention floor, and no TV or video cameras shall be permitted on the floor without the prior approval of the presiding officer.
26. No literature shall be distributed at the Convention, on the floor or on the premises, without prior approval of the presiding officer.
27. The audible use of cell phones and other personal accessories shall not be permitted during sessions of the Convention.
28. The proceedings of the Convention shall be tape recorded and permanently filed. The Journal of the Convention shall be reviewed and approved by a committee consisting of the Secretary, the Chancellor and the Parliamentarian.
29. Any of these rules may be suspended by a two-thirds vote of the delegates. These rules may be amended by a two-thirds vote of the delegates, provided such amendments are not in violation of the Constitution or Canons of the Diocese.
30. The Constitutions and Canons Committee shall be authorized to correct article, canon, and section designations, numbering, grammar, punctuation and cross-references and to make such other technical, typographical and conforming changes that will not change the meaning or intent of an amendment or resolution as may be necessary to reflect the intent of the Convention in approving the amendment or resolution.
31. The Rules of Procedure of the previous meeting of Convention shall be in force until they are amended or repealed.

## REPORT OF THE NOMINATING COMMITTEE

The Secretary of Convention announced on May 12, 2017, that the Nominating Committee would receive nominations for the following open positions:

Secretary of Convention	1 Clergy or 1 Lay
Standing Committee Members	1 Priest and 1 Lay
Executive Council Members	2 Clergy and 4 Lay
University of the South Trustee	1 Lay
President of Disciplinary Board	1 Clergy

The deadline for consideration by the committee of any nomination was Friday, August 4, 2017.

The following nominations for all elected offices (other than those for which the bishop makes the nominations) have been approved by the Nominating Committee in accordance with the Rules of Procedure. Please refer to number 20(e) of the Rules of Procedure section, page 12, for information on making nominations from the floor.

<b>Secretary of Convention</b>	Lay or Clergy (elect one)	
	Mr. Richard D'Antoni	
<b>Standing Committee</b>	Clergy (elect one)	Lay (elect one)
	The Rev. David Faulkner	Dan Weston
	The Rev. Andrew Van Kirk	Lana Valenta
<b>Executive Council</b>	Clergy (elect two)	Lay (elect four)
	The Rev. Clayton Elder	Will Beecherl
	The Rev. Andy Johnson	Mark Demler
	The Rev. Rebecca Tankersley	Allen Dunlop
	The Rev. Fabian Villalobos	Craig Fowler
		Letha Hopkins
		Misty Keasler
		William Lindsay
		Stephen Sale
<b>Trustee of University of the South</b>	Lay (elect one)	
	Orrin Harrison	
<b>President of Disciplinary Board</b>	Clergy (elect one)	
	The Rev. J. D. Brown	

**SECRETARY TO CONVENTION**

Clergy or Lay Order (Elect One)

**RICHARD D'ANTONI****Parish:**

Saint Michael and All Angels, Dallas (since 1996); member of the SMAA Rector Search and Transition Committee, Cursillo, Healing Prayer Ministry, Mission-Amistad (Bolivia), SMAA Men's Group, Assistant Treasurer and Member of Finance Committee (past), Co-Chair Katrina/Rita Relief Task Force (past), Evangelism Committee (past), ALPHA Team Leadership (past). At St. Peter's Episcopal Church, Weston, MA (1991-1996): Vestry; Chairman, Stewardship Campaign; Chairman, Outreach Committee; Ecclesia (Street Ministry); Usher. At St. John the Divine Episcopal Church, Houston, TX (1973-1991): Vestry, Junior Warden, Finance Committee; Chairman, Long Range Planning Committee; Stewardship Committee and Canvasser; Chairman Outreach Committee; Associate Vestry; Board Member, Good Neighbor Healthcare Clinic (4th Ward); EYC Sponsor & Young Life Committee; Usher.

**Diocese:**

Finance Committee (present), Executive Council (past), Secretary to Convention (present), Suffragan Bishop Nominating Committee (past).

**Province/Nationally:**

National Board of Amistad Mission - non-denominational Christian organization serving the rural poor and abused and abandoned orphans in Cochabamba, Bolivia.

**Community:**

In Houston (1973-91) American Red Cross-Board; Houston Symphony-Board; Good Neighbor Health Care Center - Co-Founder and Board.

**Occupation:**

Managing Partner of a national boutique executive search firm in healthcare and investor.

**Gifts or Skills Noted by the Nominator:**

"Richard's previous experience in this position as well as his leadership skills demonstrate his capability and effectiveness as Secretary of Convention. Richard has tremendous discernment skills. He is committed to evangelism, mission and prayer/healing ministries. Richard has exceptional business acumen, is a self-starter, and has the ability to quickly understand and evaluate a situation regardless of the issue. He is a great listener and an effective leader."

**Reason for Serving:**

My gifts are in organization, finance and leadership; I have always desired to utilize them in my spiritual life as well as business.

**Who is Jesus Christ to you?**

Jesus is like another brother to me; I have three others. I not only talk to him daily but thank him for all he does for me and my family.

**What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?**

Church planting and especially embracing our Latino brothers and sisters. Help struggling Latino parishes/missions become self sustaining.

## STANDING COMMITTEE

Clergy Order (Elect One)

### THE REVEREND DAVID FAULKNER

#### Parish:

Good Shepherd, Terrell (since January 2017); Priest-in-Charge, Trinity Episcopal Church, Pass Christian, Mississippi (2015-2016); Associate Rector, St. James', Texarkana (2011-2015); Curate, Holy Trinity by the Lake, Heath (2010-2011).

#### Diocese:

Board of Examining Chaplains (2017-present); Bishop Search Committee (2014-2015); Executive Council (2013-2015); Finance Committee (2013-2015); Commission on Ministry (2012-2015); Camp All Saints Dean (2013, 2017).

#### Province or National:



#### Community:

Co-Chaplain, St. James' Day School, Texarkana (2011-2015); Member and President of the Board, Randy Sams Outreach Shelter, Texarkana (2014-2015); Rotary Club (2015-2017).

#### Occupation:

I am the Rector of Good Shepherd, Terrell, ministering among a diverse group of Episcopalians along the rapidly-growing US 80 corridor.

#### Gifts or Skills Noted by the Nominator:

"Fr. David has served in Rockwall and Texarkana before being called to his current post as Rector of Good Shepherd, Terrell. David is a smart, faithful, conscientious priest who also served with distinction on the Nominating Committee for our current Bishop. David has a real love for the church as well as a keen awareness of how the Church works canonically and organizationally. His attention to detail, his commitment to orthodox faith as well as his desire to see the Church flourish all would make David a strong member of the Standing Committee."

#### Reason for Serving:

I am especially drawn to the Standing Committee's essential roles in advising and supporting the Bishop and in the ordination process. I believe my experience on the Executive Council and the Commission on Ministry, along with my administrative gifts and deep familiarity with the canons, has prepared me to serve in this capacity.

#### Who is Jesus Christ to you?

Jesus is our risen Lord and our great victor over sin and death, who calls us to offer all of our efforts to be sanctified in His service for the salvation of the world.

#### What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

Leadership Development: I would enjoy collaborating with others across our diocese in raising up and supporting lay and ordained leaders through discernment and continuing education.

## STANDING COMMITTEE

Clergy Order (Elect One)

### THE REVEREND ANDREW VAN KIRK

#### Parish:

St. Andrew's, McKinney (since 2013); Campus Priest, St. Andrew's Westridge (June 2016-Present); Associate Rector (October 2013 - Present).

#### Diocese:

Executive Council (2012-2013); Chair of Eastern Convocation (2012-2013); Board of Examining Chaplains, Diocese of Dallas (2013-Present); Nominating Committee (2012-2014); Church Planting Commission, ex officio as Westridge Campus Priest (2016-2017); Associate Rector, Ascension, Dallas (2012-2013); Curate, Ascension, Dallas (2010-2012); Camp All Saints Dean (2011-2014).

#### Province or National:



#### Community:

#### Occupation:

As Campus Priest, I lead St. Andrew's second-site worship and congregation; as Associate Rector I do a little bit of everything.

#### Gifts or Skills Noted by the Nominator:

"Andrew is one of the brightest, hardest working and dedicated priests in our Diocese. A gifted preacher, mission developer and educator, he is the right person to help lead us forward in our mission. I've watched in admiration the great work he's done at St. Andrew's, planning a multi-site congregation, teaching and more. Let's put him to work for us! Andrew brings an incredible intellect, gift for strategic thinking and a love for the local church. As we are emphasizing discipleship and mission, there are few clergy in the Diocese that have gifts for both like Andrew."

#### Reason for Serving:

I would like to help shape the future of the Episcopal Church in North Texas, especially during this remarkable period of growth in our region. To this role I would bring a deep love for the parish church, intellectual rigor, administrative proficiency, strong communication skills, and a core commitment to being able to understand and articulate both sides of complex and contentious positions.

#### Who is Jesus Christ to you?

I've always thought Thomas said it best: "my Lord and my God." It is Jesus who, at my best, brings me into a life shaped ever more in his image. It is Jesus who, at my worst, forgives me and restores my relationship with God, Father, Son and Holy Spirit.

#### What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I love that our emphasis on mission is coupled to Christian formation; the future of the church depends on our ability to do both in creative ways across many different cultural contexts.

## STANDING COMMITTEE

Lay Order (Elect One)

### DAN WESTON

#### Parish:

Epiphany, Richardson (since 1968); Vestry twice, Senior Warden (1987); Rector Search Committee; Capital Campaign Leadership; Diocesan Convention Delegate; Faith Alive Leader; Choir (part time); Brotherhood of St. Andrew, Nominating Committee; Lead at several Vestry Retreats; Advisor to Rector.

#### Diocese:

Diocesan Strategic Planning Committee (2016), Discernment Committee for two candidates for Holy Orders, Camp All Saints Strategic Planning Facilitation (2007), Parish Planning Support Task Force (2017).

#### Community:

Board, Chair St Simon's After-School; Board Chair, Dallas ChildCareGroup; Board, Kellermann Foundation; Board, Our Friends Place; Board, Visiting Nurse Association; Board, Communities in Schools; Board, Center for Non-Profit Management; Board, Circle 10 BSA; Board, Texas Lyceum Association; Board, Inroads DFW; Associate Board, Cox School of Business SMU.

#### Occupation:

For 20 years I served as a faculty member and administrator at SMU Cox School of Business. For 8 of these years I was Associate Dean External Affairs. For the last 20 years I have been President of The Weston Group consulting with the leadership of rapidly growing companies.

#### Gifts or Skills Noted by the Nominator:

"I have known and worked with Dan my entire 13 years at Epiphany. He is a longtime member of Epiphany and former Sr. Warden. His successful work experience as a consultant, coach and mentor have been a great resource to Epiphany, to me personally and to the Diocese as a member of the Strategic Planning Committee. Dan's first gift he would bring is a deep and faithful commitment to Christ and to the Episcopal Church. He has assisted companies and Epiphany develop vision statements and implement them. He would be a great asset to the Diocese as it moves forward."

#### Reason for Serving:

Coming from a lifelong dedication to the Episcopal Church, I am committed to seeing the Church flourish in these changing and challenging times. My skills in consulting, coaching, leadership and organization development will enable me to contribute to the leadership and growth of the Diocese.

#### Who is Jesus Christ to you?

I have had a personal relationship with Christ from an awakening as a teenager. I explored a call to the ministry in my 20's. My relationship with Jesus has grown throughout my life, with some waxing and waning periods. Jesus has sustained me as a daily prayerful guide and counselor.

#### What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I believe the Diocese is poised to grow and deepen its witness to North Texas. I would like to support the Diocese in implementing its Strategic Plan.



## STANDING COMMITTEE

Lay Order (Elect One)

### LANA VALENTA

#### Parish:

Incarnation, Dallas (since 2012); Church of the Epiphany: Daughters of the King (DOK) Prayer Chair (1999-2005); Chalice Bearer (1998-2003); Honduras Mission Team Leader (2002-2011); Honduras Mission Team Member (2002-present). Incarnation: Search Committee for Director of Music (2013); Growth Group (2016-present).

#### Diocese:

Convention Arrangements Chair (2000-2006); Executive Committee (2007-2010); Finance Committee (2007-2015); Commission on Ministry (2008-2015); Standing Committee (2011-2014); Daughters of the King - EDOD President (2000-2006).

#### Province or National:

Province VII: Synod Representative Province VII (2009); DOK Province VII Committee & Treasurer (2000-2006); National: Deputy to General Convention (2015); DOK National Council (2009-2012), serving as Endowment Chair and Triennial Chair; DOK International Committee (2012-2015).

#### Community:

Kellermann Foundation Board, ministry to Batwa Pygmies in SW Uganda (2013-present); Kellermann Foundation Board President (2016-present).

#### Occupation:

Medical Technologist (BSMT/ASCP) working in hospital/clinical laboratories; teaching instructor of Health Occupations at GHS; greatest joy--mother/stepmom to six amazing children; grandmother to nine precious grandchildren.

#### Gifts or Skills Noted by the Nominator:

“Lana would bring a love and passion for Jesus Christ, that His Word be fulfilled in the life of the Church. She has held leadership positions in a wide range of church and diocesan activities including Outreach Chair, serving as a Honduras Mission Trip Leader, as well as being a faithful member of the Diocese Finance Committee, Daughters of the King, Executive Council, Standing Committee, and most recently, as a Representative for General Convention. Lana would bring a great love for Jesus Christ and his church. In her previous service on church governing bodies, the gifts she has brought are prayer, listening, study of and belief in the Holy Scripture, and discipline in waiting upon the Lord in all circumstances.”

#### Reason for Serving:

It would be an honor to again serve on the Standing Committee. My gifts are experience, an active prayer life, organizational and leadership skills, and a passion to serve wherever God calls. My love for the Episcopal Church and the EDOD are paramount in my journey with Christ.

#### Who is Jesus Christ to you?

At a young age, I became aware that Jesus knew me, my name is written of the palm of His hand! Jesus is my Lord, Savior, Redeemer--the Son of God!

#### What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

Nothing gives me greater joy than to serve in any capacity that God calls. Where doors open, here am I, Lord.



## EXECUTIVE COUNCIL

Clergy Order (Elect Two)

### THE REV. CLAYTON ELDER

#### Parish:

St. Philip's, Frisco (since 2016); Vice-Rector of St. Philip's Episcopal Church, Frisco, Texas (July, 2016-present); Interim Head of School of St. Philip's Episcopal School (June, 2017-present); Chaplain of St. Philip's Episcopal School (July, 2016-present); Rector of St. Philip's Episcopal Church & School, Beeville, Texas (August, 2010-May, 2016); Curate of St. Luke's Episcopal Church, Dallas, Texas (June, 2008-July, 2010).

#### Diocese:

Diocese of West Texas: Dean of the Eastern Convocation (2010-2014); Member of the Episcopal Schools Commission (2011-present); Member of the Executive Committee (2013-present); Chair of the Nominations Committee (2013); Member of the Development Committee (2014-present); Member of the Happening Board (2015-present); Member of the Christian Education Committee (2015-present); Cursillo Spiritual Director (2012 & 2016); Kairos Spiritual Director (2013-present); Family Camp Spiritual Director (2013); Happening Spiritual Director (2015). Diocese of Dallas: Cursillo Spiritual Director (2009); Chaplain at All Saints Camp (2009).



#### Community:

President of the Ministerial Alliance (2012-2015); Vice President of the Beeville Vineyard - a nonprofit organization that sought to serve the poor and needy in Beeville (2011-2015); Board Member of the Beeville Habitat for Humanity (2011-2015); Rotary member.

#### Occupation:

I seek and strive to serve the Lord in the expansion of His Kingdom through the proclamation of the Gospel, encouraging and equipping the saints, and sharing the love of Christ with every person, beginning with my wife and two children, my parish and school of St. Philip's, my community of Frisco, my Diocese of Dallas, and when God allows, the people of the great state of Texas and beyond.

#### Gifts or Skills Noted by the Nominator:

"Both as a vestry member and now on staff, I have known and worked with Father Clayton for nearly a year. As Vice Rector of St. Philip's, he oversees our Elementary School and spearheads our newest Saturday night service. Father Clayton is a true servant leader who brings an open mind and abundance of creativity to everything he does. Father Clayton is a skilled leader with a background in business management. He is thoughtful, intuitive, strategic, and collaborative."

#### Reason for Serving:

At my heart, I am relational with a passion to live the gospel and bring the Kingdom of God to bear one relationship, one sharing of God's love, and one opportunity to raise up and equip the saints of God at this time. While my core is relationships and pastoral ministry, my MBA and my ministry training has helped to give me the skills and abilities needed for successful servant leadership. I hope to further grow in these skills through my participation in the Stegan Leadership Academy in the fall so that I may continue to serve God and, with His help and grace, grow His Kingdom to the best of my ability.

#### Who is Jesus Christ to you?

In the words of the ancient Jesus prayer..."Jesus Christ, Son of the ever living God, have mercy on me, a sinner." Within this statement is the belief that Jesus is indeed the Son of God, he is the Christ, the Messiah, the King and Savior mankind and all creation, and through him only, with the Holy Spirit, God grants us, his fallen and loved creation, mercy and forgiveness.

#### What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I seek to serve the Diocese and our Bishop and use my skill and abilities in whatever capacity I can that fits their goals and vision for the Kingdom of God in this Diocese.



## EXECUTIVE COUNCIL

Clergy Order (Elect Two)

### THE REV. ANDY JOHNSON

#### Parish:

St. John's, Dallas (since 2016); Curate (June 2016-Present).

#### Diocese:

Commission for College Ministry (April 2017-Present).

#### Province or National:

#### Community:

#### Occupation:

Work closely with the rector in the administrative, liturgical, formational, and pastoral aspects of priestly ministry with particular oversight of the ministries to youth and newcomers to the parish.



#### Gifts or Skills Noted by the Nominator:

"I have known Fr. Johnson for many years, even before he came to St. John's, where he now serves as curate. He is a gifted colleague and friend, a strategic leader, has a deep love for Christ, and desires to serve the diocese. He would be an energetic, valuable representative on the Executive Council. Fr. Johnson is strong with analytics, is a big-picture thinker, and a clear communicator. I believe these gifts would be well used by his service on the Executive Council and its oversight of the diocese's financial decisions and strategic directions."

#### Reason for Serving:

As we seek to glorify God through our diocesan programs, I believe that my strong analytical and strategic mindset can help ensure that the moneys and programs of the diocese are in line with our stated values and objectives.

#### Who is Jesus Christ to you?

Our Lord and Savior Jesus Christ is both the sacrificial lamb who atones for all sin as well as the exemplar of how Christians should live their lives.

#### What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I am particularly excited about the opportunity for this diocese to raise up clergy for the next generation. I will do what I can to guide the diocese in clergy development and the other strategic planning goals.

## EXECUTIVE COUNCIL

Clergy Order (Elect Two)

### THE REV. REBECCA TANKERSLEY

#### Parish:

St. James, Dallas (since 2015); Assistant Rector. In addition to sharing in the pastoral, teaching, liturgical, and spiritual leadership of the parish, I designed and launched a new worship service aimed at families with young children with a current ASA of 45. I implemented and lead an “Invite. Welcome. Connect.” hospitality ministry.



#### Diocese:

Finance Committee (December 2015-present); Eastern Convocation Chair (October 2015-present); Clergy Conference Planning Committee (October 2014-present); Dean for Summer Camp at All Saints Camp (2013-2015, 2017); Stanton Center Old Testament Instructor (2016 Academic Year); Women’s Retreat Leader (various churches 2014-current); Gathering of Leaders (will participate in August 2017); Spiritual Director to several aspirants to holy orders (2014-current); “One Church, One School” leader for St. Augustine’s Oak Cliff (2014-2015); CarterBloodCare drive coordinator for St. Matthew’s Cathedral (2007-2010); Small Groups Coordinator for St. Matthew’s Cathedral (2003-2007); Member of Vestry St. Matthew’s Cathedral (2002-2004); St. Matthew’s Evangelism Committee Chair (1999-2004).

#### Community:

Member of the State Bar of Texas (1995-current), Dallas Legal Hospice Board Member & Secretary (1995 – 1999), Dallas Bar Association Mock Trial Committee Member (1998 – 2001), Dallas Housing Crisis Center Pro Bono Attorney Volunteer (1998 - 2001).

#### Occupation:

I serve as Assistant Rector to a transition-sized church. Following my hire in 2015, our ASA grew from 187-222.

#### Gifts or Skills Noted by the Nominator:

“Rebecca has strong leadership skills that are based on her highly effective relationship manner. Prior to the priesthood, she served well in the corporate world in a variety of leadership positions concluding as Associate General Counsel for Kronos. She has a mature faith in Jesus Christ as her savior and subscribes to an orthodox view of that relationship. Comments from parishioners at St. James: she loves the Lord, disciplined, hard worker, very intelligent and very relationship oriented. She is adept at understanding effective program execution, budgeting, and long range planning. All of this is filtered for her love of people and her love for Jesus Christ.”

#### Reason for Serving:

I have served on Executive Council as Eastern Convocation Chair for almost 2 years. I believe that my 16 years as an attorney and 27 years of lay/ordained ministry have equipped me to understand issues facing the diocese and TEC as a whole. Holding confidences, rendering advice and counsel, and leading others to right decisions are hallmarks of my vocational experience, and I am excited for this opportunity to continue to offer this experience to our Bishop and our Diocese.

#### Who is Jesus Christ to you?

Jesus Christ is my Lord and my God. He is the Son of God, fully divine and fully human, who became incarnate in order to give life in His name to all who believe.

#### What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I am excited about church planting and revitalization. I support several of these efforts financially and am excited to offer oversight and guidance through the EC.

## EXECUTIVE COUNCIL

Clergy Order (Elect Two)

### THE REV. FABIAN VILLALOBOS

**Parish:**

Christ Episcopal Church, Dallas (since 2012); Rector.

**Diocese:**

Latino/Hispanic Clergy Commission (since 2012); Commission on Ministry (since 2015); Convocational Clericus Convenors, Western Convocation (since 2012); Spiritual Director for Cursillo (2013, 2016); Evangelism Commission (2016).

**Province or National:**

Mission to Honduras (since 2012); Mission to Costa Rica (2016, 2017).

**Community:**

Volunteer of the Well Community Oak Cliff, The Stewpot Dallas, Reagan Elementary School, member of Body Oak Cliff.

**Occupation:**

Proclaiming the Good News of Jesus Christ, as Rector of Christ Church I lead through preaching, teaching, administration and pastoral ministry to support and grow the community.

**Gifts or Skills Noted by the Nominator:**

“Fr. Fabian is knowledgeable of the needs of our Diocese and very easy to work with. I can attest to his great leadership skills. He and I have worked and helped organize the Latino Festival. We also worked together in the Latino clergy crew. One of his many talents is being a leader. Also he is great at expressing his ideas and implementing them. He has an ability to delegate and to defend what he believes is right.”

**Reason for Serving:**

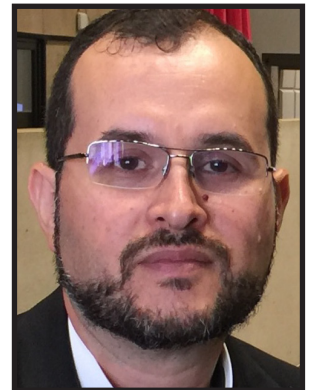
I bring a rich and diverse sense of being one faith and one church through my multicultural heritage to deepen the mission and ministry of the Diocese.

**Who is Jesus Christ to you?**

My Lord, Redeemer, and Savior. The reason of my being and the strength of my love. The revelation of God and my model of perfection and humanity.

**What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?**

Development and Growth: I firmly believe the Diocese has great potential to continue increasing in discipleship and in membership. I like the idea of supporting the Ministry of our Diocese in expanding and strengthening our diverse congregations.



## EXECUTIVE COUNCIL

Lay Order (Elect Four)

### WILL BEECHERL

#### Parish:

Incarnation, Dallas (since 1961); past vestry member, Incarnation Foundation member, youth chairman and multiple years of youth mission trips, rector search committee and construction committee co-chair. Currently marriage mentor, usher and Growth Group member.



#### Diocese:

Diocese Corporation trustee, Episcopal Foundation of Dallas member.

#### Province or National:

#### Community:

Member and past chair of HP school foundation, past member of Town of HP Town Council, past member and chair of Texas Parks & Wildlife Foundation, past co-chair of PC-YMCA capital campaign and participated at various levels for a variety of charities.

#### Occupation:

Degree petroleum engineer who manages oil and gas operations for a private company on weekdays and family ranching operations on weekends.

#### Gifts or Skills Noted by the Nominator:

“Will has been a faithful participant in various COTI ministries from Youth to Marriage Mentors to Growth Group to co-chair of the Construction Committee where he was a experienced manager. He is a leader and hands-on laborer. We have worked together on the Rector Search Committee, among others, and we share, study and pray together in the same Growth Group. He will bring energy and faithful leadership to the Executive Council. Will is an experienced businessman and leader in our community. Recently he was the co-chair of the Capital Campaign that resulted in a new Park Cities YMCA facility. Will and I serve together as Trustees of The Corporation of EDOD. He combines his experience with careful study of the matter at hand and speaks knowledgeably with care and respect for all views. Will is a leader that will “get his hands dirty”; he is not afraid of hard work.

#### Reason for Serving:

I would like to serve on the Executive Council to complement the others who are serving and those who have served previously on the council. Since I have served on various committees and boards both locally and statewide, I have learned to listen and understand the needs of others.

#### Who is Jesus Christ to you?

My Savior, plain and simple. I intend every action and reaction to be made with Jesus in mind. I fail miserably at times, but am always lifted up by Christ.

#### What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

The growth of the greater Dallas Diocese, young people committing to the ordination process, and welcoming the lost sheep into our fold.

## EXECUTIVE COUNCIL

Lay Order (Elect Four)

### MARK DEMLER

#### Parish:

Saint Michael and All Angels, Dallas (since 2011); Vestry Member (2015 - present); Stephen Ministry (2011-present); Acolyte/Chalice Bearer (2015-present); Brotherhood of St. Andrew (2015-present); Adult Formation Steering Committee (2016-present); Project Moses, A Ministry to Combat Human Trafficking, Co-Founder (2016-present).

#### Diocese:

Bishop's Warden - The Gathering.

#### Community:

Project Moses & The North Texas Coalition Against Human Trafficking; Austin Street Shelter; The Terry and Mark Demler Charitable Foundation; Bluffview Crime Watch.



#### Occupation:

Retired from working with The Coca-Cola Company after 40+ years. My sales and marketing career focused on the development of strategic marketing plans for Coca-Cola bottlers and national/regional retailers.

#### Gifts or Skills Noted by the Nominator:

"A member of Saint Michael and All Angels for six years, Mark has influenced many ministries in a short time. Now in his last year of Vestry service, he is currently working on the Church's eighteen-month strategic plans with clergy and lay leaders. Mark was appointed by Bishop Sumner as a Warden for The Gathering and is also a Stephen Minister. After 42 years working with Coca-Cola, the leadership, analytical, and collaboration skills used in his career are now being used to impact Saint Michael. Recently, he helped form Project Moses, a new Ministry to combat the evils of human trafficking."

#### Reason for Serving:

My passion for serving has been developed at Saint Michael and my desire to expand that service comes from the association with current members of The Executive Council and my work with The Rev. Canon Michael Gilton as Warden for the Gathering. Leadership, analytical, and collaboration skills developed in my career provide me with the gifts to serve this office.

#### Who is Jesus Christ to you?

Words from our Baptism convey who Jesus is to me. As we follow Christ, we are to "seek and serve Christ in all persons, loving your neighbor as yourself". This represents my inspiration to serve others.

#### What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

Collaboration amongst congregations and expanding outreach opportunities are parts of the diocesan strategic vision that excite me. Specifically, using Project Moses as a catalyst for working with other Parishes would facilitate this vision.

## EXECUTIVE COUNCIL

Lay Order (Elect Four)

### JOHN ALAN DUNLOP

#### Parish:

Transfiguration, Dallas (since 2013); Episcopal Men's Fellowship, Board of Directors, Member (2014 to date); Budget, Finance and Administration Committee, Member (2015 to date); Transfigured Nights Executive Committee Member (2015 to date); Transfigured Nights Executive Director (2016 to date).

#### Diocese:

Diocese of Dallas, Finance Committee Member (2016- present); Diocese of Texas, Convention Delegate (2012); St. Francis, Houston, Vestry (2008-2012); St. Francis, Houston, Chair of Christian Formation Committee (2008-12); St. Francis, Houston, Finance Committee Member (2010-2012); St. Francis, Houston, Lay Reader and Intercessor (2004-2013).

#### Province or National:

Diocese of Southwark, St. Andrew's, Ham, Surry, England, Parochial Church Council Member (1999-2003); Lay Intercessor (1995-2003).

#### Community:

HOA President (2015-2017).

#### Occupation:

Retired as Director of the Institute for Energy Law, part of The Center for American and International Law in Plano in 2015. Previously divisional General Counsel for Hess Corporation.

#### Gifts or Skills Noted by the Nominator:

"Alan has been on our church finance committee for 3 years, and on EDOD Finance for 2 yrs. He has extensive vestry experience from 1999 on (total 8 years) in Houston and in Scotland. He is a Board member of EMF and Transfigured Nights. He has been a member of the Anglican Church and then Episcopal Church for decades. He is recently retired as general counsel from a large corporation and then as Director of Institute Energy Law. Alan has the unique ability to blend his legal skills and experience with broad knowledge and church experience in many locales to provide an informed, reasoned and insightful analysis to issues in endowment, budget and general running of a church. His reputation and integrity are spotless and he is respected and well-liked by all. He has a quite a sense of humor, and despite his obvious intellect, is not showy or off-putting to anyone. I seek his opinion on a broad range of questions and always appreciate his direction. He is an excellent addition to any committee."

#### Reason for Serving:

I have learned a lot about the diocese from my membership of the Finance Committee and am interested in contributing further to the work of the diocese. I believe that I can bring an enthusiastic and businesslike approach to the Council, and would like to assist the diocese to take forward the strategic plan.

#### Who is Jesus Christ to you?

Inspiring and charismatic preacher and leader, with a straightforward and enduring message for everyone, relevant in his own time, now and into the future.

#### What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

Expansion; governance; collegiality. I believe I have the time and enthusiasm to help, and generally to contribute common sense advice.



## EXECUTIVE COUNCIL

Lay Order (Elect Four)

### CRAIG FOWLER

#### Parish:

St. Peter's, McKinney (since 2003); Raised two children in St. Peter's church (1997-2010); Sunday School substitute teacher (2003-2007); choir member (2005-2010); Financial Peace Graduate and 4 time facilitator (2009-2015); Finance Committee lay person (2011); Search Committee for Fr. Michael Hoffman. Chair of Vision Development Subcommittee (2009-2011); Vestry (2013-2016); Developed method to restructure Unrestricted Fund allowing use of money without depleting the fund (2015-present); Audit Committee lay person (2010); Audit Committee Chairman (2013-2014, 2016); Finance Committee Vestry member, then chairman (2013-2016); Dinner Circle participant, Captains and eventually committee chair (2011-present).



#### Diocese:

#### Province or National:

#### Community:

Volunteered with Communities in School mentoring several students (2000-2004); Volunteered as Site Director for Empty Bowls (2017).

#### Occupation:

Captain for Delta Airlines, responsible for safe completion of airline flights. I use my training, experience, technical knowledge, and judgment to safely lead my crew through many daily challenges. Federal Flight Deck Officer (2004-2013).

#### Gifts or Skills Noted by the Nominator:

"Craig is a parishioner at St. Peter's who has been active on Vestry, Finance Committee, and led our audit of business practices the last two years. He asks lots of questions, is very detailed, and has a good mind for business. Craig is organized, detailed, and knows the manual of business practices for the diocese very well. He is good with money and appreciates transparency in business practices."

#### Reason for Serving:

The Dave Ramsey Course transformed my relationship with money from something I owned to gifts from God that I manage. I would like to bring my passion, my experience with leadership positions in St. Peter's Audit and Finance Committees, as well as my Vestry experience, to the diocese Executive Committee.

#### Who is Jesus Christ to you?

Jesus is hope. Jesus is proof God loves me, a broken man. I know that through Jesus, heaven and life after death are real. Jesus is my guide through daily struggles.

#### What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

How we rationalize our earthly financial responsibilities with our Christian beliefs in the operation of our church/diocesan interests me.

## EXECUTIVE COUNCIL

Lay Order (Elect Four)

### LETHA HOPKINS

#### Parish:

St. John's, Dallas (since 2011); I served on the St. John's Vestry for 2 years (2015-2017). I was the Vestry's representative to the St. John's School Board where I served on the Governance Committee. Currently, I am a greeter, Sunday School teacher and member of the Altar Guild.

#### Diocese:

#### Community:

#### Occupation:

I retired recently from a career in education. I was a teacher, librarian, principal, superintendent in public schools and a Head of School for an independent, private school.

#### Province or National:

#### Gifts or Skills Noted by the Nominator:

"Letha Hopkins earned a Doctor of Education and has served as principal and superintendent in numerous school districts. She has served on the St. John's Vestry where she was appointed Vestry member of the St. John's School Board. I worked with her for two years on the Vestry and served with her for one year on the St. John's School Board. Letha Hopkins has extensive experience in working with Boards and currently serves as a trainer for the "Team of Eight" training required for all public school boards and superintendents with the focus being to work together as a group."

#### Reason for Serving:

It is my duty to use the experience and skills that I have to serve my church. My experience with boards will be very valuable to this office. I am honored to have been nominated.

#### Who is Jesus Christ to you?

Jesus is my savior, my guide in life.

#### What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I am open to any opportunity the diocese has for me.





## EXECUTIVE COUNCIL

Lay Order (Elect Four)

### MISTY KEASLER

#### Parish:

Church of the Epiphany, Richardson (since 2013); preschool Sunday school teacher, Catechesis of the Good Shepherd (2014-present); Providing various photography as needed.

#### Diocese:

#### Community:

PTA Board, Book Fair Chair (2016-present); Director of Slideluck Dallas (2015-2016).

#### Occupation:

I wear a few hats (as many artists do). I have a 20 hour/week job with flexible hours maintaining books for a small business. I'm also a working photographer and spend time on personal projects as well as assignments. For the last several years I've taught at the university levels but am taking a break from adjuncting this year. And at home my husband and I share equally in the childcare of our three (amazing) kids.



#### Gifts or Skills Noted by the Nominator:

"In the ten years I've been blessed to know Misty, I've had the pleasure of watching her faith deepen and her ministry transform lives – particularly in the area of children's Christian formation and education. She is a passionate, dynamic leader at the Church of the Epiphany and actively seeks to grow disciples for Christ. Misty is a faithful servant who is passionate, articulate, strategic, and fair. She approaches opportunities with a creative, open mind and leads with confidence, energy and enthusiasm."

#### Reason for Serving:

I have been raised in the church (Protestant) and taught you should always serve. That's part of why I've been working in our Catechesis of the Good Shepherd. While it's extremely rewarding to teach and learn about God's love with our preschoolers, it's also nice to serve by looking at and making observations on the bigger questions and overall role of the church. I've loved learning about the Episcopal Church and would love to contribute on this level. My work and career have had a strong emphasis of community building and I think I could contribute well in this regard.

#### Who is Jesus Christ to you?

Jesus is my savior. He's a source of wisdom and peace. He's my rock and security when things look impossible. My relationship to God is my stability. It's what's given my life purpose and meaning and everything that is good in my life is a gift. The closer I get to my Creator the more I believe I live into what he created me to be.

#### What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I've only been in the Episcopal Church for four years but believe that our place here was God's doing. So many of the ministries on the ground are exciting including what the church is doing with refugees, garden ministries and the way the church is slogging through some of the tougher theological issues facing the church. I can provide a fairly logical and creative perspective.

## EXECUTIVE COUNCIL

Lay Order (Elect Four)

### WILLIAM LINDSAY

#### Parish:

Annunciation, Lewisville (since 1986); Usher (1986); Sub Deacon (1987-1989); Lay Eucharistic Minister (1989-2003); Vestry (1989-1992); Taught Confirmation Class (1991 & 1993); Sunday School Teacher (1993-1995); Montessori Episcopal School Board Chairman (1994-1996); Lay Eucharistic Visiting Minister (2001-2004); Vestry Clerk (2012-2013); Search Committee for New Rector (2012-2014); Building and Grounds Manager (2016-Present); Older Adult Ministry Leadership Team (OMG) (2016 to Present).



#### Diocese:

Delegate to Diocesan Convention (1992, 1993, 1994, 1995, 2016); Bishop Search Committee (1993, 2015).

#### Province or National:

#### Community:

#### Occupation:

I am retired after 35 years in the insurance industry. I am volunteering Staff as Building and Grounds Manager. I am working directly with the Director of Business Affairs for our Parish, the Junior Warden and Sexton to keep up the building facilities and grounds.

#### Gfts or Skills Noted by the Nominator:

“Bill is a member of Annunciation, and has been involved in every aspect of church leadership. He currently serves as a volunteer project manager for the church, assisting our Junior Warden and the staff in maintaining our campus. He is a faithful leader, exercises good judgement and has a passion for serving others in the name of Christ. Bill has a gift for working with others to help move the church forward in a positive direction. He is very reliable, knowledgeable about the Episcopal Church and the Diocese, and has extensive leadership experience both in both secular and church settings.”

#### Reason for Serving:

I am a cradle Episcopalian who has received many blessings from the Church and would like to give back as much as I can to the Church using my talents and gifts.

#### Who is Jesus Christ to you?

Jesus is my Lord and Savior. He has been a part of my life forever. There is not a day that goes by that I do not feel his presence.

#### What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

It is our job to ensure the Church reaches the next generation. I want to be a part of that outreach.

## EXECUTIVE COUNCIL

Lay Order (Elect Four)

### STEPHEN SALE

#### Parish:

St. Matthew's, Dallas (since 2013); Subdeacon/MC (2016); Verger (2014); Bishop's Chaplain (2014); Chalice Bearer (2015); Lay Evening Prayer leader (2015); Crucifer/Server (2014); Lector (2013); Small group leader (2014); Member of the Vestry (2015-16); Sunday School teacher (2013-14); Leader in weekly pantry program (2014-present); assistant to Canon Luck in Outreach office; pastoral care ministry with homeless in Garrett Park area; co-lead the parish's Open Table program (2016).



#### Diocese:

Bishop's Camp Board (2013), Director (2014-present.) Engaged in Unite Greater Dallas as a representative of St. Matthews. Supported and solicited resources for the recent Village Oaks outreach of the Diocese of Dallas.

#### Community:

Board member at Aberg Center for Literacy (2015-present). Taught citizenship classes locally. In the Navy led various community relations projects. While commanding officer in Greece, established a partnership with the local Anglican community to serve the liturgical needs of the base.

#### Occupation:

Retired Captain U.S. Navy. Work with homeless/under-housed veterans. Run Bishop's Camp.

#### Gifts or Skills Noted by the Nominator:

"Steve Sale is a lay leader at St. Matthew's cathedral involved in many different aspects of the church, including serving on the vestry and as a convention delegate. He is a committed presence in the parish's worship; serving as a verger, subdeacon, crucifer/server, bishop's chaplain, and a leader of evening prayer. Steve is fully and personally invested in outreach, working with students at the Aberg Center for Literacy and serving as director of Bishop's Camp. He is well-known by fellow parishioners as the church's unofficial and completely voluntary liaison to the the homeless population in our neighborhood. I have known Steve for years as a fellow parishioner, but in the last several years we have become closer friends as he pursued his studies at the Stanton Center where I serve as director. Steve Sale's most obvious gift is his contagious enthusiasm for the work of God. He has been a driving force behind efforts to feed and minister to the less fortunate members of society who live in the parks and alleyways around the cathedral grounds. Steve is devoted to the church and can be counted on to do whatever is needed for her purposes to be accomplished. He is thoughtful, intelligent, and a leader of his peers. When given a task, there is never a doubt that he will follow through. He will make a faithful and valuable member of the Executive Council."

#### Reason for Serving:

With over 30 years of management experience in the uniformed services and senior civilian management leadership, I bring skills and commitment that can serve the diocese. I have an MBA with an emphasis on strategic planning and a proven record of financial management.

#### Who is Jesus Christ to you?

I have the knowledge that Christ died for me and for all humanity that we might have a relationship with God. When we move closer to Him we are being saved; when we seek him in others we are being saved.

#### What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

Mission is the most inspiring aspect of being the body of Christ. I would seek the expansion of the Matthew 25 ministries in the diocese.

## UNIVERSITY OF THE SOUTH TRUSTEE Lay Order (Elect One)

### ORRIN HARRISON

#### Parish:

Incarnation, Dallas (since 1949); Sr. Warden (2005); Vestry (2003-2005 and 1987-1991); Chair Strategic Planning (2002-2003); Chancellor (1990's to 2004 and 2006-2013); Chalice bearer (1980's to 2002); Usher (1980's to present).

#### Diocese:

Head Counselor Camp Crucis (1968-1970); Commission on Ministry (1990's); Assistant Chancellor of Diocese charged with splitting Dallas and Ft. Worth Diocese.

#### Province or National:

#### Community:

President - Dallas Bar Association (1992); State Bar Board of Directors (1993-1996); Commission for Lawyer Discipline United Way Board; Old City Park Board; Torch of Conscience Award (2007).

#### Occupation:

I am currently working as a corporate litigation partner, and am also a father of three adult Episcopalians and grandfather to seven.

#### Gifts or Skills Noted by the Nominator:

"Orrin has faithfully served the parish: Sr Warden, Chancellor, Long Range Planning Committee, usher, chalice bearer, for diocese-lay parish rep, multiple times, served as lay trustee of University of the South-6 years. Served 6 years as lay rep for University of the South - graduated #2 in his class; at SMU law school # 1 in his class; President - Dallas Bar, retired now after 36 years as a prominent attorney. Active in numerous Dallas and Park City non-profits."

#### Reason for Serving:

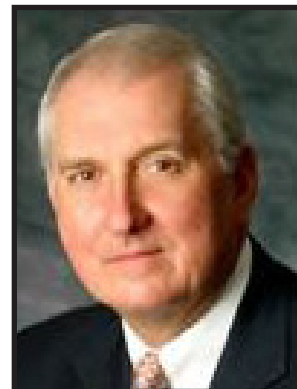
I have been a Trustee at the University of the South for the past 6 years. I work closely with the Vice Chancellor John McCardell and the development office on scholarship development; primarily the Robert Keele Scholarship that I lead and am principle donor.

#### Who is Jesus Christ to you?

He has been with me throughout a beautiful Christian life leading me in every way.

#### What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

Ad hoc advisor to Bishop Summer.



## **PRESIDENT OF DISCIPLINARY BOARD** Clergy Order (Elect One)

### **THE REV. JOHN (J. D.) BROWN**

#### **Parish:**

Holy Trinity, Garland (2007 - present) Rector.

#### **Diocese:**

Dallas Assembly of the Brotherhood of St. Andrew, Chaplain (since 2012); Diocese of Dallas, Title IV Intake Officer, (since 2012). Priest Associate, St. Francis in the Fields, Harrods Creek Kentucky (2003-2007); Chapter Sponsor, Brotherhood of St. Andrew Volunteer; Diocese of Kentucky Member of Trustees & Council (2006).

#### **Province or National:**

Diocese of Kentucky Representative to National Church for Disaster Relief (2006).

#### **Community:**

Volunteer Police Chaplain, Richardson PD (2008-2009); Volunteer Fire Chaplain, Sunnyvale Fire-Rescue (since 2009); Affiliated with Patriot Paws Service Dogs (2010-present); Fire Chaplain, Harrods Creek Fire Department, Kentucky (2004-2007); Deployed with HCFD Swift Water Rescue Team, Hurricane Katrina (2005); Kentucky Community Crisis Response Team Counselor (2006); Deployed to Com Air Flight 5191 crash site at Lexington Airport (2006).

#### **Occupation:**

I have served as a deacon and priest in the Episcopal Church in the Diocese of Kentucky, from 2003-2007. I have served as Rector of Holy Trinity Episcopal Church, Garland Texas since 2007. I have sponsored chapters of the Brotherhood of St. Andrew and served as a Volunteer Fire Chaplain in both the Diocese of Kentucky and the Diocese of Dallas.

#### **Gifts or Skills Noted by the Nominator:**

“Fr. Brown has detailed experience with Title IV, having served as an Intake Office and Investigator for many years. Fr. Brown’s integrity is unassailable, and he is, at his core, objective in his judgments. I’ve known Fr. Brown as a clergy colleague for a decade, and I have worked with Fr. Brown in the administration of the Diocesan Title IV process. He is experienced both with the details of the Title IV canons and the workings of the overall Title IV process. His ability to draw upon that experience makes him a most excellent nominee for the Presidency of the Disciplinary Board. Fr. Brown is objective, knowledgeable of the investigative process, and desirous of justice.”

#### **Reason for Serving:**

During my career as a Marine Officer, I was a Special Courts Martial Convening Authority. I served on a number of Administrative Separations Boards and as a member of a General Courts Martial. Since my appointment as a Title IV Intake Officer, I have conducted 4 investigations on behalf of the Diocese. I understand the Title IV process and have tried to execute my duties with fairness and objectivity.

#### **Who is Jesus Christ to you?**

Jesus Christ is my Lord and Savior. His example of sacrificial love is the standard we are called to embrace. He makes himself known in communities of faith and for me is most clearly seen in the bonds of affection formed and shared in those communities whose primary ethic is one of sacrificial service.

#### **What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?**

I am gratified by the unflagging efforts I see in the diocese to know Christ and make him known. I find voltage in making him known in communities where he may not seem to be present but his need is acutely felt - especially in ministry to men and emergency services organizations. I have dedicated my life in ministry to that end and will continue to do so.



## ELECTION TALLY PAGES

**CATEGORY:** Secretary to Convention
**STATUS:** Clergy or Lay (Elect One)

<i>Ballot Number</i>	1		2		3		4		5		6	
	C	L	C	L	C	L	C	L	C	L	C	L
<i>Clergy (C) / Lay (L)</i>												
<i>Votes cast</i>												
<i>Votes necessary to elect</i>												
Richard D'Antoni												

**CATEGORY:** Standing Committee
**STATUS:** Clergy (Elect One)

<i>Ballot Number</i>	1		2		3		4		5		6	
	C	L	C	L	C	L	C	L	C	L	C	L
<i>Clergy (C) / Lay (L)</i>												
<i>Votes cast</i>												
<i>Votes necessary to elect</i>												
The Rev. David Faulkner												
The Rev. Andrew Van Kirk												

**CATEGORY:** Standing Committee
**STATUS:** Lay (Elect One)

<i>Ballot Number</i>	1		2		3		4		5		6	
	C	L	C	L	C	L	C	L	C	L	C	L
<i>Clergy (C) / Lay (L)</i>												
<i>Votes cast</i>												
<i>Votes necessary to elect</i>												
Dan Weston												
Lana Valenta												

**CATEGORY:** Executive Council

**STATUS:** Clergy (Elect Two)

Ballot Number Clergy (C) / Lay (L) Votes cast Votes necessary to elect	1		2		3		4		5		6	
	C	L	C	L	C	L	C	L	C	L	C	L
	The Rev. Clayton Elder											
The Rev. Andy Johnson												
The Rev. Rebecca Tankersley												
The Rev. Fabian Villalobos												

**CATEGORY:** Executive Council

**STATUS:** Lay (Elect Four)

Ballot Number Clergy (C) / Lay (L) Votes cast Votes necessary to elect	1		2		3		4		5		6	
	C	L	C	L	C	L	C	L	C	L	C	L
	Will Beecherl											
Mark Demler												
Allen Dunlop												
Craig Fowler												
Letha Hopkins												
Misty Keasler												
William Lindsay												
Stephen Sale												

**CATEGORY:** Trustee, University of the South

**STATUS:** Lay (Elect One)

Ballot Number This ballot is not taken by orders Votes cast Votes necessary to elect	1	2	3	4	5	6
	ALL	ALL	ALL	ALL	ALL	ALL
	Orrin Harrison					

**CATEGORY:** President of Disciplinary Board

**STATUS:** Clergy (Elect One)

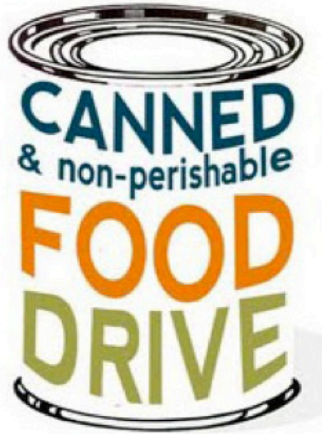
<i>Ballot Number</i>	<b>1</b>		<b>2</b>		<b>3</b>		<b>4</b>		<b>5</b>		<b>6</b>	
	<b>C</b>	<b>L</b>	<b>C</b>	<b>L</b>	<b>C</b>	<b>L</b>	<b>C</b>	<b>L</b>	<b>C</b>	<b>L</b>	<b>C</b>	<b>L</b>
<i>Clergy (C) / Lay (L)</i>												
<i>Votes cast</i>												
<i>Votes necessary to elect</i>												
The Rev. J. D. Brown												



## SUPPORT THE EXHIBITORS & OUTREACH EFFORTS OF THE ANNUAL CONVENTION!

### GREATER DALLAS THANKSGIVING CHURCH FOOD DRIVE

Bring Canned And Nonperishable Dry Food  
To Diocesan Convention



**DROP OFF** Food at the Formal Courtyard and Pavilion  
Episcopal School of Dallas - MERRELL ROAD EXIT  
before 10 :00 am.

Your food will be distributed to people in need  
in South and Southeast Dallas.

Suggested food items - corn, green beans, yams, stuffing, cranberries,  
rice, beans, canned fruit, corn bread mix.

We welcome all canned and non-perishable dry food.  
**(Also welcomed: donations of cash and grocery store gift cards.)**



### One Man's Treasure

*"Clothing that makes a difference"*

The Mission of One Man's Treasure is centered on the belief that if men can find employment when they are released from prison, they can change the direction of their lives, lift themselves from poverty and become successful in their long term reentry into the community.

*One Man's Treasure's male volunteers (called shepherds) will deliver sets of clothing for day to day needs and job interviews, along with messages of encouragement, to more than 1300 men this year. During the upcoming months, it will require at least 600 winter coats to meet the need created by this record growth.*

*"Make a Difference..."*

**Bring a man's winter coat or  
a pair of shoes or work boots  
to the convention**



**to donate to One Man's Treasure faith based  
ministry to indigent men returning to the  
Dallas area after years of incarceration.**

For more information, call 214-532-9819 or visit [www.onemanstr.org](http://www.onemanstr.org).

*"...Truly I tell you, whatever you did for one of the least of these brothers of mine, you did for me." Matthew 25:40*

**REPORT  
OF THE  
FINANCE COMMITTEE**

EPISCOPAL DIOCESE OF DALLAS  
2018 Proposed Budget

	2017 Budget (Approved)	2017 Budget (Amended)	2018 Budget (Proposed)	Variance 2018 to 2017 (Amended)
<b>Diocesan Revenues</b>				
1 Assessment Revenue	\$ 3,526,337.00	\$ 3,523,786.00	\$ 3,646,498.00	\$ 122,712.00
2 Endowment of the Episcopate	\$ 90,000.00	\$ 90,000.00	\$ 100,000.00	\$ 10,000.00
3 E.D. Farmer Grant	\$ 36,000.00	\$ 36,000.00	\$ 60,000.00	\$ 24,000.00
4 Theological Training Grant	\$ 100,000.00	\$ 100,000.00	\$ 150,000.00	\$ 50,000.00
5 Congregational Reserve Transfer	\$ 14,625.00	\$ 14,625.00	\$ -	\$ (14,625.00)
6 Episcopal Development	\$ -	\$ -	\$ 340,000.00	\$ 340,000.00
7 Mission Expansion Grant	\$ 180,000.00	\$ 180,000.00	\$ -	\$ (180,000.00)
8 Allowance for Uncollected Assessments	\$ (25,000.00)	\$ (25,000.00)	\$ (25,000.00)	\$ -
9 Allowance for Assessment Adjustments	\$ (125,000.00)	\$ (44,856.00)	\$ (16,250.00)	\$ 28,606.00
10 Other Revenue	\$ 500.00	\$ 500.00	\$ 500.00	\$ -
11 Interest Income	\$ 500.00	\$ 500.00	\$ 500.00	\$ -
<b>Total Net Diocesan Revenues</b>	<b>\$ 3,797,962.00</b>	<b>\$ 3,875,555.00</b>	<b>\$ 4,256,248.00</b>	<b>\$ 380,693.00</b>
<b>Diocesan Expenses</b>				
<b>Congregational Support &amp; Development</b>				
12 Congregational Support Administrative Expenses	\$ 10,000.00	\$ 10,000.00	\$ 5,000.00	\$ (5,000.00)
13 Missional Church Commission	\$ 4,000.00	\$ 4,000.00	\$ -	\$ (4,000.00)
14 Stewardship & Development Department	\$ 2,000.00	\$ 2,000.00	\$ 10,000.00	\$ 8,000.00
15 St. Paul, Waxahachie	\$ 10,000.00	\$ 10,000.00	\$ -	\$ (10,000.00)
16 St. Christopher's, Dallas	\$ 37,500.00	\$ 37,500.00	\$ 36,500.00	\$ (1,000.00)
17 All Saints, Atlanta	\$ -	\$ 2,650.00	\$ -	\$ (2,650.00)
18 Incarnation, Dallas	\$ 9,600.00	\$ 9,600.00	\$ -	\$ (9,600.00)
19 Our Merciful Saviour, Kaufman	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ -
20 St. Augustine, Dallas	\$ 82,500.00	\$ 82,500.00	\$ 41,250.00	\$ (41,250.00)
21 St. Matthias', Athens	\$ 25,000.00	\$ 25,000.00	\$ 20,000.00	\$ (5,000.00)
22 The Gathering, Dallas	\$ 25,132.00	\$ 25,132.00	\$ 19,900.00	\$ (5,232.00)
23 St. Mary's, Irving	\$ 75,000.00	\$ 75,000.00	\$ 70,000.00	\$ (5,000.00)
24 Congregational Development Contingency	\$ -	\$ -	\$ 20,000.00	\$ 20,000.00
<b>Total - Congregational Support &amp; Development</b>	<b>\$ 290,732.00</b>	<b>\$ 293,382.00</b>	<b>\$ 232,650.00</b>	<b>\$ (60,732.00)</b>
<b>Church Plants</b>				
25 Church Plant Administrative Expenses	\$ 10,000.00	\$ 10,000.00	\$ 12,000.00	\$ 2,000.00
26 Church of the Savior, Allen	\$ 77,000.00	\$ 77,000.00	\$ 70,000.00	\$ (7,000.00)
27 San Francisco de Asis, Dallas	\$ 140,000.00	\$ 140,000.00	\$ 128,000.00	\$ (12,000.00)
28 St. Andrew's, McKinney - Satellite Grant	\$ 56,000.00	\$ 56,000.00	\$ -	\$ (56,000.00)
29 Holy Faith, Dallas	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ -
30 Emmanuel Anglican, Dallas	\$ 62,000.00	\$ 62,000.00	\$ 82,500.00	\$ 20,500.00
31 San Marcos, Mt Pleasant	\$ 27,000.00	\$ 27,000.00	\$ 42,000.00	\$ 15,000.00
32 Santa Natividad, Plano	\$ 98,000.00	\$ 98,000.00	\$ 90,000.00	\$ (8,000.00)
33 St. Barnabas, Garland	\$ 100,000.00	\$ 100,000.00	\$ 95,000.00	\$ (5,000.00)
34 Church Plant Contingency Fund	\$ 20,000.00	\$ 20,000.00	\$ 15,000.00	\$ (5,000.00)
35 Church Planter - Resurrection, Plano	\$ 124,000.00	\$ 124,000.00	\$ 94,500.00	\$ (29,500.00)
36 New Church Plant	\$ -	\$ -	\$ 37,500.00	\$ 37,500.00
37 New Church Plant	\$ -	\$ -	\$ 55,000.00	\$ 55,000.00
<b>Total - Church Plants</b>	<b>\$ 729,000.00</b>	<b>\$ 729,000.00</b>	<b>\$ 736,500.00</b>	<b>\$ 7,500.00</b>

EPISCOPAL DIOCESE OF DALLAS  
2018 Proposed Budget

	2017 Budget (Approved)	2017 Budget (Amended)	2018 Budget (Proposed)	Variance 2018 to 2017 (Amended)
<b>Clergy Development &amp; Support</b>				
38 Canon for Vocations	\$ 37,500.00	\$ 37,500.00	\$ 37,500.00	\$ -
39 Stanton Center for Ministry Formation	\$ 24,200.00	\$ 24,200.00	\$ 33,200.00	\$ 9,000.00
40 Vocations Expenses (formerly COM)	\$ 15,000.00	\$ 15,000.00	\$ 22,000.00	\$ 7,000.00
41 Curacy Training	\$ 294,000.00	\$ 294,000.00	\$ 389,500.00	\$ 95,500.00
42 Seminarian Support	\$ -	\$ -	\$ 176,400.00	\$ 176,400.00
43 College of Deacons	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00	\$ -
44 Clergy Conferences	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ -
45 Instituto Teologico San Mateo	\$ 5,000.00	\$ 5,000.00	\$ -	\$ (5,000.00)
46 Rural Church Ministry & Titus Project	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -
47 Clergy Family Commission	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -
<b>Total - Clergy Development &amp; Support</b>	<b>\$ 436,700.00</b>	<b>\$ 436,700.00</b>	<b>\$ 719,600.00</b>	<b>\$ 282,900.00</b>
<b>Theological Development &amp; Special Ministry</b>				
48 Canon Theologian	\$ 70,200.00	\$ 70,200.00	\$ 70,200.00	\$ -
49 Christian Formation (Catechesis)	\$ 16,000.00	\$ 16,000.00	\$ 13,000.00	\$ (3,000.00)
50 Theologian-in-Residence	\$ 25,300.00	\$ 25,300.00	\$ 25,300.00	\$ -
51 Congregational Development Consultant	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ -
52 Canon Pastor	\$ 23,300.00	\$ 23,300.00	\$ 25,000.00	\$ 1,700.00
53 Canon for Rural Ministries	\$ 15,000.00	\$ 15,000.00	\$ 18,200.00	\$ 3,200.00
<b>Total - Theological Development &amp; Special Ministry</b>	<b>\$ 164,800.00</b>	<b>\$ 164,800.00</b>	<b>\$ 166,700.00</b>	<b>\$ 1,900.00</b>
<b>Evangelism</b>				
54 Canon Evangelist	\$ 36,000.00	\$ 36,000.00	\$ 51,000.00	\$ 15,000.00
55 Evangelism Commission	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ -
<b>Total - Evangelism</b>	<b>\$ 56,000.00</b>	<b>\$ 56,000.00</b>	<b>\$ 71,000.00</b>	<b>\$ 15,000.00</b>
<b>Youth Ministry</b>				
56 Canon to Youth Ministries	\$ 14,160.00	\$ 14,160.00	\$ 15,360.00	\$ 1,200.00
57 Diocesan Youth Commission	\$ 40,000.00	\$ 40,000.00	\$ 25,000.00	\$ (15,000.00)
<b>Total - Youth Ministry</b>	<b>\$ 54,160.00</b>	<b>\$ 54,160.00</b>	<b>\$ 40,360.00</b>	<b>\$ (13,800.00)</b>
<b>College Ministries</b>				
58 College Ministry Program Expenses	\$ 18,000.00	\$ 18,000.00	\$ 9,000.00	\$ (9,000.00)
<b>Total - College Ministries</b>	<b>\$ 18,000.00</b>	<b>\$ 18,000.00</b>	<b>\$ 9,000.00</b>	<b>\$ (9,000.00)</b>
<b>Diocesan Institutions</b>				
59 Holy Family School, McKinney	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ -
60 Camp All Saints	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ -
<b>Total - Diocesan Institutions</b>	<b>\$ 280,000.00</b>	<b>\$ 280,000.00</b>	<b>\$ 280,000.00</b>	<b>\$ -</b>
<b>Episcopal Church Ministries</b>				
61 Support of the Broader Episcopal Church	\$ 141,053.48	\$ -	\$ 255,254.86	\$ 114,225.31
A. Support for the Budget of the General Convention	TBD	\$ 90,235.05		
B. Outreach Within The Episcopal Church (TBD)	TBD	\$ 50,794.50		
62 Provincial Synod Assessment	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -
63 General Convention 2018	\$ 17,250.00	\$ 17,250.00	\$ 17,250.00	\$ -
64 Coordinator - Episcopal Relief & Development (ERD)	\$ 600.00	\$ 600.00	\$ 600.00	\$ -
<b>Total - Episcopal Church Ministries</b>	<b>\$ 163,903.48</b>	<b>\$ 163,879.55</b>	<b>\$ 278,104.86</b>	<b>\$ 114,225.31</b>

EPISCOPAL DIOCESE OF DALLAS  
2018 Proposed Budget

	2017 Budget (Approved)	2017 Budget (Amended)	2018 Budget (Proposed)	Variance 2018 to 2017 (Amended)
<b>Ministry of the Episcopate</b>				
<b>Ecumenical &amp; Diocesan Commitments</b>				
65 University of the South Ownership Apportionment	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -
66 Support for St. Matthew's Cathedral	\$ -	\$ 77,592.00	\$ 73,458.00	\$ (4,134.00)
67 Retiree Benefits	\$ 44,000.00	\$ 44,000.00	\$ 44,000.00	\$ -
68 Annual Diocesan Convention	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ -
<b>Subtotal - Ecumenical &amp; Diocesan Commitments</b>	<b>\$ 65,000.00</b>	<b>\$ 142,592.00</b>	<b>\$ 138,458.00</b>	<b>\$ (4,134.00)</b>
<b>Office of the Episcopate</b>				
69 Bishop Salary & Benefits	\$ 240,000.00	\$ 240,000.00	\$ 250,000.00	\$ 10,000.00
70 Assisting Bishop Salary & Expenses	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00	\$ -
71 Canon to the Ordinary Salary & Benefits	\$ 167,700.00	\$ 167,700.00	\$ 175,000.00	\$ 7,300.00
72 Episcopate Travel & Meetings	\$ 40,000.00	\$ 40,000.00	\$ 60,000.00	\$ 20,000.00
73 Resigned Bishops Travel & Meetings	\$ -	\$ -	\$ 4,000.00	\$ 4,000.00
<b>Subtotal - Office of the Episcopate</b>	<b>\$ 482,700.00</b>	<b>\$ 482,700.00</b>	<b>\$ 524,000.00</b>	<b>\$ 41,300.00</b>
<b>Diocesan Staff</b>				
74 Staff Travel & Diocesan Meetings	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ -
75 Social Security (FICA)	\$ 25,100.00	\$ 25,100.00	\$ 30,000.00	\$ 4,900.00
76 Administrative Salaries	\$ 370,000.00	\$ 370,000.00	\$ 380,000.00	\$ 10,000.00
77 Staff Group Health Insurance	\$ 118,000.00	\$ 118,000.00	\$ 125,000.00	\$ 7,000.00
78 Staff Pension Contribution	\$ 37,000.00	\$ 37,000.00	\$ 39,000.00	\$ 2,000.00
79 Missioner for Communications	\$ 111,500.00	\$ 111,500.00	\$ 111,700.00	\$ 200.00
<b>Subtotal - Diocesan Staff</b>	<b>\$ 681,600.00</b>	<b>\$ 681,600.00</b>	<b>\$ 705,700.00</b>	<b>\$ 24,100.00</b>
<b>Diocesan House Operating Expenses</b>				
80 Insurance-Prop/Liab/WC	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ -
81 Janitor Service & Supply	\$ 11,000.00	\$ 11,000.00	\$ 11,000.00	\$ -
82 Maintenance - Building & Grounds	\$ 60,000.00	\$ 60,000.00	\$ 50,000.00	\$ (10,000.00)
83 Utilities	\$ 34,000.00	\$ 34,000.00	\$ 34,000.00	\$ -
84 New Equipment & Maintenance	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ -
85 Postage	\$ 10,000.00	\$ 10,000.00	\$ 8,000.00	\$ (2,000.00)
86 Office Supplies & Printing	\$ 20,000.00	\$ 20,000.00	\$ 24,000.00	\$ 4,000.00
87 Annual Audit	\$ 42,000.00	\$ 42,000.00	\$ 45,000.00	\$ 3,000.00
88 Bank Service Charges	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ -
89 Information Technology	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00	\$ -
90 Communications (Administrative Expenses)	\$ 52,382.00	\$ 52,382.00	\$ 50,000.00	\$ (2,382.00)
<b>Subtotal - Diocesan House Operating Expenses</b>	<b>\$ 326,882.00</b>	<b>\$ 326,882.00</b>	<b>\$ 319,500.00</b>	<b>\$ (7,382.00)</b>
<b>Total - Ministry of the Episcopate</b>	<b>\$ 1,556,182.00</b>	<b>\$ 1,633,774.00</b>	<b>\$ 1,687,658.00</b>	<b>\$ 53,884.00</b>
91 Reserve for Extraordinary Expenses	\$ 48,484.52	\$ 45,859.45	\$ 34,675.14	\$ (11,184.31)
<b>Total EXPENSES</b>	<b>\$ 3,797,962.00</b>	<b>\$ 3,875,555.00</b>	<b>\$ 4,256,248.00</b>	<b>\$ 380,693.00</b>
<b>TOTAL SURPLUS/DEFICIT</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**Episcopal Diocese of Dallas**  
**2018 Assessment Calculations**  
(Operating Revenue - Assessment Paid) x Percentage

Church	City	Class	%	2016 Data			2018 Assessment
				ASA	"Line A" Op. Rev.	Assessment Paid to the Diocese	
Savior	Allen	Family	12%	62	\$ 114,273	\$ 1,877	\$ 3,150
St. Matthias'	Athens	Family	12%	32	\$ 72,132	\$ 9,265	\$ 7,544
All Saints	Atlanta	Family	12%	16	\$ 16,131	\$ 1,174	\$ 1,795
Holy Trinity	Bonham	Family	12%	12	\$ 22,684	\$ -	\$ 600
St. Justin the Martyr	Canton	Family	12%	34	\$ 39,742	\$ 600	\$ 600
Good Shepherd	Cedar Hill	Family	12%	63	\$ 207,189	\$ 20,513	\$ 22,401
Apostles	Coppell	Trans.	13%	171	\$ 433,139	\$ 56,883	\$ 48,913
St. John's	Corsicana	Pastoral	13%	126	\$ 345,975	\$ 34,942	\$ 40,434
Ascension	Dallas	Program	13%	300	\$ 838,903	\$ 82,961	\$ 98,272
Christ	Dallas	Trans.	13%	184	\$ 311,010	\$ 29,182	\$ 36,638
Emmanuel Anglican	Dallas	Pastoral	13%	86	\$ 54,705	\$ 1,200	\$ 2,251
Good Samaritan	Dallas	Family	12%	31	\$ 79,072	\$ 12,876	\$ 7,944
Good Shepherd	Dallas	Program	13%	305	\$ 1,277,074	\$ 132,801	\$ 148,755
Holy Cross	Dallas	Family	12%	33	\$ 188,566	\$ 22,420	\$ 19,938
Holy Faith	Dallas	Family	12%	45	\$ 6,655	\$ 600	\$ 600
Incarnation	Dallas	Lg. Res.	14%	1328	\$ 5,441,297	\$ 623,073	\$ 674,551
Our Saviour	Dallas	Family	12%	15	\$ 27,784	\$ -	\$ 3,334
San Francisco	Dallas	Program	13%	253	\$ 121,840	\$ 2,400	\$ 3,557
St. Augustine	Dallas	Pastoral	13%	100	\$ 204,962	\$ 12,371	\$ 25,037
St. Christopher's	Dallas	Family	12%	71	\$ 106,110	\$ 12,777	\$ 11,200
St. James'	Dallas	Trans.	13%	222	\$ 646,490	\$ 58,266	\$ 76,469
St. John's	Dallas	Trans.	13%	221	\$ 767,756	\$ 90,780	\$ 88,007
St. Luke's	Dallas	Pastoral	13%	104	\$ 602,548	\$ 67,170	\$ 69,599
St. Matthew's Cathedral	Dallas	Sm. Res.	14%	413	\$ 862,064	\$ 25,000	\$ 108,458
St. Michael & All Angels	Dallas	Lg. Res.	14%	1155	\$ 5,360,938	\$ 614,959	\$ 664,437
St. Thomas'	Dallas	Pastoral	13%	83	\$ 367,696	\$ 40,715	\$ 42,508
Transfiguration	Dallas	Sm. Res.	14%	602	\$ 1,902,402	\$ 205,648	\$ 237,546
Trinity	Dallas	Family	12%	37	\$ 307,106	\$ 17,048	\$ 34,807
St. Luke's	Denison	Pastoral	13%	98	\$ 330,721	\$ 28,903	\$ 39,236
St. Barnabas'	Denton	Family	12%	72	\$ 184,690	\$ 20,328	\$ 19,723
St. David of Wales	Denton	Trans.	13%	190	\$ 284,870	\$ 42,736	\$ 31,477
St. Anne	DeSoto	Trans.	13%	180	\$ 282,217	\$ 27,689	\$ 33,089
St. Thomas'	Ennis	Family	12%	21	\$ 70,978	\$ 6,742	\$ 7,708
St. Andrew's	Farmers Branch	Family	12%	66	\$ 119,788	\$ 15,267	\$ 12,543
St. Nicholas	Flower Mound	Trans.	13%	190	\$ 758,600	\$ 80,173	\$ 88,196
St. Philip's	Frisco	Sm. Res.	14%	618	\$ 1,281,573	\$ 138,070	\$ 160,090
Holy Trinity	Garland	Pastoral	13%	118	\$ 265,978	\$ 31,275	\$ 30,511
St. Barnabas'	Garland	Pastoral	13%	83	\$ 94,277	\$ 14,982	\$ 10,308
St. David's	Garland	Family	12%	39	\$ 69,092	\$ 1,200	\$ 8,147

**Episcopal Diocese of Dallas**  
**2018 Assessment Calculations**  
 (Operating Revenue - Assessment Paid) x Percentage

Church	City	Class	%	2016 Data			2018 Assessment
				ASA	"Line A" Op. Rev.	Assessment Paid to the Diocese	
St. Paul's	Greenville	Pastoral	13%	76	\$ 186,352	\$ 18,450	\$ 21,827
Holy Trinity by the Lake	Heath	Trans.	13%	209	\$ 423,924	\$ 42,814	\$ 49,544
Redeemer	Irving	Family	12%	70	\$ 208,136	\$ 20,732	\$ 22,488
St. Mark's	Irving	Pastoral	13%	85	\$ 261,108	\$ 26,622	\$ 30,483
St. Mary's	Irving	Trans.	13%	152	\$ 53,878	\$ 3,049	\$ 6,608
Our Merciful Saviour	Kaufman	Family	12%	41	\$ 70,233	\$ 6,000	\$ 7,708
St. James'	Kemp	Family	12%	72	\$ 69,266	\$ 7,833	\$ 7,372
Annunciation	Lewisville	Program	13%	240	\$ 489,556	\$ 61,160	\$ 55,691
Holy Family	McKinney	Family	12%	54	\$ 31,250	\$ 2,285	\$ 3,476
St. Andrew's	McKinney	Program	13%	337	\$ 576,811	\$ 59,096	\$ 67,303
St. Peter's	McKinney	Program	13%	302	\$ 654,579	\$ 74,691	\$ 75,385
St. Dunstan's	Mineola	Family	12%	59	\$ 178,109	\$ 19,200	\$ 19,069
St. Mark's	Mount Pleasant	Family	12%	22	\$ 75,086	\$ 6,363	\$ 8,247
Holy Cross	Paris	Pastoral	13%	85	\$ 266,374	\$ 29,089	\$ 30,847
St. William Laud	Pittsburg	Family	12%	36	\$ 101,034	\$ 9,615	\$ 10,970
Holy Nativity	Plano	Trans.	13%	196	\$ 384,172	\$ 54,004	\$ 42,922
Resurrection	Plano	Family	12%	1	\$ 6,283	\$ -	\$ 1,200
Santa Natividad	Plano	Pastoral	13%	140	\$ 29,138	\$ -	\$ 1,200
St. John the Apostle	Pottsboro	Family	12%	73	\$ 139,500	\$ 12,691	\$ 15,217
St. Paul's	Prosper	Trans.	13%	170	\$ 244,904	\$ 26,924	\$ 28,337
Epiphany	Richardson	Program	13%	318	\$ 683,953	\$ 78,185	\$ 78,750
St. Stephen's	Sherman	Family	12%	54	\$ 190,528	\$ 20,858	\$ 20,360
St. Philip's	Sulphur Springs	Family	12%	38	\$ 63,633	\$ 7,259	\$ 6,765
Good Shepherd	Terrell	Family	12%	57	\$ 169,981	\$ 17,642	\$ 18,281
St. James'	Texarkana	Program	13%	236	\$ 516,876	\$ 58,517	\$ 59,587
St. Paul	Waxahachie	Trans.	13%	165	\$ 306,210	\$ 30,150	\$ 35,888
St. Francis'	Winnsboro	Family	12%	17	\$ 34,675	\$ 600	\$ 600
					\$ 30,884,576	\$ 3,278,695	\$ 3,646,498

**EPISCOPAL DIOCESE OF DALLAS  
2018 BUDGET DESCRIPTIONS AND CHANGES**

	<b>Variance</b>
<b><u>DIOCESAN REVENUES</u></b>	
<p><b>Assessment Revenues</b> The Executive Council of the Diocese is given the power and authority to assess the Parishes and Missions of the Diocese of Dallas to support the budget adopted by the Diocesan Convention. The assessment is based on the formula approved by Executive Council.</p>	122,712
<p><b>Endowment of the Episcopate</b> The Constitution of the Diocese requires that a restricted fund be set aside to support the salary of the Bishop, Bishop Coadjutor or Bishop Suffragan. Monies are drawn from this endowment each year to the extent earnings of the Endowment permit.</p>	10,000
<p><b>E.D. Farmer Grant</b> A portion of the annual income from the E.D. Farmer Foundation is dedicated to fund the retirement insurance benefits of clergy and former Diocesan employees not covered by the Church Pension Group insurance coverage. This fund will also cover the salary and benefits for the Canon Pastor.</p>	24,000
<p><b>Theological Training Grant</b> The Diocese has three separate endowed funds designated to support theological education. A portion of the annual earnings from these restricted funds are used to fund a portion of the cost of the Curacy Program.</p>	50,000
<p><b>Congregational Reserve Transfer</b> Unspent funds budgeted for congregational support in prior years' Operating Budgets. The last of these funds will be transferred in 2017.</p>	(14,265)
<p><b>Episcopal Development</b> Fund-raising efforts by Bishop Sumner to support theological education and church plants.</p>	340,000
<p><b>Mission Expansion Grant</b> Transfer from restricted funds for new missions which will fund total cost for McKinney satellite congregation of St. Andrew's Episcopal Church and Resurrection, Plano. The last of these funds will be transferred in 2017.</p>	(180,000)
<p><b>Allowance for Uncollected Assessments</b> This is a reserve for uncollected assessments. The amount of the allowance is based on the record of payment of assessments in prior years.</p>	N/C
<p><b>Allowance for Assessment Adjustments</b> Canon 35 of the Diocese of Dallas authorizes the Finance Committee to review the petitions of missions and parishes seeking an adjustment to the Diocesan Assessment. If the Committee determines the "canonical amount" of the approved assessment "create(s) an undue hardship," it is empowered to recommend a reduced assessment to the Executive Council for their approval.</p>	28,606
<p><b>Other Revenue</b> Income from miscellaneous sources.</p>	N/C
<p><b>Interest Income</b> These are earnings from monies held in deposit accounts and in short-term, high liquidity instruments for cash management purposes.</p>	N/C



**EPISCOPAL DIOCESE OF DALLAS  
2018 BUDGET DESCRIPTIONS AND CHANGES**

	<b>Variance</b>
<b><u>DIOCESAN EXPENSES</u></b>	
<b>Congregations Support &amp; Development</b>	
<b>Congregational Grants</b>	(83,732)
Operating grants are provided, with the approval of the Canon to the Ordinary, to existing congregations that require financial support to sustain their ministry. In the 2018 Budget, the Diocese provides supplemental support to six congregations. Decreases are budgeted for eight congregations.	
<b>Other Congregational Support &amp; Development Expenses</b>	23,000
Funding for staff resources for congregational development which include stewardship, administrative expenses and contingency funds. Increase to include contingency fund for emergencies.	
<b>Church Plants</b>	
<b>Church Plant Administrative Expenses</b>	2,000
Miscellaneous expenses associated with New Church Plant Administration. Funds budgeted will support the ongoing work with Church Plants and the activities of the Diocesan Church Planting Commission. Increase based on past years' experience.	
<b>Church of the Savior, Allen</b>	(7,000)
Funding for "re-plant" in Allen including the full salary and pension for the new Vicar. Growth at Church of the Savior has enabled the congregation to assume the cost of clergy insurance premiums. Funding is on a decreasing scale.	
<b>San Francisco de Asis, Dallas</b>	(12,000)
Funding includes salary and benefits for a full-time Hispanic clergy and building maintenance support. Funding is on a decreasing scale.	
<b>St. Andrew's, McKinney -- Satellite Grant</b>	(56,000)
Funding for initial startup costs for a new mission field satellite church plant in McKinney started in 2016. Two-year agreement ended in 2017.	
<b>Holy Faith, Dallas (Bhutanese)</b>	N/C
The Church Plant budget provides funding for a lay missionary appointed by the Bishop and expenses associated with liability insurance.	
<b>Emmanuel Anglican (Nigerian)</b>	20,500
Funding includes salary and benefits for full-time clergy. The congregation currently is worshipping at St. Luke's, Dallas. Increase is due to salary and insurance increase.	
<b>San Marcos, Mt Pleasant</b>	15,000
Funding for part time Hispanic clergy to develop new congregation in Mt. Pleasant. This line item was funded from restricted funds in the past.	
<b>Santa Natividad, Plano</b>	(8,000)
Funding includes salary and benefits for a full-time Hispanic clergy and building maintenance support. Funding is on a decreasing scale.	
<b>St. Barnabas, Garland</b>	(5,000)
Funding includes salary and benefits for a full-time Hispanic clergy and building maintenance support. Funding is on a decreasing scale.	
<b>Church Plant Contingency Fund</b>	(5,000)
Reserve funding for unexpected needs for new church plants. Decrease due to budget restraints.	
<b>Church Planter -- Resurrection, Plano</b>	(29,500)
Funding includes startup costs for new mission in West Plano including priest salary and benefits. Funding is on a decreasing scale.	

**EPISCOPAL DIOCESE OF DALLAS  
2018 BUDGET DESCRIPTIONS AND CHANGES**

	<b>Variance</b>
<b>New Church Plants</b>	92,500
Funding includes startup costs for new missions including priest salary and benefits.	
<b>Clergy Development and Support</b>	
<b>Canon for Vocations</b>	N/C
Supervises the ordination process on behalf of the bishop; with responsibility from recruitment through ordination. Also provides pastoral care and guidance to discerners, working closely with the chair of the Commission on Ministry ensuring our diocesan standards are being maintained in the education and formation of our future clergy.	
<b>Stanton Center for Ministry Formation</b>	9,000
The Stanton Center provides classroom education and other formal ministry formation for those seeking Diaconal orders, Titus Project candidates, and Lay Leaders' certification programs in a variety of fields, including Youth Ministry, Pastoral Care and Adult Christian Leadership. Increase due to salary increase and online class technology.	
<b>Vocations Expenses</b>	7,000
The Commission on Ministry is responsible for the general oversight of the discernment process required of all persons seeking ordination to the priesthood or the diaconate. Funding covers a portion of the cost of candidates' testing, travel to Dallas from the candidates' seminaries for meetings and other expenses. The candidates pay a portion of these costs. Increase due to candidate numbers.	
<b>Curacy Training</b>	95,500
Diocesan Curate-Internship is a two-year program that enables the Bishop to place newly ordained clergy with experienced rectors for training and practical experience in parish ministry. Each grant provides partial funding for a curate. Funding fluctuates annually according to the program's need to place curates in parishes and missions. There will be a total of 12 curates funded in 2018.	
<b>Seminarian Support</b>	176,400
Support for 11 seminary students including tuition, moving expenses, travel, etc. New item placed in budget for 2018 which has been paid out of restricted funds in the past.	
<b>College of Deacons</b>	N/C
Support for the Deacons in the Diocese who travel with the Bishop for visitations and other ministries.	
<b>Clergy Conferences</b>	N/C
All clergy of the Diocese meet with the Bishop and the Canon on a semi-annual basis for training ("Safe Church" certification, for example), study, worship, mutual ministry discussions and fellowship.	
<b>Instituto Teologico San Mateo</b>	(5,000)
No funding request received.	
<b>Rural Church Ministry &amp; Titus Project</b>	N/C
This Commission supports sacramental ministry to the rural communities of the Diocese of Dallas. It provides funds for speakers and other expenses to provide church resources to the rural areas. Working with the Bishop and the Commission on Ministry, the Commission promotes the Titus Project, a program to support late vocation ordained ministry dedicated to specific rural churches.	
<b>Clergy Family Commission</b>	N/C
Supports clergy families with special events for spouses, annual party for clergy, and other activities intended to promote community interaction, health, and well-being.	
<b>Theological Development &amp; Special Ministry</b>	
<b>Canon Theologian</b>	N/C
Provides part-time salary and partial benefits for clergy position responsible for clergy theological development, support of the Bishop in Anglican Communion matters, and the lay catechist initiative.	

**EPISCOPAL DIOCESE OF DALLAS  
2018 BUDGET DESCRIPTIONS AND CHANGES**

	<b>Variance</b>
<b>Christian Formation (Catechesis)</b>	(3,000)
Funding to promote and encourage the Christian Education of adults, youth and children across the Diocese by providing opportunities for education, training, resource development, and mutual support. Decrease due to budget restraints.	
<b>Theologian-in-Residence</b>	N/C
Provides part-time salary for position assisting in curriculum development and clergy continuing education.	
<b>Congregational Development Consultant</b>	N/C
Provides funding for subcontract expert in congregational development available on a consulting basis to all parishes and missions in the Diocese of Dallas.	
<b>Canon Pastor</b>	1,700
Part-time pastoral resource for clergy and their families. Funding will come from the E.D. Farmer Foundation. Increase due to salary increase.	
<b>Canon for Rural Ministries</b>	3,200
Provides funding for expert in congregational development to missions and parishes in the rural communities of the Diocese of Dallas. Increase due to salary increase.	
<b>Evangelism</b>	
<b>Canon Evangelist</b>	15,000
Salary and benefits for Canon Evangelist. Increase due to merit salary increase and pension.	
<b>Evangelism Commission</b>	N/C
Program funding for Commission.	
<b>Youth Ministry</b>	
<b>Canon to Youth Ministries</b>	1,200
Salary and pension for part-time position. Increase due to salary increase.	
<b>Diocesan Youth Commission</b>	(15,000)
This funding supports the Diocese of Dallas Youth Commission (DDYC) in its program to provide opportunities for education and fellowship for all EYC groups in the Diocese. Decrease due to change in programming.	
<b>College Ministries</b>	
<b>College Ministry Program Expenses</b>	(9,000)
Funding for program expenses for all campus ministries. Decrease due to change in programming.	
<b>Diocesan Institutions</b>	
<b>Holy Family School, McKinney</b>	N/C
This grant subsidizes the institution's operating budget.	
<b>Camp All Saints</b>	N/C
Annual support for Camp All Saints.	
<b>Episcopal Church Ministries</b>	
<b>Support of the Broader Episcopal Church</b>	114,225
Canon 5, Section 5.6 of the Constitution and Canons of the Episcopal Diocese of Dallas, requires the Annual Budget to include "a worthy share in the program of the National Church." For 2018, the Executive Council budgeted seven percent of the Diocese's assessment income. An option allows Parishes and Missions to designate their portion of the Asking between:	
<b>A. Support of the Budget of the General Convention</b>	TBD
Funding to provide support of the budget of The Episcopal Church that was adopted by the Triennial General Convention.	

**EPISCOPAL DIOCESE OF DALLAS  
2018 BUDGET DESCRIPTIONS AND CHANGES**

	<b>Variance</b>
<b>B. Outreach Within the Episcopal Church</b>	TBD
Funding to provide support of one or more designated programs of Episcopal Outreach outside of the Diocese of Dallas. This program will be selected by the Bishop and approved by the Executive Council. The Bishop has determined that funding for 2018 will be the Dioceses of North Dakota & Venezuela.	
<b>Provincial Synod Assessment</b>	N/C
The Diocese of Dallas is one of the twelve Dioceses in Province VII. This line item provides constitutionally required financial support for the Province VII Synod.	
<b>General Convention of The Episcopal Church 2018</b>	N/C
This is a triennial accrual to fund for the cost of Clergy and Lay Deputies to attend the 2018 General Convention of the Episcopal Church. The Diocese purchases airfare, hotel rooms and provides a daily per diem for meals that varies according to where the convention is held. The 2018 Convention will be held in Austin, TX.	
<b>Coordinator - Episcopal Relief &amp; Development (ERD)</b>	N/C
Provides funding for conference expenses.	
<b>Ministry of the Episcopate</b>	
<b>Ecumenical and Diocesan Commitments</b>	
<b>University of the South Ownership Apportionment</b>	N/C
The Diocese of Dallas is one of 27 owning Dioceses of the University. The Bishop, one clergyperson and two laypersons are members of the Board of Trustees. This line item funds the optional contribution to the financial support of the University of the South.	
<b>Support for St. Matthew's Cathedral</b>	(4,134)
Funding to assist the Cathedral in paying its full assessment. Decrease due to the Cathedral paying a larger portion of their assessment.	
<b>Retiree Benefits</b>	N/C
Funding for Medicare supplement cost for retired lay employees and one clergy person.	
<b>Annual Diocesan Convention</b>	N/C
Articles 2 and 3 of the Constitution of the Diocese of Dallas require that an Annual Convention be held to conduct the business of the Diocese.	
<b>Office of the Episcopate</b>	
<b>Bishop Salary &amp; Benefits</b>	10,000
Bishop Sumner's stipend, insurance, and pension. Increase due to cost of living increase and insurance premium increase.	
<b>Assistant Bishop Salary &amp; Expenses</b>	N/C
Bishop Michael Smith of North Dakota salary reimbursement & expense for 3 months of work in the Diocese of Dallas.	
<b>Canon to the Ordinary Salary &amp; Benefits</b>	7,300
Canon Gilton's stipend, insurance, and pension. Increase due to cost of living increase and insurance premium increase.	
<b>Episcopate Travel &amp; Meetings</b>	20,000
Travel and meeting expenses for Bishop Sumner and Canon Gilton inside and outside the diocese, including mandatory House of Bishops meetings. Increase due to adding Canon Gilton expenses and increased travel to London for Bishop Sumner to prepare for Lambeth.	
<b>Resigned Bishops Travel &amp; Meetings</b>	4,000
Travel reimbursement for resigned bishops in order for them to attend HOB meetings and General Convention.	

**EPISCOPAL DIOCESE OF DALLAS  
2018 BUDGET DESCRIPTIONS AND CHANGES**

	<b>Variance</b>
<b>Diocesan Staff</b>	
<b>Staff Travel &amp; Diocesan Meetings</b>	N/C
Funding for staff attendance at conferences and meetings on behalf of the Diocese and meetings held at Diocesan House for various committees.	
<b>Social Security (FICA)</b>	4,900
Employer share of FICA/Medicare costs. Increase due to cost of living increases.	
<b>Administrative Salaries</b>	10,000
Compensation for the Diocesan administrative staff. Increase due to cost of living increases.	
<b>Staff Group Health Insurance</b>	7,000
This category is the health insurance cost for all Diocesan staff whose salary is funded in the prior category. Included coverage is for health, life, dental and disability insurance. Increase due to projected cost of insurance.	
<b>Staff Pension Contribution</b>	2,000
Employer's share of 403B annuity contributions for full-time administrative employees. Increase due to cost of living increases.	
<b>Missioner for Communications Salary &amp; Benefits</b>	200
Funding for salary, pension and insurance benefits for missioner. Increase due to projected cost of insurance.	
<b>Diocesan House Operating Expenses</b>	
<b>Insurance - Property/Liability/Workers Compensation</b>	N/C
Property & liability coverage for board members and trustees of the various Diocesan corporations, commissions and institutions. This also includes Workers Compensation insurance coverage for employees.	
<b>Janitor Service &amp; Supply</b>	N/C
Cleaning service and supplies for Diocesan House.	
<b>Maintenance - Building &amp; Grounds</b>	(10,000)
Routine expenses for the maintenance of Diocesan House including air conditioning, boiler, furniture, and general repairs. Decrease due to maintenance items being completed in 2017.	
<b>Utilities</b>	N/C
Electric, water, gas, kitchen supplies and phone for the Diocesan House.	
<b>New Equipment &amp; Maintenance</b>	N/C
Copier lease, office equipment purchases, software and maintenance contracts for all Diocesan House office equipment.	
<b>Postage</b>	(2,000)
Cost of mailings and postage meter equipment at Diocesan office. Decrease due to actual experience.	
<b>Office Supplies &amp; Printing</b>	4,000
Printing stationery, directory, etc. and general office supplies for Diocesan House. Increase due to more staff utilizing these items.	
<b>Annual Audit</b>	3,000
Funding for the expense of an annual audit required by the Canons of the General Church and the Diocese. Increase due to projected costs for 2017 audit.	
<b>Bank Service Charges</b>	N/C
Cost of lock box and on-line access to Diocesan bank accounts.	
<b>Information Technology</b>	N/C
Computer hardware and software maintenance agreements.	

**EPISCOPAL DIOCESE OF DALLAS  
2018 BUDGET DESCRIPTIONS AND CHANGES**

	<b>Variance</b>
<b>Communications (Administrative Expenses)</b>	(2,382)
Costs associated with website, mobile app and electronic Esprit editions. Decrease due to no production of paper magazine.	
<b>Reserve for Extraordinary Expenses</b>	
Reserve for unexpected Diocesan and congregational expenses.	(11,184)
	(N/C = No Change)

Date : 08/10/2017  
Time : 1:29:02 PM

EPISCOPAL DIOCESE OF DALLAS  
OPERATING ACCOUNT BALANCE SHEET  
July 2017

Page : 1

## Accounts

<b>Assets</b>		
<b>Cash</b>		
1-10600-10 - Petty Cash	\$425.00	
1-11285-10 - Pegasus Bank MM	\$200,206.43	
1-11288-10 - Pegasus Bank CK	\$88,462.32	
<b>Total Cash</b>		<b>\$289,093.75</b>
<b>Property and Equipment</b>		
1-25900-10 - NW McKinney Property	\$252,762.43	
1-25997-10 - Buildings	\$57,775.00	
1-25998-10 - Furniture and Equipment	\$300,472.00	
<b>Total Property and Equipment</b>		<b>\$611,009.43</b>
<b>Accumulated Depreciation</b>		
1-25999-10 - Accumulated Depreciation	(\$187,129.05)	
<b>Total Accumulated Depreciation</b>		<b>(\$187,129.05)</b>
<b>Accounts Receivable</b>		
1-23661-10 - E.D. Farmer	\$21,000.00	
1-23662-10 - 2018 Prepaid Expenses	\$5,829.25	
1-23664-10 - Mission Expansion & Development	\$105,000.00	
1-23665-10 - Special Funds-Theo Ed.	\$58,333.31	
1-23670-10 - Endowment of the Episcopate	\$52,500.00	
1-23750-10 - Diocesan Life & Dental Insurance	\$1,964.70	
<b>Total Accounts Receivable</b>		<b>\$244,627.26</b>
<b>Total Assets</b>		<b>\$957,601.39</b>
<b>Liabilities, Fund Principal, &amp; Restricted Funds</b>		
<b>Liabilities</b>		
<b>Accounts Payable</b>		
2-31050-10 - Miscellaneous Items Payable	\$7,637.16	
2-31091-10 - ECUSA General Convention	\$9,733.16	
2-31800-10 - Columbia/North Dakota	\$29,630.16	
2-31911-10 - Wylie	\$18,996.08	
2-50001-10 - Postretirement Benefit Liabilities	\$510,018.00	
<b>Total Accounts Payable</b>		<b>\$576,014.56</b>
<b>Designated Reserves</b>		
8-31200-10 - Convention Delegates	\$27,312.50	
8-31240-10 - Mission Department Land Reserve	\$252,762.43	
8-31300-10 - Provincial Synod Reserve	\$6,966.73	
8-31400-10 - Salary Reserve	\$36,220.05	
8-31500-10 - Operating Reserve	\$49,537.97	
8-31550-10 - Title IV Compliance Reserve	\$18,456.67	
8-31620-10 - New Mission Congregation Reserve	\$4,914.12	
8-31650-10 - Building Maintenance Reserve	\$49,406.32	
<b>Total Designated Reserves</b>		<b>\$445,576.79</b>
<b>Total Liabilities</b>		<b>\$1,021,591.35</b>
<b>Fund Principal</b>		
2-99996-10 - Accumulated-Other Comp Net Inc	(\$256,921.00)	
2-99997-10 - Ex Council Designated-Net Assets	\$66,396.91	
2-99999-10 - Fund Balance	(\$16,492.17)	
Net Income/(Loss)	\$143,026.30	
<b>Total Fund Principal and Net Income/(Loss)</b>		<b>(\$63,989.96)</b>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>		<b>\$957,601.39</b>





## OPERATING ACCOUNT INCOME AND EXPENSE

July 2017

	MTD Actual	MTD Budget	YTD Actual	YTD Budget	Annual Budget	% of Annual Budget Used	Original Budget
Kaufman, Our Merciful Saviour	\$655.75	\$655.75	\$4,590.25	\$4,590.25	\$7,869.00	58.33%	
Kemp, St. James	\$626.67	\$626.67	\$4,386.69	\$4,386.69	\$7,520.00	58.33%	
Lewisville, Annunciation	\$4,271.42	\$4,271.42	\$29,899.94	\$29,899.94	\$51,257.00	58.33%	
McKinney, Holy Family	\$200.08	\$200.08	\$1,400.56	\$1,400.56	\$2,401.00	58.33%	
McKinney, St. Andrews	\$11,409.00	\$5,704.50	\$45,636.00	\$39,931.50	\$68,454.00	66.67%	
McKinney, St. Peter's	\$6,122.92	\$6,122.92	\$42,860.44	\$42,860.44	\$73,475.00	58.33%	
Mineola, St. Dunstan's	\$1,715.08	\$1,715.08	\$12,005.56	\$12,005.56	\$20,581.00	58.33%	
Mt. Pleasant, St. Mark's	\$498.46	\$781.08	\$4,114.76	\$5,467.56	\$9,373.00	43.90%	
Paris, Holy Cross	\$0.00	\$2,574.42	\$18,020.94	\$18,020.94	\$30,893.00	58.33%	
Pittsburg, St. William Laud	\$900.08	\$900.08	\$6,300.56	\$6,300.56	\$10,801.00	58.33%	
Plano, Holy Nativity	\$0.00	\$4,384.42	\$26,306.52	\$30,690.94	\$52,613.00	50.00%	\$58,593.00
Pottsboro, St. John	\$1,101.92	\$1,101.92	\$7,713.44	\$7,713.44	\$13,223.00	58.33%	
Prosper, St. Paul's	\$2,542.33	\$2,542.33	\$17,796.31	\$17,796.31	\$30,508.00	58.33%	
Plano, Resurrection	\$0.00	\$50.00	\$250.00	\$350.00	\$600.00	41.67%	\$0.00
Plano, Santa Natividad	\$50.00	\$50.00	\$350.00	\$350.00	\$600.00	58.33%	\$0.00
Richardson, Epiphany	\$6,597.67	\$6,597.67	\$46,183.69	\$46,183.69	\$79,172.00	58.33%	
Rockwall, Holy Trinity	\$3,593.17	\$3,593.17	\$25,152.19	\$25,152.19	\$43,118.00	58.33%	
Sherman, St. Stephen's	\$1,522.33	\$1,522.33	\$10,656.31	\$10,656.31	\$18,268.00	58.33%	
Sulphur Springs, St. Philip's	\$601.67	\$601.67	\$4,211.69	\$4,211.69	\$7,220.00	58.33%	
Terrell, Good Shepherd	\$1,452.33	\$1,452.33	\$10,166.31	\$10,166.31	\$17,428.00	58.33%	
Texarkana, St. James'	\$4,877.75	\$4,877.75	\$34,144.25	\$34,144.25	\$58,533.00	58.33%	
Waxahachie, St. Paul's	\$0.00	\$2,935.50	\$17,613.00	\$20,548.50	\$35,226.00	50.00%	
Winnsboro, St. Francis	\$0.00	\$50.00	\$600.00	\$350.00	\$600.00	100.00%	
<b>Total Assessment Balances</b>	\$278,395.37	\$293,194.69	\$1,989,300.18	\$2,052,362.83	\$3,518,336.00	56.54%	\$3,526,338.00
<b>Total DIOCESAN REVENUES</b>	\$312,243.69	\$322,962.95	\$2,276,279.57	\$2,260,740.65	\$3,875,555.00	58.73%	\$3,797,963.00

## OPERATING ACCOUNT INCOME AND EXPENSE

July 2017

	MTD Actual	MTD Budget	YTD Actual	YTD Budget	Annual Budget	% of Annual Budget Used	Original Budget
<b>DIOCESAN EXPENSES</b>							
<b>Congregational Support &amp; Development</b>							
Congregational Support Administrative Expenses	\$0.00	\$833.33	\$3,893.77	\$5,833.31	\$10,000.00	38.94%	
Missional Church Commission	\$0.00	\$333.33	\$0.00	\$2,333.31	\$4,000.00	0.00%	
Stewardship & Development Department	\$0.00	\$166.67	\$4,215.00	\$1,166.69	\$2,000.00	210.75%	
St. Paul, Waxahachie	\$833.33	\$833.33	\$5,833.31	\$5,833.31	\$10,000.00	58.33%	
St. Christopher's, Dallas	\$3,125.00	\$3,125.00	\$21,875.00	\$21,875.00	\$37,500.00	58.33%	
All Saints, Atlanta	\$0.00	\$220.83	\$2,650.00	\$1,545.81	\$2,650.00	100.00%	\$0.00
Incarnation, Dallas (Smith)	\$800.00	\$800.00	\$5,600.00	\$5,600.00	\$9,600.00	58.33%	
Our Merciful Saviour, Kaufman	\$833.33	\$833.33	\$5,833.31	\$5,833.31	\$10,000.00	58.33%	
Holy Trinity, Bonham	\$0.00	\$604.17	\$7,250.00	\$4,229.19	\$7,250.00	100.00%	\$0.00
St. Augustine, Dallas (+ Hylden additional)	\$6,875.00	\$6,875.00	\$48,125.00	\$48,125.00	\$82,500.00	58.33%	
St. Matthias, Athens	\$2,083.33	\$2,083.33	\$14,583.31	\$14,583.31	\$25,000.00	58.33%	
The Gathering, Dallas	\$2,094.33	\$2,094.33	\$14,660.31	\$14,660.31	\$25,132.00	58.33%	
Holy Family School, McKinney	\$2,500.00	\$2,500.00	\$17,500.00	\$17,500.00	\$30,000.00	58.33%	
St. Barnabas, Garland	\$8,333.33	\$8,333.33	\$58,333.31	\$58,333.31	\$100,000.00	58.33%	
St. Mary's, Irving	\$6,250.00	\$6,250.00	\$46,860.00	\$43,750.00	\$75,000.00	62.48%	
San Marcos, Mt. Pleasant	\$3,250.00	\$2,250.00	\$10,750.00	\$15,750.00	\$27,000.00	39.81%	
Santa Natividad, Plano	\$8,166.67	\$8,166.67	\$57,166.69	\$57,166.69	\$98,000.00	58.33%	
<b>Total Congregational Support &amp; Development</b>	<b>\$45,144.32</b>	<b>\$46,302.65</b>	<b>\$325,129.01</b>	<b>\$324,118.55</b>	<b>\$555,632.00</b>	<b>58.52%</b>	
<b>Church Plants</b>							
Church Plant Administrative Expense	\$10,160.00	\$833.33	\$21,591.74	\$5,833.31	\$10,000.00	215.92%	
Church of the Savior, Allen	\$2,534.93	\$6,416.67	\$41,499.52	\$44,916.69	\$77,000.00	53.90%	
San Francisco de Asis, Dallas	\$8,546.67	\$11,666.67	\$78,546.69	\$81,666.69	\$140,000.00	56.10%	
St. Andrew's, McKinney - Satellite Grant	\$4,666.67	\$4,666.67	\$32,666.69	\$32,666.69	\$56,000.00	58.33%	
Holy Faith, Dallas	\$861.20	\$1,250.00	\$9,788.40	\$8,750.00	\$15,000.00	65.26%	
Emmanuel Anglican, Dallas	\$3,574.01	\$5,166.67	\$41,218.07	\$36,166.69	\$62,000.00	66.48%	
Contingency Fund	\$0.00	\$1,666.67	\$0.00	\$11,666.69	\$20,000.00	0.00%	
Church Planter - Resurrection, Plano	\$6,734.92	\$10,333.33	\$69,730.94	\$72,333.31	\$124,000.00	56.23%	
<b>Total Church Plants</b>	<b>\$37,078.40</b>	<b>\$42,000.01</b>	<b>\$295,042.05</b>	<b>\$294,000.07</b>	<b>\$504,000.00</b>	<b>58.54%</b>	
<b>Clergy Development &amp; Support</b>							
Canon for Vocations	\$3,285.03	\$3,125.00	\$23,969.93	\$21,875.00	\$37,500.00	63.92%	
Stanton Center for Ministry Formation	\$2,016.66	\$2,016.67	\$14,116.62	\$14,116.69	\$24,200.00	58.33%	
Commission on Ministry	\$1,418.33	\$1,250.00	\$9,492.50	\$8,750.00	\$15,000.00	63.28%	
Curacy Training	\$33,331.39	\$24,500.00	\$129,897.36	\$171,500.00	\$294,000.00	44.18%	
College of Deacons	\$1,530.00	\$375.00	\$3,498.19	\$2,625.00	\$4,500.00	77.74%	
Clergy Conferences	\$0.00	\$4,166.67	\$32,157.24	\$29,166.69	\$50,000.00	64.31%	
Instituto Teologico San Mateo	\$0.00	\$416.67	\$0.00	\$2,916.69	\$5,000.00	0.00%	
Rural Church Ministry Commission	\$360.00	\$125.00	\$361.73	\$875.00	\$1,500.00	24.12%	
Clergy Family Commission	\$0.00	\$416.67	\$0.00	\$2,916.69	\$5,000.00	0.00%	
<b>Total Clergy Development &amp; Support</b>	<b>\$41,941.41</b>	<b>\$36,391.68</b>	<b>\$213,493.57</b>	<b>\$254,741.76</b>	<b>\$436,700.00</b>	<b>48.89%</b>	
<b>Theological Development &amp; Special Ministry</b>							
Canon Theologian (Hylden)	\$5,362.21	\$5,850.00	\$42,698.31	\$40,950.00	\$70,200.00	60.82%	
Theologian-in-Residence (Austin)	\$1,777.79	\$2,108.33	\$13,574.05	\$14,758.31	\$25,300.00	53.65%	
Congregational Development Consultant (Martin)	\$0.00	\$1,250.00	\$3,964.51	\$8,750.00	\$15,000.00	26.43%	
Canon Pastor	\$801.23	\$1,941.67	\$12,457.56	\$13,591.69	\$23,300.00	53.47%	
Canon for Rural Ministries	\$1,243.52	\$1,250.00	\$8,281.12	\$8,750.00	\$15,000.00	55.21%	
<b>Total Theological Development &amp; Special Ministry</b>	<b>\$9,184.75</b>	<b>\$12,400.00</b>	<b>\$80,975.55</b>	<b>\$86,800.00</b>	<b>\$148,800.00</b>	<b>54.42%</b>	
<b>Dept of Evangelism &amp; Renewal</b>							
Missioner for Evangelism	\$3,220.02	\$3,000.00	\$22,540.14	\$21,000.00	\$36,000.00	62.61%	
Evangelism Commission	\$2,551.41	\$1,666.67	\$6,274.19	\$11,666.69	\$20,000.00	31.37%	
<b>Total Dept of Evangelism &amp; Renewal</b>	<b>\$5,771.43</b>	<b>\$4,666.67</b>	<b>\$28,814.33</b>	<b>\$32,666.69</b>	<b>\$56,000.00</b>	<b>51.45%</b>	
<b>Catechesis &amp; Youth Ministry Department</b>							
Canon Missioner for Christian Formation & Youth	\$1,180.00	\$1,180.00	\$8,260.00	\$8,260.00	\$14,160.00	58.33%	
Christian Formation (Catechesis) Commission	(\$1,935.52)	\$1,333.33	\$5,505.37	\$9,333.31	\$16,000.00	34.41%	
Diocesan Youth Commission	\$0.00	\$3,333.33	\$17,310.29	\$23,333.31	\$40,000.00	43.28%	
<b>Total Catechesis &amp; Youth Ministry Department</b>	<b>(\$755.52)</b>	<b>\$5,846.66</b>	<b>\$31,075.66</b>	<b>\$40,926.62</b>	<b>\$70,160.00</b>	<b>44.29%</b>	
<b>College Ministries</b>							
College Ministry Program Expenses	\$819.67	\$1,500.00	\$3,051.39	\$10,500.00	\$18,000.00	16.95%	
<b>Total College Ministries</b>	<b>\$819.67</b>	<b>\$1,500.00</b>	<b>\$3,051.39</b>	<b>\$10,500.00</b>	<b>\$18,000.00</b>	<b>16.95%</b>	

OPERATING ACCOUNT INCOME AND EXPENSE

July 2017

	MTD Actual	MTD Budget	YTD Actual	YTD Budget	Annual Budget	% of Annual Budget Used	Original Budget
<b>Camp &amp; Recreation Ministries</b>							
Camp All Saints	\$20,833.34	\$20,833.33	\$145,833.38	\$145,833.31	\$250,000.00	58.33%	
<b>Total Camp &amp; Recreation Ministries</b>	\$20,833.34	\$20,833.33	\$145,833.38	\$145,833.31	\$250,000.00	58.33%	
<b>Episcopal Church Ministries</b>							
A. Support for the Budget of the General Convention	\$7,519.59	\$7,519.59	\$52,637.13	\$52,637.13	\$90,235.05	58.33%	
B. Outreach Within The Episcopal Church	\$4,232.88	\$4,232.88	\$29,630.16	\$29,630.16	\$50,794.50	58.33%	
Provincial Synod Assessment	\$0.00	\$416.67	\$0.00	\$2,916.69	\$5,000.00	0.00%	
General Convention 2018	\$1,437.50	\$1,437.50	\$10,062.50	\$10,062.50	\$17,250.00	58.33%	
Coordinator - Episcopal Relief & Development (ERD)	\$0.00	\$50.00	\$0.00	\$350.00	\$600.00	0.00%	
<b>Total Episcopal Church Ministries</b>	\$13,189.97	\$13,656.64	\$92,329.79	\$95,596.48	\$163,879.55	56.34%	
<b>Ecumenical &amp; Diocesan Commitments</b>							
University of the South Ownership Apportion	\$83.33	\$83.33	\$583.31	\$583.31	\$1,000.00	58.33%	
Support of St. Matthew	\$12,932.00	\$6,466.00	\$45,262.00	\$45,262.00	\$77,592.00	58.33%	\$0.00
Retiree Benefits	\$3,422.96	\$3,666.67	\$23,936.88	\$25,666.69	\$44,000.00	54.40%	
Annual Diocesan Convention	\$0.00	\$1,666.67	\$402.55	\$11,666.69	\$20,000.00	2.01%	
<b>Total Ecumenical &amp; Diocesan Commitments</b>	\$16,438.29	\$11,882.67	\$70,184.74	\$83,178.69	\$142,592.00	49.22%	
<b>Office of the Episcopate</b>							
Bishop Salary & Benefits	\$9,104.58	\$20,000.00	\$125,338.25	\$140,000.00	\$240,000.00	52.22%	
Assisting Bishop Salary & Expenses	\$0.00	\$2,916.67	\$33,917.80	\$20,416.69	\$35,000.00	96.91%	
Canon to the Ordinary Salary & Benefits	\$6,289.97	\$13,975.00	\$86,442.99	\$97,825.00	\$167,700.00	51.55%	
Episcopate Travel & Meetings	\$2,698.74	\$3,333.33	\$31,160.66	\$23,333.31	\$40,000.00	77.90%	
<b>Total Office of the Episcopate</b>	\$18,093.29	\$40,225.00	\$276,859.70	\$281,575.00	\$482,700.00	57.36%	
<b>Diocesan Staff</b>							
Staff Travel & Diocesan Meetings	\$364.48	\$1,666.67	\$10,485.15	\$11,666.69	\$20,000.00	52.43%	
Social Security (FICA)	\$2,342.62	\$2,091.67	\$16,120.83	\$14,641.69	\$25,100.00	64.23%	
Administrative Salaries	\$30,606.36	\$30,833.33	\$210,598.36	\$215,833.31	\$370,000.00	56.92%	
Staff Group Health Insurance	\$8,324.11	\$9,833.33	\$66,787.64	\$68,833.31	\$118,000.00	56.60%	
Staff Pension Contribution	\$3,060.62	\$3,083.33	\$20,877.66	\$21,583.31	\$37,000.00	56.43%	
Missioner for Communications	\$9,197.58	\$9,291.67	\$64,383.06	\$65,041.69	\$111,500.00	57.74%	
<b>Total Diocesan Staff</b>	\$53,895.77	\$56,800.00	\$389,252.70	\$397,600.00	\$681,600.00	57.11%	
<b>Diocesan House Operating Expenses</b>							
Insurance-Prop/Liab/WC	\$0.00	\$3,333.33	\$42,028.11	\$23,333.31	\$40,000.00	105.07%	
Janitor Service & Supply	\$632.66	\$916.67	\$5,702.27	\$6,416.69	\$11,000.00	51.84%	
Maintenance-Building & Grounds	\$1,045.08	\$5,000.00	\$8,768.12	\$35,000.00	\$60,000.00	14.61%	
Utilities	\$2,403.67	\$2,833.33	\$13,470.10	\$19,833.31	\$34,000.00	39.62%	
New Equipment & Maintenance	\$4,339.10	\$1,666.67	\$17,449.76	\$11,666.69	\$20,000.00	87.25%	
Postage	\$1,001.01	\$833.33	\$3,338.10	\$5,833.31	\$10,000.00	33.38%	
Office Supplies & Printing	\$1,085.10	\$1,666.67	\$12,776.03	\$11,666.69	\$20,000.00	63.88%	
Annual Audit	\$16,360.00	\$3,500.00	\$16,840.00	\$24,500.00	\$42,000.00	40.10%	
Bank Service Charges	\$126.22	\$208.33	\$1,439.25	\$1,458.31	\$2,500.00	57.57%	
Information Tech & Data Publishing	\$3,189.65	\$2,916.67	\$24,913.78	\$20,416.69	\$35,000.00	71.18%	
Communications (Administrative Expenses)	\$8,495.60	\$4,365.17	\$17,969.50	\$30,556.19	\$52,382.00	34.30%	
<b>Total Diocesan House Operating Expenses</b>	\$38,678.09	\$27,240.17	\$164,695.02	\$190,681.19	\$326,882.00	50.38%	
<b>Reserve</b>							
Reserve for Extraordinary Expenses	\$3,752.18	\$3,217.45	\$16,516.38	\$22,522.15	\$38,609.45	42.78%	\$48,509.45
<b>Total Reserve</b>	\$3,752.18	\$3,217.45	\$16,516.38	\$22,522.15	\$38,609.45	42.78%	
<b>Total DIOCESAN EXPENSES</b>	\$304,065.39	\$322,962.93	\$2,133,253.27	\$2,260,740.51	\$3,875,555.00	55.04%	\$3,797,963.00
<b>Net Total</b>	\$8,178.30	\$0.02	\$143,026.30	\$0.14	\$0.00	0.00%	

## Assessment Payment Report

January to July 2017

Accounts	YTD Actual 07/31/2017	YTD Budget 07/31/2017	Annual Budget 07/31/2017	% of Annual Budget to Date
Dallas, Holy Faith	\$600.00	\$350.00	\$600.00	171.43%
Denison, St. Luke's	\$33,905.00	\$19,777.94	\$33,905.00	171.43%
Winnsboro, St. Francis	\$600.00	\$350.00	\$600.00	171.43%
Garland, St. David's	\$6,500.00	\$4,734.31	\$8,116.00	137.30%
Irving, Redeemer	\$15,691.61	\$13,556.06	\$23,239.00	115.75%
McKinney, St. Andrew's	\$45,636.00	\$39,931.50	\$68,454.00	114.29%
Allen, Savior	\$1,531.25	\$1,531.25	\$2,625.00	100.00%
Athens, St. Matthias	\$4,203.50	\$4,203.50	\$7,206.00	100.00%
Atlanta, All Saints	\$1,174.81	\$1,174.81	\$2,014.00	100.00%
Canton, St. Justin's	\$350.00	\$350.00	\$600.00	100.00%
Cedar Hill, Good Shepherd	\$10,781.19	\$10,781.19	\$18,482.00	100.00%
Coppell, Apostles	\$32,347.56	\$32,347.56	\$55,453.00	100.00%
Corsicana, St. John's	\$21,633.50	\$21,633.50	\$37,086.00	100.00%
Dallas, Ascension	\$48,883.94	\$48,883.94	\$83,801.00	100.00%
Dallas, Christ	\$20,096.44	\$20,096.44	\$34,451.00	100.00%
Dallas, Emmanuel Anglican	\$954.31	\$954.31	\$1,636.00	100.00%
Dallas, Good Samaritan	\$6,674.50	\$6,674.50	\$11,442.00	100.00%
Dallas, Good Shepherd	\$82,528.25	\$82,528.25	\$141,477.00	100.00%
Dallas, Holy Cross	\$10,535.56	\$10,535.56	\$18,061.00	100.00%
Dallas, Incarnation	\$365,113.56	\$365,113.56	\$625,909.00	100.00%
Dallas, San Francisco de Asis	\$1,516.69	\$1,516.69	\$2,600.00	100.00%
Dallas, St. Augustine	\$12,114.69	\$12,114.69	\$20,768.00	100.00%
Dallas, St. Christopher's	\$6,307.00	\$6,307.00	\$10,812.00	100.00%
Dallas, St. John's	\$49,807.94	\$49,807.94	\$85,385.00	100.00%
Dallas, St. Luke's	\$44,428.44	\$44,428.44	\$76,163.00	100.00%
Dallas, St. Thomas the Apostle	\$22,478.19	\$22,478.19	\$38,534.00	100.00%
Dallas, Transfiguration	\$133,343.00	\$133,343.00	\$228,588.00	100.00%
Dallas, Trinity	\$13,795.81	\$13,795.81	\$23,650.00	100.00%
Denton, St. Barnabas	\$11,344.06	\$11,344.06	\$19,447.00	100.00%
DeSoto, St. Anne	\$18,227.44	\$18,227.44	\$31,247.00	100.00%
Ennis, St. Thomas	\$4,251.31	\$4,251.31	\$7,288.00	100.00%
Farmers Branch, St. Andrew's	\$9,375.94	\$9,375.94	\$16,073.00	100.00%
Flower Mound, St. Nicholas	\$48,663.44	\$48,663.44	\$83,423.00	100.00%
Garland, Holy Trinity	\$17,641.75	\$17,641.75	\$30,243.00	100.00%
Garland, St. Barnabas	\$7,938.00	\$7,938.00	\$13,608.00	100.00%
Greenville, St. Paul's	\$11,382.00	\$11,382.00	\$19,512.00	100.00%
Heath/Rockwall, Holy Trinity	\$25,152.19	\$25,152.19	\$43,118.00	100.00%
Irving, St. Mark's	\$15,408.19	\$15,408.19	\$26,414.00	100.00%
Kaufman, Our Merciful Saviour	\$4,590.25	\$4,590.25	\$7,869.00	100.00%
Kemp, St. James	\$4,386.69	\$4,386.69	\$7,520.00	100.00%
Lewisville, Annunciation	\$29,899.94	\$29,899.94	\$51,257.00	100.00%
McKinney, Holy Family	\$1,400.56	\$1,400.56	\$2,401.00	100.00%
McKinney, St. Peter's	\$42,860.44	\$42,860.44	\$73,475.00	100.00%
Mineola, St. Dunstan's	\$12,005.56	\$12,005.56	\$20,581.00	100.00%
Paris, Holy Cross	\$18,020.94	\$18,020.94	\$30,893.00	100.00%
Pittsburg, St. William Laud	\$6,300.56	\$6,300.56	\$10,801.00	100.00%
Plano, Resurrection	\$350.00	\$350.00	\$600.00	100.00%

Accounts	YTD Actual 07/31/2017	YTD Budget 07/31/2017	Annual Budget 07/31/2017	% of Annual Budget to Date
Pottsboro, St. John the Apostle	\$7,713.44	\$7,713.44	\$13,223.00	100.00%
Prosper, St. Paul's	\$17,796.31	\$17,796.31	\$30,508.00	100.00%
Richardson, Epiphany	\$46,183.69	\$46,183.69	\$79,172.00	100.00%
Sherman, St. Stephen's	\$10,656.31	\$10,656.31	\$18,268.00	100.00%
Sulphur Springs, St. Philip's	\$4,211.69	\$4,211.69	\$7,220.00	100.00%
Terrell, Good Shepherd	\$10,166.31	\$10,166.31	\$17,428.00	100.00%
Texarkana, St. James	\$34,144.25	\$34,144.25	\$58,533.00	100.00%
Dallas, St. James	\$36,936.59	\$36,945.44	\$63,335.00	99.98%
Dallas, St. Matthew's Cathedral**	\$59,845.31	\$65,678.69	\$112,592.00	91.12%
Dallas, St. Michael & All Angels	\$332,035.50	\$387,374.75	\$664,071.00	85.71%
Denton, St. David of Wales	\$23,574.48	\$27,503.56	\$47,149.00	85.71%
Frisco, St. Philip's	\$67,762.02	\$79,055.69	\$135,524.00	85.71%
Irving, St. Mary's	\$5,700.00	\$6,650.00	\$11,400.00	85.71%
Plano, Holy Nativity	\$26,306.52	\$30,690.94	\$52,613.00	85.71%
Waxahachie, St. Paul	\$17,613.00	\$20,548.50	\$35,226.00	85.71%
Mt Pleasant, St. Mark's	\$4,114.76	\$5,467.56	\$9,373.00	75.26%
Plano, Santa Natividad	\$250.00	\$350.00	\$600.00	71.43%
Bonham, Holy Trinity	\$815.32	\$1,426.81	\$2,446.00	57.14%
Dallas, Our Saviour	\$742.68	\$1,299.69	\$2,228.00	57.14%
<b>Total Assessment Balances</b>	<b>\$1,989,300.18</b>	<b>\$2,052,362.83</b>	<b>\$3,518,336.00</b>	<b>96.93%</b>

**\*\*St. Matthew's Cathedral effectively has an assessment of \$35,000. The remaining balance of \$77,592 is provided by an offset in the Diocesan budget under a line item entitled "Support of St. Matthew."**

Date : 02/01/2017  
Time : 2:39:37 PM

**EPISCOPAL DIOCESE OF DALLAS**  
**OPERATING ACCOUNT BALANCE SHEET**  
December 2016

Page : 1

**Accounts**

<b>Assets</b>		
<b>Cash</b>		
1-10600-10 - Petty Cash	\$425.00	
1-11285-10 - Pegasus Bank MM	\$357,877.10	
1-11288-10 - Pegasus Bank CK	\$40,644.62	
<b>Total Cash</b>		<b>\$398,946.72</b>
<b>Property and Equipment</b>		
1-25900-10 - NW McKinney Property	\$252,762.43	
1-25997-10 - Buildings	\$43,529.00	
1-25998-10 - Furniture and Equipment	\$297,158.36	
<b>Total Property and Equipment</b>		<b>\$593,449.79</b>
<b>Accumulated Depreciation</b>		
1-25999-10 - Accumulated Depreciation	(\$187,129.05)	
<b>Total Accumulated Depreciation</b>		<b>(\$187,129.05)</b>
<b>Accounts Receivable</b>		
1-23662-10 - 2017 Prepaid Expenses	\$5,208.25	
1-23750-10 - Prepaid Insurance	\$4,343.11	
<b>Total Accounts Receivable</b>		<b>\$9,551.36</b>
<b>Total Assets</b>		<b>\$814,818.82</b>
<b>Liabilities, Fund Principal, &amp; Restricted Funds</b>		
<b>Liabilities</b>		
<b>Accounts Payable</b>		
2-31094-10 - 2017 Assessment Payable	\$17,721.94	
2-31850-10 - Episcopal Foundation Grant	\$11,972.41	
2-31855-10 - All Saints, Atlanta	\$6,000.00	
2-31911-10 - Wylie	\$54,954.44	
2-50001-10 - Postretirement Benefit Liabilities	\$510,018.00	
<b>Total Accounts Payable</b>		<b>\$600,666.79</b>
<b>Designated Reserves</b>		
8-31200-10 - Convention Delegates	\$17,250.00	
8-31240-10 - Mission Department Land Reserve	\$252,762.43	
8-31300-10 - Provincial Synod Reserve	\$6,966.73	
8-31400-10 - Salary Reserve	\$36,220.05	
8-31500-10 - Operating Reserve	\$49,537.97	
8-31550-10 - Title IV Compliance Reserve	\$18,456.67	
8-31620-10 - New Mission Congregation Reserve	\$4,914.12	
8-31650-10 - Building Maintenance Reserve	\$49,406.32	
<b>Total Designated Reserves</b>		<b>\$435,514.29</b>
<b>Total Liabilities</b>		<b>\$1,036,181.08</b>
<b>Fund Principal</b>		
2-99996-10 - Accumulated-Other Comp Net Inc	(\$256,921.00)	
2-99997-10 - Ex Council Designated-Net Assets	\$66,396.91	
2-99999-10 - Fund Balance	(\$31,177.28)	
Net Income/(Loss)	\$339.11	
<b>Total Fund Principal and Net Income/(Loss)</b>		<b>(\$221,362.26)</b>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>		<b>\$814,818.82</b>

**EPISCOPAL DIOCESE OF DALLAS  
OPERATING ACCOUNT INCOME AND EXPENSE  
December 2016**

	MTD Actual	MTD Budget	YTD Actual	YTD Budget	Annual Budget	% of Annual Budget Used	Original Budget
<b>DIOCESAN REVENUES</b>							
Endowment of the Episcopate	\$7,500.00	\$7,500.00	\$90,000.00	\$90,000.00	\$90,000.00	100.00%	
E.D. Farmer Grant	\$3,000.00	\$3,000.00	\$36,000.00	\$36,000.00	\$36,000.00	100.00%	
Theological Training Grant	\$0.00	\$8,333.37	\$0.00	\$100,000.00	\$100,000.00	0.00%	
Congregational Reserve Transfer	\$9,750.00	\$8,343.75	\$100,125.00	\$100,125.00	\$100,125.00	100.00%	\$90,000.00
Friends of Church Plants	\$0.00	\$2,833.37	\$34,321.34	\$34,000.00	\$34,000.00	100.95%	\$0.00
Allowance-Uncollected Assessments	\$0.00	(\$2,083.37)	\$0.00	(\$25,000.00)	(\$25,000.00)	0.00%	
Allowance-Assessment Adjustments	\$0.00	(\$3,632.37)	\$0.00	(\$43,588.00)	(\$43,588.00)	0.00%	(\$120,000.00)
Other Revenue	\$1,860.28	\$41.63	\$1,860.28	\$500.00	\$500.00	372.06%	
Interest Income	\$18.14	\$41.63	\$212.05	\$500.00	\$500.00	42.41%	
Prior Year Asst. Revenue	\$599.77	\$0.00	\$3,113.66	\$0.00	\$0.00	0.00%	
<b>Assessment Balances</b>							
Allen, Church of the Savior	\$0.00	\$170.63	\$1,877.37	\$2,048.00	\$2,048.00	91.67%	
Athens, St. Matthias'	\$172.31	\$772.12	\$9,265.00	\$9,265.00	\$9,265.00	100.00%	
Atlanta, All Saints'	\$179.42	\$179.38	\$1,173.68	\$2,153.00	\$2,153.00	54.51%	
Canton, St. Justin	\$50.00	\$50.00	\$600.00	\$600.00	\$600.00	100.00%	
Cedar Hill, Good Shepherd	\$1,709.41	\$1,709.38	\$20,512.92	\$20,513.00	\$20,513.00	100.00%	
Corsicana, St. John's	\$5,823.54	\$2,911.75	\$34,941.24	\$34,941.00	\$34,941.00	100.00%	
Coppell, Apostles'	\$4,740.28	\$4,740.25	\$56,883.36	\$56,883.00	\$56,883.00	100.00%	
Dallas, Ascension	\$6,913.43	\$6,913.38	\$82,961.16	\$82,961.00	\$82,961.00	100.00%	
Dallas, Christ Church	\$2,431.81	\$2,431.87	\$29,181.72	\$29,182.00	\$29,182.00	100.00%	
Dallas, Emmanuel Anglican	\$94.00	\$100.00	\$1,194.00	\$1,200.00	\$1,200.00	99.50%	
Dallas, Good Samaritan	\$1,073.00	\$1,073.00	\$12,876.00	\$12,876.00	\$12,876.00	100.00%	
Dallas, Good Shepherd	\$11,066.76	\$11,066.75	\$132,801.12	\$132,801.00	\$132,801.00	100.00%	
Dallas, Holy Cross	\$1,878.33	\$1,868.37	\$22,419.96	\$22,420.00	\$22,420.00	100.00%	
Dallas, Holy Faith	\$0.00	\$50.00	\$600.00	\$600.00	\$600.00	100.00%	
Dallas, Incarnation	\$51,922.73	\$51,922.75	\$623,072.76	\$623,073.00	\$623,073.00	100.00%	
Dallas, San Francisco De Asis	\$200.00	\$200.00	\$2,400.00	\$2,400.00	\$2,400.00	100.00%	
Dallas, St. Christopher	\$1,064.73	\$1,064.75	\$12,776.76	\$12,777.00	\$12,777.00	100.00%	
Dallas, St. James'	\$4,855.46	\$4,855.38	\$58,265.52	\$58,265.00	\$58,265.00	100.00%	
Dallas, St. John's	\$7,564.97	\$7,565.00	\$90,779.64	\$90,780.00	\$90,780.00	100.00%	
Dallas, St. Luke's	\$11,195.02	\$5,597.50	\$67,170.12	\$67,170.00	\$67,170.00	100.00%	
Dallas, St. Matthew's**	\$14,075.60	\$7,280.38	\$87,365.00	\$87,365.00	\$87,365.00	100.00%	
Dallas, St. Michael	\$51,246.62	\$51,246.62	\$614,959.44	\$614,959.00	\$614,959.00	100.00%	
Dallas, St. Augustine	\$1,030.90	\$1,030.88	\$12,370.90	\$12,371.00	\$12,371.00	100.00%	
Dallas, St. Thomas'	\$3,392.92	\$3,392.88	\$40,715.04	\$40,715.00	\$40,715.00	100.00%	
Dallas, Transfiguration	\$17,137.34	\$17,137.37	\$205,648.08	\$205,648.00	\$205,648.00	100.00%	
Dallas, Trinity	\$2,578.94	\$1,420.63	\$17,048.04	\$17,048.00	\$17,048.00	100.00%	
Denison, St. Luke's	\$0.00	\$2,627.50	\$26,275.20	\$31,530.00	\$31,530.00	83.33%	
Denton, St. Barnabas'	\$1,693.98	\$1,694.00	\$20,227.76	\$20,328.00	\$20,328.00	99.51%	
Denton, St. David	\$0.00	\$3,561.37	\$35,613.50	\$42,736.00	\$42,736.00	83.33%	
DeSoto, St. Anne's	\$4,614.80	\$2,307.38	\$23,074.00	\$27,689.00	\$27,689.00	83.33%	
Ennis, St. Thomas'	\$1,123.60	\$561.87	\$6,741.60	\$6,742.00	\$6,742.00	99.99%	
Farmers Branch, St. Andrew's	\$0.00	\$1,272.25	\$13,995.19	\$15,267.00	\$15,267.00	91.67%	
Flower Mound, St. Nicholas	\$6,681.12	\$6,681.12	\$80,173.44	\$80,173.00	\$80,173.00	100.00%	
Frisco, St. Philip's	\$23,011.62	\$11,505.87	\$126,563.91	\$138,070.00	\$138,070.00	91.67%	
Garland, Holy Trinity	\$5,212.46	\$2,606.25	\$31,274.76	\$31,275.00	\$31,275.00	100.00%	
Garland, St. Barnabas'	\$1,248.50	\$1,248.50	\$14,982.00	\$14,982.00	\$14,982.00	100.00%	
Garland, St. David	\$100.00	\$837.87	\$1,200.00	\$10,054.00	\$10,054.00	11.94%	
Greenville, St. Paul's	\$1,537.50	\$1,537.50	\$18,450.00	\$18,450.00	\$18,450.00	100.00%	\$19,601.00
Irving, Redeemer	\$0.00	\$1,727.63	\$20,732.00	\$20,732.00	\$20,732.00	100.00%	\$27,732.00
Irving, St. Mark's	\$2,218.47	\$2,218.50	\$26,621.64	\$26,622.00	\$26,622.00	100.00%	
Irving, St. Mary's	\$0.00	\$1,415.62	\$3,049.00	\$16,987.00	\$16,987.00	17.95%	\$18,294.00
Kaufman, Our Merciful Saviour	\$500.00	\$500.00	\$6,000.00	\$6,000.00	\$6,000.00	100.00%	\$8,643.00
Kemp, St. James	\$652.75	\$652.75	\$7,833.00	\$7,833.00	\$7,833.00	100.00%	

\*\*St. Matthew's Cathedral's effectively has an assessment of \$25,000 with the remaining balance of \$62,365 reflected under the Office of the Episcopate section, line item entitled "Support of St. Matthew"

## OPERATING ACCOUNT INCOME AND EXPENSE

December 2016

	MTD Actual	MTD Budget	YTD Actual	YTD Budget	Annual Budget	% of Annual Budget Used	Original Budget
Lewisville, Annunciation	\$5,096.64	\$5,096.63	\$61,159.68	\$61,160.00	\$61,160.00	100.00%	
McKinney, Holy Family	\$190.41	\$190.38	\$2,284.92	\$2,285.00	\$2,285.00	100.00%	
McKinney, St. Andrews	\$4,924.68	\$4,924.63	\$59,096.16	\$59,096.00	\$59,096.00	100.00%	
McKinney, St. Peter's	\$6,224.25	\$6,224.25	\$74,691.00	\$74,691.00	\$74,691.00	100.00%	
Mineola, St. Dunstan's	\$1,600.00	\$1,600.00	\$19,200.04	\$19,200.00	\$19,200.00	100.00%	
Mt. Pleasant, St. Mark's	\$445.40	\$636.87	\$6,362.89	\$7,642.00	\$7,642.00	83.26%	\$9,588.00
Wylie, St. Timothy's	\$0.00	\$150.00	\$900.00	\$1,800.00	\$1,800.00	50.00%	
Paris, Holy Cross	\$324.12	\$2,424.12	\$29,089.44	\$29,089.00	\$29,089.00	100.00%	
Pittsburg, St. William Laud	\$801.28	\$801.25	\$9,615.36	\$9,615.00	\$9,615.00	100.00%	
Plano, Holy Nativity	\$0.00	\$4,909.50	\$54,004.17	\$58,914.00	\$58,914.00	91.67%	
Pottsboro, St. John	\$1,057.58	\$1,057.62	\$12,690.96	\$12,691.00	\$12,691.00	100.00%	
Prosper, St. Paul's	\$4,487.32	\$2,243.63	\$26,923.92	\$26,924.00	\$26,924.00	100.00%	
Richardson, Epiphany	\$6,515.45	\$6,515.38	\$78,185.40	\$78,185.00	\$78,185.00	100.00%	
Rockwall, Holy Trinity	\$3,567.85	\$3,567.87	\$42,814.20	\$42,814.00	\$42,814.00	100.00%	
Sherman, St. Stephen's	\$1,738.16	\$1,738.13	\$20,857.92	\$20,858.00	\$20,858.00	100.00%	
Sulphur Springs, St. Philip's	\$604.88	\$604.88	\$7,258.56	\$7,259.00	\$7,259.00	99.99%	
Terrell, Good Shepherd	\$1,470.01	\$1,470.13	\$17,641.56	\$17,642.00	\$17,642.00	100.00%	
Texarkana, St. James'	\$4,876.44	\$4,876.38	\$58,517.28	\$58,517.00	\$58,517.00	100.00%	
Waxahachie, St. Paul's	\$2,512.47	\$2,512.50	\$30,149.64	\$30,150.00	\$30,150.00	100.00%	
Winnsboro, St. Francis	\$0.00	\$50.00	\$600.00	\$600.00	\$600.00	100.00%	
<b>Total Assessment Balances</b>	\$297,429.26	\$281,301.15	\$3,314,708.93	\$3,375,616.00	\$3,375,616.00	98.20%	
<b>Total DIOCESAN REVENUES</b>	\$320,157.45	\$305,679.16	\$3,580,341.26	\$3,668,153.00	\$3,668,153.00	97.61%	



OPERATING ACCOUNT INCOME AND EXPENSE  
December 2016

	MTD Actual	MTD Budget	YTD Actual	YTD Budget	Annual Budget	% of Annual Budget Used	Original Budget
<b>DIOCESAN EXPENSES</b>							
<b>Hispanic &amp; Ethnic Ministres</b>							
Holy Family, McKinney	\$2,500.00	\$2,500.00	\$30,000.00	\$30,000.00	\$30,000.00	100.00%	
St. Matthew's, Cathedral	\$7,500.00	\$7,500.00	\$90,000.00	\$90,000.00	\$90,000.00	100.00%	
St. Barnabas, Garland	\$1,500.00	\$1,500.00	\$18,000.00	\$18,000.00	\$18,000.00	100.00%	
St. Mary's, Irving	\$6,950.00	\$7,250.00	\$87,860.00	\$87,000.00	\$87,000.00	100.99%	\$75,000.00
Holy Nativity, Plano	\$0.00	\$4,133.37	\$46,666.72	\$49,600.00	\$49,600.00	94.09%	\$70,000.00
San Marcos, Mt. Pleasant	\$2,250.00	\$843.75	\$10,125.00	\$10,125.00	\$10,125.00	100.00%	\$0.00
Santa Natividad, Plano	\$7,100.00	\$2,366.63	\$28,400.00	\$28,400.00	\$28,400.00	100.00%	\$0.00
<b>Total Hispanic &amp; Ethnic Ministres</b>	<b>\$27,800.00</b>	<b>\$26,093.75</b>	<b>\$311,051.72</b>	<b>\$313,125.00</b>	<b>\$313,125.00</b>	<b>99.34%</b>	
<b>Other Congregational Grants</b>							
St. Paul, Waxahachie	\$2,083.33	\$2,083.37	\$24,999.96	\$25,000.00	\$25,000.00	100.00%	
St. Christopher's, Dallas	\$3,875.00	\$3,150.00	\$38,250.00	\$37,800.00	\$37,800.00	101.19%	
All Saints, Atlanta	\$6,000.00	\$500.00	\$6,000.00	\$6,000.00	\$6,000.00	100.00%	\$0.00
Incarnation, Dallas (Smith)	\$0.00	\$520.87	\$0.00	\$6,250.00	\$6,250.00	0.00%	\$0.00
Our Merciful Saviour, Kaufman	\$875.00	\$291.63	\$3,500.00	\$3,500.00	\$3,500.00	100.00%	\$0.00
St. Augustine, DIs	\$7,500.00	\$5,416.63	\$65,000.00	\$65,000.00	\$65,000.00	100.00%	\$52,500.00
St. Matthias, Athens	\$2,083.33	\$2,083.37	\$24,999.96	\$25,000.00	\$25,000.00	100.00%	
The Gathering, DIs	\$2,083.33	\$2,083.37	\$24,999.96	\$25,000.00	\$25,000.00	100.00%	
<b>Total Other Congregational Grants</b>	<b>\$24,499.99</b>	<b>\$16,129.24</b>	<b>\$187,749.88</b>	<b>\$193,550.00</b>	<b>\$193,550.00</b>	<b>97.00%</b>	
<b>Other Cong Dev Expenses</b>							
Communications	\$557.61	\$2,916.63	\$26,077.99	\$35,000.00	\$35,000.00	74.51%	
Con Dev Administrative Expenses	\$0.00	\$583.37	\$7,699.09	\$7,000.00	\$7,000.00	109.99%	\$5,000.00
Missional Church Commission	\$907.50	\$1,833.37	\$14,678.80	\$22,000.00	\$22,000.00	66.72%	\$29,000.00
Stewardship & Development Dept	\$0.00	\$416.63	\$1,250.00	\$5,000.00	\$5,000.00	25.00%	
Missioner for Communications	\$10,184.24	\$9,291.63	\$112,058.38	\$111,500.00	\$111,500.00	100.50%	
<b>Total Other Cong Dev Expenses</b>	<b>\$11,649.35</b>	<b>\$15,041.63</b>	<b>\$161,764.26</b>	<b>\$180,500.00</b>	<b>\$180,500.00</b>	<b>89.62%</b>	
<b>Church Plants</b>							
Canon Missioner-Ch Plants & Con Dev	\$0.00	\$4,041.63	\$48,622.05	\$48,500.00	\$48,500.00	100.25%	\$52,000.00
Church Plant Administrative Expense	\$354.00	\$1,666.63	\$8,864.40	\$20,000.00	\$20,000.00	44.32%	
Church of the Savior, Allen	\$7,836.97	\$9,541.63	\$105,473.64	\$114,500.00	\$114,500.00	92.12%	\$77,880.00
San Francisco del Asis, Dallas	\$14,411.49	\$13,125.00	\$159,858.88	\$157,500.00	\$157,500.00	101.50%	
St. Andrew's, McKinney (Satellite)	\$0.00	\$2,083.37	\$25,000.00	\$25,000.00	\$25,000.00	100.00%	\$0.00
Holy Faith, Dallas	\$861.20	\$833.37	\$12,098.73	\$10,000.00	\$10,000.00	120.99%	\$25,000.00
Emmanuel Nigerian, Dallas	\$5,763.01	\$5,583.37	\$69,006.12	\$67,000.00	\$67,000.00	102.99%	
Contingency Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$35,000.00
Resurrection, Plano	\$5,768.25	\$3,291.63	\$46,177.75	\$39,500.00	\$39,500.00	116.91%	\$0.00
<b>Total Church Plants</b>	<b>\$34,994.92</b>	<b>\$40,166.63</b>	<b>\$475,101.57</b>	<b>\$482,000.00</b>	<b>\$482,000.00</b>	<b>98.57%</b>	
<b>Clergy Development &amp; Support</b>							
Canon Theologian (Hylden)	\$2,975.86	\$2,916.63	\$26,283.45	\$35,000.00	\$35,000.00	75.10%	\$0.00
Discernment & Formation	\$3,891.25	\$3,000.00	\$39,920.32	\$36,000.00	\$36,000.00	110.89%	\$65,000.00
Theologian-in-Residence (Austin)	\$3,678.72	\$666.63	\$10,276.45	\$8,000.00	\$8,000.00	128.46%	\$0.00
Cong Dev Consultant	\$500.00	\$833.37	\$7,891.11	\$10,000.00	\$10,000.00	78.91%	\$0.00
Stanton Center for Min. Formation	\$1,883.33	\$1,883.37	\$22,599.96	\$22,600.00	\$22,600.00	100.00%	
Commission on Ministry	\$0.00	\$1,000.00	\$10,969.30	\$12,000.00	\$12,000.00	91.41%	
Curacy Training	\$14,964.29	\$13,375.00	\$129,095.03	\$160,500.00	\$160,500.00	80.43%	\$150,000.00
College of Deacons	\$121.85	\$375.00	\$3,596.16	\$4,500.00	\$4,500.00	79.91%	
Clergy Conferences	\$0.00	\$4,166.63	\$44,478.64	\$50,000.00	\$50,000.00	88.96%	\$45,000.00
Instituto Teologico San Mateo	\$0.00	\$416.63	\$2,151.00	\$5,000.00	\$5,000.00	43.02%	
Rural Church Ministry Commission	\$0.00	\$625.00	\$690.72	\$7,500.00	\$7,500.00	9.21%	
Clergy Family Commission	\$160.90	\$416.63	\$4,225.62	\$5,000.00	\$5,000.00	84.51%	
Chaplain for Retired Clergy	\$2,017.48	\$970.87	\$12,886.07	\$11,650.00	\$11,650.00	110.61%	\$0.00
<b>Total Clergy Development &amp; Support</b>	<b>\$30,193.68</b>	<b>\$30,645.76</b>	<b>\$315,063.83</b>	<b>\$367,750.00</b>	<b>\$367,750.00</b>	<b>85.67%</b>	
<b>Dept of Evangelism &amp; Renewal</b>							
Missioner for Evangelism & Renewal	\$3,104.30	\$2,208.37	\$27,464.68	\$26,500.00	\$26,500.00	103.64%	
Evangelism Commission	\$3,915.65	\$2,083.37	\$24,749.47	\$25,000.00	\$25,000.00	99.00%	\$15,000.00
Center for Renewal	\$0.00	\$416.63	\$5,000.00	\$5,000.00	\$5,000.00	100.00%	
<b>Total Dept of Evangelism &amp; Renewal</b>	<b>\$7,019.95</b>	<b>\$4,708.37</b>	<b>\$57,214.15</b>	<b>\$56,500.00</b>	<b>\$56,500.00</b>	<b>101.26%</b>	

## OPERATING ACCOUNT INCOME AND EXPENSE

December 2016

	MTD Actual	MTD Budget	YTD Actual	YTD Budget	Annual Budget	% of Annual Budget Used	Original Budget
<b>CFC &amp; Youth Min Dept.</b>							
Canon Missioner for CF & Youth	\$7,733.43	\$10,150.00	\$123,900.82	\$121,800.00	\$121,800.00	101.72%	\$96,800.00
Christian Formation Commission	\$583.93	\$1,333.37	\$15,392.79	\$16,000.00	\$16,000.00	96.20%	
Diocesan Youth Commission	\$10,649.78	\$3,333.37	\$41,967.07	\$40,000.00	\$40,000.00	104.92%	
<b>Total CFC &amp; Youth Min Dept.</b>	\$18,967.14	\$14,816.74	\$181,260.68	\$177,800.00	\$177,800.00	101.95%	
<b>College Ministries</b>							
Missioner for College Ministries	\$0.00	\$833.37	\$9,970.36	\$10,000.00	\$10,000.00	99.70%	\$83,000.00
College Ministry Program Expenses	\$1,844.35	\$666.63	\$5,241.39	\$8,000.00	\$8,000.00	65.52%	\$18,000.00
<b>Total College Ministries</b>	\$1,844.35	\$1,500.00	\$15,211.75	\$18,000.00	\$18,000.00	84.51%	
<b>Camp &amp; Recreation Operations</b>							
Camp All Saints-Program Expense	\$20,833.34	\$20,833.37	\$250,000.08	\$250,000.00	\$250,000.00	100.00%	
Bishop's Cathedral Summer Day Camp	\$0.00	\$583.37	\$7,000.00	\$7,000.00	\$7,000.00	100.00%	
<b>Total Camp &amp; Recreation Operations</b>	\$20,833.34	\$21,416.74	\$257,000.08	\$257,000.00	\$257,000.00	100.00%	
<b>Ecumenical &amp; Dio Commitments</b>							
Support-Budget of the GC	\$5,262.67	\$5,262.70	\$63,152.04	\$63,152.07	\$63,152.07	100.00%	
Outreach within EC	\$3,211.52	\$3,211.52	\$38,537.80	\$38,537.80	\$38,537.80	100.00%	
Provincial Synod Assessment	\$0.00	\$416.63	\$4,598.00	\$5,000.00	\$5,000.00	91.96%	
Un of the South Ownership Apportion	\$83.33	\$83.37	\$999.96	\$1,000.00	\$1,000.00	100.00%	
General Convention 2018	\$1,437.50	\$1,437.50	\$17,250.00	\$17,250.00	\$17,250.00	100.00%	
Retiree Benefits	\$3,543.34	\$4,166.63	\$40,301.00	\$50,000.00	\$50,000.00	80.60%	\$60,000.00
Annual Diocesan Convention	\$9,051.49	\$1,666.63	\$26,546.67	\$20,000.00	\$20,000.00	132.73%	
<b>Total Ecumenical &amp; Dio Commitments</b>	\$22,589.85	\$16,244.98	\$191,385.47	\$194,939.87	\$194,939.87	98.18%	
<b>Office of the Episcopate</b>							
Bishop Salary & Benefits	\$16,691.49	\$20,625.00	\$236,698.02	\$247,500.00	\$247,500.00	95.64%	\$227,000.00
CttO-Gilton Salary & Benefits	\$11,947.38	\$9,666.63	\$120,765.36	\$116,000.00	\$116,000.00	104.11%	\$100,000.00
Bp Suff-Salary & Benefits	\$0.00	\$10,500.00	\$125,488.02	\$126,000.00	\$126,000.00	99.59%	\$205,000.00
Episcopate Travel & Meetings	\$3,194.11	\$4,166.63	\$65,490.88	\$50,000.00	\$50,000.00	130.98%	\$40,000.00
CttO-Salary & Benefits (PT)	\$0.00	\$1,000.00	\$12,000.00	\$12,000.00	\$12,000.00	100.00%	\$36,000.00
<b>Support of St. Matthew</b>	\$9,908.94	\$5,197.12	\$61,836.13	\$62,365.00	\$62,365.00	99.15%	\$0.00
Staff Travel & Diocesan Meetings	\$1,337.15	\$1,500.00	\$21,226.28	\$18,000.00	\$18,000.00	117.92%	
Social Security (FICA)	\$2,358.01	\$1,958.37	\$24,577.65	\$23,500.00	\$23,500.00	104.59%	
Administrative Salaries	\$30,807.88	\$26,250.00	\$321,087.36	\$315,000.00	\$315,000.00	101.93%	
Staff Group Health Insurance	\$7,129.15	\$8,458.37	\$95,648.60	\$101,500.00	\$101,500.00	94.24%	
Staff Pension Contribution	\$2,647.88	\$2,583.37	\$31,374.56	\$31,000.00	\$31,000.00	101.21%	
<b>Total Office of the Episcopate</b>	\$86,021.99	\$91,905.49	\$1,116,192.86	\$1,102,865.00	\$1,102,865.00	101.21%	
<b>Diocesan House Expenses</b>							
Insurance-Prop/Liab/WC	(\$421.00)	\$2,916.63	\$37,825.61	\$35,000.00	\$35,000.00	108.07%	
Janitor Service & Supply	\$162.61	\$916.63	\$9,027.01	\$11,000.00	\$11,000.00	82.06%	
Maintenance-Building & Grounds	\$3,944.88	\$5,000.00	\$42,371.74	\$60,000.00	\$60,000.00	70.62%	
Utilities	\$2,266.68	\$2,833.37	\$28,454.38	\$34,000.00	\$34,000.00	83.69%	
New Equipment & Maintenance	\$299.99	\$1,666.63	\$16,882.59	\$20,000.00	\$20,000.00	84.41%	
Postage	\$1,503.41	\$833.37	\$7,511.67	\$10,000.00	\$10,000.00	75.12%	
Office Supplies & Printing	\$2,635.75	\$1,666.63	\$23,029.25	\$20,000.00	\$20,000.00	115.15%	
Annual Audit	\$0.00	\$3,500.00	\$38,500.00	\$42,000.00	\$42,000.00	91.67%	
Bank Service Charges	\$169.61	\$208.37	\$1,719.88	\$2,500.00	\$2,500.00	68.80%	
Information Tech & Data Publishing	\$7,214.67	\$2,666.63	\$43,112.67	\$32,000.00	\$32,000.00	134.73%	
<b>Total Diocesan House Expenses</b>	\$17,776.60	\$22,208.26	\$248,434.80	\$266,500.00	\$266,500.00	93.22%	
<b>Reserve</b>							
Reserve for Extraordinary Expenses	\$994.77	\$4,801.90	\$40,194.34	\$57,623.13	\$57,623.13	69.75%	\$51,142.13
<b>Total Reserve</b>	\$994.77	\$4,801.90	\$40,194.34	\$57,623.13	\$57,623.13	69.75%	
<b>Total DIOCESAN EXPENSES</b>	\$305,185.93	\$305,679.49	\$3,557,625.39	\$3,668,153.00	\$3,668,153.00	96.99%	
<b>Net Total</b>	\$14,971.52	(\$0.33)	\$22,715.87	\$0.00	\$0.00	0.00%	
<b>Other Expenses</b>							
Depreciation Expense	\$22,376.76	\$0.00	\$22,376.76	\$0.00	\$0.00	0.00%	
<b>Total Other Expenses</b>	\$22,376.76	\$0.00	\$22,376.76	\$0.00	\$0.00	0.00%	
<b>Net Operating Total</b>	(\$7,405.24)	(\$0.33)	\$339.11	\$0.00	\$0.00	0.00%	

## Assessment Payment Report

January to December 2016

Accounts	YTD Actual 12/31/2016	YTD Budget 12/31/2016	Annual Budget 12/31/2016	% of Annual Budget to Date
Allen, Savior*	\$2,048.00	\$2,048.00	\$2,048.00	100.0%
Athens, St. Matthias	\$9,265.00	\$9,265.00	\$9,265.00	100.0%
Bonham, Holy Trinity	\$0.00	\$0.00	\$0.00	100.0%
Canton, St. Justin's	\$600.00	\$600.00	\$600.00	100.0%
Cedar Hill, Good Shepherd	\$20,512.92	\$20,513.00	\$20,513.00	100.0%
Coppell, Apostles	\$56,883.36	\$56,883.00	\$56,883.00	100.0%
Corsicana, St. John's	\$34,941.24	\$34,941.00	\$34,941.00	100.0%
Dallas, Ascension	\$82,961.16	\$82,961.00	\$82,961.00	100.0%
Dallas, Christ	\$29,181.72	\$29,182.00	\$29,182.00	100.0%
Dallas, Emmanuel Anglican*	\$1,200.00	\$1,200.00	\$1,200.00	100.0%
Dallas, Good Samaritan	\$12,876.00	\$12,876.00	\$12,876.00	100.0%
Dallas, Good Shepherd	\$132,801.12	\$132,801.00	\$132,801.00	100.0%
Dallas, Holy Cross	\$22,419.96	\$22,420.00	\$22,420.00	100.0%
Dallas, Holy Faith	\$600.00	\$600.00	\$600.00	100.0%
Dallas, Incarnation	\$623,072.76	\$623,073.00	\$623,073.00	100.0%
Dallas, Our Saviour	\$0.00	\$0.00	\$0.00	100.0%
Dallas, San Francisco de Asis	\$2,400.00	\$2,400.00	\$2,400.00	100.0%
Dallas, St. Augustine	\$12,370.90	\$12,371.00	\$12,371.00	100.0%
Dallas, St. Christopher's	\$12,776.76	\$12,777.00	\$12,777.00	100.0%
Dallas, St. James	\$58,265.52	\$58,265.00	\$58,265.00	100.0%
Dallas, St. John's	\$90,779.64	\$90,780.00	\$90,780.00	100.0%
Dallas, St. Luke's	\$67,170.12	\$67,170.00	\$67,170.00	100.0%
Dallas, St. Matthew's Cathedral**	\$87,365.00	\$87,365.00	\$87,365.00	100.0%
Dallas, St. Michael & All Angels	\$614,959.44	\$614,959.00	\$614,959.00	100.0%
Dallas, St. Thomas the Apostle	\$40,715.04	\$40,715.00	\$40,715.00	100.0%
Dallas, Transfiguration	\$205,648.08	\$205,648.00	\$205,648.00	100.0%
Dallas, Trinity	\$17,048.04	\$17,048.00	\$17,048.00	100.0%
Denison, St. Luke's*	\$31,530.00	\$31,530.00	\$31,530.00	100.0%
Denton, St. Barnabas*	\$20,328.00	\$20,328.00	\$20,328.00	100.0%
Denton, St. David of Wales*	\$42,736.00	\$42,736.00	\$42,736.00	100.0%
DeSoto, St. Anne*	\$27,688.80	\$27,689.00	\$27,689.00	100.0%
Farmers Branch, St. Andrew's*	\$15,267.48	\$15,267.00	\$15,267.00	100.0%
Flower Mound, St. Nicholas	\$80,173.44	\$80,173.00	\$80,173.00	100.0%
Frisco, St. Philip's*	\$138,069.72	\$138,070.00	\$138,070.00	100.0%
Garland, Holy Trinity	\$31,274.76	\$31,275.00	\$31,275.00	100.0%
Garland, St. Barnabas	\$14,982.00	\$14,982.00	\$14,982.00	100.0%
Greenville, St. Paul's	\$18,450.00	\$18,450.00	\$18,450.00	100.0%
Heath/Rockwall, Holy Trinity	\$42,814.20	\$42,814.00	\$42,814.00	100.0%
Irving, Redeemer	\$20,732.00	\$20,732.00	\$20,732.00	100.0%
Irving, St. Mark's	\$26,621.64	\$26,622.00	\$26,622.00	100.0%
Kaufman, Our Merciful Saviour	\$6,000.00	\$6,000.00	\$6,000.00	100.0%
Kemp, St. James	\$7,833.00	\$7,833.00	\$7,833.00	100.0%
Lewisville, Annunciation	\$61,159.68	\$61,160.00	\$61,160.00	100.0%
McKinney, Holy Family	\$2,284.92	\$2,285.00	\$2,285.00	100.0%
McKinney, St. Andrew's	\$59,096.16	\$59,096.00	\$59,096.00	100.0%
McKinney, St. Peter's	\$74,691.00	\$74,691.00	\$74,691.00	100.0%
Mineola, St. Dunstan's	\$19,200.04	\$19,200.00	\$19,200.00	100.0%

Accounts	YTD Actual 12/31/2016	YTD Budget 12/31/2016	Annual Budget 12/31/2016	% of Annual Budget to Date
Paris, Holy Cross	\$29,089.44	\$29,089.00	\$29,089.00	100.0%
Pittsburg, St. William Laud	\$9,615.36	\$9,615.00	\$9,615.00	100.0%
Plano, Holy Nativity*	<b>\$58,914.00</b>	\$58,914.00	\$58,914.00	<b>100.0%</b>
Pottsboro, St. John the Apostle	\$12,690.96	\$12,691.00	\$12,691.00	100.0%
Prosper, St. Paul's	\$26,923.92	\$26,924.00	\$26,924.00	100.0%
Richardson, Epiphany	\$78,185.40	\$78,185.00	\$78,185.00	100.0%
Sherman, St. Stephen's	\$20,857.92	\$20,858.00	\$20,858.00	100.0%
Terrell, Good Shepherd	\$17,641.56	\$17,642.00	\$17,642.00	100.0%
Texarkana, St. James	\$58,517.28	\$58,517.00	\$58,517.00	100.0%
Waxahachie, St. Paul	\$30,149.64	\$30,150.00	\$30,150.00	100.0%
Winnsboro, St. Francis	\$600.00	\$600.00	\$600.00	100.0%
Ennis, St. Thomas	\$6,741.60	\$6,742.00	\$6,742.00	100.0%
Sulphur Springs, St. Philip's	\$7,258.56	\$7,259.00	\$7,259.00	100.0%
Mt Pleasant, St. Mark's	\$6,362.89	\$7,642.00	\$7,642.00	83.3%
Atlanta, All Saints	\$1,173.68	\$2,153.00	\$2,153.00	54.5%
Wylie, St. Timothy's	\$900.00	\$1,800.00	\$1,800.00	50.0%
Irving, St. Mary's	\$3,049.00	\$16,987.00	\$16,987.00	18.0%
Garland, St. David's	\$1,200.00	\$10,054.00	\$10,054.00	11.9%
<b>Total Assessment Balances*</b>	<b>\$3,349,665.83</b>	<b>\$3,375,616.00</b>	<b>\$3,375,616.00</b>	<b>99.2%</b>

*Items marked with an asterisk (\*) reflect that payments were made after the closing of the fiscal year reports.*

*These items will not match the 2016 Year-end Financial Reports of the Diocese.*

*\*\*St. Matthew's Cathedral effectively had an assessment of \$25,000. The remaining balance of \$62,365 was provided by an offset in the Diocesan budget under a line item entitled "Support of St. Matthew."*

**THE GENERAL CONVENTION OF  
THE EPISCOPAL CHURCH**

**2015 Requirements**



THE EPISCOPAL CHURCH  
THE GENERAL CONVENTION

January 11, 2016

Dear Diocesan Bishops and Secretaries to Diocesan Convention,

It is a requirement of Canon I.1.1 (e) that I give notice to the Ecclesiastical Authority of the Church in every Diocese, as well as to the Secretary of the Convention of every Diocese, whenever any alteration of the Book of Common Prayer or of the Constitution is proposed. The 78<sup>th</sup> General Convention proposed three changes to the Constitution. It is your duty to make known such proposed alterations to the Convention of your Diocese and to certify that such action has been taken.

To facilitate this, I am sending the following:

- Proposed revisions to the Constitution to be read by the Secretary to his/her Diocesan Convention preceding a final vote by the 79<sup>th</sup> General Convention.
- The complete texts of “Actions of the 78<sup>th</sup> General Convention Referred to Dioceses and Congregations.” These are concurred resolutions referred to dioceses, diocesan bodies or congregations for action, consideration and information.
- A two part response form to be returned to the Secretary of the General Convention. Part One is to be returned once the proposed revisions of the Constitution have been read at Diocesan Convention. Part Two is to be returned when all referred legislation has been considered.

The deadline for submission is **December 1, 2017** so that responses may be reported to the Executive Council and included in their Blue Book report to the 79<sup>th</sup> General Convention. For the first time, we are offering the option of responding online. If you wish to do so, you can complete Part One here:

<https://www.surveymonkey.com/r/read-res> and Part Two here:

<https://www.surveymonkey.com/r/referred-res>.

If you prefer to complete the form manually or electronically, please return by mail to Secretary of General Convention, 815 Second Avenue, New York, NY 10017, by fax to 212 972-9322 or by e-mail to [gcsecretary@episcopalchurch.org](mailto:gcsecretary@episcopalchurch.org). All information and links will be available on the General Convention website, [www.generalconvention.org](http://www.generalconvention.org).

If you have any questions, please contact Marian Conboy, Deputy for Legislation, at [mconboy@episcopalchurch.org](mailto:mconboy@episcopalchurch.org) or by telephone at 212 716-6205.

Thank you for your cooperation in completing this important reporting requirement.

Faithfully,

The Rev. Canon Michael Barlowe  
Secretary of General Convention



THE EXECUTIVE OFFICE OF THE GENERAL CONVENTION  
815 SECOND AVENUE, NEW YORK, NY 10017

**RESOLUTIONS REFERRED TO DIOCESES  
FROM THE 78<sup>TH</sup> GENERAL CONVENTION**  
*January 1, 2016*

**PROPOSED CONSTITUTIONAL AMENDMENTS, FIRST READING**

*The following Constitutional amendments shall be read by the Secretary of the Diocesan Convention preceding the final vote at the 79<sup>th</sup> General Convention in 2018, such reading to be certified by the Diocesan Convention with the Secretary of the General Convention.*

**B011: Amend Article II.7**

---

Resolved, That the Constitution of the General Convention (2012) Article II.7 is hereby amended to read as follows:

Sec. 7. ~~It shall be lawful for~~ The House of Bishops ~~to~~ may elect a ~~Suffragan-Bishop Suffragan~~ Suffragan who, under the direction of the Presiding Bishop, shall be in charge of the work of ~~these persons of this Church who serve as chaplains in the Armed Forces of the United States, and such other agencies as may be specified by the Presiding Bishop.~~ The ~~Suffragan-Bishop Suffragan~~ Suffragan so elected shall be ordained and consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. ~~The Suffragan Bishop shall be eligible for election as Bishop or Bishop Coadjutor or Suffragan Bishop of a Diocese.~~

**D003: Amend Article V**

---

Resolved, That Article V, Section 1 is amended to read as follows:

A new Diocese may be formed, with the consent of the General Convention and under such conditions as the General Convention shall prescribe by General Canon or Canons, (1) by the division of an existing Diocese; (2) by the junction of two or more Dioceses or of parts of two or more Dioceses; or (3) by the erection into a Diocese of an unorganized area evangelized as provided in Article VI. The proceedings shall originate in a Convocation of the Clergy and Laity of the unorganized area called by the ~~Bishop Ecclesiastical Authority~~ for that purpose; or, with the approval of the ~~Bishop Ecclesiastical Authority~~, in the Convention of the Diocese to be divided; or (when it is proposed to form a new Diocese by the junction of two or more existing Dioceses or of parts of two or more Dioceses) by mutual agreement of the Conventions of the Dioceses concerned, with the approval of the ~~Bishop Ecclesiastical Authority~~ of each Diocese. ~~In case the Episcopate of a Diocese be vacant, no proceedings toward its division shall be taken until the vacancy is filled.~~ After consent of the General Convention, when a certified copy of the duly adopted Constitution of the new Diocese, including an unqualified accession to the Constitution and Canons of this Church, shall have

been filed with the Secretary of the General Convention and approved by the Executive Council of this Church, such new Diocese shall thereupon be in union with the General Convention.

**Doo8: Amend Article I.1**

---

*Resolved*, That Article I, Section 1 of the Constitution is amended to read as follows:

*Sec. 1. There shall be a General Convention of this Church, consisting of the House of Bishops and the House of Deputies, which Houses will sit, debate, and vote separately, unless otherwise provided for by this Constitution or the Canons. The Houses by majority vote of each House may call for the Houses to sit, debate, and vote, or any combination thereof, together. The General Convention may by Canon establish procedures for such sessions. In all deliberations freedom of debate shall be allowed. Either House may originate and propose legislation, and all acts of the Convention shall be adopted and be authenticated by both Houses.*



**REPORT  
OF THE  
CONSTITUTION AND CANONS  
COMMITTEE**

*Note: Underlined text represents additions to the present text.*

**2017 – C01 Proposed amendment to Article 15 of the Constitution to move oversight of the Fund for the Endowment of the Episcopate to the Board of Trustees of the Corporation of the Episcopal Diocese of Dallas -- (Second Reading)**

ARTICLE 15  
FUND FOR THE ENDOWMENT OF THE EPISCOPATE

There shall be a Fund for the Endowment of the Episcopate which shall be managed and controlled by a ~~Board of Trustees consisting of not less than five and not more than nine Lay Persons of the Church in this Diocese, who shall be nominated by the Bishop and elected by the Convention at the Annual Meeting. They shall hold office for one year or until their successors are elected.~~ the Board of Trustees of the Corporation of the Episcopal Diocese of Dallas.

They shall be entrusted with the investment and management of the said Fund for the Endowment of the Episcopate. Securities purchased by the Trustees in their capacity as such may be registered in the names of ~~such Trustees and their successors in office~~ of the Corporation of the Episcopal Diocese of Dallas. They shall make an annual report of the affairs of the said Fund to the Annual Convention.

After paying the necessary expenses incident to the management of this Fund, such portion of this Fund and the earnings thereof, as determined by the Board of Trustees (not to take more from the principal than seven percent of its value at the beginning of the year), shall be applied annually toward the compensation of the Bishop of this Diocese, and of the Bishop Coadjutor, if there be one, and of the Suffragan Bishops, if there be any, or for other expenses of the Office of the Bishop or general Diocesan purposes.

**Rationale:**

The current selection of trustees who potentially have limited knowledge of Diocesan structures for one year terms is not conducive to good governance of this fund. For many years in the past, the same persons were elected as both Fund trustees and as trustees of the Diocesan Corporation. The Board of Trustees of the Diocesan Corporation is well suited to carry out this additional role.

**Proposed by:**

Constitution and Canons Committee

**2017 – C02 Proposed amendment to Article 17 of the Constitution to require a two-thirds vote for changes to the Constitution (FIRST READING)**

ARTICLE 17  
ALTERATIONS AND AMENDMENTS TO THE CONSTITUTION

The Constitution of this Diocese may be altered or amended as follows: A proposal for an alteration or an amendment shall be filed in writing with the Secretary of the Convention not less than sixty (60) days before the meeting of an Annual Convention. The Secretary shall, not less than forty-five (45) days before the meeting of the Convention, deliver copies of all proposed alterations or amendments to the Constitution to the Chair of the Committee on Constitution and Canons, consisting of at least two (2) members of the Clergy and two (2) Lay persons. The Committee shall report thereon to the Convention. No other alteration or amendment to the Constitution shall be considered at that meeting except by unanimous consent of the Convention. Such proposed alteration or amendment shall be presented in writing at the meeting of the Convention. Where any amendment or alteration to the Constitution has been so proposed and referred to the Committee, amendments thereto may be made from the floor of the Convention if, within the judgment of the presiding officer of the Convention, such amendments are germane to the pending amendment or alteration. If the proposal, together with any amendments pertinent thereto, receive ~~the a two-thirds majority~~ **a two-thirds majority** vote of the Convention, it shall be printed in the Journal and shall lay over until the next Annual Convention, and if then approved by a concurrent **two-thirds majority** of the vote of both orders, the Constitution shall be altered or amended accordingly, and such alteration or amendment shall take effect thirty (30) days after the adjournment of the Convention.

**Rationale:**

St. Peter writes, “Finally, all of you, be of one mind, having compassion for one another; love as brothers, be tenderhearted, be courteous” (1 Peter 3:8). Our constitution and canons are not simply a legal document, but a moral and theological one that orders our common diocesan life. When we vote to change it, all are affected. Decision-making in the church should seek consensus, genuinely common discernment in the body of Christ formed by Scripture, and not just a simple majority of votes. Precedent for this can be found elsewhere in the Episcopal Church and the Anglican Communion, and follows good practice as described by *Robert’s Rules of Order* (11<sup>th</sup> ed., p. 580-1; note that ‘bylaws’ here is roughly equivalent to our ‘canons’):

Article IX: Amendment of Bylaws. The bylaws should always prescribe the procedure for their amendment, and such provision should always require at least that advance notice be given in a specified manner, and that the **amendment be approved by a two-thirds vote**. If the bylaws contain no provision for their amendment, they can be amended by a two-thirds vote if previous notice (in the sense defined on p. 121) has been given, or they can be amended by the vote of a majority of the entire membership.

And previously, on p. 12-13:

Constitution; Bylaws

In general, the constitution or the bylaws—or both—of a society are the documents that contain its own basic rules relating principally to itself as an organization, rather than to the parliamentary procedure that it follows. In the ordinary case, it is now the recommended practice that all of a society's rules of this kind be combined into a single instrument, usually called the "bylaws," although in some societies called the "constitution"—or the "constitution and bylaws,"

even when it is only one document. The term bylaws, as used in this book, refers to this single, combination-type instrument—by whatever name the particular organization may describe it—which:

- 1) should have essentially the same form and content whether or not the society is incorporated (except for the omission or inclusion of articles on the name and object as noted below);
- 2) defines the primary characteristics of the organization—in such a way that the bylaws serve as the fundamental instrument establishing an unincorporated society, or conform to the corporate charter if there is one;
- 3) prescribes how the society functions; and
- 4) **includes all rules that the society considers so important that they (a) cannot be changed without previous notice to the members and the vote of a specified large majority (such as a two-thirds vote), and (b) cannot be suspended (with the exception of clauses that provide for their own suspension under specified conditions, or clauses in the nature of rules of order as described on p. 17, ll. 22–25; see also pp. 263–65, 580–82).**

**Proposed by:**

Fr. David Faulkner, Rector, Church of the Good Shepherd, Terrell

Fr. Bob Corley, Rector, St. Mark's, Irving

**2017 – C03 Proposed amendment to Article 18 of the Constitution to require a two-thirds vote for changes to the Canons (FIRST READING)**

ARTICLE 18  
CANONS

Canons not inconsistent with this Constitution, or the Constitution and Canons of the General Convention, may be adopted, altered, amended or repealed at any Annual Convention by a **two-thirds majority** vote of the Convention; provided that no new Canon and no alteration, amendment or repeal of an existing Canon shall be adopted unless the same shall have been filed in writing with the Secretary of the Convention not less than sixty (60) days before the meeting of the Convention; and provided further that a new canon or an alteration, amendment or repeal of an existing Canon that is inconsistent with Title IV of the Canons of the General Convention may be adopted at any Annual Convention by a concurrent majority vote of both orders.

**Rationale:**

St. Peter writes, “Finally, all of you, be of one mind, having compassion for one another; love as brothers, be tenderhearted, be courteous” (1 Peter 3:8). Our constitution and canons are not simply a legal document, but a moral and theological one that orders our common diocesan life. When we vote to change it, all are affected. Decision-making in the church should seek consensus, genuinely common discernment in the body of Christ formed by Scripture, and not just a simple majority of votes. Precedent for this can be found elsewhere in the Episcopal Church and the Anglican Communion, and follows good practice as described by *Robert's Rules of Order* (11<sup>th</sup> ed., p. 580-1):

Article IX: Amendment of Bylaws. The bylaws should always prescribe the procedure for their amendment, and such provision should always require at least that advance notice be given in a specified manner, and that the **amendment be approved by a two-thirds vote**. If the bylaws contain no provision for their amendment, they can be amended by a two-thirds vote if previous notice (in the sense defined on p. 121) has been given, or they can be amended by the vote of a majority of the entire membership.

And previously, on p. 12-13:

Constitution; Bylaws

In general, the constitution or the bylaws—or both—of a society are the documents that contain its own basic rules relating principally to itself as an organization, rather than to the parliamentary procedure that it follows. In the ordinary case, it is now the recommended practice that all of a society's rules of this kind be combined into a single instrument, usually called the "bylaws," although in some societies called the "constitution"—or the "constitution and bylaws," even when it is only one document. The term bylaws, as used in this book, refers to this single, combination-type instrument—by whatever name the particular organization may describe it—which:

- 1) should have essentially the same form and content whether or not the society is incorporated (except for the omission or inclusion of articles on the name and object as noted below);
- 2) defines the primary characteristics of the organization—in such a way that the bylaws serve as the fundamental instrument establishing an unincorporated society, or conform to the corporate charter if there is one;

- 3) prescribes how the society functions; and
- 4) **includes all rules that the society considers so important that they (a) cannot be changed without previous notice to the members and the vote of a specified large majority (such as a two-thirds vote), and (b) cannot be suspended (with the exception of clauses that provide for their own suspension under specified conditions, or clauses in the nature of rules of order as described on p. 17, ll. 22–25; see also pp. 263–65, 580–82).**

**Proposed by:**

Fr. David Faulkner, Rector, Church of the Good Shepherd, Terrell

Fr. Bob Corley, Rector, St. Mark's, Irving

**2017 – C04 Proposed addition to Canon 29 to permit electronic mail voting**CANON 29  
BUSINESS METHODS

Section 29.11 Diocesan institutions, commissions, and committees, including vestries, may utilize electronic mail for voting, provided that upon any dissent to an electronic mail vote, the organization will revert to a vote at a duly held meeting of said organization; and, provided that any electronic mail vote be included in the minutes of the next regularly scheduled meeting of the organization; and provided that such electronic mail voting not be explicitly prohibited in the organization's foundational documents.

**Rationale:**

This addition recognizes the efficiency of electronic mail voting upon uncontroversial matters in respect of which discussion or debate is not sought, permitting such a process broadly, within the rules of individual institutions, commissions, and committee across the Diocese.

**Proposed By:**

Constitution and Canons Committee

**2017 – C05 Proposed amendment of Canon 30 to eliminate superfluous requirements****CANON 30  
COMMISSION ON MINISTRY**

Section 30.1 There shall be a Commission on Ministry consisting of no fewer than (9) members of the Clergy and no fewer than (9) lay persons. Members of this Commission shall be appointed by the Bishop at an Annual Convention and elected by a vote of the Convention. The terms of office shall be for three (3) years. Should vacancies occur on the Commission when the Convention is not in session, the Bishop shall nominate in the same manner to the Standing Committee upon whose confirmation the person or persons so designated shall be added to the Commission and shall serve the balance of the term for which appointed.

Section 30.2 The Commission on Ministry may adopt rules for its work subject to the approval of the Bishop, provided the same are not inconsistent with the Canons of the General Convention or the Diocese. These rules may include the appointment of committees of the Commission to act on its behalf.

Section 30.3 The Commission on Ministry shall assist the Bishop in matters pertaining to the enlistment and selection of persons for the ministry and in the guidance and pastoral care of all postulants and candidates for Holy Orders.

~~Section 30.4 The Commission on Ministry shall assist the Bishop in guidance and pastoral care of Deacons and professional Church workers.~~

Section 30.5 The Commission on Ministry shall assist the Bishop in matters pertaining to the continuing education of the ministry.

**Rationale:**

The ministry of guiding and caring for deacons rightly and properly is the Bishop's, in consultation with the Archdeacon, consequently, the Commission on Ministry should not be assigned this role.

**Proposed By:**

The Rev. Cn. Dr. Jeremy Bergstrom, Canon for Vocations



**2017 - C06 – Proposed change deleting Canon 12 from the Constitution and Canons of the Episcopal Diocese of Dallas**

## CANON 12

## MORAL DISCIPLINE

~~Section 12.1— As used in this Diocese, the terms “Holy Matrimony” and Marriage” shall refer to the exclusive physical and spiritual union of one man and one woman, by mutual consent of the heart, mind and will, and with the intent that it be lifelong.~~

~~Section 12.2— The blessing of sexual relationships between persons of the same sex is prohibited in churches, missions and congregations of this Diocese; and clergy persons resident or licensed in this Diocese are prohibited from performing such blessings in any venue.~~

~~Section 12.3— All members of the clergy of this Diocese, having subscribed to the Declaration required by Article VIII of the Constitution of the Episcopal Church, and all persons seeking Holy Orders in this Diocese, shall be under obligation to model in their own lives, as wholesome examples, the received teaching of the Church that all of its members are to abstain from sexual relations outside of marriage.~~

**Rationale:**

The subject matter of Diocesan Canon 12 is addressed by Title 1, Canon 18, Of the Celebration and Blessing of Marriage in The Constitution and Canons of The Episcopal Church. The diocesan canons accede to the national canons, and thus there is no need for Diocesan Canon 12.

**Proposed by:**

Vestry of The Episcopal Church of St. Thomas the Apostle, Dallas, TX

Vestry of The Episcopal Church of the Ascension, Dallas, TX

**Notification of Rule 30 Changes**

**Pursuant to Rule 30, the Constitution and Canons Committees makes the following corrections:**

**CANON 2**

Section 2.5 If a Parish or Mission did not pay its full assessment for the preceding year, or years, sanctions shall be applied. "Full Assessment" means the amount determined to be owed by a Parish or Mission in accordance with the assessment formula set by the Executive Council, or the amount set by the Finance Department of the Executive Council as provided in Canon ~~15~~ 33.

**CANON 15**

Section 15.6 Every Mission shall be required to remain as such for at least one (1) year before applying to the Convention for Parish status. Procedure to obtain Parish status shall be as follows:

- (a) At least 30 days prior to the Annual Convention, an application shall be submitted to the Bishop, signed by the Wardens and Vestry of the Mission and accompanied by evidence of the Mission's ability to function as a self-supporting Parish, including the following items:
  - (i) A petition in such form as approved by the Bishop;
  - (ii) A report containing the Mission's financial results compared to budget for the preceding three years (or such shorter period the Mission has been organized);
  - (iii) A report of the results of the Mission's latest Every Member Canvass, including the number of pledges and total amount pledged;
  - (iv) A report indicating the number of families, communicants and baptized members in the Mission;
  - (v) A summary of the current financial condition of the Mission; and
  - (vi) Confirmation that title to all real property of the Mission is vested in the Diocesan Corporation, as provided in Article 13 of the Diocesan Constitution.
- (b) The application and accompanying data shall be ~~submitted to the Committee on the Status of Parishes and Missions and thereafter shall be~~ forwarded to the Secretary of Convention with the recommendation of the Bishop as to approval or disapproval ~~and the comments of the Committee on the Status of Parishes and Missions.~~
- (c) Upon approval of the application by the Convention the applying congregation or congregations are granted Parish status and union with the Convention.

NOTES

## BISHOP'S CONVENTION COMMITTEE

### Convention Arrangements Committee

The Rt. Rev. George R. Sumner, Bishop  
 Tony Briggles, Chair  
 Gayle Kesinger, Co-chair  
 The Rev. Jacob Bottom, Worship Chair  
 The Rev. Amy Heller, Co-chair  
 The Venerable Rosemary Trei, Archdeacon  
 Don Mills and Bob MacFarland, Exhibits  
 Lowell Duncan  
 Virginia Wilder  
 Ticoy Young  
 Susan Mills  
 Amy Wooten  
 Kim LaNore  
 Kimberly Durnan  
 Laura Faulkner

### Constitution and Canons Committee

The Rev. Canon Michael Gilton  
 Mr. David Parsons, Chancellor  
 Kay Crews, Parliamentarian  
 The Very Rev. Dr. Neal O. Michell

### Credential and Registration

Jolayne LaCour, Chair  
 Susan Mills  
 Ticoy Young  
 Amy Wooten  
 Kim LaNore  
 Laura Faulkner

### Dispatch of Business and Resolutions

The Rev. Keith Turbeville, Chair  
 The Rev. Canon Michael Gilton  
 Richard D'Antoni  
 Kay Crews  
 Amy Wooten

### Nominating Committee

The Rev. Robert Corley, Chair  
 Tony Briggles  
 The Rev. Catherine Thompson  
 J. C. Snead  
 Carla Bush  
 The Rev. Adriana Elliott  
 Stevi McCoy  
 Sylvia Moore  
 Janet Page  
 Robert Hulsey

### Elections Committee

Kay Crews, Parliamentarian  
 Ticoy Young  
 Susan Mills

### Vendors

Sage Dining Services  
 Concerts Production Services Audiovisual  
 TLC Rentals  
 My Secret Garden

## ACKNOWLEDGEMENTS

The Convention Arrangements Committee of the Episcopal Diocese of Dallas wishes to express its gratitude for the many people who worked to make the 122nd Convention of the diocese possible.

### To Our Bishop

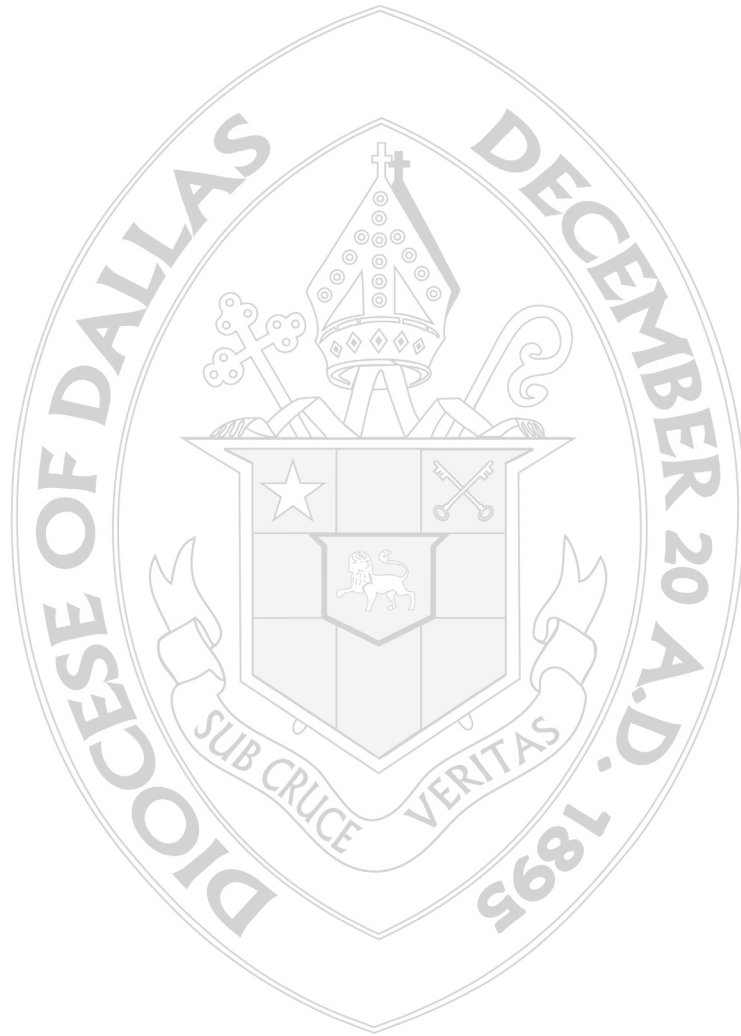
The Right Reverend George R. Sumner  
Seventh Bishop of the Diocese of Dallas

### To the Logistical Teams

Diocesan Clergy and staff for their year-long support  
The Rev. Jacob Bottom and the Rev. Amy Heller for the Convention Worship  
Diocese of Dallas Youth Commission and Sponsors  
The Altar Guild of Saint Michael and All Angels Episcopal Church  
Ralph Santiago, Sage Dining

### To Our Host

The Episcopal School of Dallas  
and their Head of School, Meredyth M. Cole,  
for allowing us use of their beautiful school



1630 N. Garrett Avenue

Dallas, TX 75206

Phone: 214-826-8310 / Fax: 214-826-5968

[www.edod.org](http://www.edod.org)