



*The
world
is my
parish*

JOHN WESLEY



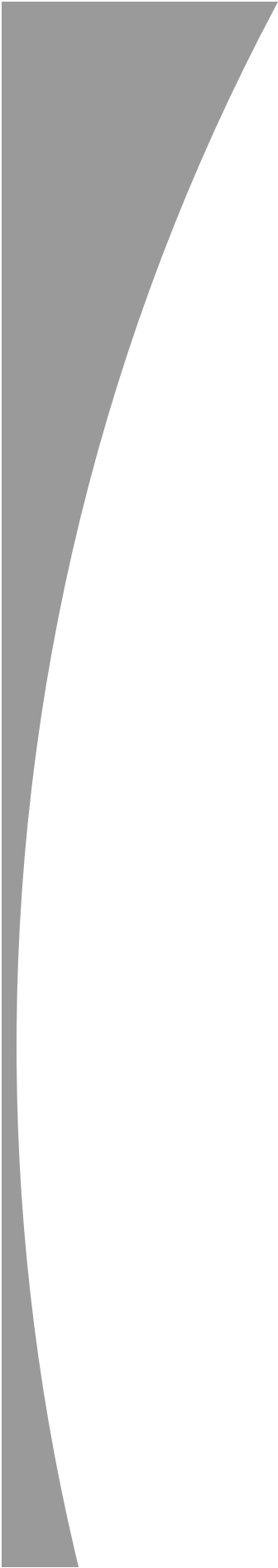
Leadership and Study Day

Friday, November 1, 2019

and

Annual Meeting

Saturday, November 2, 2019



**WELCOME
TO THE
124th ANNUAL
CONVENTION
OF THE
EPISCOPAL DIOCESE OF
DALLAS**

SATURDAY, NOVEMBER 2, 2019

**Parish Episcopal School
4101 Sigma Road, Dallas, TX 75244**

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The World Is My Parish: Convention 2019

We often hear in our time, understandably, about issues around identity, diversity, global consciousness, and cultural change. We think of these as modern concerns. We see how each can become a political football.

As we look more deeply into our faith and the insight it gives us into the world, we realize that Christianity has a deeper way of its own to say to each: another way to say “identity” is baptism, “diversity” is mission to the Gentiles, “globalism” is catholicity, and “culture change” is discernment. As a result, we can think about our relation to the world around us as beyond sociology or politics or philanthropy, but it is rooted in who we are as the Church of Jesus Christ.

The world is already God’s, and the Church is drawn from every language, family, people, and nation, however short of these insights our own imaginations may be. John Wesley is calling us to expand them, and the ministries of our sibling churches in the diocese can do this work of widening our purview too.

We are grateful to our special guests, Dean Leander Harding of Albany who will tell us how the ministry of the late, great mission theologian Lesslie Newbigin showed that the world is our parish. Likewise, Bishop Todd McGregor and his wife, Patsy, from Madagascar will remind us that we are mutually responsible and interdependent with fellow Anglicans throughout the world. We most heartily welcome them and all who will attend our convention.

✠
G.R.S.

Peace,
The Right Reverend George R. Sumner
VII Bishop of Dallas



Proposed Order of Business

Friday, November 1, 2019

10:00am—3:30pm Leadership and Study Day*—St. Matthew’s Cathedral

5:00pm Eucharist Rehearsal for Altar Party and Deacons—Parish Episcopal School

Saturday, November 2, 2019

7:30am Registration, Coffee and Continental Breakfast

8:30am Festival Eucharist** in Chapel

Call to Order in Convention Hall

Report of the Credentials Committee—Quorum Report

Report of the Dispatch of Business Committee

Report of the Nominating Committee

Election of Secretary to Convention

Report of the Constitution and Canons Committee

Report of the Resolutions Committee

Election Procedures and First Ballot

12:00pm Noonday Prayer and Recess for Lunch (provided)

1:30pm Convention Reconvenes

Updated Credentials Committee Report

Elections—continued if necessary

Bishop’s Address

Corporation Business

Bishop’s Appointments and Nominations

2020 Budget

Courtesy Resolutions

Closing Prayer, Blessing, and Dismissal

**Canonically Resident, Active Clergy are required to attend; other clergy and lay delegates are invited to attend.*

***All clergy are to meet by 8:00am for vesting—cassock, surplice, and WHITE stole.*

PRE-CONVENTION MEETINGS

Saturday, October 19, 2019

One Date - Two Locations

Please choose the location that is most convenient for you.

Church of the Apostles

322 S. MacArthur Blvd

Coppell, TX 75019

10:00am

St. Peter's Episcopal Church

400 N. College St.

McKinney, TX 75069

2:00pm

If you have any questions, contact Kim LaNore (klanore@edod.org) or Susan Mills (smills@edod.org) at 214-826-8310.

GUEST REGISTRATION FORM

(Duplicate as needed)

This form is for Guests only. Guests are non-voting attendees such as licensed clergy, clergy spouses, exhibitors, and curious spectators. Do not use this form if you are Parochial Clergy, Non-Parochial Clergy, Lay Delegate, Retired Assigned Clergy, or Retired Non-Assigned Clergy.

Guests are not allowed on the floor of convention. There is a separate section where guests will be seated. Guests will check-in at the "Guest Table" during Registration. See note below for an exception for licensed clergy.

Please send in this completed form and a check payable to The Episcopal Diocese of Dallas, noting "Convention Guest" on the memo line, by Monday, September 30, 2019, to:

The Episcopal Diocese of Dallas
Attn: CONVENTION REGISTRATION
1630 N. Garrett Avenue
Dallas, TX 75206

(Please do NOT send convention checks to the P.O. Box address used for assessments.)

Lunch on Saturday is included in the price listed below. Guests must pre-register using this form in order to be served lunch. Lunch tickets are not for sale on the day of convention. There is no charge for the Clergy Spouse Luncheon, but attendees must register using this form.

Number of guests

_____ Guest	x \$75.00/person	= \$ _____
_____ Licensed Clergy	x \$75.00/person	= \$ _____
_____ Clergy Spouse	x \$25.00/person	= \$ _____
_____ Clergy Spouse Luncheon Only	x \$0.00/person	= \$ _____

Total enclosed (checks only) = \$ _____

If you are a licensed clergy on staff at a parish and would like to be seated on the floor of convention with your parish delegation, please check here to obtain the Bishop's permission.

Name(s) *(continue names on separate page, if necessary)*

Name on badge *(please print)* _____

Home church or organization _____

Name on badge *(please print)* _____

Home church or organization _____

Name on badge *(please print)* _____

Home church or organization _____



The Episcopal Diocese of DALLAS

**PRE-CONVENTION
LEADERSHIP AND
STUDY DAY**

"LESSLIE NEWBIGIN: MODERNITY AND MISSION"

**The Very Rev. Leander Harding
Dean, Cathedral of All Saints
Albany, New York**

Friday, November 1, 2019

10a.m. - 3p.m.

St. Matthew's Cathedral, Dallas

**All canonically resident, active clergy are required to attend.
Licensed and retired clergy as well as lay delegates to
convention are welcome to attend.**

For more information, contact Laura Faulkner
(lfaulkner@edod.org or 214-826-8310)

REGISTRATION PROCEDURES

1. Lay Delegates and Clergy Delegates:

- Registration is open on Saturday, November 2, from 7:30 am to 8:30 am.
- Check-in at Parish Episcopal School.
- Please sign the registration card attached to this booklet and bring it to registration. (Blue card for clergy, Yellow card for laity.)
- Exchange your signed registration card for a convention packet, name badge, and voting card.

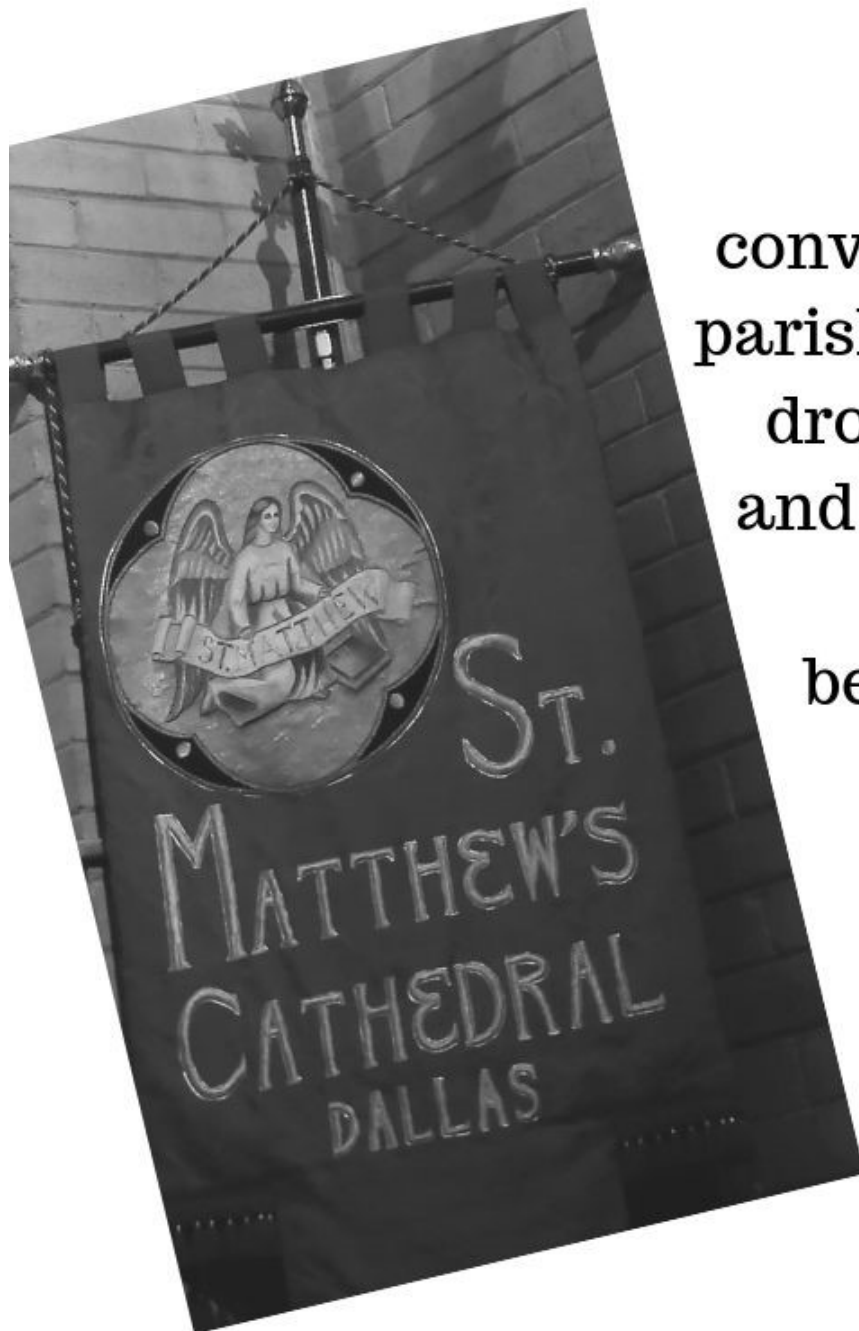
2. Registration tables will be set up as follows:

- Lay Delegates of churches inside the Dallas city limits
- Lay Delegates of churches outside the Dallas city limits
- Clergy Delegates
- Guests (Guests or visitors are considered non-voting attendees and are not allowed on the floor of convention. There is a separate section where guests will be seated. Guests who are prepaid and registered will receive lunch.)

3. Registration process for Alternates:

- An alternate should register *ONLY* if he/she is taking the place of a registered delegate.
- All alternates must be certified by their rector or vicar **BEFORE** replacing a delegate. Rectors will provide the list of certified alternates to the convention registrar in advance.
- If you are *NOT* on the pre-certified list and you need to replace a delegate, you must have your rector come with you to the registration table to complete a certification form.
- Delegate changes will only be made **before** or **after** a Business Session, not during a Business Session.

Bring Your Banners to Convention



This year, we are decorating our convention space with parish banners. Please drop off your banner and stand in the main convention room before Eucharist on Saturday, 11/2/19.

For more information, please contact Laura Faulkner (lfaulkner@edod.org or 214-826-8310)

SUPPORT THE EXHIBITORS AND OUTREACH EFFORTS OF THE ANNUAL CONVENTION!

ITEMS NEEDED:

- \$25 Wal-Mart gift cards
- Canned goods: green beans, corn, yams, cranberry sauce, etc.
- Non-Perishable foods: stuffing, corn bread mix, rice, etc.

ALL DONATIONS GO TO HELP THOSE IN NEED IN SOUTH DALLAS

DROP OFF DONATIONS AT CONVENTION REGISTRATION BY 9:00AM

THANKSGIVING FOOD DRIVE

BENEFITTING THE GREATER DALLAS COALITION



One Man's Treasure,

a faith-based ministry that provides clothing to men recently released from prison to the Dallas area that will meet their daily needs and is appropriate for job interviews and employment.

Over **11,400 men** were provided with a set of clothing since it was founded

1,434 men received sets of clothing in **2018**

Over **1,500 projected** to receive clothing in **2019**

The need is great for the coming year.
800 winter coats
1,600 pairs of shoes or work boots

"One by one, we can make a difference."

Make a Difference

Bring a man's winter coat or pair of shoes or work boots to the convention and help men successfully transition from incarceration into their communities.



For more information, call **214-532-9819** or visit **onemanstr.org**

"Truly I tell you, whatever you did for one of the least of these brothers of mine, you did for me." Matthew 25:40

RULES OF PROCEDURE

Presiding Officer

1. The Bishop or such other person as provided in the Constitution and Canons of the Diocese shall serve as presiding officer. The presiding officer may call to the chair any qualified person to relieve him temporarily. The presiding officer shall have full power and authority to take such action (consistent with the Constitution and Canons) as he deems necessary to expedite the orderly disposition of the business of the Convention.
2. After the Convention is called to order by the presiding officer, an opening prayer shall be offered by the presiding officer or someone designated by him.
3. The presiding officer shall have the authority to appoint a parliamentarian of his own choice to advise him on parliamentary questions arising during the Convention.
4. Any person addressing the chair or desiring recognition of the chair while the Convention is in session shall address the chair as “Right Reverend Sir” if the Bishop is in the chair. If some other person is in the chair, he shall be addressed as “Mister/Madam President.”

Committees

5. In addition to the Nominating Committee provided for elsewhere in these Rules, the Ecclesiastical Authority, within a reasonable length of time before the convening of the Annual Convention, may appoint from among the officers and staff of the Diocese, the delegates of the Convention, and such other confirmed persons in good standing as the Ecclesiastical Authority may designate, the following committees:

Arrangements

Credentials

Dispatch of Business

Constitution and Canons

Elections

Each committee shall consist of a chair and such other members as the Ecclesiastical Authority may determine. Each committee shall perform such duties as may be deemed necessary or advisable to facilitate the business of the Convention and any specific duties assigned to such committee by the presiding officer or under the Constitution and Canons or these Rules. Members of these committees shall continue in office until their respective successors are appointed.

Order of Business

6. The order of business to be presented to the Convention for adoption shall be established by the presiding officer in accordance with the Constitution and Canons.
7. Any item of business of the Convention may be set as a special order of business or taken up out of its regular order at any time by a two-thirds vote of the delegates. Subject to the foregoing, the presiding officer shall have the authority, within his discretion, to deviate from the order of business adopted, as the exigencies of the occasion may require.
8. After being organized and ready to proceed to business, the first order of business shall be the election of a Secretary and one or more Assistant Secretaries, if needed.
9. All Resolutions of Substance (thus exempting Resolutions of Courtesy) shall be submitted to the Secretary of Convention no later than 10:00 in the morning of the first regular business day. Such resolutions shall be submitted in writing (a) with enough printed copies for distribution to all voting delegates and (b) in electronic form, on a portable memory device. If the resolutions mention outside data, resolutions, etc., copies of such material shall be made available to those requesting same. Such resolutions shall be referred by the presiding officer to the Committee on Dispatch of Business. The Committee shall give due and timely consideration to such resolutions and reports and, with reasonable dispatch, make its report thereon back to the Convention with its recommendation

for final disposition on any such resolution or report.

Conduct of Business

10. A delegate desiring recognition of the Chair shall give his/her name and the name of the church he/she represents.
11. A delegate may use the microphone on the stage of the Convention only with the permission of the presiding officer.
12. A delegate making a report or debating shall go to the designated microphone. At the discretion of the presiding officer, microphones may be designated “pro” and “con” to expedite debate. A third microphone may be utilized for procedural motions and questions.
13. To expedite the business of the Convention, debates on any pending resolution or motion shall be limited to three minutes per speaker, and one person shall not speak more than once on the pending matter until all other persons who so desire have had an opportunity to be heard. No member shall speak more than two times to any one motion. The number of speakers for discussion shall be divided, as near as is practical, equally between the proponents and opponents of the pending subject.
14. A question having been decided shall not be reconsidered at the same Convention without the consent of two-thirds of the members present, nor without a motion for that purpose being made by one of the majority on the prior decision. No question shall be reconsidered more than once.
15. If required by the presiding officer, any motion shall not be considered as before the Convention unless reduced to writing.
16. When any proposed amendment to the Constitution or Canons is before the Convention, amendments thereto may be sent up from the floor if, within the judgment of the presiding officer, such floor amendments are germane to the pending amendments and do not change the purpose of such pending amendments.
17. When consideration of the proposed Diocesan Budget is before the Convention, (a) each amendment thereto must indicate the specific line item(s) being increased and/or decreased, and (b) the aggregate dollar amount of changes proposed must be offsetting.

Reports

18. All reports, which have been printed and distributed in advance to all members of the Convention, shall be presented by title only and not read; however, any person presenting such a report may give a summary of it requiring not more than five minutes delivery.
19. The budget materials prepared for Convention shall include both descriptions of line items and rationale for changes in funding or deletions of line items from the budget of the previous year.

Nominations

20. The Ecclesiastical Authority shall appoint, not less than 60 days in advance of each Annual Convention, a Nominating Committee composed of four clergy and four lay persons resident in the Diocese, which shall report to the Convention nominations for all elective offices (other than those for which the bishop makes the nominations) in accordance with the following provisions:
 - (a) Except as to the Office of Secretary, Trustee of the University of the South, and President of the Disciplinary Board, there shall be nominated not less than two nominees for each office.
 - (b) There shall be obtained from each nominee presented his/her personal assurance of his/her willingness and availability to serve, if elected.
 - (c) The name of each nominee shall be accompanied by suitable brief biographical data, including a listing of parish, mission, and diocesan offices then and previously held.
 - (d) Suggestions as to persons for consideration shall be sought from parishes, missions, and diocesan institutions, and from individuals.
 - (e) Further nominations for any office may be made on or before the first regular business day of Convention. All such nominations must be submitted in writing on the prescribed nomination form to the Secretary of the Convention no later than the call to order of the first business session of the Convention; and accompanied by the copies of the biographical information required in sections (b) and (c) above with a sufficient number of nomination forms and biographical sheets for delivery equal to all lay and clerical Convention Delegates; and by the signatures of the nominator and the nominee. The Secretary of the Convention shall certify that any nominations so received are in good order and satisfy the requirements set

forth in sections (b) and (c) above. After the Nominating Committee makes its report for each office to be elected, in succession, the Secretary of the Convention shall announce the names of the additional nominees for the same offices whose names have been placed in nomination according to the provisions of this rule and shall distribute the nomination forms and biographical information on those so certified to all Convention Delegates. No seconding speeches or endorsements of any candidate shall be allowed. Nominations made according to the provisions of this rule shall be added to the election ballots of delegates according to the direction of the Chair of the Election Committee and thus eligible for election as the vote for each office proceeds. A nominee (or in his absence at the Convention, the Rector of the nominee's Parish) may withdraw his name from consideration at any time.

Voting and Elections

21. When two or more equal positions are voted on simultaneously, a nominee must receive a majority of the total number of legal votes cast for such office. In the event a majority is received by more candidates than there are positions to be filled, those with the highest legal vote totals shall be elected.
22. In the election of persons wherein a concurring majority of both orders is required, in which only the number of persons required to fill the position or positions under consideration have been nominated, the Bishop, by unanimous consent of the Convention, may declare the candidates elected.
23. The Ecclesiastical Authority shall have the authority to appoint all Board Members, Trustees, and Committee Members, and fill other positions which are not required to be elected or otherwise selected by the Constitution or Canons of the Diocese of Dallas or any other lawful authority.
24. Voting will be conducted in accordance with the following procedures:
 - (a) At the time of registration, each delegate shall be issued: (i) a yellow voting card to each lay delegate and a blue voting card to each member of the clergy and (ii) a yellow keypad card to each lay delegate and a blue keypad card to each member of the clergy.
 - (b) Lay delegates and members of the clergy shall enter the Convention floor through doors marked "clergy" and "lay," respectively. Upon entrance to the Convention floor for business sessions, each delegate will exchange his keypad card for a voting keypad.
 - (c) If a delegate loses a voting card or keypad card, he must return to the registration desk for replacement.
 - (d) When directed by the presiding officer, a delegate shall vote by either (i) using the keypad or (ii) raising a voting card, as directed by the presiding officer.
 - (e) Doors shall be closed during voting and entry to the Convention floor shall be denied until ballots are collected, or, if not a ballot vote, until the results of the vote are announced.
 - (f) Upon exiting the Convention floor, each delegate will exit only through the designated door and shall exchange his/her keypad for a keypad card.
 - (g) In case of a malfunction of electronic voting equipment, the presiding officer shall establish procedures for voting by paper ballot or other means.
 - (h) If deemed appropriate by the presiding officer, the presiding officer shall appoint sufficient number of tellers to count voting cards raised on any vote.
 - (i) Elections shall be conducted under the oversight of the Elections Committee and the presiding officer may delegate authority to establish additional voting procedures to such committee.

Miscellaneous

25. The presiding officer, or such person as he may designate, shall be in charge of the admission of all media personnel to the Convention floor, and no TV or video cameras shall be permitted on the floor without the prior approval of the presiding officer.
26. No literature shall be distributed at the Convention, on the floor or on the premises, without prior approval of the presiding officer.
27. The audible use of cell phones and other personal accessories shall not be permitted during sessions of the Convention.
28. The proceedings of the Convention shall be tape recorded and permanently filed. The Journal of the Convention shall be

reviewed and approved by a committee consisting of the Secretary, the Chancellor and the Parliamentarian.

29. Any of these rules may be suspended by a two-thirds vote of the delegates. These rules may be amended by a two-thirds vote of the delegates, provided such amendments are not in violation of the Constitution or Canons of the Diocese.

30. The Constitution and Canons Committee shall be authorized to correct article, canon, and section designations, numbering, grammar, punctuation, and cross-references and to make such other technical, typographical, and conforming changes that will not change the meaning or intent of an amendment or resolution as may be necessary to reflect the intent of the Convention in approving the amendment or resolution.

31. The Rules of Procedure of the previous meeting of Convention shall be in force until they are amended or repealed.

Voting Device Instructions

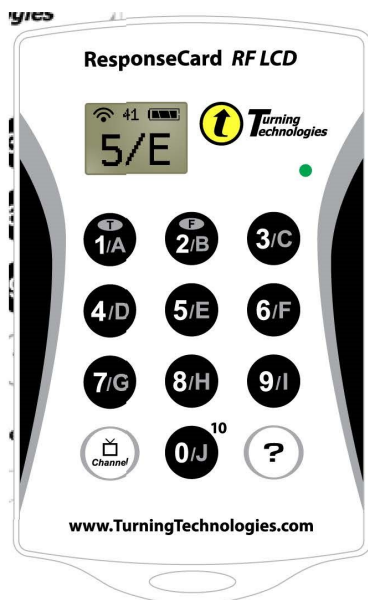
RESPONDING

Single Response Voting

- Press the number corresponding to your choice
- If you make a mistake, press your correct choice and it will override the original vote

Multiple Response Voting

- Press all the numbers corresponding to your choices in a row - no need to press any other keys
- If you make a mistake, press all choices again



- A **green** flash indicates that the response was received.
- Two **red** flashes indicate that the answer choice was invalid.
- A single **yellow** flash indicates that polling is closed.
- Multiple **yellow** flashes indicate that the response is sending.
- Multiple **yellow** flashes followed by a **red** flash indicate that the response was not received.

THE LCD SCREEN



When transmitting a response, the  symbol appears.

- Verify the channel the device is set to.
- Determine battery life from the Battery Life indicator.
- Verify your response on screen, i.e. 5/E.



REPORT OF THE NOMINATING COMMITTEE

The Secretary of Convention announced on May 11, 2019 that the Nominating Committee would receive nominations for the following open positions:

Secretary of Convention	1 Clergy or 1 Lay
Standing Committee Members	1 Priest and 1 Lay
Executive Council Members	2 Clergy and 4 Lay
University of the South Trustee	1 Lay
General Convention/Provincial Synod Deputy	4 Clergy and 4 Lay

The deadline for consideration by the committee of any nomination was Friday, August 2, 2019.

The following nominations for all elected offices (other than those for which the bishop makes the nominations) have been approved by the Nominating Committee in accordance with the Rules of Procedure. Please refer to Rule 20(e) of the Rules of Procedure for information on making nominations from the floor.

Secretary of Convention

Lay or Clergy (elect one)

Bob Buchanan

Standing Committee

Clergy (elect one)

The Rev. Robert Corley
The Rev. Greg Methvin
The Rev. Dr. Samira Izadi Page

Lay (elect one)

Garry Brown
Tom Graves
John Norton

Executive Council

Clergy (elect two)

The Rev. Matthew Crownover
The Rev. Richard Daly
The Rev. D. J. Griffin
The Rev. Paul Nesta
The Rev. John Schmidt
The Rev. Roy Thomas
The Rev. Catherine Thompson
The Rev. Alfredo Williams

Lay (elect four)

John Bovard
Lynn Christiansen
Tara Fedric
Cory Floyd
Sheryl Holton
Jolayne LaCour
Britney Myers
Lee Spence
William Stetson

Trustee of University of the South

Lay (elect one)

Jennifer Hargrave
Missy Hubble

General Convention/Provincial Synod Deputy

Clergy (elect four)

The Rev. Dr. Matthew Burdette
The Rev. Cn. Victoria Heard
The Rev. Cn. Dr. Jordan Hylden
The Rev. Greg Methvin
The Rev. Cn. Jerry Morriss
The Rev. Paul Nesta
The Rev. Matthew Olver
The Rev. Craig Reed
The Rev. Leslie Stewart
The Rev. Rebecca Tankersley

Lay (elect four)

Pat Bostain
Garry Brown
Susan Cahoon
Cathleen Dolt
Fred Ellis
Adele Ichilian
Jolayne LaCour
William Murchison
David Parsons
Lee Spence
William Stetson

Secretary to Convention: Clergy or Lay Order (elect one)

BOB BUCHANAN



Parish: Saint Michael and All Angels, Dallas (since 1993).

Occupation: Commercial Real Estate Attorney

Positions of Christian Service: Sunday School Teacher's Assistant (1998-2001); 6th Grade Confirmation Class Tribe Leader (2006-2007); Men of St. Michael, Secretary (2005-2006); Men of St. Michael, President (2006-2008); Vestry Nominating Committee (2008); Acolyte and Chalice Bearer (2007-present); Verger (2010-present); Stephen Ministry Caregiver (2013-present); Head Verger (2014-present); Diocese Convention Delegate (2014-2017).

Nominator Statement: Bob Buchanan is a long-time Convention delegate from SMAA and has agreed to serve. He is a lawyer, a cum laude graduate of Washington and Lee and SMU Law School. At SMAA he has been a long-time acolyte and verger. I have talked to Tony Briggie who endorses Bob unconditionally, and there are others who can support his candidacy. Bob is a thoughtful, calm person who is very rational, and his professional background makes him an ideal candidate for Secretary to Convention. He has a love for the Episcopal "way" and is very orderly and detailed. He is able to advise others on the Diocese leadership team as requested.

Reason for Serving: There are several issues facing the Episcopal Church, and I would like to assist the Diocese in responding to them. My skills include listening, attention to detail and logical reasoning.

Who is Jesus Christ to you? Jesus is the way, the truth and the life. No one comes to the Father except through Jesus. Is what I am doing, or failing to do, pleasing to Jesus.

What area of diocesan life excites you? Supporting the Diocese in its efforts to include all people, regardless of the community from which they come.

Standing Committee: Clergy Order (elect one)

THE REV. ROBERT CORLEY



Parish: St. Mark's, Irving (since 2012); Rector.

Occupation: Priest for 12 years; currently pursuing Doctor of Ministry at Trinity School for Ministry; engineer and computer systems administrator for 10 years.

Positions of Christian Service: Rector of St. Mark's, Irving (2012-present); Executive Director of the Episcopal Renewal Center (2012-present); Commission on Ministry (2015-present); Evangelism Commission (2014-present); Chair of Convention Worship (2017-2018); Chair of Nominations (2015-2016); Executive Council (2014-2017); Communications Commission (2014-2017); Trustee, Sewanee (2010-2013).

Nominator Statement: Bob is a capable, faithful and committed priest and leader of the Diocese. Rector of St. Mark's, he serves as Executive Director of Cursillo Ministries, Commission on Ministry, Worship Chair for Convention; Nominations Chair for Convention; Executive Council; Evangelism Commission; Communications Commission.

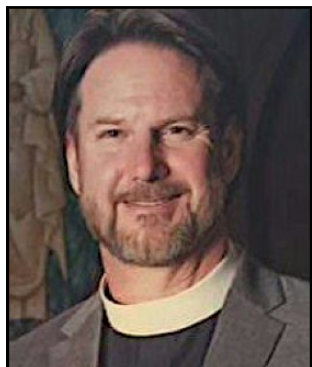
Reason for Serving: I have worked in Christian Renewal for many years, which is a major emphasis in the vision of the diocese. I enjoy working in the areas of strategic development and Christian vocation. I support the Communion Partners and want to ensure our continued witness in the Church.

Who is Jesus Christ to you? Jesus is my Lord and Savior who gives me life and purpose. Faith in Christ is the foundation of my understanding and my relationships. By his grace I am able to offer myself in service to others.

What area of diocesan life excites you? I am interested in individual and congregational renewal and am working to offer resources in support of these goals.

Standing Committee: Clergy Order (elect one)

THE REV. GREG METHVIN



Parish: St. Philip's, Frisco (since 2015); Rector.

Occupation: Strategic leader with experience leading congregations of all styles and sizes. Served local churches for over 30 years in various positions: Rector, Vice Rector, Youth and Single Adult Minister.

Positions of Christian Service: Executive Council (2016-2017); General Convention delegate (2018); Priest in the Diocese of Dallas (since 2004); Leadership Network (since 2011).

Nominator Statement: Father Methvin served on the Executive Council (2016-2017) and was Provincial Synod Deputy for General Convention (2018). He is an exceptional leader and gifted communicator who faithfully and artfully balances strategic deliberation with prayerful discernment.

Reason for Serving: As a rector, I know the value of pursuing prayerful support and wise counsel. I would be honored to serve our bishop and diocese in these ways. I desire to encourage and lift up Bp. Sumner while deliberating together on how best to accomplish Christ's mission for our diocese.

Who is Jesus Christ to you? Jesus is my Lord and Savior. In him, Jesus sets me free to be a child and friend of God. Through him, I find the power and wisdom to be who he created me to be.

What area of diocesan life excites you? I'm grateful for the clergy in our diocese and would like to continuously discover ways to encourage, equip and support the work we do together at the parish level..

Standing Committee: Clergy Order (elect one)

THE REV. DR. SAMIRA IZADI PAGE



Parish: Grace Community (since 2016) – Holy Faith ; Executive Director.

Occupation: Mission mobilization, Church planting, Community building, Discipleship, Spiritual formation, Strategic thinking and processing, effective execution.

Positions of Christian Service: Founder and Executive Director of Gateway of Grace Ministries; Priest in Charge of Holy Faith Bhutanese Church; former member of the Executive Council, author, speaker and workshop leader (nationally and locally).

Nominator Statement: Mother Izadi Page has shown passion for the gospel of Christ in her commitment to serving refugees and establishing a new church. Her leadership as a General Convention deputy demonstrates her capacities and the diocese's trust in her judgement.

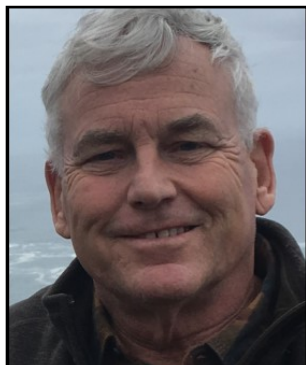
Reason for Serving: I love our diocese and have a passion for its continual missional well-being. I know most of our parishes through their partnership with Gateway of Grace, and I have great relationships with almost all the clergy except those whom I have not had the pleasure of getting to know yet.

Who is Jesus Christ to you?: He is the Son of God, my savior and the savior of the world. My faith in Christ brought me out of Islam into hope, healing and restoration by the power of the Spirit and the fellowship of the Church.

What area of diocesan life excites you?: Local church's Mission (outreach and evangelism); church planting; mobilizing, energizing and empowering small congregations- suburban and rural, among many. I would strategize and empower resources to further these areas.

Standing Committee: Lay Order (elect one)

GARRY BROWN



Parish: St. John's, Dallas (since 1986).

Occupation: Owner/ operator of a custom homebuilding and remodeling business for 34 years. Built relationships with customers and workers. Pro-actively managed job challenges. Managed financial budgets. Motivated workers for quality results.

Positions of Christian Service: EDOD: Executive Council (2014-2017); College Ministry Commission (2014- present). At St. John's: Senior Warden, (2013); Junior Warden (1998-2000); (2003- 2006); (2010-2012); Lay Eucharistic Minister (1994-present), Vestry.

Nominator Statement: Active for years at St. John's, Dallas, as Senior Warden, Junior Warden, Vestry Member, etc.

Reason for Serving: I wish to serve Jesus Christ by assisting in the spread of the Good News in ways that bring new hearts to His Church and sustain faithful members. I would bring years of Christian leadership experience to serve others as a member of Standing Committee.

Who is Jesus Christ to you? Jesus is my Shepherd. Praying to Him, seeking His will, seeking "His way" of approaching challenges, helping and praying for others, giving thanks daily for His blessings and intercession for others. I have been transformed into the servant life.

What area of diocesan life excites you? Bringing new hearts to Christ and working to share the Good News with those yet unchurched. I would work to share Christ's compassion with those in need.

Standing Committee: Lay Order (elect one)

TOM GRAVES



Parish: Incarnation, Dallas (since 1983).

Occupation: My professional work (oil & gas exploration) requires analytical, organizational and interpersonal skills along with an entrepreneurial view of the business and community environment.

Positions of Christian Service: Treasurer and Sr. Warden (1994-1999); Lay Minister; Delegate to EDOD Convention (beginning 1997); EDOD Treasurer (2008-2017); presently Trustee EDOD Corporation; two terms as member of the Standing Committee; two terms as Deputy to General Convention; 16 years to-date as Director of Nashotah House Seminary.

Nominator Statement: Tom's gifts are manifold. Beyond his abilities as a "number-cruncher" -- evident in the number of treasurer posts he has filled -- is his spiritual commitment to the work of the Diocese of Dallas: its people, its leaders, its Lord.

Reason for Serving: It is my experience a healthy Standing Committee is integral to the ministry of the Bishop and the health of the Diocese. With the COM, the SC is actively responsible, in partnership with the Bishop, for nurturing candidates for Ordained Ministry. The future of the Diocese lies in these candidates.

Who is Jesus Christ to you? Jesus Christ is my only means to the Father. Through my Baptism, I have union with Christ and birth into the family of the Church. Christ is my only hope for redemption, salvation and new life.

What area of diocesan life excites you? "Diocesan Life"-a community of Christ- excites me by its presence: Episcopalians in ~75 parish & missions, led by our Bishop, is a real power for spreading the good news of Christ.

Standing Committee: Lay Order (elect one)

JOHN NORTON



Parish: Holy Trinity, Garland (since 2014).

Occupation: Microsoft certified network engineer (ret.). I've had many different roles and positions in management and team building. My strengths are administration, management, project development, and people skills including conflict resolution.

Positions of Christian Service: Brotherhood of St Andrew: chapter secretary (2015-2017); assembly secretary (2016-2017); assembly president (2018-present); Parish usher & acolyte (2015-present). BSA Circle 10 Council religious affairs committee member (2017-present). Council commissioner and district committee chair (2006-present, 2017-present respectively). VFW Post Commander (2013-2015).

Nominator Statement: John is a faithful parishioner and laborer in the vineyard: e.g.: currently serves as the President of the Assembly of the Brotherhood of St Andrew, mentors Boy Scouts & children at Toler Elementary school, and is active in veterans' organizations.

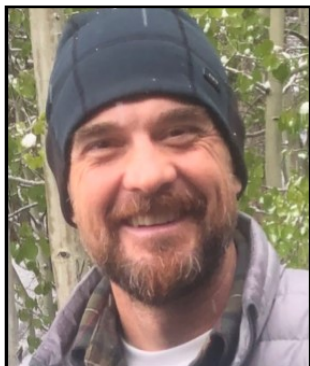
Reason for Serving: The core of my faith from 8 years old is the Trinity: God my creator, Christ my savior, and ongoing presence of the Holy Spirit, very real in my life. In my Christian journey, God has sustained me with His love, grace I don't deserve, desire to serve Him only!

Who is Jesus Christ to you? The depth, scope, and power of the grace of Christ teaches me humility and sustains my faith through times good and difficult. As He entreats me in Revelation 3.20, I always want to keep my heart open to His call.

What area of diocesan life excites you? I have experience and believe I could serve well in areas of policy development and people development. I will strive to serve well wherever God and the Church need me.

Executive Council: Clergy Order (elect two)

THE REV. MATTHEW CROWNOVER



Parish: Incarnation, Dallas (since October 2019); Curate for Uptown Contemporary Worship

Occupation: I operate a business, work internationally with all kinds of people, in addition to the professional duties of pastor.

Positions of Christian Service: Volunteer at Ghost Ranch Camp and Conference Center, summer staff for 15 years. Oblate at Christ in the Desert Benedictine Monastery. Served as Priest at St. Mary's, Irving (2018-2019).

Nominator Statement: Matthew is a tireless worker committed to the growth of the diocese especially in underserved communities. He has a strong sense of the need to reach out to the variety of cultures that make up the diocese.

Reason for Serving: I'd like to deepen my service to church by learning this aspect of its work, and also I think my role in business can be useful.

Who is Jesus Christ to you? Jesus is the living God: born among us, crucified, resurrected and ascended to the Father. The Holy Spirit unites us to him, and every action matters: family, business, sport, etc. Everything matters, and holiness awaits in every moment.

What area of diocesan life excites you? How we avoid the culture wars: remain orthodox and classical without falling right, at the same time, how to serve the poor and love creation without falling left..

Executive Council: Clergy Order (elect two)

THE REV. RICHARD DALY



Parish: St. James, Texarkana (since 2019); Associate.

Occupation: I have a great ability to create a genuine consensus in groups. I believe in the importance of authentic presence, through reflective listening and active participation in the group's tasks.

Positions of Christian Service: Executive Council (1995), Standing Committee (1992), Dean of Deanery (1995), Rector and interim rector various parishes (1992-2002, 2016-2017), Texarkana, TX Police Chaplain (2019), Chicago Police Department Peer Support Leader (2004-2019) and Crisis Intervention Team (2004-2019).

Nominator Statement: Fr. Daly, while a longtime priest of the Diocese, is a welcome addition to the staff at St. James'. He has considerable experience as a priest, yes, but also as someone who has worked in business and community problem-solving.

Reason for Serving: Every ministry is about promoting the Gospel of Jesus Christ. My ministerial passion lies in using my skills and talents for that sole purpose. I have no desire to seek committee memberships, save if God will use me in that way for the sake of building up His Church.

Who is Jesus Christ to you? Jesus to me is transforming Love and Life. In the manner in which His Love and Life has transformed me, I endeavored to be that transformation to others, most especially at every call I answered as a Chicago police officer.

What area of diocesan life excites you? In 1995, I came to Dallas because the diocese was excited about Christ. Though my passion has changed, it has not diminished. I bring that zeal to diocesan ministries.

Executive Council: Clergy Order (elect two)

THE REV. D. J. GRIFFIN



Parish: Church of the Savior, Allen (since 2018); Vicar.

Occupation: I may still be relatively new to the priesthood, but what I may lack in years of experience I think I make up for in commitment, loyalty, and sincere faith.

Positions of Christian Service: Vicar, Church of the Savior, Allen (Dec. 2018-Present); Curate, St. Timothy's Winston-Salem (Oct. 2017-Sept. 2018); On-Call Chaplain for Lewisville PD (Feb. 2017-Oct. 2017); Curate, Annunciation, Lewisville (June 2016-Oct. 2017); President of Jackson Kemper Missionary Society, Nashotah House (May 2015-May 2016).

Nominator Statement: Fr. Griffin has served in two parishes and is currently leading a mission congregation. He is engaged daily in the work of spreading the Gospel in north Texas, and his insights would be valuable to the diocese as a whole.

Reason for Serving: I am excited at the possibility of being involved in the heart of diocesan life. My desire is that, through our ministry, more people may know Christ better and his Body may be built up. I believe we in the Diocese of Dallas are well-positioned to do this.

Who is Jesus Christ to you? With Thomas, I affirm Jesus as "My Lord and my God" (John 20:28). I am who and where I am thanks to him. Moreover, he is Lord of all, and to know him is to know true Life and freedom.

What area of diocesan life excites you? I am proud to be a part of this diocese because it has so much potential for good. In particular, I am excited about the future of Christian formation.

Executive Council: Clergy Order (elect two)

THE REV. PAUL NESTA



Parish: St. David's, Denton (since 2018); Rector.

Occupation: Pursuing Doctor of Ministry, Advanced Christian Leadership focus. Thinks outside the box and builds bridges between opposing perspectives. Served in parishes of differing size and recognize the diversity of EDOD.

Positions of Christian Service: La Porte (Indiana) Hospital Chaplain (2016-2018); Juvenile Probation Accountability Board (2017-2018); Chair of City of La Porte (Indiana) Human Rights Commission [filled partial term] (2016-2017); Diocese of Northern Indiana Standing Committee (2017-2018).

Nominator Statement: Paul is an experienced, committed, and faithful leader well suited to the particular governance demands associated with Executive Council membership. He would work hard in support of the Diocese's ministry and leadership.

Reason for Serving: As members of Christ's Body, we are bound together in such a way that demands I offer myself in service. I would bring a long view and a desire for comprehensiveness and diversity, recognizing that in 30 years I will still be living into the decisions of today.

Who is Jesus Christ to you? Jesus is my Lord and Savior. This realization, the recognition of my belovedness in God, forces me to recognize that the person next to me is also beloved. That simple realization continues to transform my every priority and interaction.

What area of diocesan life excites you? I'm excited by the gift this diocese is to the Anglican Communion (ex. our involvement in Lambeth 2020 planning) and the witness we bear to the vision of Anglicanism.

Executive Council: Clergy Order (elect two)

THE REV. JOHN SCHMIDT



Parish: St. Paul's, Prosper (since 2019); Curate.

Occupation: Curate, St. Paul's Church and School; Community development (small groups, men's ministry); Pastoral care; Regular preaching/celebrating/teaching; Liturgy coordinator; Outreach and mission coordinator; Fall campaign leader.

Positions of Christian Service: Non-profit youth ministry work (2011-2015); Parish hospitality coordinator (2012-2015); Parish youth ministry (2015-2018); Deacon (June 2018); Priest (March 2019-current).

Nominator Statement: Fr. Schmidt has excellent people skills and is very trustworthy and dependable.

Reason for Serving: I would enjoy the opportunity of shaping diocesan ministry goals, especially: how we are catechizing our parishes, expending our resources in outreach and new parish life, and creating a cohesion within the diocese that would draw in fresh zeal for the Lord.

Who is Jesus Christ to you? Jesus is my savior, messiah, redeemer, and friend. He is God Emmanuel. Because he made himself near to us, and died for us while we were still sinners, we can love and be loved by others without fear.

What area of diocesan life excites you? I'm interested in diocesan collegiality. I hope that by spending time developing meaningful connection, we might edify and encourage one another in the love of Christ.

Executive Council: Clergy Order (elect two)

THE REV. ROY THOMAS



Parish: St. Andrew's, McKinney (since 2018); Associate Pastor.

Occupation: I am a priest, counselor, spiritual director, and community organizer. I served as an ordained priest in the Mar Thoma Church for 16 years before joining the Episcopal Church.

Positions of Christian Service: Ordained in 2019 as a deacon in the Episcopal Church, I now serve as the Director of Outreach for St. Andrew's McKinney. In the Mar Thoma Church, I served on ecumenical boards and executive committees at parish and diocesan levels.

Nominator Statement: Roy constantly impresses with how much he expects and wants from the diocese; he'd pour his heart into bearing fruit in the church at this level. New to our communion, but he's an experienced priest with a wealth of experience.

Reason for Serving: I believe God is calling me to serve the Bishop in the administration of the missionary, educational, and social service work of this diocese. I want to offer my time and talent in carrying on the work of the Convention between meetings.

Who is Jesus Christ to you? My faith in Jesus, the perfect image of God's love, has freed me from my sin and reconciled me with God the Father so that the Holy Spirit can use me to transform the world for the glory of God.

What area of diocesan life excites you? I am excited about serving the missionary, educational, and social service needs of this diocese. I would help the diocese by serving as the hands and feet of my Bishop.

Executive Council: Clergy Order (elect two)

THE REV. CATHERINE THOMPSON



Parish: Annunciation, Lewisville (since 2014); Rector.

Occupation: I am collaborative, faithful and enthusiastic leader, who is excited about the future of God's kingdom here in the Diocese of Dallas.

Positions of Christian Service: Rector, Annunciation, since 2014; 1st Alternate Clergy to General Convention (2009); Member of Diocesan (Executive) Council, Western Louisiana (2012-2014); Title IV Investigator, Dallas (2018-present); Member Board, Camp All Saints (2018-present); Founding Member, FaithNet in Lewisville/Flower Mound (2016-present).

Nominator Statement: Mission-minded leader with 19 years ministry experience including term on the Executive Council in the Diocese of Western Louisiana. Currently a Title IV Investigator and member of Camp All Saints Board of Trustees, she served on Bishop Sumner's Transition Committee.

Reason for Serving: Following the call of Christ to serve the world has always been the foundation of my ministry. I feel Christ calling me to utilize my gifts of collaboration and organization to be a part of the Executive Council, assisting others in the Diocese in carrying out Christ's mission.

Who is Jesus Christ to you?: Jesus is my Lord and Savior, my guiding star, who leads me day by day. I cannot imagine a day without time spent in prayer and praise to the One who offers me life and love beyond measure.

What area of diocesan life excites you?: I am very excited about evangelism, outreach, and ministry to young people - all opportunities to celebrate and continue the work that God is doing in our midst.

Executive Council: Clergy Order (elect two)

THE REV. ALFREDO WILLIAMS



Parish: San Marcos, Mount Pleasant (since 2016); Vicar and Hispanic missionary.

Occupation: Evangelism, especially in planting Latino congregations in and from Episcopal churches in EDOD, Episcopal Diocese of Indianapolis, and in Mexico. Comprehensive pastoral care to same congregations.

Positions of Christian Service: Vicar and Hispanic missionary, San Marcos, Mt. Pleasant (2016-present); Clergy associate, supply, St. Barnabas, Garland; Holy Nativity, Plano (2009-2016); vicar, Hispanic church planter, Resurrection, Dallas (2007-2009); Canon and Hispanic missionary Christ Church cathedral, Diocese of Indianapolis (2000-2007).

Nominator Statement: Alfredo has planted many churches, including a Latino congregation in Mount Pleasant. He is a valuable asset in our efforts to reach Latinos in the rural areas of the diocese.

Reason for Serving: I have always been engaged in evangelism in the Latino community. I see opportunities for our diocese to expand outreach and evangelism in the EDOD, especially in rural areas. The development of the Latino congregation in Mount Pleasant has energized the Anglo congregation also. This should continue diocese-wide.

Who is Jesus Christ to you? Jesus is the Son of God and has been my guide and inspiration since I was orphaned as a toddler in the Dominican Republic. He has taught me to be faithful in prayer and service with love and diligence.

What area of diocesan life excites you? I am excited by the diocese's commitment to supporting growing rural parishes through a team approach to ministry. I hope to promote evangelism to the Latino community in East Texas.

Executive Council: Lay Order (elect four)

JOHN BOVARD



Parish: St. John's, Dallas (since 2002).

Occupation: Certified Public Accountant for 30+ years; Partner in local accounting firm.

Positions of Christian Service: Vestry - St John's Episcopal Church; Treasurer - St. John's Episcopal Church.

Nominator Statement: John Bovard is Treasurer and a member of the Finance Committee at St. John's, Dallas. He also serves on the Board of Directors for the 75218 Real Property Company acquiring properties for the church and St. John's School.

Reason for Serving: I have enjoyed contributing my management skills at St. John's, and I would like to contribute to the Diocese.

Who is Jesus Christ to you? He is one who I pray to when I have problems, and he also the one that shares my joy when I have successes.

What area of diocesan life excites you? I have management and financial experience that would allow me to contribute to the Diocese.

Executive Council: Lay Order (elect four)

LYNN CHRISTIANSEN



Parish: St. Peter's, McKinney (since 2011).

Occupation: I am a mother of three daughters, grandmother to 5 grandchildren, but I have been an office manager, florist, and now am a nurse with a calling to hospice patients.

Positions of Christian Service: Lay Chalice/reader; taught adult bible classes; President of ECW (1981); Diocesan ECW board in Colorado (1978-1981), Delegate to Triennial (1982); helped Volunteer Coordinator for General Convention and worked in PB office (1979); Mission trip to China (1998), Vestry (2016-2019).

Nominator Statement: Lynn is smart, passionate, and faithful. She has served at the parish and diocesan levels before. Lynn would be very good at working with all involved for the good of the diocese. And above all else, Lynn is deeply prayerful.

Reason for Serving: I was asked to run by my rector, and after praying about it I believe that I am supposed to put my name in the running. It is my belief that if you are listening to what the Lord has to say, you need to follow that calling.

Who is Jesus Christ to you? Jesus is my Lord and Savior! He is my diamond with many facets, and he came into my life and has transformed me from the inside out. This process is not over, and I am glad he saved me.

What area of diocesan life excites you? I feel that I bring a spirit of peace, through prayer. With the Lord's help I have been able to overcome some very hard and divisive issues.

Executive Council: Lay Order (elect four)

TARA FEDRIC



Parish: Holy Trinity, Garland (since 1979).

Occupation: Registered nurse with a certification in Oncology; taught nursing for 43 years. Served on committees as leader and participant: American Red Cross, Oncology Nursing Society, Leukemia and Lymphoma Society, etc.

Positions of Christian Service: Vestry of Holy Trinity - Garland (2016-2019); Altar Guild - Grace Episcopal Church, Roswell, NM (many years ago); Austin Street Shelter (2013-2018); American Red Cross (1990s); Leukemia/Lymphoma Society (1998-2012); Oncology Nursing Society (1984-2018).

Nominator Statement: Tara has served the church in various capacities over the past several decades. Tara is passionate about the Church and a strong, clear communicator; she strives to find ways to help the Church grow and carry out the great commission.

Reason for Serving: With the world as it is today, I see a need for unity and worry as we move farther and farther apart. I love my church family and want to help bring more people into the fold. I have enthusiasm, good problem-solving skills, and am very reliable.

Who is Jesus Christ to you? I believe Jesus has stood with me on many occasions when I have needed His help. I feel His presence and know that although I sometimes don't think He has heard my prayers, His path will become clear with patience.

What area of diocesan life excites you? Sharing my love of my church and bringing more people back to worship. I'm now working on a project to encourage the men of the church to join the Brotherhood.

Executive Council: Lay Order (elect four)

CORY FLOYD



Parish: St. James, Texarkana (since 2011).

Occupation: I am a lawyer with experience and education in accounting and organizational governance. I am peaceable, hardworking and diligent in service, and my humor and wit improve almost any meeting.

Positions of Christian Service: Senior Warden (2015), Vestry (2013-2015), Chalice Bearer (2019), Usher (2016-present), two-time delegate to Diocesan Convention and Convention for the election of the VII Bishop of the EDOD.

Nominator Statement: Cory has served as a vestry member and senior warden at St James'. I have found him to be a wise counselor, with an even temper, and a considered approach to problem-solving.

Reason for Serving: It is a great blessing to serve and worship at St. James. But for saints before me, there would be no Diocese nor Parish through which I receive the sacraments and journey with other Christians. I hope to continue their service exemplifying God's love as I am best able.

Who is Jesus Christ to you?: Both God and man, whose life, death and resurrection saved the world. The love I realized in marriage and fatherhood confirmed Jesus' ability to transform. He lives in me daily, and I hope to show his grace and love always.

What area of diocesan life excites you?: The expansion of ministries, growth through church plants, and work to serve those in need, particularly from the perspective of the Eastern portion of the Diocese.

Executive Council: Lay Order (elect four)

SHERYL HOLTON



Parish: St. Philip's, Frisco (since 2002).

Occupation: Educator - PK-12, college, adults (30+ years); Headmaster - Episcopal school (5 years); Ministry Director - Children, Family, Student, Adult (10 years); Doctorate - Global Leadership in progress.

Positions of Christian Service: Lay Catechist (2019); Adult Discipleship Minister (2019); Altar Guild (2015+); Lay Preacher (2010+); School Director/Headmaster (2010-2015); Foreign Missions Leader (2006+); Student Ministry Director (2007-2010); All Worship Ministries (2002+); Stephen Minister (1996+); Children's Liturgy Team (1990-1997); Bible Teacher (1985+ to current).

Nominator Statement: As our diocese's first commissioned Lay Catechist, Sheryl is one of the most gifted teachers and servant leaders I know. A doctoral candidate in Global Leadership, Sheryl serves her parish in myriad ways – as both staff and volunteer.

Reason for Serving: The purpose of the Council to administer the missionary, educational and social work of the diocese is a good fit with my personal and professional desire to lead, guide and direct others to live into God's better future by connecting them to resources and educational opportunities that lead to transformation.

Who is Jesus Christ to you? Jesus is the friend who shows me the way to the Father. Faith in his love for me has opened my heart to see the needs of the world and respond with compassion and generosity.

What area of diocesan life excites you? The Stanton Center's work in equipping lay people is quite exciting to me. In addition to praying for the work of the diocese, I would serve where invited.

Executive Council: Lay Order (elect four)

JOLAYNE LACOUR



Parish: St. David's, Denton (since 1985).

Occupation: As a software engineer (20 years) in missile/radar systems, I held positions managing resources, requirements, budget, schedule. Working with college students (30+ years), I have worked across boundaries within/outside our diocese.

Positions of Christian Service: Vestry (2009–2012); Sr. Warden (2003-2006); Altar Guild (since 2000); DOK (since 2007); LEM (since 2009); LEV (2019); Outreach Committee (since 2005); Finance Committee (2004-2008); Christian Ed Dir (1989-1991); Standing Committee (2015-2018); College Ministry Commission (since 2011); GC Lay Alt (2016); Bishop Search Committee (2014); Exec Council (2009-2012); Diocesan Convention Nominating Committee (2012-2013); Diocesan Strategic Planning Committee (2010); Northern Convocation Cursillo POC (2011-2014); National Day Of Prayer (2012).

Nominator Statement: Jolayne serves the Diocese in all capacities. She is Chair of College Ministry Commission, has served on Standing Committee, Search Committee, and is active in her parish. Jolayne demonstrates a servant's heart with commitment and passion for the Lord's work.

Reason for Serving: As a first alternate at GC2018, I found my faith and prayer life combined with my networking and communication skills complements serving in this capacity. My passion is for the church as a vibrant and living thing in our diocese.

Who is Jesus Christ to you? Jesus, my Lord and Savior, bore all our sins: past, present, future, to the cross so that we could have life eternal. My life direction is to bring others to Him so that their lives also may be transformed.

What area of diocesan life excites you? Youth programs, outreach, evangelism are exciting diocesan strengths which benefit our broader church. Exchanging best practices while effectively navigating our distinctions are in my skillset which would be an asset.

Executive Council: Lay Order (elect four)

BRITANY MYERS



Parish: St. Philip's, Sulphur Springs (since 2011).

Occupation: Licensed Master Social Worker (2012-present); Child Welfare Social Worker (2001-2016); Domestic Violence Social Worker (2016 -2018); Educational Social Worker (2019 to present).

Positions of Christian Service: Sunday School Teacher: Christ Church Plano (1997-1999); Trainer: Safe Church (2002-2008); Bishop's Committee-Canterbury House (2004-2007); Sr. Bishop's Warden for St. Philip's-SS (2017-present); Lay Reader for St. Philip's-SS (2011-present); Chalice Bearer for St. Philip's-SS (2011-present); Crucifer for St. Philip's-SS (2011-present).

Nominator Statement: Britany has been an active lay leader at St. Philip's, Sulphur Springs, and in the past on DDYC. She will play an integral part in the diocesan vision for growing rural churches.

Reason for Serving: I have a passion for the Episcopal Church. I have been honored to be a part of changes in the needs of the church, such as the Safe Church program. I have insight into the needs of rural ministry due to my time at St. Philip's - Sulphur Springs.

Who is Jesus Christ to you? Since I was a child (surrounded by abuse and chemical dependency) though times were tough, I believed God had a better plan for me when I grew up. Remaining faithful to that I have thrived in adulthood.

What area of diocesan life excites you? Outreach: As a Social Worker/child of God, I feel called to help ease the suffering others. From education such as Safe Church to feeding the hungry, I feel called.

Executive Council: Lay Order (elect four)

LEE SPENCE



Parish: St. Dunstan, Mineola (since 1991).

Occupation: Physical Therapist for 45 years, currently working in Home Healthcare venue. Have been in healthcare administration and provider status continuously during my career.

Positions of Christian Service: LEM (2003-present); Altar Guild (2003-present); Lay Reader (2003-present); Acolyte (2003-present); Vestry x3; Sr Warden (2006-2008); Columbarium Project chair (2007); DOK (2011-present); Bishop Candidates Walk About-parish chair (2015); NE Convocation chair (2014-2017); Nominating Committee (2015); Bishop's Search Committee (2014-2015); Strategic Planning Committee (2016); Lay Deputy to GC (2015, 2018,current); Provincial Council (2015-present); Standing Committee (2016-2019); Lay Evangelist (2019).

Nominator Statement: Lee is faithful in service to her parish and diocese where she displays initiative in her commitments. As a member of DOK, she is committed to Christ and spreads that joy as she fulfills her commitments.

Reason for Serving: Strong Christian values need protection in today's world. I can protect my values best by serving. With the Bishop's strategic focus on developing the East Texas mission field from a Pro Cathedral, my 17 years of rural involvement/leadership would provide a platform and two-way communication for lay interests and programs.

Who is Jesus Christ to you? Jesus, Son of God, died on the cross for me. A faithful relationship with Him allows me to serve others the way He serves me, through love and sacrifice. I want my example to be the Jesus that others see.

What area of diocesan life excites you? Enhancement/development of our small and rural congregations is strategic in both Provincial and Diocesan planning. My rural experience would support the efforts of the developing East Texas mission field.

Executive Council: Lay Order (elect four)

WILLIAM STETSON



Parish: Good Shepherd, Cedar Hill (since 2010).

Occupation: Officer US Navy (Retired), Facility Services Manager automated distribution center (current), Vice Chairman Local Emergency Planning Council for Ellis County (current).

Positions of Christian Service: Jr. Warden (2011-2014); Vestry (2011-2014); Lay Eucharistic Minister (2011-2019); Lay Evangelist (2019); Lay Eucharistic Visitor (2016-2019); Intercessory prayer ministry, church and diocese (2016-2019); Lay Evening Prayer Leader (2012-2019).

Nominator Statement: William Stetson is a faithful, dedicated, and mature member in good standing of Good Shepherd, Cedar Hill. He demonstrates a maturity in leadership that is evident from his 20 some years as an officer in the Navy, and at Good Shepherd.

Reason for Serving: My prayer would be to reflect Jesus's heart in advancing his kingdom for the glory of the Father. That the Holy Spirit would bless this work and ministry for the preparation of his bride for the times to come.

Who is Jesus Christ to you? My Lord, Savior, Kinsman Redeemer, Rock, Refuge, Source of all power, God Almighty. His power is displayed in healing prayers answered and his timely provision to prayerful supplications. I have been humbled by His grace and given a servant's heart.

What area of diocesan life excites you? To be someone who helps others become scripturally grounded and renewed or strengthened in their relationship with Jesus Christ in the church, through his word.

University of the South Trustee: Lay Order (elect one)

JENNIFER HARGRAVE



Parish: Church of the Incarnation, Dallas (since 1994).

Occupation: Family law attorney, small business owner, conflict resolution.

Positions of Christian Service: Executive Council, EDOD (2013-2016); Asst. Chancellor, EDOD (2010 - 2014); Vestry, Incarnation (2007-2010); Secretariat, Renewal Center (2003-2006); Member, Daughters of the King (2017- current); Chair, Parents of Little Ones at Incarnation (2004-2007).

Nominator Statement: Jennifer Hargrave would be an outstanding choice for this position. Her eldest child will be attending there in the fall. She is so passionate and has a brilliant mind to accomplish any task. She's a joy to work with.

Reason for Serving: My oldest son will be starting at Sewanee in the Fall. I am excited to be joining this vibrant academic community and would love the opportunity serve.

Who is Jesus Christ to you? I have never known life without Jesus. Knowing Jesus means knowing I am loved, I am forgiven and redeemed, I am worthy through Him. Through this knowledge, I am free to love and serve others.

What area of diocesan life excites you? I am excited about spreading the love of Jesus in our community. With a strong Diocese, we have strong churches. With strong churches, we have strong lay leadership.

University of the South Trustee: Lay Order (elect one)

MISSY HUBBELL



Parish: Good Shepherd, Dallas (since 1984).

Occupation: With over 20 years of Human Resources experience, I am passionate about helping people fulfill their God given talents. Currently, I am the owner of my own consulting practice.

Positions of Christian Service: Sewanee Trustee; Growth/Development committee (2017-current); Parish: Capital Campaign Co-Chair (2016); Senior Warden (2015-2016); Vestry Member (2013-2016); Chair, Curate (Youth Director)/School Chaplin Search Committee (2012-2013); Youth Sunday School Teacher (2012-2017); Funeral Reception Captain (2013-2015); Community: Treasurer, Play for PINK Charity Tournament.

Nominator Statement: Missy grew up at Good Shepherd. She has served as senior warden, co-chaired our capital campaign, and led a search committee. She is a Sewanee alum and current trustee, and her son Jake is a current Sewanee student.

Reason for Serving: I am a graduate of Sewanee, and I have a son who is a Sophomore, and have a true passion to serve a place that has given me and my family so much. I am passionate about continuing the traditions that are foundational to Sewanee, while shaping the future.

Who is Jesus Christ to you? Jesus is my rock and center. He has been by my side when I have experienced extreme loss and sadness, and he has been there in my best moments. I would not be the person I am today without Him.

What area of diocesan life excites you? I would love to be a link between Sewanee and the Diocese of Dallas, and promote the university among the youth of our diocese.

General Convention/Provincial Synod Deputy: Clergy Order (elect four)

THE REV. DR. MATTHEW BURDETTE



Parish: St. Christopher's, Dallas (since 2019); Priest-in-Charge.

Occupation: Priest, Ph.D. in theology (focus on race and doctrine of God).

Positions of Christian Service: Served in diocesan leadership roles in Christian formation, evangelism, and anti-racism.

Nominator Statement: Fr. Burdette is a theologian-priest of firm conviction and remarkable depth, passionate about evangelism, catechesis, racial reconciliation, and ministry among the marginalized. He would be among the few theology PhD's at Convention and would represent our bishop and diocese well.

Reason for Serving: I believe the church needs more theologically informed voices that can help frame questions and discussions, especially with a view to church unity in such a theologically diverse church.

Who is Jesus Christ to you? Jesus is the one whose identity is not at all affected by me or my opinion; he is to me "He Who Is," that is, the I AM. Knowing Christ has made me a person of love and hope.

What area of diocesan life excites you? Evangelism, faith formation, and anti-racism. I am willing to help organize, teach, and carry out administrative tasks that no one enjoys.

General Convention/Provincial Synod Deputy: Clergy Order (elect four)

THE REV. CN. VICTORIA HEARD



Parish: Redeemer, Irving (since 2016); Rector.

Occupation: Rector, Redeemer, Irving; previously served on diocesan staffs in Virginia and in Dallas.

Positions of Christian Service: Six time deputy to General Convention (90s forward); Vice President of Province 7 (current); Standing Committee member in Virginia (1987) and Dallas (current).

Nominator Statement: Currently serving as Rector, Redeemer, Irving. Has been Deputy before. Former church Planter for Diocese of Dallas. Has been active in the diocese for years.

Reason for Serving: I have served six times as a deputy. I have represented the Diocese on critical committees, such as PB&F (budget) and Committee 13 that dealt with proposed reform of the 1979 Prayer Book. I understand how the House of Deputies works, and I can effectively represent the Diocese.

Who is Jesus Christ to you? Jesus Christ is my Master, Maker and Savior. He called me out of an unbelieving house to faith in him. Without Jesus as my Lord, I would not be married, a Christian or a priest.

What area of diocesan life excites you? I am excited that Dallas is a diocese that does effective social outreach, has done church planting and is seeking to raise up a new generation of clergy.

General Convention/Provincial Synod Deputy: Clergy Order (elect four)

THE REV. CN. DR. JORDAN HYLLEN



Parish: St. Augustine's, Dallas (since 2016); Co-Vicar.

Occupation: Canon Theologian, EDOD; Co-Vicar, St. Augustine's Dallas; Th.D., Theology and Ethics, Duke; Episcopal Church Foundation Fellow; Contributing Editor, The Living Church.

Positions of Christian Service: Task Force on Communion Across Difference (TEC national, 2018-present); Task Force on Marriage (TEC national, 2015-2018); Task Force on Unity and Faithfulness Diocese of Upper SC (2013-2014); Curate and Assistant for Christian Formation, St. Mary's, Columbia SC (2013-2015).

Nominator Statement: Jordan is a faithful Christian who is devoted to historic Christianity as received in the Anglican tradition; he's well-spoken, self-critical, fair-minded, and works well with others. He also has a long history of serving in denomination-wide capacities.

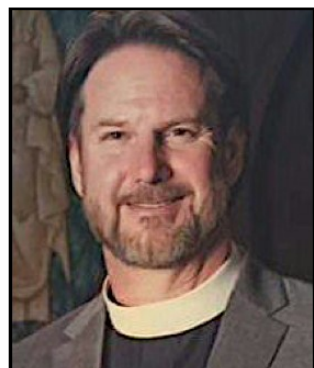
Reason for Serving: I believe that the diocese of Dallas has a crucial role to play at General Convention as witnesses to the Church's tradition, to the Scriptures, and to the Gospel. I am articulate and passionate about the Church's one foundation, and committed to living in charity with all members of TEC.

Who is Jesus Christ to you? Our Lord suffered death upon the cross for our redemption and reigns with the Father and the Holy Spirit, one God forever. "When I survey the wondrous Cross... Love so amazing, so divine, demands my soul, my life, my all."

What area of diocesan life excites you? In my diocesan work, I am passionate about Christian formation, new vocations to ministry, continuing education for clergy and lay leaders, and the mission of EDOD in the wider church.

General Convention/Provincial Synod Deputy: Clergy Order (elect four)

THE REV. DR. GREG METHVIN



Parish: St. Philip's, Frisco (since 2015); Rector.

Occupation: Strategic leader with experience leading congregations of all styles and sizes. Served local churches for over 30 years in various positions: Rector, Vice Rector, Youth and Single Adult Minister.

Positions of Christian Service: Executive Council (2016-2017), General Convention delegate (2018), Priest in the Diocese of Dallas (since 2004), Leadership Network (since 2011).

Nominator Statement: Father Methvin served on the Executive Council (2016-2017) and previously represented this diocese as a Provincial Synod Deputy for General Convention (2018). He is an exceptional leader and gifted communicator who faithfully and artfully balances strategic deliberation with prayerful discernment.

Reason for Serving: As a rector, I know the value of pursuing prayerful support and wise counsel. I would be honored to serve our bishop and diocese in these ways. I desire to encourage and lift up Bp. Sumner while deliberating together on how best to accomplish Christ's mission for our diocese.

Who is Jesus Christ to you? Jesus is my Lord and Savior. In him, Jesus sets me free to be a child and friend of God. Through him, I find the power and wisdom to be who he created me to be.

What area of diocesan life excites you? I'm grateful for the clergy in our diocese and would like to continuously discover ways to encourage, equip and support the work we do together at the parish level.

General Convention/Provincial Synod Deputy: Clergy Order (elect four)

THE REV. CN. JERRY MORRISS



Parish: St. Dunstan's, Mineola (since 2018); Interim Rector.

Occupation: I have attempted to bring my past experience working in marketing and advertising to my work as parish priest and currently as Canon for Rural Churches.

Positions of Christian Service: Southern Convocation chair, Exec. Council, Nominating Committee, Rural Church Commission, Cursillo Secretariat, Kairos Prison Ministry, Board member of the Family Resource Center and Board Chairmen for Forever Family Women's Shelter. Canon for Rural Churches. Priest at St. James, Kemp.

Nominator Statement: Jerry has extensive experience at all levels of church administration. He is passionate about Food for the Poor, building in Central America, prison ministry, and primarily Rural Church ministry. His knowledge and ministries qualify him to be GC deputy clergy.

Reason for Serving: Having served with rural congregations for 25 years, I feel I have an awareness of the importance they can play in the growth and health of the larger Church. I want to represent those smaller congregations which often times may feel left out of the councils of the Church.

Who is Jesus Christ to you? I have experienced Christ's love and mercy in my own life, and I have a passion to share that experience with others. His grace is the motivation for what I do, and I want to help others share that experience.

What area of diocesan life excites you? I care about the health of our rural congregations, and I want to insure that they know that they have an active voice in the council of the Church.

General Convention/Provincial Synod Deputy: Clergy Order (elect four)

THE REV. PAUL NESTA



Parish: St. David's, Denton (since 2018); Rector.

Occupation: Pursuing Doctor of Ministry, Advanced Christian Leadership focus. Thinks outside the box and builds bridges between opposing perspectives. Served in parishes of differing size and recognize the diversity of EDOD.

Positions of Christian Service: La Porte (Indiana) Hospital Chaplain (2016-2018); Juvenile Probation Accountability Board (2017-2018); Chair of City of La Porte (Indiana) Human Rights Commission [filled partial term] (2016-2017); Diocese of Northern Indiana Standing Committee (2017-2018).

Nominator Statement: Paul is an experienced, committed, and faithful leader well suited to the particular governance demands associated with Executive Council membership. He would work hard in support of the Diocese's ministry and leadership.

Reason for Serving: As members of Christ's Body, we are bound together in such a way that demands I offer myself in service. I would bring a long view and a desire for comprehensiveness and diversity, recognizing that in 30 years I will still be living into the decisions of today.

Who is Jesus Christ to you? Jesus is my Lord and Savior. This realization, the recognition of my belovedness in God, forces me to recognize that the person next to me is also beloved. That simple realization continues to transform my every priority and interaction.

What area of diocesan life excites you? I'm excited by the gift this diocese is to the Anglican Communion (ex. our involvement in Lambeth 2020 planning) and the witness we bear to the vision of Anglicanism.

General Convention/Provincial Synod Deputy: Clergy Order (elect four)

THE REV. MATTHEW OLVER



Parish: Nashotah House Theological Seminary (since 2014); Assistant Professor of Liturgics.

Occupation: I have experience in leadership at the diocesan (Executive Council) and national (ARC-USA) levels and have worked in various contexts around the Episcopal Church.

Positions of Christian Service: Assistant Professor of Liturgics, Nashotah House (2014-present); Task Force on Liturgy and BCP Revision (2018-present); Assistant Rector, Incarnation, Dallas (2006-2013); Anglican-Roman Catholic Dialogue-US (2008-2013); Diocese of Dallas (Executive Council; Examining Chaplain; Ecumenical Officer); International Anglican Liturgical Consultation (2013-present).

Nominator Statement: Fr. Olver is a liturgical scholar and teaches at an Episcopal seminary. With Prayer Book revision being discussed, Fr. Olver is a perfect candidate to provide some expertise in that area.

Reason for Serving: The Diocese of Dallas is a minority voice in TEC. My experience in parochial and non-parochial ministries throughout TEC positions me to work effectively within the complex structures of GC. I hope to bring a well-formed theological perspective and a winsome traditional voice to our national legislative body.

Who is Jesus Christ to you? The foundation of our own faith and the basis for our preaching the Gospel of Jesus Christ is the Father's vindication of His Son's own gift of himself in the cross and resurrection, where God defeated sin, death, and Satan.

What area of diocesan life excites you? Our clear-eyed and unambiguous focus on evangelism to non-Christians and the formation of mature Christians under Bishop Sumner's leadership.

General Convention/Provincial Synod Deputy: Clergy Order (elect four)

THE REV. CRAIG REED



Parish: Holy Cross, Paris (since 2016); Rector.

Occupation: I have been a priest for 29 years and have served in parishes as rector, vicar and curate in parishes ranging from rural, to suburban to large city.

Positions of Christian Service: I have served the Diocese through Executive Council, Finance Committee, Bishop's Nominating Committee, Alternate General Convention Deputy, Northeast Convocation Chair and Provincial Representative. My leadership skills are strengthened by 12 years of service as a chaplain in the U.S. Navy.

Nominator Statement: Fr. Reed has been a faithful delegate in the past and is a faithful leader who will represent Dallas well to the national church.

Reason for Serving: I have been an Alternate Deputy to GC twice; first in 1997 and then in 2018. I can't say that I enjoy GC, but I believe The Diocese of Dallas has a valuable witness to the larger Church, and I believe that I can help in making the same.

Who is Jesus Christ to you? Jesus Christ is the source of my life. By the Holy Spirit, he has blessed, humbled, guided, broken and healed me. He is also my hope, and I pray that I will have His life forever.

What area of diocesan life excites you? Our diocese is a healthy and growing enterprise that takes seriously the Gospel and our vocation to proclaim the Good News. I will continue to do my part.

General Convention/Provincial Synod Deputy: Clergy Order (elect four)

THE REV. LESLIE STEWART



Parish: Resurrection, Plano (since 2016); Church Planter /Vicar.

Occupation: I have extensive relationships throughout the church as a Church Planter and Evangelist. Recipient of TEC Church Planting Grant; member of two national level church planting cohorts; Evangelism Matters Speaker.

Positions of Christian Service: National - Evangelism Matters Speaker (2018); Diocese - Chaplain for Bishop Election (2014); Commission on Ministry (2014-2017); Executive Council (2018-current); Community - Chaplain Veterans Court (2017-current); Chaplain Plano Balloon Festival (2017-current); Chaplain Plano Police Department (2019-current).

Nominator Statement: I have known and worked with Mother Leslie for five years. Her leadership skills have been evident from the very beginning of her ministry as she planted a church, created new and innovative ministries, and brought Resurrection to a very healthy financial position in a short amount of time. Her collaborative style and strategic vision will be a blessing to General Convention as they discern ways to be the church for generations to come.

Reason for Serving: I'll faithfully serve the people of the Diocese of Dallas and their interests while bridge-building with the National Church, who has blessed and nurtured my work as a Church Planter and Evangelist. I'll bring the same financial acumen, energy, and vitality that has established and positioned Resurrection to thrive.

Who is Jesus Christ to you? Life - the very life and love of God come near. The "Way" of knowing and loving God and being made whole.

What area of diocesan life excites you? I'm passionate about church planting, evangelism, and congregational health and development. I'm excited about new expressions of the Gospel to underserved populations, i.e., Warrior Church serves Veterans and First Responders.

General Convention/Provincial Synod Deputy: Clergy Order (elect four)

THE REV. REBECCA TANKERSLEY



Parish: Church of the Transfiguration (since 2018); Associate.

Occupation: As an attorney, I evaluated transactions (contracts, etc.) and argued for clients' interests. Through service on Finance Committee, I'm familiar with EDOD, our churches, and our people.

Positions of Christian Service: SS Teacher (2003-2010; 2012-2014); Lay reader & acolyte (2008-2014); Formation Teacher (2011-2013); Blood drive coordinator (2007-2010); Chair, Teaching Committee (2007-2009); Small Groups Coordinator (2003-2007); Vestry (2002-2004); Chair, Evangelism Committee (1999-2004); Finance Committee (2015-present); Executive Council (2015-2018); Chair Eastern Convocation (2015-2018).

Nominator Statement: Rebecca's service on the EDOD Finance committee has given her a broad understanding of parishes across the diocese. Her strong communication skills and legal training make Rebecca uniquely qualified to evaluate proposals & respond persuasively during the GC legislative process.

Reason for Serving: I am passionate about fostering relationships in times of change and anxiety. Our diocese has recently undergone changes which caused much anxiety. I want to serve at convention to cooperate with the grace and love of Jesus Christ as we discern how to live together in this era.

Who is Jesus Christ to you? First and foremost, Jesus is my Lord and Savior; beyond this, Jesus is my friend and companion on the way. Through faith in Jesus, I've been blessed by two vocations of service: first, law and, now, priesthood.

What area of diocesan life excites you? I'm excited by the energy around mission and evangelism in our diocese. I am a founding supporter of Resurrection, Plano. In ministry, I work actively to plan evangelistic service opportunities.

General Convention/Provincial Synod Deputy: Lay Order (elect four)

PAT BOSTAIN



Parish: St. Paul's, Prosper (since 2007).

Occupation: I am a business owner for thirty years. I have worked on Corporate Boards. I have worked with many political and Woman's organizations.

Positions of Christian Service: I was a member of church planting team for St. Paul's, Prosper (2007); Building committee (2012-2015); Vestry, Senior Warden (2012-2015); School board, Chairman (2015-2019); Altar Guild (2008-2019); EDOD Executive Council (2019).

Nominator Statement: Pat has served commendably on the Executive Council for the past year. She has proven herself to be critical and thoughtful, and yet deeply loyal. These are precisely the attributes that would be useful at General Convention.

Reason for Serving: I bring experience of working and interacting with many people in different roles in the church. I want to see the Episcopal Church and St Paul's grow. I would like to see us do more work with young families who do not know Jesus.

Who is Jesus Christ to you? Jesus is my rock, my foundation. I know without a doubt he is always there. I might not understand why things happened. But my faith in him has led me through difficult times.

What area of diocesan life excites you? I would like to see the Episcopal church and the diocese grow. I hope we could reach more young families who are unchurched and bring them to know Jesus.

General Convention/Provincial Synod Deputy: Lay Order (elect four)

GARRY BROWN



Parish: St. John's, Dallas (since 1986).

Occupation: Owner/ operator of a custom homebuilding and remodeling business for 34 years. Built relationships with customers and workers. Pro-actively managed job challenges. Managed financial budgets. Motivated workers for quality results.

Positions of Christian Service: EDOD: Executive Council (2014-2017); College Ministry Commission (2014- present). At St. John's: Senior Warden, (2013); Junior Warden (1998-2000), (2003- 2006); (2010-2012); Lay Eucharistic Minister (1994-present), Vestry.

Nominator Statement: Active for years at St. John's, Dallas, as Senior Warden, Junior Warden, Vestry Member, etc.

Reason for Serving: I wish to serve Jesus Christ by assisting in the spread of the Good News in ways that bring new hearts to His Church and sustain faithful members. I would bring years of Christian leadership experience to serve others as a member of Standing Committee.

Who is Jesus Christ to you? Jesus is my Shepherd. Praying to Him, seeking His will, seeking "His way" of approaching challenges, helping and praying for others, giving thanks daily for His blessings and intercession for others. I have been transformed into the servant life.

What area of diocesan life excites you? Bringing new hearts to Christ and working to share the Good News with those yet unchurched. I would work to share Christ's compassion with those in need.

General Convention/Provincial Synod Deputy: Lay Order (elect four)

SUSAN CAHOON



Parish: Good Shepherd, Dallas (since 1993).

Occupation: I work to prepare thoroughly when making decisions, with prayer throughout examination of reality, goals, challenges, and options. I'm familiar and comfortable with analyzing constitutions and canons, from legal training.

Positions of Christian Service: Parish: Lector (1992-present); Adult Choir (1992-1995, 2001-present); founder, director of youth choir (2002-2015); youth choir volunteer (2018-present); vestry (1997-2000, 2008-2011); President of Women of the Church (2002); Diocesan Delegate (at least 11 times.)

Nominator Statement: Susan is a very active member of Good Shepherd and parent of a U. of the South student. She has proven herself faithful in leading large projects involving the formation of young people in the parish.

Reason for Serving: Being the Church in the world, the hands and feet of Christ, is paramount. What the national church does affects the reputation of Christ and the Gospel, and I want what we do to reflect that above all else.

Who is Jesus Christ to you? Jesus is my Lord and Savior, God in flesh to atone for my sins, heal me, and use me to show others The Way.

What area of diocesan life excites you? Our work in local schools and communities, showing them love in action by our reaching out to them.

General Convention/Provincial Synod Deputy: Lay Order (elect four)

CATHLEEN DOLT



Parish: St. James, Dallas (since 1998).

Occupation: Community volunteer (RISD strategic planning, finance committee, 2x PTA president) and stay at home mom of two daughters. Former 15 year finance career included investment banking and corporate finance roles.

Positions of Christian Service: Currently serve on Vestry and EDOD Corporation. Former Deputy to General Convention (2015), EDOD Standing Committee (2014-2017), Asst. Treasurer (2014-2017), Exec. Council (2012-2014), Strategic Planning (2016) and EDOD Finance Committee (2009-2017). Chaired Rector search process at my parish (2017-2018).

Nominator Statement: Mrs. Dolt is a true servant of Christ. Her experience is deep: corporation, strategic planning, finance committee, standing committee, and assistant treasurer of the diocese. She is prayerful, committed and humble.

Reason for Serving: As an experienced General Convention Deputy who has served in numerous capacities across the diocese, I hope to represent our viewpoint at General Convention. I have some knowledge of the GC Finance committee, having attended those meetings in 2015. I can also mentor first time EDOD deputies.

Who is Jesus Christ to you? Jesus Christ is my personal Lord and Savior. Due to my faith in Him, I pray daily that I may discern His will, live into His call, and serve others as a conduit of His grace.

What area of diocesan life excites you? I am excited about the ongoing development of Christian leaders - both lay and ordained, and church planting. These ministries enable us to live out the Great Commission.

General Convention/Provincial Synod Deputy: Lay Order (elect four)

FRED ELLIS



Parish: St. Thomas the Apostle, Dallas (since 2000).

Occupation: Have attended 5 General Conventions participating as a volunteer for Integrity and the General Convention office.

Positions of Christian Service: Lay Reader, LEM (2000-Present), 2 terms on the vestry and 3 terms as Sr. Warden (2002-2005, 2014-2017), co-chair diocesan reconciliation committee. (2005-2007), currently serving on the Taskforce on Communion Across Difference of the Episcopal Church. Currently chair of Central Convocation.

Nominator Statement: Fred has held elected leadership positions at the Parish, Diocesan, and National level. He has served each professionally and with utmost integrity.

Reason for Serving: General Convention is the governing body of our Church, and serving as a deputy allows an opportunity to have input into that process. I bring an understanding of our Church, our diocese, and the polity required to govern.

Who is Jesus Christ to you? Jesus is a constant presence in my life, and a source for support and comfort. My faith in him, and my understanding of his teaching, has allowed me to work in the Church with people across many views.

What area of diocesan life excites you? Serving as Chair of the Central Convocation and on Executive Council excites me. It is an opportunity to work with a diverse group of people to achieve the diocesan goals.

General Convention/Provincial Synod Deputy: Lay Order (elect four)

ADELE ICHILIAN



Parish: Cathedral Church of St. Matthew (since 1990).

Occupation: Member of struggling mission to struggling cathedrals appreciating God's Presence everywhere. Lived/worked in numerous cities/cultures as Navy spouse. Retired 2019 (40) years hospitality/catering industry giving me leadership/decision making skills.

Positions of Christian Service: St. Matthew's Cathedral/Diocese of Dallas: Lay Reader; Acolyte/Chalice Bearer/Sub Deacon (1991-present); Diocesan Convention delegate (multiple years); Senior Warden (2014); Junior Warden (2019); vestry member (multiple terms); Endowment Fund Committee; Diocesan Executive Council (2016-present); Member, Cathedral Real Estate Development Committee (2018-present).

Nominator Statement: Leader of the Cathedral since 1990, vestry for 4 terms. Active lay leader and server. She has served on 4 PCOV's. She served Commission on Ministry to Persons with HIV/AIDS, Diocesan Executive Council. Currently Jr. Warden of Cathedral.

Reason for Serving: I am comfortable asking questions that may be uncomfortable or unpopular. I am known for speaking my mind with honesty and respectfulness. I listen. I bring the ability to sometimes disagree and still contribute in a positive manner. My passion is reconciliation, inclusiveness and outreach to everyone with love.

Who is Jesus Christ to you? Jesus is my Lord and Savior, my companion thru joyous times, deep sorrow, and the joys of seeing God in a sunrise, art, an animal, and in every person I meet. God loves them as much as God loves me.

What area of diocesan life excites you? Looking to the future while honoring the history/contributions of those who have gone before. We must answer the call to witness in new ways and with renewed faithfulness and love.

General Convention/Provincial Synod Deputy: Lay Order (elect four)

JOLAYNE LACOUR



Parish: St. David's, Denton (since 1985).

Occupation: As a software engineer (20 years) in missile/radar systems, I held positions managing resources, requirements, budget, schedule. Working with college students (30+ years), I have worked across boundaries within/outside our diocese.

Positions of Christian Service: Vestry (2009–2012); Sr. Warden (2003-2006); Altar Guild (since 2000); DOK (since 2007); LEM (since 2009); LEV (2019); Outreach Committee (since 2005); Finance Committee (2004-2008); Christian Ed Dir (1989-1991); Standing Committee (2015-2018); College Ministry Commission (since 2011); GC Lay Alt (2016); Bishop Search Committee (2014); Exec Council (2009-2012); Diocesan Convention Nominating Committee (2012-2013); Diocesan Strategic Planning Committee (2010); Northern Convocation Cursillo POC (2011-2014); National Day Of Prayer (2012).

Nominator Statement: Jolayne serves the Diocese in all capacities. She is Chair of College Ministry Commission, has served on Standing Committee, Search Committee, and is active in her parish. Jolayne demonstrates a servant's heart with commitment and passion for the Lord's work.

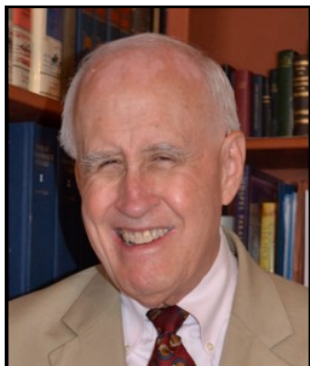
Reason for Serving: As a first alternate at GC2018, I found my faith and prayer life combined with my networking and communication skills complements serving in this capacity. My passion is for the church as a vibrant and living thing in our diocese.

Who is Jesus Christ to you? Jesus, my Lord and Savior, bore all our sins: past, present, future, to the cross so that we could have life eternal. My life direction is to bring others to Him so that their lives also may be transformed.

What area of diocesan life excites you? Youth programs, outreach, evangelism are exciting diocesan strengths which benefit our broader church. Exchanging best practices while effectively navigating our distinctions are in my skillset which would be an asset.

General Convention/Provincial Synod Deputy: Lay Order (elect four)

WILLIAM MURCHISON



Parish: Incarnation, Dallas (since 1977).

Occupation: I have been in the communications business my entire professional life, as writer, editor, and speaker.

Positions of Christian Service: Lay or Alternate Deputy to General Convention (2006, 2009, 2012, 2015, 2018); delegate to diocesan convention (31 times, 1980-2018); Rector Search Committee (1996-1997); Executive Council (2007-2012); Vestry (1979-1981, 2005-2008); Lay Reader/Chalice Bearer (1978-current).

Nominator Statement: Bill loves and serves the Lord. Church of the Incarnation: Vestry; Missioner to Honduras; Chalice Bearer and Lay Reader; Sunday School teacher. Diocese of Dallas: Convention Delegate; Executive Council; General Convention; Lay Alternate Deputy (2006, 2009); Lay Deputy (2012, 2015).

Reason for Serving: I understand my calling to be the defense and spread of orthodox Anglican witness and worship in all its spiritual integrity -- and likewise the healing of divisions that call into question the sincerity of our vital mission to a world painfully and visibly in need of it.

Who is Jesus Christ to you? He is the Son of the Living God, beyond all cavil or human fancies. And he shall come again with glory to judge both the quick and the dead, whose kingdom shall have no end.

What area of diocesan life excites you? We have the divine calling at this time of civilizational crisis to show to an unbelieving world the holy -- and saving -- splendor of Anglicanism.

General Convention/Provincial Synod Deputy: Lay Order (elect four)

DAVID PARSONS



Parish: Incarnation, Dallas (since 2005).

Occupation: Lawyer in private practice and adjunct law professor; Knowledgeable in secular and canon law; Experienced public speaker and presenter; Extensive committee experience; Experience in governance of non-profit organizations.

Positions of Christian Service: St. Marks Church of England Parish Council (1989-1992), Assistant Treasurer (1992-1995); Lichfield Diocesan Synod Delegate (1992-1995); Church of Incarnation Vestry (2007-2010, 2016-2019), Senior Warden (2016-2017), Standing PCOV (2011-2014, 2019-present); EDOD Diocesan Chancellor, Chair of Constitution and Canons Committee (2016-present); Lector/Chalice Bearer/Volunteer Coordinator.

Nominator Statement: David is a servant leader who brings a deep love and knowledge of the church. His proven effectiveness as senior warden, Chancellor of the Diocese and successful lawyer make him ideal to serve as a delegate to the General Convention.

Reason for Serving: General Convention looms large in the life of the Church and Diocese and makes far-reaching decisions on policy and governance. I am both experienced in and passionate about church governance and canon law and would bring a useful perspective from my work as Diocesan Chancellor and in parish lay ministry.

Who is Jesus Christ to you? In law and in personal life, it is far too easy to be distracted by worldly matters. My relationship with Christ as my Savior centers my life and provides a model for my professional and personal behavior.

What area of diocesan life excites you? I am excited that we get to spread Christ's Gospel to a world in need. I can help by using my experience and skills to ensure focus on that mission.

General Convention/Provincial Synod Deputy: Lay Order (elect four)

LEE SPENCE



Parish: St. Dunstan, Mineola (since 1991).

Occupation: Physical Therapist for 45 years, currently working in Home Healthcare venue. Have been in healthcare administration and provider status continuously during my career.

Positions of Christian Service: LEM (2003-present); Altar Guild (2003-present); Lay Reader (2003-present); Acolyte (2003-present); Vestry x3; Sr Warden (2006-2008); Columbarium Project chair (2007); DOK (2011-present); Bishop Candidates Walk About-parish chair (2015); NE Convocation chair (2014-2017); Nominating Committee (2015); Bishop's Search Committee (2014-2015); Strategic Planning Committee (2016); Lay Deputy to GC (2015, 2018,current); Provincial Council (2015-present); Standing Committee (2016-2019); Lay Evangelist (2019).

Nominator Statement: Lee is faithful in service to her parish and diocese where she displays initiative in her commitments. As a member of DOK, she is committed to Christ and spreads that joy as she fulfills her commitments.

Reason for Serving: Strong Christian values need protection in today's world. I can protect my values best by serving. With the Bishop's strategic focus on developing the East Texas mission field from a Pro Cathedral, my 17 years of rural involvement/leadership would provide a platform and two-way communication for lay interests and programs.

Who is Jesus Christ to you? Jesus, Son of God, died on the cross for me. A faithful relationship with Him allows me to serve others the way He serves me, through love and sacrifice. I want my example to be the Jesus that others see.

What area of diocesan life excites you? Enhancement/development of our small and rural congregations is strategic in both Provincial and Diocesan planning. My rural experience would support the efforts of the developing East Texas mission field.

General Convention/Provincial Synod Deputy: Lay Order (elect four)

WILLIAM STETSON



Parish: Good Shepherd, Cedar Hill (since 2010).

Occupation: Officer US Navy (Retired), Facility Services Manager automated distribution center (current), Vice Chairman Local Emergency Planning Council for Ellis County (current).

Positions of Christian Service: Jr. Warden (2011-2014); Vestry (2011-2014); Lay Eucharistic Minister (2011-2019); Lay Evangelist (2019); Lay Eucharistic Visitor (2016-2019); Intercessory prayer ministry, church and diocese (2016-2019); Lay Evening Prayer Leader (2012-2019).

Nominator Statement: William Stetson is a faithful, dedicated, and mature member in good standing of Good Shepherd, Cedar Hill. He demonstrates a maturity in leadership that is evident from his 20 some years as an officer in the Navy, and at Good Shepherd.

Reason for Serving: My prayer would be to reflect Jesus's heart in advancing his kingdom for the glory of the Father. That the Holy Spirit would bless this work and ministry for the preparation of his bride for the times to come.

Who is Jesus Christ to you? My Lord, Savior, Kinsman Redeemer, Rock, Refuge, Source of all power, God Almighty. His power is displayed in healing prayers answered and his timely provision to prayerful supplications. I have been humbled by His grace and given a servant's heart.

What area of diocesan life excites you? To be someone who helps others become scripturally grounded and renewed or strengthened in their relationship with Jesus Christ in the church, through his word.

ELECTION TALLY PAGES

CATEGORY: Secretary to Convention

STATUS: Clergy or Lay (Elect One)

<i>Ballot Number</i> <i>Clergy (C) / Lay (L)</i>	1		2		3		4		5		6	
	C	L	C	L	C	L	C	L	C	L	C	L
<i>Votes cast</i>												
<i>Votes necessary to elect</i>												
Bob Buchanan												

CATEGORY: Standing Committee

STATUS: Clergy (Elect One)

<i>Ballot Number</i> <i>Clergy (C) / Lay (L)</i>	1		2		3		4		5		6	
	C	L	C	L	C	L	C	L	C	L	C	L
<i>Votes cast</i>												
<i>Votes necessary to elect</i>												
The Rev. Robert Corley												
The Rev. Greg Methvin												
The Rev. Dr. Samira Izadi Page												

CATEGORY: Standing Committee

STATUS: Lay (Elect One)

<i>Ballot Number</i> <i>Clergy (C) / Lay (L)</i>	1		2		3		4		5		6	
	C	L	C	L	C	L	C	L	C	L	C	L
<i>Votes cast</i>												
<i>Votes necessary to elect</i>												
Garry Brown												
Tom Graves												
John Norton												

CATEGORY: Executive Council

STATUS: Clergy (Elect Two)

<i>Ballot Number</i>	1		2		3		4		5		6		
	<i>Clergy (C) / Lay (L)</i>	C	L	C	L	C	L	C	L	C	L	C	L
<i>Votes cast</i>													
<i>Votes necessary to elect</i>													
The Rev. Matthew Crownover													
The Rev. Richard Daly													
The Rev. Donald J. Griffin													
The Rev. Paul Nesta													
The Rev. John Schmidt													
The Rev. Roy Thomas													
The Rev. Catherine Thompson													
The Rev. Alfredo Williams													

CATEGORY: Executive Council

STATUS: Lay (Elect Four)

<i>Ballot Number</i>	1		2		3		4		5		6		
	<i>Clergy (C) / Lay (L)</i>	C	L	C	L	C	L	C	L	C	L	C	L
<i>Votes cast</i>													
<i>Votes necessary to elect</i>													
John Bovard													
Lynn Christiansen													
Tara Fedric													
Cory Floyd													
Sheryl Holton													
Jolayne LaCour													
Britany Myers													
Lee Spence													
William Stetson													

CATEGORY: Trustee, University of the South

STATUS: Lay (Elect One)

<i>Ballot Number</i>	1	2	3	4	5	6
	<i>This ballot is not taken by orders</i>	ALL	ALL	ALL	ALL	ALL
<i>Votes cast</i>						
<i>Votes necessary to elect</i>						
Jennifer Hargrave						
Missy Hubble						

CATEGORY: General Convention/Provincial Synod Deputy **STATUS:** Clergy (Elect Four)

<i>Ballot Number</i>	1		2		3		4		5		6	
	C	L	C	L	C	L	C	L	C	L	C	L
<i>Clergy (C) / Lay (L)</i>												
<i>Votes cast</i>												
<i>Votes necessary to elect</i>												
The Rev. Dr. Matthew Burdette												
The Rev. Cn. Victoria Heard												
The Rev. Cn. Dr. Jordan Hylden												
The Rev. Greg Methvin												
The Rev. Cn. Jerry Morriss												
The Rev. Paul Nesta												
The Rev. Matthew Olver												
The Rev. Craig Reed												
The Rev. Leslie Stewart												
The Rev. Rebecca Tankersley												

CATEGORY: General Convention/Provincial Synod Deputy **STATUS:** Lay (Elect Four)

<i>Ballot Number</i>	1		2		3		4		5		6	
	C	L	C	L	C	L	C	L	C	L	C	L
<i>Clergy (C) / Lay (L)</i>												
<i>Votes cast</i>												
<i>Votes necessary to elect</i>												
Pat Bostain												
Garry Brown												
Susan Cahoon												
Cathleen Dolt												
Fred Ellis												
Adele Ichilian												
Jolayne LaCour												
William Murchison												
David Parsons												
Lee Spence												
William Stetson												



**REPORT
OF THE
FINANCE
COMMMITTEE**

EPISCOPAL DIOCESE OF DALLAS
2020 Proposed Budget

	2019 Budget (Approved)	2020 Budget (Proposed)	Variance
Diocesan Revenues			
1 Assessment Revenue	\$ 3,673,346.00	\$ 3,865,650.00	\$ 192,304.00
2 Endowment of the Episcopate	\$ 100,000.00	\$ 95,000.00	\$ (5,000.00)
3 E.D. Farmer Grant	\$ 60,000.00	\$ 60,000.00	\$ -
4 Theological Training Grant	\$ 150,000.00	\$ 150,000.00	\$ -
5 Episcopal Health Foundation of Dallas Grant	\$ -	\$ 70,000.00	\$ 70,000.00
6 Episcopal Development	\$ 117,000.00	\$ -	\$ (117,000.00)
7 Allowance for Uncollected Assessments	\$ (45,531.86)	\$ (52,000.00)	\$ (6,468.14)
8 Allowance for Assessment Adjustments	\$ (45,000.00)	\$ (10,000.00)	\$ 35,000.00
9 Other Revenue	\$ 250.00	\$ 2,400.00	\$ 2,150.00
10 Interest Income	\$ 250.00	\$ 2,000.00	\$ 1,750.00
Total Net Diocesan Revenues	\$ 4,010,314.14	\$ 4,183,050.00	\$ 172,735.86
Diocesan Expenses			
Congregational Support & Development			
11 Congregational Support Administrative Expenses	\$ 5,000.00	\$ 5,000.00	\$ -
12 Stewardship & Development Department	\$ 10,000.00	\$ 10,000.00	\$ -
13 Church of the Savior, Allen	\$ 65,000.00	\$ 65,000.00	\$ -
14 San Francisco de Asis, Dallas	\$ 105,000.00	\$ 100,000.00	\$ (5,000.00)
15 St. Christopher's, Dallas	\$ 32,000.00	\$ 28,000.00	\$ (4,000.00)
16 Our Merciful Saviour, Kaufman	\$ 10,000.00	\$ 7,500.00	\$ (2,500.00)
17 St. Augustine, Dallas	\$ 25,000.00	\$ 12,500.00	\$ (12,500.00)
18 St. Matthias', Athens	\$ 20,000.00	\$ 17,500.00	\$ (2,500.00)
19 The Gathering, Dallas	\$ 15,000.00	\$ 12,500.00	\$ (2,500.00)
20 Congregational Development Contingency	\$ 30,000.00	\$ 36,272.00	\$ 6,272.00
21 Clergy Coaching	\$ 9,000.00	\$ 6,000.00	\$ (3,000.00)
22 St. Barnabas, Garland	\$ 95,000.00	\$ 95,000.00	\$ -
23 St. Mary's, Irving	\$ 67,500.00	\$ 67,500.00	\$ -
24 Emmanuel Anglican, Dallas	\$ 75,000.00	\$ 70,000.00	\$ (5,000.00)
25 St. Andrew's, Farmers Branch	\$ 12,000.00	\$ 24,000.00	\$ 12,000.00
26 St. Dunstan's, Mineola	\$ 30,000.00	\$ 36,000.00	\$ 6,000.00
27 Santa Natividad, Plano	\$ 85,000.00	\$ 80,000.00	\$ (5,000.00)
28 St. Paul, Waxahachie	\$ -	\$ 18,000.00	\$ 18,000.00
Total - Congregational Support & Development	\$ 690,500.00	\$ 690,772.00	\$ 272.00
Church Plants			
29 Church Plant Administrative Expenses	\$ 12,000.00	\$ 10,000.00	\$ (2,000.00)
30 Holy Faith, Dallas	\$ 15,000.00	\$ 15,000.00	\$ -
31 Church Plant Contingency Fund	\$ 20,000.00	\$ 10,000.00	\$ (10,000.00)
32 Resurrection, Plano	\$ 82,000.00	\$ 40,000.00	\$ (42,000.00)
33 San Marcos, Mt Pleasant	\$ 40,000.00	\$ 40,000.00	\$ -
34 New Church Plant	\$ 55,000.00	\$ -	\$ (55,000.00)
35 Incarnation Satellite	\$ 37,500.00	\$ -	\$ (37,500.00)
36 St. Philip's Sudanese, Dallas	\$ -	\$ 39,500.00	\$ 39,500.00
37 New Satellite	\$ 37,500.00	\$ 18,750.00	\$ (18,750.00)
38 Church Planting Resident 1	\$ -	\$ 82,000.00	\$ 82,000.00
39 Church Planting Resident 2	\$ -	\$ 41,000.00	\$ 41,000.00
Total - Church Plants	\$ 299,000.00	\$ 296,250.00	\$ (2,750.00)

EPISCOPAL DIOCESE OF DALLAS
2020 Proposed Budget

	2019 Budget (Approved)	2020 Budget (Proposed)	Variance
Clergy Development & Support			
40 Stanton Center for Ministry Formation	\$ 32,476.00	\$ 38,500.00	\$ 6,024.00
41 Vocations Expenses	\$ 31,950.00	\$ 20,000.00	\$ (11,950.00)
42 Commission on Ministry Expenses	\$ -	\$ 11,000.00	\$ 11,000.00
43 Curacy Training	\$ 236,000.00	\$ 245,000.00	\$ 9,000.00
44 College of Deacons	\$ 4,500.00	\$ 4,500.00	\$ -
45 Seminarian Support	\$ 139,000.00	\$ 166,000.00	\$ 27,000.00
46 Clergy Conferences	\$ 50,000.00	\$ 50,000.00	\$ -
47 Rural Church Ministry Commission	\$ 1,500.00	\$ 1,500.00	\$ -
48 Clergy Family Commission	\$ 5,000.00	\$ 5,000.00	\$ -
49 Clergy Recruiting	\$ 20,000.00	\$ 10,000.00	\$ (10,000.00)
Total - Clergy Development & Support	\$ 520,426.00	\$ 551,500.00	\$ 31,074.00
Theological Development & Special Ministry			
50 Canon Theologian	\$ 42,500.00	\$ 77,000.00	\$ 34,500.00
51 Theologian-in-Residence	\$ 26,000.00	\$ 26,000.00	\$ -
52 Christian Formation Commission	\$ 13,000.00	\$ 10,000.00	\$ (3,000.00)
53 Canon Pastor	\$ 25,500.00	\$ 25,600.00	\$ 100.00
54 Canon for Rural Ministries	\$ 3,200.00	\$ 3,200.00	\$ -
Total - Theological Development & Special Ministry	\$ 110,200.00	\$ 141,800.00	\$ 31,600.00
Evangelism			
55 Canon Evangelist	\$ 51,750.00	\$ 52,850.00	\$ 1,100.00
56 Evangelism Commission	\$ 20,000.00	\$ 20,000.00	\$ -
Total - Evangelism	\$ 71,750.00	\$ 72,850.00	\$ 1,100.00
Youth Ministry			
57 Youth Missioner	\$ 15,000.00	\$ 15,000.00	\$ -
58 Youth Program	\$ 25,000.00	\$ 24,000.00	\$ (1,000.00)
Total - Youth Ministry	\$ 40,000.00	\$ 39,000.00	\$ (1,000.00)
College Ministries			
59 College Ministry Program Expenses	\$ 12,000.00	\$ 13,000.00	\$ 1,000.00
Total - College Ministries	\$ 12,000.00	\$ 13,000.00	\$ 1,000.00
Diocesan Institutions			
60 Camp All Saints	\$ 250,000.00	\$ 240,000.00	\$ (10,000.00)
61 Holy Family School, McKinney	\$ 12,000.00	\$ 6,000.00	\$ (6,000.00)
Total - Diocesan Institutions	\$ 262,000.00	\$ 246,000.00	\$ (16,000.00)
Episcopal Church Ministries			
62 Support of the Broader Episcopal Church		\$ 463,878.00	\$ 133,276.86
A. Support for the Budget of the General Convention	\$ 214,546.00	\$ -	
B. Outreach Within The Episcopal Church (TBD)	\$ 116,055.14	\$ -	
63 Provincial Synod Assessment	\$ 5,000.00	\$ 5,000.00	\$ -
64 General Convention 2021	\$ 20,000.00	\$ 20,000.00	\$ -
65 Coordinator - Episcopal Relief & Development (ERD)	\$ 600.00	\$ 600.00	\$ -
Total - Episcopal Church Ministries	\$ 356,201.14	\$ 489,478.00	\$ 133,276.86

EPISCOPAL DIOCESE OF DALLAS
2020 Proposed Budget

	2019 Budget (Approved)	2020 Budget (Proposed)	Variance
Ministry of the Episcopate			
Ecumenical & Diocesan Commitments			
66 University of the South Ownership Apportionment	\$ 1,000.00	\$ 1,000.00	\$ -
67 Support for St. Matthew's Cathedral	\$ 48,537.00	\$ -	\$ (48,537.00)
68 Retiree Benefits	\$ 47,000.00	\$ 47,700.00	\$ 700.00
69 Annual Diocesan Convention	\$ 25,000.00	\$ 30,000.00	\$ 5,000.00
Subtotal - Ecumenical & Diocesan Commitments	\$ 121,537.00	\$ 78,700.00	\$ (42,837.00)
Office of the Episcopate			
70 Bishop Compensation & Benefits	\$ 252,500.00	\$ 264,700.00	\$ 12,200.00
71 Other Bishops Compensation & Expenses	\$ 35,000.00	\$ 45,000.00	\$ 10,000.00
72 Canon to the Ordinary Compensation & Benefits	\$ 175,500.00	\$ 183,800.00	\$ 8,300.00
73 Episcopate Travel & Meetings	\$ 50,000.00	\$ 55,000.00	\$ 5,000.00
74 Resigned Bishops Travel & Meetings	\$ 2,000.00	\$ 1,500.00	\$ (500.00)
75 Immigration Expense	\$ 36,000.00	\$ 15,000.00	\$ (21,000.00)
Subtotal - Office of the Episcopate	\$ 551,000.00	\$ 565,000.00	\$ 14,000.00
			\$ -
Diocesan Staff			
76 Staff Travel & Diocesan Meetings	\$ 20,000.00	\$ 20,000.00	\$ -
77 Social Security (FICA)	\$ 30,000.00	\$ 30,730.00	\$ 730.00
78 Administrative Compensation	\$ 390,000.00	\$ 401,700.00	\$ 11,700.00
79 Staff Group Health Insurance	\$ 121,000.00	\$ 135,500.00	\$ 14,500.00
80 Staff Pension Contribution	\$ 40,000.00	\$ 40,170.00	\$ 170.00
81 Communications Compensation & Expenses	\$ 127,200.00	\$ 131,600.00	\$ 4,400.00
Subtotal - Diocesan Staff	\$ 728,200.00	\$ 759,700.00	\$ 31,500.00
Diocesan House Operating Expenses			
82 Insurance-Prop/Liab/WC	\$ 43,000.00	\$ 40,000.00	\$ (3,000.00)
83 Janitor Service & Supply	\$ 10,000.00	\$ 10,000.00	\$ -
84 Maintenance - Building & Grounds	\$ 25,000.00	\$ 25,000.00	\$ -
85 Utilities	\$ 30,000.00	\$ 30,000.00	\$ -
86 New Equipment & Maintenance	\$ 20,000.00	\$ 15,000.00	\$ (5,000.00)
87 Postage	\$ 8,000.00	\$ 8,000.00	\$ -
88 Office Supplies & Printing	\$ 24,000.00	\$ 20,000.00	\$ (4,000.00)
89 Annual Audit	\$ 45,000.00	\$ 45,000.00	\$ -
90 Bank Service Charges	\$ 2,500.00	\$ 1,000.00	\$ (1,500.00)
91 Information Technology	\$ 40,000.00	\$ 35,000.00	\$ (5,000.00)
92 Office Relocation Expenses	\$ -	\$ 10,000.00	\$ 10,000.00
Subtotal - Diocesan House Operating Expenses	\$ 247,500.00	\$ 239,000.00	\$ (8,500.00)
Total - Ministry of the Episcopate	\$ 1,648,237.00	\$ 1,642,400.00	\$ (5,837.00)
Total EXPENSES	\$ 4,010,314.14	\$ 4,183,050.00	\$ 172,735.86
TOTAL SURPLUS/DEFICIT	\$ -	\$ -	\$ -

Episcopal Diocese of Dallas
2020 Assessment Calculations
(Operating Revenue - Assessment Paid) x Percentage

Church	City	Class	%	2018 Data			2020 Assessment
				ASA	"Line A" Op. Rev.	Assessment Paid to the Diocese	
Savior	Allen	Family	12%	46	\$ 173,602	\$ 3,150	\$ 6,201
St. Matthias'	Athens	Family	12%	41	\$ 97,220	\$ 7,544	\$ 10,761
All Saints	Atlanta	Family	12%	10	\$ 11,818	\$ 1,795	\$ -
Holy Trinity	Bonham	Family	12%	1	\$ -	\$ 600	\$ 600
St. Justin the Martyr	Canton	Family	12%	41	\$ 57,006	\$ 600	\$ 600
Good Shepherd	Cedar Hill	Family	12%	67	\$ 239,502	\$ 22,401	\$ 26,052
Apostles	Coppell	Trans.	13%	150	\$ 380,080	\$ 48,913	\$ 43,052
St. John's	Corsicana	Pastoral	13%	108	\$ 272,915	\$ 31,704	\$ 31,357
Ascension	Dallas	Program	13%	260	\$ 730,891	\$ 78,298	\$ 84,837
Christ	Dallas	Trans.	13%	183	\$ 290,328	\$ 36,638	\$ 32,980
Good Samaritan	Dallas	Family	12%	32	\$ 54,685	\$ 7,944	\$ 5,609
Good Shepherd	Dallas	Program	13%	288	\$ 1,393,644	\$ 148,755	\$ 161,836
Holy Cross	Dallas	Family	12%	21	\$ 110,250	\$ 19,938	\$ 10,837
Holy Faith	Dallas	Family	12%	34	\$ 3,467	\$ 600	\$ 600
Incarnation	Dallas	Lg. Res.	14%	1403	\$ 6,428,599	\$ 674,551	\$ 805,567
Our Saviour	Dallas	Family	12%	18	\$ 3,046	\$ 3,046	\$ 2,641
San Francisco	Dallas	Program	13%	292	\$ 150,296	\$ 3,557	\$ 19,076
St. Augustine	Dallas	Pastoral	13%	82	\$ 206,266	\$ 25,037	\$ 23,560
St. Christopher's	Dallas	Family	12%	60	\$ 161,193	\$ 11,200	\$ 17,999
St. James'	Dallas	Trans.	13%	201	\$ 681,811	\$ 76,469	\$ 78,694
St. John's	Dallas	Program	13%	238	\$ 819,020	\$ 88,007	\$ 95,032
St. Luke's	Dallas	Pastoral	13%	93	\$ 469,965	\$ 69,599	\$ 52,048
St. Matthew's Cathedral	Dallas	Trans.	13%	153	\$ 705,462	\$ 35,000	\$ 77,611
St. Michael & All Angels	Dallas	Lg. Res.	14%	1154	\$ 5,809,321	\$ 644,437	\$ 720,284
St. Thomas'	Dallas	Family	12%	64	\$ 396,143	\$ 42,508	\$ 42,436
Transfiguration	Dallas	Sm. Res.	14%	566	\$ 1,913,736	\$ 237,546	\$ 234,667
St. Luke's	Denison	Pastoral	13%	103	\$ 261,021	\$ 39,236	\$ 28,832
St. Barnabas'	Denton	Family	12%	68	\$ 158,181	\$ 19,723	\$ 16,615
St. David of Wales	Denton	Trans.	13%	199	\$ 286,281	\$ 31,477	\$ 33,125
St. Anne	DeSoto	Pastoral	13%	145	\$ 332,213	\$ 33,089	\$ 38,886
St. Thomas'	Ennis	Family	12%	30	\$ 65,622	\$ 3,858	\$ 7,412
St. Andrew's	Farmers Branch	Family	12%	49	\$ 108,101	\$ 12,543	\$ 11,467
St. Nicholas	Flower Mound	Trans.	13%	165	\$ 916,341	\$ 88,196	\$ 107,659
St. Philip's	Frisco	Sm. Res.	14%	634	\$ 1,564,995	\$ 160,090	\$ 196,687
Emmanuel Anglican	Garland	Pastoral	13%	109	\$ 60,922	\$ 2,251	\$ 4,004
Holy Trinity	Garland	Pastoral	13%	122	\$ 241,343	\$ 30,511	\$ 27,408
St. Barnabas'	Garland	Program	13%	325	\$ 184,924	\$ 10,308	\$ 22,700
St. Paul's	Greenville	Family	12%	60	\$ 185,942	\$ 21,827	\$ 19,694
Holy Trinity by the Lake	Heath	Trans.	13%	181	\$ 515,086	\$ 49,544	\$ 60,520
Redeemer	Irving	Pastoral	13%	76	\$ 235,506	\$ 22,488	\$ 27,692
St. Mark's	Irving	Pastoral	13%	84	\$ 274,225	\$ 30,483	\$ 31,686
St. Mary's	Irving	Pastoral	13%	101	\$ 52,641	\$ 6,608	\$ 5,984
Our Merciful Saviour	Kaufman	Family	12%	34	\$ 58,072	\$ 7,708	\$ 6,044
St. James'	Kemp	Family	12%	62	\$ 149,991	\$ 7,372	\$ 17,114
Annunciation	Lewisville	Program	13%	230	\$ 486,530	\$ 55,691	\$ 56,009
Holy Family	McKinney	Family	12%	34	\$ 24,673	\$ 3,476	\$ 2,544
St. Andrew's	McKinney	Program	13%	285	\$ 538,895	\$ 67,303	\$ 61,307
St. Peter's	McKinney	Program	13%	287	\$ 590,856	\$ 75,385	\$ 67,011
St. Dunstan's	Mineola	Family	12%	59	\$ 168,074	\$ 19,069	\$ 17,881
St. Mark's	Mount Pleasant	Family	12%	44	\$ 123,126	\$ 5,876	\$ 14,070
Holy Cross	Paris	Pastoral	13%	86	\$ 257,973	\$ 30,849	\$ 29,526
St. William Laud	Pittsburg	Family	12%	32	\$ 107,179	\$ 10,970	\$ 11,545
Holy Nativity	Plano	Family	12%	73	\$ 440,660	\$ 42,922	\$ 47,729

Episcopal Diocese of Dallas
2020 Assessment Calculations
(Operating Revenue - Assessment Paid) x Percentage

Church	City	Class	%	2018 Data			2020 Assessment
				ASA	"Line A" Op. Rev.	Assessment Paid to the Diocese	
Resurrection	Plano	Family	12%	58	\$ 209,094	\$ 1,200	\$ 5,419
Santa Natividad	Plano	Pastoral	13%	116	\$ 80,703	\$ 1,200	\$ 3,403
St. John the Apostle	Pottsboro	Pastoral	13%	75	\$ 135,356	\$ 15,217	\$ 15,618
St. Paul's	Prosper	Program	13%	226	\$ 373,484	\$ 28,337	\$ 44,869
Epiphany	Richardson	Program	13%	300	\$ 839,763	\$ 78,750	\$ 98,932
St. Stephen's	Sherman	Family	12%	40	\$ 159,337	\$ 20,360	\$ 16,677
St. Philip's	Sulphur Springs	Family	12%	34	\$ 58,324	\$ 6,765	\$ 6,187
Good Shepherd	Terrell	Family	12%	67	\$ 189,386	\$ 18,281	\$ 20,533
St. James'	Texarkana	Trans.	13%	222	\$ 490,126	\$ 59,587	\$ 55,970
St. Paul	Waxahachie	Pastoral	13%	143	\$ 353,992	\$ 35,888	\$ 41,354
St. Francis'	Winnsboro	Family	12%	14	\$ 21,267	\$ 600	\$ 600
					\$ 32,860,471	\$ 3,474,875	\$ 3,865,650

**EPISCOPAL DIOCESE OF DALLAS
2020 BUDGET DESCRIPTIONS & CHANGES**

<u>DIOCESAN REVENUES</u>	Variance
<p>Assessment Revenues The Executive Council of the Diocese is given the power & authority to assess the Parishes & Missions of the Diocese of Dallas to support the budget adopted by the Diocesan Convention. The assessment is based on the formula approved by Executive Council.</p>	192,304
<p>Endowment of the Episcopate The Constitution of the Diocese requires that a restricted fund be set aside to support the salary of the Bishop, Bishop Coadjutor or Bishop Suffragan. Monies are drawn from this endowment each year to the extent earnings of the Endowment permit.</p>	(5,000)
<p>E.D. Farmer Grant A portion of the annual income from the E.D. Farmer Foundation is dedicated to fund the retirement insurance benefits of clergy & former Diocesan employees not covered by the Church Pension Group insurance coverage. This fund also covers the salary & benefits for the Canon Pastor.</p>	N/C
<p>Theological Training Grant The Diocese has three separate endowed funds designated to support theological education. A portion of the annual earnings from these restricted funds are used to fund a portion of the cost of the Curacy Program.</p>	N/C
<p>Episcopal Health Foundation of Dallas Grant Grant to cover approximately half of the cost of health insurance for curates & their dependents (if applicable).</p>	70,000
<p>Episcopal Development Fund-raising efforts by Bishop Sumner to support theological education & church plants.</p>	(117,000)
<p>Allowance for Uncollected Assessments This is a reserve for uncollected assessments. The amount of the allowance is based on the record of payment of assessments in prior years.</p>	(6,468)
<p>Allowance for Assessment Adjustments Canon 35 of the Diocese of Dallas authorizes the Finance Committee to review the petitions of missions & parishes seeking an adjustment to the Diocesan Assessment. If the Committee determines the “canonical amount” of the approved assessment “create(s) an undue hardship,” it is empowered to recommend a reduced assessment to the Executive Council for their approval. The amount of the allowance is based on the record of adjustment requests in prior years.</p>	35,000
<p>Other Revenue Income from miscellaneous sources.</p>	2,150
<p>Interest Income These are earnings from monies held in deposit accounts & in short-term, high liquidity instruments for cash management purposes.</p>	1,750

(N/C = No Change)

**EPISCOPAL DIOCESE OF DALLAS
2020 BUDGET DESCRIPTIONS & CHANGES**

Variance

DIOCESAN EXPENSES

Congregations Support & Development

Congregational Support & Development Expenses

3,272

Funding for staff resources for congregational development which include stewardship, administrative expenses & contingency funds. Increase to include contingency fund for emergencies.

Congregational Grants

(3,000)

Operating grants are provided, with the approval of the Canon to the Ordinary, to existing congregations that require financial support to sustain their ministry. In the 2020 Budget, the Diocese provides supplemental support to 14 congregations. Decreases are budgeted for 8 congregations, increases for 2 congregations & 1 congregation has been added.

Church Plants

Church Plant Administrative Expenses

(2,000)

Funds budgeted will support the ongoing work with Church Plants & the activities of the Diocesan Church Planting Commission. Decrease is due to funding request.

Holy Faith, Dallas (Bhutanese)

N/C

Funding for a lay missionary appointed by the Bishop & expenses associated with liability insurance.

Church Plant Contingency Fund

(10,000)

Reserve funding for unexpected needs for new church plants. Decrease due to funding request.

Resurrection, Plano

(42,000)

Funding includes startup costs for new mission in West Plano including priest salary & benefits. Funding is on a decreasing scale.

San Marcos, Mt Pleasant

N/C

Funding for part time Hispanic clergy to develop new congregation in Mt. Pleasant.

New Church Plant

(55,000)

Funding for startup costs for new missions including priest salary & benefits. Decrease due to program change to church planting residencies.

Incarnation Satellite

(37,500)

Funding completed 2019.

St. Philip's Sudanese, Dallas

39,500

New church plant ministering to Dallas' Sudanese community. Funding is to assist with operating costs.

New Satellite

(18,750)

Funding for initial startup costs for a new mission field satellite church plant. Site to be determined.

Church Planting Resident 1

82,000

In lieu of hiring fully forward church planters, we are now raising up planters through residency programs. This line item funds a resident deployed currently at St. Philip's, Frisco.

Church Planting Resident 2

41,000

Our vision is to have two church planting residents being raised up each year. This line item allows the deployment of a second Resident in the early summer of 2020.

**EPISCOPAL DIOCESE OF DALLAS
2020 BUDGET DESCRIPTIONS & CHANGES**

	Variance
Clergy Development & Support	
Stanton Center for Ministry Formation	6,024
The Stanton Center provides classroom education & other formal ministry formation for those seeking Diaconal orders, Titus Project candidates, & Lay Leaders' certification programs in a variety of fields, including Youth Ministry, Pastoral Care & Adult Christian Leadership. Increase due to class discounts previously paid by the Bishop.	
Vocations Expenses	(11,950)
Funding covers a portion of the cost of those in the process for ordination to Holy Orders, for testing, travel to Dallas from the candidates' seminaries for meetings & other expenses. The candidates pay a portion of these costs. Additionally, this line item covers expenses related to seminary relations, pastoral care of seminarians, & seminarian recruiting. Decrease due to split in duties with Commission on Ministry (COM).	
Commission on Ministry (COM) Expenses	11,000
The Commission on Ministry advises the Bishop regarding all persons seeking ordination to the priesthood or diaconate & leads efforts to encourage vocations. Funding is to cover cost of COM meetings & operations. Increase due to split in duties & expense account.	
Curacy Training	9,000
Diocesan Curate-Internship is a two-year program that enables the Bishop to place newly ordained clergy with experienced rectors for training & practical experience in parish ministry. Each grant provides partial funding for a curate. Funding fluctuates annually according to the program's need to place curates in parishes & missions. There will be a total of 6 curates funded in 2020. Increase to account for known & potential curates requiring funding.	
College of Deacons	N/C
Support for the Deacons in the Diocese who travel with the Bishop for visitations & other ministries.	
Seminarian Support	27,000
Support for 10-13 seminary students including tuition, moving expenses, travel, etc. Increase due to number of seminarians in program.	
Clergy Conferences	N/C
All clergy of the Diocese meet with the Bishop on a semi-annual basis for training ("Safe Church" certification, for example), study, worship, mutual ministry discussions & fellowship.	
Rural Church Ministry Commission	N/C
This Commission supports sacramental ministry to the rural communities of the Diocese of Dallas. It provides funds for speakers & other expenses to provide church resources to the rural areas. Working with the Bishop & the Commission on Ministry, the Commission promotes the Titus Project, a program to support late vocation ordained ministry dedicated to specific rural churches.	
Clergy Family Commission	N/C
Supports clergy families with special events for spouses, annual party for clergy, & other activities intended to promote community interaction, health, & well-being.	
Clergy Recruiting	(10,000)
Provides funds to recruit clergy for new & existing congregations. Decrease due to fewer recruits for 2020.	
Theological Development & Special Ministry	
Canon Theologian	34,500
Provides full-time salary & partial benefits for clergy position responsible for clergy theological development, support of the Bishop in Anglican Communion matters, & the lay catechist initiative. Increase due to move to full-time employment.	
Theologian-in-Residence	N/C
Provides part-time salary for position assisting in curriculum development & clergy continuing education.	

**EPISCOPAL DIOCESE OF DALLAS
2020 BUDGET DESCRIPTIONS & CHANGES**

	Variance
Christian Formation (Catechesis)	(3,000)
Funding to promote & encourage the Christian Education of adults, youth & children across the Diocese by providing opportunities for education, training, resource development, & mutual support. Decrease due to funding request.	
Canon Pastor	100
Part-time pastoral resource for clergy & their families. Increase due to cost of living increase.	
Canon for Rural Ministries	N/C
Provides funding for expenses for Canon.	
Evangelism	
Canon Evangelist	1,100
Salary & benefits for Canon. Increase due to cost of living increase.	
Evangelism Commission	N/C
Program funding for Commission.	
Youth Ministry	
Youth Ministries	N/C
Salary for part-time position.	
Youth Program	(1,000)
This funding supports diocesan youth programming to provide opportunities for education & fellowship for all youth groups in the Diocese. Decrease due to alignment of budget to past years' experience.	
College Ministries	
College Ministry Program Expenses	1,000
Funding for program expenses for all campus ministries. Increase due to change in programming.	
Diocesan Institutions	
Camp All Saints	(10,000)
Annual support for Camp All Saints. Scheduled decrease in funding starting in 2020.	
Holy Family School, McKinney	(6,000)
This grant subsidizes the institution's operating budget. Scheduled decrease in funding starting in 2019.	
Episcopal Church Ministries	
Support of the Broader Episcopal Church	133,277
Canon 5, Section 5.6 of the Constitution & Canons of the Episcopal Diocese of Dallas requires the Annual Budget to include "a worthy share in the program of the National Church." For 2019, the Executive Council budgeted twelve percent of the Diocese's assessment income. An option allows Parishes & Missions to designate their portion of the Asking between:	
A. Support of the Budget of the General Convention	TBD
Funding to provide support of the budget of The Episcopal Church that was adopted by the Triennial General Convention.	
B. Outreach Within the Episcopal Church	TBD
Funding to provide support of one or more designated programs of Episcopal Outreach outside of the Diocese of Dallas. This program will be selected by the Bishop & approved by the Executive Council. The Bishop has determined that funding for 2020 will be the Dioceses of Venezuela & Navajoland.	
Provincial Synod Assessment	N/C
The Diocese of Dallas is one of the twelve Dioceses in Province VII. This line item provides constitutionally required financial support for the Province VII Synod.	

**EPISCOPAL DIOCESE OF DALLAS
2020 BUDGET DESCRIPTIONS & CHANGES**

	Variance
General Convention of The Episcopal Church 2021	N/C
This is a triennial accrual to fund the cost of Clergy & Lay Deputies to attend the 2021 General Convention of the Episcopal Church. The Diocese purchases airfare, hotel rooms & provides a daily per diem for meals that varies according to where the convention is held. The 2021 Convention will be held in Baltimore, MD.	
Coordinator - Episcopal Relief & Development (ERD)	N/C
Provides funding for conference expenses.	
Ministry of the Episcopate	
Ecumenical & Diocesan Commitments	
University of the South Ownership Apportionment	N/C
The Diocese of Dallas is one of 27 owning Dioceses of the University. The Bishop, one clergyperson & two laypersons are members of the Board of Trustees. This line item funds the optional contribution to the financial support of the University of the South.	
Support for St. Matthew's Cathedral	(48,537)
Funding to assist the Cathedral in paying its full assessment. Decrease due to the Cathedral's request to eliminate line item with plans to pay full assessment or adhere to sanctions for nonpayment.	
Retiree Benefits	700
Funding for Medicare supplement cost for retired lay employees & one clergy person. Increase due to anticipated premium increases.	
Annual Diocesan Convention	5,000
Articles 2 & 3 of the Constitution of the Diocese of Dallas require that an Annual Convention be held to conduct the business of the Diocese. Increase due to costs associated to change in AV provider.	
Office of the Episcopate	
Bishop Compensation & Benefits	12,200
Bishop Sumner's stipend, insurance, & pension. Increase due to cost of living & merit increase & anticipated insurance premium increase.	
Other Bishops Compensation & Expenses	10,000
Assistant Bishop Michael Smith's salary & expenses for 3 months of work in the Diocese of Dallas. Increase in anticipation of addition of Bishop Fraser Lawton in East Texas & Bishop Wayne Smith's expenses for oversight of 3 parishes.	
Canon to the Ordinary Compensation & Benefits	8,300
Canon Gilton's stipend, insurance, & pension. Increase due to cost of living & merit increase & anticipated insurance premium increase.	
Episcopate Travel & Meetings	5,000
Travel & meeting expenses for Bishop Sumner & Canon Gilton inside & outside the diocese, including mandatory House of Bishops meetings. Increase due to Lambeth Conference.	
Resigned Bishops Travel & Meetings	(500)
Travel reimbursement for resigned bishops in order for them to attend HOB meetings & General Convention. Decreased travel anticipated for 2020.	
Immigration Expense	(21,000)
Costs associated with clergy & their families who are not U.S. citizens. Decrease due to cases being completed.	
Diocesan Staff	
Staff Travel & Diocesan Meetings	N/C
Funding for staff attendance at conferences & meetings on behalf of the Diocese & meetings held at Diocesan House for various committees.	

**EPISCOPAL DIOCESE OF DALLAS
2020 BUDGET DESCRIPTIONS & CHANGES**

	Variance
Social Security (FICA) Employer share of FICA/Medicare costs. Increase due to salary adjustments.	730
Administrative Compensation Compensation for the Diocesan administrative staff. Increase due to cost of living increases.	11,700
Staff Group Health Insurance This category is the health insurance cost for all Diocesan staff whose salary is funded in the prior category. Included coverage is for health, life, dental & disability insurance. Increase due to projected cost of insurance.	14,500
Staff Pension Contribution Employer's share of 403B annuity contributions for full-time administrative employees. Increase due to cost of living increases.	170
Communications Compensation & Expenses Funding for salary, pension & insurance benefits for missionary & communications department expenses. Increase due to cost of living increase & department expenses.	4,400
Diocesan House Operating Expenses	
Insurance - Property/Liability/Workers Compensation Property & liability coverage for board members & trustees of the various Diocesan corporations, commissions & institutions. This also includes Workers Compensation insurance coverage for employees. Decrease due to anticipated premium reduction.	(3,000)
Janitor Service & Supply Cleaning service & supplies for Diocesan House.	N/C
Maintenance - Building & Grounds Routine expenses for the maintenance of Diocesan House including air conditioning, boiler, furniture, & general repairs.	N/C
Utilities Electric, water, gas, kitchen supplies & phone for the Diocesan House.	N/C
New Equipment & Maintenance Copier lease, office equipment purchases, software & maintenance contracts for all Diocesan House office equipment. Decrease due to alignment with actual expenses.	(5,000)
Postage Cost of mailings & postage meter equipment at Diocesan office.	N/C
Office Supplies & Printing Printing stationery, directory, etc. & general office supplies for Diocesan House. Decrease due to alignment with actual expenses.	(4,000)
Annual Audit Funding for the expense of an annual audit required by the Canons of the General Church & the Diocese.	N/C
Bank Service Charges Cost of lock box & on-line access to Diocesan bank accounts. Decrease due to alignment with actual expenses.	(1,500)
Information Technology Computer hardware & software maintenance agreements. Decrease due to leveling out of IT expenses.	(5,000)
Office Relocation Expenses Anticipated expenses of office move to St. Matthew's Cathedral.	10,000

EPISCOPAL DIOCESE OF DALLAS
Statement of Financial Position
July 2019

Assets		
Cash		
1-10600-10 - Petty Cash	\$425.00	
1-11285-10 - Pegasus Bank MM	\$430,981.03	
1-11288-10 - Pegasus Bank CK	\$47,640.69	
1-11290-10 - American National Bank	\$115,725.21	
1-11295-10 - Pegasus Bank-MED	\$90,182.60	
Total Cash		\$684,954.53
Property and Equipment		
1-25900-10 - NW McKinney Property	\$252,762.43	
1-25997-10 - Buildings	\$57,775.00	
1-25998-10 - Furniture and Equipment	\$306,470.00	
Total Property and Equipment		\$617,007.43
Accumulated Depreciation		
1-25999-10 - Accumulated Depreciation	(\$227,441.69)	
Total Accumulated Depreciation		(\$227,441.69)
Accounts Receivable		
1-23662-10 - 2020 Prepaid Expenses	\$23,782.86	
1-23665-10 - Special Funds-Theo Ed.	\$87,500.00	
1-23670-10 - Endowment of the Episcopate	\$58,333.31	
1-23749-10 - Diocesan Worker's Comp Insurance	(\$369.77)	
1-23750-10 - Diocesan Life & Dental Insurance	\$1,034.95	
Total Accounts Receivable		\$170,281.35
Total Assets		\$1,244,801.62
Liabilities & Net Assets		
Liabilities		
Accounts Payable		
2-31050-10 - Miscellaneous Items Payable	\$635.00	
2-31800-10 - Outreach within TEC	\$67,698.82	
2-50001-10 - Postretirement Benefit Liabilities	\$509,026.00	
Total Accounts Payable		\$577,359.82
Executive Council Restricted		
8-31230-10 - Clergy Support & Dev Reserve	\$112,603.77	
8-31240-10 - NW McKinney Property Reserve	\$252,762.43	
8-31270-10 - Theological Development Reserve	\$26,413.23	
8-31300-10 - TEC Participation Reserve	\$18,633.42	
8-31500-10 - Operating Reserve	\$149,995.78	
8-31550-10 - Legal Compliance Reserve	\$18,456.67	
8-31620-10 - Cong Support & Dev Reserve	\$184,774.46	
Total Executive Council Restricted		\$763,639.76
Total Liabilities		\$1,340,999.58
Net Assets		
Unrestricted		
2-99996-10 - Accumulated-Other Comp Net Inc	(\$228,481.00)	
2-99999-10 - Fund Balance	\$23,901.42	
Unrestricted This Year	\$108,381.62	
Total Unrestricted	(\$96,197.96)	
Total Net Assets		(\$96,197.96)
Total Liabilities & Net Assets		\$1,244,801.62

EPISCOPAL DIOCESE OF DALLAS
OPERATING STATEMENT OF ACTIVITIES
 July 2019

	YTD Actual	YTD Budget	YTD Budget/Actual	Variance	Annual Budget	Footnotes Referenced
DIOCESAN REVENUES						
Endowment of the Episcopate	\$58,333.31	\$58,333.31	\$0.00	0.00%	\$100,000.00	
E.D. Farmer Grant	\$35,000.00	\$35,000.00	\$0.00	0.00%	\$60,000.00	
Theological Training Grant	\$87,500.00	\$87,500.00	\$0.00	0.00%	\$150,000.00	
Episcopal Development	\$0.00	\$68,250.00	(\$68,250.00)	100.00%	\$117,000.00	
Allowance-Uncollected Assessments	\$0.00	(\$26,560.24)	\$26,560.24	100.00%	(\$45,531.86)	
Allowance-Assessment Adjustments	\$0.00	(\$26,250.00)	\$26,250.00	100.00%	(\$45,000.00)	
Other Revenue	\$2,400.00	\$145.81	\$2,254.19	-1545.98%	\$250.00	
Interest Income	\$2,282.13	\$145.81	\$2,136.32	-1465.14%	\$250.00	
Prior Year Assessment Revenue	\$16,143.40	\$0.00	\$16,143.40	0.00%	\$0.00	
Assessment Balances						
Allen, Church of the Savior	\$2,576.00	\$2,576.00	\$0.00	0.00%	\$4,416.00	
Athens, St. Matthias'	\$5,126.94	\$5,126.94	\$0.00	0.00%	\$8,789.00	
Atlanta, All Saints'	\$742.10	\$1,038.94	(\$296.84)	28.57%	\$1,781.00	
Bonham, Holy Trinity	\$350.00	\$350.00	\$0.00	0.00%	\$600.00	
Canton, St. Justin	\$350.00	\$350.00	\$0.00	0.00%	\$600.00	
Cedar Hill, Good Shepherd	\$13,969.06	\$13,969.06	\$0.00	0.00%	\$23,947.00	
Corsicana, St. John's	\$28,505.42	\$23,255.19	\$5,250.23	-22.58%	\$39,866.00	
Coppell, Apostles'	\$25,110.19	\$25,110.19	\$0.00	0.00%	\$43,046.00	
Dallas, Ascension	\$46,426.94	\$46,426.94	\$0.00	0.00%	\$79,589.00	
Dallas, Christ Church	\$24,033.31	\$24,033.31	\$0.00	0.00%	\$41,200.00	
Garland, Emmanuel Anglican	\$1,762.25	\$1,762.25	\$0.00	0.00%	\$3,021.00	
Dallas, Good Samaritan	\$3,742.06	\$3,742.06	\$0.00	0.00%	\$6,415.00	
Dallas, Good Shepherd	\$87,409.56	\$87,409.56	\$0.00	0.00%	\$149,845.00	
Dallas, Holy Cross	\$9,451.19	\$9,451.19	\$0.00	0.00%	\$16,202.00	
Dallas, Holy Faith	\$950.00	\$350.00	\$600.00	-171.43%	\$600.00	
Dallas, Incarnation	\$431,046.00	\$431,046.00	\$0.00	0.00%	\$738,936.00	
Dallas, Our Saviour	\$1,110.23	\$1,540.56	(\$430.33)	27.93%	\$2,641.00	
Dallas, San Francisco De Asis	\$3,726.31	\$3,726.31	\$0.00	0.00%	\$6,388.00	
Dallas, St. Christopher	\$8,115.94	\$8,115.94	\$0.00	0.00%	\$13,913.00	
Dallas, St. James'	\$41,988.31	\$41,988.31	\$0.00	0.00%	\$71,980.00	
Dallas, St. John's	\$46,735.50	\$46,735.50	\$0.00	0.00%	\$80,118.00	
Dallas, St. Luke's	\$39,242.00	\$39,242.00	\$0.00	0.00%	\$67,272.00	
Dallas, St. Matthew's**	\$41,768.52	\$48,729.94	(\$6,961.42)	14.29%	\$83,537.00	
Dallas, St. Michael	\$396,137.00	\$396,137.00	\$0.00	0.00%	\$679,092.00	
Dallas, St. Augustine	\$14,889.00	\$14,889.00	\$0.00	0.00%	\$25,524.00	
Dallas, St. Thomas'	\$23,857.75	\$23,857.75	\$0.00	0.00%	\$40,899.00	
Dallas, Transfiguration	\$145,648.44	\$145,648.44	\$0.00	0.00%	\$249,683.00	
Denison, St. Luke's	\$0.00	\$14,768.81	(\$14,768.81)	100.00%	\$25,318.00	
Denton, St. Barnabas'	\$10,917.69	\$10,917.69	\$0.00	0.00%	\$18,716.00	
Denton, St. David	\$15,919.50	\$18,572.75	(\$2,653.25)	14.29%	\$31,839.00	
DeSoto, St. Anne's	\$14,309.19	\$14,309.19	\$0.00	0.00%	\$24,530.00	
Ennis, St. Thomas'	\$3,884.05	\$3,893.19	(\$9.14)	0.23%	\$6,674.00	
Farmers Branch, St. Andrew's	\$7,245.00	\$7,245.00	\$0.00	0.00%	\$12,420.00	
Flower Mound, St. Nicholas	\$56,713.44	\$56,713.44	\$0.00	0.00%	\$97,223.00	
Frisco, St. Philip's	\$93,298.31	\$93,298.31	\$0.00	0.00%	\$159,940.00	
Garland, Holy Trinity	\$16,127.44	\$16,127.44	\$0.00	0.00%	\$27,647.00	
Garland, St. Barnabas'	\$11,904.69	\$11,904.69	\$0.00	0.00%	\$20,408.00	
Garland, St. David	\$0.00	\$3,557.75	(\$3,557.75)	100.00%	\$6,099.00	1
Greenville, St. Paul's	\$12,741.19	\$12,741.19	\$0.00	0.00%	\$21,842.00	
Irving, Redeemer	\$18,292.00	\$16,005.50	\$2,286.50	-14.29%	\$27,438.00	
Irving, St. Mark's	\$17,917.69	\$17,917.69	\$0.00	0.00%	\$30,716.00	
Irving, St. Mary's	\$3,947.44	\$3,947.44	\$0.00	0.00%	\$6,767.00	
Kaufman, Our Merciful Saviour	\$4,176.06	\$4,176.06	\$0.00	0.00%	\$7,159.00	
Kemp, St. James	\$6,304.06	\$6,304.06	\$0.00	0.00%	\$10,807.00	
Lewisville, Annunciation	\$31,334.31	\$31,334.31	\$0.00	0.00%	\$53,716.00	
McKinney, Holy Family	\$1,229.85	\$1,720.81	(\$490.96)	28.53%	\$2,950.00	

**St. Matthew's Cathedral's effectively has an assessment of \$35,000 with the remaining balance of \$48,537 reflected under the Ecumenical & Diocesan Commitments section, line item entitled "Support of St. Matthew."

OPERATING STATEMENT OF ACTIVITIES

July 2019

	YTD Actual	YTD Budget	YTD Budget/Actual	Variance	Annual Budget	Footnotes Referenced
McKinney, St. Andrews	\$48,118.00	\$42,103.25	\$6,014.75	-14.29%	\$72,177.00	
McKinney, St. Peter's	\$41,150.69	\$41,150.69	\$0.00	0.00%	\$70,544.00	
Mineola, St. Dunstan's	\$11,121.25	\$11,121.25	\$0.00	0.00%	\$19,065.00	
Mt. Pleasant, St. Mark's	\$7,729.69	\$6,213.06	\$1,516.63	-24.41%	\$10,651.00	
Paris, Holy Cross	\$16,768.50	\$16,768.50	\$0.00	0.00%	\$28,746.00	
Pittsburg, St. William Laud	\$6,302.94	\$6,302.94	\$0.00	0.00%	\$10,805.00	
Plano, Holy Nativity	\$19,426.50	\$22,664.25	(\$3,237.75)	14.29%	\$38,853.00	
Pottsboro, St. John	\$10,288.25	\$10,288.25	\$0.00	0.00%	\$17,637.00	
Prosper, St. Paul's	\$20,013.00	\$20,013.00	\$0.00	0.00%	\$34,308.00	
Plano, Resurrection	\$1,960.00	\$1,960.00	\$0.00	0.00%	\$3,360.00	
Plano, Santa Natividad	\$1,565.06	\$1,565.06	\$0.00	0.00%	\$2,683.00	
Richardson, Epiphany	\$53,338.81	\$53,338.81	\$0.00	0.00%	\$91,438.00	
Rockwall, Holy Trinity	\$34,386.94	\$34,386.94	\$0.00	0.00%	\$58,949.00	
Sherman, St. Stephen's	\$10,466.19	\$10,466.19	\$0.00	0.00%	\$17,942.00	
Sulphur Springs, St. Philip's	\$3,913.00	\$3,913.00	\$0.00	0.00%	\$6,708.00	
Terrell, Good Shepherd	\$13,112.75	\$13,112.75	\$0.00	0.00%	\$22,479.00	
Texarkana, St. James'	\$33,867.75	\$33,867.75	\$0.00	0.00%	\$58,059.00	
Waxahachie, St. Paul's	\$21,135.94	\$21,135.94	\$0.00	0.00%	\$36,233.00	
Winnsboro, St. Francis	\$350.00	\$350.00	\$0.00	0.00%	\$600.00	
Total Assessment Balances	\$2,126,047.19	\$2,142,785.33	(\$16,738.14)	0.78%	\$3,673,346.00	
Total DIOCESAN REVENUES	\$2,327,706.03	\$2,339,350.02	(\$11,643.99)	0.50%	\$4,010,314.14	

OPERATING STATEMENT OF ACTIVITIES

July 2019

	YTD Actual	YTD Budget	YTD Budget/Actual	Variance	Annual Budget	Footnotes Referenced
DIOCESAN EXPENSES						
Congregational Support & Development						
Congregational Developmt Administrative Expenses	\$4,786.00	\$2,916.69	(\$1,869.31)	-64.09%	\$5,000.00	
Stewardship & Development Department	\$1,250.00	\$5,833.31	\$4,583.31	78.57%	\$10,000.00	
Church of the Savior, Allen	\$37,916.69	\$37,916.69	\$0.00	0.00%	\$65,000.00	
San Francisco de Asis, Dallas	\$61,250.00	\$61,250.00	\$0.00	0.00%	\$105,000.00	
St. Christopher's, Dallas	\$18,666.69	\$18,666.69	\$0.00	0.00%	\$32,000.00	
Our Merciful Saviour, Kaufman	\$5,833.31	\$5,833.31	\$0.00	0.00%	\$10,000.00	
St. Augustine, Dallas	\$14,583.31	\$14,583.31	\$0.00	0.00%	\$25,000.00	
St. Matthias, Athens	\$11,666.69	\$11,666.69	\$0.00	0.00%	\$20,000.00	
The Gathering, Dallas	\$8,750.00	\$8,750.00	\$0.00	0.00%	\$15,000.00	
Congregational Development Contingency Fund	\$15,781.00	\$17,500.00	\$1,719.00	9.82%	\$30,000.00	
Clergy Coaching	\$6,000.00	\$5,250.00	(\$750.00)	-14.29%	\$9,000.00	
St. Barnabas, Garland	\$80,416.69	\$55,416.69	(\$25,000.00)	-45.11%	\$95,000.00	
St. Mary's, Irving	\$39,495.61	\$39,375.00	(\$120.61)	-0.31%	\$67,500.00	
Emmanuel Anglican, Garland	\$44,100.07	\$43,750.00	(\$350.07)	-0.80%	\$75,000.00	
St. Andrew's, Farmers Branch	\$7,000.00	\$7,000.00	\$0.00	0.00%	\$12,000.00	
St. Dunstan's, Mineola	\$17,500.00	\$17,500.00	\$0.00	0.00%	\$30,000.00	
Santa Natividad, Plano	\$49,583.31	\$49,583.31	\$0.00	0.00%	\$85,000.00	
Total Congregational Support & Development	\$424,579.37	\$402,791.69	(\$21,787.68)	-5.41%	\$690,500.00	
Church Plants						
Church Plant Administrative Expense	\$9,646.62	\$7,000.00	(\$2,646.62)	-37.81%	\$12,000.00	
Holy Faith, Dallas	\$21,263.36	\$8,750.00	(\$12,513.36)	-143.01%	\$15,000.00	
New Church Plants Contingency Fund	\$0.00	\$11,666.69	\$11,666.69	100.00%	\$20,000.00	
Resurrection, Plano	\$48,531.31	\$47,833.31	(\$698.00)	-1.46%	\$82,000.00	
San Marcos, Mt. Pleasant	\$23,458.31	\$23,333.31	(\$125.00)	-0.54%	\$40,000.00	
New Church Plant	\$9,377.51	\$32,083.31	\$22,705.80	70.77%	\$55,000.00	
Incarnation Satellite	\$21,875.00	\$21,875.00	\$0.00	0.00%	\$37,500.00	
St. Philip's Sudanese, Dallas	\$16,171.11	\$0.00	(\$16,171.11)	0.00%	\$0.00	
New Satellite	\$0.00	\$21,875.00	\$21,875.00	100.00%	\$37,500.00	
Total Church Plants	\$150,323.22	\$174,416.62	\$24,093.40	13.81%	\$299,000.00	
Clergy Development & Support						
Stanton Center for Ministry Formation	\$24,944.31	\$18,944.31	(\$6,000.00)	-31.67%	\$32,476.00	
Vocations Expenses	\$11,054.72	\$18,637.50	\$7,582.78	40.69%	\$31,950.00	
Curacy Training	\$134,217.59	\$137,666.69	\$3,449.10	2.51%	\$236,000.00	
College of Deacons	\$1,539.71	\$2,625.00	\$1,085.29	41.34%	\$4,500.00	
Seminarian Support	\$22,158.21	\$81,083.31	\$58,925.10	72.67%	\$139,000.00	
Clergy Conferences	\$31,918.77	\$29,166.69	(\$2,752.08)	-9.44%	\$50,000.00	
Rural Church Ministry Commission	\$2,015.95	\$875.00	(\$1,140.95)	-130.39%	\$1,500.00	
Clergy Family Commission	\$3,346.95	\$2,916.69	(\$430.26)	-14.75%	\$5,000.00	
Clergy Recruiting	\$2,643.86	\$11,666.69	\$9,022.83	77.34%	\$20,000.00	
Total Clergy Development & Support	\$233,840.07	\$303,581.88	\$69,741.81	22.97%	\$520,426.00	
Theological Development & Special Ministry						
Canon Theologian (Hylden)	\$34,735.80	\$24,791.69	(\$9,944.11)	-40.11%	\$42,500.00	
Theologian-in-Residence (Austin)	\$15,123.89	\$15,166.69	\$42.80	0.28%	\$26,000.00	
Christian Formation Commission	\$6,901.56	\$7,583.31	\$681.75	8.99%	\$13,000.00	
Canon Pastor	\$14,524.98	\$14,875.00	\$350.02	2.35%	\$25,500.00	
Canon for Rural Ministries	\$252.39	\$1,866.69	\$1,614.30	86.48%	\$3,200.00	
Total Theological Development & Special Ministry	\$71,538.62	\$64,283.38	(\$7,255.24)	-11.29%	\$110,200.00	
Evangelism						
Canon Evangelist	\$29,569.26	\$30,187.50	\$618.24	2.05%	\$51,750.00	
Evangelism Commission	\$12,816.74	\$11,666.69	(\$1,150.05)	-9.86%	\$20,000.00	
Total Evangelism	\$42,386.00	\$41,854.19	(\$531.81)	-1.27%	\$71,750.00	
Youth Ministry						
Youth Missioner	\$7,630.00	\$8,750.00	\$1,120.00	12.80%	\$15,000.00	
Diocesan Youth Commission	\$522.00	\$14,583.31	\$14,061.31	96.42%	\$25,000.00	
Total Youth Ministry	\$8,152.00	\$23,333.31	\$15,181.31	65.06%	\$40,000.00	
College Ministries						
College Ministry Program Expenses	\$85.33	\$7,000.00	\$6,914.67	98.78%	\$12,000.00	
Total College Ministries	\$85.33	\$7,000.00	\$6,914.67	98.78%	\$12,000.00	

OPERATING STATEMENT OF ACTIVITIES

July 2019

	YTD Actual	YTD Budget	YTD Budget/Actual	Variance	Annual Budget	Footnotes Referenced
Diocesan Institutions						
Camp All Saints	\$146,023.48	\$145,833.31	(\$190.17)	-0.13%	\$250,000.00	
Holy Family School, McKinney	\$7,000.00	\$7,000.00	\$0.00	0.00%	\$12,000.00	
Total Diocesan Ministries	\$153,023.48	\$152,833.31	(\$190.17)	-0.12%	\$262,000.00	
Episcopal Church Ministries						
A. Support for the Budget of the General Convention	\$125,151.81	\$125,151.81	\$0.00	0.00%	\$214,546.00	
B. Outreach Within The Episcopal Church	\$67,698.82	\$67,698.82	\$0.00	0.00%	\$116,055.14	
Provincial Synod Assessment	\$0.00	\$2,916.69	\$2,916.69	100.00%	\$5,000.00	
General Convention 2021	\$11,666.69	\$11,666.69	\$0.00	0.00%	\$20,000.00	
Episcopal Relief & Development (ERD)	\$0.00	\$350.00	\$350.00	100.00%	\$600.00	
Total Episcopal Church Ministries	\$204,517.32	\$207,784.01	\$3,266.69	1.57%	\$356,201.14	
Ecumenical & Diocesan Commitments						
University of the South Ownership Apportion	\$583.31	\$583.31	\$0.00	0.00%	\$1,000.00	
Support of St. Matthew	\$24,268.50	\$28,313.25	\$4,044.75	14.29%	\$48,537.00	
Retiree Benefits	\$25,714.56	\$27,416.69	\$1,702.13	6.21%	\$47,000.00	
Annual Diocesan Convention	\$1,422.69	\$14,583.31	\$13,160.62	90.24%	\$25,000.00	
Total Ecumenical & Diocesan Commitments	\$51,989.06	\$70,896.56	\$18,907.50	26.67%	\$121,537.00	
Office of the Episcopate						
Bishop Compensation & Benefits	\$147,060.39	\$147,291.69	\$231.30	0.16%	\$252,500.00	
Assisting Bishop Compensation & Expenses	\$15,206.12	\$20,416.69	\$5,210.57	25.52%	\$35,000.00	
Canon to the Ordinary Compensation & Benefits	\$97,732.46	\$102,375.00	\$4,642.54	4.53%	\$175,500.00	
Episcopate Travel & Meetings	\$50,456.72	\$29,166.69	(\$21,290.03)	-72.99%	\$50,000.00	
Resigned Bishops Travel & Meetings	\$0.00	\$1,166.69	\$1,166.69	100.00%	\$2,000.00	
Immigration Expense	\$15,273.36	\$21,000.00	\$5,726.64	27.27%	\$36,000.00	
Total Office of the Episcopate	\$325,729.05	\$321,416.76	(\$4,312.29)	-1.34%	\$551,000.00	
Diocesan Staff						
Staff Travel & Diocesan Meetings	\$14,460.97	\$11,666.69	(\$2,794.28)	-23.95%	\$20,000.00	
Social Security (FICA)	\$17,426.94	\$17,500.00	\$73.06	0.42%	\$30,000.00	
Administrative Compensation	\$224,700.14	\$227,500.00	\$2,799.86	1.23%	\$390,000.00	
Staff Group Health Insurance	\$70,661.41	\$70,583.31	(\$78.10)	-0.11%	\$121,000.00	
Staff Pension Contribution	\$22,470.00	\$23,333.31	\$863.31	3.70%	\$40,000.00	
Communications Compensation & Expenses	\$71,194.61	\$74,200.00	\$3,005.39	4.05%	\$127,200.00	
Total Diocesan Staff	\$420,914.07	\$424,783.31	\$3,869.24	0.91%	\$728,200.00	
Diocesan House Expenses						
Insurance-Prop/Liab/WC	\$40,123.80	\$25,083.31	(\$15,040.49)	-59.96%	\$43,000.00	
Janitor Service & Supply	\$5,497.80	\$5,833.31	\$335.51	5.75%	\$10,000.00	
Maintenance-Building & Grounds	\$23,991.97	\$14,583.31	(\$9,408.66)	-64.52%	\$25,000.00	
Utilities	\$13,366.02	\$17,500.00	\$4,133.98	23.62%	\$30,000.00	
New Equipment & Maintenance	\$6,143.70	\$11,666.69	\$5,522.99	47.34%	\$20,000.00	
Postage	\$4,792.96	\$4,666.69	(\$126.27)	-2.71%	\$8,000.00	
Office Supplies & Printing	\$10,618.78	\$14,000.00	\$3,381.22	24.15%	\$24,000.00	
Annual Audit	\$12,500.00	\$26,250.00	\$13,750.00	52.38%	\$45,000.00	
Bank Service Charges	\$172.10	\$1,458.31	\$1,286.21	88.20%	\$2,500.00	
Information Tech & Data Publishing	\$15,039.69	\$23,333.31	\$8,293.62	35.54%	\$40,000.00	
Total Diocesan House Expenses	\$132,246.82	\$144,374.93	\$12,128.11	8.40%	\$247,500.00	
Total DIOCESAN EXPENSES	\$2,219,324.41	\$2,339,349.95	\$120,025.54	5.13%	\$4,010,314.14	
Net Total	\$108,381.62	\$0.07	\$108,381.55		\$0.00	

Footnotes

1 St. David's (Garland) assessment adjustment due to closure; approved by Finance Committee 03/12/2019 & Executive Council 04/09/2019

Assessment Payment Report

January to July 2019

Accounts	YTD Actual 07/31/2019	YTD Budget 07/31/2019	Annual Budget 07/31/2019	% of Annual Budget to Date
Dallas, Holy Faith	\$950.00	\$350.00	\$600.00	271.43%
Mt Pleasant, St. Mark's	\$7,729.69	\$6,213.06	\$10,651.00	124.41%
Corsicana, St. John's	\$28,505.42	\$23,255.19	\$39,866.00	122.58%
Irving, Redeemer	\$18,292.00	\$16,005.50	\$27,438.00	114.29%
McKinney, St. Andrew's	\$48,118.00	\$42,103.25	\$72,177.00	114.29%
Allen, Savior	\$2,576.00	\$2,576.00	\$4,416.00	100.00%
Athens, St. Matthias	\$5,126.94	\$5,126.94	\$8,789.00	100.00%
Bonham, Holy Trinity	\$350.00	\$350.00	\$600.00	100.00%
Canton, St. Justin's	\$350.00	\$350.00	\$600.00	100.00%
Cedar Hill, Good Shepherd	\$13,969.06	\$13,969.06	\$23,947.00	100.00%
Coppell, Apostles	\$25,110.19	\$25,110.19	\$43,046.00	100.00%
Dallas, Ascension	\$46,426.94	\$46,426.94	\$79,589.00	100.00%
Dallas, Christ	\$24,033.31	\$24,033.31	\$41,200.00	100.00%
Dallas, Good Samaritan	\$3,742.06	\$3,742.06	\$6,415.00	100.00%
Dallas, Good Shepherd	\$87,409.56	\$87,409.56	\$149,845.00	100.00%
Dallas, Holy Cross	\$9,451.19	\$9,451.19	\$16,202.00	100.00%
Dallas, Incarnation	\$431,046.00	\$431,046.00	\$738,936.00	100.00%
Dallas, San Francisco de Asis	\$3,726.31	\$3,726.31	\$6,388.00	100.00%
Dallas, St. Augustine	\$14,889.00	\$14,889.00	\$25,524.00	100.00%
Dallas, St. Christopher's	\$8,115.94	\$8,115.94	\$13,913.00	100.00%
Dallas, St. James	\$41,988.31	\$41,988.31	\$71,980.00	100.00%
Dallas, St. John's	\$46,735.50	\$46,735.50	\$80,118.00	100.00%
Dallas, St. Luke's	\$39,242.00	\$39,242.00	\$67,272.00	100.00%
Dallas, St. Michael & All Angels	\$396,137.00	\$396,137.00	\$679,092.00	100.00%
Dallas, St. Thomas the Apostle	\$23,857.75	\$23,857.75	\$40,899.00	100.00%
Dallas, Transfiguration	\$145,648.44	\$145,648.44	\$249,683.00	100.00%
Denton, St. Barnabas	\$10,917.69	\$10,917.69	\$18,716.00	100.00%
DeSoto, St. Anne	\$14,309.19	\$14,309.19	\$24,530.00	100.00%
Farmers Branch, St. Andrew's	\$7,245.00	\$7,245.00	\$12,420.00	100.00%
Flower Mound, St. Nicholas	\$56,713.44	\$56,713.44	\$97,223.00	100.00%
Frisco, St. Philip's	\$93,298.31	\$93,298.31	\$159,940.00	100.00%
Garland, Emmanuel Anglican	\$1,762.25	\$1,762.25	\$3,021.00	100.00%
Garland, Holy Trinity	\$16,127.44	\$16,127.44	\$27,647.00	100.00%
Garland, St. Barnabas	\$11,904.69	\$11,904.69	\$20,408.00	100.00%
Greenville, St. Paul's	\$12,741.19	\$12,741.19	\$21,842.00	100.00%
Heath/Rockwall, Holy Trinity	\$34,386.94	\$34,386.94	\$58,949.00	100.00%
Irving, St. Mark's	\$17,917.69	\$17,917.69	\$30,716.00	100.00%
Irving, St. Mary's	\$3,947.44	\$3,947.44	\$6,767.00	100.00%
Kaufman, Our Merciful Saviour	\$4,176.06	\$4,176.06	\$7,159.00	100.00%
Kemp, St. James	\$6,304.06	\$6,304.06	\$10,807.00	100.00%
Lewisville, Annunciation	\$31,334.31	\$31,334.31	\$53,716.00	100.00%
McKinney, St. Peter's	\$41,150.69	\$41,150.69	\$70,544.00	100.00%
Mineola, St. Dunstan's	\$11,121.25	\$11,121.25	\$19,065.00	100.00%
Paris, Holy Cross	\$16,768.50	\$16,768.50	\$28,746.00	100.00%
Pittsburg, St. William Laud	\$6,302.94	\$6,302.94	\$10,805.00	100.00%
Plano, Resurrection	\$1,960.00	\$1,960.00	\$3,360.00	100.00%

Accounts	YTD Actual 07/31/2019	YTD Budget 07/31/2019	Annual Budget 07/31/2019	% of Annual Budget to Date
Plano, Santa Natividad	\$1,565.06	\$1,565.06	\$2,683.00	100.00%
Pottsboro, St. John the Apostle	\$10,288.25	\$10,288.25	\$17,637.00	100.00%
Prosper, St. Paul's	\$20,013.00	\$20,013.00	\$34,308.00	100.00%
Richardson, Epiphany	\$53,338.81	\$53,338.81	\$91,438.00	100.00%
Sherman, St. Stephen's	\$10,466.19	\$10,466.19	\$17,942.00	100.00%
Sulphur Springs, St. Philip's	\$3,913.00	\$3,913.00	\$6,708.00	100.00%
Terrell, Good Shepherd	\$13,112.75	\$13,112.75	\$22,479.00	100.00%
Texarkana, St. James	\$33,867.75	\$33,867.75	\$58,059.00	100.00%
Waxahachie, St. Paul	\$21,135.94	\$21,135.94	\$36,233.00	100.00%
Winnsboro, St. Francis	\$350.00	\$350.00	\$600.00	100.00%
Ennis, St. Thomas	\$3,884.05	\$3,893.19	\$6,674.00	99.77%
Dallas, St. Matthew's Cathedral	\$41,768.52	\$48,729.94	\$83,537.00	85.71%
Denton, St. David of Wales	\$15,919.50	\$18,572.75	\$31,839.00	85.71%
Plano, Holy Nativity	\$19,426.50	\$22,664.25	\$38,853.00	85.71%
Dallas, Our Saviour	\$1,110.23	\$1,540.56	\$2,641.00	72.07%
McKinney, Holy Family	\$1,229.85	\$1,720.81	\$2,950.00	71.47%
Denison, St. Luke's	\$0.00	\$14,768.81	\$25,318.00	0.00%
Atlanta, All Saints - CLOSED	\$742.10	\$1,038.94	\$1,781.00	71.43%
Garland, St. David's - CLOSED	\$0.00	\$3,557.75	\$6,099.00	0.00%
Total Assessment Balances	\$2,126,047.19	\$2,142,785.33	\$3,673,346.00	99.22%

***St. Matthew's Cathedral effectively has an assessment of \$35,000. The remaining balance of \$48,537 is provided by an offset in the Diocesan budget under a line item entitled "Support of St. Matthew."*

EPISCOPAL DIOCESE OF DALLAS
Statement of Financial Position
December 2018

Assets		
Cash		
1-10600-10 - Petty Cash	\$425.00	
1-11285-10 - Pegasus Bank MM	\$903,705.74	
1-11288-10 - Pegasus Bank CK	\$110,058.57	
1-11290-10 - American National Bank	\$115,611.01	
1-11295-10 - Pegasus Bank-MED	\$89,888.35	
Total Cash		\$1,219,688.67
Property and Equipment		
1-25900-10 - NW McKinney Property	\$252,762.43	
1-25997-10 - Buildings	\$57,775.00	
1-25998-10 - Furniture and Equipment	\$306,470.00	
Total Property and Equipment		\$617,007.43
Accumulated Depreciation		
1-25999-10 - Accumulated Depreciation	(\$227,441.69)	
Total Accumulated Depreciation		(\$227,441.69)
Accounts Receivable		
1-23559-10 - St. Paul's, Prosper MED MOC	\$93,328.00	
1-23662-10 - 2019 Prepaid Expenses	\$5,829.25	
1-23749-10 - Diocesan Worker's Comp Insurance	(\$5,736.58)	
1-23750-10 - Diocesan Life & Dental Insurance	\$4,186.30	
Total Accounts Receivable		\$97,606.97
Total Assets		\$1,706,861.38
Liabilities & Net Assets		
Liabilities		
Accounts Payable		
2-31080-10 - 2018 Assessment Rebate	\$260,983.00	
2-31095-10 - Current Year Assessment Payable	\$662.00	
2-31800-10 - Venezuela	\$40,973.52	
2-50001-10 - Postretirement Benefit Liabilities	\$509,026.00	
Total Accounts Payable		\$811,644.52
Executive Council Restricted		
8-31230-10 - Clergy Support & Dev Reserve	\$112,603.77	
8-31240-10 - NW McKinney Property Reserve	\$252,762.43	
8-31270-10 - Theological Development Reserve	\$26,413.23	
8-31300-10 - TEC Participation Reserve	\$6,966.73	
8-31500-10 - Operating Reserve	\$154,491.15	
8-31550-10 - Legal Compliance Reserve	\$18,456.67	
8-31620-10 - Cong Support & Dev Reserve	\$528,102.46	
Total Executive Council Restricted		\$1,099,796.44
Total Liabilities		\$1,911,440.96
Net Assets		
Unrestricted		
2-99996-10 - Accumulated-Other Comp Net Inc	(\$228,481.00)	
2-99999-10 - Fund Balance	\$22,578.38	
Unrestricted This Year	\$1,323.04	
Total Unrestricted	(\$204,579.58)	
Total Net Assets		(\$204,579.58)
Total Liabilities & Net Assets		\$1,706,861.38

EPISCOPAL DIOCESE OF DALLAS
OPERATING ACCOUNT INCOME AND EXPENSE
December 2018

	YTD Actual	YTD Budget	YTD Actual vs Budget	Variance	Annual Budget	Footnotes Referenced
DIOCESAN REVENUES						
Endowment of the Episcopate	\$100,000.00	\$100,000.00	\$0.00	0.00%	\$100,000.00	
E.D. Farmer Grant	\$60,000.00	\$60,000.00	\$0.00	0.00%	\$60,000.00	
Theological Training Grant	\$150,000.00	\$150,000.00	\$0.00	0.00%	\$150,000.00	
Episcopal Development	\$303,475.00	\$340,000.00	(\$36,525.00)	10.74%	\$340,000.00	
Allowance-Uncollected Assessments	\$0.00	(\$25,000.00)	\$25,000.00	100.00%	(\$25,000.00)	
Allowance-Assessment Adjustments	\$0.00	(\$16,250.00)	\$16,250.00	100.00%	(\$16,250.00)	
Assessment Rebate	(\$260,983.00)	\$0.00	(\$260,983.00)	0.00%	\$0.00	
Other Revenue	\$0.00	\$500.00	(\$500.00)	100.00%	\$500.00	
Interest Income	\$929.38	\$500.00	\$429.38	-85.88%	\$500.00	
Prior Year Assessment Revenue	\$26,767.35	\$0.00	\$26,767.35	0.00%	\$0.00	
Assessment Balances						
Allen, Church of the Savior	\$3,150.00	\$3,150.00	\$0.00	0.00%	\$3,150.00	
Athens, St. Matthias'	\$6,915.37	\$7,544.00	(\$628.63)	8.33%	\$7,544.00	
Atlanta, All Saints'	\$1,794.96	\$1,795.00	(\$0.04)	0.00%	\$1,795.00	
Bonham, Holy Trinity	\$600.00	\$600.00	\$0.00	0.00%	\$600.00	
Canton, St. Justin	\$600.00	\$600.00	\$0.00	0.00%	\$600.00	
Cedar Hill, Good Shepherd	\$22,401.00	\$22,401.00	\$0.00	0.00%	\$22,401.00	
Corsicana, St. John's	\$31,704.43	\$40,434.00	(\$8,729.57)	21.59%	\$40,434.00	
Coppell, Apostles'	\$44,836.88	\$48,913.00	(\$4,076.12)	8.33%	\$48,913.00	
Dallas, Ascension	\$78,297.96	\$98,272.00	(\$19,974.04)	20.33%	\$98,272.00	1
Dallas, Christ Church	\$36,638.04	\$36,638.00	\$0.04	0.00%	\$36,638.00	
Garland, Emmanuel Anglican	\$2,250.96	\$2,251.00	(\$0.04)	0.00%	\$2,251.00	
Dallas, Good Samaritan	\$7,944.00	\$7,944.00	\$0.00	0.00%	\$7,944.00	
Dallas, Good Shepherd	\$148,755.00	\$148,755.00	\$0.00	0.00%	\$148,755.00	
Dallas, Holy Cross	\$19,938.00	\$19,938.00	\$0.00	0.00%	\$19,938.00	
Dallas, Holy Faith	\$600.00	\$600.00	\$0.00	0.00%	\$600.00	
Dallas, Incarnation	\$674,550.96	\$674,551.00	(\$0.04)	0.00%	\$674,551.00	
Dallas, Our Saviour	\$3,046.13	\$3,334.00	(\$287.87)	8.63%	\$3,334.00	
Dallas, San Francisco De Asis	\$3,557.04	\$3,557.00	\$0.04	0.00%	\$3,557.00	
Dallas, St. Christopher	\$11,199.96	\$11,200.00	(\$0.04)	0.00%	\$11,200.00	
Dallas, St. James'	\$76,469.04	\$76,469.00	\$0.04	0.00%	\$76,469.00	
Dallas, St. John's	\$88,007.04	\$88,007.00	\$0.04	0.00%	\$88,007.00	
Dallas, St. Luke's	\$69,599.04	\$69,599.00	\$0.04	0.00%	\$69,599.00	
Dallas, St. Matthew's**	\$108,457.52	\$108,458.00	(\$0.48)	0.00%	\$108,458.00	
Dallas, St. Michael	\$664,437.00	\$664,437.00	\$0.00	0.00%	\$664,437.00	
Dallas, St. Augustine	\$25,037.04	\$25,037.00	\$0.04	0.00%	\$25,037.00	
Dallas, St. Thomas'	\$42,507.96	\$42,508.00	(\$0.04)	0.00%	\$42,508.00	
Dallas, Transfiguration	\$237,546.00	\$237,546.00	\$0.00	0.00%	\$237,546.00	
Dallas, Trinity	\$9,668.60	\$34,807.00	(\$25,138.40)	72.22%	\$34,807.00	
Denison, St. Luke's	\$39,236.08	\$39,236.00	\$0.08	0.00%	\$39,236.00	
Denton, St. Barnabas'	\$19,722.96	\$19,723.00	(\$0.04)	0.00%	\$19,723.00	
Denton, St. David	\$28,853.88	\$31,477.00	(\$2,623.12)	8.33%	\$31,477.00	
DeSoto, St. Anne's	\$33,089.04	\$33,089.00	\$0.04	0.00%	\$33,089.00	
Ennis, St. Thomas'	\$3,854.00	\$7,708.00	(\$3,854.00)	50.00%	\$7,708.00	2
Farmers Branch, St. Andrew's	\$12,543.00	\$12,543.00	\$0.00	0.00%	\$12,543.00	
Flower Mound, St. Nicholas	\$88,196.04	\$88,196.00	\$0.04	0.00%	\$88,196.00	
Frisco, St. Philip's	\$160,089.96	\$160,090.00	(\$0.04)	0.00%	\$160,090.00	
Garland, Holy Trinity	\$30,510.96	\$30,511.00	(\$0.04)	0.00%	\$30,511.00	
Garland, St. Barnabas'	\$10,308.00	\$10,308.00	\$0.00	0.00%	\$10,308.00	
Garland, St. David	\$4,073.52	\$8,147.00	(\$4,073.48)	50.00%	\$8,147.00	
Greenville, St. Paul's	\$21,827.04	\$21,827.00	\$0.04	0.00%	\$21,827.00	
Irving, Redeemer	\$22,488.00	\$22,488.00	\$0.00	0.00%	\$22,488.00	
Irving, St. Mark's	\$30,483.00	\$30,483.00	\$0.00	0.00%	\$30,483.00	
Irving, St. Mary's	\$6,608.04	\$6,608.00	\$0.04	0.00%	\$6,608.00	
Kaufman, Our Merciful Saviour	\$7,707.96	\$7,708.00	(\$0.04)	0.00%	\$7,708.00	

**St. Matthew's Cathedral's effectively has an assessment of \$35,000 with the remaining balance of \$73,458 reflected under the Office of the Episcopate section, line item entitled "Support of St. Matthew."

OPERATING ACCOUNT INCOME AND EXPENSE
December 2018

	YTD Actual	YTD Budget	YTD Actual vs Budget	Variance	Annual Budget	Footnotes Referenced
Kemp, St. James	\$7,371.96	\$7,372.00	(\$0.04)	0.00%	\$7,372.00	
Lewisville, Annunciation	\$55,691.04	\$55,691.00	\$0.04	0.00%	\$55,691.00	
McKinney, Holy Family	\$3,476.04	\$3,476.00	\$0.04	0.00%	\$3,476.00	
McKinney, St. Andrews	\$67,302.96	\$67,303.00	(\$0.04)	0.00%	\$67,303.00	
McKinney, St. Peter's	\$75,384.96	\$75,385.00	(\$0.04)	0.00%	\$75,385.00	
Mineola, St. Dunstan's	\$19,068.96	\$19,069.00	(\$0.04)	0.00%	\$19,069.00	
Mt. Pleasant, St. Mark's	\$5,876.00	\$8,247.00	(\$2,371.00)	28.75%	\$8,247.00	
Paris, Holy Cross	\$30,846.96	\$30,847.00	(\$0.04)	0.00%	\$30,847.00	
Pittsburg, St. William Laud	\$10,970.04	\$10,970.00	\$0.04	0.00%	\$10,970.00	
Plano, Holy Nativity	\$42,922.00	\$42,922.00	\$0.00	0.00%	\$42,922.00	
Pottsboro, St. John	\$15,216.96	\$15,217.00	(\$0.04)	0.00%	\$15,217.00	
Prosper, St. Paul's	\$28,337.04	\$28,337.00	\$0.04	0.00%	\$28,337.00	
Plano, Resurrection	\$1,200.00	\$1,200.00	\$0.00	0.00%	\$1,200.00	
Plano, Santa Natividad	\$1,200.00	\$1,200.00	\$0.00	0.00%	\$1,200.00	
Richardson, Epiphany	\$78,750.00	\$78,750.00	\$0.00	0.00%	\$78,750.00	
Rockwall, Holy Trinity	\$49,544.04	\$49,544.00	\$0.04	0.00%	\$49,544.00	
Sherman, St. Stephen's	\$20,360.04	\$20,360.00	\$0.04	0.00%	\$20,360.00	
Sulphur Springs, St. Philip's	\$6,765.00	\$6,765.00	\$0.00	0.00%	\$6,765.00	
Terrell, Good Shepherd	\$18,281.04	\$18,281.00	\$0.04	0.00%	\$18,281.00	
Texarkana, St. James'	\$59,586.96	\$59,587.00	(\$0.04)	0.00%	\$59,587.00	
Waxahachie, St. Paul's	\$35,888.04	\$35,888.00	\$0.04	0.00%	\$35,888.00	
Winnsboro, St. Francis	\$600.00	\$600.00	\$0.00	0.00%	\$600.00	
Total Assessment Balances	\$3,574,741.45	\$3,646,498.00	(\$71,756.55)	1.97%	\$3,646,498.00	
Total DIOCESAN REVENUES	\$3,954,930.18	\$4,256,248.00	(\$301,317.82)	7.08%	\$4,256,248.00	

OPERATING ACCOUNT INCOME AND EXPENSE

December 2018

	YTD Actual	YTD Budget	YTD Actual vs Budget	Variance	Annual Budget	Footnotes Referenced
DIOCESAN EXPENSES						
Congregational Support & Development						
Congregational Developmt Administrative Expenses	\$3,400.00	\$5,000.00	\$1,600.00	32.00%	\$5,000.00	
Stewardship & Development Department	\$2,185.49	\$10,000.00	\$7,814.51	78.15%	\$10,000.00	
St. Christopher's, Dallas	\$37,000.04	\$36,500.00	(\$500.04)	-1.37%	\$36,500.00	
Our Merciful Saviour, Kaufman	\$9,999.96	\$10,000.00	\$0.04	0.00%	\$10,000.00	
St. Augustine, Dallas	\$41,433.56	\$41,250.00	(\$183.56)	-0.44%	\$41,250.00	
St. Matthias, Athens	\$30,000.00	\$20,000.00	(\$10,000.00)	-50.00%	\$20,000.00	3
The Gathering, Dallas	\$19,899.96	\$19,900.00	\$0.04	0.00%	\$19,900.00	
Congregational Development Contingency Fund	\$16,099.43	\$20,000.00	\$3,900.57	19.50%	\$20,000.00	3
St. Mary's, Irving	\$75,769.96	\$70,000.00	(\$5,769.96)	-8.24%	\$70,000.00	
Total Congregational Support & Development	\$235,788.40	\$232,650.00	(\$3,138.40)	-1.35%	\$232,650.00	
Church Plants						
Church Plant Administrative Expense	\$10,737.68	\$12,000.00	\$1,262.32	10.52%	\$12,000.00	
Church of the Savior, Allen	\$83,147.37	\$70,000.00	(\$13,147.37)	-18.78%	\$70,000.00	
San Francisco de Asis, Dallas	\$128,000.04	\$128,000.00	(\$0.04)	0.00%	\$128,000.00	
St. Barnabas, Garland	\$95,000.04	\$95,000.00	(\$0.04)	0.00%	\$95,000.00	
Holy Faith, Dallas	\$14,400.72	\$15,000.00	\$599.28	4.00%	\$15,000.00	
Emmanuel Anglican, Garland	\$78,084.05	\$82,500.00	\$4,415.95	5.35%	\$82,500.00	
New Church Plants Contingency Fund	\$10,293.26	\$15,000.00	\$4,706.74	31.38%	\$15,000.00	
Resurrection, Plano	\$97,315.18	\$94,500.00	(\$2,815.18)	-2.98%	\$94,500.00	
San Marcos, Mt. Pleasant	\$42,000.00	\$42,000.00	\$0.00	0.00%	\$42,000.00	
Santa Natividad, Plano	\$90,000.00	\$90,000.00	\$0.00	0.00%	\$90,000.00	
New Church Plant #2	\$0.00	\$55,000.00	\$55,000.00	100.00%	\$55,000.00	
New Church Plant #1	\$21,875.00	\$37,500.00	\$15,625.00	41.67%	\$37,500.00	
Total Church Plants	\$670,853.34	\$736,500.00	\$65,646.66	8.91%	\$736,500.00	
Clergy Development & Support						
Canon for Vocations	\$40,335.72	\$37,500.00	(\$2,835.72)	-7.56%	\$37,500.00	
Stanton Center for Ministry Formation	\$33,200.04	\$33,200.00	(\$0.04)	0.00%	\$33,200.00	
Vocations Expenses	\$15,854.78	\$22,000.00	\$6,145.22	27.93%	\$22,000.00	
Curacy Training	\$311,095.15	\$389,500.00	\$78,404.85	20.13%	\$389,500.00	
College of Deacons	\$4,317.71	\$4,500.00	\$182.29	4.05%	\$4,500.00	
Seminarian Support	\$76,374.91	\$176,400.00	\$100,025.09	56.70%	\$176,400.00	
Clergy Conferences	\$42,845.56	\$50,000.00	\$7,154.44	14.31%	\$50,000.00	
Rural Church Ministry Commission	\$1,197.10	\$1,500.00	\$302.90	20.19%	\$1,500.00	
Clergy Family Commission	\$2,202.55	\$5,000.00	\$2,797.45	55.95%	\$5,000.00	
Total Clergy Development & Support	\$527,423.52	\$719,600.00	\$192,176.48	26.71%	\$719,600.00	
Theological Development & Special Ministry						
Canon Theologian (Hylden)	\$48,725.37	\$70,200.00	\$21,474.63	30.59%	\$70,200.00	
Theologian-in-Residence (Austin)	\$23,560.78	\$25,300.00	\$1,739.22	6.87%	\$25,300.00	
Congregational Development Consultant (Martin)	\$0.00	\$15,000.00	\$15,000.00	100.00%	\$15,000.00	
Christian Formation Commission	\$9,520.91	\$13,000.00	\$3,479.09	26.76%	\$13,000.00	
Canon Pastor	\$24,634.89	\$25,000.00	\$365.11	1.46%	\$25,000.00	
Canon for Rural Ministries	\$8,217.21	\$18,200.00	\$9,982.79	54.85%	\$18,200.00	
Total Theological Development & Special Ministry	\$114,659.16	\$166,700.00	\$52,040.84	31.22%	\$166,700.00	
Evangelism						
Canon Evangelist	\$51,100.32	\$51,000.00	(\$100.32)	-0.20%	\$51,000.00	
Evangelism Commission	\$20,569.09	\$20,000.00	(\$569.09)	-2.85%	\$20,000.00	
Total Evangelism	\$71,669.41	\$71,000.00	(\$669.41)	-0.94%	\$71,000.00	
Youth Ministry						
Canon to Youth Ministries	\$0.00	\$15,360.00	\$15,360.00	100.00%	\$15,360.00	
Diocesan Youth Commission	\$6,602.70	\$25,000.00	\$18,397.30	73.59%	\$25,000.00	
Total Youth Ministry	\$6,602.70	\$40,360.00	\$33,757.30	83.64%	\$40,360.00	
College Ministries						
College Ministry Program Expenses	\$7,341.74	\$9,000.00	\$1,658.26	18.43%	\$9,000.00	
Total College Ministries	\$7,341.74	\$9,000.00	\$1,658.26	18.43%	\$9,000.00	

OPERATING ACCOUNT INCOME AND EXPENSE

December 2018

	YTD Actual	YTD Budget	YTD Actual vs Budget	Variance	Annual Budget	Footnotes Referenced
Diocesan Institutions						
Camp All Saints	\$250,256.56	\$250,000.00	(\$256.56)	-0.10%	\$250,000.00	
Holy Family School, McKinney	\$30,000.00	\$30,000.00	\$0.00	0.00%	\$30,000.00	
Total Diocesan Ministries	\$280,256.56	\$280,000.00	(\$256.56)	-0.09%	\$280,000.00	
Episcopal Church Ministries						
A. Support for the Budget of the General Convention	\$173,136.00	\$173,136.00	\$0.00	0.00%	\$173,136.00	
B. Outreach Within The Episcopal Church	\$82,118.52	\$82,118.86	\$0.34	0.00%	\$82,118.86	
Provincial Synod Assessment	\$2,299.00	\$5,000.00	\$2,701.00	54.02%	\$5,000.00	
General Convention 2018	\$11,777.88	\$17,250.00	\$5,472.12	31.72%	\$17,250.00	
Episcopal Relief & Development (ERD)	\$500.16	\$600.00	\$99.84	16.64%	\$600.00	
Total Episcopal Church Ministries	\$269,831.56	\$278,104.86	\$8,273.30	2.97%	\$278,104.86	
Ecumenical & Diocesan Commitments						
University of the South Ownership Apportion	\$999.96	\$1,000.00	\$0.04	0.00%	\$1,000.00	
Support of St. Matthew	\$73,458.00	\$73,458.00	\$0.00	0.00%	\$73,458.00	
Retiree Benefits	\$42,671.54	\$44,000.00	\$1,328.46	3.02%	\$44,000.00	
Annual Diocesan Convention	\$30,511.19	\$20,000.00	(\$10,511.19)	-52.56%	\$20,000.00	
Total Ecumenical & Diocesan Commitments	\$147,640.69	\$138,458.00	(\$9,182.69)	-6.63%	\$138,458.00	
Office of the Episcopate						
Bishop Salary & Benefits	\$243,859.69	\$250,000.00	\$6,140.31	2.46%	\$250,000.00	
Assisting Bishop Salary & Expenses	\$36,412.05	\$35,000.00	(\$1,412.05)	-4.03%	\$35,000.00	
Canon to the Ordinary Salary & Benefits	\$167,329.08	\$175,000.00	\$7,670.92	4.38%	\$175,000.00	
Episcopate Travel & Meetings	\$62,138.50	\$60,000.00	(\$2,138.50)	-3.56%	\$60,000.00	
Resigned Bishops Travel & Meetings	\$0.00	\$4,000.00	\$4,000.00	100.00%	\$4,000.00	
Total Office of the Episcopate	\$509,739.32	\$524,000.00	\$14,260.68	2.72%	\$524,000.00	
Diocesan Staff						
Staff Travel & Diocesan Meetings	\$15,653.39	\$20,000.00	\$4,346.61	21.73%	\$20,000.00	
Social Security (FICA)	\$29,540.34	\$30,000.00	\$459.66	1.53%	\$30,000.00	
Administrative Salaries	\$384,793.44	\$380,000.00	(\$4,793.44)	-1.26%	\$380,000.00	
Staff Group Health Insurance	\$120,458.08	\$125,000.00	\$4,541.92	3.63%	\$125,000.00	
Staff Pension Contribution	\$37,829.76	\$39,000.00	\$1,170.24	3.00%	\$39,000.00	
Missioner for Communications	\$102,837.94	\$111,700.00	\$8,862.06	7.93%	\$111,700.00	
Total Diocesan Staff	\$691,112.95	\$705,700.00	\$14,587.05	2.07%	\$705,700.00	
Diocesan House Expenses						
Insurance-Prop/Liab/WVC	\$32,554.68	\$40,000.00	\$7,445.32	18.61%	\$40,000.00	
Janitor Service & Supply	\$8,063.09	\$11,000.00	\$2,936.91	26.70%	\$11,000.00	
Maintenance-Building & Grounds	\$17,440.00	\$50,000.00	\$32,560.00	65.12%	\$50,000.00	
Utilities	\$27,647.97	\$34,000.00	\$6,352.03	18.68%	\$34,000.00	
New Equipment & Maintenance	\$11,735.13	\$20,000.00	\$8,264.87	41.32%	\$20,000.00	
Postage	\$6,527.31	\$8,000.00	\$1,472.69	18.41%	\$8,000.00	
Office Supplies & Printing	\$17,583.21	\$24,000.00	\$6,416.79	26.74%	\$24,000.00	
Annual Audit	\$45,430.00	\$45,000.00	(\$430.00)	-0.96%	\$45,000.00	
Bank Service Charges	\$602.05	\$2,500.00	\$1,897.95	75.92%	\$2,500.00	
Information Tech & Data Publishing	\$28,528.33	\$35,000.00	\$6,471.67	18.49%	\$35,000.00	
Communications (Administrative Expenses)	\$26,401.72	\$50,000.00	\$23,598.28	47.20%	\$50,000.00	
Total Diocesan House Expenses	\$222,513.49	\$319,500.00	\$96,986.51	30.36%	\$319,500.00	
Reserve						
Reserve for Extraordinary Expenses	\$39,118.24	\$34,675.14	(\$4,443.10)	-12.81%	\$34,675.14	
Total Reserve	\$39,118.24	\$34,675.14	(\$4,443.10)	-12.81%	\$34,675.14	
Total DIOCESAN EXPENSES	\$3,794,551.08	\$4,256,248.00	\$461,696.92	10.85%	\$4,256,248.00	
Net Total	\$160,379.10	\$0.00	\$160,379.10	0.00%	\$0.00	
Other Expenses						
Depreciation Expense	\$20,039.06	\$0.00	(\$20,039.06)	0.00%	\$0.00	
Transfer to Reserves	\$139,017.00	\$0.00	(\$139,017.00)	0.00%	\$0.00	
Total Other Expenses	\$159,056.06	\$0.00	(\$159,056.06)	0.00%	\$0.00	
Net Operating Total	\$1,323.04	\$0.00	\$1,323.04	0.00%	\$0.00	

Assessment Payment Report

January to December 2018


Accounts	YTD Actual 12/31/2018	YTD Budget 12/31/2018	Annual Budget 12/31/2018	% of Annual Budget to Date
Allen, Savior	\$3,150.00	\$3,150.00	\$3,150.00	100.00%
Athens, St. Matthias	\$7,544.00	\$7,544.00	\$7,544.00	100.00% *
Atlanta, All Saints	\$1,794.96	\$1,795.00	\$1,795.00	100.00%
Bonham, Holy Trinity	\$600.00	\$600.00	\$600.00	100.00%
Canton, St. Justin's	\$600.00	\$600.00	\$600.00	100.00%
Cedar Hill, Good Shepherd	\$22,401.00	\$22,401.00	\$22,401.00	100.00%
Coppell, Apostles	\$48,913.00	\$48,913.00	\$48,913.00	100.00% *
Corsicana, St. John's	\$40,434.00	\$40,434.00	\$40,434.00	100.00% *
Dallas, Ascension	\$78,297.96	\$98,272.00	\$98,272.00	100.00%
Dallas, Christ	\$36,638.04	\$36,638.00	\$36,638.00	100.00%
Dallas, Emmanuel Anglican	\$2,250.96	\$2,251.00	\$2,251.00	100.00%
Dallas, Good Samaritan	\$7,944.00	\$7,944.00	\$7,944.00	100.00%
Dallas, Good Shepherd	\$148,755.00	\$148,755.00	\$148,755.00	100.00%
Dallas, Holy Cross	\$19,938.00	\$19,938.00	\$19,938.00	100.00%
Dallas, Holy Faith	\$600.00	\$600.00	\$600.00	100.00%
Dallas, Incarnation	\$674,550.96	\$674,551.00	\$674,551.00	100.00%
Dallas, Our Saviour	\$3,334.00	\$3,334.00	\$3,334.00	100.00% *
Dallas, San Francisco de Asis	\$3,557.04	\$3,557.00	\$3,557.00	100.00%
Dallas, St. Augustine	\$25,037.04	\$25,037.00	\$25,037.00	100.00%
Dallas, St. Christopher's	\$11,199.96	\$11,200.00	\$11,200.00	100.00%
Dallas, St. James	\$76,469.04	\$76,469.00	\$76,469.00	100.00%
Dallas, St. John's	\$88,007.04	\$88,007.00	\$88,007.00	100.00%
Dallas, St. Luke's	\$69,599.04	\$69,599.00	\$69,599.00	100.00%
Dallas, St. Matthew's Cathedral	\$108,457.52	\$108,458.00	\$108,458.00	100.00%
Dallas, St. Michael & All Angels	\$664,437.00	\$664,437.00	\$664,437.00	100.00%
Dallas, St. Thomas the Apostle	\$42,507.96	\$42,508.00	\$42,508.00	100.00%
Dallas, Transfiguration	\$237,546.00	\$237,546.00	\$237,546.00	100.00%
Denison, St. Luke's	\$39,236.08	\$39,236.00	\$39,236.00	100.00%
Denton, St. Barnabas	\$19,722.96	\$19,723.00	\$19,723.00	100.00%
Denton, St. David of Wales	\$31,477.00	\$31,477.00	\$31,477.00	100.00% *
DeSoto, St. Anne	\$33,089.04	\$33,089.00	\$33,089.00	100.00%
Ennis, St. Thomas	\$3,854.00	\$7,708.00	\$7,708.00	100.00%
Farmers Branch, St. Andrew's	\$12,543.00	\$12,543.00	\$12,543.00	100.00%
Flower Mound, St. Nicholas	\$88,196.04	\$88,196.00	\$88,196.00	100.00%
Frisco, St. Philip's	\$160,089.96	\$160,090.00	\$160,090.00	100.00%
Garland, Holy Trinity	\$30,510.96	\$30,511.00	\$30,511.00	100.00%
Garland, St. Barnabas	\$10,308.00	\$10,308.00	\$10,308.00	100.00%
Greenville, St. Paul's	\$21,827.04	\$21,827.00	\$21,827.00	100.00%
Heath/Rockwall, Holy Trinity	\$49,544.04	\$49,544.00	\$49,544.00	100.00%
Irving, Redeemer	\$22,488.00	\$22,488.00	\$22,488.00	100.00%
Irving, St. Mark's	\$30,483.00	\$30,483.00	\$30,483.00	100.00%
Irving, St. Mary's	\$6,608.04	\$6,608.00	\$6,608.00	100.00%
Kaufman, Our Merciful Saviour	\$7,707.96	\$7,708.00	\$7,708.00	100.00%
Kemp, St. James	\$7,371.96	\$7,372.00	\$7,372.00	100.00%
Lewisville, Annunciation	\$55,691.04	\$55,691.00	\$55,691.00	100.00%
McKinney, Holy Family	\$3,476.04	\$3,476.00	\$3,476.00	100.00%

Accounts	YTD Actual 12/31/2018	YTD Budget 12/31/2018	Annual Budget 12/31/2018	% of Annual Budget to Date
McKinney, St. Andrew's	\$67,302.96	\$67,303.00	\$67,303.00	100.00%
McKinney, St. Peter's	\$75,384.96	\$75,385.00	\$75,385.00	100.00%
Mineola, St. Dunstan's	\$19,068.96	\$19,069.00	\$19,069.00	100.00%
Paris, Holy Cross	\$30,846.96	\$30,847.00	\$30,847.00	100.00%
Pittsburg, St. William Laud	\$10,970.04	\$10,970.00	\$10,970.00	100.00%
Plano, Holy Nativity	\$42,922.00	\$42,922.00	\$42,922.00	100.00%
Plano, Resurrection	\$1,200.00	\$1,200.00	\$1,200.00	100.00%
Plano, Santa Natividad	\$1,200.00	\$1,200.00	\$1,200.00	100.00%
Pottsboro, St. John the Apostle	\$15,216.96	\$15,217.00	\$15,217.00	100.00%
Prosper, St. Paul's	\$28,337.04	\$28,337.00	\$28,337.00	100.00%
Richardson, Epiphany	\$78,750.00	\$78,750.00	\$78,750.00	100.00%
Sherman, St. Stephen's	\$20,360.04	\$20,360.00	\$20,360.00	100.00%
Sulphur Springs, St. Philip's	\$6,765.00	\$6,765.00	\$6,765.00	100.00%
Terrell, Good Shepherd	\$18,281.04	\$18,281.00	\$18,281.00	100.00%
Texarkana, St. James	\$59,586.96	\$59,587.00	\$59,587.00	100.00%
Waxahachie, St. Paul	\$35,888.04	\$35,888.00	\$35,888.00	100.00%
Winnsboro, St. Francis	\$600.00	\$600.00	\$600.00	100.00%
Mt Pleasant, St. Mark's	\$6,563.00	\$8,247.00	\$8,247.00	79.58% *
Garland, St. David's -- CLOSED	\$4,073.52	\$8,147.00	\$8,147.00	50.00%
Dallas, Trinity -- CLOSED	\$9,668.60	\$34,807.00	\$34,807.00	27.78%
Total Assessment Balances	\$3,591,773.76	\$3,646,498.00	\$3,646,498.00	98.50% *

Items marked with an asterisk () reflect that payments were made after the closing of the fiscal year reports.*

These items will not match the 2018 Year-end Financial Reports of the Diocese.

***St. Matthew's Cathedral effectively had an assessment of \$35,000. The remaining balance of \$73,458 was provided by an offset in the Diocesan budget under a line item entitled "Support of St. Matthew."*



REPORT
OF THE
CONSTITUTION
AND
CANONS
COMMITTEE

CANON 14

WARDENS AND VESTRY OF PARISHES

Section 14.1 Except as otherwise provided in this Canon, all members of the Vestry shall be elected by ballot at an Annual Parish Meeting by **(a)** a majority of votes cast by the qualified voters present **or (b) by such lesser vote (such as a plurality) of the qualified voters present as may be approved by a majority vote of the qualified voters present;** and, except as herein otherwise provided, the term of office shall be for three (3) years succeeding their election.

Rationale:

Every parish in the diocese is required by Canon 13 to hold an Annual Parish Meeting, at which they elect new members to their Vestries. However, the details of those meetings and methods of obtaining candidates for Vestries vary widely. Some parishes present a large slate of candidates while others present only the number needed for election. Some use a nominating committee and others do not. Election by a majority requires every person elected to the Vestry to receive 51% of the votes cast. That means that many parishes will have long Annual Parish Meetings and go into multiple ballots for their Vestry elections. Allowing parishes some flexibility will streamline elections for parishes who desire it and encourage participation in Annual Parish Meetings. Parishes who desire to elect by majority will still be able to do so. This simply allows parishes to do what is good for them at a local level, while still requiring that Vestry members be elected by the people of the parish they serve at a duly called meeting of the Parish.

Proposed by: The Rev. Perry Mullins, St. Peter's, McKinney

The Constitution and Canons Committee recommends adoption of this proposed amendment.

BISHOP'S CONVENTION COMMITTEES

Convention Arrangements Committee

The Rt. Rev. George R. Sumner, Bishop	Mrs. Laura Faulkner
Mr. and Mrs. Mark and Terry Demler, Co-Chairs	Mrs. Kim LaNore
The Rev. David Faulkner, Worship Chair	Mrs. Susan Mills
The Venerable Rosemary Trei, Archdeacon	Ms. Virginia Wilder
Mrs. Adele Ichilian, Exhibits	Mrs. Amy Wooten
Mrs. Ellen Williamson, Parliamentarian	Mrs. Ticoy Young
Ms. Kimberly Durnan	

Constitution and Canons

Mr. David Parsons, Chair	The Rev. Catherine Thompson
The Rev. Canon Michael Gilton	Mr. Tim Mack
The Rev. Ethel Channon	

Credentials and Registration

Mrs. Jolayne LaCour, Chair	Mrs. Susan Mills
Mrs. Laura Faulkner	Mrs. Amy Wooten
Mrs. Kim LaNore	Mrs. Ticoy Young

Dispatch of Business

The Rev. Canon Michael Gilton, Chair

Resolutions Committee

Mr. David Parsons, Chair

Elections Committee

Mr. Bob Buchanan, Chair	Mrs. Ticoy Young
Mrs. Susan Mills	

Nominating Committee

The Rev. Perry Mullins, Chair	Mrs. Katie Gerber
The Rev. Ethel Channon	Mrs. Stevi McCoy
The Rev. Tom Smith	Mr. Jay Patterson
The Rev. Christopher Steele	Mrs. Guadalupe Salsedo

Vendors

Sage Dining Services	TLC Rentals
Ikeen Music LLC	My Secret Garden

Acknowledgements

The Convention Arrangements Committee of the Episcopal Diocese of Dallas wishes to express our gratitude for the many people who worked to make the 124th Convention of the Diocese possible.

To Our Bishop

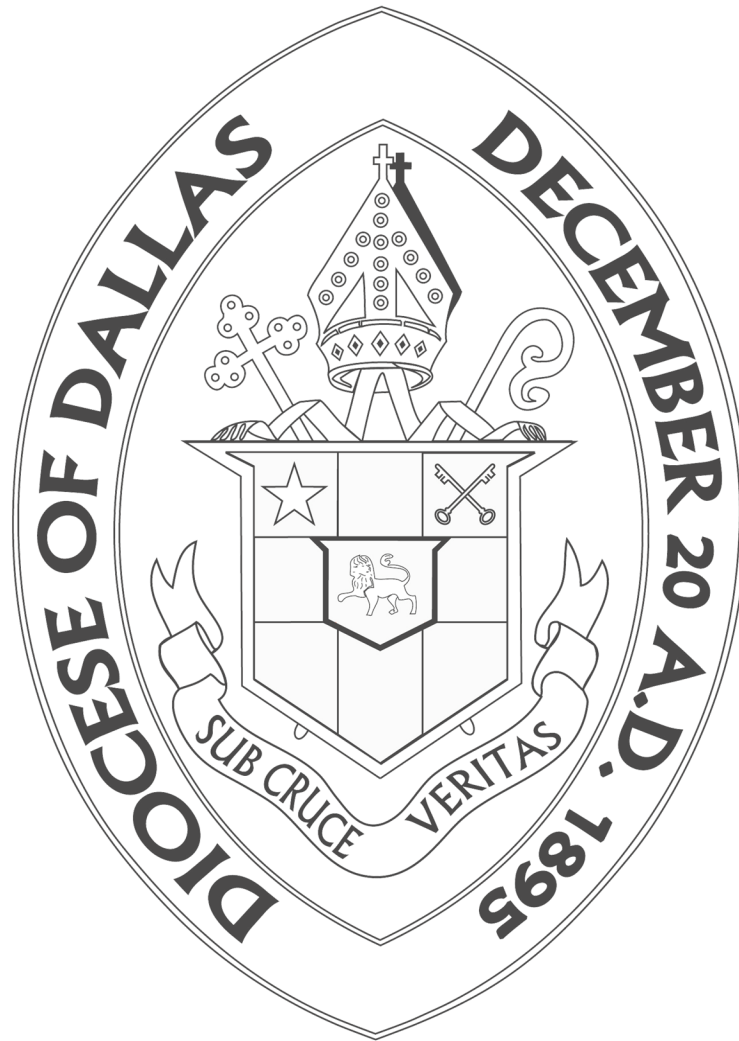
The Right Reverend George R. Sumner
Seventh Bishop of the Diocese of Dallas

To the Logistical Teams

Diocesan Clergy and Staff for their year-long support
The Rev. David Faulkner for the Convention Worship
Students from Parish Episcopal School for serving as Pages
The Altar Guild of Saint Michael and All Angels Episcopal Church

To Our Host

Parish Episcopal School
and their Head of School, Dave Monaco,
for allowing us use of their beautiful school



1630 N. Garrett Avenue

Dallas, TX 75206

Phone: 214-826-8310 / Fax: 214-826-5968

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