

DIOCESE OF DALLAS

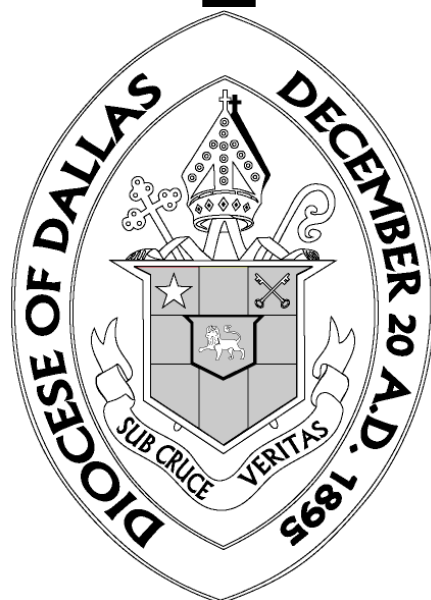
JOURNAL TO THE ONE HUNDRED TWENTY-THIRD ANNUAL MEETING

*Saturday, November 3, 2018
Episcopal School of Dallas
Dallas, Texas*

and

REPORTS TO THE ONE HUNDRED TWENTY-FOURTH ANNUAL MEETING

*Saturday, November 2, 2019
Parish Episcopal School
Dallas, Texas*



JOURNAL
TO THE
ONE HUNDRED
TWENTY-THIRD
ANNUAL MEETING
OF THE EPISCOPAL
DIOCESE OF DALLAS



SATURDAY, NOVEMBER 3, 2018
EPISCOPAL SCHOOL OF DALLAS
DALLAS, TEXAS

**JOURNAL TO THE ONE HUNDRED TWENTY-THIRD
 ANNUAL MEETING
 OF THE EPISCOPAL DIOCESE OF DALLAS
 SATURDAY, NOVEMBER 3, 2018
 EPISCOPAL SCHOOL OF DALLAS
 DALLAS, TEXAS**

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DIOCESAN OFFICE DIRECTORY

DIOCESAN OFFICE

Bishop	The Rt. Rev. GEORGE R. SUMNER
Canon to the Ordinary	The Rev. Canon MICHAEL GILTON
Secretary of Convention	Mr. RICHARD D'ANTONI
Assistant Secretary	Mrs. AMY WOOTEN
Treasurer	Mrs. MARY SONOM
Assistant Treasurer	Mr. JAMES A. SMITH
Chancellor	Mr. DAVID PARSONS
Assistant Chancellors	Mr. CHRISTOPHER AYRES
	Mr. MICHAEL B. JOHNSON
	Mrs. ELISABETH KINCAID
	Mr. TRACY POUNDERS
	Ms. SARAH TORAASON
	Mr. GEORGE CARLTON
	Ms. KAY CREWS
	Mrs. SUSAN MILLS
	The Venerable ROSEMARY TREI
	The Rev. RYAN POLLOCK
	Mrs. CARRIE BOREN HEADINGTON
	The Rev. Canon JERRY MORRIS
	The Rev. Canon JEREMY BERGSTROM
	The Rev. Canon DAVID PETRASH
	The Rev. Canon JORDAN L. HYLDEN
	Ms. KIMBERLY DURNAN
	Ms. VIRGINIA WILDER
	Mrs. AMY WOOTEN
	Mr. DAVID CAMPBELL
	Mrs. LAURA WARNER GILMER
	Mrs. LAURA FAULKNER
	Mrs. TICOY YOUNG
	The Very Rev. Dr. NEAL O. MICHELL
	Mrs. KIM LANORE
	The Rev. Canon VICTOR LEE AUSTIN
Church Attorney (Title IV)	
Parliamentarian	
Registrar and Missioner for Diocesan Services	
Archdeacon	
Assisting Evangelist	
Canon for Evangelism	
Canon for Rural Ministries	
Canon for Vocations	
Canon Pastor	
Canon Theologian	
Director of Communications	
Executive Assistant to the Bishop	
Executive Assistant to the Canon to the Ordinary	
Executive Director, Camp All Saints	
Executive Director, Cathedral Gardens	
Ministry Assistant	
Missioner for Finance and Budget	
Prebendary	
Receptionist and Administrative Assistant to Missioner for Finance and Budget	
Theologian-in-Residence	

**THE CORPORATION OF THE EPISCOPAL DIOCESE OF DALLAS
BOARD OF TRUSTEES**

Chair, Bishop	The Rt. Rev. GEORGE R. SUMNER
President	Mr. TIMOTHY A. MACK (term ending 2022)
Vice-President	Mr. WILLIAM BEECHERL (term ending 2019)
Treasurer	Mr. G. THOMAS GRAVES, III (term ending 2019)
Members	Mrs. CATHLEEN DOLT (term ending 2018)
	Mr. ROBERT A. HULSEY (term ending 2018)
	Mr. STUART BUSH (term ending 2020)
	Mr. GERALD DAHLANDER (term ending 2020)
Secretary/Contact	Mrs. SUSAN MILLS 1630 N. Garrett Avenue Dallas, Texas 75206 214-826-8310

STANDING COMMITTEE

President	The Rev. TERRY REISNER (term ending 2018)
Members	Mrs. JOLAYNE LACOUR (term ending 2018)
	The Rev. MICHAEL S. MILLS (term ending 2019)
	Mrs. LEE SPENCE (term ending 2019)
	The Rev. ANDREW VAN KIRK (term ending 2020)
	Mrs. LANA VALENTA (term ending 2020)

EXECUTIVE COUNCIL

Bishop	The Rt. Rev. GEORGE R. SUMNER
Standing Committee President	The Rev. TERRY REISNER (term ending 2018)
Treasurer	Mrs. MARY SONOM
Chancellor	Mr. DAVID PARSONS
Archdeacon	The Venerable ROSEMARY TREI

TERM ENDING 2018

The Rev. SAMIRA IZADI PAGE, non-parochial
The Rev. PERRY MULLINS, St. Peter's, McKinney
Mrs. TRACY PADILLA HUTCHISON, St. Andrew's, McKinney
Mr. WILLIAM E. MCGANNON, Saint Michael and All Angels, Dallas
Mr. J.C. SNEAD, Saint Michael and All Angels, Dallas
Mrs. AUDREY SUTTON, Epiphany, Richardson

TERM ENDING 2019

The Rev. S. THOMAS KINCAID, Incarnation, Dallas
The Rev. CHRISTOPHER STEELE, St. Mary's, Irving
Mr. JOSE BALTAZAR, St. Barnabas, Garland
Mrs. ADELE ICHILIAN, St. Matthew's, Dallas
Mr. PAUL LASITER, St. James, Kemp
Mrs. STEVI MCCOY, St. Philip's, Frisco

TERM ENDING 2020

The Rev. CLAYTON ELDER, St. Philip's, Frisco
The Rev. FABIAN VILLALOBOS, Christ Church, Dallas
Mr. WILL BEECHERL, Incarnation, Dallas
Mr. CRAIG FOWLER, St. Peter's, McKinney
Mrs. LETHA HOPKINS, St. John's, Dallas
Mrs. MISTY KEASLER, Epiphany, Richardson

2018 CONVOCATION CHAIRPERSONS

Central

Eastern

Northeastern

Northern

Southern

Western

Mr. FRED ELLIS, St. Thomas, Dallas

The Rev. REBECCA G. TANKERSLEY, St. James', Dallas

The Rev. CRAIG REED, Holy Cross, Paris

Mr. FORREST FAIRLEY, St. Andrew's, McKinney

Mrs. SUNNY LASITER, St. James', Kemp

Mrs. ANNA HOUSTON, St. Augustine, Dallas

2018 CONVENTION COMMITTEES

Convention Arrangements Committee

The Rt. Rev. GEORGE R. SUMNER, Bishop

Mr. TONY BRIGGLE, Chair

Mr. and Mrs. MARK and TERRY DEMLER, Co-Chairs

The Rev. BOB CORLEY, Worship Chair

The Rev. AMY HELLER, Worship Co-Chair

The Venerable ROSEMARY TREI, Archdeacon

Mr. BOB MACFARLAND, Exhibits

Mr. DON MILLS, Exhibits

Ms. KIMBERLY DURNAN

Mrs. LAURA FAULKNER

Mrs. KIM LANORE

Mrs. SUSAN MILLS

Ms. VIRGINIA WILDER

Mrs. AMY WOOTEN

Mrs. TICOY YOUNG

Dispatch of Business and Resolutions

The Rev. KEITH TURBEVILLE, Chair

The Rev. Canon MICHAEL GILTON

Ms. KAY CREWS, Parliamentarian

Mr. RICHARD D'ANTONI

Mrs. AMY WOOTEN

Nominating Committee

The Rev. PERRY MULLINS, Chair

Mr. TONY BRIGGLE

Ms. CARLA BUSH

Mrs. TERRY DEMLER

The Rev. THOMAS HOTCHKISS

The Rev. EMILY HYLDEN

Mrs. STEVI MCCOY

Mrs. SYLVIA MOORE

Mr. J.C. SNEAD

The Rev. CHRISTOPHER STEELE

Constitution and Canons

The Rev. Canon MICHAEL GILTON

Mr. DAVID PARSONS, Chancellor

Ms. KAY CREWS, Parliamentarian

Mr. TIM MACK

Elections Committee

Ms. KAY CREWS, Parliamentarian

Mrs. SUSAN MILLS, Staff Representative

Mrs. TICOY YOUNG, Staff Representative

Credentials and Registration

Mrs. JOLAYNE LACOUR, Chair

Mrs. LAURA FAULKNER, Staff Representative

Mrs. KIM LANORE, Staff Representative

Mrs. SUSAN MILLS, Staff Representative

Mrs. AMY WOOTEN, Staff Representative

Mrs. TICOY YOUNG, Staff Representative

PROCEEDINGS OF THE 123rd ANNUAL CONVENTION OF THE EPISCOPAL DIOCESE OF DALLAS

The Rt. Rev. George R. Sumner, Bishop of Dallas, served as Chair of the Convention and called the Convention to order.

Bishop Sumner thanked Dean Steven Seah, Archdeacon of Cambodia, Professor Wanda Malcolm, and Canon Victor Austin for their preaching and teaching at the Pre-Convention Leadership Day held the day before at St. Mathew's Cathedral and the morning Eucharist.

The Chair then thanked the Daughters of the King and the Harvest Intercessory Prayer team for praying for the Convention throughout the day.

The Chair recognized the volunteers from the Episcopal School of Dallas, who served as pages for the Convention.

The Chair then called on Mrs. Jolayne LaCour, Chair of the Credentials Committee, to come to the dais for the purpose of giving a report on credentials.

Mrs. LaCour gave the following credentials report:

<u>Clerical Order</u>	<u>Lay Order</u>
197 Canonically Resident	60 Parishes and Missions in the Diocese
65 Required for a Quorum	20 Required for a Quorum
114 Registered to Vote	179 Lay Delegates representing 57 Parishes and Missions registered

The report was adopted by voice vote, and the Chair declared a quorum present.

The Bishop recognized the Rev. Keith Turbeville, Rector of Holy Trinity by the Lake, Heath, and Chair of the Committee on Dispatch of Business, who presented the *Rules of Procedure for the Annual Convention* of the Diocese of Dallas as distributed. He referred delegates to the entire list of rules beginning on page 9 of the Convention Booklet.

The Rev. Turbeville highlighted a few of the more pertinent rules including the proper way to address the Bishop, a description of microphone usage during debate, and a request to turn off or mute all cell phones. The Chair asked delegates to stand to show approval on the adoption of the Rules of Procedure. The motion was approved with more than two-thirds of delegates standing, and the rules were adopted as follows.

RULES OF PROCEDURE FOR THE ANNUAL CONVENTION

Presiding Officer

1. The Bishop or such other person as provided in the Constitution and Canons of the Diocese shall serve as presiding officer. The presiding officer may call to the chair any qualified person to relieve him temporarily. The presiding officer shall have full power and authority to take such action (consistent with the Constitution and Canons) as he deems necessary to expedite the orderly disposition of the business of the Convention.
2. After the Convention is called to order by the presiding officer, an opening prayer shall be offered by the presiding officer or someone designated by him.
3. The presiding officer shall have the authority to appoint a parliamentarian of his own choice to advise him on parliamentary questions arising during the Convention.
4. Any person addressing the chair or desiring recognition of the chair while the Convention is in session shall address the chair as "Right Reverend Sir" if the Bishop is in the chair. If some other person is in the chair, he shall be addressed as "Mister/Madam President."

Committees

5. In addition to the Nominating Committee provided for elsewhere in these Rules, the Ecclesiastical

Authority, within a reasonable length of time before the convening of the Annual Convention, may appoint from among the officers and staff of the Diocese, the delegates of the Convention and such other confirmed persons in good standing as the Ecclesiastical Authority may designate, the following committees:

- Arrangements
- Credentials
- Dispatch of Business
- Constitution and Canons
- Elections

Each committee shall consist of a chair and such other members as the Ecclesiastical Authority may determine. Each committee shall perform such duties as may be deemed necessary or advisable to facilitate the business of the Convention and any specific duties assigned to such committee by the presiding officer or under the Constitution and Canons or these Rules. Members of these committees shall continue in office until their respective successors are appointed.

Order of Business

6. The order of business to be presented to the Convention for adoption shall be established by the presiding officer in accordance with the Constitution and Canons.
7. Any item of business of the Convention may be set as a special order of business or taken up out of its regular order at any time by a two-thirds vote of the delegates. Subject to the foregoing, the presiding officer shall have the authority, within his discretion, to deviate from the order of business adopted, as the exigencies of the occasion may require.
8. After being organized and ready to proceed to business, the first order of business shall be the election of a Secretary and one or more Assistant Secretaries, if needed.
9. All Resolutions of Substance (thus exempting Resolutions of Courtesy) shall be submitted to the Secretary of Convention no later than 10:00 in the morning of the first regular business day. Such resolutions shall be submitted in writing (a) with enough printed copies for distribution to all voting delegates and (b) in electronic form, on a portable memory device. If the resolutions mention outside data, resolutions, etc., copies of such material shall be made available to those requesting same. Such resolutions shall be referred by the presiding officer to the Committee on Dispatch of Business. The Committee shall give due and timely consideration to such resolutions and reports and, with reasonable dispatch, make its report thereon back to the Convention with its recommendation for final disposition on any such resolution or report.

Conduct of Business

10. A delegate desiring recognition of the Chair shall give his/her name and the name of the church he/she represents.
11. A delegate may use the microphone on the stage of the Convention only with the permission of the presiding officer.
12. A delegate making a report or debating shall go to the designated microphone. At the discretion of the presiding officer, microphones may be designated "pro" and "con" to expedite debate. A third microphone may be utilized for procedural motions and questions.
13. To expedite the business of the Convention, debates on any pending resolution or motion shall be limited to three minutes per speaker, and one person shall not speak more than once on the pending matter until all other persons who so desire have had an opportunity to be heard. No member shall speak more than two times to any one motion. The number of speakers for discussion shall be divided, as near as is practical, equally between the proponents and opponents of the pending subject.
14. A question having been decided shall not be reconsidered at the same Convention without the consent of two-thirds of the members present, nor without a motion for that purpose being made by one of the majority on the prior decision. No question shall be reconsidered more than once.
15. If required by the presiding officer, any motion shall not be considered as before the Convention unless reduced to writing.
16. When any proposed amendment to the Constitution or Canons is before the Convention, amendments

thereto may be sent up from the floor if, within the judgment of the presiding officer, such floor amendments are germane to the pending amendments and do not change the purpose of such pending amendments.

17. When consideration of the proposed Diocesan Budget is before the Convention, (a) each amendment thereto must indicate the specific line item(s) being increased and/or decreased, and (b) the aggregate dollar amount of changes proposed must be offsetting.

Reports

18. All reports, which have been printed and distributed in advance to all members of the Convention, shall be presented by title only and not read; however, any person presenting such a report may give a summary of it requiring not more than five minutes delivery.

19. The budget materials prepared for Convention shall include both descriptions of line items and rationale for changes in funding or deletions of line items from the budget of the previous year.

Nominations

20. The Ecclesiastical Authority shall appoint, not less than 60 days in advance of each Annual Convention, a Nominating Committee composed of four clergy and four lay persons resident in the Diocese, which shall report to the Convention nominations for all elective offices (other than those for which the bishop makes the nominations) in accordance with the following provisions:

(a) Except as to the Office of Secretary, Trustee of the University of the South, and President of the Disciplinary Board, there shall be nominated not less than two nominees for each office.

(b) There shall be obtained from each nominee presented his/her personal assurance of his/her willingness and availability to serve, if elected.

(c) The name of each nominee shall be accompanied by suitable brief biographical data, including a listing of parish, mission, and diocesan offices then and previously held.

(d) Suggestions as to persons for consideration shall be sought from parishes, missions, and diocesan institutions, and from individuals.

(e) Further nominations for any office may be made on or before the first regular business day of Convention. All such nominations must be submitted in writing on the prescribed nomination form to the Secretary of the Convention no later than the call to order of the first business session of the Convention; and accompanied by the copies of the biographical information required in sections (b) and (c) above with a sufficient number of nomination forms and biographical sheets for delivery equal to all lay and clerical Convention Delegates; and accompanied by the signatures of the nominator and the nominee. The Secretary of the Convention shall certify that any nominations so received are in good order and satisfy the requirements set forth in sections (b) and (c) above. After the Nominating Committee makes its report for each office to be elected, in succession, the Secretary of the Convention shall announce the names of the additional nominees for the same offices whose names have been placed in nomination according to the provisions of this rule and shall distribute the nomination forms and biographical information on those so certified to all Convention Delegates. No seconding speeches or endorsements of any candidate shall be allowed. Nominations made according to the provisions of this rule shall be added to the election ballots of delegates according to the direction of the Chair of the Elections Committee and thus eligible for election as the vote for each office proceeds. A nominee (or in his absence at the Convention, the Rector of the nominee's Parish) may withdraw his name from consideration at any time.

Voting and Elections

21. When two or more equal positions are voted on simultaneously, a nominee must receive a majority of the total number of legal votes cast for such office. In the event a majority is received by more candidates than there are positions to be filled, those with the highest legal vote totals shall be elected.

22. In the election of persons wherein a concurring majority of both orders is required, in which only the number of persons required to fill the position or positions under consideration have been nominated, the Bishop, by unanimous consent of the Convention, may declare the candidates elected.

23. The Ecclesiastical Authority shall have the authority to appoint all Board Members, Trustees, and

Committee Members, and fill other positions which are not required to be elected or otherwise selected by the Constitution or Canons of the Diocese of Dallas or any other lawful authority.

24. Voting will be conducted in accordance with the following procedures:

- (a) At the time of registration, each delegate shall be issued: (i) a yellow voting card to each lay delegate and a blue voting card to each member of the clergy and (ii) a yellow keypad card to each lay delegate and a blue keypad card to each member of the clergy.
- (b) Lay delegates and members of the clergy shall enter the Convention floor through doors marked “clergy” and “lay,” respectively. Upon entrance to the Convention floor for business sessions, each delegate will exchange his keypad card for a voting keypad.
- (c) If a delegate loses a voting card or keypad card, he must return to the registration desk for replacement.
- (d) When directed by the presiding officer, a delegate shall vote by either (i) using the keypad or (ii) raising a voting card, as directed by the presiding officer.
- (e) Doors shall be closed during voting and entry to the Convention floor shall be denied until ballots are collected, or, if not a ballot vote, until the results of the vote are announced.
- (f) Upon exiting the Convention floor, each delegate will exit only through the designated door and shall exchange his/her keypad for a keypad card.
- (g) In case of a malfunction of electronic voting equipment, the presiding officer shall establish procedures for voting by paper ballot or other means.
- (h) If deemed appropriate by the presiding officer, the presiding officer shall appoint a sufficient number of tellers to count voting cards raised on any vote.
- (i) Elections shall be conducted under the oversight of the Elections Committee, and the presiding officer may delegate authority to establish additional voting procedures to such committee.

Miscellaneous

25. The presiding officer, or such person as he may designate, shall be in charge of the admission of all media personnel to the Convention floor, and no TV or video cameras shall be permitted on the floor without the prior approval of the presiding officer.

26. No literature shall be distributed at the Convention, on the floor or on the premises, without prior approval of the presiding officer.

27. The audible use of cell phones and other personal accessories shall not be permitted during sessions of the Convention.

28. The proceedings of the Convention shall be tape recorded and permanently filed. The Journal of the Convention shall be reviewed and approved by a committee consisting of the Secretary, the Chancellor and the Parliamentarian.

29. Any of these rules may be suspended by a two-thirds vote of the delegates. These rules may be amended by a two-thirds vote of the delegates, provided such amendments are not in violation of the Constitution or Canons of the Diocese.

30. The Constitutions and Canons Committee shall be authorized to correct article, canon, and section designations, numbering, grammar, punctuation and cross-references and to make such other technical, typographical and conforming changes that will not change the meaning or intent of an amendment or resolution as may be necessary to reflect the intent of the Convention in approving the amendment or resolution.

31. The Rules of Procedure of the previous meeting of Convention shall be in force until they are amended or repealed.

* * *

The Rev. Turbeville then presented the following Agenda for the Convention, which had been distributed at registration to the delegates:

PROPOSED AGENDA

Saturday, November 3, 2018

7:30 a.m.	Registration, Exhibits Open, Coffee and Continental Breakfast
8:30 a.m.	Festival Eucharist
9:45am-10:00am	Call to Order Report of the Credentials Committee Report of the Committee on Dispatch of Business Report of the Nominating Committee – Election of Secretary Bishop’s Appointments and Nominations Business and Reports Report of the Constitution and Canons Committee Report of the Resolutions Committee Report of the Nominating Committee – Elections for Other Offices
12:00 p.m.	Noon Day Prayer and Recess for Lunch
1:30 p.m.	Convention Reconvenes Bishop’s Address Presentations 2019 Budget Courtesy Resolutions
4:00 p.m.	Adjournment, Blessing and Dismissal

The agenda was adopted by voice vote, and the Rev. Turbeville concluded his report from the Committee on Dispatch of Business.

* * *

With the adoption of the three reports (Credentials, Rules of Procedure, and Order of Business), the Chair announced that the convention was duly organized and ready for the transaction of business.

The Chair recognized the Rev. Perry Mullins, Chair of the Nominating Committee, who offered the first report of the Nominating Committee with the nomination of Bob Buchanan for the office of Secretary of Convention. The Chair asked if there were nominations from the floor. Seeing none, he called for a vote. Mr. Buchanan was elected by voice vote.

* * *

The Chair gave notice that two congregations have requested to be dissolved under the provision of Canon 19.1 – Trinity, Dallas, and St David’s, Garland. The chair announced that he had accepted their requests and no further action was required because the requests were voluntary.

The Chair announced that he had accepted the request of Holy Trinity, Bonham, to be considered a Mission Station rather than a Mission.

The Chair then informed the Convention that Emmanuel Anglican had relocated to the property previously housing St. David’s, Garland, with the consent of himself and the concurrence of the Standing Committee.

* * *

The Chair moved a suspension of rules in order to approve licensed clergy (those who served in churches in this Diocese but who were not canonically resident) to sit with their congregations’ delegations and to allow them to have voice, but no vote. This action required a two-thirds vote. The Chair noted that the ruling applied to:

The Rev. Lisa Flores Musser, Saint Michael and All Angels, Dallas; the Rev. Eric Liles, Saint Michael and All Angels, Dallas; the Rev. Andrea Conklin, Christ Church, Dallas; the Rev. Leo Loyola, St. Thomas the Apostle, Dallas; the Rev. Terence Roper, Transfiguration, Dallas; the Rev. Terry Matthews, St. William Laud, Pittsburg;

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November 3, 2018

the Rev. George Joseph, Holy Cross, Dallas; and the Rev. Dr. Hiltrude Nusser-Telfer, Saint Michael and All Angels, Dallas

The convention approved the seating of licensed clergy without objection.

* * *

The Chair recognized Mr. Bob Buchanan, Secretary of the Convention. Mr. Buchanan noted that the minutes of the 122nd Annual Diocesan Convention held in 2017 had been previously approved by a committee consisting of Mr. Richard D'Antoni, the previous year's Secretary to Convention; Mr. David Parsons, the Chancellor; and Ms. Kay Crews, the Parliamentarian. The minutes were posted on the Diocesan website. The Chair thanked the committee and then asked the convention body if there were any objections to the Secretary of Convention, the Chancellor, and the Parliamentarian serving as the body that approved of the minutes for the 123rd Annual Diocesan Convention held in 2018. Hearing no objection, the committee was approved.

* * *

The Chair then called upon the Rev. Canon Michael Gilton, Canon to the Ordinary, to report on clergy changes within the Diocese.

Clergy Changes

Newly Ordained Clergy

Deacons

The Rev. James Detrich
The Rev. Jennifer Smith
The Rev. Justin Groth
The Rev. Paige Hanks
The Rev. Joel Hatfield
The Rev. Christopher Rodgers
The Rev. John Schmidt
The Rev. Matthew Crownover

Priests

The Rev. Ryan Pollock
The Rev. Pedro Lara

Clergy Transfers into the Diocese

The Rev. Dr. Nicholas Funk – St. Paul's, Greenville
The Rev. Paul Nesta – St. David of Wales, Denton
The Rev. Mark Anderson – St. Luke's, Dallas
The Rev. James Deng Alaak Pager – Ascension, Dallas

Deaths:

The Rev. Henry Coke, III	November 15, 2017
The Rev. Nona Payne	December 15, 2017
The Rev. Pamela Theodore	May 2, 2018
The Rev. Stephen Swann	September 17, 2018

Canon Gilton concluded his report.

* * *

The Chair nominated Mr. David Parsons to be Chancellor of the Diocese. Mr. Parsons was elected by a voice vote to a one-year term.

The Chair nominated Mrs. Mary Sonom to be Treasurer of the Diocese. Mrs. Sonom was elected by a voice vote.

The Chair appointed Ms. Kay Crews as Parliamentarian for the Convention.

The Chair thanked those serving as Sergeants-at-Arms for Convention: Mr. Tom McKee, Mr. Ken Lawrence,

Mr. Clay Christian, Mr. John Norton, Mr. Richard Galbreath, and Mr. Bob Hilton.

* * *

The Chair asked the Convention, pursuant to Title III Canon 12 Section 5, for the authority to create a position of Assistant Bishop. He will ask the Standing Committee to consent to his appointment of the Rt. Rev. Michael Smith as Assistant Bishop effective after Easter 2019. A voice vote was taken, and the request was approved.

* * *

BISHOP'S NOMINATIONS TO INSTITUTIONS, AGENCIES/BOARDS/COMMITTEES, COMMISSIONS

The Chair called on Mr. Buchanan to report on nominations and appointments by the Bishop.

Mr. Buchanan made a motion to recess as the Diocesan Annual Meeting and convene as the Annual Meeting of the Corporation of the Episcopal Diocese of Dallas. There was a second, and the motion passed with a voice vote. A vote was then taken on the position of Trustee for the Corporation of the Diocese of Dallas.

CORPORATION OF THE DIOCESE

Nominations to a five-year term ending 2023

Mr. Robert Hulsey
Mrs. Cathleen Dolt

A voice vote was taken, and the appointments were approved.

The Annual Meeting of the Corporation of the Diocese of Dallas was adjourned, and the body reconvened as the Convention.

Mr. Buchanan moved acceptance of the following nominations to agencies, institutions, committees, and commissions:

AUDIT COMMITTEE

Nominations to a one-year term ending 2019

Mr. David Bowe
Mr. Michael Chapman

Mrs. Wendy Skorburg

COMMISSION ON MINISTRY

Nominations to a three-year term ending 2021

The Rev. Bob Corley
The Rev. Daniel Ofoegbu
Tbd

Mr. Bobby Apple
Dr. Ed Hurst
Mrs. Mary Jo Hoch

Nomination to Fill an Unexpired term until 2020

The Rev. Kathy Heitmann

COMMISSION ON EPISCOPAL SCHOOLS

Nominations to a three-year term ending 2021

The Rev. Matthew Burdette
Ms. Tracey Reinhart

The motion was seconded and passed by voice vote.

The Chair called for a 15-minute break to prepare for voting.

* * *

The Chair called on Mrs. Jolayne LaCour, Chair of the Credentials Committee, to come to the dais for the purpose of giving a report on credentials.

Mrs. LaCour gave the following credentials report:

<u>Clerical Order</u>	<u>Lay Order</u>
197 Canonically Resident	60 Parishes and Missions in the Diocese
65 Required for a Quorum	20 Required for a Quorum
16 Registered to Vote	180 Lay Delegates representing 57 Parishes and Missions registered

Mrs. LaCour moved adoption of the report at the direction of the committee. The chair called for a voice vote, and the report was adopted.

The Chair then recognized the Rev. J.D. Brown and the Rev. Betsy Randall for a presentation on the Brotherhood of St Andrew.

The Chair called upon Mr. Charles Slevins with Turning Technologies for instructions on using the voting devices.

* * *

REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS

The Chair called upon the Chancellor of the Diocese, Mr. David Parsons who is also Chair of the Committee on Constitution and Canons, to make a report on the proposed amendments to the Constitution and Canons. He referred the delegates to page 63 and following of the Convention Booklet. The amendments were presented out of order, beginning with 2018 – C03.

Note: Underlined text represents additions to the present text.

2018—C03 Proposed amendment to Canon 28 to bring up to date with current practice.

CANON 28 ANNUAL PARISH REPORTS

Section 28.1 A report from every Parish and Mission (also known as a Parochial Report) shall be prepared annually for the year ending December 31st preceding ~~upon the form~~ website provided by the Executive Council of the Episcopal Church in the United States of America not later than March 1st. ~~This report shall be sent in duplicate not later than February 1st to the Bishop of the Diocese.~~

~~Section 28.2 The Bishop or the Secretary of the Diocese shall send the duplicate copies of the reports, accompanied by a tabulation of the data thereon, to the Executive Council of the Episcopal Church not later than March 1st.~~

Section 28.2 Copies of the reports and tabulation shall be filed in the Diocesan Office for the use of Commissions and Committees. These reports, or such parts of them as the Bishop may deem proper, shall be entered in the Journal of the Diocese.

Section 28.3 Any Parish or Mission of the Diocese that fails to file timely its Annual Report for the preceding year shall be subject to the following sanctions:

- (a) When any Parish or Mission has failed to timely file its Annual Report for any given year, no person from the Parish or Mission, clerical or lay, shall be eligible for election to any canonical Diocesan Office in the year following that given year.

- (b) In addition to the sanctions imposed by Section 28.3 (a) of this Canon, when any Parish or Mission has failed to timely file its Annual Report for two years in a row, the Parish or Mission shall lose voice and vote in the Diocesan Convention for the current year and in each subsequent Diocesan Convention until the Parish or Mission has timely filed its Annual Report.
- (c) The imposition of the foregoing sanctions shall have no effect upon any member of the Parish or Mission already actively serving in any Diocesan Office.
- (d) For good cause shown, the Bishop or the Executive Council of the Diocese may suspend or reduce the imposition of sanctions arising from the failure to file timely the Annual Report required by this Canon.

Rationale:

Update to current practice.

Proposed by: The Constitution and Canons Committee

The proposed amendment was recommended by the Constitution and Canons Committee, and Mr. Parsons moved for its adoption. The vote was taken, and the amendment passed.

2018—C04 Proposed Amendment to Canon 29 to Incorporate Reporting by Independent Certified Public Accountant

CANON 29
BUSINESS METHODS

Section 29.1 The Executive and the Finance Committee shall maintain, amend and revise as needed, the Diocese of Dallas Business Policy Manual (“Business Policy Manual”). The Business Policy Manual shall catalog all of the business methods, standards and policies that shall be observed by every Parish, Mission, **Mission Station** or Diocesan Institution (“Diocesan Entity or Entities”).

The following business methods, standards and policies will be observed by the Diocese and all Diocesan Entities and will serve as the minimum standard for the Business Policy Manual.

Section 29.2 General

- (a) The Bishop shall maintain a current roster of all Diocesan Entities of the Diocese of Dallas. This information shall be reviewed annually, amended as necessary, and published in the “Directory of the Diocese of Dallas.”
- (b) The fiscal year of the Diocese shall coincide with the calendar year and all reports made to the Annual Meetings of the Convention shall be for the preceding fiscal year. The Finance Committee may grant permission to certain Diocesan Entities to maintain a non-calendar year fiscal year.
- (c) The financial statements of the Diocese and those of all Diocesan Entities shall be maintained in accordance with U.S. Generally Accepted Accounting Principles or some other comprehensive basis of accounting acceptable to the Finance Committee.
- (d) The Executive Council may authorize any officer or officers, or agent or agents, to enter into any contract or execute and deliver any instrument in the name and on behalf of the Diocese. The Executive Council may make such authorization general or special. The Treasurer and such other persons as the Bishop and the Finance Committee determines, may issue all checks, drafts and other orders for the payment of money, notes and other evidences of indebtedness issued in the name of or payable by the Diocese.
- (e) The Executive Council may authorize the opening and keeping of general and special bank accounts with those financial institutions authorized by the Bishop, Treasurer and the Finance

Committee. The Treasurer and the Finance Committee may make such special rules and regulations with respect to such banking and investment accounts, consistent with these Canons, as they may deem appropriate.

- (f) Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.

Section 29.3 Depository and Securities Accounts shall be managed according to the procedures prescribed in the Business Policy Manual.

Section 29.4 All ~~accounts~~ **financial statements** of the Diocese and Diocesan Entities shall be ~~audited annually by an independent certified public accountant or such audit committee as shall be provided in the Business Policy Manual~~ **subject annually to a report by an independent certified public accountant according to the following operating revenue guidelines:**

<u>Operating Revenue</u>	<u>External Report</u> <u>(Independent Certified Public Accountant)</u>	<u>Internal Report</u> <u>(Parish Committee)</u>
<u>\$1,000,000 or above</u>	<u>Independent Audit</u>	<u>None</u>
<u>\$500,000-\$999,999</u>	<u>Review</u>	<u>EDOD Inspection Report</u>
<u>\$0-\$499,999</u>	<u>Compilation</u>	<u>EDOD Inspection Report</u>

The ~~audited~~ financial statements, including but not limited to, the report of the ~~auditors or audit committee~~ **independent Certified Public Accountant**, statement of financial position (balance sheet), ~~and~~ statement of activities (operations), **and, in the case of reviewed or compiled financial statements, an EDOD inspection report** shall be filed with the Bishop, the Treasurer, and the Executive Council not later than September 1 of each year, covering the preceding calendar year.

- (a) All audit reports shall be accompanied by any memorandum issued regarding the sufficiency of internal controls and other accounting matters required to be communicated to those charged with governance and a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum.
- (b) Any Parish or Mission of the Diocese that fails to file timely its ~~Annual Audit~~ **annual financial reports** for the preceding year shall be subject to the following sanctions:
 - (i) When any Parish or Mission has failed to timely file its ~~Annual Audit~~ **annual financial reports** for any given year, no person from the Parish or Mission, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office in the year following that given year.
 - (ii) When any Parish or Mission has failed to timely file its ~~Annual Audit~~ **annual financial reports** for two years in a row, the Parish or Mission shall lose voice and vote in the Diocesan Convention for the current year and in each subsequent Diocesan Convention until the Parish or Mission has timely filed its ~~Annual Audit~~ **annual financial reports**.
 - (iii) The imposition of the foregoing sanctions shall have no effect upon any member of the Parish or Mission already actively serving upon any Diocesan Board, Committee, Commission or Office.
 - (iv) For good cause shown, the Bishop, with the concurrence of the Finance Committee and Executive Council may suspend the imposition of sanctions arising from the failure to file timely the ~~Annual Audit~~ **annual financial reports** required by this Canon.

Rationale:

Every Diocesan Entity as defined in Canon 29 should have acceptable financial statements for use by its leadership in providing stewardship oversight. Involvement of a Certified Public Accountant in preparing financial statements for all Diocesan Entities ensures correct and consistent presentation of financial information. The requirement for reporting by a Certified Public Accountant would become effective for financial statements for the year ended December 31, 2019. EDOD financial assistance to cover a portion or all of the cost of this service in its first year will be available to parishes or missions with less than \$100,000 operating revenue.

Proposed by: The Treasurer, The Finance Committee and The Executive Council

Mrs. Jolayne LaCour, Chair of the Credentials Committee, presented an updated credentials report.

Mrs. LaCour gave the following credentials report:

<u>Clerical Order</u>	<u>Lay Order</u>
197 Canonically Resident	60 Parishes and Missions in the Diocese
65 Required for a Quorum	20 Required for a Quorum
116 Registered to Vote	181 Lay Delegates representing 57 Parishes and Missions registered

Prior to discussion on this amendment, Mrs. LaCour moved adoption of the report at the direction of the committee. The chair called for a voice vote, and the report was adopted.

The proposed amendment was recommended for adoption by the Constitution and Canons Committee., and Mr. Parsons moved for its adoption. Mr. Parsons then asked Assistant Treasurer Jim Smith to speak to the amendment on behalf of the Treasurer. There was much debate and discussion.

The Rev. Douglas Anderson, St. James, Texarkana, moved to refer the amendment back to the Constitution and Canons Committee. The motion was seconded and a voice vote was taken. The result was inconclusive, and a vote by the raising of hands was taken. The referral passed, and the amendment was referred back to committee.

2018—C05 Proposed Amendment of Canon 29.2 to correct scrivener's error and re-insert requirement for two signatories on order of withdrawal of funds unintentionally omitted from the Canons after an amendment was made to 29.1 by the 2011 Convention

CANON 29
BUSINESS METHODS

Add New Section 29.2(g)

(g) There shall be at least two (2) authorized signatures on any order of withdrawal of trust and permanent funds and all securities of whatsoever kind.

Rationale:

In 2011, Convention adopted an Amendment to Canon 29 that removed a requirement that "Trust and permanent funds and securities of whatsoever kind shall be deposited with a federal or state bank, or other agency approved in writing by the Department of Finance of the Diocese under either a Deed of Trust or agency agreement, excepting such funds and securities as may be refused by the depositories named as being too small for acceptance". This Amendment retained a sentence in Canon 29 that stated "There shall be at least two (2) authorized signatures on any order of withdrawal of such funds or securities." This retained sentence was inadvertently omitted when the authenticated copy of the Constitution and Canons of the Diocese of Dallas was issued in 2011. This amendment corrects this scrivener's error and makes a minor, non-substantive change in the

wording and placement of the provision to render it comprehensible without the text removed by the Amendment.

Proposed By: The Constitution and Canons Committee

The proposed amendment was recommended by the Constitution and Canons Committee, and Mr. Parsons moved for its adoption. The vote was taken, and the amendment passed.

2018—C06 Proposed Amendment of Canon 30.6 to conform the Canons to the current Bishop's principles and practice

CANON 30
COMMISSION ON MINISTRY

Amend Section 30.6 as follows

Section 30.1 There shall be a Commission on Ministry consisting of no fewer than (9) members of the Clergy and no fewer than (9) lay persons. Members of this Commission shall be appointed by the Bishop at an Annual Convention and elected by a vote of the Convention. The terms of office shall be for three (3) years. Should vacancies occur on the Commission when the Convention is not in session, the Bishop shall nominate in the same manner to the Standing Committee upon whose confirmation the person or persons so designated shall be added to the Commission and shall serve the balance of the term for which appointed.

Section 30.2 The Commission on Ministry may adopt rules for its work subject to the approval of the Bishop, provided the same are not inconsistent with the Canons of the General Convention or the Diocese. These rules may include the appointment of committees of the Commission to act on its behalf.

Section 30.3 The Commission on Ministry shall assist the Bishop in matters pertaining to the enlistment and selection of persons for the ministry and in the guidance and pastoral care of all postulants and candidates for Holy Orders.

Section 30.4 [repealed]

Section 30.5 The Commission on Ministry shall assist the Bishop in matters pertaining to the continuing education of ministry.

Section 30.6 ~~In the presence of the Bishop and under his guidance and oversight, the Commission on Ministry shall interview~~ **With the oversight of the Bishop, the Commission on Ministry shall ascertain the personal readiness for** all candidates before their ordination, alike to the Diaconate and the priesthood, ~~to ascertain their personal readiness for such ordination.~~

Section 30.7 The Commission on Ministry shall report in writing without delay the findings of this interview to the Bishop and the Standing Committee of the Diocese.

Section 30.8 The conduct and evaluation of the examination of persons for Holy Orders shall be the responsibility of the Commission on Ministry. The said Commission may use the services of the General Board of Examining Chaplains for the administration and evaluation of the examination.

Section 30.9 The Bishop shall transmit all reports from the General Board of Examining Chaplains to the Standing Committee of the Diocese and to the Commission on Ministry. In no case shall the Standing Committee recommend a candidate for ordination to the permanent Diaconate or to the priesthood until the required examinations have been satisfactorily sustained.

Section 30.10 The Commission on Ministry will make an annual report concerning its work to the Diocesan Convention.

Rationale:

This proposal conforms to our current Bishop's principles and practices, is perfectly compliant with the Constitution and Canons of the Episcopal Church, and saves many of our candidates and ordinands from unnecessary expenditure of energy, expense, and trouble.

Proposed By: Sandy Mebus, COM Chair and Cn. Jeremy Bergstrom, Canon for Vocations

The proposed amendment was recommended by the Constitution and Canons Committee, and Mr. Parsons moved for its adoption. The vote was taken, and the amendment passed.

2018—C01 Proposed amendment to Article 17 of the Constitution to require a two-thirds vote for changes to the Constitution (SECOND READING)

ARTICLE 17
ALTERATIONS AND AMENDMENTS TO THE CONSTITUTION

The Constitution of this Diocese may be altered or amended as follows: A proposal for an alteration or an amendment shall be filed in writing with the Secretary of the Convention not less than sixty (60) days before the meeting of an Annual Convention. The Secretary shall, not less than forty-five (45) days before the meeting of the Convention, deliver copies of all proposed alterations or amendments to the Constitution to the Chair of the Committee on Constitution and Canons, consisting of at least two (2) members of the Clergy and two (2) Lay persons. The Committee shall report thereon to the Convention. No other alteration or amendment to the Constitution shall be considered at that meeting except by unanimous consent of the Convention. Such proposed alteration or amendment shall be presented in writing at the meeting of the Convention. Where any amendment or alteration to the Constitution has been so proposed and referred to the Committee, amendments thereto may be made from the floor of the Convention if, within the judgment of the presiding officer of the Convention, such amendments are germane to the pending amendment or alteration. If the proposal, together with any amendments pertinent thereto, receive ~~the a two-thirds majority~~ a two-thirds majority vote of the Convention, it shall be printed in the Journal and shall lay over until the next Annual Convention, and if then approved by a concurrent two-thirds majority of the vote of both orders, the Constitution shall be altered or amended accordingly, and such alteration or amendment shall take effect thirty (30) days after the adjournment of the Convention.

Rationale:

St. Peter writes, "Finally, all of you, be of one mind, having compassion for one another; love as brothers, be tenderhearted, be courteous" (1 Peter 3:8). Our constitution and canons are not simply a legal document, but a moral and theological one that orders our common diocesan life. When we vote to change it, all are affected. Decision-making in the church should seek consensus, genuinely common discernment in the body of Christ formed by Scripture, and not just a simple majority of votes. Precedent for this can be found elsewhere in the Episcopal Church and the Anglican Communion, and follows good practice as described by *Robert's Rules of Order* (11th ed., p. 580-1; note that 'bylaws' here is roughly equivalent to our 'canons'):

Article IX: Amendment of Bylaws. The bylaws should always prescribe the procedure for their amendment, and such provision should always require at least that advance notice be given in a specified manner, and that the **amendment be approved by a two-thirds vote**. If the bylaws contain no provision for their amendment, they can be amended by a two-thirds vote if previous notice (in the sense defined on p. 121) has been given, or they can be amended by the vote of a majority of the entire membership.

And previously, on p. 12-13:

Constitution; Bylaws

In general, the constitution or the bylaws—or both—of a society are the documents that contain its own basic rules relating principally to itself as an organization, rather than to the parliamentary procedure that it follows. In the ordinary case, it is now the recommended practice that all of a society's

rules of this kind be combined into a single instrument, usually called the "bylaws," although in some societies called the "constitution"—or the "constitution and bylaws," even when it is only one document. The term bylaws, as used in this book, refers to this single, combination-type instrument—by whatever name the particular organization may describe it—which:

- 1) should have essentially the same form and content whether or not the society is incorporated (except for the omission or inclusion of articles on the name and object as noted below);
- 2) defines the primary characteristics of the organization—in such a way that the bylaws serve as the fundamental instrument establishing an unincorporated society, or conform to the corporate charter if there is one;
- 3) prescribes how the society functions; and
- 4) **includes all rules that the society considers so important that they (a) cannot be changed without previous notice to the members and the vote of a specified large majority (such as a two-thirds vote), (b) cannot be suspended (with the exception of clauses that provide for their own suspension under specified conditions, or clauses in the nature of rules of order as described on p. 17, ll. 22–25; see also pp. 263–65, 580–82).**

Proposed by:

Fr. David Faulkner, Rector, Church of the Good Shepherd, Terrell
Fr. Bob Corley, Rector, St. Mark's, Irving

The proposed amendment was recommended by the Constitution and Canons Committee, and Mr. Parsons moved for its adoption. The amendment was debated. The vote was taken, and the amendment passed.

2018—C02 Proposed amendment to Article 18 of the Constitution to require a two-thirds vote for changes to the Canons (SECOND READING)

ARTICLE 18
CANONS

Canons not inconsistent with this Constitution, or the Constitution and Canons of the General Convention, may be adopted, altered, amended or repealed at any Annual Convention by a ~~two-thirds majority~~ **two-thirds** vote of the Convention; provided that no new Canon and no alteration, amendment or repeal of an existing Canon shall be adopted unless the same shall have been filed in writing with the Secretary of the Convention not less than sixty (60) days before the meeting of the Convention; and provided further that a new canon or an alteration, amendment or repeal of an existing Canon that is inconsistent with Title IV of the Canons of the General Convention may be adopted at any Annual Convention by a concurrent majority vote of both orders.

Rationale:

St. Peter writes, “Finally, all of you, be of one mind, having compassion for one another; love as brothers, be tenderhearted, be courteous” (1 Peter 3:8). Our constitution and canons are not simply a legal document, but a moral and theological one that orders our common diocesan life. When we vote to change it, all are affected. Decision-making in the church should seek consensus, genuinely common discernment in the body of Christ formed by Scripture, and not just a simple majority of votes. Precedent for this can be found elsewhere in the Episcopal Church and the Anglican Communion, and follows good practice as described by *Robert's Rules of Order* (11th ed., p. 580-1):

Article IX: Amendment of Bylaws. The bylaws should always prescribe the procedure for their amendment, and such provision should always require at least that advance notice be given in a specified manner, and that the **amendment be approved by a two-thirds vote**. If the bylaws contain no provision for their amendment, they can be amended by a two-thirds vote if previous notice (in the sense defined on p. 121) has been given, or they can be amended by the vote of a majority of the entire membership.

And previously, on p. 12-13:

Constitution; Bylaws

In general, the constitution or the bylaws—or both—of a society are the documents that contain its own basic rules relating principally to itself as an organization, rather than to the parliamentary procedure that it follows. In the ordinary case, it is now the recommended practice that all of a society's rules of this kind be combined into a single instrument, usually called the "bylaws," although in some societies called the "constitution"—or the "constitution and bylaws," even when it is only one document. The term bylaws, as used in this book, refers to this single, combination-type instrument—by whatever name the particular organization may describe it—which:

- 1) should have essentially the same form and content whether or not the society is incorporated (except for the omission or inclusion of articles on the name and object as noted below);
- 2) defines the primary characteristics of the organization—in such a way that the bylaws serve as the fundamental instrument establishing an unincorporated society, or conform to the corporate charter if there is one;
- 3) prescribes how the society functions; and
- 4) **includes all rules that the society considers so important that they (a) cannot be changed without previous notice to the members and the vote of a specified large majority (such as a two-thirds vote), (b) cannot be suspended (with the exception of clauses that provide for their own suspension under specified conditions, or clauses in the nature of rules of order as described on p. 17, ll. 22–25; see also pp. 263–65, 580–82).**

Proposed by:

Fr. David Faulkner, Rector, Church of the Good Shepherd, Terrell
Fr. Bob Corley, Rector, St. Mark's, Irving

The proposed amendment was recommended by the Constitution and Canons Committee, and Mr. Parsons moved for its adoption. The amendment was debated. The Rev. Michael Mills made a motion to lay on the table the amendment until a decision about suspending the Constitution can be made. A short break was taken.

After the Convention reconvened, Mrs. Jolayne LaCour, Chair of the Credentials Committee, presented an updated credentials report.

Mrs. LaCour gave the following credentials report:

<u>Clerical Order</u>	<u>Lay Order</u>
197 Canonically Resident	60 Parishes and Missions in the Diocese
65 Required for a Quorum	20 Required for a Quorum
117 Registered to Vote	181 Lay Delegates representing 57 Parishes and Missions registered

Mrs. LaCour moved adoption of the report at the direction of the committee. The chair called for a voice vote, and the report was adopted.

The Chair stated that after discussion of the Chancellor and Parliamentarian, the motion to lay on the table the amendment was out of order. Discussion on the original amendment continued.

The vote was taken, and the amendment passed.

* * *

The Chair then announced the lunch recess and offered a prayer.

* * *

After lunch the Chair reconvened the Convention.

Mr. David Parsons resumed the report of the Constitution and Canons Committee. The committee met over the

lunch break regarding amendment 2018 – C04 and referred it back to Convention with no changes.

Mrs. LaCour gave the following credentials report:

<u>Clerical Order</u>	<u>Lay Order</u>
197 Canonically Resident	60 Parishes and Missions in the Diocese
65 Required for a Quorum	20 Required for a Quorum
117 Registered to Vote	181 Lay Delegates representing 57 Parishes and Missions registered

Mrs. LaCour moved adoption of the report at the direction of the committee. The chair called for a voice vote, and the report was adopted.

The Rev. Rebecca Tankersley, Transfiguration, Dallas, came to the procedural microphone stating that everyone was asked to return by 1:30, and it was ten minutes prior to that. The Chair then proceeded to give his address and postpone voting.

* * *

Address to the 123rd Annual Convention The Rt. Rev. George R. Sumner, Bishop, Diocese of Dallas

In the name of God the Father, Son, and Holy Spirit, Amen. Women, children, the old, clergy, monks, seminarians, pilgrims, servants, peasants in the fields, not to mention cattle and horses: about a millennium ago, those were the categories of living creatures exempt from slaughter in Europe in what was called ‘the Truce of God.’ In the feudal era the nobles had taken to attacking one another, and everybody round about, with gusto, and the very survival of society was in question. The end of the 10th century saw expectation that the world might end in the year 1000, as well as spiritual movements of resistance by the laity, not to mention the emergence of the plague. There began with all of these influences a movement to expand the respite from incessant violence. At first it began modestly in the area around cathedrals, only on Sundays and feast days and then the nobles could go back to work. Soon they managed to split the week in Europe between four days of war and three days of peace. By a century later they had managed to whittle the days when the dukes and barons could pillage and murder to a mere eighty. The Treuga Dei was also, of course, a reminder of the Kingdom of the Prince of Peace in the midst of this rebellious and conflict-ridden world. Unfortunately the idea came to be assimilated into that of the Crusade, so that the violence which had abated in Europe was redirected to the infidel in the Holy Lands. In our own time we have seen an echo of the idea in the Christmas truce in the trenches in the first World War at Christmas Eve 1914, when English and German soldiers met in no-man’s-land, exchanged presents, and sang Stille Nacht. More recently Archbishop emeritus Rowan Williams has used the idea “the truce of God” to describe a central dimension of our Christian witness in our own violence-ridden world.

There are these days a wide reticence, among more traditional and progressive clergy and parishes alike, to address either the debate about marriage or the accompanying debate about the authority and nature of our church, and with that reticence I sympathize. This struggle has cost us all dearly in money, people, and a discouraging division displayed to the world. To give but one example from my own experience, it recently occurred to me driving up 75 on the way to Plano that I was leading a diocese which had what psychologists call ‘phantom limb syndrome,’ one of our three largest parishes still being felt in its absence. But, at this gathering, in the wake of General Convention, as I enter the second half of my tour of all the vestries and bishop’s committees of this Diocese, in the midst of a particularly divisive and anger laden season in American life, I want to speak directly, this one time only, to the issue of ‘communion across difference’ as a result of differences over the teaching on marriage, and how these have an impact on our common life as a diocese. This one time. In his recent visit to Dallas, in explicit solidarity with us who are Communion Partner bishops and dioceses, traditionally oriented on this question but loyal to the Church, Archbishop Justin Welby said that he wanted to reaffirm the Communion’s teaching on marriage, he wanted to draw a line, and get on with mission! And one can readily sympathize with that desire. With a similarly irenic hope, I offer this address in order to exhort us to move on together in mission.

Diocese of Dallas, gathered as one at this Diocesan Convention, I as your bishop, declare to you the Truce of God! If you forget all the details of our working out, and they are many, of the arrangement based on General Convention Resolution B012, remember this: the time has come for the Truce of God. Many on both sides have wounds, perceived wrongs, suspicions, strategies. And everyone of us must lay some of these down, not somebody else, but us - you, me. I am not calling on you to lay down theological commitments, no I think our Church needs more theological seriousness and thought, not less. I am saying that we need, with God's help, as Churchmen and Churchwomen, to find a way for us to live together, in what these times call 'Communion across Difference.' A taskforce with this name was created by General Convention, one of a number of efforts to help toward this goal. (I might add, our own Fred Ellis and Christopher Wells are, across difference, participants). Before even addressing how theologically, or practically, we can do this, everyone of us must start, in our hearts, with the Truce of God. We need to banish rancor, anger, wrong, fear with the help of God's grace. You and I need to pitch our tents in the demilitarized zones around our churches.

As I am sure you will recall from your multiple readings of your well-thumbed copy of my 64 page pastoral letter, sitting as it is familiarly on your night table, I am committed to the unity of the Church, the traditional teaching on marriage, and proceeding together in charity and hospitality one with another. I intentionally planted this flag before General Convention, come what may. These are immovable, but figuring out how to manage all three at the same time – well that is the trick! It is in this light that we must understand our working out of B012 in this diocese. The rectors of three parishes, St. Thomas, Transfiguration, and Ascension, have requested the assisting oversight which would make access to these rites possible for them. They all remain members fully of the diocese; they are here today as full members at the Convention, as they will be so in a year, though by that time the three will have come under spiritual sacramental supervision – supervision that I am able to give you more details about soon. Their bishop will come alongside and help us in a manner that I cannot. We are all still in communion as members of the Episcopal Church. We are all called to abide by what our conscience and conviction tell us. This has its challenging aspects emotionally, but we have to work out the specifics together. And I hope that these parishes will invite me to come preach and teach each year as a guest, in the spirit of friendship. Meanwhile our national church has just published demographic update, and it shows that the Jesus Movement notwithstanding, our numbers decline unabated. In the face of these daunting realities, I believe our emphases on young ordained leadership, a congregation-centered strategy, and planting, partnerships, and rebooting continue to fit the need of our diocese and this part of the church in this time.

As I mentioned in passing above, all this is taking place in a public and political atmosphere which is borderline poisonous. It is specifically as American Christians that we must make this witness to the gospel of Jesus Christ together. And that means a witness together, blue and red, in charity and friendship across difference, and against the grain of an angry political scene. In America in 2018, that means Episcopalians together who speak English and Spanish. In America in 2018, that means one denomination consciously reaching its hands out to fellow denominations and fellow Christians who are predominantly African American; that means reaching out in friendship to fellow Christians who are Roman Catholic in a time of heartbreak and crisis for them. (I should add that our own neighbor Bishop Burns has shown courage and bold leadership in the cause of accountability.)

Our founding fathers and mothers, some of whom were Episcopalians, they also lived in a time of divisiveness. Their political wisdom filtered out into our Episcopal polity, which has an important place for lay leaders (of which this body is an offshoot 2 ¼ centuries later, as is the House of Bishops, their own version of bicameral governance.) I do not dictate, I give you my two cents. We aim to live out our vocation as a traditional diocese in charity and with a witness on behalf of the Episcopal Church, which is our Church. To do this, a canon which reaffirms the traditional teaching on marriage is valuable. The fellowship of traditional dioceses, for mutual encouragement, called 'Communion Partners,' is valuable, not to be separate, but on behalf of the whole Church, and was ringingly endorsed by Justin Welby. As a traditional diocese in charity with a vocation on behalf of our Episcopal Church, I encourage the paying of our assessment to the budget of General Convention, about which I have my own criticisms. That is what being part of a body means. But I also believe that compromise worked out a few years ago for alternative optional giving continues to be wise. I might say that some of that alternative giving is going to retired Cuban clergy who have no pension. I believe we need to

emphasize hospitality and friendship, and so I hope, as I say, to continue to preach and teach in all the parishes of this diocese.

Crisis is what we Anglicans in our own way have been in for two decades; at its worst, split churches have resulted, and we have seen some of that nearby. But at their best, crises throw us back in our incapacity on the grace of God, and they require us anew to give an account of who we really are and what we are really for. Moments of deep uncertainty about the future throw us back on the certainty of what God has already done for us in Jesus Christ, which is to say back to the Gospel. We are reminded that amidst all its busyness the Church is a sign of what God has already graciously done, and therefore what we are given, not what we have earned, through no virtue or accomplishment of our own.

In this spirit we consider the verse that I chose for this convention, the verse that we also heard about in our sermon from Ephesians 4 to ‘speak the truth in love,’ the conjunction of the two, by the grace of God, as the word we particularly need at this time. Truth and love should, in the words of the 85th Psalm, ‘kiss one another,’ together, they reflect who Jesus Christ is. But we also need to hear that one verse, together, at this moment in history, with the rest of Ephesians 4. The chapter begins by reminding us that we are not sitting here to decide our own future. We are here as inheritors of ‘one Lord, one faith, one baptism.’ Then the chapter places all of our gifts, risks, and hopes on the foundation of the incarnation, death, descent among the dead, resurrection, ascension, and call to mission of Jesus Christ. It refers all of our perplexity back to Him, whose going high is actually, it says, his descending low on our behalf - a logic which is counter-worldly. Then the chapter puts the ministry of the whole people of God as His servants centerstage, the ordained only servants of them for Jesus’ sake. Only then does it turn to how choppy the water around our boat is, how brisk the winds of confusion and cultural distraction. But even here Paul is not bogged down in culture wars. He points ahead to a vision ahead of us, described in terms of spiritual maturity, in terms of being even in heaven as one body, in being continually and painfully conformed to the image of Jesus Christ himself. Only as we bear in mind the full context of Ephesians 4 do we approach the challenge of ‘speaking the truth in love.’ My mother instructed her children, as did her mother, ‘is it true, is it kind, is it necessary?’ maybe yours said that too. It is a high bar, and it is in the spirit of Ephesians 4. Sometimes we manage one of the two, truth and love, after which we repair to the absolution of God. But we try again, and we aim high for this ring, because Jesus Christ has embodied and enacted it already on our behalf.

Indulge me, before I close, in a more personal postscript. We recently had the RADVO conference, which was hosted by the Church of the Incarnation, a remarkable moment of promise for young leadership in our Church. My son attended, and he had a nametag on. Someone came up to him and said “Sumner? Are you the bishop’s grandson?” He liked the story a lot too. Many others in this room inhabit the season in which we are to find what the great psychiatrist Eric Erikson called generativity. We are to seek our satisfaction in the emergence of a new generation assuming leadership. I am grateful for that calling; it is what RADVO was about; it is what we are about in the ordination process. But it is also what every confirmation class in every parish is about. It is what every pursuit of ‘new blood’ for your vestry is about. It is what a class we want to start in the new year in Spanish for a new generation of Latino leaders is about. We who are parents know that we have no power to make this happen. Nor do we who are old fully understand the world into which they move. For the camaraderie of so much passionate energy about the Diocese among young people, I am grateful. For the opportunity on behalf of them and with them to rediscover the beautiful clay pot called ‘Anglicanism’ in which is found the Gospel of Jesus Christ, I am grateful to God. In my own personal prayer for this coming year, and for those that follow, God willing, is to be turned, more and more to this foundational work of teaching the faith, of spiritual renewal, among the rising generation, the work that is often lost in immediate needs, the work which is most telling for the future of our Church. For such a high thing to worry about, exceeding our capacity, may you and I, this afternoon, give thanks to God for whom all things are possible. Amen.

Oremos.

Dios de verdad y amor, Nuestro Padre, El Rey de toda la gente del mundo, te agradecemos por tu gracia a nosotros, tus niños, teniendos pecados, y por el don de la iglesia, el cuerpo cruzado y resuscitado de tu Hijo. Enseñanos para hablar con amor. Haga que la treuga Dei sea un realidad en nuestra vida comun. Danos corazones abiertos por mission. Oremos todos en el nombre poderoso y dulce de Jesus Cristo. Amen.

At the conclusion of the address, the convention showed its appreciation with extended applause.

* * *

REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS (Continued)

The Chair called upon the Chancellor of the Diocese, Mr. David Parsons, who is also Chair of the Committee on Constitution and Canons, to continue the report of the Constitution and Canons Committee.

Mr. Parsons moved the adoption of 2018 – C04 after the revised report of the Constitution and Canons Committee. The amendment was debated.

The Rev. Canon Victoria Heard, Redeemer, Irving, moved for a vote by orders on the resolution. The Chair approved her motion.

The Rev. Perry Mullins, St. Peter's, McKinney, moved an amendment to this resolution, removing the word independent from the requirements for churches in the compilation category but leaving it for those in the review and audit categories. The amendment was seconded, and it was discussed. A vote was taken, and the amendment to the resolution passed.

After much debate, the Rev. David Houk, St. John's, Dallas, made a motion to end debate and call the question. It was seconded and passed by a voice vote. The vote on the amended resolution was taken by orders, and it was defeated.

Mr. Parsons concluded the report of the Committee on Constitution and Canons.

* * *

REPORT OF THE COMMITTEE ON RESOLUTIONS

The Chair called the Secretary of Convention, Mr. Bob Buchanan, to report on any resolutions received according to Rule 9. Mr. Buchanan reported there were no resolutions.

* * *

REPORT FROM THE NOMINATING COMMITTEE

* * *

The Chair recognized the Rev. Perry Mullins who presented a second report from the Nominating Committee. He referred everyone to pg. 13 and following of the Convention booklet.

Standing Committee

Clergy (Elect One)

The Rev. Bob Corley
The Rev. David Faulkner

Lay (Elect One)

Tim Mack
Rebecca Wellborn

Executive Council

Clergy (Elect Two)

The Rev. Ethel Channon
The Rev. Andy Johnson
The Rev. Greg Pickens
The Rev. Tom Smith
The Rev. Leslie Stewart

Lay (Elect Four)

Armando Barrios
Pat Bostian
John Bovard
Mark Demler
Jim Grau

Blair Holbein
Mike McGrew
Mike Near
Rose Ofoegbu

Trustee, University of the South

Clergy (Elect One)
The Rev. Paul Klitzke

The Chair asked the Secretary of Convention whether any nominations had been received from the floor. Mr. Buchanan reported that a nomination for the Rev. Victoria Heard for Standing Committee Clergy had been received, and she had been added to the ballot. The Chair closed the nominations.

The Chair then thanked those persons who held office and concluded their terms in 2018.

Standing Committee

The Rev. Terry Reisner, President
Mrs. Jolayne LaCour

Executive Council

The Rev. Samira Izadi Page
The Rev. Perry Mullins
Mrs. Tracey Hutchison
Mrs. Anna Houston, Western Convocation Chair

Mr. William McGannon
Mr. J.C. Snead
Mrs. Audrey Sutton

2018 ELECTION RESULTS

Standing Committee

Clergy
The Rev. Victoria Heard

Lay
Tim Mack

Executive Council

Clergy
The Rev. Andy Johnson
The Rev. Leslie Stewart

Lay
Armando Barrios
Pat Bostian
Mike McGrew
Rose Ofoegbu

Trustee to the University of the South

Clergy
The Rev Paul Klitzke

Election occurred by voice vote.

While election votes were tallied, the Chair invited the Rev. John Thorpe to give a report on the relationship between The Episcopal Church and The United Methodist Church.

* * *

The Chair invited the Rev. Michael Mills, the Rev. Joel Hatfield, and the Rev. David Faulkner to the dais to speak on parish partnerships and collaboration.

* * *

REPORT FROM THE FINANCE COMMITTEE

The Chair called upon the Treasurer, Mrs. Mary Sonom, to make a report on the 2019 budget.

Mrs. Sonom reported on 2017 end-of-year finances, financial position for the remainder of 2018, and the proposed budget for 2019.

Mrs. Sonom then moved the adoption of the proposed budget as approved by the Finance Committee and Executive Council.

2019 PROPOSED BUDGET

RECEIPTS:	
Assessment Revenue	3,673,346.00
Endowment for the Episcopate	100,000.00
E. D. Farmer Grant	60,000.00
Theological Training Grant	150,000.00
Episcopal Development	117,000.00
Other Revenue	250.00
Interest Income	250.00
Allowance for Assessment Adjustments	(45,000.00)
Allowance for Uncollected Assessments	(45,531.86)
TOTAL RECEIPTS:	\$4,010,314.14
DIOCESAN EXPENSES:	
Congregational Support and Development	690,500.00
Church Plants	299,000.00
Clergy Development & Support	520,426.00
Theological Development & Special Ministry	110,200.00
Evangelism	71,750.00
Youth Ministry	40,000.00
College Ministries	12,000.00
Diocesan Institutions	262,000.00
Episcopal Church Ministries	356,201.14
Ecumenical & Diocesan Commitments	121,537.00
Office of the Episcopate	551,000.00
Diocesan Staff	728,200.00
Diocesan House Operating Expenses	247,500.00
TOTAL DISBURSEMENTS:	\$4,010,314.14

The Chair called for a vote to adopt the budget. The 2019 budget was adopted by a majority voice vote.

The Chair thanked Mrs. Mary Sonom for all of her hard work on the budget.

* * *

COURTESY RESOLUTIONS

The Chair recognized the Secretary to Convention, Mr. Bob Buchanan, who offered the following Courtesy Resolutions.

Clergy who have died

BE IT RESOLVED, this One Hundred Twenty-Third Annual Convention of the Diocese of Dallas, meeting at the Episcopal School of Dallas on the 3RD of November in the year of our Lord 2018, does hereby grant and give thanks to God for the Christian witness and dedication of clergy members who have died since the last meeting

- The Rev. Henry C. Coke, III November 15, 2017
- The Rev. Nona M. Payne December 15, 2017
- The Rev. Pamela H. Theodore May 2, 2018
- The Rev. Stephen B. Swann September 17, 2018

and commend their souls to the grace and mercy of God Almighty and through Jesus Christ, our risen Lord, and be further resolved that this convention sends greetings and assurance of our gratitude and prayers to their several survivors.

The Rev. Stephen Seah for his contribution to the Leadership Day and Sermon at the convention Eucharist:

BE IT RESOLVED, this One Hundred Twenty-Third Annual Convention of the Diocese of Dallas, meeting at the Episcopal School of Dallas on the 3RD of November in the year of our Lord 2018, does hereby express its gratitude for the preaching and teaching of the Reverend Stephen Seah, Archdeacon of Cambodia. We are thankful for his faithful service to our diocese and the Anglican Communion.

Prof. Wanda Malcolm for her contribution to the Leadership Day:

BE IT RESOLVED, this One Hundred Twenty-Third Annual Convention of the Diocese of Dallas, meeting at the Episcopal School of Dallas on the 3RD of November in the year of our Lord 2018, does hereby express its gratitude for the teaching of Dr. Wanda Malcolm, Professor of Pastoral Theology at Wycliffe College, whose expertise in instructing clergy in the art of self-care and well-being edified our clerical body and our families during the Leadership Day for Clergy.

The Episcopal School of Dallas and Mr. Baad

BE IT RESOLVED, this One Hundred Twenty-Third Annual Convention of the Diocese of Dallas, meeting at the Episcopal School of Dallas on the 3RD of November in the year of our Lord 2018, does hereby express its gratitude for the hospitality and support extended to this Convention by the School and its Headmaster, Mr. Baad, its Board of Directors, and its Staff and Students.

Richard D'Antonio for his service to the diocese as

BE IT RESOLVED, this One Hundred Twenty-Third Annual Convention of the Diocese of Dallas, meeting at the Episcopal School of Dallas on the 3RD of November in the year of our Lord 2018, does hereby express its gratitude to Mr. Richard D'Antoni who has served the Diocese since 2008 as Secretary of the Annual Convention and who has carried out this important work with distinction, dignity and faithfulness and with attention to detail; that the convention of the Diocese is persuaded that the quality of his performance has assured this Diocese of a true and certain account of its business for the past 10 years; that the convention commend Mr. D'Antoni and that it further convey to him our prayers and best wishes on the completion of a job well done.

Tony Briggie, Chair of Conventions Arrangement Committee

BE IT RESOLVED, this One Hundred Twenty-Third Annual Convention of the Diocese of Dallas, meeting at the Episcopal School of Dallas on the 3RD of November in the year of our Lord 2018, does hereby express its appreciation and gratitude to Mr. Tony Briggie, Chair of the Conventions Arrangement Committee, for nine consecutive years of service to this convention managing a myriad of details effortlessly and always with good cheer and humor.

The Courtesy Resolutions were adopted by a voice vote.

The Chair thanked Mark and Terry Demler and the Convention Arrangements Committee for their hard work to prepare for Convention.

The Chair then invited Tony Briggie to come to the dais to be thanked for his nine years of service to the

Convention Arrangements Committee.

The Chair announced that the date of convention for 2019 will be November 2, 2019, at Parish Episcopal School.

Finally, the Chair adjourned the convention with prayer and blessing.

* * *

2018 TELLERS' REPORTS

Tabulation of Votes for 2018 – C01 – Second Reading

BALLOT #1	In Favor	Opposed
Votes Cast		
Clergy	65	45
Lay	116	66
-Amendment Passed		

Tabulation of Votes for 2018 – C02 – Second Reading

BALLOT #1	In Favor	Opposed
Votes Cast (Not by Orders)		
Clergy	60	48
Lay	106	68
-Amendment Passed		

Tabulation of Votes for 2018 – C03

BALLOT #1	In Favor	Opposed
Votes Cast (Not by Orders)	252	26
-Amendment Passed		

Tabulation of Votes for 2018 – C04

BALLOT #1	In Favor	Opposed
Votes Cast		
Clergy	24	83
Lay	49	117
-Amendment Failed		

Tabulation of Votes for 2018 – C05

BALLOT #1	In Favor	Opposed
Votes Cast (Not by Orders)	264	7
-Amendment Passed		

Tabulation of Votes for 2018 – C06

BALLOT #1	In Favor	Opposed
Votes Cast (Not by Orders)	267	17
-Amendment Passed		

Tabulation of Votes for Standing Committee — Clergy (*elect one*)

BALLOT #1	Clergy	Lay
Votes Cast	106	171
<u>Necessary to Elect</u>	<u>54</u>	<u>86</u>
The Rev. Bob Corley	21	49
The Rev. David Faulkner	43	63
The Rev. Victoria Heard	42	59

Tabulation of Votes for Standing Committee — Clergy (*elect one*)

BALLOT #2	Clergy	Lay	
Votes Cast	107	171	
<u>Necessary to Elect</u>	<u>55</u>	<u>86</u>	
The Rev. Bob Corley	7	31	WITHDREW
The Rev. David Faulkner	46	75	
The Rev. Victoria Heard	54	65	

Tabulation of Votes for Standing Committee — Clergy (*elect one*)

BALLOT #3	Clergy	Lay
Votes Cast	108	174
<u>Necessary to Elect</u>	<u>54</u>	<u>87</u>
The Rev. David Faulkner	50	90
The Rev. Victoria Heard	58	84

Tabulation of Votes for Standing Committee — Clergy (*elect one*)

BALLOT #4	Clergy	Lay
Votes Cast	109	174
<u>Necessary to Elect</u>	<u>55</u>	<u>88</u>
The Rev. David Faulkner	48	87
The Rev. Victoria Heard	61	87

Tabulation of Votes for Standing Committee — Clergy (*elect one*)

BALLOT #5	Clergy	Lay	
Votes Cast	110	170	
<u>Necessary to Elect</u>	<u>56</u>	<u>91</u>	
The Rev. David Faulkner	44	74	
The Rev. Victoria Heard	66	96	ELECTED

Tabulation of Votes for Standing Committee — Lay (*elect one*)

BALLOT #1	Clergy	Lay	
Votes Cast	104	173	
<u>Necessary to Elect</u>	<u>53</u>	<u>87</u>	
Tim Mack	63	92	ELECTED
Rebecca Wellborn	41	81	

Tabulation of Votes for Executive Council — Clergy (*elect two*)

BALLOT #1	Clergy	Lay	
Votes Cast	109	177	
<u>Necessary to Elect</u>	<u>55</u>	<u>89</u>	
The Rev. Ethel Channon	29	49	
The Rev. Andy Johnson	58	93	ELECTED
The Rev. Greg Pickens	30	37	
The Rev. Tom Smith	52	68	
The Rev. Leslie Stewart	46	100	

123rd Annual Meeting of the Episcopal Diocese of Dallas
November 3, 2018

Tabulation of Votes for Executive Council — Clergy (*elect two*)

BALLOT #2	Clergy	Lay
Votes Cast	108	173
<u>Necessary to Elect</u>	<u>55</u>	<u>86</u>
The Rev. Ethel Channon	6	12
The Rev. Greg Pickens	8	7
The Rev. Tom Smith	47	62
The Rev. Leslie Stewart	47	92

Tabulation of Votes for Executive Council — Clergy (*elect two*)

BALLOT #3	Clergy	Lay
Votes Cast	108	174
<u>Necessary to Elect</u>	<u>55</u>	<u>88</u>
The Rev. Ethel Channon	4	5
The Rev. Greg Pickens	1	3
The Rev. Tom Smith	51	60
The Rev. Leslie Stewart	52	106

Tabulation of Votes for Executive Council — Clergy (*elect two*)

BALLOT #4	Clergy	Lay	
Votes Cast	102	165	
<u>Necessary to Elect</u>	<u>52</u>	<u>83</u>	
The Rev. Ethel Channon	5	3	
The Rev. Greg Pickens	1	2	
The Rev. Tom Smith	40	47	
The Rev. Leslie Stewart	56	113	ELECTED

Tabulation of Votes for Executive Council— Lay (*elect four*)

BALLOT #1	Clergy	Lay	
Votes Cast	109	174	
<u>Necessary to Elect</u>	<u>55</u>	<u>88</u>	
Armando Barrios	54	82	
Pat Bostian	62	97	ELECTED
John Bovard	14	37	
Mark Demler	29	45	
Jim Grau	18	32	
Blair Holbein	21	54	
Mike McGrew	72	99	ELECTED
Mike Near	52	88	
Rose Ofoegbu	81	128	ELECTED

Tabulation of Votes for Executive Council— Lay (*elect four*)

BALLOT #2	Clergy	Lay
Votes Cast	101	168
<u>Necessary to Elect</u>	<u>51</u>	<u>85</u>
Armando Barrios	43	67
John Bovard	0	5
Mark Demler	5	8
Jim Grau	9	9
Blair Holbein	6	16
Mike Near	38	63

123rd Annual Meeting of the Episcopal Diocese of Dallas
 November 3, 2018

Tabulation of Votes for Executive Council— Lay (*elect four*)

BALLOT #3	Clergy	Lay
Votes Cast	106	163
<u>Necessary to Elect</u>	<u>54</u>	<u>82</u>
Armando Barrios	43	81
John Bovard	0	1
Mark Demler	7	2
Jim Grau	5	4
Blair Holbein	5	15
Mike Near	46	60

Tabulation of Votes for Executive Council— Lay (*elect four*)

BALLOT #4	Clergy	Lay	
Votes Cast	101	169	
<u>Necessary to Elect</u>	<u>51</u>	<u>85</u>	
Armando Barrios	61	95	ELECTED
John Bovard	0	1	
Mark Demler	1	1	
Jim Grau	1	1	
Blair Holbein	3	5	
Mike Near	35	66	

REPORTS
TO THE
ONE HUNDRED TWENTY-FOURTH
ANNUAL MEETING
OF THE EPISCOPAL
DIOCESE OF DALLAS



SATURDAY, NOVEMBER 2, 2019
PARISH EPISCOPAL SCHOOL
DALLAS, TEXAS

REPORTS TO THE 124TH ANNUAL MEETING
OF THE EPISCOPAL DIOCESE OF DALLAS

SATURDAY, NOVEMBER 2, 2019
PARISH EPISCOPAL SCHOOL
DALLAS, TEXAS

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CLERGY LIST

September 1, 2018 to August 31, 2019

The Rev. Donald K. Johnson	Rector, St. Barnabas', Denton	6/18/1988
The Rev. Richard R. Daly	Vicar/Vice Rector, St. James, Texarkana & All Saints, Atlanta	1/23/1996
The Rev. Craig A. Reed	Rector, Holy Cross, Paris	1/13/1999
The Rev. Canon Antonio Munoz	Vicar, St. Barnabas, Garland	5/16/2003
The Rev. Edward R. Monk	Rector, St. John's, Corsicana	5/21/2003
The Rev. Ariail Gores (Deacon)	Deacon, St. Christopher's, Dallas	5/24/2003
The Rev. David S. Houk	Rector, St. John's, Dallas	10/15/2003
The Rev. Robert H. Johnston, III	Associate, St. Michael & All Angels, Dallas	11/15/2003
The Rev. Douglas E. Anderson	Rector, St. James', Texarkana	3/19/2004
The Rev. Canon Dr. David L. Pettrash	Canon Pastor & Assisting, Epiphany, Richardson	6/5/2004
The Rev. Philip L. Snyder (Deacon)	Deacon, St. James, Dallas	6/5/2004
The Rev. Garrin W. Dickinson	Rector, Holy Nativity, Plano	2/3/2005
The Rev. Gregory D. Pickens	Associate, St. Michael & All Angels, Dallas	5/14/2005
The Rev. Nancy M. Powers	Vicar, St. John the Apostle, Pottsboro	5/14/2005
The Rev. Terry R. Reisner	Vicar, St. Paul, Waxahachie	6/4/2005
The Rev. Robert M. Corley	Rector, St. Mark's, Irving	6/24/2006
The Rev. Daniel O. Ofoegbu	Vicar, Emmanuel Anglican, Garland	8/19/2006
The Rev. Donald R. Perschall	Rector, St. Luke's, Denison	10/1/2006
The Rev. Victoria R.T. Heard	Rector, Redeemer, Irving	10/2/2006
The Rev. Dorothy R. Budd (Deacon)	Deacon, Incarnation, Dallas	12/2/2006
The Rev. Ethel Channon	Vicar, St. Mark's, Mt Pleasant	12/5/2006
The Rev. John D. Brown	Rector, Holy Trinity, Garland	6/2/2007
The Rev. Canon Michael R. Gilton	Canon to the Ordinary	6/23/2007
The Rev. Timothy B. Cherry	Rector, Apostles, Coppell	8/1/2007
The Rev. Maria F. Barrios (Deacon)	Deacon, St. Barnabas, Garland	11/10/2007
The Rev. Elizabeth S. Breyfogle (Deacon)	Deacon, St. Peter's, McKinney	11/10/2007
The Rev. Noe Mendez	Vicar, Santa Natividad, Plano	11/10/2007
The Rev. Mark R. Wright	Rector, St. Nicholas, Flower Mound	1/9/2008
The Rev. Marcia J. Pounders	Associate, Ascension, Dallas	1/26/2008
The Rev. Marc A. Dobson	Rector, Good Shepherd, Cedar Hill	9/8/2008
The Rev. Harold C. Lowe	Priest-in-Charge, Holy Family, McKinney	10/2/2008
The Rt Rev. Anthony J. Burton	Rector, Incarnation, Dallas	10/10/2008
The Rev. J. Paul Thomas (Deacon)	Deacon, Holy Faith Bhutanese, Dallas	10/18/2008
The Rev. T. Gregory Methvin	Rector, St. Philip's, Frisco	11/18/2008
The Rev. S. Thomas Kincaid	Vicar/Vice Rector, Incarnation, Dallas	6/6/2009
The Rev. Mary T. Lessman	Associate, St. Michael & All Angels, Dallas	6/6/2009
The Rev. A. Elizabeth Randall	Rector, Epiphany, Richardson	6/20/2009
The Rev. Andrew D. Van Kirk	Rector, St. Andrew's, McKinney	5/2/2010
The Rev. Aquilino Lara	Vicar, San Francisco de Asis, Dallas	6/26/2010
The Rev. David D. Miller	Assisting, St. Luke's, Dallas	6/26/2010
The Rev. J. Wesley Evans	Rector, St. Stephen's, Sherman	1/25/2011
The Rev. Michael Hurst	Rector, St. James, Dallas	4/7/2011
The Rev. Juana Lara (Deacon)	Deacon, San Francisco de Asis, Dallas	6/11/2011
The Rev. Ronald R. Studenny	Vicar, St. Justin Martyr, Canton	6/11/2011
The Rev. Katherine A. Heitmann	Associate, St. Peter's, McKinney	7/19/2011
The Rev. J. Oliver Lee	Associate, Incarnation, Dallas	10/25/2011
The Rev. Michael S. Mills	Rector, Good Shepherd, Dallas	11/20/2011
The Rev. Fabian Villalobos	Rector, Christ, Dallas	4/3/2012
The Rev. Catherine M. Thompson	Rector, Annunciation, Lewisville	3/27/2014
The Rev. Keith Turbeville	Rector, Holy Trinity-by-the-Lake, Heath	5/1/2014
The Rev. Matthew M. Frick	Vicar, St. Matthias, Athens	6/12/2014
The Rev. Mark R. Hall (Deacon)	Deacon, St. Matthew's Cathedral & The Gathering, Dallas	6/14/2014
The Rev. Perry E. Mullins	Rector, St. Peter's, McKinney	6/14/2014
The Rev. Leslie A. Stewart	Vicar, Resurrection, Plano	6/14/2014
The Rev. Rebecca G. Tankersley	Associate, Transfiguration, Dallas	6/14/2014
The Rev. James W. Harris, Jr.	Rector, St. Anne, DeSoto	8/20/2014
The Rev. R. Casey Shobe	Rector, Transfiguration, Dallas	10/27/2014
The Rev. Thomas Hotchkiss	Vicar/Vice Rector, Good Shepherd, Dallas	10/28/2014

REPORTS TO THE 123th ANNUAL MEETING

Saturday, November 2, 2019

The Rev. Paul Klitzke	Rector, Ascension, Dallas	5/4/2015
The Right Rev. George R. Sumner	Seventh Bishop of Dallas	5/29/2015
The Rev. Andrew B. Johnson	Curate, St. John's, Dallas	4/30/2016
The Rev. Adriana J. Elliott (Deacon)	Deacon, St. Anne, DeSoto & St. Mary's, Irving	6/4/2016
The Rev. Debra S. Vela (Deacon)	Deacon, San Francisco de Asis, Dallas	6/4/2016
The Rev. Dr. Christopher D. Girata	Rector, St. Michael & All Angels, Dallas	8/1/2016
The Rev. Canon Jordan L. Hylden	Canon Theologian & Co-Rector, St. Augustine's, Dallas	8/15/2016
The Rev. Thomas Smith	Vicar, St. Paul's, Prosper	9/13/2016
The Rev. John D. Sundara	Curate, Incarnation, Dallas	1/6/2017
The Rev. David M. Faulkner	Rector, Good Shepherd, Terrell	1/24/2017
The Rev. Clayton L. Elder	Vicar/Vice Rector, St. Philip's, Frisco	6/15/2017
The Rev. Pamela C. Fairley (Deacon)	Deacon, St. Andrew's, McKinney	6/24/2017
The Rev. Ryan E. Pollock	Associate, St. Matthew's Cathedral, Dallas	6/24/2017
The Rev. David J. Thompson	Associate, Incarnation North, Dallas	7/6/2017
The Rev. M. Randall Melton	Rector, St. James on the Lake, Kemp	8/15/2017
The Rev. Emily R. Hylden	Co-Rector, St. Augustine's, Dallas	8/17/2017
The Rev. Canon Dr. Victor Lee Austin	Theologian-in-residence	10/2/2017
The Rev. James P. Detrich	Priest-in-Charge, St. Andrew's, Farmers Branch	11/18/2017
The Rev. Jennifer G. Smith (Deacon)	Deacon, Resurrection, Plano	11/18/2017
The Rev. Joel T. Hatfield	Priest-in-Charge, Good Samaritan, Dallas	6/2/2018
The Rev. John D. Schmidt	Curate, St. Paul's, Prosper	6/2/2018
The Rev. Dr. Nicholas J. Funk	Rector, St. Paul's, Greenville	7/16/2018
The Rev. Paul A. Nesta	Rector, St. David of Wales, Denton	8/15/2018
The Rev. Mark S. Anderson	Rector, St. Luke's, Dallas	9/27/2018
The Rev. James Deng Alaak Pager	Vicar, St. Philip's Sudanese, Dallas	10/11/2018
The Rev. R. Matthew Crownover	Vicar, St. Mary's, Irving	10/27/2018
The Rev. Dr. Matthew E. Burdette	Priest-in-Charge, St. Christopher, Dallas	11/28/2018
The Rev. Donald J. Griffin	Vicar, Savior, Allen	1/2/2019
The Rev. Jonathan R. Jordan (Trans. Deacon)	Deacon, Incarnation North, Dallas	2/2/2019
The Rev. Roy A. Thomas (Trans. Deacon)	Deacon, St. Andrew's, McKinney	2/2/2019
The Right Rev. Michael G. Smith	Assistant Bishop	5/14/2019
The Rev. Lorenzo Galuska (Trans. Deacon)	Curate, St. Peter's, McKinney	5/25/2019
The Rev. R. Chase Skorburg (Trans. Deacon)	Deacon, Incarnation, Dallas	5/25/2019

RETIRED, NON-PAROCHIAL, OR OUT-OF-DIOCESE

The Rev. G.K. Gordon Miltenberger	(Retired)	Greenville, TX	Assisting, St. Paul's, Greenville	6/20/1953
The Rev. Arthur L. Sargent	(Retired)	San Marcos, TX		6/20/1961
The Rev. John W. Darden	(Retired)	Prescott Valley, AZ		9/21/1963
The Rev. Gene P. Baker	(Retired)	Addison, TX		5/1/1966
The Rev. Raleigh E. Denison, Jr.	(Retired)	Georgetown, TX		2/15/1969
The Rev. H. Gene Norman	(Retired)	Duncanville, TX		2/1/1970
The Rev. William J.A. Power	(Retired)	Dallas, TX		10/8/1972
The Rev. J. Michael Woods	(Retired)	Mt Vernon, TX		6/16/1975
The Rev. Jerry E. Hill	(Retired)	Waxahachie, TX	Assisting, St. Paul, Waxahachie	8/1/1975
The Rev. Victor E. Hunter, Jr.	(Retired)	Mesquite, TX		8/28/1975
The Rev. James W. Murphree	(Retired)	Dallas, TX		11/12/1975
The Rev. A. Patterson Young, Jr.	(Retired)	Conway, AR		6/24/1977
The Rev. H. Ralph McCune	(Retired)	Dallas, TX		8/26/1979
The Rev. H. Edward Sholty	(Retired)	Dallas, TX		12/15/1979
The Rev. Jerry W. Chapman	(Retired)	Austin, TX		6/28/1980
The Rev. Charles F. Keen	(Retired)	Dallas, TX	Priest-in-Charge, St. Thomas, Ennis	1/1/1982
The Rev. Michael P. Metcalf	(Retired)	Richardson, TX		6/26/1982
The Rev. Clayton T. Holland	(Retired)	Denison, TX		2/7/1983
The Rev. Francis D. Raffalovich	(Retired)	Georgetown, TX		5/30/1983
The Rt Rev. Paul E. Lambert	(Retired)	Monteagle, TN	Resigned, Bishop Suffragan	9/19/1984
The Rev. Thomas G. Keithly	(Retired)	Dallas, TX	Assisting, Incarnation, Dallas	12/1/1985
The Rev. Beulah H. Dailey	(Retired)	Dallas, TX		6/14/1986
The Rev. Barbara S. Kelton	(Retired)	Sulphur Springs, TX		6/14/1986
The Rev. K. Michael Harmuth	(Retired)	Dallas, TX	Chaplain, Episcopal School of Dallas	8/1/1986
The Rev. George E. Luck	(Retired)	Dallas, TX	Assisting, St. Matthew's Cathedral	9/15/1987
The Rev. Stuart M. Kent	(Retired)	Westerly, RI		11/2/1987

REPORTS TO THE 123th ANNUAL MEETING

Saturday, November 2, 2019

The Rev. Raymond C. Ball	(Retired)	Dallas, TX		6/18/1988
The Rev. Robin P. Smith	(Retired)	Plano, TX	Priest-in-Charge, Holy Trinity, Bonham	8/1/1989
The Rev. Dr. Richard G. Copeland	(Retired)	San Antonio, TX		8/6/1989
The Rev. Stephen J. Waller	(Retired)	Dallas, TX	(Assisting, Redeemer, Irving)	9/1/1989
The Rev. David W. Holland	(Retired)	Raleigh, NC		7/1/1990
The Rev. Robert O. Ahlenius	(Retired)	Dallas, TX		6/1/1992
The Rev. Frederick C. Philpott, Jr.	(Retired)	Dallas, TX	Assisting, Incarnation, Dallas	9/14/1992
The Rt Rev. James M. Stanton	(Retired)	Richardson, TX	Resigned, Sixth Bishop of Dallas	3/6/1993
The Rev. Sharon K. Turner	(Retired)	LaGrange, TX		9/19/1994
The Rev. Jon N. Hollenbeck	(Retired)	Kailua, HI		9/26/1994
The Rev. Damian G. Dollahite	(Retired)	Grand Prairie, TX	Assisting, St. Mark's, Irving	3/5/1995
The Rev. Thomas A. Pantle	(Retired)	Mineola, TX	Interim, St. Philip's, Sulphur Springs	8/7/1995
The Rev. Nancy E. Hood	(Retired)	Grand Prairie, TX		5/2/1996
The Rev. Diana N. Luck	(Retired)	Dallas, TX	Deacon, St. Matthew's Cathedral	6/29/1996
The Rev. Gail N. Gateley	(Retired)	Tigard, OR		12/14/1996
The Rev. Nancy T. Smalley	(Retired)	Waxahachie, TX		4/2/1997
The Rev. Larry P. Smith	(Retired)	Dallas, TX		8/25/1997
The Rev. James C.S. Slack	(Retired)	Mishawaka, IN		10/15/1997
The Rev. Michael J. Malone	(Retired)	Petersburg, VA		10/29/1997
The Rev. Donald W. Spafford	(Retired)	Alto, NM		6/12/1998
The Rev. Judy A. Frizzell	(Retired)	Granbury, TX	Deacon, Incarnation, Dallas	6/27/1998
The Rev. Ernest W. McAfee, Jr.	(Retired)	Richardson, TX		2/1/1999
The Rev. Canon Pamela W. Dunbar	(Retired)	Dallas, TX	Deacon, St. Matthew's Cathedral	6/21/1999
The Rev. Herbert R. DeWees	(Retired)	Dallas, TX	Assisting, St. John's, Dallas	6/3/2000
The Rev. Sue A. Ross	(Retired)	Richardson, TX	(Deacon)	6/3/2000
The Rev. B. Anderson McCarthy	(Retired)	Dallas, TX		9/12/2000
The Very Rev. Neal O. Michell	(Retired)	Dallas, TX		5/2/2001
The Rev. Joy A. Daley	(Retired)	Rowlett, TX		6/9/2001
The Rev. Virginia F. Holleman	(Retired)	Dallas, TX		6/9/2001
The Rev. Betty C. Clement	(Retired)	Paris, TX		12/19/2001
The Rev. Alyce M. Schrimsher	(Retired)	Dallas, TX	(Deacon)	12/19/2001
The Rev. Gary S. Herbst	(Retired)	Greenville, TX		9/10/2002
The Rev. Canon Jerry D. Morriss	(Retired)	Mabank, TX	Canon for Rural Ministries	10/10/2002
The Rev. E. Clifton Gardner	(Retired)	Richardson, TX	Assisting, Good Shepherd, Dallas	11/18/2002
The Rev. Todd H. Wetzel	(Retired)	Dallas, TX	Vicar, Our Merciful Saviour, Kaufman	12/3/2002
The Very Rev. Kevin E. Martin	(Retired)	Georgetown, TX		2/26/2003
The Rev. Amy G. Heller	(Non-Parochial)	Dallas, TX	Chaplain, Episcopal School of Dallas	1/31/2004
The Rev. Kenneth G. Leonczyk, Jr.	(Out of Diocese)	Austin, TX		1/31/2004
The Rev. William J. Cavanaugh	(Retired)	Guilford, CT		3/11/2004
The Rev. Oliver M. Butler	(Non-Parochial)	Dallas, TX	Chaplain, St. James Episc. School, Dallas	6/4/2005
The Rev. Anna C. Neitzel	(Retired)	Dallas, TX	(Deacon)	6/4/2005
The Rev. M. Ross Parker	(Non-Parochial)	Lewisville, TX	(Deacon)	6/4/2005
The Rev. P. Larry Murphy, Jr.	(Retired)	Yantis, TX		7/9/2005
The Rev. Matthew S.C. Olver	(Out of Diocese)	Wauwatosa, WI	Assistant Professor, Nashotah House	11/1/2005
The Rev. David K. Krause	(Out of Diocese)	Austin, TX		6/22/2006
The Rev. Bonnie Morrill	(Retired)	Eaton, CO	(Deacon)	7/27/2006
The Rev. George Willcox Brown, III	(Out of Diocese)	Thomasville, GA	Assistant, All Saints, Thomasville, GA	7/28/2006
The Rev. Peter R.R. Getz	(Retired)	Rockwall, TX		8/1/2006
The Rev. H.W. Herrmann	(Retired)	Denton, TX		10/5/2006
The Rev. Robert S. Dannals	(Out of Diocese)	Atlanta, GA		8/29/2007
The Rev. Alfredo R. Williams	(Retired)	Mt Pleasant, TX	Vicar, San Marcos, Mt Pleasant	9/29/2007
The Rev. Carol G. Hobson	(Retired)	Denton, TX		11/10/2007
The Rev. Diana G. Freeman	(Retired)	Terrell, TX		12/2/2007
The Rev. Robert M. Odom	(Non-Parochial)	Dallas, TX	Chaplain, Parish Episcopal School, Dallas	8/16/2008
The Rev. Michael B. Cover	(Out of Diocese)	Milwaukee, WI	Assistant Professor, Marquette University	6/6/2009
The Venerable Rosemary Trei	(Retired)	Duncanville, TX	Archdeacon, St. Luke's, Dallas	6/6/2009
The Rev. Dr. Samira Izadi Page	(Non-Parochial)	Garland, TX		6/26/2010
The Rev. Ashley M. Classen	(Retired)	Keller, TX	Assisting, St. Mary's, Irving	6/11/2011
The Rev. Diana P. LaCrosse	(Retired)	Grapevine, TX	Deacon, Redeemer, Irving	8/2/2011
The Rev. Dr. Christopher Seitz	(Retired)	Courances, France		10/31/2011
The Rev. Roger D. Button	(Retired)	Garland, TX	(Deacon)	12/10/2011
The Rev. Matthew D. Larsen	(Out of Diocese)	New Haven, CT	Fellow Lecturer, Princeton University	12/10/2011
The Rev. George Hoxie	(Out of Diocese)	Punta Gorda, FL		4/3/2012
The Rev. Paul D. Wheatley	(Out of Diocese)	South Bend, IN		5/31/2012

REPORTS TO THE 123th ANNUAL MEETING

Saturday, November 2, 2019

The Rev. Joanna E. George	(Retired)	Frisco, TX	Deacon, St. Philip's, Frisco	11/29/2013
The Rev. Lamuel G. Salik	(Retired)	Garland, TX		1/31/2014
The Rev. Christopher A. Steele	(Non-Parochial)	Dallas, TX	Chaplain, St. John's Episcopal School, Dallas	7/16/2014
The Rev. Canon Rene Somodevilla	(Retired)	Dallas, TX	Assisting, St. Michael & All Angels, Dallas	10/1/2014
The Rev. C. Jeff Kraemer	(Retired)	Prosper, TX	Assisting, Holy Nativity, Plano	3/31/2015
The Rev. John Thorpe	(Out of Diocese)	St. Louis, MO		5/8/2015
The Rev. James P. Loughren	(Retired)	Dallas, TX		10/9/2015
The Rev. Virginia M. Kivel	(Retired)	Garland, TX	Deacon, Transfiguration, Dallas	6/4/2016
The Rev. Alexander Graham	(Out of Diocese)	Houston, TX	St. Martin's, Houston, TX	1/6/2017
The Rev. Ryan Waller	(Non-Parochial)	Dallas, TX	SUSPENDED	1/6/2017

Number of Canonical Clergy (September 1, 2018)	193
Received	5
Transferred	5
Ordained Priest	4
Ordained Deacon	5
Deceased	3
Restored	0
Removed	4
Number of Canonical Clergy (August 31, 2019)	191

CLERGY RECEIVED

September 1, 2018 to August 31, 2019

The Rev. Mark S. Anderson	Florida	9/27/2018
The Rev. James Deng Alaak Pager	South Sudan	10/11/2018
The Rev. Dr. Matthew E. Burdette	New Jersey	11/28/2018
The Rev. Donald J. Griffin	North Carolina	1/2/2019
The Right Rev. Michael G. Smith	North Dakota	5/14/2019

CLERGY TRANSFERRED

September 1, 2018 to August 31, 2019

The Rev. Pedro De Jesus Lara	Milwaukee	9/14/2018
The Rev. R. Christopher Rodgers	Fort Worth	2/19/2019
The Rev. Canon Jeremy W. Bergstrom	Central Florida	2/28/2019
The Rev. Martin C. Yost	Albany	3/18/2019
The Rev. Michael W. Michie	West Texas	8/7/2019

PRIESTS ORDAINED

September 1, 2018 to August 31, 2019

The Rev. R. Christopher Rodgers	Ordained By: The Rt Rev. J. Scott Mayer on behalf of The Rt Rev. George R. Sumner	12/6/2018
The Rev. Joel T. Hatfield	Ordained By: The Rt Rev. George R. Sumner	1/5/2019
The Rev. John D. Schmidt	Ordained By: The Rt Rev. George R. Sumner	3/23/2019
The Rev. R. Matthew Crownover	Ordained By: The Rt Rev. George R. Sumner	5/1/2019

DEACONS ORDAINED

September 1, 2018 to August 31, 2019

The Rev. R. Matthew Crownover	Ordained By: The Rt Rev. George R. Sumner	10/27/2018
The Rev. Jonathan R. Jordan	Ordained By: The Rt Rev. George R. Sumner	2/2/2019
The Rev. Roy A. Thomas	Ordained By: The Rt Rev. George R. Sumner	2/2/2019
The Rev. Lorenzo Galuska	Ordained By: The Rt Rev. George R. Sumner	5/25/2019
The Rev. R. Chase Skorburg	Ordained By: The Rt Rev. George R. Sumner	5/25/2019

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CLERGY DECEASED

September 1, 2018 to August 31, 2019

The Rev. Stephen B. Swann
The Rev. Mark Stone Cady, III
The Rev. Stanford H. Chambers

9/17/2018
11/25/2018
7/31/2019

CLERGY RESTORED

September 1, 2018 to August 31, 2019

NONE

CLERGY REMOVED

September 1, 2018 to August 31, 2019

Ndukaku S. Okereke
Justin C. Groth
Joseph R. Hermerding

3/12/2019
8/13/2019
8/13/2019

OFFICIAL ACTS OF THE BISHOPS

January 1, 2018 to December 31, 2018

The Right Reverend George R. Sumner, Bishop of Dallas

Baptism	13
Confirmation	293
Reaffirmation	58
Reception	79

The Right Reverend Michael G. Smith, Assisting Bishop

Baptism	4
Confirmation	78
Reaffirmation	15
Reception	18

The Right Anthony Burton, Assisting Bishop

Baptism	0
Confirmation	27
Reaffirmation	0
Reception	0

The Right Reverend Sam B. Hulsey, Resigned

Baptism	0
Confirmation	12
Reaffirmation	5
Reception	1

The Right Reverend Dena Harrison, Visiting Bishop

Baptism	0
Confirmation	2
Reaffirmation	0
Reception	0

The Right Reverend Fraser Lawton, Visiting Bishop

Baptism	0
Confirmation	12
Reaffirmation	0
Reception	1

TOTALS

Baptism	17
Confirmation	424
Reaffirmation	78
Reception	99

Allen, Church of the Savior	Confirmation	4
	Reception	6
Athens, St. Matthias	Confirmation	2
	Reaffirmation	1
	Reception	1
Canton, St. Justin's	Confirmation	1
Coppell, Apostles	Baptism	3
	Confirmation	4
	Reaffirmation	19
	Reception	3

REPORTS TO THE 123⁴^h ANNUAL MEETING
 Saturday, November 2, 2019

Corsicana, St. John's	Confirmation	4
	Reception	2
Dallas, Ascension	Confirmation	5
	Reaffirmation	1
	Reception	1
Dallas, Christ Church	Confirmation	5
	Reaffirmation	1
	Reception	13
Dallas, Good Samaritan	Reception	1
Dallas, Good Shepherd	Confirmation	14
Dallas, Incarnation	Confirmation	35
	Reception	4
Dallas, Saint Michael and All Angels	Confirmation	101
	Reaffirmation	10
	Reception	5
Dallas, San Francisco	Confirmation	13
	Reaffirmation	13
	Reception	5
Dallas, St. James	Confirmation	2
Dallas, St. John's	Confirmation	14
	Reception	1
Dallas, St. Thomas	Confirmation	1
	Reaffirmation	1
	Reception	1
Dallas, Transfiguration	Confirmation	10
	Reaffirmation	1
	Reception	5
Denison, St. Luke's	Baptism	4
	Confirmation	4
	Reception	2
Denton, St. Barnabas	Confirmation	4
DeSoto, St. Anne	Baptism	1
	Confirmation	8
	Reception	1
Flower Mound, St. Nicholas	Confirmation	11
	Reaffirmation	1
	Reception	1
Frisco, St. Philip's	Confirmation	52
	Reaffirmation	8
	Reception	5
Garland, Holy Trinity	Baptism	1
	Confirmation	11
	Reaffirmation	2
	Reception	2
Garland, St. Barnabas	Reception	16
Garland, St. David/Emmanuel Anglican	Confirmation	5

REPORTS TO THE 123⁴^h ANNUAL MEETING
 Saturday, November 2, 2019

Heath/Rockwall, Holy Trinity	Confirmation	10
	Reaffirmation	2
	Reception	4
Irving, Redeemer	Confirmation	3
	Reaffirmation	3
	Reception	1
Irving, St. Mark's	Confirmation	1
Kaufman, Our Merciful Saviour	Confirmation	3
	Reaffirmation	1
Kemp, St. James	Confirmation	4
	Reaffirmation	7
McKinney, Holy Family	Confirmation	4
	Reception	2
McKinney, St. Andrews	Baptism	2
	Confirmation	14
	Reaffirmation	1
McKinney, St. Peter's	Confirmation	6
	Reaffirmation	2
	Reception	2
Mineola, St. Dunstan's	Baptism	1
	Confirmation	1
Mt. Pleasant, St. Mark's/San Marcos	Baptism	1
	Confirmation	7
	Reception	7
Paris, Holy Cross	Confirmation	13
	Reaffirmation	3
Plano, Iglesia de la Santa Natividad	Confirmation	5
Plano, Resurrection	Confirmation	2
Pottsboro, St. John's	Baptism	3
Richardson, Epiphany	Baptism	1
	Confirmation	16
	Reaffirmation	1
Sherman, St. Stephen's	Confirmation	2
	Reception	2
Sulphur Springs, St. Philip's	Reaffirmation	1
	Reception	1
Terrell, Good Shepherd	Confirmation	3
Texarkana, St. James	Confirmation	11
	Reception	1
Waxahachie, St. Paul	Confirmation	9
	Reception	3

CORPORATION OF THE EPISCOPAL DIOCESE OF DALLAS
BOARD OF TRUSTEES
2018

The Corporation of the Episcopal Diocese of Dallas holds title to real property for the benefit and use of parishes, missions, Diocesan Institutions and the Diocese. The following summarizes actions taken by the Board of Trustees during 2018:

- March 5, 2018 Trinity (Dallas) mortgage assumption & property conveyance – Authorized that the Corporation assume, pay & discharge the outstanding mortgage indebtedness of Trinity in the amount of \$419,534.33, net of Trinity’s cash position at March 2, 2018 of \$247,636.20, to be applied to payment of the Mortgage; and that in accordance with Canon 19.3, & with the consent of the Standing Committee, the Corporation convey to the Church of the Incarnation (a) all rights to the non-cash personal property formerly held by Trinity & (b) beneficial ownership of the real property formerly held by Trinity (the Corporation retaining at all times legal ownership of such real property).
- May 1, 2018 Canterbury House (SMU) floor repairs – Authorized the repair of hardwood flooring in an amount not to exceed \$4,000.
- May 16, 2018 St. Peter’s (McKinney) line of credit – Authorized a line of credit with Independent Bank in an amount not to exceed \$350,000.
- July 16, 2018 St. Andrew’s (Farmers Branch) partial land sale – Authorized the sale of an approximate 0.63 acre parcel to St. Mary’s Malankara Orthodox Church for approximately \$330,000.
- October 10, 2018 St. Andrew’s (McKinney) line of credit – Authorized a line of credit with American National Bank in an amount not to exceed \$750,000.
- November 6, 2018 Election of Officers for the 2019 term:
 The Right Reverend George R. Sumner – Chairman (ex officio)
 Timothy A. Mack – President
 William Beecherl – Vice President
 G. Thomas Graves, III – Treasurer
 Susan Lee Mills – Secretary (non-voting)
- Extension of the employment of the Very Reverend Neal Michell as Prebendary – Authorized a 1-month extension of Dean Michell’s service as Project Manager/Facilitator/Consultant for the Ross/Henderson Project, terminating January 31, 2019.
- Endowment of the Episcopate – Authorized a disbursement of \$100,000 to the 2019 Diocesan operating budget for the Bishop’s compensation.
- December 17, 2018 St. Philip’s (Frisco) loan modification – Authorized a loan modification agreement with American Bank of Commerce with respect to an existing mortgage loan with an outstanding balance of \$1.7 million.

STANDING COMMITTEE
2018

I. RECOMMENDATIONS MADE FOR:

A. Candidate for Holy Orders

- January 9, 2018
Approved to recommend Mrs. Paige Hanks for Candidacy.
- March 20, 2018
Approved to recommend Mr. Joel Hatfield for Candidacy.
- June 12, 2018
Approved to recommend Mr. Matthew Crownover for Candidacy.

REPORTS TO THE 123⁴^h ANNUAL MEETING
Saturday, November 2, 2019

August 14, 2018

Approved to recommend Mr. Jonathan Jordan for Candidacy.

October 9, 2018

Approved to recommend Mr. Chase Skorburg for Candidacy.

December 11, 2018

Approved to recommend Mr. Roy Thomas for Candidacy.

B. Ordination to the Diaconate

April 10, 2018

Approved to recommend Mr. Justin Groth for Ordination to the Diaconate.

Approved to recommend Mr. John Schmidt for Ordination to the Diaconate.

Approved to recommend Mrs. Paige Hanks for Ordination to the Diaconate.

Approved to recommend Mr. Christopher Rodgers for Ordination to the Diaconate.

Approved to recommend Mr. Joel Hatfield for Ordination to the Diaconate.

October 9, 2018

Approved to recommend Mr. R. Matthew Crownover for Ordination to the Diaconate.

December 11, 2018

Approved to recommend Mr. Jonathan Jordan for Ordination to the Diaconate.

Approved to recommend Mr. Roy Thomas for Ordination to the Diaconate.

C. Ordination to the Priesthood

March 20, 2018

Approved to recommend the Rev. James Detrich, deacon, for Ordination to the Priesthood.

October 9, 2018

Approved to recommend the Rev. R. Christopher Rodgers, deacon, for Ordination to the Priesthood.

November 13, 2018

Approved to recommend the Rev. Joel Hatfield, deacon, for Ordination to the Priesthood.

II. CONSENT TO RENUNCIATION OR ABANDONMENT OF THE MINISTRY

May 8, 2018

Having received the matter of the Rev. Shea Gilliland, a deacon, from the Rev. Michael Gilton, Canon to the Ordinary, on behalf of the Rt. Rev. Dr. George Sumner, and having seen the letter written by the Rev. Shea Gilliland requesting to be released and removed from ministry, the Standing Committee consented to Bishop Sumner releasing and removing Shea Gilliland from the ordained Ministry of this church and from the obligations attendant thereto. Upon the bishop's release and removal, Mr. Gilliland was deprived of the right to exercise in the Episcopal Church the gifts and spiritual authority as a Minister of God's Word and Sacraments conferred in Ordination.

III. CONSENT TO RESTORATION OF RIGHTS AND PRIVILEGES OF THE ORDAINED MINISTRY

None

IV. CONSENT TO REMOVAL FROM MINISTRY

None

V. CONSENT TO ELECT (TO HOLD AN ELECTION)

September 11, 2018

Approved the request from the Diocese of Texas to hold an election for a Bishop Suffragan.

VI. CONSENT TO ELECTION AND CONSECRATION

June 12, 2018

REPORTS TO THE 123th ANNUAL MEETING

Saturday, November 2, 2019

Approved the request from the Diocese of Bethlehem to consent to the election of the Rev. Kevin Nichols as Bishop Diocesan.

Approved the request from the Diocese of the Rio Grande to consent to the election of the Rev. Cn. Michael B. Hunn as Bishop Diocesan.

August 14, 2018

Approved the request from the Diocese of Western Kansas to consent to the election of the Rev. Mark Cowell as Bishop Diocesan.

Approved the request from the Diocese of Newark to consent to the election of the Rev. Carlye Hughs as Bishop Diocesan.

October 9, 2018

Postponed the discussion to consider the request from the Diocese of Haiti to consent to their election of the Rev. Joseph Kewin Delicat as Bishop Coadjutor.

November 13, 2018

Approved the request from the Diocese of Kansas to consent to the election of the Rev. Cathleen Chittenden Bascom as Bishop Diocesan.

Postponed again the discussion to consider the request from the Diocese of Haiti to consent to their election of the Rev. Joseph Kewin Delicat as Bishop Coadjutor.

December 11, 2018

Tabled the request from the Diocese of Colorado to consent to the election of the Rev. Kimberly D. Lucas as Bishop Diocesan.

Denied the request from the Diocese of Haiti to consent to their election of the Rev. Joseph Kewin Delicat as Bishop Coadjutor.

VII. PERMISSION TO BORROW (General)

June 12, 2018

Approved the request from St. Peter's, McKinney to enter into a loan arrangement with a bank in order to begin a construction project.

October 9, 2018

Approved the request from St. Andrew's, McKinney, to encumber property.

VIII. PERMISSION TO SELL

September 11, 2018

Approved the request from St. Andrew's, Farmers Branch, to sell an approximate 0.63 acre parcel of land located in the John Nix Survey, Abstract No. 1088, Farmers Branch, Dallas County, Texas held by the Corporation for the use and benefit of St. Andrew's, to St. Mary's Malankara Orthodox Church for consideration of approximately \$330,000.00. Standing Committee approval is conditioned upon the approval of such sale by the Vestry and Priest-in-Charge of St. Andrew's and the Corporation of the Diocese of Dallas.

IX. GENERAL

April 10, 2018

Resolved, in accordance with Canon 19.3, the ownership of all property of the former parish Trinity, Dallas, having vested in the Diocesan Corporation, the Standing Committee hereby consents to the Diocesan Corporation conveying to the Church of the Incarnation rights to the non-cash personal property formerly held on behalf of Trinity, Dallas, the Diocesan Corporation retaining at all times legal ownership of such real property.

August 14, 2018

Concurred with Bishop Sumner's nomination of the Rev. Paul Klitzke to fill the unexpired term of the Rev. Bill Murray as Trustee of the University of the South.

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Consented to the Diocesan Corporation conveying to Emmanuel Anglican Church the rights to the non-cash personal property formerly held on behalf of St. David's, Garland, the Diocesan

Corporation retaining at all times legal ownership of such real property, in accordance with Canon 19.3, the ownership of all property of the former parish St. David's Episcopal Church, Garland, having vested in the Diocesan Corporation.

September 11, 2018

Consented to the request to allow the congregation known as Emmanuel Anglican, which had been worshipping at the church, St. Luke's, Dallas, to relocate to the church known as St. David's, Garland.

October 9, 2018

Consented to Bishop Sumner's request to ask the convention in November [2018] to create the position of assistant bishop with the understanding that Bishop Sumner intends to appoint Bishop Michael Smith.

November 13, 2018

Elected Mrs. Lee Spence as Secretary of the Standing Committee.

EXECUTIVE COUNCIL

2018

The Executive Council of the Episcopal Diocese of Dallas administers the Missionary, Social Service and Christian Education work of the Diocese and is charged with the fiduciary responsibility of budget and finances of the Diocese. It also discharges such other duties as may be entrusted to it by the Convention.

The following summarizes actions taken by the Executive Council during 2018:

TREASURER'S REPORTS

January 9, 2018

No financial reports were presented as the year-end reports for 2017 are still in progress.

A 2018 housing allowance resolution for The Revd Michael Hurst was presented. Mother Tankersley moved that the resolution be accepted. No second was required as the resolution had previously been approved by the Finance Committee. Motion carried.

Ms. Sonom reported that Ascension (Dallas) had requested permission to amend their 2016 Parochial Report, which would reduce their 2018 Assessment. The parish had incorrectly included the gross income from Ascension Day School on Line 5 instead of net income. This revision would reduce their 2018 Assessment from \$98,272 to \$78,478. Mr. J.C. Snead moved that the revised 2016 Parochial Report for Ascension (Dallas) be accepted. No second was required as the reports had previously been approved by the Finance Committee. Motion carried.

February 13, 2018

In the absence of Ms. Mary Sonom, Diocesan Treasurer, no financial reports were presented.

A revised 2018 housing allowance resolution for The Very Revd Neal O. Michell was presented. Father Mullins moved that the resolution be accepted. The Revd Fabian Villalobos seconded. Motion carried.

March 2018

No meeting was held.

April 10, 2018

Ms. Mary Sonom, Treasurer, presented the 2017 year-end and March 2017 financial reports. Mr. Paul Lasiter moved that the reports be approved. No second was required as the reports had previously been approved by the Finance Committee. Motion carried.

Ms. Sonom gave an overview of the parishes that had submitted requests for 2018 assessment adjustments. Requests from St. Philip's (Frisco) and Holy Nativity (Plano) were denied by the Finance Committee. A request from Trinity (Dallas) was tabled due to a possible upcoming change in the parish's status. A request from St. Thomas (Ennis) was approved by the Finance Committee. The Finance Committee recommends that the 2018 assessment be reduced by 50% (a total reduction of

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\$3,850). Mr. Bill McGannon moved that the request for St. Thomas (Ennis) be approved. No second was required as the reports had previously been approved by the Finance Committee. Motion carried.

May 8, 2018

Ms. Mary Sonom, Treasurer, presented the April 2017 financial reports. Mr. Ellis moved that the reports be approved. No second was required as the reports had previously been approved by the Finance Committee. Motion carried.

The parish of St. Peter's (McKinney) presented their request to open a line of credit in the amount of \$350,000 needed to cover timing differences between the collection of pledges and the payment of items in their Shaping our Future campaign. Accompanying The Rev. Perry Mullins from St. Peter's were: Joe Massey, Bobby Apple, Rebecca Read, Jackie White, and Mariana Pearson. (The presentation can be viewed here: <https://drive.google.com/file/d/146--xiHHTlxyuovVPSCoTlwxVQ-aiuSg/view?usp=sharing>). Father Steele moved that the request be approved. No second was required as the reports had previously been approved by the Finance Committee. Motion carried.

Ms. Sonom presented a recommendation from the Finance Committee that the investment account at Raymond James be closed and the funds distributed to their corresponding checking accounts (Mission Expansion and Development, Revolving Funds, and Special Funds). The Raymond James account contains less than \$300K and has not produced any appreciable returns. Mr. Paul Lasiter moved that the Raymond James account be closed and the funds distributed as recommended. No second was required as the reports had previously been approved by the Finance Committee. Motion carried.

June 12, 2018

Ms. Mary Sonom, Treasurer, presented the May 2018 financial reports. The Revd Craig Reed moved that the reports be approved. No second was required as the reports had previously been approved by the Finance Committee. Motion carried.

July 2018

No meeting was held.

August 21, 2018

Ms. Mary Sonom, Treasurer, presented the June 2018 and July 2018 financial reports. Mr. Ellis moved that both reports be approved. No second was required as the reports had previously been approved by the Finance Committee. Motion carried.

The 2019 Diocesan budget was presented. Ms. Sonom also distributed a breakdown of the budget reflecting the percentage of each section to the total budget. Discussion followed. Mr. Ellis moved that the Budget be approved as presented. The Revd Chris Steele seconded. Motion carried.

September 11, 2018

Ms. Mary Sonom, Treasurer, presented the August 2018 financial reports. Ms. Ticoy Young notified the Committee that two line items had been added the Balance Sheet under Designated Reserves. The line items, Former Revolving Fund and New Mission Congregation Reserve, reflect the funds transferred into the Operating Account from the closing of the Diocese's account with Raymond James. The Revd Perry Mullins moved that the reports be approved. No second was required as the reports had previously been approved by the Finance Committee. Motion carried.

Ms. Sonom presented the proposed changes to Canon 29 concerning the requirement of annual external audits, reviews, and compilations for all Diocesan congregations and institutions based on annual operating income. The proposed changes were recommended to the Council by the Finance Committee. Discussion followed. Monies will be set aside in the Diocesan 2020 budget to help defray the cost for smaller parishes during the first year of implementation. If passed by the Convention, Bishop Sumner will waive the new requirement in 2019 in order to give congregations an opportunity to budget for the additional expense beginning in 2020. Mr. Paul Lasiter moved that the Executive Council serve as sponsor for the Canon 29 changes to the 123rd Annual Convention along with the Diocesan Treasurer and the Finance Committee. Mr. Ellis seconded. Motion carried.

October 9, 2018

Ticoy Young, in the absence of the Diocesan Treasurer, presented the September 2018 financial reports. The Revd Perry Mullins moved that the reports be approved. No second was required as the reports had previously been approved by the Finance Committee. Motion carried.

November 3, 2018

The One Hundred Twenty-third Annual Meeting was held at the Episcopal School of Dallas.

December 11, 2018

Mary Sonom, Diocesan Treasurer, presented the financial packet for November 2018. Mr. Ellis moved that the reports be approved. No second was required as the reports had previously been approved by the Finance Committee. Motion carried.

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The 2019 housing allowance resolution for clergy paid by the Diocese was presented. Mr. Ellis moved that the resolution be accepted. No second was required as the resolution had previously been approved by the Finance Committee. Motion carried.

OTHER ACTIONS OF EXECUTIVE COUNCIL

August 21, 2018

During an executive session of the Council, the following resolution was adopted:

Automobile Expense Allowance

As driving within the 17,500 square miles that comprise the Diocese will be required as a part of Bishop Sumner's duties, the Diocese will provide him with a non-accountable automobile expense allowance of \$1,000.00 per month (payable on the 1st of the month) plus one-half of the IRS approved mileage reimbursement rate upon the submission of a monthly expense report accompanied by an appropriate mileage log, to cover gasoline, repairs, and other automobile-related expenses related to his personal vehicle used in connection with the Bishop's ministry.

September 11, 2018

Bishop Sumner announced that he has selected the Diocese of Cuba's Clergy Pension Fund and the Diocese of North Dakota as the 2019 recipients of the monies designated by parishes for the line item "Outreach Within The Episcopal Church." Father Mullins moved that these selections be approved by the Council. Mr. Fred Ellis seconded. Motion carried.

October 9, 2018

An election was held to fill the unexpired lay member term ending in 2020. Mr. David Pinson (St. Matthew's Cathedral) was elected by acclamation.

Bishop Sumner recognized the outgoing members of Executive Council and thanked them for their service:

The Revd Terry Reisner, President of the Standing Committee

Ms. Anna Houston, Western Convocation Chair

The Revd Dr. Samira Izadi Page

The Revd Perry Mullins

Ms. Tracy Hutchison

Mr. Bill McGannon

Mr. J.C. Snead

December 11, 2018

Canon Gilton requested that the Council approve a \$25,000 line item overrun in the 2019 Diocesan budget's grant to St. Barnabas (Garland) in order to fund a capital drive. St. Barnabas hopes to start a building campaign to expand their campus. Mr. Ellis moved to approve the budget overrun. Mr. Paul Lasiter seconded. Discussion followed. Motion carried.

REPORTS OF ORGANIZATIONS AND COMMISSIONS OF THE DIOCESE OF DALLAS

CAMP ALL SAINTS 2018

Summer Camp Financials:

In 2017 Summer camp income was: \$136,760

In 2018 Summer camp income was: \$128,090 or a 7% decrease in our summer camp income

Enrollments: In 2016 we had 296 campers.
 In 2017 we had 310 campers.
 In 2018 we had 284 campers. Here we saw a 9% decrease in summer enrollments. (we have 384 beds)

Below is a list of the summer end report for 2018.

Elementary/Junior High	Session One	Students Registered	Total Beds	Beds Remaining
Elementary Boys	entering grades 3 - 5	19	24	6
Jr. High Boys	entering grades 6 - 8	23	24	1
Elementary Girls	entering grades 3 - 5	17	24	7
Jr. High Girls	entering grades 6 - 8	16	24	8
Elementary/Junior High	Session Two	Students Registered	Total Beds	Beds Remaining
Elementary Boys	entering grades 3 - 5	12	24	12
Jr. High Boys	entering grades 6 - 8	22	24	2
Elementary Girls	entering grades 3 - 5	14	24	10
Jr. High Girls	entering grades 6 - 8	18	24	6
Elementary/Junior High	Session Three	Students Registered	Total Beds	Beds Remaining
Elementary Boys	entering grades 3 - 5	8	24	16
Jr. High Boys	entering grades 6 - 8	19	24	5
Elementary Girls	entering grades 3 - 5	15	24	9
Jr. High Girls	entering grades 6 - 8	26	24	FULL
Senior High Camp	Session Four	Students Registered	Total Beds	Beds Remaining
Entering Grades 9 - 12	Senior Boys	35	48	13
	Senior Girls	40	48	8
TOTAL		284	384	100

New Programming:

Added Two Adventure Day Camps for School Holidays:

- Martin Luther King: 66 Students
- Presidents Day: 45 Students

Scholarship Summary for 2018

Our goal is to guarantee that no child will be turned away from camp for financial reasons. To accomplish this, we have created a checking account with the single purpose of funding scholarship needs.

Session One	18 of 75	\$4,870.00
Session Two	25 of 66	\$7,342.00
Session Three	26 of 68	\$7,303.00
Session Four	<u>30 of 75</u>	<u>\$8,380.50</u>
Total Scholarships	99 of 284 campers	\$27,895.50

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Many thanks to the Episcopal Foundation of Dallas who contributed \$7,000 to the scholarship fund in 2018.

Overall Budget:

In 2016 we had a year end income of \$1,001,855.08 with a year end net of \$3,997.03

In 2017 we had a year end income of \$1,041,940.25 with a year end net of \$13,187.99

In 2018 we had a year end income of \$991,325.24 with a year end net of -(5,077.71)

Bed Days:

(A bed day is considered as an overnight guest. A day use guest is counted as .5 days.)

Adult Retreats:	1070 Bed Days
Outdoor Environmental Education	6432 Bed Days
Summer Camp	1704 Bed Days (Camper Bed days only/not staff)
Youth Retreats	1735 Bed Days
Primitive Camping	0 Bed Days
Total Bed Days in 2018	10,941 Bed Days

Facility Progress:

Dining Hall:

- Painted entry hall of Dining Hall, Duct Work, Entry Floors
- Repaired gaps in Dining Hall Floor

Labor provided by Camp Staff and Labor of Love Weekends:

- Cleaned up hillside by Beck Center
- Cleaned up hillside below program office.

General Improvements and or unusual Maintenance Challenges:

- Preventive pest control in cabins/3 times a year.
- Repaired gray water lateral line below Program Office.
- Replaced the bridge to P2/Flood Repair Work
- Replaced small bridge leading to an outdoor class area/Flood Repair Work
- Replaced compressor to walk in cooler
- Adventure shack / (repurposing old cabin), replaced ceiling, exterior walls and added a room.

CHRISTIAN FORMATION COMMISSION

2018

The Christian Formation Commission exists to be a catalyst for the work of Christian Formation in our whole diocese. In February 2018, we led our annual workshop, featuring the Rev. Charlie Holt, president of Bible Study Media and Associate Rector for Teaching and Formation at St. John the Divine Episcopal Church in Houston, Texas, as our keynote speaker along with a host of other workshop leaders on topics such as intergenerational formation, Godly Play, and Spanish-language resources. In addition to the annual workshop, we purchased educational materials for our diocesan resource room, allowing churches with small budgets to have access to up-to-date resources.

Submitted by: The Rev. Cn. Jordan Hylden, Canon Theologian

CHURCH PLANTING COMMISSION AND HISPANIC MINISTRIES

2018

During 2018, eight church plants received financial assistance: Church of the Savior, Allen; San Francisco de Asis, Dallas; St. Barnabas, Garland; Emmanuel, Garland; Holy Faith, Dallas; Resurrection, Plano; San Marco, Mount Pleasant; and Santa Natividad, Plano.

A key change in 2018 was the move of Emmanuel from the campus of St. Luke's, Dallas, to St. David's, Garland.

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In May, in support of Church of the Incarnation's satellite campus business plan, the Church Planting Commission committed financial support in the form of a Satellite Grant, running through April 2020. This new satellite, which launched in 2019, is on the former campus of Trinity, Dallas.

Submitted by: The Rev. Canon Michael R. Gilton, Canon to the Ordinary

CLERGY CONFERENCES AND CONTINUING EDUCATION
2018

In 2018, the Episcopal Diocese of Dallas offered several opportunities for clergy education and formation. In January 2018, the Rev. Dr. Paul Avis spoke to a group of clergy at Canterbury House. The annual clergy conference was held in April at Camp Allen. At this three-day retreat for clergy, Dr. Joseph Mangina spoke on the Gospel of John and the Rev. Dr. Emma Ineson preached, along with several workshops offered by diocesan clergy and staff. In November, the Pre-Convention Leadership Day focused on clergy wellness, with clergy and spouses invited to hear Dr. Wanda Malcolm, Professor of Pastoral Psychology at Wycliffe College, Toronto.

Submitted by: The Rev. Cn. Jordan Hylden, Canon Theologian

CLERGY FAMILY COMMISSION
2018

The Clergy Family Commission participated in the annual EDOD convention luncheon for spouses in 2018. This time of fellowship was an opportunity to meet new and longtime clergy spouses of the diocese and to share information about outreach in different churches.

The annual Epiphany gathering featured the Scott Moss Country Western band, providing attendees an opportunity to test their Texas two stepping and line dancing skills. Dinner was provided by Two Friends BBQ of South Dallas. Many thanks to the committee for making this event possible.

The advent devotionals in 2019 onward will feature members of the diocese.

The Clergy Spouse Bible Study met in the fall of 2018 at St. James, and we met at Good Shepherd, Dallas, in the spring of 2019. As circumstances always seem to be changing in ministry, we welcomed some new faces in CSBS this past year as well as some familiar ones. In the fall we studied I Thessalonians and in the Spring we studied the seven "I Am" statements of Jesus in the gospel of John. The Clergy Family Commission and the EDOD provided dinner for all of the attendees at each meeting. The CSBS members also supported each other in prayer and even had a baby shower for Jess Pollock. We appreciate St. James and Good Shepherd, Dallas, for hosting us and Bishop George and Stephanie Sumner for their prayers and especially for financing the meals.

Submitted by: Mrs. Stephanie Hodgkins and Mrs. Marcia Hotchkiss

COLLEGE MINISTRY COMMISSION
2018

Commission Overview:

The College Ministry Commission (CMC) was commissioned by Bishop James M. Stanton, January 2012, to encourage and enable parishes to minister to college communities throughout the Episcopal Diocese of Dallas both on and off college campuses. Also, this commission seeks to facilitate, encourage and support parish ministry to our college communities with the goal of helping students grow as disciples of Christ by engaging them in scripture and prayer and encouraging them in leadership.

In 2018 seven parishes in the diocese:

- Church of Our Savior, Allen
- Saint Michael & All Angels, Dallas,
- St. David's, Denton,
- St. Barnabas, Denton
- St. John's, Dallas,
- St. Stephen's Episcopal Church, Sherman,

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• The Episcopal Church of the Epiphany, Richardson,
were growing and sustaining college ministry activities for approximately 60 students attending:

- Austin College (AC) in Sherman,
- Dallas Theological Seminary (DTS) in Dallas,
- Southern Methodist University (SMU) in Dallas,
- Texas Woman’s University (TWU) in Denton,
- University of North Texas (UNT) in Denton, and
- University of Texas at Dallas (UTD) in Richardson.

Commission members continued to work with college ministry partners:

- InterVarsity Christian Fellowship (IVCF),
- International Students, Inc. (ISI), Friendship Partners, and
- non-denominational FOCUS College Ministry

in order to plant seeds and build relationships.

In January 2018, the commission hosted “College Focus: Morning of Prayer & Discussion” at The Episcopal Church of the Epiphany, Richardson, with seven participants attending.

In February 2018, the commission sponsored an annual retreat for college aged young people at All Saints Camp with fifteen college aged young people attending.

2018 Commission Members were:

- Mrs. Jolayne LaCour, Chair
- Mr. Garry Brown
- The Rev. J. Wesley Evans
- The Rev. Andy Johnson
- The Rev. Oliver Lee
- Mrs. Stepheni McCoy
- Mr. Alexander Pounders
- Ms. Callie Stiewig
- Mrs. Naomi Sundara

2018 Financial Report:

Income

College Ministry Program Budget	<u>\$ 9,000.00</u>
Total Budget	\$ 9,000.00

Expenses

College Ministry Program Expenses	<u>\$ 7,200.34</u>
Total Expenses	\$ 7,200.34

Submitted by: Mrs. Jolayne LaCour, College Ministry Commission, chair

COLLEGE OF DEACONS

2018

The College of Deacons is an essential ministry in the diocese, called to model servant ministry for others, to interpret to the Church the needs, concerns, and hopes of the world. Deacons are called to engage members of the church in the mission of meeting the needs, sharing the concerns and kindling the hopes of others. Deacons live into this call in a wide variety of ways.

Some deacons serve on the bishop’s staff, and on diocesan councils and commissions. Some deacons have a major role in Jubilee Ministries in the diocese; others are active in Kairos ministry, serve as hospital chaplains, and serve as deans for summer camp at Camp All Saints. Deacons are participants and leaders in both domestic and world-wide mission efforts, and active in the Dallas community on boards and commissions. Deacons are retreat leaders and community gardeners; deacons are involved in healing ministries like Community of Hope and Stephen Ministry. In their parishes, deacons help

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organize outreach activities, are leaders in Christian education (Education for Ministry, Christian Formation, Bible Study), and offer pastoral care to the sick and the homebound. Deacons accompany the bishops on visitations to the parishes.

The annual deacons' meeting with the bishop was held at the Diocesan Office on January 13, 2018. Bishop Sumner led a discussion of Charity as Christian witness, and then celebrated Eucharist with us. 18 of the 20 currently active deacons were present. Following lunch, each deacon shared about their ministry, their joys and their challenges.

In March, Archdeacon Rosemary Trei represented Dallas at the AED Archdeacons Conference in Atlanta. Rosemary also attended General Convention in Austin, July 4-13, serving as a greeter at the Association of Episcopal Deacons booth, and assisting at all the worship activities during convention.

Our annual Deacons' Retreat was held August 16-18 at Montserrat Jesuit Retreat House on Lake Lewisville, and was led by Mother Rebecca Tankersley. Mtr. Rebecca led us in reflections on "Spiritual Friendships", encouraging us to seek those special relationships for support in our ministry and for our own self-care. 15 Deacons attended the retreat.

On September 29th, the Deacons of Dallas hosted a meeting of Metroplex deacons at Redeemer, Irving. Ten deacons from Ft. Worth and Dallas dioceses gathered to share resources and plans for service to those in need in their communities. We also shared Christian Formation resources, and ideas about pastoral care programs.

Deacons participated in the Annual Diocesan Clergy Conference at Camp Allen. Deacons also served in the Diocesan Eucharist in November. Deacons accompanied Bishop Sumner and Assisting Bishop Smith on 52 visitations to parishes throughout the year. As of December, we have 20 active deacons (2 not canonically resident) and 5 retired deacons (3 still semi-active) in the diocese.

Submitted by: The Venerable Rosemary R. Trei, Archdeacon

COMMISSION ON EPISCOPAL SCHOOLS
2018

The Committee did not convene in 2018.

Submitted by: The Rev. David S. Houk, Chair

COMMISSION ON MINISTRY
2018

The Commission on Ministry (COM) fulfills the canonical requirement to advise the Bishop in the implementation of Title III.6 and III.8 of the Canons of The Episcopal Church, in the determination of the present and future needs for ministry, and in the design and oversight of the process for recruitment, discernment, formation, and assessment of persons for ministry.

The Commission conducted 11 meetings over the course of the year to examine and interview those responding to a call for Holy Orders. Those sessions included:

- hosted 14 aspirants at the annual discernment retreat,
- interviewed 8 nominees for postulancy
- interviewed 6 postulants for candidacy
- interviewed 7 candidates for Diaconate
- interviewed 3 deacons for the priesthood
- there were 9 candidates examined by the Board of Examining Chaplains, a sub-committee of the Commission.

The Commission is a dedicated group of 19 members plus 3 Ex-Officio members from across the diocese. I thank the members of COM for their commitment of time, their prayers and their dependence on our Lord for discernment for all ministry vocations both ordained and lay. It is with great pleasure I serve as chair to this group under the direction of our bishop.

Submitted by: Mrs. Sandra B. Mebus, Chair of the Commission on Ministry

COMMISSION ON STEWARDSHIP
2018

The Commission on Stewardship was inactive in 2018.

Submitted by: The Rev. Canon Michael R. Gilton, Canon to the Ordinary

COMMUNICATIONS
2018

In 2018 the Communications Department published articles, blogs, resources, photos and videos to the diocesan website and social channels. This included special focus on the bishop's blogs and video, a blog from the Canon Theologian in Residence and blogs focusing on discernment. Also, the department helped with websites for smaller parishes, took professional photos of smaller parishes for the use of the diocese and parishes, and provided training for best communication practices.

Submitted by: Ms. Kimberly Durnan, Director of Communications

CONGREGATIONAL DEVELOPMENT
2018

The Diocese provides congregational development grants to churches needing financial assistance to further their mission and to congregations whose circumstances are such that assistance is necessary to ensure their unique place in our common life as a diocese.

The following congregations received congregational development grants in 2018: St. Christopher's, Dallas; St. Augustine's, Oak Cliff; St. Matthias, Athens; Our Merciful Savior, Kaufman; All Saints, Atlanta; St. Mary's, Irving; and The Gathering, Dallas.

It is worthy to note that all 2018 grants to those who received a grant in 2017 were reduced. That these congregations continue to make progress toward financial self-sufficiency is laudable.

Submitted by: The Rev. Canon Michael R. Gilton, Canon to the Ordinary

CONVENTION ARRANGEMENTS COMMITTEE
2018

Bishop Sumner selected the theme for the Convention: "But speaking the truth in love, we must grow up in every way into him who is the head, into Christ"

Ephesians 4:15

The Planning Committee for the 123rd Annual Convention of the Diocese of Dallas began preparation meetings in the spring of 2018 at the Diocesan Offices. The Committee members were as follows:

The Rt. Rev. George Sumner, The Rev. Cn. Michael Gilton, Kay Crews, Fr. Bob Corley, Fr. Perry Mullins, Mtr. Amy Heller, Fr. Keith Turbeville, Virginia Wilder, Amy Wooten, Ticoy Young, Susan Mills, Kim LaNore, Laura Faulkner, Don Mills, Bill McGannon, Kimberly Durnan, Tony Briggie, Chair and Gayle Kesinger, Co-Chair, Incoming Co-Chairs Mark and Terry Demler.

A detailed timeline was developed to guide the Committee in its work. The Bishop set this one day convention to be held at the Episcopal School of Dallas, Dallas, TX. The Head of School, David Baad graciously offered the use of the facility and staff for the Convention purposes. The date of the Convention was to be November 3, 2018. As in the previous year, the Committee had the responsibility for rental of equipment, audiovisual and catering. Site visits to the school and meetings with various vendors were scheduled throughout the summer. Fr. Perry Mullins chaired the Nominating Committee from May to August. Annette Jenkins, Executive Director of One Man's Treasure, once again requested permission to exhibit at the Convention and request gently worn coats for men coming out of prison. This service project has been a great success.

The Rev. Bob Corley directed the worship. The service of Eucharist began at 8:30 am. Altar Guild duties were provided by members of the Saint Michael and All Angels Episcopal Church Altar Guild.

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Don Mills and Bill McGannon organized the Vendors and Exhibitors. Arrangements were made for the tables that would be in the main hallway of the school. A total of 19 vendors exhibited a variety of items, and brisk sales were observed during the breaks.

By November 3, 2018, all was in place, and a very successful Convention was held.

Submitted by: Tony Briggles, Chair; Gayle Kesinger, Co- Chair; Mark and Terry Demler, Incoming Co-Chairs, Convention Planning Committee

CURATE DEVELOPMENT

2018

During the program year, our diocesan curates gather each month to discuss and think theologically about some aspect of ministry, led by one of our diocesan clergy or another guest leader and focused by assigned reading. We rotate our meeting locations to various congregations of our diocese to give curates a sense of ministry beyond their particular cure, and we also gather once for an overnight retreat at Camp All Saints. As Canon Theologian, I am responsible for assigning texts, topics, locations, and guest leaders, as well as leading discussion of assigned texts. Our aim is for our curates to grow in practical skills for ministry and for the priestly life (topics include preaching, parish finances and clergy taxes, Christian education, and evangelism), to think theologically about all aspects of ministry praxis, and to build a cohort of friends and colleagues among diocesan curates. It is one of the parts of my job that I most enjoy!

Submitted by: The Rev. Canon Jordan Hylden, Canon Theologian

EPISCOPAL CENTER FOR RENEWAL

2018

Dear Brothers and Sisters of the Diocese of Dallas,

I am grateful for the work that God is doing for the renewal of his church through the ministry of the Episcopal Center for Renewal. We have been blessed with a dedicated group of leaders that have walked through a major transition, and we are beginning to see the fruit of that labor.

In 2018 the Secretariat built a Renewal Weekend to serve the parishes of our diocese in partnership with the Diocese of Fort Worth. The weekend advances many of same principles as the Cursillo retreat weekend and is designed to integrate with the existing Cursillo Movement. The process of development took over a year, including a ‘beta’ weekend in June of 2018 and finally the first ‘production’ weekend in October of 2018. Development included creation of an overall vision, sharing and refining the vision with our bishops and the renewal community, the creation of a Participant Workbook used throughout the weekend, talk and Bible study outlines, training materials, logistics planning, and worship materials.

The beta weekend was well received by those in attendance. The Secretariat served as the team for this weekend, and twenty participants were recruited from several parishes and age groups, with a mix of people who had and had not attended a Cursillo weekend. The weekend was hosted at St. Paul, Waxahachie, and a local hotel. We received excellent feedback regarding the weekend, which validated our model and helped to refine the details of the weekend design.

In October 2018 we held our first production Renewal Weekend at Camp Crucis in Granbury. We fielded a staff of eleven, which was drawn largely from the June retreat participants. They hosted eighteen participants from eight parishes. The weekend was well received by all but one participant, who was disappointed by the changes.

The Episcopal Center for Renewal expended \$7,434 in 2018 to support the Renewal Weekend, including underwriting a majority of the costs for the participants of the beta weekend. We closed out 2018 with \$4,204 in our account. Additionally, the dioceses of Dallas and Fort Worth have funds designated for renewal programs.

In 2019 we have scheduled two Renewal Weekends, in June at Prothro Center on Lake Texoma and in October at Camp Crucis. We are also exploring the offering of a third weekend using a parish / hotel model in 2020. The Episcopal Center for Renewal is also examining our governance, including our bylaws and operations.

We hope that the Renewal Weekend will be a useful tool for the renewal of our diocese as we seek to engage in the work of Christ’s Kingdom here in north Texas.

Submitted by: The Rev. Robert M. Corley, Executive Director of the Episcopal Center for Renewal

EPISCOPAL FOUNDATION OF DALLAS
2018

Organization

The Episcopal Foundation of Dallas (“the Foundation”) was established by the Diocesan Convention of 1950. It is organized as a Texas non-profit corporation and is qualified as a Section 501(c) (3) exempt organization. The Foundation exists to strengthen and support faith communities by partnering wise investments with purposeful giving. It offers investment management services within the Episcopal Diocese of Dallas and supports organizations within the Diocese through its annual grant program. The Foundation is professionally managed and is governed by a Board of Trustees, all of whom are committed to good stewardship, prudent investment and faithful disbursement of the funds entrusted to the Foundation. The Bishop of the Episcopal Diocese of Dallas serves as an ex officio member of the board.

Investment Services

The Foundation’s investment management services are available to any parish, mission, school or other non-profit Episcopal organization in the Diocese.

All investment assets are pooled and invested according to a diversified asset allocation described in our investment policy. This structure creates an opportunity for clients to invest at reduced fees not otherwise available to smaller investors. The portfolio includes actively- and passively-managed mutual funds, diversified both as to fixed income and equity holdings with an aim of long-term growth. Members of the Investment and Finance committee have decades of experience in multiple investment institutions and are responsible for the supervision of the portfolio of the Foundation.

Donor Advised Funds

The Foundation is now offering individuals a way to direct and manage their charitable contributions through donor-advised funds. Creating a fund with EFD allows individuals an economical way to focus on their charitable giving without the burden of paperwork or grant administration. The Foundation staff is available to assist in identifying grant opportunities within the Dioceses if needed.

Assisting the Episcopal Community

The Episcopal Fund of EFD generates the funds for our grant program each year. The Foundation would like to grow the fund in order to make a greater impact within our community. Various ways to donate to the Foundation include a bequest, beneficiary designations on life insurance or other retirement assets, and IRA charitable rollovers. Individual and organizational donations can also be made directly to the Foundation.

Annual Grant Program

The Foundation offers financial assistance through an annual grant program. This year the Foundation awarded 23 grants totaling \$187,000, supporting ministries throughout the Episcopal Diocese of Dallas and has awarded over \$3.5 million to the Diocesan community since its inception. Additionally, the Episcopal Health Foundation of Dallas – managed by the same board - has granted more than \$6 million since 2013. Applications and information are available on our website.

Contact Us

If you would like to find out more about the Episcopal Foundation of Dallas’ investment services, donor-advised funds, or grant program, please visit our website at www.episcopalfoundationdallas.org, or contact Pam Fellows Jamieson, Executive Director at (214) 366-9996. The website includes the Foundation’s most recent audited financial statements.

Submitted by: Mrs. Pam Fellowes Jamieson, Executive Director

EVANGELISM INITIATIVE
2018

Throughout 2018, the Evangelism Commission has been very active, working with individual parishes as well as participating in larger events throughout the Diocese of Dallas and beyond in an effort to share Christ. The Episcopal Diocese of Dallas Evangelism Initiative is dedicated to resourcing and equipping all parishes of the Episcopal Diocese of Dallas in the work of personal and parish evangelism. Some of the highlights of the past year are as follows:

In 2018, the Evangelist-in-Residence program was launched. It is a program where Canon Evangelist Carrie Headington spends several months with one parish helping them to develop an evangelistic culture and system to bring forth renewal and mission. In 2018, Canon Headington spent time at both Holy Nativity, Plano, and St. Matthew’s Cathedral, Dallas.

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In addition to the Evangelist-in-Residence program, Canon Headington engaged in parish evangelism consultations, parish visits, and evangelism workshops. These parishes include: Resurrection, Plano; St. Nicholas, Flower Mound; St. Justin's, Canton; St. Paul, Waxahachie; St. Matthias, Athens; St. Thomas, Ennis; and Holy Trinity by the Lake, Heath. She also led training sessions for the EDOD curates and the summer staff at Camp All Saints.

Canon Headington continues to teach her Evangelism Cohort through the Stanton Center for Ministry. She taught monthly courses on evangelism and apologetics.

The partnership between the Episcopal Diocese of Dallas and churches and ministries in South Dallas through the Greater Dallas Coalition and Reconcile Dallas continue to grow in 2018. Jointly we participated in the Martin Luther King, Jr. Day Parade in Dallas, the Dallas Champions Camp, a one-day Champions Camp at the Gainesville Jail, and an informational tour of South Dallas.

In March 2018, Canon Headington and several of the clergy of the Diocese participated in The Episcopal Church's Evangelism Matters conference in Ohio. In addition, Canon Headington and diocesan clergy led sessions, including Mtr. Leslie Stewart and Mtr. Samira Izadi Page.

Canon Headington continues to serve on the Presiding Bishop Michael Curry's Evangelism Leadership team, especially leading evangelism training for all dioceses engaging in revivals with Bishop Michael Curry. Canon Headington contributes to many evangelism projects for TEC including writing the chapter on evangelism for *Acts to Actions: A New Testament Guide to Mission and Evangelism*. (Forward Movement).

Finally, the ministry of the Harvest Prayer Network continues to grow, and they visited many churches to teach on intercessory prayer and how to start parish prayer groups for missions. In addition to their bi-weekly prayer at the Episcopal Diocese of Dallas, they also provided prayer support for the RadVo conference held in September at Incarnation, Dallas. Finally, they published a book on intercessory prayer titled "Come Holy Spirit" and set up a website in both Spanish and English to resource EDOD and the wider TEC on intercessory prayer. www.harvestprayernetwork.com and <http://oraciondelacosecha.com/>.

Submitted by: Mrs. Carrie Boren Headington, Canon for Evangelism

THE GATHERING

2018

Throughout 2018, "The Gathering" continued to fulfill its stated mission, to build and nurture a loving and compassionate faith community where the housed and unhoused gather to seek healing, spiritual fulfillment and Christian community, attending to the pastoral and physical needs of displaced members of the Body of Christ. In 2018, our sixth year, we provided 52 Sunday services, involved 36 clergy and over 500 lay volunteers in our mission, served 5700 meals, provided 100 sleeping bags, 125 backpacks, 425 hygiene packs, 1500 pairs of socks, and 150 blankets, as well as coats, hats, scarves and gloves, to carry our homeless members through the winter. Our leadership team provided countless hours of volunteer services, zeroing-in on the physical, spiritual and pastoral needs of our members. Though financial support has been difficult, we are blessed by the giving hearts of both parishes and individuals, and we plan a fundraising effort for late 2019. Our continuing goal is to involve more and more parishes, priests, deacons and laity in our work to bolster our perceived call: to fulfill Christ's mandate to all Christians found in the 25th chapter of St. Matthew's gospel.

Submitted by: Mr. Tom Hauser, Administrator

PASTORAL CARE FOR ACTIVE AND RETIRED CLERGY

2018

It is a pleasure to serve as the Canon Pastor for the Episcopal Diocese of Dallas. This part-time position helps to maintain connections of retired clergy and their spouses to each other and to the diocese. Additionally, the Canon Pastor provides pastoral care to any active clergy as requested by themselves or the Bishop or the Canon to the Ordinary.

A few of the ways in which this is accomplished are remembering birthdays and anniversaries, visiting retirees in person, helping the diocese keep accurate contact information for retired clergy families, organizing periodic luncheon gatherings, informing the Bishop and the Canon to the Ordinary of important developments in the lives of retired clergy, making sure that all retired clergy or surviving spouses have access to the Holy Sacrament, visiting retired clergy when hospitalized, attending the funerals of all clergy, and making pastoral care available to surviving spouses.

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Resources from other Episcopal dioceses and the Church Pension Group are used to develop best practices in providing this ministry.

Submitted by: The Rev. Canon David Petrash, Canon Pastor

REAL ESTATE ADVISORY COMMISSION
2018

- Continued to offer 7.59 acre tract in Mesquite for sale; lowered listing price to \$1,100,000.00. Reviewed interest from various users and Brokers
- Reviewed the sale options for land in Wylie; Renewed listing agreement
- Reviewed Letter of Intent from Senior Housing Developer of the Wylie land
- Advised on changes of Deed Restriction for the 10 acres of land in Northwest McKinney (Bloomdale Farms) and the property dispute with adjacent Owners
- St. Andrew's Farmers Branch – reviewed and consulted on partial sale of excess land to adjacent church
- Reviewed AG Exemption status on Cactus Ridge land in Denton
- Reviewed AG Exemption status on land in Wylie
- Consulted with the Bishop on Cathedral Gardens site
- St. Matthew's Cathedral - Reviewed several various land use options for potential redevelopment
- Church Planting – Toured West Plano with Planter for Resurrection, Plano
- Reviewed various property issues for Allen property, Church of the Savior: Sale of northern tract to adjacent owner; sale or lease to Spanish Schoolhouse; use of property by city contractor
- Committee Members: Jim Riggert, Tim Mack, Jim Wiley, Rob Milbank, Guy Keeling, Chris Teesdale, Al Nix, Chase Skorburg
- Ex Officio: Tom Graves – Trustee of the Corporation of the Diocese

Submitted by: Mr. Jim Riggert, Chair

RURAL CHURCH DEVELOPMENT
2018

Over a third of the churches in our diocese are located outside the metroplex and are loosely considered “rural” with few exceptions. For practical purposes however, rural churches are defined as parishes and missions located in low populated areas outside the densely populated influence of the metroplex. All of these churches are located within the Southern and Northeastern convocations.

The Rural Church Commission, chaired by Rebecca Welborn, has been the leading force in organizing and planning programs designed specifically for the needs and interest of the rural congregations for more than a dozen years. An annual meeting called the Rural Church Gathering has continued to be well attended by representatives of the majority of our rural churches. Programs that have been planned and presentations have attempted to address the unique issues that our rural congregations share in common.

For the past two years we have taken advantage of Bishop Fraser Lawton visiting in our diocese and have invited him to speak at a Day with the Bishop gathering again - speaking to the issues that are shared by our rural congregations. These events have been well attended I look forward to continuing this in the future.

We held our second annual Rural Clergy Conference in the spring at Good Shepherd in Terrell. The Rev's Mike Michie and Neal Michell were two of our featured speakers. The good attendance at this event is a sign that these types of programs are meaningful and useful.

Again, I was able this past year to personally visit in most of our rural congregations throughout the course of the year. I also made myself available to do supply work as needed since finding clergy able to travel long distances to fill this need has been difficult. I continue to look for and encourage retired clergy to help out whenever possible.

This coming year will see some changes and realignment in the Northeastern convocation as we seek ways to better serve our rural congregations through the support and encouragement of our bishop.

Submitted by: The Rev. Canon Jerry Morriss, Canon for Rural Church Development

THE STANTON CENTER FOR MINISTRY FORMATION
2018

The Stanton Center at Saint Matthew’s Cathedral serves the Diocese of Dallas by providing a variety of courses in theology and spirituality, which meet the needs of Christians who desire to grow and mature in their discipleship, diploma programs for lay leaders in our parishes - with special emphasis in the formation of students for the Order of Lay Evangelists and Order of Lay Catechists, the required education and preparation for individuals seeking ordination to the Diaconate in the Diocese of Dallas, and continuing education for clergy and seminars for lay leaders.

The Stanton Center seeks to restore the historic role of the Cathedral as the center for mission and spiritual life in the Diocese of Dallas. The focus of the Center’s mission is to equip and sustain lay and ordained leaders, enabling them to carry out the Great Commission and the Great Commandment. In this way the Center assists the Diocese in nurturing and maintaining the sacred traditions of the Church and enabling all Christians to answer the call to ministry which is received in Baptism. Recent efforts to expand our student base include reaching out to persons for whom the long drive to classes at the cathedral would be difficult by offering online classes and by providing a Stanton Center course (Old Testament) at a satellite location (Frisco) for students in the northern part of the Diocese.

Forty students registered for classes in the 2018-2019 academic year. Two students were awarded Diplomas in Christian Ministry on May 18, 2019.

The Stanton Center for Ministry Formation
Financial Statement for the 2018 Calendar Year

Income

• Student Tuition for courses	\$ 14,578.00
• Registration fees	\$ 975.00
• Diocesan Grant	\$ 33,200.04
• Donations from individual	\$ 58.15
• Lunch fees	\$ 632.50
• Retreat & Quiet Day fees	\$ 943.00
• Misc. Revenue	\$ 4.00

Total Income \$ 50,390.69

Expenses

• Director’s salary	\$ 22,272.00
• Instructor stipends	\$ 12,100.00
• Organist fees	\$ 100.00
• Retreat and Quiet Day expenses	\$ 2,019.23
• Monthly lunch, breakfast, annual dinners	\$ 1,778.35
• Cleaning, facilities, equipment	\$ 600.00
• Printing, postage, supplies, books, publicity	\$ 1,816.29
• Technology	\$ 5,312.70
• Bank, Accounting, and PayPal fees	\$ 31.18
• Travel and Meetings	\$ 1,765.54

Total Expenses \$ 47,795.29

Submitted by: Mrs. Janet Page Elsea, Director

THEOLOGIAN-IN-RESIDENCE
2018

Report to 2019 convention on 2018 activities as Theologian-in-residence for the diocese

- Wrote weekly blog “Diary of a Theologian,” on diocesan website
- Interim dean of cathedral, January 1 – April 15
- Led clergy theology reading groups in four locations around the diocese, roughly bimonthly
- Occasional lunchtime Bible studies for diocesan staff

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- Visited parishes, upon request, to preach, teach a class, give guest lecture, or address a special group (seniors, young adults, theology on tap). Some of these requests were to speak about my book, *Losing Susan*, and some about friendship, and others on various other theology topics
- Taught ethics course at Stanton center in Spring term
- Led curates' retreat
- Participated in various diocesan meetings, including a conference of Anglicans (worldwide) on evangelism and witness for which the diocese was host
- Continued participation in professional societies
- Continued work on book on friendship, to be published in 2020 by Baker

Submitted by: The Rev. Canon Dr. Victor Austin, Canon Theologian in Residence

**UNIVERSITY OF THE SOUTH
REPORT TO THE DIOCESE OF DALLAS
2018**

College of Arts & Sciences

Enrollment from the Diocese of Dallas: 37 students total (7 report Episcopal heritage) Financial aid awarded to all college students from the Diocese of Dallas: \$620,742

The School of Theology Seminary

Enrollment from the Diocese of Dallas: 1 students total (1 from the summer Advanced Degrees Program)

The Beecken Center

Education for Ministry (EfM) Groups: 4
EfM Diocesan Coordinator: Elizabeth H. Lang

Support Received from the Diocese of Dallas: \$1,000

Support Received from Diocese of Dallas churches: \$ 200

2017–2018 Statistics for the University of the South

College of Arts and Sciences total students: 1,778

Class of 2021: 448

SAT combined: 1210–1380 ACT: 27–30

High School GPA: 3.73

College tuition and fees: \$ 58,000

College faculty: Full-Time: 164 Part-Time: 78

Student/faculty ratio: 10:1

School of Theology students: 169 (includes summer and non-degree students)

School of Theology full-time tuition and fees: \$ 17,568

School of Theology faculty: Full-Time: 11 Part-Time: 6

Student/faculty ratio: 6:1

University Fiscal Year July 1, 2017–June 30, 2018 (unaudited)

Endowment: \$395 million

About the University of the South

The University of the South is home to an outstanding liberal arts College of Arts and Sciences, a School of Letters, and a School of Theology. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tennessee, Sewanee's 13,000-acre campus, the second largest campus in the United States, provides students with vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research.

The University's Board of Trustees is composed of the bishops of the 28 owning dioceses, together with clergy and lay representatives elected by each diocese and representatives of other University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. The chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 owning dioceses.

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An Episcopal Center of Learning

The University of the South is an institution of The Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity.

The University was founded by church leaders from the southeastern United States in 1857 and is the only university in the nation that is owned and governed by dioceses of The Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses. The historic ownership and governance of the University by these Episcopal dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the University's role in American higher education.

News and Events from the University of the South

Details may be found by visiting the College's website: sewanee.edu/newstoday/ and the School of Theology's website: theology.sewanee.edu/seminary/media/news/

VOCATIONS

2018

For 2018, we financially supported six seminarians, four of whom attended Wycliffe College, one Nashotah House and one Trinity School for Ministry. Of those at Wycliffe College, two were resident and two were distance.

Submitted by: The Rev. Canon Michael R. Gilton, Canon to the Ordinary

YOUTH MINISTRIES

2018

Youth Ministry was in transition throughout most of 2018, as we sought to replace The Rev. Terry Resiner. Thankfully, in November, David Campbell, Director of Camp All Saints, accepted the position as Missioner for Youth.

Submitted by: The Rev. Canon Michael R. Gilton, Canon to the Ordinary

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2018 Statistics

**VITAL STATISTICS AND FINANCIAL STATISTICS
FROM THE 2018 PAROCHIAL REPORTS**

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Vital Statistics 2018 Parochial Reports	12/31/2017		12/31/2018		Communion				Services of Holy Communion			ASA		Other		Sunday School
	Baptized Members	Baptized Members	Communion-icants	Baptisms Adults	Baptisms Child	Confirmations Adults	Confirmations Child	Sundays	Weekdays	Private	ASA	Marriages	Burials	Services	Easter	
Allen, Savior	112	53	34	0	0	5	0	83	6	11	46	0	3	16	109	0
Athens, St. Matthias'	84	103	98	0	5	3	0	53	83	27	41	0	3	21	90	18
Atlanta, All Saints	30	26	26	0	0	0	0	13	1	0	10	0	0	13	25	6
Bonham, Holy Trinity	12	no report submitted														
Canton, St. Justin the Martyr	72	71	57	0	2	1	0	0	3	6	41	0	0	0	87	4
Cedar Hill, Good Shepherd	137	141	93	0	0	0	0	113	33	78	67	1	2	34	114	45
Coppell, Apostles	530	547	457	2	6	4	0	108	5	13	150	3	8	8	317	44
Corsicana, St. John's	336	329	245	0	2	2	2	108	106	196	108	2	4	278	273	46
Dallas, Ascension	467	335	335	1	8	3	2	114	48	41	260	0	7	0	516	28
Dallas, Christ	449	433	358	3	18	5	0	161	90	4	183	1	6	23	289	56
Dallas, The Gathering	3	3	3	0	0	0	0	52	0	0	95	0	0	0	101	0
Dallas, Good Samaritan	75	83	75	0	2	1	0	0	3	0	32	1	0	0	63	0
Dallas, Good Shepherd	1072	1081	690	0	6	3	11	114	72	49	288	7	14	235	888	107
Dallas, Holy Cross	34	32	32	0	0	0	0	55	23	0	21	0	0	25	38	0
Dallas, Holy Faith	80	56	54	0	0	0	0	0	0	0	34	0	0	0	0	23
Dallas, Incarnation	5301	5510	4799	7	59	11	22	407	314	633	1403	19	29	620	3286	265
Dallas, Our Saviour	32	34	34	3	3	0	0	49	3	0	18	0	0	1	28	6
Dallas, San Francisco	265	304	228	1	38	8	5	163	59	5	292	3	3	52	464	71
Dallas, St. Augustine	180	185	161	0	4	0	0	104	6	5	82	1	4	62	169	6
Dallas, St. Christopher's	88	85	85	0	1	1	0	105	46	13	60	0	4	5	151	14
Dallas, St. James'	420	445	445	0	10	2	4	153	40	141	201	0	2	12	662	40
Dallas, St. John's	476	479	360	1	10	14	0	158	237	169	238	2	10	281	411	22
Dallas, St. Luke's	205	165	165	0	0	0	0	104	102	89	93	2	8	0	190	0
Dallas, St. Matthew's Cathedral	382	390	214	1	10	2	0	105	91	38	153	4	5	303	456	25
Dallas, St. Michael & All Angels	6417	6246	6246	6	62	27	74	462	199	272	1154	21	73	152	3401	0
Dallas, St. Thomas'	378	376	147	0	0	0	0	101	47	87	64	0	4	0	113	0
Dallas, Transfiguration	1493	1130	1130	1	14	10	0	155	142	379	566	4	14	0	1337	112
Denison, St. Luke's	222	231	140	0	4	4	0	107	44	23	103	1	7	7	164	42
Denton, St. Barnabas'	327	315	219	3	1	4	0	104	85	14	68	0	5	142	152	5
Denton, St. David of Wales	441	331	328	0	12	0	0	153	29	31	199	1	8	239	252	50
DeSoto, St. Anne	477	487	474	0	1	4	1	114	63	47	145	1	3	73	263	20
Ernis, St. Thomas'	84	74	60	4	4	0	0	1	12	0	30	2	3	0	58	10
Farmers Branch, St. Andrew's	221	184	65	0	2	0	0	55	17	0	49	1	1	35	70	0
Flower Mound, St. Nicholas	656	661	420	0	2	2	8	110	6	25	165	3	4	0	390	20
Frisco, St. Philip's	1899	1971	1971	2	32	9	25	156	22	156	634	2	6	59	2034	219
Garland, Emmanuel Anglican	98	106	63	0	4	0	0	0	389	0	109	1	0	0	109	26
Garland, Holy Trinity	221	236	236	0	7	6	5	57	4	57	122	1	4	52	208	34
Garland, St. Barnabas'	621	663	445	4	25	5	8	175	58	81	325	9	6	0	500	70
Greenville, St. Paul's	162	167	167	0	0	0	0	104	45	20	60	1	1	5	87	5
Heath, Holy Trinity by the Lake	504	505	504	1	3	5	5	158	43	30	181	1	6	19	431	48
Irving, Redeemer	170	173	152	0	0	4	0	105	11	1	76	1	4	25	166	7
Irving, St. Mark's	140	151	142	1	0	1	0	53	107	6	84	0	2	302	175	12
Irving, St. Mary's	316	312	0	0	4	0	0	0	0	0	101	0	0	0	177	0

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Vital Statistics 2018 Parochial Reports	12/31/2017		12/31/2018		Communi- cants		Baptisms		Confirmations		Services of Holy Communion		ASA	Marriages	Burials	Other Services	Easter	Sunday School	
	Baptized Members	Baptized Members	Baptized Members	Baptized Members	Adults	Child	Sundays	Weekdays	Private	Adults	Child	Sundays							Weekdays
Kaufman, Our Merciful Saviour	77	81	52	0	2	2	0	0	0	0	52	6	13	0	0	0	0	68	6
Kemp, St. James'	100	98	98	0	1	4	0	0	0	0	52	48	14	0	0	5	8	143	6
Lewisville, Annunciation	417	407	373	0	3	0	0	0	0	0	157	9	41	1	7	195	538	50	50
McKinney, Holy Family	250	226	211	0	2	2	0	0	0	0	51	3	0	2	4	49	64	0	0
McKinney, St. Andrew's	750	688	632	1	18	5	9	9	9	159	6	34	285	1	3	5	701	125	125
McKinney, St. Peter's	514	583	553	3	11	5	3	3	3	166	58	100	287	6	8	100	649	79	79
Mineola, St. Dunstan's	154	103	103	1	0	1	0	0	0	52	41	119	0	0	4	0	75	0	0
Mt Pleasant, St. Mark's	68	71	71	0	5	7	0	0	0	103	7	18	44	0	3	0	71	0	0
Paris, Holy Cross	271	275	225	0	3	9	4	4	4	97	54	80	86	0	2	0	187	40	40
Pittsburg, St. William Laud	61	63	42	0	0	0	0	0	0	52	3	24	32	0	0	0	8	61	0
Plano, Holy Nativity	142	135	83	0	0	0	0	0	0	104	113	34	73	1	3	0	172	0	0
Plano, Resurrection	69	74	74	1	5	2	0	0	0	0	0	2	0	0	0	0	12	109	12
Plano, Santa Natividad	199	192	192	0	2	3	3	3	3	108	52	0	0	0	0	6	143	60	60
Pottsboro, St. John the Apostle	140	136	117	0	0	3	0	0	0	104	4	4	75	0	2	27	127	10	10
Prosper, St. Paul's	367	435	435	1	11	0	0	0	0	52	2	0	226	1	1	0	462	80	80
Richardson, Epiphany	722	739	480	3	7	15	1	1	1	156	68	120	300	3	16	120	562	103	103
Sherman, St. Stephen's	82	79	71	1	2	4	0	0	0	53	68	0	40	5	5	3	106	0	0
Sulphur Springs, St. Philip's	71	74	74	0	0	3	0	0	0	54	41	1	34	1	0	5	107	5	5
Terrell, Good Shepherd	86	86	86	1	1	3	0	0	0	90	19	14	67	2	3	0	156	4	4
Texarkana, St. James'	449	433	346	0	5	11	0	0	0	111	51	0	222	0	9	0	450	68	68
Waxahachie, St. Paul	461	501	360	0	13	8	1	1	1	91	28	0	143	1	9	0	307	0	0
Winnboro, St. Francis'	33	30	30	0	0	0	0	0	0	49	1	1	14	0	1	46	18	0	0
Totals	31,172	30,718	26,665	53	452	234	193	6,405	3,378	3,360	10,673	120	350	3,683	24,090	2,154			

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Financial Statistics 2018 Parochial Reports		Pledging Units			Dollars Pledged		Plate & Pledge		Revenues		Expenses			Total			
		Units				Operating	Non Operating	Total	Operating	Assessment	Non Operating	Total					
McKinney, Holy Family	0	\$	-	\$	20,123.00	\$	24,673.00	\$	-	\$	24,673.00	\$	3,476.00	\$	-	\$	21,066.00
McKinney, St. Andrew's	133	\$	468,384.00	\$	536,012.00	\$	552,895.00	\$	276,205.00	\$	829,100.00	\$	67,303.00	\$	191,642.00	\$	757,404.00
McKinney, St. Peter's	142	\$	515,342.00	\$	581,165.00	\$	590,856.00	\$	417,578.00	\$	1,008,434.00	\$	75,385.00	\$	264,943.00	\$	937,028.00
Mineola, St. Dunstan's	30	\$	119,420.00	\$	168,074.00	\$	168,074.00	\$	-	\$	168,074.00	\$	19,069.00	\$	-	\$	170,000.00
Mt Pleasant, St. Mark's	9	\$	21,600.00	\$	38,409.00	\$	123,126.00	\$	42,000.00	\$	165,126.00	\$	5,876.00	\$	25,440.00	\$	121,971.00
Paris, Holy Cross	53	\$	208,960.00	\$	245,582.00	\$	257,973.00	\$	81,000.00	\$	338,973.00	\$	30,849.00	\$	106,948.00	\$	389,802.00
Pittsburg, St. William Laud	25	\$	75,340.00	\$	98,129.00	\$	107,179.00	\$	3,000.00	\$	110,179.00	\$	10,970.00	\$	-	\$	101,760.00
Plano, Holy Nativity	40	\$	225,436.00	\$	280,147.00	\$	440,660.00	\$	-	\$	440,660.00	\$	42,922.00	\$	-	\$	388,718.00
Plano, Resurrection	11	\$	103,000.00	\$	158,936.00	\$	228,269.00	\$	-	\$	228,269.00	\$	1,200.00	\$	-	\$	121,442.00
Plano, Santa Natividad	82	\$	62,789.00	\$	80,703.00	\$	170,703.00	\$	-	\$	170,703.00	\$	1,200.00	\$	-	\$	171,225.00
Pottsboro, St. John the Apostle	47	\$	137,350.00	\$	134,525.00	\$	135,356.00	\$	57,656.00	\$	193,012.00	\$	15,217.00	\$	62,827.00	\$	204,390.00
Prosper, St. Paul's	72	\$	323,964.00	\$	362,210.00	\$	373,484.00	\$	45,325.00	\$	418,809.00	\$	28,337.00	\$	1,785.00	\$	344,730.00
Richardson, Epiphany	186	\$	753,077.00	\$	838,534.00	\$	839,763.00	\$	256,615.00	\$	1,096,378.00	\$	78,750.00	\$	373,201.00	\$	1,166,945.00
Sherman, St. Stephen's	29	\$	81,164.00	\$	110,451.00	\$	159,337.00	\$	423,018.00	\$	582,355.00	\$	20,360.00	\$	35,540.00	\$	236,307.00
Sulphur Springs, St. Philip's	19	\$	48,830.00	\$	58,324.00	\$	58,324.00	\$	13,234.00	\$	71,558.00	\$	6,765.00	\$	10,895.00	\$	77,408.00
Terrell, Good Shepherd	38	\$	181,713.00	\$	176,974.00	\$	199,228.00	\$	35,286.00	\$	234,514.00	\$	18,281.00	\$	25,239.00	\$	266,132.00
Texarkana, St. James'	118	\$	442,166.00	\$	470,034.00	\$	505,126.00	\$	-	\$	505,126.00	\$	59,587.00	\$	12,985.00	\$	517,685.00
Waxahachie, St. Paul	78	\$	233,070.00	\$	314,020.00	\$	353,992.00	\$	23,888.00	\$	377,880.00	\$	35,888.00	\$	-	\$	395,788.00
Winnsboro, St. Francis'	0	\$	-	\$	21,267.00	\$	21,267.00	\$	21,490.00	\$	42,757.00	\$	600.00	\$	1,500.00	\$	23,497.00
Totals	5,547	\$	25,399,793.00	\$	29,536,787.00	\$	33,846,652.00	\$	9,359,401.00	\$	43,206,053.00	\$	3,494,875.00	\$	9,888,350.00	\$	42,761,169.00

2018
Financials
Operating Account Balance Sheet p. ??
Operating Account Income and Expense p. ??

REPORTS TO THE 123⁴^h ANNUAL MEETING
 Saturday, November 2, 2019

EPISCOPAL DIOCESE OF DALLAS
 Statement of Financial Position
 December 2018

Assets		
Cash		
1-10600-10 - Petty Cash	\$425.00	
1-11285-10 - Pegasus Bank MM	\$903,705.74	
1-11288-10 - Pegasus Bank CK	\$110,058.57	
1-11290-10 - American National Bank	\$115,611.01	
1-11295-10 - Pegasus Bank-MED	\$89,888.35	
Total Cash		\$1,219,688.67
Property and Equipment		
1-25900-10 - NW McKinney Property	\$252,762.43	
1-25997-10 - Buildings	\$57,775.00	
1-25998-10 - Furniture and Equipment	\$306,470.00	
Total Property and Equipment		\$617,007.43
Accumulated Depreciation		
1-25999-10 - Accumulated Depreciation	(\$227,441.69)	
Total Accumulated Depreciation		(\$227,441.69)
Accounts Receivable		
1-23559-10 - St. Paul's, Prosper MED MOC	\$93,328.00	
1-23662-10 - 2019 Prepaid Expenses	\$5,829.25	
1-23749-10 - Diocesan Worker's Comp Insurance	(\$5,736.58)	
1-23750-10 - Diocesan Life & Dental Insurance	\$4,186.30	
Total Accounts Receivable		\$97,606.97
Total Assets		\$1,706,861.38
Liabilities & Net Assets		
Liabilities		
Accounts Payable		
2-31080-10 - 2018 Assessment Rebate	\$260,983.00	
2-31095-10 - Current Year Assessment Payable	\$662.00	
2-31800-10 - Venezuela	\$40,973.52	
2-50001-10 - Postretirement Benefit Liabilities	\$509,026.00	
Total Accounts Payable		\$811,644.52
Executive Council Restricted		
8-31230-10 - Clergy Support & Dev Reserve	\$112,603.77	
8-31240-10 - NW McKinney Property Reserve	\$252,762.43	
8-31270-10 - Theological Development Reserve	\$26,413.23	
8-31300-10 - TEC Participation Reserve	\$6,966.73	
8-31500-10 - Operating Reserve	\$154,491.15	
8-31550-10 - Legal Compliance Reserve	\$18,456.67	
8-31620-10 - Cong Support & Dev Reserve	\$528,102.46	
Total Executive Council Restricted		\$1,099,796.44
Total Liabilities		\$1,911,440.96
Net Assets		
Unrestricted		
2-99996-10 - Accumulated-Other Comp Net Inc	(\$228,481.00)	
2-99999-10 - Fund Balance	\$22,578.38	
Unrestricted This Year	\$1,323.04	
Total Unrestricted		(\$204,579.58)
Total Net Assets		(\$204,579.58)
Total Liabilities & Net Assets		\$1,706,861.38

REPORTS TO THE 123⁴ ANNUAL MEETING
 Saturday, November 2, 2019

EPISCOPAL DIOCESE OF DALLAS
 OPERATING ACCOUNT INCOME AND EXPENSE
 December 2018

	YTD Actual	YTD Budget	YTD Actual vs Budget	Variance	Annual Budget	Footnotes Referenced
DIOCESAN REVENUES						
Endowment of the Episcopate	\$100,000.00	\$100,000.00	\$0.00	0.00%	\$100,000.00	
E.D. Farmer Grant	\$60,000.00	\$60,000.00	\$0.00	0.00%	\$60,000.00	
Theological Training Grant	\$150,000.00	\$150,000.00	\$0.00	0.00%	\$150,000.00	
Episcopal Development	\$303,475.00	\$340,000.00	(\$36,525.00)	10.74%	\$340,000.00	
Allowance-Uncollected Assessments	\$0.00	(\$25,000.00)	\$25,000.00	100.00%	(\$25,000.00)	
Allowance-Assessment Adjustments	\$0.00	(\$16,250.00)	\$16,250.00	100.00%	(\$16,250.00)	
Assessment Rebate	(\$260,983.00)	\$0.00	(\$260,983.00)	0.00%	\$0.00	
Other Revenue	\$0.00	\$500.00	(\$500.00)	100.00%	\$500.00	
Interest Income	\$929.38	\$500.00	\$429.38	-85.88%	\$500.00	
Prior Year Assessment Revenue	\$26,767.35	\$0.00	\$26,767.35	0.00%	\$0.00	
Assessment Balances						
Allen, Church of the Savior	\$3,150.00	\$3,150.00	\$0.00	0.00%	\$3,150.00	
Athens, St. Matthias'	\$6,915.37	\$7,544.00	(\$628.63)	8.33%	\$7,544.00	
Atlanta, All Saints'	\$1,794.96	\$1,795.00	(\$0.04)	0.00%	\$1,795.00	
Bonham, Holy Trinity	\$600.00	\$600.00	\$0.00	0.00%	\$600.00	
Canton, St. Justin	\$600.00	\$600.00	\$0.00	0.00%	\$600.00	
Cedar Hill, Good Shepherd	\$22,401.00	\$22,401.00	\$0.00	0.00%	\$22,401.00	
Corsicana, St. John's	\$31,704.43	\$40,434.00	(\$8,729.57)	21.59%	\$40,434.00	
Coppell, Apostles'	\$44,836.88	\$48,913.00	(\$4,076.12)	8.33%	\$48,913.00	
Dallas, Ascension	\$78,297.96	\$98,272.00	(\$19,974.04)	20.33%	\$98,272.00	1
Dallas, Christ Church	\$36,638.04	\$36,638.00	\$0.04	0.00%	\$36,638.00	
Garland, Emmanuel Anglican	\$2,250.96	\$2,251.00	(\$0.04)	0.00%	\$2,251.00	
Dallas, Good Samaritan	\$7,944.00	\$7,944.00	\$0.00	0.00%	\$7,944.00	
Dallas, Good Shepherd	\$148,755.00	\$148,755.00	\$0.00	0.00%	\$148,755.00	
Dallas, Holy Cross	\$19,938.00	\$19,938.00	\$0.00	0.00%	\$19,938.00	
Dallas, Holy Faith	\$600.00	\$600.00	\$0.00	0.00%	\$600.00	
Dallas, Incarnation	\$674,550.96	\$674,551.00	(\$0.04)	0.00%	\$674,551.00	
Dallas, Our Saviour	\$3,046.13	\$3,334.00	(\$287.87)	8.63%	\$3,334.00	
Dallas, San Francisco De Asis	\$3,557.04	\$3,557.00	\$0.04	0.00%	\$3,557.00	
Dallas, St. Christopher	\$11,199.96	\$11,200.00	(\$0.04)	0.00%	\$11,200.00	
Dallas, St. James'	\$76,469.04	\$76,469.00	\$0.04	0.00%	\$76,469.00	
Dallas, St. John's	\$88,007.04	\$88,007.00	\$0.04	0.00%	\$88,007.00	
Dallas, St. Luke's	\$69,599.04	\$69,599.00	\$0.04	0.00%	\$69,599.00	
Dallas, St. Matthew's**	\$108,457.52	\$108,458.00	(\$0.48)	0.00%	\$108,458.00	
Dallas, St. Michael	\$664,437.00	\$664,437.00	\$0.00	0.00%	\$664,437.00	
Dallas, St. Augustine	\$25,037.04	\$25,037.00	\$0.04	0.00%	\$25,037.00	
Dallas, St. Thomas'	\$42,507.96	\$42,508.00	(\$0.04)	0.00%	\$42,508.00	
Dallas, Transfiguration	\$237,546.00	\$237,546.00	\$0.00	0.00%	\$237,546.00	
Dallas, Trinity	\$9,668.60	\$34,807.00	(\$25,138.40)	72.22%	\$34,807.00	
Denison, St. Luke's	\$39,236.08	\$39,236.00	\$0.08	0.00%	\$39,236.00	
Denton, St. Barnabas'	\$19,722.96	\$19,723.00	(\$0.04)	0.00%	\$19,723.00	
Denton, St. David	\$28,853.88	\$31,477.00	(\$2,623.12)	8.33%	\$31,477.00	
DeSoto, St. Anne's	\$33,089.04	\$33,089.00	\$0.04	0.00%	\$33,089.00	
Ennis, St. Thomas'	\$3,854.00	\$7,708.00	(\$3,854.00)	50.00%	\$7,708.00	2
Farmers Branch, St. Andrew's	\$12,543.00	\$12,543.00	\$0.00	0.00%	\$12,543.00	
Flower Mound, St. Nicholas	\$88,196.04	\$88,196.00	\$0.04	0.00%	\$88,196.00	
Frisco, St. Philip's	\$160,089.96	\$160,090.00	(\$0.04)	0.00%	\$160,090.00	
Garland, Holy Trinity	\$30,510.96	\$30,511.00	(\$0.04)	0.00%	\$30,511.00	
Garland, St. Barnabas'	\$10,308.00	\$10,308.00	\$0.00	0.00%	\$10,308.00	
Garland, St. David	\$4,073.52	\$8,147.00	(\$4,073.48)	50.00%	\$8,147.00	
Greenville, St. Paul's	\$21,827.04	\$21,827.00	\$0.04	0.00%	\$21,827.00	
Irving, Redeemer	\$22,488.00	\$22,488.00	\$0.00	0.00%	\$22,488.00	
Irving, St. Mark's	\$30,483.00	\$30,483.00	\$0.00	0.00%	\$30,483.00	
Irving, St. Mary's	\$6,608.04	\$6,608.00	\$0.04	0.00%	\$6,608.00	
Kaufman, Our Merciful Saviour	\$7,707.96	\$7,708.00	(\$0.04)	0.00%	\$7,708.00	

**St. Matthew's Cathedral's effectively has an assessment of \$35,000 with the remaining balance of \$73,458 reflected under the Office of the Episcopate section, line item entitled "Support of St. Matthew."

REPORTS TO THE 123⁴^h ANNUAL MEETING
 Saturday, November 2, 2019

OPERATING ACCOUNT INCOME AND EXPENSE
 December 2018

	YTD Actual	YTD Budget	YTD Actual vs Budget	Variance	Annual Budget	Footnotes Referenced
Kemp, St. James	\$7,371.96	\$7,372.00	(\$0.04)	0.00%	\$7,372.00	
Lewisville, Annunciation	\$55,691.04	\$55,691.00	\$0.04	0.00%	\$55,691.00	
McKinney, Holy Family	\$3,476.04	\$3,476.00	\$0.04	0.00%	\$3,476.00	
McKinney, St. Andrews	\$67,302.96	\$67,303.00	(\$0.04)	0.00%	\$67,303.00	
McKinney, St. Peter's	\$75,384.96	\$75,385.00	(\$0.04)	0.00%	\$75,385.00	
Mineola, St. Dunstan's	\$19,068.96	\$19,069.00	(\$0.04)	0.00%	\$19,069.00	
Mt. Pleasant, St. Mark's	\$5,876.00	\$8,247.00	(\$2,371.00)	28.75%	\$8,247.00	
Paris, Holy Cross	\$30,846.96	\$30,847.00	(\$0.04)	0.00%	\$30,847.00	
Pittsburg, St. William Laud	\$10,970.04	\$10,970.00	\$0.04	0.00%	\$10,970.00	
Plano, Holy Nativity	\$42,922.00	\$42,922.00	\$0.00	0.00%	\$42,922.00	
Pottsboro, St. John	\$15,216.96	\$15,217.00	(\$0.04)	0.00%	\$15,217.00	
Prosper, St. Paul's	\$28,337.04	\$28,337.00	\$0.04	0.00%	\$28,337.00	
Plano, Resurrection	\$1,200.00	\$1,200.00	\$0.00	0.00%	\$1,200.00	
Plano, Santa Natividad	\$1,200.00	\$1,200.00	\$0.00	0.00%	\$1,200.00	
Richardson, Epiphany	\$78,750.00	\$78,750.00	\$0.00	0.00%	\$78,750.00	
Rockwall, Holy Trinity	\$49,544.04	\$49,544.00	\$0.04	0.00%	\$49,544.00	
Sherman, St. Stephen's	\$20,360.04	\$20,360.00	\$0.04	0.00%	\$20,360.00	
Sulphur Springs, St. Philip's	\$6,765.00	\$6,765.00	\$0.00	0.00%	\$6,765.00	
Terrell, Good Shepherd	\$18,281.04	\$18,281.00	\$0.04	0.00%	\$18,281.00	
Texarkana, St. James'	\$59,586.96	\$59,587.00	(\$0.04)	0.00%	\$59,587.00	
Waxahachie, St. Paul's	\$35,888.04	\$35,888.00	\$0.04	0.00%	\$35,888.00	
Winnsboro, St. Francis	\$600.00	\$600.00	\$0.00	0.00%	\$600.00	
Total Assessment Balances	\$3,574,741.45	\$3,646,498.00	(\$71,756.55)	1.97%	\$3,646,498.00	
Total DIOCESAN REVENUES	\$3,954,930.18	\$4,256,248.00	(\$301,317.82)	7.08%	\$4,256,248.00	

REPORTS TO THE 123⁴ ANNUAL MEETING
 Saturday, November 2, 2019

OPERATING ACCOUNT INCOME AND EXPENSE
 December 2018

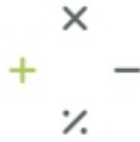
	YTD Actual	YTD Budget	YTD Actual vs Budget	Variance	Annual Budget	Footnotes Referenced
DIOCESAN EXPENSES						
Congregational Support & Development						
Congregational Developmt Administrative Expenses	\$3,400.00	\$5,000.00	\$1,600.00	32.00%	\$5,000.00	
Stewardship & Development Department	\$2,185.49	\$10,000.00	\$7,814.51	78.15%	\$10,000.00	
St. Christopher's, Dallas	\$37,000.04	\$36,500.00	(\$500.04)	-1.37%	\$36,500.00	
Our Merciful Saviour, Kaufman	\$9,999.96	\$10,000.00	\$0.04	0.00%	\$10,000.00	
St. Augustine, Dallas	\$41,433.56	\$41,250.00	(\$183.56)	-0.44%	\$41,250.00	
St. Matthias, Athens	\$30,000.00	\$20,000.00	(\$10,000.00)	-50.00%	\$20,000.00	3
The Gathering, Dallas	\$19,899.96	\$19,900.00	\$0.04	0.00%	\$19,900.00	
Congregational Development Contingency Fund	\$16,099.43	\$20,000.00	\$3,900.57	19.50%	\$20,000.00	3
St. Mary's, Irving	\$75,769.96	\$70,000.00	(\$5,769.96)	-8.24%	\$70,000.00	
Total Congregational Support & Development	\$235,788.40	\$232,650.00	(\$3,138.40)	-1.35%	\$232,650.00	
Church Plants						
Church Plant Administrative Expense	\$10,737.68	\$12,000.00	\$1,262.32	10.52%	\$12,000.00	
Church of the Savior, Allen	\$83,147.37	\$70,000.00	(\$13,147.37)	-18.78%	\$70,000.00	
San Francisco de Asis, Dallas	\$128,000.04	\$128,000.00	(\$0.04)	0.00%	\$128,000.00	
St. Barnabas, Garland	\$95,000.04	\$95,000.00	(\$0.04)	0.00%	\$95,000.00	
Holy Faith, Dallas	\$14,400.72	\$15,000.00	\$599.28	4.00%	\$15,000.00	
Emmanuel Anglican, Garland	\$78,084.05	\$82,500.00	\$4,415.95	5.35%	\$82,500.00	
New Church Plants Contingency Fund	\$10,293.26	\$15,000.00	\$4,706.74	31.38%	\$15,000.00	
Resurrection, Plano	\$97,315.18	\$94,500.00	(\$2,815.18)	-2.98%	\$94,500.00	
San Marcos, Mt. Pleasant	\$42,000.00	\$42,000.00	\$0.00	0.00%	\$42,000.00	
Santa Natividad, Plano	\$90,000.00	\$90,000.00	\$0.00	0.00%	\$90,000.00	
New Church Plant #2	\$0.00	\$55,000.00	\$55,000.00	100.00%	\$55,000.00	
New Church Plant #1	\$21,875.00	\$37,500.00	\$15,625.00	41.67%	\$37,500.00	
Total Church Plants	\$670,853.34	\$736,500.00	\$65,646.66	8.91%	\$736,500.00	
Clergy Development & Support						
Canon for Vocations	\$40,335.72	\$37,500.00	(\$2,835.72)	-7.56%	\$37,500.00	
Stanton Center for Ministry Formation	\$33,200.04	\$33,200.00	(\$0.04)	0.00%	\$33,200.00	
Vocations Expenses	\$15,854.78	\$22,000.00	\$6,145.22	27.93%	\$22,000.00	
Curacy Training	\$311,095.15	\$389,500.00	\$78,404.85	20.13%	\$389,500.00	
College of Deacons	\$4,317.71	\$4,500.00	\$182.29	4.05%	\$4,500.00	
Seminarian Support	\$76,374.91	\$176,400.00	\$100,025.09	56.70%	\$176,400.00	
Clergy Conferences	\$42,845.56	\$50,000.00	\$7,154.44	14.31%	\$50,000.00	
Rural Church Ministry Commission	\$1,197.10	\$1,500.00	\$302.90	20.19%	\$1,500.00	
Clergy Family Commission	\$2,202.55	\$5,000.00	\$2,797.45	55.95%	\$5,000.00	
Total Clergy Development & Support	\$527,423.52	\$719,600.00	\$192,176.48	26.71%	\$719,600.00	
Theological Development & Special Ministry						
Canon Theologian (Hylden)	\$48,725.37	\$70,200.00	\$21,474.63	30.59%	\$70,200.00	
Theologian-in-Residence (Austin)	\$23,560.78	\$25,300.00	\$1,739.22	6.87%	\$25,300.00	
Congregational Development Consultant (Martin)	\$0.00	\$15,000.00	\$15,000.00	100.00%	\$15,000.00	
Christian Formation Commission	\$9,520.91	\$13,000.00	\$3,479.09	26.76%	\$13,000.00	
Canon Pastor	\$24,634.89	\$25,000.00	\$365.11	1.46%	\$25,000.00	
Canon for Rural Ministries	\$8,217.21	\$18,200.00	\$9,982.79	54.85%	\$18,200.00	
Total Theological Development & Special Ministry	\$114,659.16	\$166,700.00	\$52,040.84	31.22%	\$166,700.00	
Evangelism						
Canon Evangelist	\$51,100.32	\$51,000.00	(\$100.32)	-0.20%	\$51,000.00	
Evangelism Commission	\$20,569.09	\$20,000.00	(\$569.09)	-2.85%	\$20,000.00	
Total Evangelism	\$71,669.41	\$71,000.00	(\$669.41)	-0.94%	\$71,000.00	
Youth Ministry						
Canon to Youth Ministries	\$0.00	\$15,360.00	\$15,360.00	100.00%	\$15,360.00	
Diocesan Youth Commission	\$6,602.70	\$25,000.00	\$18,397.30	73.59%	\$25,000.00	
Total Youth Ministry	\$6,602.70	\$40,360.00	\$33,757.30	83.64%	\$40,360.00	
College Ministries						
College Ministry Program Expenses	\$7,341.74	\$9,000.00	\$1,658.26	18.43%	\$9,000.00	
Total College Ministries	\$7,341.74	\$9,000.00	\$1,658.26	18.43%	\$9,000.00	

REPORTS TO THE 123⁴ ANNUAL MEETING
 Saturday, November 2, 2019

OPERATING ACCOUNT INCOME AND EXPENSE
 December 2018

	YTD Actual	YTD Budget	YTD Actual vs Budget	Variance	Annual Budget	Footnotes Referenced
Diocesan Institutions						
Camp All Saints	\$250,256.56	\$250,000.00	(\$256.56)	-0.10%	\$250,000.00	
Holy Family School, McKinney	\$30,000.00	\$30,000.00	\$0.00	0.00%	\$30,000.00	
Total Diocesan Ministries	\$280,256.56	\$280,000.00	(\$256.56)	-0.09%	\$280,000.00	
Episcopal Church Ministries						
A. Support for the Budget of the General Convention	\$173,136.00	\$173,136.00	\$0.00	0.00%	\$173,136.00	
B. Outreach Within The Episcopal Church	\$82,118.52	\$82,118.86	\$0.34	0.00%	\$82,118.86	
Provincial Synod Assessment	\$2,299.00	\$5,000.00	\$2,701.00	54.02%	\$5,000.00	
General Convention 2018	\$11,777.88	\$17,250.00	\$5,472.12	31.72%	\$17,250.00	
Episcopal Relief & Development (ERD)	\$500.16	\$600.00	\$99.84	16.64%	\$600.00	
Total Episcopal Church Ministries	\$269,831.56	\$278,104.86	\$8,273.30	2.97%	\$278,104.86	
Ecumenical & Diocesan Commitments						
University of the South Ownership Apportion	\$999.96	\$1,000.00	\$0.04	0.00%	\$1,000.00	
Support of St. Matthew	\$73,458.00	\$73,458.00	\$0.00	0.00%	\$73,458.00	
Retiree Benefits	\$42,671.54	\$44,000.00	\$1,328.46	3.02%	\$44,000.00	
Annual Diocesan Convention	\$30,511.19	\$20,000.00	(\$10,511.19)	-52.56%	\$20,000.00	
Total Ecumenical & Diocesan Commitments	\$147,640.69	\$138,458.00	(\$9,182.69)	-6.63%	\$138,458.00	
Office of the Episcopate						
Bishop Salary & Benefits	\$243,859.69	\$250,000.00	\$6,140.31	2.46%	\$250,000.00	
Assisting Bishop Salary & Expenses	\$36,412.05	\$35,000.00	(\$1,412.05)	-4.03%	\$35,000.00	
Canon to the Ordinary Salary & Benefits	\$167,329.08	\$175,000.00	\$7,670.92	4.38%	\$175,000.00	
Episcopate Travel & Meetings	\$62,138.50	\$60,000.00	(\$2,138.50)	-3.56%	\$60,000.00	
Resigned Bishops Travel & Meetings	\$0.00	\$4,000.00	\$4,000.00	100.00%	\$4,000.00	
Total Office of the Episcopate	\$509,739.32	\$524,000.00	\$14,260.68	2.72%	\$524,000.00	
Diocesan Staff						
Staff Travel & Diocesan Meetings	\$15,653.39	\$20,000.00	\$4,346.61	21.73%	\$20,000.00	
Social Security (FICA)	\$29,540.34	\$30,000.00	\$459.66	1.53%	\$30,000.00	
Administrative Salaries	\$384,793.44	\$380,000.00	(\$4,793.44)	-1.26%	\$380,000.00	
Staff Group Health Insurance	\$120,458.08	\$125,000.00	\$4,541.92	3.63%	\$125,000.00	
Staff Pension Contribution	\$37,829.76	\$39,000.00	\$1,170.24	3.00%	\$39,000.00	
Missioner for Communications	\$102,837.94	\$111,700.00	\$8,862.06	7.93%	\$111,700.00	
Total Diocesan Staff	\$691,112.95	\$705,700.00	\$14,587.05	2.07%	\$705,700.00	
Diocesan House Expenses						
Insurance-Prop/Liab/WC	\$32,554.68	\$40,000.00	\$7,445.32	18.61%	\$40,000.00	
Janitor Service & Supply	\$8,063.09	\$11,000.00	\$2,936.91	26.70%	\$11,000.00	
Maintenance-Building & Grounds	\$17,440.00	\$50,000.00	\$32,560.00	65.12%	\$50,000.00	
Utilities	\$27,647.97	\$34,000.00	\$6,352.03	18.68%	\$34,000.00	
New Equipment & Maintenance	\$11,735.13	\$20,000.00	\$8,264.87	41.32%	\$20,000.00	
Postage	\$6,527.31	\$8,000.00	\$1,472.69	18.41%	\$8,000.00	
Office Supplies & Printing	\$17,583.21	\$24,000.00	\$6,416.79	26.74%	\$24,000.00	
Annual Audit	\$45,430.00	\$45,000.00	(\$430.00)	-0.96%	\$45,000.00	
Bank Service Charges	\$602.05	\$2,500.00	\$1,897.95	75.92%	\$2,500.00	
Information Tech & Data Publishing	\$28,528.33	\$35,000.00	\$6,471.67	18.49%	\$35,000.00	
Communications (Administrative Expenses)	\$26,401.72	\$50,000.00	\$23,598.28	47.20%	\$50,000.00	
Total Diocesan House Expenses	\$222,513.49	\$319,500.00	\$96,986.51	30.36%	\$319,500.00	
Reserve						
Reserve for Extraordinary Expenses	\$39,118.24	\$34,675.14	(\$4,443.10)	-12.81%	\$34,675.14	
Total Reserve	\$39,118.24	\$34,675.14	(\$4,443.10)	-12.81%	\$34,675.14	
Total DIOCESAN EXPENSES	\$3,794,551.08	\$4,256,248.00	\$461,696.92	10.85%	\$4,256,248.00	
Net Total	\$160,379.10	\$0.00	\$160,379.10	0.00%	\$0.00	
Other Expenses						
Depreciation Expense	\$20,039.06	\$0.00	(\$20,039.06)	0.00%	\$0.00	
Transfer to Reserves	\$139,017.00	\$0.00	(\$139,017.00)	0.00%	\$0.00	
Total Other Expenses	\$159,056.06	\$0.00	(\$159,056.06)	0.00%	\$0.00	
Net Operating Total	\$1,323.04	\$0.00	\$1,323.04	0.00%	\$0.00	

Independent Auditor's Report



REPORT OF INDEPENDENT AUDITORS
AND CONSOLIDATED FINANCIAL STATEMENTS
WITH SUPPLEMENTARY INFORMATION

**EPISCOPAL DIOCESE OF DALLAS
OF THE PROTESTANT EPISCOPAL CHURCH**

December 31, 2018 and 2017



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Report of Independent Auditors

To the Bishop
Executive Council
Episcopal Diocese of Dallas of the
Protestant Episcopal Church

Report on the Financial Statements

We have audited the accompanying consolidated financial statements of Episcopal Diocese of Dallas of the Protestant Episcopal Church and controlled organizations (the Diocese), which comprise the consolidated statements of financial position as of December 31, 2018 and 2017, and the related consolidated statements of activities and changes in net assets, and cash flows for the years then ended, the consolidated statement of functional expenses for the year ended December 31, 2018, and the related notes to the consolidated financial statements.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Diocese as of December 31, 2018 and 2017, and the results of their operations and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 2 to the consolidated financial statements, the Diocese adopted Accounting Standards Update (ASU) No. 2016-14, *Presentation of Financial Statements of Not-for-Profit Entities*, as of January 1, 2018. The update addresses the complexity and understandability of net asset classification, information about liquidity and availability of resources, methods used to allocate costs to programmatic and other support, and direction for consistency about information provided on investment return. The adoption of the standard resulted in additional footnote disclosures and changes to the disclosures related to net assets. The ASU has been applied retrospectively to all periods presented with the exception of the omission of certain information as permitted by the ASU. Our opinion is not modified with respect to this matter.

Other Matter

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The accompanying Consolidating Schedule of Financial Position by Fund Type and Entity and the Consolidating Schedule of Activities by Fund Type and Entity are presented for purposes of additional analysis rather than to present the financial position, results of operations and cash flows of the individual entities, and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

Moss Adams LLP

Dallas, Texas
September 10, 2019

**Episcopal Diocese of Dallas
of The Protestant Episcopal Church
Consolidated Statements of Financial Position**

ASSETS

	December 31,	
	2018	2017
Cash and cash equivalents	\$ 1,552,092	\$ 989,118
Investments	5,585,999	6,544,936
Inventories	6,990	16,167
Assessment receivable	66,914	44,354
Other receivables	58,691	8,983
Notes receivable, net	-	90,000
Note receivable, related party	12,956	20,424
Land, property and equipment, net	4,772,673	4,974,081
Other assets	4,279	15,701
Total assets	\$ 12,060,594	\$ 12,703,764

LIABILITIES AND NET ASSETS

LIABILITIES

Accounts payable	\$ 305,242	\$ 11,197
Deferred income from programs	73,539	74,975
Postretirement benefit obligation	644,644	705,780
Note payable, related party	1,153,100	1,153,100
Total liabilities	2,176,525	1,945,052

NET ASSETS

Without donor restrictions		
Undesignated	2,811,165	3,553,538
Board designed endowment fund, Endowment of the Episcopate	2,040,229	2,305,936
Designated - board reserves	2,013,946	1,283,143
Total without donor restrictions	6,865,340	7,142,617
With donor restrictions		
Purpose restricted	1,230,766	1,491,445
Endowment funds accumulated gains	732,060	1,068,747
Endowment funds restricted in perpetuity	1,055,903	1,055,903
Total with donor restrictions	3,018,729	3,616,095
Total net assets	9,884,069	10,758,712
Total liabilities and net assets	\$ 12,060,594	\$ 12,703,764

**Episcopal Diocese of Dallas
of The Protestant Episcopal Church
Consolidated Statement of Activities and Changes in Net Assets
For Year Ended December 31, 2018**

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES AND SUPPORT			
Assessment revenue	\$ 3,340,526	\$ -	\$ 3,340,526
Camp revenue	741,298	-	741,298
Contributions	296,104	360,701	656,805
Investment return	(232,494)	(238,586)	(471,080)
Other	60,013	-	60,013
	<u>4,205,447</u>	<u>122,115</u>	<u>4,327,562</u>
Net assets released from restriction	719,481	(719,481)	-
Total revenues and support	<u>4,924,928</u>	<u>(597,366)</u>	<u>4,327,562</u>
EXPENSES			
Program			
Congregation Support and Development	1,516,512	-	1,516,512
Clergy Support and Development	915,615	-	915,615
Evangelism and Outreach	1,393,586	-	1,393,586
Support of the Wider Episcopal Church	479,179	-	479,179
Total program expenses	<u>4,304,892</u>	<u>-</u>	<u>4,304,892</u>
Management General and Administrative	1,003,064	-	1,003,064
Total expenses	<u>5,307,956</u>	<u>-</u>	<u>5,307,956</u>
CHANGE IN NET ASSETS, before periodic benefit costs	(383,028)	(597,366)	(980,394)
CHANGE IN NET ASSETS, arising from postretirement benefit plan but not yet included in net periodic benefit costs	<u>105,751</u>	<u>-</u>	<u>105,751</u>
CHANGE IN NET ASSETS	(277,277)	(597,366)	(874,643)
NET ASSETS, beginning of year	<u>7,142,617</u>	<u>3,616,095</u>	<u>10,758,712</u>
NET ASSETS, end of year	<u>\$ 6,865,340</u>	<u>\$ 3,018,729</u>	<u>\$ 9,884,069</u>

**Episcopal Diocese of Dallas
of The Protestant Episcopal Church
Consolidated Statement of Activities and Changes in Net Assets
For Year Ended December 31, 2017**

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES AND SUPPORT			
Assessment revenue	\$ 3,522,167	\$ -	\$ 3,522,167
Camp revenue	796,902	-	796,902
Contributions	102,449	273,060	375,509
Investment return	658,967	348,082	1,007,049
Interest on loan	2,315	-	2,315
Other	51,400	-	51,400
	<u>5,134,200</u>	<u>621,142</u>	<u>5,755,342</u>
Net assets released from restriction	49,513	(49,513)	-
Total revenues and support	<u>5,183,713</u>	<u>571,629</u>	<u>5,755,342</u>
EXPENSES			
Program			
Congregation Support and Development	1,780,248	-	1,780,248
Clergy Support and Development	1,039,370	-	1,039,370
Evangelism and Outreach	1,307,152	-	1,307,152
Support of the Wider Episcopal Church	297,661	-	297,661
Total program expenses	<u>4,424,431</u>	<u>-</u>	<u>4,424,431</u>
Management General and Administrative	920,668	-	920,668
Total expenses	<u>5,345,099</u>	<u>-</u>	<u>5,345,099</u>
CHANGE IN NET ASSETS, before periodic benefit costs	(161,386)	571,629	410,243
CHANGE IN NET ASSETS, arising from postretirement benefit plan but not yet included in net periodic benefit costs	<u>(168,974)</u>	<u>-</u>	<u>(168,974)</u>
CHANGE IN NET ASSETS	(330,360)	571,629	241,269
NET ASSETS, beginning of year	<u>7,472,977</u>	<u>3,044,466</u>	<u>10,517,443</u>
NET ASSETS, end of year	<u>\$ 7,142,617</u>	<u>\$ 3,616,095</u>	<u>\$ 10,758,712</u>

**Episcopal Diocese of Dallas
of The Protestant Episcopal Church
Consolidated Statement of Functional Expenses
For Year Ended December 31, 2018**

	Program				Management General and Administrative	Total
	Congregation Support and Development	Clergy Support and Development	Evangelism and Outreach	Support of the Wider Episcopal Church		
Grants and support	\$ 961,418	\$ 598,207	\$ 285,499	\$ 387,145	\$ -	\$ 2,232,269
Personnel	493,514	317,408	688,392	60,965	459,486	2,019,765
Operating expenses	-	-	189,261	-	253,435	442,696
Utilities and maintenance	-	-	96,603	-	113,188	209,791
Bad debt expense	-	-	-	-	90,000	90,000
Convention and travel	61,580	-	-	31,069	-	92,649
Depreciation	-	-	133,831	-	86,955	220,786
Total expenses	\$ 1,516,512	\$ 915,615	\$ 1,393,586	\$ 479,179	\$ 1,003,064	\$ 5,307,956

**Episcopal Diocese of Dallas
of The Protestant Episcopal Church
Consolidated Statements of Cash Flows**

	For Years Ended December 31,	
	2018	2017
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ (874,643)	241,269
Adjustments to reconcile change in net assets to net cash from operating activities		
Depreciation expense	220,786	222,118
Bad debt expense	90,000	120,000
Unrealized loss (gain) on investments	780,974	(829,736)
Realized gains on investments	(74,140)	(32,012)
Employee net periodic postretirement cost	(23,760)	161,508
Postretirement benefit payments	(37,376)	35,246
(Increase) decrease in		
Inventories	9,177	(4,392)
Assessments receivable	(22,560)	25,116
Other receivables	(49,708)	21,562
Other assets	11,422	(5,047)
Increase (decrease) in		
Accounts payable	294,045	(102,117)
Account payable, related party	-	(11,972)
Deferred income from programs	(1,436)	41,885
	<u>322,781</u>	<u>(116,572)</u>
NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES		
CASH FLOWS FROM INVESTMENT ACTIVITIES		
Furniture and equipment purchases	(19,378)	(11,986)
Principal collection on loans made, related party	7,468	7,252
Loans to parishes	-	(45,000)
Purchase of investments	(274,279)	(185,216)
Sale of investments	526,382	465,708
	<u>240,193</u>	<u>230,758</u>
NET CASH PROVIDED BY INVESTMENT ACTIVITIES		
NET CHANGE IN CASH AND CASH EQUIVALENTS	562,974	114,186
CASH AND CASH EQUIVALENTS, beginning of year	<u>989,118</u>	<u>874,932</u>
CASH AND CASH EQUIVALENTS, end of year	<u>\$ 1,552,092</u>	<u>\$ 989,118</u>
CASH PAID DURING THE YEAR FOR		
Interest	<u>\$ -</u>	<u>\$ -</u>

Episcopal Diocese of Dallas of The Protestant Episcopal Church Notes to Consolidated Financial Statements

Note 1 – Description of Diocese

The Episcopal Diocese of Dallas of the Protestant Episcopal Church (the Diocese) is an unincorporated association, which complies with the Constitution and Canons of the Protestant Episcopal Church in the United States of America (ECUSA) and recognizes the authority of the General Convention of the Church. The Diocese includes a twenty-five county area in Northeast Texas. The Bishop of the Diocese of Dallas (the Bishop) has jurisdiction over all affiliated organizations within the Diocese including parishes, missions, schools and other charitable organizations and funds.

The Endowment of the Episcopate (the EOE) is a trust that was set up and segregated to own and manage investments that provide income for the compensation of the Bishop, the Bishop Coadjutor, and the Bishop Suffragan. The Constitution of the Diocese requires an endowment fund to be managed and controlled by a Board of Trustees appointed by the Bishop. After paying the necessary expenses incident to the management of this EOE, such portion of this EOE and the earnings thereof, as determined by the Board of Trustees (not to take more from the principal than seven percent of its value at the beginning of the year), are applied annually toward the compensation of the Bishop of the Diocese, and of the Bishop Coadjutor, if there be one, and of the Suffragan Bishops, if there be any, or for other expenses of the Office of the Bishop or general Diocesan purposes.

The Diocese assumed management of the All Saints Camp and Conference Center (the Camp) in 2010. Consequently, under accounting principles generally accepted in the United States of America (U.S. GAAP), the financial position, activities and changes in net assets, and cash flows of the Camp are consolidated with those of the Diocese. The Camp is considered an evangelism and outreach program.

As the Diocese, the EOE, and the Camp, collectively referred to hereafter as the Diocese, are under common control, these financial statements have been consolidated to reflect the results of all three organizations.

The Corporation of the Episcopal Diocese (the Corporation) is a separate not-for-profit entity and was formed to hold title to all the real estate occupied by the various parishes and missions within the twenty-five county Diocese. In most cases, the Corporation holds nominal title to the property with the individual parish being the beneficial titleholder.

Principles of Consolidation

These financial statements include the accounts of the Diocese (Operating Funds and Special Funds), consolidated with the EOE, and the Camp. These consolidated financial statements are the responsibility of the Diocese's management. These accounting policies conform to U.S. GAAP and have been consistently applied in the preparation of the consolidated financial statements.

All significant inter-entity transactions have been eliminated in consolidation.

**Episcopal Diocese of Dallas
of The Protestant Episcopal Church
Notes to Consolidated Financial Statements**

Note 2 – Summary of Significant Accounting Policies

New Accounting Pronouncement

On January 1, 2018, the Diocese adopted Financial Accounting Standards Board (FASB) Accounting Standards Update (ASU) No. 2016-14, *Not-for-Profit Entities* (Topic 958), *Presentation of Financial Statements of Not-for-Profit Entities*. This guidance is intended to improve the net asset classification requirements and the information presented in the consolidated financial statements and notes about a not-for-profit entity's liquidity, financial performance, and cash flows. The main provisions of this guidance include (a) presentation of two classes of net assets versus the previously required three, (b) recognition of underwater endowment funds as a reduction in net assets with donor restrictions, and (c) reporting investment income net of external and direct internal investment expenses. The guidance also enhances (a) disclosures for amounts designated by management, (b) compositions of net assets with donor restrictions and how the restrictions affect the use of resources, (c) qualitative and quantitative information about the liquidity and availability of financial assets to meet general expenditures within one year of the consolidated statement of financial position date, (d) and expenses by both their natural and functional classification including methods used to allocate costs among program and support functions.

Net assets have not been reclassified for 2017 due to the adoption of ASU No. 2016-14 as of January 1, 2018. Certain reclassifications have been made to the 2017 consolidated financial statements to conform to ASU No. 2016-14. Such reclassifications did not change total net assets or changes in net assets as reflected in the 2017 consolidated financial statements. As permitted by the ASU, the Diocese has omitted the consolidated statement of functional expenses for the year ended December 31, 2017.

Description of Net Assets

Net assets are classified based on existence or absence of donor-imposed restrictions as follows:

Without Donor Restrictions – consists of resources of the Diocese that have not been restricted by a donor. The major sources of revenue are parish assessments and investment income.

With Donor Restrictions – defined as the portion of net assets that have a restriction on the specific use or the occurrence of a certain future event. Net assets consisting of the initial fair value of the gifts where the donor has specified the assets donated are to be retained in an endowment, providing a permanent source of revenue for charitable purposes, are classified as with donor restrictions. The accumulation of assets (above historic gift value) in donor restricted endowment funds is classified as with donor restrictions until appropriated for use based on the Diocese's spending policy. When the purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported as net assets released from restrictions.

Episcopal Diocese of Dallas of The Protestant Episcopal Church Notes to Consolidated Financial Statements

Note 2 – Summary of Significant Accounting Policies (continued)

Estimates

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and reported revenues and expenses. Significant estimates used in preparing these consolidated financial statements include those assumed in recording depreciation, postretirement benefits, and the value of investments and notes receivable. It is at least reasonably possible that the significant estimates used will change within the next year.

Functional Expense Allocations

Expenses are allocated among program services and management and general based on management's estimate of time spent on these functions by specific employees. The remaining costs are charged directly to the appropriate functional category.

Major Programs

Congregation support & development – Operating grants to existing congregations needing financial assistance to sustain their ministries. Financial support for ongoing efforts to plant new churches. Funding for work of the Diocesan leadership and personnel to further the vision of the Diocese.

Clergy support & development – Support for development of seminarians, curates and existing clergy including both financial and personnel resources and including theological research and development.

Evangelism & outreach – Funding for spreading the gospel throughout the Diocese and beyond its geographical boundaries.

Support of the wider Episcopal Church – Financial support for The Episcopal Church's General Convention as well as other ministries outside the Diocese of Dallas.

Cash and Cash Equivalents

The Diocese classifies all unrestricted demand deposits, money market funds and highly liquid debt investments with an initial maturity of three months or less as cash and cash equivalents. Cash and cash equivalents designated for investment are classified as investments.

Revenue, Receivables and Deferred Income from Programs

Receivables from programs represent amounts due from attendees of Camp programs and activities. Deferred income from programs represents advance payments to the Camp for programs and activities to be conducted in 2019. Revenue from Camp programs is recognized at the time participants attend the program or activity at the Camp.

Investments

Investments are recorded at their estimated fair value at the date of the consolidated financial statements. Investment transactions are recorded on their trade date. Unrealized and realized gains and losses are included in the consolidated statement of activities and changes in net assets. Interest income is recognized on the accrual basis and dividends are recognized on the ex-dividend date.

**Episcopal Diocese of Dallas
of The Protestant Episcopal Church
Notes to Consolidated Financial Statements**

Note 2 – Summary of Significant Accounting Policies (continued)

Investments, continued

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; that is, an exit price. The exit price assumes the asset or liability is exchanged in an orderly transaction, and it is not a forced liquidation or distressed sale.

Assets and liabilities measured at fair value are classified in a hierarchy that prioritizes the inputs to valuation techniques giving the highest priority to readily available unadjusted quoted prices in active markets for identical assets (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements) when market prices are not readily available or reliable. The valuation levels are not necessarily an indication of the risk or liquidity associated with the underlying investment. The three levels of the hierarchy are described below:

- Level 1 - Inputs to the valuation methodology are unadjusted quoted prices in active markets for identical assets or liabilities that the Diocese has the ability to access. Valuation adjustments and block discounts are not applied to Level 1 instruments. Since valuations are based on quoted prices that are readily and regularly available in an active market, valuation of these products does not entail a significant degree of judgment.
- Level 2 - Inputs to the valuation methodology are based on directly or indirectly observable inputs such as quoted prices for similar assets in active markets and quoted prices in markets that are not active.
- Level 3 - Inputs to the valuation methodology are unobservable, significant to the fair value measurement, and reflect significant management judgment.

The Diocese's consolidated statement of financial position includes the following financial instruments that are required to be measured at fair value on a recurring basis:

- Investments in mutual funds and common stock are considered Level 1 assets and are reported at fair value based on quoted prices in active markets for identical assets at the measurement date.
- Investments held at the Episcopal Foundation of Dallas (the Foundation) are reported at fair value based on the fair value of the underlying assets in the funds as reported by the Foundation. The investments utilize the net asset value of the fund as a practical expedient to estimate the fair value.

Inventories

Camp inventories are stated at the lower of cost or market. Cost is determined by the first-in, first-out (FIFO) method.

Episcopal Diocese of Dallas of The Protestant Episcopal Church Notes to Consolidated Financial Statements

Note 2 – Summary of Significant Accounting Policies (continued)

Notes Receivable

The Diocese provides low-interest rate loans to organizations within the Diocese. These loans are stated at the principal balance and are due under various terms. Interest income is recognized when earned; however, accrual of interest is discontinued when an allowance for collectability is reserved against a loan. The Diocese examines all loans on an individual basis to determine the likelihood of collection and the need to provide an allowance for any uncollectible amounts. The Diocese has discretion regarding any borrower unable to meet its payments during the year, and may elect to write-off loans to assist these borrowers or extend the loan.

Land, Property, and Equipment

Property and equipment are stated at cost when purchased or at fair value as of the date of the gift when donated. Major expenditures in excess of \$2,500 and those which substantially increase the useful lives of the assets are capitalized. Maintenance, repairs and replacements, which do not improve or extend the lives of the respective assets, are charged to operations when incurred. When property and equipment is sold or otherwise disposed of, the asset and related accumulated depreciation is removed, and any gain or loss is included in operations. Donated assets are reported as unrestricted support unless the donor has restricted the asset for a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted support.

Absent donor stipulations regarding how long those donated assets must be maintained, the Diocese reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. The Diocese reclassifies temporarily restricted net assets to unrestricted net assets at that time.

Depreciation is calculated using the straight-line method at rates sufficient to amortize the related costs over the estimated useful lives of the respective assets. Estimated useful lives range from 3 to 40 years.

Postretirement Benefits

The Diocese estimates its postretirement benefit costs and obligations associated with its Medicare Supplement Plan using various actuarial assumptions and methodologies. Assumptions include the current discount rate, expected costs of the plan over time, and mortality rates. To assist in developing these assumptions and estimates, the Diocese uses the services of an independent actuary. Although the Diocese believes that the assumptions used are appropriate, differences between assumed and actual experience may affect the Diocese's operating results.

**Episcopal Diocese of Dallas
of The Protestant Episcopal Church
Notes to Consolidated Financial Statements**

Note 2 – Summary of Significant Accounting Policies (continued)

Revenues and Support

The Executive Council of the Diocese has the authority to assess the parishes and missions for support of the budget as established by the annual Diocesan Convention. The Diocese receives a substantial portion of its revenues from assessments on parishes and missions within the Diocese. Assessments receivable at the balance sheet date represent amounts due from various parishes and missions. No amounts are considered uncollectible as the Diocese fully expects to collect these amounts. Any excess assessments at year end are retained by the Diocese for use in the succeeding year.

Contributions are comprised of revenue from gifts, grants, and bequests. Contributions are considered to be without donor restriction unless they are specifically restricted by the donor. Contributions designated for future periods or restricted by the donor for specific purposes or in perpetuity are reported as contributions with donor restrictions.

Camp revenue represent amounts due from attendees of Camp programs and activities.

Income Taxes

The Diocese, the EOE, and the Camp are not-for-profit organizations that are exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code.

U.S. GAAP requires management to evaluate tax positions taken by the Diocese and recognize a tax liability if the Diocese has taken an uncertain position that more likely than not would not be sustained upon examination by the U.S. federal, state, or local tax authorities.

The Diocese has analyzed their tax positions and has concluded that as of December 31, 2018 and 2017, there are no uncertain positions taken, or expected to be taken, that would require recognition of a liability or disclosure in the consolidated financial statements.

Recent Accounting Pronouncements

In February of 2016, FASB issued its new lease accounting guidance in ASU No. 2016-02, *Leases* (Topic 842). Under the new guidance, lessees will be required to recognize a lease liability and a right-of-use asset for all leases (with the exception of short-term leases) at the commencement date of the lease, and disclose key information about leasing arrangements. Accounting by lessors is largely unchanged. This ASU will be effective for fiscal years beginning after December 15, 2019, including interim periods within those fiscal years and is to be applied on a modified retrospective basis. The Diocese is currently assessing the potential impact of this ASU on its financial statements.

Episcopal Diocese of Dallas of The Protestant Episcopal Church Notes to Consolidated Financial Statements

Note 2 – Summary of Significant Accounting Policies (continued)

Recent Accounting Pronouncements, continued

In June of 2018, the FASB issued ASU No. 2018-08, *Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made*. ASU No. 2018-08 clarifies and improves the scope and the accounting guidance for contributions received and contributions made. The amendments in this Update should assist entities in (1) evaluating whether transactions should be accounted for as contributions (nonreciprocal transactions) within the scope of Topic 958, *Not-for-Profit Entities*, or as exchange (reciprocal) transactions subject to other guidance and (2) determining whether a contribution is conditional. This ASU will be effective for fiscal years beginning after December 15, 2018, including interim periods within those fiscal years and is to be applied on a modified retrospective basis. The Diocese is currently assessing the potential impact of this ASU on its financial statements.

In March of 2017, the FASB issued ASU No. 2017-07, *Compensation – Retirement Benefits (Topic 715)*, which improves the current presentation requirements and the information presented in financial statements and notes about an entity's net periodic pension costs and net periodic postretirement benefit cost. The ASU introduces the requirement to present employer service cost component in the same line item as other compensation costs arising from services rendered by the pertinent employees during the period. The amendments in this update are effective for fiscal years beginning after December 15, 2018, and interim periods beginning after December 15, 2019, with application to interim financial statements permitted, but not required, in the initial year of application. The adoption is effective for the Diocese for the calendar year ending December 31, 2019. Management is currently evaluating the impact of the provisions of ASU No. 2017-07 on the consolidated financial statements.

**Episcopal Diocese of Dallas
of The Protestant Episcopal Church
Notes to Consolidated Financial Statements**

Note 3 – Liquidity and Availability

Financial assets available for general expenditures, that is, without donor or other restrictions limiting the use, within one year of the date of the consolidated statement of financial position are comprised of the following:

Financial assets	
Cash and cash equivalents	\$ 1,552,092
Investments	5,585,999
Assessment receivable	66,914
Other receivables	58,691
Note receivable, related party	<u>12,956</u>
Financial assets, at December 31, 2018	<u>7,276,652</u>
Less financial assets unavailable for general expenditure within one year	
Purpose restricted net assets	(1,230,766)
Endowment and accumulated earnings	(1,787,963)
Board designated reserves	(2,013,946)
Board designed endowment fund and accumulated earnings	(2,040,229)
Note receivable collectible beyond one year	<u>(5,275)</u>
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 198,473</u>

The Diocese policy is to structure its financial assets to be available to cover the following in order of priority: current operations, planned future operations, unanticipated expenses, sudden shortfalls in revenues, and capital assets.

In addition to financial assets available to meet general expenditures over the next 12 months, the Diocese operates with a balanced budget and anticipates assessments to cover general expenditures. As shown on the consolidated statement of cash flows, the Diocese generated positive cash flows from operations of approximately \$323,000 for the year ended December 31, 2018. Financial assets available to meet cash needs for general expenditures within one year as of December 31, 2017 were approximately \$483,000.

**Episcopal Diocese of Dallas
of The Protestant Episcopal Church
Notes to Consolidated Financial Statements**

Note 4 – Investments

Investments at December 31 are as follows:

	2018	2017
Episcopal Foundation of Dallas (the Foundation)	\$ 5,585,999	\$ 6,251,331
Mutual Funds	-	293,605
Total	<u>\$ 5,585,999</u>	<u>\$ 6,544,936</u>

Funds invested with the Foundation are part of the Foundation's diversified portfolio of cash, fixed income securities, marketable equity securities, and alternative investments. This investment is valued based upon the Diocese's pro rata interest in the Foundation's agency investment funds (approximately 19% and 18% at December 31, 2018 and 2017, respectively). This investment seeks to preserve assets through an investment return sufficient to offset inflation and enhance, where possible, assets through an investment return sufficient to achieve payout objectives and preserve the value of the corpus. The Diocese's investment may be redeemed at any time with no prior notice. The Foundation will normally remit funds by month end following a request for redemption. In the event of a total liquidation of the Diocese's investment, the Foundation may hold back a portion of the investment related to alternate investments which may be redeemed quarterly with a 90-day notice.

The Diocese's investment returns for the years ended December 31 consist of the following:

	2018	2017
Dividends and interest	\$ 274,402	\$ 187,912
Net realized gains	74,140	32,012
Net unrealized gains (losses)	(780,974)	829,736
Fees	(38,648)	(42,611)
Total	<u>\$ (471,080)</u>	<u>\$ 1,007,049</u>

The following table presents investments carried at fair value as of December 31, 2018 and 2017 based upon the valuation hierarchy described in Note 2.

Description	Financial Investments Owned, December 31, 2018				
	Total	Level 1	Level 2	Level 3	NAV Practical Expedient
Mutual funds	\$ -	\$ -	\$ -	\$ -	\$ -
The Foundation	5,585,999	-	-	-	5,585,999
Total	<u>\$ 5,585,999</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 5,585,999</u>

Description	Financial Investments Owned, December 31, 2017				
	Total	Level 1	Level 2	Level 3	NAV Practical Expedient
Mutual funds	\$ 293,605	\$ 293,605	\$ -	\$ -	\$ -
The Foundation	6,251,331	-	-	-	6,251,331
Total	<u>\$ 6,544,936</u>	<u>\$ 293,605</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 6,251,331</u>

**Episcopal Diocese of Dallas
of The Protestant Episcopal Church
Notes to Consolidated Financial Statements**

Note 5 – Notes Receivable

In October 2013, the Diocese agreed to modify its \$721,819 loan to an Episcopal school. In exchange for a principal payment of \$300,000, the Diocese forgave principal of \$301,819, and all accrued interest, leaving an unpaid outstanding balance on the note of \$120,000. The terms of the loan were modified to provide for interest only at the rate of 3.5% on the unpaid principal amount, commencing November 30, 2013 thru October 31, 2018. Beginning November 2018, the Episcopal school will make 180 monthly principal and interest payments of \$858, until maturity, October 31, 2033. Interest is waived for this note receivable. The note has a current balance of \$120,000, which is fully reserved.

In March 2016, the Diocese entered into a line of credit loan agreement of up to \$250,000 with a second Episcopal school. The loan bears interest at 3% per annum. The loan is payable beginning in March 2019 in monthly principal and interest payments in an amount to amortize the loan in 60 months from the commencement of payments. The loan may be converted to a grant at the option of the Bishop, provided certain performance requirements are met. The note has a current balance of \$90,000, which is fully reserved.

In September 2016, the Diocese loaned \$27,676 to a related party at an interest rate of 3%. The note is payable in 48 semimonthly installments of principal and interest of \$665. A final payment is due August 31, 2020. At December 31, 2018 and 2017, the total outstanding balance on the note was \$12,956 and \$20,424, respectively.

Future principal payments estimated to be received from the related party as of are as follows:

For Years Ending	
<u>December 31,</u>	
2019	\$ 7,681
2020	5,275
Total future principal payments	<u>\$ 12,956</u>

Note 6 – Land, Property and Equipment

Land, property and equipment at December 31 consisted of the following:

	<u>2018</u>	<u>2017</u>
Furniture and equipment	\$ 788,616	\$ 769,238
Buildings	6,682,000	6,682,000
Land held for future parish development	252,764	252,762
Total land, property and equipment	<u>7,723,380</u>	<u>7,704,000</u>
Less accumulated depreciation	<u>(2,950,707)</u>	<u>(2,729,919)</u>
Net land, property and equipment	<u>\$ 4,772,673</u>	<u>\$ 4,974,081</u>

Depreciation expense for the year ended December 31, 2018 and 2017 totaled \$220,786 and \$222,118, respectively.

**Episcopal Diocese of Dallas
of The Protestant Episcopal Church
Notes to Consolidated Financial Statements**

Note 7 – Note Payable, Related Party

On November 30, 2009, the Corporation made a \$1.3 million property loan to the Camp. The principal on this note is due and payable in annual installment payments in the amount of \$100,000 commencing November 30, 2012 through November 30, 2024. Accrued and unpaid interest of 3% is payable on the last day of each calendar month beginning October 31, 2012. Interest payments to the Corporation, are being waived.

Future maturities under this note payable are as follows:

For Years Ending December 31,	
2019	\$ 100,000
2020	100,000
2021	100,000
2022	100,000
2023	100,000
Thereafter	653,100
	<u>\$ 1,153,100</u>

Note 8 – Employee Retirement Benefits

The Diocese of Dallas contributes to a retirement plan for clergy employed by the Diocesan office which is maintained and administered by the Church Pension Group of the Episcopal Church (CPG). The Diocese makes annual contributions to the fund equal to 18% of compensation. Total contributions for the year ended December 31, 2018 and 2017 were approximately \$120,000 and \$119,000, respectively.

The Diocese contributes to another retirement plan for lay employees. This plan is maintained and administered by the CPG. The Diocese makes annual contributions to the fund equal to 10% of employee compensation. Total contributions for the year ended December 31, 2018 and 2017 were approximately \$50,000 and \$48,000, respectively.

The Diocese contributes to another retirement plan for employees of the Camp. This plan is maintained and administered by the CPG. The Camp makes annual contributions to the fund up to 10% of Camp employee compensation. The Diocese contributes 9% of the Camp's Executive Director's compensation and housing to another retirement plan administered by CPG. Total contributions for the year ended December 31, 2018 and 2017 were approximately \$29,000 and \$34,000, respectively.

The Diocese also has a postretirement noncontributory Medicare Supplement Plan that covers lay employees who meet certain eligibility requirements. The Diocese paid approximately \$37,000 and \$35,000 for retiree Medicare Supplement premiums for the year ended December 31, 2018 and 2017, respectively.

**Episcopal Diocese of Dallas
of The Protestant Episcopal Church
Notes to Consolidated Financial Statements**

Note 8 – Employee Retirement Benefits (continued)

Obligations and Funded Status

A summary of fair value of plan assets, benefit obligations, and funded status of the postretirement noncontributory Medicare Supplement Plan as of December 31:

	2018	2017
Change in benefit obligation		
Postretirement benefit obligation, at beginning of year	\$ 705,780	\$ 509,026
Service Cost	4,874	3,778
Interest Cost	23,757	24,050
Actuarial (gain) loss	(52,391)	204,172
Benefits paid	(37,376)	(35,246)
Postretirement benefit obligation, at end of year	<u>\$ 644,644</u>	<u>\$ 705,780</u>
Change in plan assets		
Fair value of plan assets at beginning of year	\$ -	\$ -
Employer contributions	37,376	35,246
Benefits paid	(37,376)	(35,246)
Fair value of plan assets, at end of year	<u>-</u>	<u>-</u>
Funded status, at end of year (underfunded)	<u>\$ (644,644)</u>	<u>\$ (705,780)</u>

Postretirement benefit obligation recognized in the consolidated statement of financial position at December 31, 2018 and 2017 were approximately \$644,644 and \$705,780, respectively.

Amounts recognized in without donor restrictions net assets at December 31, 2018 and 2017, but not yet classified as components of net postretirement benefit cost consist of:

	2018	2017
Prior service cost	\$ 397,455	\$ 228,481
Net (gain) loss	(105,751)	168,974
Amounts recognized in unrestricted net assets	<u>\$ 291,704</u>	<u>\$ 397,455</u>

Net periodic postretirement benefit costs recognized for the year ended December 31, 2018 and 2017 are as follows:

	2018	2017
Service cost	\$ 4,874	\$ 3,778
Interest cost	23,757	24,050
Recognized net loss	24,920	8,660
Amortization of prior service cost	28,440	28,440
Net periodic postretirement benefit cost	<u>\$ 81,991</u>	<u>\$ 64,928</u>

**Episcopal Diocese of Dallas
of The Protestant Episcopal Church
Notes to Consolidated Financial Statements**

Note 8 – Employee Retirement Benefits (continued)

Changes in unrestricted net assets arising from the postretirement benefit obligation consist of:

Unrecognized net actuarial loss, at beginning of year	\$ 397,455	\$ 256,921
Net (gain) loss	(77,311)	168,974
Prior service cost amortization	(28,440)	(28,440)
Unrecognized net actuarial loss, at end of year	<u>\$ 291,704</u>	<u>\$ 397,455</u>

The estimated prior service credit for the postretirement noncontributory Medicare Supplement previously recognized as a change in unrestricted net assets but not included in net periodic benefit cost that will be amortized into net periodic benefit cost over the next year is \$28,440.

Assumptions

The following weighted-average assumptions were used to determine discount rates at December 31, 2018 and 2017:

	<u>2018</u>	<u>2017</u>
Net periodic benefit cost discount rate	3.46%	3.93%
Benefit obligations	4.07%	3.46%

Assumed health care cost trend rates have a significant effect on the amounts reported for the Medicare Supplement. For measurement purposes, a 5.7% rate of increase was assumed for 2019 grading to 4.50% over 77 years. A one percentage point change in assumed health care cost trend rates would have the following effects:

	<u>2018</u>	<u>2017</u>
1% Increase		
Effect on total of service and interest cost	\$ 4,625	\$ 4,625
Effect on postretirement benefit obligation	\$ 94,991	\$ 94,991
1% Decrease		
Effect on total of service and interest cost	\$ (3,738)	\$ (3,738)
Effect on postretirement benefit obligation	\$ (78,351)	\$ (78,351)

The following minimum benefit payments are expected to be paid:

<u>For Years Ending December 31,</u>	
2019	\$ 38,351
2020	38,298
2021	38,171
2022	37,956
2023	37,636
Years 2024-2028	188,378

The estimated net contribution for the year ended December 31, 2018 and 2017 is \$38,351 and \$38,340, respectively.

**Episcopal Diocese of Dallas
of The Protestant Episcopal Church
Notes to Consolidated Financial Statements**

Note 9 – Net assets with Donor Restrictions

Net assets with donor restrictions are available for the following at December 31:

	2018		
	Purpose Restricted	Endowment	Total
Educational purposes	\$ 747,549	\$ 436,357	\$ 1,183,906
Alcoholic rehabilitation	103,762	-	103,762
Scholarships	209,338	593,091	802,429
Missions	25,145	576,507	601,652
Children's services	300	182,008	182,308
Camp services	48,665	-	48,665
Other	96,007	-	96,007
Net assets with donor restrictions, available	<u>\$ 1,230,766</u>	<u>\$ 1,787,963</u>	<u>\$ 3,018,729</u>

	2017		
	Purpose Restricted	Endowment	Total
Educational purposes	\$ 999,170	\$ 502,778	\$ 1,501,948
Alcoholic rehabilitation	124,411	-	124,411
Scholarships	214,523	747,219	961,742
Missions	13,167	675,436	688,603
Children's services	300	199,217	199,517
Camp services	47,815	-	47,815
Other	92,059	-	92,059
Net assets with donor restrictions, available	<u>\$ 1,491,445</u>	<u>\$ 2,124,650</u>	<u>\$ 3,616,095</u>

Note 10 – Endowment Funds

The Diocese's endowment funds consist of approximately six funds, including the EOE, established for a variety of purposes. The endowment funds include both donor-restricted endowment funds and funds designated by the Executive Council to function as endowment. As required by U.S. GAAP, net assets associated with endowment funds, including funds designated by the Executive Council to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The Diocese has interpreted Texas State Law as requiring it to periodically evaluate the amounts to be preserved as permanently restricted funds for those donor restricted endowment funds subject to Uniform Prudent Management of Institutional Funds Act (UPMIFA). In making such evaluation, the Diocese considers such factors as: (a) the duration and permanence of the fund, giving priority to the donor's intent that the fund be maintained permanently, (b) the purposes of the Diocese and the fund, (c) general economic conditions, (d) the possible effects of inflation and deflation, (e) the expected total return from income and the appreciation of investments, (f) other resources of the Diocese and (g) the investment policy of the Diocese.

**Episcopal Diocese of Dallas
of The Protestant Episcopal Church
Notes to Consolidated Financial Statements**

Note 10 – Endowment Funds (continued)

Investment Objectives and Spending Policy

The Diocese’s investment objective is to earn inflation-offsetting returns that preserve the real value of the assets and where possible earn enhanced returns to achieve the spending objectives of the programs supported by the endowments. Endowment assets include donor-restricted funds that the Diocese must hold in perpetuity as well as board-designated funds. The endowment assets are invested in a diversified investment portfolio designed to achieve a balance of income and growth objectives within prudent risk constraints.

After maintaining the real value of the permanent endowment funds, any remainder of total return is available for appropriation. State law allows the Diocese to appropriate so much of net appreciation as is prudent considering the Diocese’s long-term and short-term needs, present and anticipated financial requirements, and expected total return on its investments, price level trends, and general economic conditions.

Changes in the endowment fund composition for the fiscal year ended December 31, 2018 and 2017:

	2018		
	Without Donor Restriction	With Donor Restriction	Total
Endowment fund, beginning of year	\$ 2,305,936	\$ 2,124,650	\$ 4,430,586
Investment return			
Investment income	97,876	90,761	188,637
Net realized and unrealized gains (losses)	(248,427)	(230,383)	(478,810)
Total investment return	(150,551)	(139,622)	(290,173)
Appropriation of endowment assets for expenditures	(115,156)	(197,065)	(312,221)
Endowment fund, end of year	<u>\$ 2,040,229</u>	<u>\$ 1,787,963</u>	<u>\$ 3,828,192</u>
	2017		
	Without Donor Restriction	With Donor Restriction	Total
Endowment fund, beginning of year	\$ 2,147,393	\$ 1,826,366	\$ 3,973,759
Investment return			
Investment income	65,422	61,016	126,438
Net realized and unrealized gains (losses)	317,279	287,066	604,345
Total investment return	382,701	348,082	730,783
Appropriation of endowment assets for expenditures	(224,158)	(49,798)	(273,956)
Endowment fund, end of year	<u>\$ 2,305,936</u>	<u>\$ 2,124,650</u>	<u>\$ 4,430,586</u>

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level the donor or UPMIFA requires the Diocese to retain as a fund of perpetual duration. As of December 31, 2018 and 2017, there were no deficiencies.

**Episcopal Diocese of Dallas
of The Protestant Episcopal Church
Notes to Consolidated Financial Statements**

Note 11 – Concentrations of Risk

Two parishes comprise approximately 38% and 37% of total assessments received by the Diocese for the year ended December 31, 2018 and 2017, respectively. The Diocese had cash deposits with financial institutions that exceeded the FDIC-insured limit at various times during the year ended December 31, 2018 and 2017.

Note 12 – Related Party Activity

The Diocese offices in a building owned by the Corporation. The Corporation does not charge the Diocese for the use of these facilities.

Note 13 – Contingencies

The Diocese is party to various claims and complaints arising in the normal course of operations. In the opinion of management, all such matters are without merit, and an unfavorable disposition would not have a material effect on the financial position of the Diocese. Furthermore, the Diocese anticipates no losses due to environmental issues or hazardous employee working conditions.

Note 14 – Subsequent Events

In preparing the accompanying consolidated financial statements, the Diocese has reviewed events that have occurred after December 31, 2018, through September 10, 2019, the date the consolidated financial statements were available to be issued. During this period, the Diocese did not have any material subsequent events.

Supplementary Information

**Episcopal Diocese of Dallas
of The Protestant Episcopal Church
Consolidating Schedule of Financial Position by Fund Type and Entity
December 31, 2018**

	Diocese Funds				Eliminations	Total
	Operating Funds	Special Funds	EOE	All Saints Camp		
ASSETS						
Cash and cash equivalents	\$ 1,107,775	\$ 312,989	\$ 18,047	\$ 113,281	\$ -	\$ 1,552,092
Investments	-	3,563,817	2,022,182	-	-	5,585,999
Inventories	-	-	-	6,990	-	6,990
Assessments receivable	66,914	-	-	-	-	66,914
Other receivables	48,328	5,000	-	5,363	-	58,691
Accounts receivable, inter-entity	-	-	-	-	-	-
Note receivable, Episcopal school, net	-	-	-	-	-	-
Note receivable, related party	-	12,956	-	-	-	12,956
Land, property, and equipment, net	389,565	-	-	4,383,108	-	4,772,673
Other assets	4,279	-	-	-	-	4,279
Total assets	\$ 1,616,861	\$ 3,894,762	\$ 2,040,229	\$ 4,508,742	\$ -	\$ 12,060,594
LIABILITIES AND NET ASSETS						
LIABILITIES						
Accounts payable	\$ 302,620	\$ -	\$ -	\$ 2,622	\$ -	\$ 305,242
Accounts payable, inter-entity	-	-	-	-	-	-
Account payable, related party	-	-	-	-	-	-
Deferred income from programs	-	-	-	73,539	-	73,539
Postretirement benefit obligation	644,644	-	-	-	-	644,644
Note payable	-	-	-	-	-	-
Note payable, related party	-	-	-	1,153,100	-	1,153,100
Total liabilities	947,264	-	-	1,229,261	-	2,176,525
NET ASSETS						
Without donor restrictions	(430,199)	6,537	-	3,234,827	-	2,811,165
Undesignated	-	-	2,040,229	-	-	2,040,229
Board designed endowment fund, Endowment of the Episcopalate	1,099,796	881,305	-	32,845	-	2,013,946
Designated - board reserves	669,597	887,842	2,040,229	3,267,672	-	6,865,340
Total without donor restrictions	-	-	-	-	-	-
With donor restrictions	-	1,218,957	-	11,809	-	1,230,766
Purpose restricted	-	732,060	-	-	-	732,060
Endowment funds accumulated gains	-	1,055,903	-	-	-	1,055,903
Endowment funds restricted in perpetuity	-	3,006,920	-	11,809	-	3,018,729
Total with donor restrictions	669,597	3,894,762	2,040,229	3,279,481	-	9,884,069
Total net assets and liabilities	\$ 1,616,861	\$ 3,894,762	\$ 2,040,229	\$ 4,508,742	\$ -	\$ 12,060,594

**Episcopal Diocese of Dallas
of The Protestant Episcopal Church
Consolidating Schedule of Financial Position by Fund Type and Equity
December 31, 2017**

	Diocese Funds		EOE	All Saints Camp	Eliminations	Total
	Operating Funds	Special Funds				
ASSETS						
Cash and cash equivalents	\$ 453,706	\$ 304,253	\$ 93,018	\$ 138,141	\$ -	\$ 989,118
Investments	201,572	4,055,446	2,287,918	-	-	6,544,936
Inventories	-	-	-	16,167	-	16,167
Assessments receivable	44,354	-	-	-	-	44,354
Other receivables	3,328	5,500	-	155	-	8,983
Accounts receivable, inter-entity	106,000	-	-	-	(106,000)	-
Note receivable, Episcopal school, net	90,000	-	-	-	-	90,000
Note receivable, related party	-	20,424	-	-	-	20,424
Land, property, and equipment, net	409,604	-	-	4,564,477	-	4,974,081
Other assets	15,701	-	-	-	-	15,701
Total assets	\$ 1,324,265	\$ 4,385,623	\$ 2,380,936	\$ 4,718,940	\$ (106,000)	\$ 12,703,764
LIABILITIES AND NET ASSETS						
LIABILITIES						
Accounts payable	\$ 11,085	\$ -	\$ -	\$ 112	\$ -	\$ 11,197
Accounts payable, inter-entity	31,000	-	75,000	-	(106,000)	-
Account payable, related party	-	-	-	-	-	-
Deferred income from programs	-	-	-	74,975	-	74,975
Postretirement benefit obligation	705,780	-	-	-	-	705,780
Note payable	-	-	-	-	-	-
Note payable, related party	-	-	-	1,153,100	-	1,153,100
Total liabilities	747,865	-	75,000	1,228,187	(106,000)	1,945,052
NET ASSETS						
Without donor restrictions						
Undesignated	97,173	6,537	-	3,449,828	-	3,553,538
Board designed endowment fund, Endowment of the Episcopate	-	-	2,305,936	-	-	2,305,936
Designated - board reserve	479,227	771,071	-	32,845	-	1,283,143
Total without donor restrictions	576,400	777,608	2,305,936	3,482,673	-	7,142,617
With donor restrictions						
Purpose restricted	-	1,483,365	-	8,080	-	1,491,445
Endowment funds accumulated gains	-	1,068,747	-	-	-	1,068,747
Endowment funds restricted in perpetuity	-	1,055,903	-	-	-	1,055,903
Total with donor restrictions	-	3,608,015	-	8,080	-	3,616,095
Total net assets	576,400	4,385,623	2,305,936	3,490,753	-	10,758,712
Total liabilities and net assets	\$ 1,324,265	\$ 4,385,623	\$ 2,380,936	\$ 4,718,940	\$ (106,000)	\$ 12,703,764

**Episcopal Diocese of Dallas
of The Protestant Episcopal Church
Consolidating Schedule of Activities by Fund Type and Entity
For Year Ended December 31, 2018**

	Diocese Funds					Total
	Operating Funds	Special Funds	EOE	All Saints Camp	Eliminations	
REVENUES AND SUPPORT						
Assessment revenue	\$ 3,340,526	\$ -	\$ -	\$ -	\$ -	\$ 3,340,526
Camp revenue	-	-	-	741,298	-	741,298
Contributions	470,875	607,124	-	282,281	(703,475)	656,805
Investment return	929	(306,302)	(165,707)	-	-	(471,080)
Endowment of the Episcopate grant	100,000	-	-	-	(100,000)	-
Other	59,994	-	-	19	-	60,013
Total revenues and support	<u>3,972,324</u>	<u>300,822</u>	<u>(165,707)</u>	<u>1,023,598</u>	<u>(803,475)</u>	<u>4,327,562</u>
EXPENSES						
Grants and support	2,144,061	791,683	100,000	-	(803,475)	2,232,269
Personnel	1,414,438	-	-	605,327	-	2,019,765
Operating expenses	158,805	-	-	283,891	-	442,696
Utilities and maintenance	64,886	-	-	144,905	-	209,791
Bad debt expense	90,000	-	-	-	-	90,000
Convention and travel	92,649	-	-	-	-	92,649
Depreciation	20,039	-	-	200,747	-	220,786
Total expenses	<u>3,984,878</u>	<u>791,683</u>	<u>100,000</u>	<u>1,234,870</u>	<u>(803,475)</u>	<u>5,307,956</u>
CHANGE IN NET ASSETS, before periodic benefit costs	(12,554)	(490,861)	(265,707)	(211,272)	-	(980,394)
CHANGE IN NET ASSETS, arising from postretirement benefit plan but not yet included in net periodic benefit cost	105,751	-	-	-	-	105,751
Total change in net assets	<u>93,197</u>	<u>(490,861)</u>	<u>(265,707)</u>	<u>(211,272)</u>	<u>-</u>	<u>(874,643)</u>
NET ASSETS, beginning of year	576,400	4,385,623	2,305,936	3,490,753	-	10,758,712
NET ASSETS, end of year	<u>\$ 669,597</u>	<u>\$ 3,894,762</u>	<u>\$ 2,040,229</u>	<u>\$ 3,279,481</u>	<u>\$ -</u>	<u>\$ 9,884,069</u>

**Episcopal Diocese of Dallas
of The Protestant Episcopal Church
Consolidating Schedule of Activities by Fund Type and Entity
For Year Ended December 31, 2017**

	Diocese Funds					Total
	Operating Funds	Special Funds	EOE	All Saints Camp	Eliminations	
REVENUES AND SUPPORT						
Assessment revenue	\$ 3,522,167	\$ -	\$ -	\$ -	\$ -	\$ 3,522,167
Camp revenue	-	-	-	796,902	-	796,902
Contributions	120,936	342,351	-	262,222	(350,000)	375,509
Investment return	9,676	628,829	368,544	-	-	1,007,049
Endowment of the Episcopate grant	90,000	-	-	-	(90,000)	-
Interest on loan	2,315	-	-	-	-	2,315
Other	51,380	-	-	20	-	51,400
Total revenues and support	3,796,474	971,180	368,544	1,059,144	(440,000)	5,755,342
EXPENSES						
Grants and support	2,214,090	379,525	90,000	-	(440,000)	2,243,615
Personnel	1,377,958	-	-	626,498	-	2,004,456
Operating expenses	178,867	-	-	287,624	-	466,491
Utilities and maintenance	68,388	-	-	141,223	-	209,611
Bad debt expense	-	-	120,000	-	-	120,000
Convention and travel	78,808	-	-	-	-	78,808
Depreciation	20,274	-	-	201,844	-	222,118
Total expenses	3,938,385	379,525	210,000	1,257,189	(440,000)	5,345,099
CHANGE IN NET ASSETS, before periodic benefit costs	(141,911)	591,655	158,544	(198,045)	-	410,243
CHANGE IN NET ASSETS, arising from postretirement benefit plan but not yet included in net periodic benefit cost	(168,974)	-	-	-	-	(168,974)
Total change in net assets	(310,885)	591,655	158,544	(198,045)	-	241,269
NET ASSETS, beginning of year	887,285	3,793,968	2,147,392	3,688,798	-	10,517,443
NET ASSETS, end of year	\$ 576,400	\$ 4,385,623	\$ 2,305,936	\$ 3,490,753	\$ -	\$ 10,758,712