Leadership and Study Day

Friday, November 5, 2021

126th Annual Meeting Saturday, November 6, 2021



The Gospel in the Post-COVID World

WELCOME TO THE 126th ANNUAL CONVENTION OF THE EPISCOPAL DIOCESE OF DALLAS

SATURDAY, NOVEMBER 6, 2021

Parish Episcopal School 4101 Sigma Road, Dallas, TX 75244

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November 6, 2021

Dear Brothers and Sisters,

Greetings in Christ! Welcome to the Diocesan Convention of 2021. Our re-gathering reminded me of an anecdote from our missionary days. For all of 1983, sugar was unavailable in our village and the town five miles away in Central Tanzania, but our palate adjusted and oranges tasted sweeter. When sugar reappeared it was really sweet! We tasted it as for the first time.

Perhaps our experience has been like that. On the one hand there is widespread background trauma, but on the other we can experience things anew for the gifts they are. To gather with fellow Christians in person at Church: in seeing this as a gift we see anew what being one Body is, so as to appreciate a dimension of the sacrament too.

Our theme this year is similar. Seeing things anew is an occasion to hear the Gospel anew in its simplicity and depth. May our gathering by God's grace be such an opportunity for us individually and together.

Peace,

+

The Rt. Rev. Dr.. George R. Sumner VII Bishop of Dallas

Proposed Order of Business

Friday, November 5, 2021

10:00am—3:00pm Leadership and Study Day*—Epiphany, Richardson

5:00pm Eucharist Rehearsal for Altar Party and Deacons—Parish Episcopal School

Saturday, November 6, 2021

7:30am Registration, Coffee and Continental Breakfast

8:30am Festival Eucharist** in Chapel

Call to Order in Convention Hall

Report of the Credentials Committee—Quorum Report

Report of the Dispatch of Business Committee

Report of the Nominating Committee

Election of Secretary to Convention

Election Procedures and First Ballot

Report of the Constitution and Canons Committee

Report of the Resolutions Committee

12:00pm Noonday Prayer and Recess for Lunch (provided)

1:30pm Convention Reconvenes

Updated Credentials Committee Report

Elections—continued if necessary

Corporation Business

Bishop's Address

2022 Budget

Bishop's Appointments and Nominations

Courtesy Resolutions

Closing Prayer, Blessing, and Dismissal

*Canonically Resident, Active Clergy are required to attend; other clergy and lay delegates are invited to attend.

**All clergy are to meet by 8:00am for vesting—cassock, surplice, and WHITE stole.

PRE-CONVENTION MEETINGS Saturday, October 16, 2021

One Date—Two Locations

Please choose the location that is most convenient for you.

St. John's Episcopal Church 848 Harter Road Dallas, TX 75218 10:00am

St. Mark's Episcopal Church 516 S. O'Connor Road Irving, TX 75060 2:00pm

If you have any questions, contact Kim LaNore (<u>klanore@edod.org</u>) or Susan Mills (<u>smills@edod.org</u>)

GUEST REGISTRATION FORM

(Duplicate as needed)

This form is for Guests only. Guests are non-voting attendees such as licensed clergy, clergy spouses, exhibitors, and curious spectators. Do not use this form if you are Parochial Clergy, Non-Parochial Clergy, Lay Delegate, Retired Assigned Clergy, or Retired Non-Assigned Clergy.

Guests are not allowed on the floor of convention. There is a separate section where guests will be seated. Guests will check-in at the "Guest Table" during Registration. See note below for an exception for licensed clergy.

Please send in this completed form and a check payable to The Episcopal Diocese of Dallas, noting "Convention Guest" on the memo line, by Monday, October 12, 2021, to:

The Episcopal Diocese of Dallas

Attn: CONVENTION REGISTRATION

5100 Ross Ave

Dallas, TX 75206

(Please do NOT send convention checks to the P.O. Box address used for assessments.)

Lunch on Saturday is included in the price listed below. Guests must pre-register using this form in order to be served lunch. Lunch tickets are not for sale on the day of convention. There is no charge for the Clergy Spouse Luncheon, but attendees must register using this form.

Number	of guests		
	Guest	x \$75.00/person	= \$
	Licensed Clergy	x \$75.00/person	= \$
	Clergy Spouse	x \$25.00/person	= \$
	Clergy Spouse Luncheon Only	x \$0.00/person	= \$
	Total enc	losed (checks only)	= \$
	f you are a licensed clergy on staff at a parish of convention with your parish delegation, pleater than the continue names on separate page, if necessary	ase check here to obtain the B	
Na	me on badge (please print)		
Но	ome church or organization		
Na	me on badge (please print)		
Но	ome church or organization		
Na	me on badge (please print)		
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PRE-CONVENTION LEADERSHIP AND STUDY DAY

MINISTRY AND MISSION IN OUR "POST" COVID AGE



- Dean School of Mission,
 Ministry and Leadership at
 Wheaton College
- Executive Director Billy Graham Center

FRIDAY, NOVEMBER 5, 2021 10:00AM-3:00PM EPISCOPAL CHURCH OF THE EPIPHANY 421 CUSTER RD, RICHARDSON, TX 75080

All canonically resident, active clergy are required to attend. Licensed and retired clergy as well as Lay Delegates to Convention are welcome to attend.

REGISTRATION PROCEDURES

1. Lay Delegates and Clergy Delegates:

- Registration is open on Saturday, November 6, from 7:30 am to 8:30 am.
- Check-in at Parish Episcopal School at the main Gym Lobby (see map on next page).
- Please sign the registration card attached to this booklet and bring it to registration. (Blue card for clergy, Yellow card for laity.)
- Exchange your signed registration card for a convention packet, name badge, and voting card.

2. Registration tables will be set up as follows:

- Lay Delegates of churches inside the Dallas city limits
- Lay Delegates of churches <u>outside</u> the Dallas city limits
- Clergy Delegates
- Guests (Guests or visitors are considered non-voting attendees and are not allowed on the floor of convention. There is a separate section where guests will be seated. Guests who are prepaid and registered will receive lunch.)

3. Registration process for Alternates:

- An alternate should register *ONLY* if he/she is taking the place of a registered delegate.
- All alternates must be certified by their rector or vicar BEFORE replacing a delegate. Rectors will provide the list of certified alternates to the convention registrar in advance.
- If you are *NOT* on the pre-certified list and you need to replace a delegate, you must have your rector come with you to the registration table to complete a certification form.
- Delegate changes will only be made **before** or **after** a Business Session, not during a Business Session.

PARISH EPISCOPAL SCHOOL CAMPUS MAP



Support Outreach Efforts of the Annual Convention

ITEMS NEEDED:

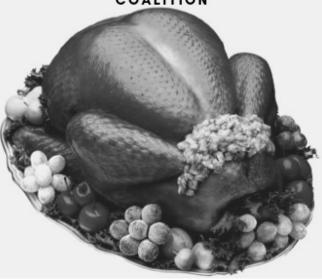
- · \$25 Wal-Mart gift cards
- Canned goods: green beans, corn, yams, cranberry sauce, etc.
- Non-Perishable foods: stuffing, corn bread mix, rice, etc.

ALL DONATIONS GO TO HELP THOSE IN NEED IN SOUTH DALLAS

DROP OFF DONATIONS AT CONVENTION REGISTRATION BY 9:00AM

THANKSGIVING FOOD DRIVE

BENEFITTING THE GREATER DALLAS
COALITION





One Man's Treasure,

a faith-based ministry that provides clothing to men recently released from prison to the Dallas area that will meet their daily needs and is appropriate for job interviews and employment.

Over **14,500 men** were provided with a fresh start set of clothes since it was founded.

1,477 men received sets of clothing in 2020

1,900 men projected to receive clothing in **2021**

The need is great for the coming year.

800 winter coats
1,900 pairs of shoes or work boots

"One by one, we can make a difference."

Make a Difference

Bring a man's winter coat or pair of shoes or work boots to the convention and help men successfully transition from incarceration into their communities.



For more information, call **214-532-9819** or visit **onemanstr.org**

"Truly I tell you, whatever you did for one of the least of these brothers of mine, you did for me." Matthew 25:40

RULES OF PROCEDURE

Presiding Officer

- 1. The Bishop or such other person as provided in the Constitution and Canons of the Diocese shall serve as presiding officer. The presiding officer may call to the chair any qualified person to relieve him temporarily. The presiding officer shall have full power and authority to take such action (consistent with the Constitution and Canons) as he deems necessary to expedite the orderly disposition of the business of the Convention.
- 2. After the Convention is called to order by the presiding officer, an opening prayer shall be offered by the presiding officer or someone designated by him.
- 3. The presiding officer shall have the authority to appoint a parliamentarian of his own choice to advise him on parliamentary questions arising during the Convention.
- 4. Any person addressing the chair or desiring recognition of the chair while the Convention is in session shall address the chair as "Right Reverend Sir" if the Bishop is in the chair. If some other person is in the chair, he shall be addressed as "Mister/Madam President."

Committees

5. In addition to the Nominating Committee provided for elsewhere in these Rules, the Ecclesiastical Authority, within a reasonable length of time before the convening of the Annual Convention, may appoint from among the officers and staff of the Diocese, the delegates of the Convention, and such other confirmed persons in good standing as the Ecclesiastical Authority may designate, the following committees:

Arrangements

Credentials

Dispatch of Business

Constitution and Canons

Elections

Each committee shall consist of a chair and such other members as the Ecclesiastical Authority may determine. Each committee shall perform such duties as may be deemed necessary or advisable to facilitate the business of the Convention and any specific duties assigned to such committee by the presiding officer or under the Constitution and Canons or these Rules. Members of these committees shall continue in office until their respective successors are appointed.

Order of Business

- 6. The order of business to be presented to the Convention for adoption shall be established by the presiding officer in accordance with the Constitution and Canons.
- 7. Any item of business of the Convention may be set as a special order of business or taken up out of its regular order at any time by a two-thirds vote of the delegates. Subject to the foregoing, the presiding officer shall have the authority, within his discretion, to deviate from the order of business adopted, as the exigencies of the occasion may require.
- 8. After being organized and ready to proceed to business, the first order of business shall be the election of a Secretary and one or more Assistant Secretaries, if needed.
- 9. All Resolutions of Substance (thus exempting Resolutions of Courtesy) shall be submitted to the Secretary of Convention no later than 10:00 in the morning of the first regular business day. Such resolutions shall be submitted in writing (a) with enough printed copies for distribution to all voting delegates and (b) in electronic form, on a portable memory device. If the resolutions mention outside data, resolutions, etc., copies of such material shall be made available to those requesting same. Such resolutions shall be referred by the presiding officer to the Committee on Dispatch of Business. The Committee shall give due and timely

consideration to such resolutions and reports and, with reasonable dispatch, make its report thereon back to the Convention with its recommendation for final disposition on any such resolution or report.

Conduct of Business

- 10. A delegate desiring recognition of the Chair shall give his/her name and the name of the church he/she represents.
- 11. A delegate may use the microphone on the stage of the Convention only with the permission of the presiding officer.
- 12. A delegate making a report or debating shall go to the designated microphone. At the discretion of the presiding officer, microphones may be designated "pro" and "con" to expedite debate. A third microphone may be utilized for procedural motions and questions.
- 13. To expedite the business of the Convention, debates on any pending resolution or motion shall be limited to three minutes per speaker, and one person shall not speak more than once on the pending matter until all other persons who so desire have had an opportunity to be heard. No member shall speak more than two times to any one motion. The number of speakers for discussion shall be divided, as near as is practical, equally between the proponents and opponents of the pending subject.
- 14. A question having been decided shall not be reconsidered at the same Convention without the consent of two-thirds of the members present, nor without a motion for that purpose being made by one of the majority on the prior decision. No question shall be reconsidered more than once.
- 15. If required by the presiding officer, any motion shall not be considered as before the Convention unless reduced to writing.
- 16. When any proposed amendment to the Constitution or Canons is before the Convention, amendments thereto may be sent up from the floor if, within the judgment of the presiding officer, such floor amendments are germane to the pending amendments and do not change the purpose of such pending amendments.
- 17. When consideration of the proposed Diocesan Budget is before the Convention, (a) each amendment thereto must indicate the specific line item(s) being increased and/or decreased, and (b) the aggregate dollar amount of changes proposed must be offsetting.

Reports

- 18. All reports, which have been printed and distributed in advance to all members of the Convention, shall be presented by title only and not read; however, any person presenting such a report may give a summary of it requiring not more than five minutes delivery.
- 19. The budget materials prepared for Convention shall include both descriptions of line items and rationale for changes in funding or deletions of line items from the budget of the previous year.

Nominations

- 20. The Ecclesiastical Authority shall appoint, not less than 60 days in advance of each Annual Convention, a Nominating Committee composed of four clergy and four lay persons resident in the Diocese, which shall report to the Convention nominations for all elective offices (other than those for which the bishop makes the nominations) in accordance with the following provisions:
 - (a) Except as to the Office of Secretary, Trustee of the University of the South, and President of the Disciplinary Board, there shall be nominated not less than two nominees for each office.
 - (b) There shall be obtained from each nominee presented his/her personal assurance of his/her willingness and availability to serve, if elected.
 - (c) The name of each nominee shall be accompanied by suitable brief biographical data, including a listing of parish, mission, and diocesan offices then and previously held.
 - (d) Suggestions as to persons for consideration shall be sought from parishes, missions, and diocesan institutions, and from individuals.
 - (e) Further nominations for any office may be made on or before the first regular business day of Convention. All such nominations must be submitted in writing on the prescribed nomination form to the Secretary of the Convention no later than the call to order of the first business session of the Convention; and accompanied by the copies of the biographical information required in sections (b) and (c) above with a sufficient number of nomination forms and biographical sheets

for delivery equal to all lay and clerical Convention Delegates; and accompanied by the signatures of the nominator and the nominee. The Secretary of the Convention shall certify that any nominations so received are in good order and satisfy the requirements set forth in sections (b) and (c) above. After the Nominating Committee makes its report for each office to be elected, in succession, the Secretary of the Convention shall announce the names of the additional nominees for the same offices whose names have been placed in nomination according to the provisions of this rule and shall distribute the nomination forms and biographical information on those so certified to all Convention Delegates. No seconding speeches or endorsements of any candidate shall be allowed. Nominations made according to the provisions of this rule shall be added to the election ballots of delegates according to the direction of the Chair of the Election Committee and thus eligible for election as the vote for each office proceeds. A nominee (or in his absence at the Convention, the Rector of the nominee's Parish) may withdraw his name from consideration at any time.

Voting and Elections

- 21. When two or more equal positions are voted on simultaneously, a nominee must receive a majority of the total number of legal votes cast for such office. In the event a majority is received by more candidates than there are positions to be filled, those with the highest legal vote totals shall be elected.
- 22. In the election of persons wherein a concurring majority of both orders is required, in which only the number of persons required to fill the position or positions under consideration have been nominated, the Bishop, by unanimous consent of the Convention, may declare the candidates elected.
- 23. The Ecclesiastical Authority shall have the authority to appoint all Board Members, Trustees, and Committee Members, and fill other positions which are not required to be elected or otherwise selected by the Constitution or Canons of the Diocese of Dallas or any other lawful authority.
- 24. Beginning with the second ballot on any election, the total number of nominees shall not exceed twice the number of open positions. The nominee(s) to drop off the ballot are those who received the fewest votes in a plurality of both orders in the previous vote
- 25. Voting will be conducted in accordance with the following procedures:
 - (a) At the time of registration, each delegate shall be issued: (i) a yellow voting card to each lay delegate and a blue voting card to each member of the clergy and (ii) a yellow keypad card to each lay delegate and a blue keypad card to each member of the clergy.
 - (b) Lay delegates and members of the clergy shall enter the Convention floor through doors marked "lay" and "clergy," respectively. Upon entrance to the Convention floor for business sessions, each delegate will exchange his keypad card for a voting keypad.
 - (c) If a delegate loses a voting card or keypad card, he must return to the registration desk for replacement.
 - (d) When directed by the presiding officer, a delegate shall vote by either (i) using the keypad or (ii) raising a voting card, as directed by the presiding officer.
 - (e) Doors shall be closed during voting and entry to the Convention floor shall be denied until ballots are collected, or, if not a ballot vote, until the results of the vote are announced.
 - (f) Upon exiting the Convention floor, each delegate will exit only though the designated door and shall exchange his/her keypad for a keypad card.
 - (g) In case of a malfunction of electronic voting equipment, the presiding officer shall establish procedures for voting by paper ballot or other means.
 - (h) If deemed appropriate by the presiding officer, the presiding officer shall appoint sufficient number of tellers to count voting cards raised on any vote.
 - (i)Elections shall be conducted under the oversight of the Elections Committee and the presiding officer may delegate authority to establish additional voting procedures to such committee.

Miscellaneous

26. The presiding officer, or such person as he may designate, shall be in charge of the admission of all media personnel to the Convention floor, and no TV or video cameras shall be permitted on the floor without the prior approval of the presiding officer.

- 27. No literature shall be distributed at the Convention, on the floor or on the premises, without prior approval of the presiding officer.
- 28. The audible use of cell phones and other personal accessories shall not be permitted during sessions of the Convention.
- 29. The proceedings of the Convention shall be tape recorded and permanently filed. The Journal of the Convention shall be reviewed and approved by a committee consisting of the Secretary, the Chancellor and the Parliamentarian.
- 30. Any of these rules may be suspended by a two-thirds vote of the delegates. These rules may be amended by a two-thirds vote of the delegates, provided such amendments are not in violation of the Constitution or Canons of the Diocese.
- 31. The Constitution and Canons Committee shall be authorized to correct article, canon, and section designations, numbering, grammar, punctuation, and cross-references and to make such other technical, typographical, and conforming changes that will not change the meaning or intent of an amendment or resolution as may be necessary to reflect the intent of the Convention in approving the amendment or resolution.
- 32. The Rules of Procedure of the previous meeting of Convention shall be in force until they are amended or repealed.

REPORT OF THE NOMINATING COMMITTEE

The Secretary of Convention announced on May 1, 2021 that the Nominating Committee would receive nominations for the following open positions:

Secretary of Convention 1 Clergy or 1 Lay **Standing Committee Members** 1 Priest and 1 Lay **Executive Council Members** 2 Clergy and 4 Lay

1 Clergy University of the South Trustee

President of the Disciplinary Board 1 Clergy (priest)

The deadline for consideration by the committee of any nomination was Friday, August 6, 2021.

The following nominations for all elected offices (other than those for which the bishop makes the nominations) have been approved by the Nominating Committee in accordance with the Rules of Procedure. Please refer to Rule 20(e) of the Rules of Procedure, page 11, for information on making nominations from the floor

Secretary of Convention Lay or Clergy (elect one)

Bob Buchanan

Standing	Committee	Clergy (elect one)
Dunini		

Lay (elect one) The Rev. Clayton Elder Gene Autrey The Rev. Michael Hurst Lee Spence The Rev. Dr. Marci Pounders

Executive Council

Clergy (elect two)

The Rev. Kenneth Brannon The Rev. Richard Daly The Rev. David Miller The Rev. Tom Smith The Rev. Keith Turbeville

Lay (elect four) Micah Belden

David Cowling Fred Ellis Rebekah Gardner Margot Habiby Matthew Lewis Bill Maddox Jim Myckleby

Trustee of University of the South

Clergy (elect one)

The Rev. Nicholas Funk The Rev. Casey Shobe

President of the Disciplinary Board

Clergy (priest)

The Rev. Nancy Powers

Secretary to Convention: Clergy or Lay Order (elect one)

BOB BUCHANAN



Parish: Saint Michael and All Angels, Dallas (since 1993)

Occupation: Commercial Real Estate Attorney with a solo practice, licensed since 1987

Positions of Christian Service: Sunday School Teacher's Assistant (1998-2001); 6th Grade Confirmation Class Tribe Leader (2006-2007); Men of St. Michael, Secretary (2005-2006); Men of St. Michael, President (2006-2008); Vestry Nominating Committee (2008); Acolyte and Chalice Bearer (2007-present); Verger (2010-present); Stephen Ministry Caregiver (2013-present); Head Verger (2014-present); Diocese Convention Delegate (2014-2017); Town North YMCA Board Member (1992-1998)

Gifts or skills noted by the nominator: Bob Buchanan is a long-time Convention delegate from SMAA and has agreed to serve. He is a lawyer and a cum laude graduate of Washington and Lee and SMU Law School. At SMAA he has been a long-time acolyte and verger. I have talked to Tony Briggle who endorses Bob unconditionally, and there are others who can support his candidacy. Bob is a thoughtful, calm person who is very rational, and his professional background makes him an ideal candidate for Secretary to Convention. He has a love for the Episcopal "way" and is very orderly and detailed. He is able to advise others on the Diocese leadership team as requested.

What area of our diocesan life motivates you, and why do you want to serve in this specific ministry? There are several issues facing the Episcopal Church, and I would like to assist the Diocese in responding to them. My skills include listening, attention to detail and logical reasoning. Supporting the Diocese in its efforts to include all people, regardless of the community from which they come.

Describe your spiritual life. How has Jesus Christ transformed your life? Jesus is the way, the truth and the life. No one comes to the Father except through Jesus. Is what I am doing, or failing to do, pleasing to Jesus?

Standing Committee: Clergy Order (elect one)

THE REV. CLAYTON ELDER



Parish: St. Philip's, Frisco (since 2016)

Occupation: Vicar, St. Philip's, Frisco, (2016-present); Rector, St. Philip's, Beeville (2010-2016); Curate, St. Luke's, Dallas & Lead clergy/developer for "The Crossing at St. Luke's" (a church within a church plant) (2008-2010); Dean of the Eastern Convocation (2010-2014); Chair of the Nominations Committee (2013); Member of the Development Committee (2014-2016)

Positions of Christian Service: Diocese of Dallas: Executive Council (2017-2019); Commission on Episcopal Schools (2017-present); Diocese of West Texas: Executive Committee (2013-2016); Episcopal Schools Commission (2011-2016)

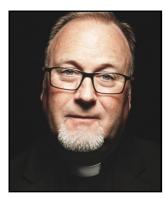
Gifts or skills notes by the nominator: "Fr. Clayton is uniquely and supernaturally gifted in understanding organizational challenges and responding helpfully in a biblical and pastoral way. Clayton is highly educated and experienced in systems, organizational behavior, group dynamics, strategy and leadership."

What area of our diocesan life motivates you, and why do you want to serve in this specific ministry? I have a passion for bringing the Kingdom of God to bear through one on one moments of pastoral care, servant leadership of our staff and church, and the prayer, support, and counsel to our Bishop and the Diocese of Dallas.

Describe your spiritual life. How has Jesus Christ transformed your life? I pray daily "Lord, Jesus Christ, Son of God, have mercy on me, a sinner," and in full assurance of His grace and love, I am redeemed, transformed, and then equipped to go and do likewise in His name.

Standing Committee: Clergy Order (elect one)

THE REV. MICHAEL HURST



Parish: St. James, Dallas (since 2018)

Occupation: I am a priest in the Dallas diocese. I have served three parishes as rector or vicar. I am a former youth minister serving churches for over 25 years.

Positions of Christian Service: Rector (2011-present); Executive Committee (2013-2018), DDYC (2011-2016); National Happening Committee (2014-2018); National Happening Committee Executive Council (2016-2018); Youth Commission EDOT (2002-2006); Elections Committee EDOT (2006-2009); Happening Leadership in EDOT and EDOD

Gifts or skills notes by the nominator: "Fr. Mike Hurst foremost has a deep, abiding faith in Jesus Christ. He has a demonstrated commitment to leadership in the diocese and his parish. Mike possesses the gifts, experience, and acumen to provide counsel and advice to the Bishop."

What area of our diocesan life motivates you, and why do you want to serve in this specific ministry? The continued health and growth of the diocese has been a priority of my ministry since coming to the Dallas diocese in 2011. As a priest, I have taken part in the councils of the church and supported its ministries.

Describe your spiritual life. How has Jesus Christ transformed your life? I take both of these responsibilities seriously as well as daily devotions, praying daily with my wife and family, and spending personal time in prayer. Jesus has been manifest in the people I serve which has molded my life.

Standing Committee: Clergy Order (elect one)

THE REV. DR. MARCI POUNDERS



Parish: St. John the Apostle, Pottsboro (since 2020)

Occupation: Board Certified Chaplain; licensed spiritual director; alumni - SMU Center for Preaching Excellence; Doctor of Ministry (2012) in pastoral grief work; Former Board President, Ministry with the Aging

Positions of Christian Service: CPE Faculty, Special Events and Ethics Committee member, Baylor Dallas (2007-2016); Ascension Food Pantry, Fresh Food Day Coordinator (2016-2019); Pottsboro Resale Barn Board Member, Pottsboro Ministerial Alliance member, Grand Central Station (Sherman) volunteer (2020+)

Gifts or skills notes by the nominator: "Dr. Pounders - experienced as a hospital/grief chaplain; Vicar who survived the pandemic and returned this dynamic church from doldrums into an active church life. Avid preacher, action-oriented person. Bubbles with ideas and the energy to bring them to fruition."

What area of our diocesan life motivates you, and why do you want to serve in this specific ministry? Our congregations are aging, and it is imperative that we raise up clergy who are trained to deal with the specific issues of this special population, including declining health, isolation, loneliness, grief, and hard end of life care decisions.

Describe your spiritual life. How has Jesus Christ transformed your life? When I accepted Jesus Christ as my personal Savior and Lord in 1999, I was set free from the pointless struggle of trying to be my own savior. Jesus guides me every moment - what a comforting miracle!

Standing Committee: Lay Order (elect one)

GENE AUTREY



Parish: St. Peter's, McKinney (since 1993)

Occupation: 40 years business experience, marketing, public relations, design, negotiations, public service at City of Allen; Capital Improvement Committee, Allen

Positions of Christian Service: St. Simon's Childcare Board; Commission on Ministry (10 years); Vestry-St. Luke's, Dallas and St. Peter's, McKinney; Finance Committee Chair; Construction Chair; Northern Convocation Chair (5 years); Executive Council; Deputy to General Convention; Lay reader; LEM

Gifts or skills notes by the nominator: "Gene Autrey has served the Diocese of Dallas in a wide range of ministries over an extended period of time. His experience and dedication would make him an ideal person to serve on the Standing Committee."

What area of our diocesan life motivates you, and why do you want to serve in this specific ministry? Raising up spiritual leaders, growing our denomination, evangelism, leadership and fiscal responsibility.

Describe your spiritual life. How has Jesus Christ transformed your life? Christ, as my savior, leads in my life of prayer and service. Living a life of service and bringing the love of Christ to others is vital for my growth as a Christian and for the church.

Standing Committee: Lay Order (elect one)

LEE SPENCE



Parish: St. Dunstan's, Mineola (since 1991)

Occupation: Physical Therapist for 48 years - retired last year; worked in healthcare administration and as a provider continuously during my career

Positions of Christian Service: LEM (2003-present); Altar Guild (2003-present); Lay Reader (2003-present); Acolyte (2003-present); Vestry x3; Senior Warden (2006-2008); Columbarium Project Chair (2007); DOK (2011-present); Bishop Candidates Walk About Parish Chair (2015); Strategic Planning Committee (2016); Lay Deputy to General Convention (2015, 2018, 2021); Provincial Council (2015-present); Standing Committee (2016-2019); Lay Evangelist (2019); EDOD 125th Anniversary Planning Committee (2020)

Gifts or skills notes by the nominator: "Lee has a great heart and willingness to serve. She has served a term on the Standing Committee, as well as time on the Executive Council, providing much needed rural/small church representation. She's done other diocesan work as well."

What area of our diocesan life motivates you, and why do you want to serve in this specific ministry? Strong Christian values need protection in today's world; I can protect mine best by serving: strategic focus on small and rural churches, engaging in collaborative efforts to share resources, allowing congregations to remain in community, working on larger projects like evangelism and other diocesan efforts.

Describe your spiritual life. How has Jesus Christ transformed your life? Jesus died on the cross for me. A faithful relationship with Him through my rule of life allows me to serve others the way He serves me, through love and sacrifice. I want my example to be the Jesus others see.

Executive Council: Clergy Order (elect two)

THE REV. KENNETH BRANNON



Parish: Saint Michael and All Angels, Dallas (since 2019)

Occupation: Vice Rector, Rector, Associate Rector, and Creative Arts Therapist, "Integrator" in the Entrepreneurial Operating System (EOS), Lead Counselor at a large Christian Camp, Skilled in preaching, teaching, and church administration

Positions of Christian Service: Vice Rector, SMAA (2019-present); Rector, St. Thomas, Idaho (2007-2019); Associate Rector, St. Barnabas, New York (2003-2007); President, Idaho Standing Committee (2013-2019); Chair, Idaho Deputation General Convention (2018, 2012); Elected, Joint Nominating Committee for the Election of the Presiding Bishop (2015)

Gifts or skills notes by the nominator: "Fr. Brannon has incredible leadership qualities which are shown as he coordinates the ministries at St. Michael as Vice Rector. He truly cares for the staff with which he works. He is a good communicator and supervisor."

What area of our diocesan life motivates you, and why do you want to serve in this specific ministry? I believe the Episcopal Diocese of Dallas is committed to discipleship and mission, and I share those priorities. In addition, I believe the Diocese is stronger when a wide variety of churches are represented in its governing bodies.

Describe your spiritual life. How has Jesus Christ transformed your life? "Pray without ceasing" used to sound overly pious, but no more. I commend every part of my life to the transforming love of Jesus Christ. Whether I'm worshiping, gardening, or walking, I do so mindful of God's presence and peace.

Executive Council: Clergy Order (elect two)

THE REV. RICHARD DALY



Parish: St. James, Texarkana; (since 2019)

Occupation: I work enthusiastically, collaboratively and towards consensus. My background is in pastoral counseling. Consequently, I am an empathic listener. In secular employment I developed products for the insurance industry.

Positions of Christian Service: Standing Committee, Executive Council, Dean of Deanery 1990's, Fond du Lac. Throughout 30 years as a priest I served as a member of various board of directors for a women's shelter, recovery house, homeless shelter, and Episcopal grade school.

Gifts or skills notes by the nominator: "Fr. Daly is well thought of in EDOD, to which he returned a few years ago after a successful tour of duty as a Chicago police officer/chaplain. He brings work ethic and counseling skills valuable in collaborative ministry."

What area of our diocesan life motivates you, and why do you want to serve in this specific ministry? I am increasingly motivated to serve in the diocese so that congregations outside of the metroplex might be renewed and energized. I am committed to living in East Texas and want to bring an enthusiasm for supporting rural parishes.

Describe your spiritual life. How has Jesus Christ transformed your life? I have seen the eyes of Christ in people on the streets of Chicago where I worked for 21 years. Christ transformed me through them to grow in empathy, compassion, hope and prayer. Our God is alive in His creation.

Executive Council: Clergy Order (elect two)

THE REV. DAVID MILLER



Parish: St. Anne's, DeSoto (since 2020)

Occupation: Team player, willing to think outside the box when problem solving, has good foresight, big picture thinker, likes to get things done, likes productive meetings

Positions of Christian Service: Director/Coordinator of Salvation Army's Red Kettle Campaign for Dallas and Pleasant Grove (2018-2019); Priest and Fundraiser for Young Adult Ministry at St. Matthew's Cathedral (2012-2017); YMCA Volunteer Coach (2018-2020); Rector of St. Anne's DeSoto (2020-Present)

Gifts or skills notes by the nominator: "Father David is well-rounded person who shows respect and listens well to others. He has taken on the role of PIC at Saint Anne with grace and is admired by the parishioners despite having to make some tough decisions."

What area of our diocesan life motivates you, and why do you want to serve in this specific ministry? Evangelism, Catechesis/Discipleship, Pastoral ministry. EDOD has given me opportunities to serve and grow as a priest/pastor, and EDOD has supported me through difficult periods of my life. It's time to give back by serving on the Executive Council.

Describe your spiritual life. How has Jesus Christ transformed your life? The most important thing in life is to know Christ and to make Him known. In Christ Jesus are hidden all the treasures of wisdom and knowledge (Col. 2:3). To have Him is to have everything.

Executive Council: Clergy Order (elect Two)

THE REV. TOM SMITH



Parish: St. Paul's, Prosper (since 2016)

Occupation: Vicar of Saint Paul's church and school in Prosper. We have a growing congregation and preschool. I am involved in leadership on both sides of the Saint Paul's house.

Positions of Christian Service: Lion's Club Chaplain (2016-2017); Area Pastors Council (2016-2018); Commission on Ministry (2019-present); Commission on Episcopal Schools (2018-present)

Gifts or skills notes by the nominator: "As Vicar of St. Paul's, Prosper, Fr. Tom has strengthened and grown the congregation with sound biblical teaching and discipleship training. Fr. Tom demonstrates his leadership ability in his roles on the Commission on Ministry and Commission on Episcopal Schools."

What area of our diocesan life motivates you, and why do you want to serve in this specific ministry? I am grateful to be in the Diocese of Dallas under Bishop George. I would love to contribute to the health of our diocese if my peers feel that this would be useful to them.

Describe your spiritual life. How has Jesus Christ transformed your life? Jesus is king of all. He is both the origin and goal of everything. He is not something that merely happened to me. He is.

Executive Council: Clergy Order (elect two)

THE REV. KEITH TURBEVILLE



Parish: Holy Trinity by the Lake, Heath/Rockwall (since 2014)

Occupation: Rector of Holy Trinity by the Lake (2014-current): Leadership, Management, Evangelism, Outreach, Pastoral care, Strategic Planning, Visionary

Positions of Christian Service: Chaplain-Texas State Guard (2018-Present); Member of the Board of Directors for Camp All Saints (2016-2019); Director of Natural Disaster Relief for the EDOD (2015-Present); Trustee, TMI-The Episcopal Diocese of Texas (2011-2012); Deputy Alternate-Province VII (2011-2012)

Gifts or skills notes by the nominator: "Great leadership skills. Able to coordinate ministries. Good communicator. Knows how and when to delegate. Very good preacher."

What area of our diocesan life motivates you, and why do you want to serve in this specific ministry? I would love to do my part in supporting the mission and vision of the Diocese. I am motivated when I see people in our church evangelize and become the hands and feet of Christ in the church and the community.

Describe your spiritual life. How has Jesus Christ transformed your life? I can't imagine a day without Christ. Christ is at the center of my life. I find the love and grace of Christ in prayer and daily readings as well as the challenges and gifts of others in the world.

Executive Council: Lay Order (elect four)

MICAH BELDEN



Parish: St. Stephen's, Sherman (since 2019)

Occupation: I am a board certified criminal defense attorney with a special passion for mental health cases. I am also a historian.

Positions of Christian Service: Current vestry member, St. Stephen's in Sherman, Texas (2021)

Gifts or skills notes by the nominator: "Micah is deeply committed to our Lord and Savior in his life and work. Micah devotes his time in working with those in need and in the study of scripture."

What area of our diocesan life motivates you, and why do you want to serve in this specific ministry? Actual ministry to the poor and disabled was the core of Jesus' walk, so I think it should be ours. We have to maximize resources, budget, and people wise to do so effectively.

Describe your spiritual life. How has Jesus Christ transformed your life? I grew up with a bipolar father and brother, and with college and law school became overly self-reliant. Through scripture and counseling, I have become happier, more community involved, and able to pick up the needs of others.

DAVID COWLING



Parish: Saint Michael and All Angels, Dallas (since mid 1980s)

Occupation: Extensive nonprofit organization experience; deeply committed to SMAA and community outreach, agile problem solver in part as a lawyer for approximately 45 years.

Positions of Christian Service: Now serving my 15th year on the board of St. Philip's School and Community Center, the last 3 as Board Chair; major commitments to community service and educational assistance to children and families of less privilege

Gifts or skills notes by the nominator: "David, a retired attorney, demonstrates leadership and a willingness to serve. He is a committed Christian and currently serves as chairman of the Saint Phillips school board. He participates in several book/bible study groups. He is quick to listen and understand."

What area of our diocesan life motivates you, and why do you want to serve in this specific ministry? I am passionate about community service to the less fortunate in our Dallas community. Many people living near to us need our thoughtful, respectful, polite, compassionate assistance.

Describe your spiritual life. How has Jesus Christ transformed your life? Respectful compassionate service has long been a key motivator in my life. My church relationships have guided and informed me in essential ways. The St. Michaels community today is an essential, teaching, centering, guiding part of my day.

Executive Council: Lay Order (elect four)

FRED ELLIS



Parish: St. Thomas the Apostle, Dallas (since 2000)

Occupation: Worked for over 30 years as a Business Process Manager and analyst; financially responsible for budgets in excess of \$200,000 annually

Positions of Christian Service: Vestry (2003-2006, 2014-2017), Senior Warden (2005-2006, 2015-2017); Convention Delegate multiple times; Co-chair EDOD Reconciliation Committee (2005-2007); Chairman Central Convocation (2017-2021); Taskforce for Communion Across Difference (2018-2021)

Gifts or skills notes by the nominator: "Member St. Thomas since 2000. Two terms on vestry including Senior Warden. On National church level, Standing Committee on International Peace with Justice Concerns and Task Force for Communion Across Difference. Chaired Diocesan Reconciliation Taskforce and Chair of Central Convocation."

What area of our diocesan life motivates you, and why do you want to serve in this specific ministry? The focus on mission and parish life motivate me, as well as the community we have built over the last several years. I would like to continue my service on Executive Council and supporting EDOD.

Describe your spiritual life. How has Jesus Christ transformed your life? Jesus transforms my life daily. I am continually reminded that Jesus is present in the least of us, that we must respect everyone, work to overcome prejudices that exist in all of us, and do that through love.

REBEKAH GARDNER



Parish: Good Shepherd, Dallas (since 2018).

Occupation: I am a CPA, technologically adept and have served on several nonprofit boards around

the city.

Positions of Christian Service: I have served on the executive committee and board of directors for Good Shepherd Episcopal School and was a Godly Play teacher at Transfiguration for several years.

Gifts or skills notes by the nominator: "Having served with Rebekah on our school board and its executive committee, I can attest to hear consistent preparation, open-mindedness and clear-headedness, and her compassionate approach to leadership. She will ask insightful questions and share her viewpoint politely and honestly."

What area of our diocesan life motivates you, and why do you want to serve in this specific ministry? I am motivated to grow our service/outreach ministries and to keep our church a relevant and compelling community in which to participate to young families in our area.

Describe your spiritual life. How has Jesus Christ transformed your life? Romans 8:38 best describes my relationship and belief in Jesus Christ and how I talk to others about it. Jesus has been the last man standing with me in some challenging times and I am thankful for that relationship.

Executive Council: Lay Order (elect four)

MARGOT HABIBY



Parish: Transfiguration, Dallas (since 2018)

Occupation: As a former journalist and professional communicator, I excel at processing complex information -- particularly financial information -- and helping present it in understandable chunks.

Positions of Christian Service: Chorister at Transfiguration & Saint Michael & All Angels; former trustee for the American Friends of the Episcopal Diocese of Jerusalem (national board); Fig committees: Mission & Ministry and Connections; at prior parish, former trustee of the Saint Michael Foundation

Gifts or skills notes by the nominator: "Margot is a lifelong, devoted Christian and Episcopalian. She participates actively at Transfiguration in several ways. She possesses a keen intellect and genuine faith. She would be an excellent member of the Executive Committee."

What area of our diocesan life motivates you, and why do you want to serve in this specific ministry? Professionally and personally, I strive to build bridges and help develop common purpose. My perspective is broad: I've worshipped in large churches in the Diocese for 21 years but maintain ties to the small-town Oklahoma parish where I grew up.

Describe your spiritual life. How has Jesus Christ transformed your life? I see Christ in every aspect of my daily life. I regularly attend congregational worship -- and find great spiritual joy in music -- but I also look for Christ in all persons. And in my own heart and prayers.

MATTHEW LEWIS



Parish: Church of the Incarnation, Dallas (since 2000)

Occupation: I head the capital markets group for a national apartment developer and owner/operator, which requires financial knowledge, leadership skills, and working with numerous constituents.

Positions of Christian Service: Diocese of Dallas, Finance Committee (2020 - Present); Incarnation, Vestry (2019 - Present); Incarnation, Finance Committee (2019 - Present); Incarnation, Usher (2011 - Present); Order of St John, Member (2018 - Present); Diocesan Convention Delegate from Incarnation (2014)

Gifts or skills notes by the nominator: "Mr. Lewis has an acute business acumen, combined with an abiding faith that will serve this body well. He presently serves the Finance Committee of the Diocese. He also serves the vestry of his parish and its Finance Committee."

What area of our diocesan life motivates you, and why do you want to serve in this specific ministry? The Diocese has a vibrant history of raising up new leaders in the apostolic tradition. The future of the diocese is inextricably linked to the health of its clergy and leaders. I would be honored to serve in this ministry.

Describe your spiritual life. How has Jesus Christ transformed your life? I regularly read scripture, pray the daily offices, and worship. Jesus is the center that holds, anchoring me. He is the reason I have life and hope, both now and forever. And He inspires my worship and service to others.

Executive Council: Lay Order (elect four)

BILL MADDOX



Parish: St. Christopher's, Dallas (since 2002).

Occupation: Led and successfully managed business organizations. Responsible for profit and loss in organizations. Helped manage parish as vestry member and senior warden.

Positions of Christian Service: Three years as counselor for at-risk youth (2000 to 2002); Five years as Dallas CASA case worker (2014 to 2018); Nine years as senior warden (between 2002 and 2021)

Gifts or skills notes by the nominator: "Bill has served on the vestry or as Sr. Warden through many transitions at St. Christopher's. He has a thoughtful commitment to best practices both on a business and pastoral level."

What area of our diocesan life motivates you, and why do you want to serve in this specific ministry? Bringing business, leadership and parish experience to the tasks at hand.

Describe your spiritual life. How has Jesus Christ transformed your life? While I went to church on and off in my earlier years, it was the trials and tribulations of later life that really established the need for Jesus Christ in my life.

JIM MYCKLEBY



Parish: St. Philip's, Frisco (since 2007)

Occupation: Retired Senior Vice President, Chief Information Officer, Chief Operating Officer in the Information Technology profession that worked for Manufacturing, Finance, Wireless and Software Development companies

Positions of Christian Service: (2016-2020) Officer and leadership role for the Appraisal Review Board in Denton County TX hearing Commercial, Business, Personal Property, and Residential tax assessment protests; determined the final value of each property that was protested

Gifts or skills notes by the nominator: "Jim has great depth of secular experience, and he is particularly gifted in thinking and acting strategically. Jim is uniquely talented at applying corporate learnings to the church setting and has been a long-time advisor and leader in our parish."

What area of our diocesan life motivates you, and why do you want to serve in this specific ministry? Grow the church offering thru innovative use of my experience as a senior level executive to create an environment that establishes a direction, vision, mission, and core values to grow a church. Communicate the church offering to the community.

Describe your spiritual life. How has Jesus Christ transformed your life? I recently created and published a book titled "Challenges for the Church in the 21st Century." The holy spirit guided my efforts thru consistent reminders during the night that my work was not complete.

University of the South Trustee: Clergy Order (elect one)

THE REV. NICHOLAS FUNK



Parish: St. Paul's, Greenville (since 2018)

Occupation: Graduated from Sewanee with a B.A. in Religion (1987) and with an M.Div. with honors (2005); Lambda Chi Alpha Fraternity: undergraduate President (1985); Alumni Vice-President (2003-2005)

Positions of Christian Service: Episcopal Diocese of the Rio Grande: Diocesan Disciplinary Board (2016-2018); Cathedral Board (2010-2013); Dean of the Southwest Deanery (2011-2012); Diocesan Chaplain for the DOK (2009-2012); Camp Stoney Board of Directors (2009-2012); Episcopal Diocese of Southwest Florida: Diocesan Council (2005-2006)

Gifts or skills noted by the nominator: "He is a devoted alumni, possesses a deep love of Jesus, guides and teaches his parishioners in the way of Christ, shows himself to be a true and trustworthy individual. He is qualified to be a Trustee of the university."

What area of diocesan life excites you, and why do you want to serve in this specific ministry? Participating in the work of Christ to change lives motivates me, and for this reason serving as a Trustee for the University of the South excites me. Sewanee uniquely shapes the lives and ministries of undergraduates and priests, including myself.

Describe your spiritual life. How has Jesus Christ transformed your life? Jesus has transformed, and continues to transform, all aspects of my life until that glorious day of reaching the fullness of Christ (Ephesians 4:13). I experience His transformation through daily prayer, Bible study, liturgical worship, and acts of mercy.

University of the South Trustee: Clergy Order (elect one)

THE REV. CASEY SHOBE



Parish: Transfiguration, Dallas (since 2014)

Occupation: I have served as the Rector of Church of the Transfiguration since 2014, and in 2016 I completed a Doctor of Ministry degree from Sewanee.

Positions of Christian Service: Rector - Church of the Transfiguration, Dallas (2014-Present); Member - Faith Forward Dallas (2015-Present); Board - Genesis Women's Shelter HeROs (2016-2021); Faith Lead - Moms Demand Action (2021)

Gifts or skills notes by the nominator: "Fr. Shobe has a strong connection to Sewanee as an alumnus. He has also been a vocal advocate for justice and reckoning with our own history, which will strengthen both the university and the church as a whole."

What area of our diocesan life motivates you, and why do you want to serve in this specific ministry? I would be proud to represent the Diocese of Dallas among the leadership of Sewanee. I can bear witness to the possibilities that arise from faithful patience, compromise, and evangelical zeal.

Describe your spiritual life. How has Jesus Christ transformed your life? The mercy of Jesus saves me, the love of Jesus fills me, and the way of Jesus leads me.

President of the Disciplinary Board: Clergy Order-Priest (elect one)

THE REV. NANCY POWERS



Parish: Retired

Occupation: Experience in parish ministry and administration, Safeguarding training, Camp All Saints board; career in Special Education prior to ordination.

Positions of Christian Service: Vicar of St. John's, Pottsboro (2013-2020); Canon for Pastoral Care at St. Mathew's Cathedral, (2006-2013); Director of Stanton Center for Ministry (2007-2012); Lay leadership roles including prayer ministry, LEM, LEV, Youth Ministry leader, Christian Formation, missions (1990-2005).

Gifts or skills noted by the nominator: "Mtr. Nancy Powers has a unique pastoral presence that fosters trust and collaboration. Her calm leadership demeanor would make her an ideal person for this important work."

What area of diocesan life excites you, and why do you want to serve in this specific ministry? I believe that the Disciplinary Board fills an important role in maintaining a transparent response to concerns about the behavior of our church leaders. As Christians, we are called to live with integrity and hold ourselves and our leaders accountable.

Describe your spiritual life. How has Jesus Christ transformed your life? Receiving Jesus Christ as my Lord and Savior brought joy and purpose to my life. Maintaining a close relationship with God through Christ is challenging and never dull. Holding on to Christ as my rock sustains me in tough times.

ELECTION TALLY PAGES

CATEGORY: Secretary to Convention STATUS: Clergy or Lay (Elect One)

Ballot Number	1		2	,	3		4	l.	5		6	
Clergy (C) / Lay (L)	C	L	C	L	C	L	C	L	C	L	C	L
Votes cast												
Votes necessary to elect												
Bob Buchanan												
											·	

CATEGORY: Standing Committee STATUS: Priest (Elect One)

Ballot Number	1	1			3		4		5		6	
Clergy (C) / Lay (L)	С	L	C	L	C	L	C	L	С	L	C	L
Votes cast												
Votes necessary to elect									2			
The Rev. Clayton Elder												
The Rev. Michael Hurst									2			
The Rev. Dr. Marci Pounders										e e		
								_				

CATEGORY: Standing Committee STATUS: Lay (Elect One)

Ballot Number	1	1		2		3		4		5		
Clergy(C)/Lay(L)	C	L	C	L	C	L	C	L	C	L	C	L
Votes cast												
Votes necessary to elect												
Gene Autrey												
Lee Spence												

CATEGORY: Executive Council STATUS: Clergy (Elect Two)

Ballot Number	1		2		3		4		5		6	
Clergy (C) / Lay (L)	С	L	C	L	С	L	C	L	С	L	C	L
Votes cast												
Votes necessary to elect												
The Rev. Kenneth Brannon												
The Rev. Richard Daly								0				
The Rev. David Miller												
The Rev. Tom Smith												
The Rev. Keith Turbeville												

CATEGORY: Executive Council

STATUS:	Lav	(Elect Four)
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Ballot Number	1		2		3		2	1		5	6	
Clergy (C) / Lay (L)	С	L	C	L	C	L	C	L	C	L	C	L
Votes cast												
Votes necessary to elect												
Micah Belden												
David Cowling												
Fred Ellis												
Rebekah Gardner												
Margot Habiby												
Matthew Lewis												
Bill Maddox							,					
Jim Myckleby												

CATEGORY: Trustee, University of the South

STATUS:	Clergy	(Elect One
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Ballot Number	1	2	3	4	5	6
This ballot is not taken by orders	ALL	ALL	ALL	ALL	ALL	ALL
Votes cast						
Votes necessary to elect						
The Rev. Nicholas Funk						
The Rev. Casey Shobe						

CATEGORY: President, Disciplinary Board

STAT	US:	Clergy-Priest(Elect One	(;

Ballot Number	1		2		3		4	es	5		6	
Clergy (C) / Lay (L)	C	L	C	\mathbf{L}	C	L	C	\mathbf{L}	C	L	C	L
Votes cast												
Votes necessary to elect												
The Rev. Nancy Powers		·										

REPORT OF THE FINANCE COMMMITTEE

EPISCOPAL DIOCESE OF DALLAS 2022 Proposed Budget

•	-		
	2021 Budget (Approved)	2022 Budget (Proposed)	Variance
DIOCESAN REVENUES		_	
1 Assessment Revenue	\$3,718,032.00	\$3,577,780.00	(\$140,252.00)
2 Endowment of the Episcopate	\$95,000.00	\$95,000.00	\$0.00
3 Farmer Foundation	\$0.00	\$68,500.00	\$68,500.00
4 Episcopal Health Foundation	\$50,000.00	\$50,000.00	\$0.00
5 Assessment Holiday - January 2022	(\$309,836.00)	(\$149,727.00)	\$160,109.00
6 Allowance - Uncollected Assessments	(\$74,292.00)	(\$44,303.00)	\$29,989.00
7 Maxson Trust - Camp Salary	\$0.00	\$45,000.00	\$45,000.00
8 Other Revenue	\$11,400.00	\$2,400.00	(\$9,000.00)
9 TEC Rebate	\$0.00	\$40,000.00	\$40,000.00
10 Interest Income	\$2,500.00	\$2,500.00	\$0.00
Total Net Diocesan Revenues	\$3,492,804.00	\$3,687,150.00	\$194,346.00
DIOCESAN EXPENSES			
Congregational Support & Development			
11 Congregational Development Administrative Expenses	\$6,500.00	\$30,000.00	\$23,500.00
12 Stewardship & Development Department	\$2,500.00	\$4,000.00	\$1,500.00
13 San Francisco de Asis, Dallas	\$100,000.00	\$100,000.00	\$0.00
14 St. Paul, Waxahachie	\$15,000.00	\$0.00	(\$15,000.00)
15 St. Christopher's, Dallas	\$24,000.00	\$21,600.00	(\$2,400.00)
16 St. Matthias, Athens	\$15,000.00	\$12,500.00	(\$2,500.00)
17 The Gathering, Dallas	\$12,000.00	\$0.00	(\$12,000.00)
18 Clergy Coaching	\$3,000.00	\$10,000.00	\$7,000.00
19 St. Barnabas, Garland	\$95,000.00	\$72,000.00	(\$23,000.00)
20 St. Mary's, Irving	\$67,500.00	\$67,500.00	\$0.00
21 Emmanuel Anglican, Garland	\$70,000.00	\$70,000.00	\$0.00
22 St. Andrew's, Farmers Branch	\$24,000.00	\$24,000.00	\$0.00
23 St. Dunstan's, Mineola	\$36,000.00	\$36,000.00	\$0.00
24 APNET Vicar (Affliliated Parishes in NE Texas)	\$0.00	\$45,000.00	\$45,000.00
25 Santa Natividad, Plano	\$80,000.00	\$80,000.00	\$0.00
Total Congregational Support & Development	\$550,500.00	\$572,600.00	\$22,100.00
Church Plants			
26 Church Plant Administrative Expense	\$5,000.00	\$15,000.00	\$10,000.00
27 Holy Faith, Dallas CLOSED 12/31/2020	\$7,500.00	\$0.00	(\$7,500.00)
28 Resurrection, Plano CLOSED 6/7/2021	\$30,000.00	\$0.00	(\$30,000.00)
29 San Marcos, Mt. Pleasant	\$40,000.00	\$40,000.00	\$0.00
30 St. Philip's Sudanese, Dallas	\$40,000.00	\$40,000.00	\$0.00
31 Grace Community, Dallas	\$68,000.00	\$68,000.00	\$0.00
Total Church Plants	\$190,500.00	\$163,000.00	(\$27,500.00)
	7.5	9600	

EPISCOPAL DIOCESE OF DALLAS 2022 Proposed Budget

	2021 Budget (Approved)	2022 Budget (Proposed)	Variance
Clergy Development & Support	_		
32 Stanton Center for Ministry Formation	\$16,000.00	\$48,500.00	\$32,500.00
33 Vocations Expenses	\$20,000.00	\$32,000.00	\$12,000.00
34 Commission on Ministry Expenses	\$7,000.00	\$0.00	(\$7,000.00)
35 Curacy Training	\$202,000.00	\$295,800.00	\$93,800.00
36 College of Deacons	\$2,000.00	\$4,500.00	\$2,500.00
37 Seminarian Support	\$48,000.00	\$0.00	(\$48,000.00)
38 Clergy Conferences	\$12,750.00	\$40,000.00	\$27,250.00
39 Rural Church Ministry Commission	\$1,500.00	\$2,000.00	\$500.00
40 Clergy Family Commission	\$2,500.00	\$4,000.00	\$1,500.00
41 Clergy Recruiting	\$2,500.00	\$10,000.00	\$7,500.00
Total Clergy Development & Support	\$314,250.00	\$436,800.00	\$122,550.00
Theological Development & Special Ministry		J.	
42 Canon Theologian	\$83,000.00	\$0.00	(\$83,000.00)
43 Theologian-in-Residence	\$26,000.00	\$26,000.00	\$0.00
44 Christian Formation Commission	\$9,000.00	\$8,000.00	(\$1,000.00)
45 Canon Pastor	\$25,600.00	\$23,500.00	(\$2,100.00)
46 Canon for Rural Ministries	\$3,200.00	\$0.00	(\$3,200.00)
Total Theological Development & Special Ministry	\$146,800.00	\$57,500.00	(\$89,300.00)
Evangelism			
47 Canon Evangelist	\$52,850.00	\$54,500.00	\$1,650.00
48 Evangelism Commission	\$15,000.00	\$13,500.00	(\$1,500.00)
Total Evangelism	\$67,850.00	\$68,000.00	\$150.00
Youth Ministry	•	• •	
49 Diocesan Youth Program	\$4,000.00	\$6,000.00	\$2,000.00
Total Youth Ministry	\$4,000.00	\$6,000.00	\$2,000.00
College Ministries		•	
50 College Ministry Program Expenses	\$3,000.00	\$3,000.00	\$0.00
Total College Ministries	\$3,000.00	\$3,000.00	\$0.00
Diocesan Institutions			
51 Camp All Saints	\$75,000.00	\$120,000.00	\$45,000.00
52 Holy Family School, McKinney	\$3,000.00	\$0.00	(\$3,000.00)
Total Diocesan Ministries	\$78,000.00	\$120,000.00	\$42,000.00
Episcopal Church Ministries		.le	
53 Support for the Budget of the General Convention	\$564,305.00	\$560,000.00	(\$4,305.00)
54 Provincial Synod Assessment	\$5,000.00	\$5,000.00	\$0.00
55 General Convention	\$10,000.00	\$5,000.00	(\$5,000.00)
56 Episcopal Relief & Development (ERD)	\$600.00	\$600.00	\$0.00
57 Food Ministry	\$60,000.00	\$5,000.00	(\$55,000.00)
Total Episcopal Church Ministries	\$639,905.00	\$575,600.00	(\$64,305.00)
	0.00	**	

EPISCOPAL DIOCESE OF DALLAS 2022 Proposed Budget

	2021 Budget (Approved)	2022 Budget (Proposed)	Variance
Ecumenical & Diocesan Commitments			
58 University of the South Ownership Apportion	\$1,000.00	\$1,000.00	\$0.00
59 Retiree Benefits	\$45,000.00	\$45,000.00	\$0.00
60 Annual Diocesan Convention	\$30,000.00	\$30,000.00	\$0.00
Total Ecumenical & Diocesan Commitments	\$76,000.00	\$76,000.00	\$0.00
Office of the Episcopate		•	
61 Bishop Compensation & Benefits	\$268,000.00	\$274,000.00	\$6,000.00
62 Assistant/Assisting Bishop Compensation & Expenses	\$45,000.00	\$45,000.00	\$0.00
63 Canon to the Ordinary Compensation & Benefits	\$82,699.00	\$197,000.00	\$114,301.00
64 Episcopate Travel & Meetings	\$20,000.00	\$50,000.00	\$30,000.00
Total Office of the Episcopate	\$415,699.00	\$566,000.00	\$150,301.00
Diocesan Staff			
65 Staff Travel & Diocesan Meetings	\$5,000.00	\$20,000.00	\$15,000.00
66 Social Security (FICA)	\$36,150.00	\$37,000.00	\$850.00
67 Administrative Compensation	\$472,000.00	\$456,500.00	(\$15,500.00)
68 Staff Group Health Insurance	\$165,450.00	\$169,000.00	\$3,550.00
69 Staff Pension Contribution	\$47,200.00	\$48,150.00	\$950.00
70 Communications Department Expenses	\$37,000.00	\$37,000.00	\$0.00
Total Diocesan Staff	\$762,800.00	\$767,650.00	\$4,850.00
Diocesan House Expenses		•	
71 Insurance-Property/Liability/Workers Comp/Umbrella	\$45,000.00	\$35,000.00	(\$10,000.00)
72 Garrett Hall Usage Reimbursement (6 months)	\$0.00	\$30,000.00	\$30,000.00
73 Good Samaritan Usage Reimbursement (6 months)	\$0.00	\$6,000.00	\$6,000.00
74 Move back to Garrett Hall & Contingency	\$0.00	\$50,000.00	\$50,000.00
75 Janitor Service & Supply	\$10,000.00	\$0.00	(\$10,000.00)
76 Maintenance-Building & Grounds	\$35,000.00	\$0.00	(\$35,000.00)
77 Utilities	\$30,000.00	\$0.00	(\$30,000.00)
78 Phone	\$0.00	\$5,000.00	\$5,000.00
79 New Equipment & Maintenance	\$15,000.00	\$25,000.00	\$10,000.00
80 Postage	\$8,000.00	\$7,000.00	(\$1,000.00)
81 Office Supplies & Printing	\$20,000.00	\$20,000.00	\$0.00
82 Annual Audit	\$45,000.00	\$46,000.00	\$1,000.00
83 Bank Service Charges	\$500.00	\$1,000.00	\$500.00
84 Information Tech & Data Publishing	\$35,000.00	\$50,000.00	\$15,000.00
Total Diocesan House Expenses	\$243,500.00	\$275,000.00	\$31,500.00
Total DIOCESAN EXPENSES	\$3,492,804.00	\$3,687,150.00	\$194,346.00
Net Total	\$0.00	\$0.00	\$0.00

Episcopal Diocese of Dallas 2022 Assessment Calculations

(Operating Revenue - Assessment Paid) x Percentage (less 0.5%)

					2020 Data Assessment		
Church	City	Class	%	ASA	"Line A"	Paid to the	2022
5.14.5.1	,	0.000	, ,	, ,,,,,	Op. Rev.	Diocese	Assessment
St. Matthias	Athens	Family	10.5%	33	\$ 91,491	\$ 9,864	\$ 8,571.00
Holy Trinity	Bonham	Family	10.5%	0	\$ -	\$ 550	\$ 600.00
St. Justin the Martyr	Canton	Family	10.5%	32	\$ 42,858	\$ 550	\$ 600.00
Good Shepherd	Cedar Hill	Family	10.5%	62	\$ 167,775	\$ 23,881	\$ 15,109.00
Apostles	Coppell	Trans.	11.5%	153		\$ 39,464	
St. John's	Corsicana	Pastoral	11.5%	111			
Ascension	Dallas	A STATE OF THE PARTY OF THE PAR	11.5%	160	The second secon		
Christ	Dallas	Trans. Trans.	11.5%	187	1 '	\$ 77,767	\$ 68,576.00
Good Samaritan	Dallas	Family	10.5%	27		\$ 30,232 \$ 5,142	\$ 25,493.00 \$ 5,044.00
Good Shepherd	Dallas	Program	11.5%	274		\$ 5,142 \$ 148,350	\$ 5,044.00 \$ 146,757.00
Incarnation	Dallas	A STATE OF THE PARTY OF THE PAR	12.5%	1357			
Our Saviour	Dallas	Lg. Res.	10.5%	0	\$ 7,006,434		\$ 783,500.00 \$ 600.00
San Francisco	Dallas	Family	11.5%	309	\$ - \$ 151,355	\$ - \$ 17,486	
	Dallas	Program Pastoral	11.5%	88			
St. Augustine	Dallas		10.5%	29	\$ 211,525		\$ 21,851.00
St. Christopher's St. James	Dallas	Family	11.5%	198	\$ 94,566		\$ 8,197.00
(A 1 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A	Dallas	Trans. Trans.	11.5%	202	\$ 675,748 \$ 741,977		\$ 69,415.00
St. John's St. Luke's	Dallas			115		\$ 87,113	\$ 75,309.00
		Pastoral	11.5%		The second section of the section of	\$ 47,711	\$ 48,174.00
St. Matthew's Cathedral	Dallas	Trans.	11.5%	172	\$ 743,008	\$ 68,489	\$ 77,570.00
St. Michael & All Angels	Dallas	Lg. Res.	12.5%	1266	\$ 6,624,558	\$ 660,260	\$ 745,537.00
St. Philip's Sudanese	Dallas	Pastoral	11.5%	100	\$ -	\$ -	\$ 1,200.00
St. Thomas the Apostle	Dallas	Pastoral	11.5%	75 564	\$ 293,708	\$ 38,900	\$ 28,029.00
Transfiguration	Dallas	Sm. Res.	12.5%	564	\$ 1,836,346	\$ 215,111	\$ 202,654.00
St. Luke's	Denison	Pastoral	11.5%	101	\$ 246,185	\$ 26,249	\$ 25,293.00
St. Barnabas	Denton	Family	10.5%	66	\$ 210,206	\$ 15,230	\$ 20,472.00
St. David of Wales	Denton	Trans.	11.5%	211	\$ 396,453	\$ 30,364	\$ 42,100.00
St. Anne	DeSoto	Pastoral	11.5%	121	\$ 249,165	\$ 35,646	\$ 24,555.00
St. Thomas	Ennis	Family	10.5%	20	\$ 65,350	\$ 6,794	\$ 6,148.00
St. Andrews	Farmers Branch	Family	10.5%	47	\$ 94,224	\$ 10,511	\$ 8,790.00
St. Nicholas	Flower Mound	Pastoral	11.5%	147	\$ 661,890	\$ 98,687	\$ 64,768.00
St. Philip's	Frisco	Sm. Res.	12.5%	482	\$ 1,839,850	\$ 146,749	\$ 211,638.00
Emmanuel Anglican	Garland	Pastoral	11.5%	108	\$ 47,975	\$ 3,670	\$ 5,095.00
Holy Trinity	Garland	Pastoral	11.5%	106	\$ 205,538	\$ 25,124	\$ 20,748.00
St. Barnabas	Garland	Program	11.5%	277	\$ 150,362	\$ 20,808	\$ 14,899.00
St. Paul's	Greenville	Family	10.5%	65	\$ 196,009	\$ 18,053	\$ 18,685.00
Holy Trinity by the Lake	Heath	Trans.	11.5%	167	\$ 603,578	\$ 55,477	\$ 63,032.00
Redeemer	Irving	Family	10.5%	69	\$ 209,453	\$ 25,384	\$ 19,327.00
St. Mark's	Irving	Pastoral	11.5%	83	\$ 329,072	\$ 29,046	\$ 34,503.00
St. Mary's	Irving	Pastoral	11.5%	82	\$ 34,321	\$ 5,485	\$ 3,316.00
Our Merciful Saviour	Kaufman	Family	10.5%	28	\$ 69,435	\$ 5,540	\$ 6,709.00
St. James on the Lake	Kemp	Family	10.5%	59	\$ 145,795		
Annunciation	Lewisville	Program	11.5%	347	\$ 453,903	\$ 51,3 4 2	\$ 46,295.00
Holy Family	McKinney	Family	10.5%	30	\$ 25,429		\$ 2,468.00
St. Andrews	McKinney	Program	11.5%	263	\$ 551,049	\$ 56,198	\$ 56,908.00
St. Peter's	McKinney	Program	11.5%	325	\$ 712,739	\$ 61,427	\$ 74,901.00
St. Dunstan's	Mineola	Family	10.5%	57	\$ 249,120	\$ 17,881	\$ 24,280.00
St. Mark's	Mount Pleasant	Family	10.5%	23	\$ 103,562	\$ 12,898	\$ 9,520.00
Holy Cross	Paris	Family	10.5%	74	\$ 230,374	\$ 27,066	\$ 21,347.00
St. William Laud	Pittsburg	Family	10.5%	23	\$ 82,101	\$ 10,583	\$ 7,509.00
Holy Nativity	Plano	Family	10.5%	25	\$ 241,865	\$ 19,019	\$ 23,399.00
Grace Community	Plano	Family	11.0%		- \$	\$ -	\$ 600.00
Santa Natividad	Plano	Pastoral	11.5%	131	\$ 46,943	\$ 3,119	\$ 4,936.00
St. John the Apostle	Pottsboro	Family	10.5%	60	\$ 146,122	\$ 14,317	\$ 13,840.00

Episcopal Diocese of Dallas 2022 Assessment Calculations

(Operating Revenue - Assessment Paid) x Percentage (less 0.5%)

					2020 Data				
Church	City	Class	%	ASA		"Line A" Op. Rev.	P	ssessment aid to the Diocese	2022 ssessment
St. Paul's	Prosper	Program	11.5%	227	\$	337,068	\$	41,130	\$ 34,033.00
Epiphany	Richardson	Program	11.5%	318	\$	970,165	\$	90,688	\$ 101,140.00
St. Stephen's	Sherman	Family	10.5%	38	\$	141,734	\$	15,287	\$ 13,277.00
St. Philip's	Sulphur Springs	Family	10.5%	32	\$	67,392	\$	5,671	\$ 6,481.00
Good Shepherd	Terrell	Family	10.5%	61	\$	201,691	\$	18,822	\$ 19,201.00
St. James	Texarkana	Trans.	11.5%	199	\$	469,212	\$	51,306	\$ 48,059.00
St. Paul	Waxahachie	Trans.	11.5%	159	\$	379,853	\$	37,908	\$ 39,324.00
St. Francis	Winnsboro	Family	10.5%	13	\$	18,739	\$	550	\$ 600.00
					\$	33,479,780	\$	3,459,847	\$ 3,577,780

DIOCES	AN REVENUES	Variance (NC = No Change)
Th mi Th	sessment Revenues The Executive Council of the Diocese is given the power & authority to access the Parishes & ssions of the Diocese of Dallas to support the budget adopted by the Diocesan Convention. The assessment is based on the formula approved by the Executive Council. In 2022 assessments we been reduced by .5% for each category.	(140,252)
Th of	adowment of the Episcopate ee Constitution of the Diocese requires that a restricted fund be set aside to support the salary the Bishop, Bishop Coadjutor or Bishop Suffragan. Monies are drawn from this Endowment each ar to the extent earnings of the Endowment permit.	NC
	D. Farmer Grant and to cover retiree insurance and a part-time priest who oversees care and support of retired clergy.	68,500
Gr	piscopal Health Foundation of Dallas Grant ant to cover approximately half of the cost of health insurance for curates & their dependents applicable).	NC
Al	sessment Holiday January 2022 I congregation's assessments will be reduced by 50% in January due to changes the economy resulting from Covid-19 restrictions.	160,109
Th	lowance for Uncollected Adjustments is is a reserve for uncollected assessments. The amount of the allowance is based on the record payment of assessments in prior years.	29,989
	axson Trust-Camp Salary ant from a diocesan restricted fund to cover part of the salary of the camp director for 2022.	45,000
	ther Revenue come from miscellaneous sources. Bishop Sumner will not be pledging to the diocese in 2022.	(9,000)
TE	EC Rebate CC rebate to each diocese due to surplus in 2020. Funds received in 2021 were set aside fund APNET Vicar in 2022.	40,000
Ea	terest Income rnings from monies held in deposit accounts & in short-term, high liquidity instruments for sh management purposes.	NC
DIOCES	AN EXPENSES	
Congrega	ntional Support and Development	
~		22.000

32,000

Congregational Support and Development Expenses

Funding for staff resources for congregational development which includes stewardship,

administrative expenses and clergy coaching. Increase due to post-COVID return to normal levels.

Congregational Grants (54,900)

Operating grants are provided, with the approval of the Canon for Congregations, to existing congregations that require financial support to sustain their ministry. In the 2022 budget, the Diocese provides supplemental support to nine congregations. Scheduled decreases are budgeted for four congregations, six stayed at the same level as 2021 and two were eliminated from funding.

APNET Congregations 45,000

Grant to cover part of the expense of a Vicar for several congregations in Northeast Texas. 40,000 of these funds is shown as income from the TEC rebate which was received by the diocese in 2021. This is a new line item in the 2022 budget.

Church Plants

Church Plant Administrative Expense 10,000

Funds budgeted will support the ongoing work with Church Plants & the activities of the Diocesan Church Planting Commission.

Holy Faith, Dallas (Bhutanese) (7,500)

Congregation ceased to meet as of 12/31/2020.

Resurrection, Plano (30,000)

Church closed 6/7/2021.

San Marcos, Mt. Pleasant NC

Funding for part-time Hispanic clergy to develop Hispanic congregation in Mt. Pleasant.

St. Philip's Sudanese, Dallas

New church plant ministering to Dallas' Sudanese community. Funding is to assist with operating costs including priest salary.

Grace Community, Dallas NC

Grace is a congregation of refugees, mainly Farsi-speakers living in North Texas, meeting at Holy Nativity, Plano. Funding is to assist with operating costs including priest salary.

Clergy Development & Support

Stanton Center for Ministry Formation

The Stanton Center provides classroom education & other formal ministry formation for those seeking diaconal orders, Titus Project candidates & Lay Leaders' certification programs in a variety of fields, including Youth Ministry, Pastoral Care & Adult Christian Leadership. Increase due to increased programs and change in staff position salary expense.

Vocations Expense 12,000

Funding covers a portion of the cost of those in the process for ordination to Holy Orders, for testing, travel to Dallas from candidates' seminaries for meeting & other expenses. The candidates pay a portion of these costs. Additionally, this line item covers expenses related to seminary relations, pastoral care of seminarians & seminarian recruiting. Increase due to number of candidates in the process and combining COM expense into this line item.

32,500

	Commission on Ministry (COM) Expenses The Commission on Ministry advises the Bishop regarding all persons seeking ordination to the priesthood or diaconate & leads efforts to encourage vocations. Funding has been combined with Vocation expenses.	(7,000)
	Curacy Training Diocesan Curate-Internship is a two-year program that enables the Bishop to place newly ordained clergy with experienced rectors for training & practical experience in parish ministry. Each grant provides partial funding for a curate. Funding fluctuates annually according to the program's need to place curates in parishes & missions. Increase to account for known & potential curates requiring funding	93,800 ng.
	College of Deacons Support for the deacons in the Diocese who travel with the Bishop for visitations & other ministries. Increase due to post Covid return to normal levels.	2,500
	Seminarian Support Support for several seminary students including tuition, moving expenses, travel etc. Decrease due to all expenses being paid from restricted diocesan funds that are designated for seminarians.	(48,000)
	Clergy Conferences All clergy of the Diocese meet with the Bishop on a semi-annual basis for training ("safe church" certification, for example) study, worship, mutual ministry discussions & fellowship. Increase due to post Covid return to normal levels.	27,250
	Rural Church Ministry Commission This Commission supports sacramental ministry to the rural communities of the Diocese of Dallas. Supplies funding for speakers & other expenses to provide church resources to the rural areas. Increase due to post Covid return to normal levels.	500
	Clergy Family Commission Supports clergy families with special events for spouses, annual party for clergy & other activities intended to promote community interaction, health & well-being. Increase due to post Covid return to normal levels.	1,500
	Clergy Recruiting Provides funds to recruit clergy for new & existing congregations. Increase due to post Covid return to normal levels.	7,500
Theol	ogical Development & Special Ministry	
	Canon for Formation & Vocations Duties for this position will be rolled into the Canon to the Ordinary staff position.	(83,000)
	Theologian-in-Residence Provides part-time salary for position assisting in curriculum development & clergy continuing education.	NC
	Christian Formation (Catechesis) Funding to promote & encourage the Christian Education of adults, youth & children across the Diocese by providing opportunities for education, training, resource development & mutual support. Decrease based on funding request.	(1,000)

	Canon Pastor Part-time pastoral resource for clergy & their families. Decrease due to pension funding not being required due to cleric aging out of pension system.	(2,100)
	Canon for Rural Ministries Decrease due to Canon now serving as Interim priest in diocese.	(3,200)
Evang	<u>relism</u>	
	Canon Evangelist Salary & Benefits for Canon. Increase due to 2% cost of living raise for staff.	1,650
	Evangelism Commission Program funding for Commission. Decrease based on funding request.	(1,500)
Youth	Ministry	
	Youth Program This funding supports Diocesan youth programming to provide opportunities for education & fellowship for all youth groups in the Diocese. Increase due to post Covid return to normal levels.	2,000
Colleg	e Ministries	
	College Ministry Program Expenses Funding for program expenses for all campus ministries.	NC
Dioces	san Institutions	
	Camp All Saints Annual support for Camp All Saints. Increase due to increased activity at the camp post Covid.	4 5,000
	Holy Family School, McKinney Decrease due to no funding request and future board plans for school.	(3,000)
Episco	opal Church Ministries	
	Support of the Broader Episcopal Church Canon 5, Section 5.6 of the Constitution & Canons of the Episcopal Diocese of Dallas requires the annual budget to include "a worthy share in the program of the National Church." Decrease due to decrease in income to diocese in 2020 per formula.	(4,305)
	Provincial Synod Assessment The Diocese of Dallas if one of the twelve Dioceses in Province VII. This line item provides constitutionally required financial support for the Province VII Synod.	NC
	General Convention of the Episcopal Church 2022 This is a triennial accrual to fund the cost of clergy & lay deputies to attend the 2022 General Convention of the Episcopal Church. The Diocese purchases airfare, hotel rooms & provides a daily per diem for meals that varies according to where the convention is held. The 2022 Convention will be held in Baltimore, MD. Decrease due to reserve being fully funded.	(5,000)

	Coordinator-Episcopal Relief & Development (ERD) Provides funding for conference expenses.	NC
	Food Ministry New outreach started in 2020 with South Dallas partners and EDOD approved parish programs. Decrease due to reducing partnerships in 2022 to one EDOD ministry.	(55,000)
Ministr	ry of the Episcopate	
<u>Ecum en</u>	ical & Diocesan Commitments	
	University of the South Ownership Apportionment The Diocese of Dallas is one of twenty-seven owning Dioceses of the University. The Bishop, one clergyperson & two laypersons are members of the Board of Trustees. The line item funds the optional contribution to the financial support of the University of the South.	NC
	Retiree Benefits Funding for Medicare Supplement cost for retired lay employees & one clergy person.	NC
	Annual Diocesan Convention Article 2 & 3 of the Constitution of the Diocese of Dallas requires that an annual convention be held to conduct the business of the Diocese.	NC
Office of	of the Episcopate	
	Bishop Compensation & Benefits Bishop Sumner's stipend, insurance & pension. Increase due to anticipated insurance premium increase and 2% cost of living increase.	6,000
	Assistant/Assisting Bishop Compensation & Expenses Bishop Michael Smith's salary & expense for 3 months of work in the Diocese of Dallas, expenses for Bishop Fraser Lawton in East Texas & Bishop Wayne Smith's expenses for oversight of three parishes.	NC
	Canon to the Ordinary Compensation & Benefits Canon to the Ordinary stipend, insurance & pension. Increase due to hiring full time CttO for 2022 who will in turn take over duties previously done by Canon for Formation & Vocations.	114,301
	Episcopate Travel & Meetings Travel & meeting expenses for Bishop Sumner inside & outside the Diocese, including mandatory House of Bishop meetings. Increase due to post Covid return to normal levels.	30,000
<u>Diocesa</u>	an Staff	
	Staff Travel & Diocesan Meetings Funding for staff attendance at conferences, meetings on behalf of the Diocese & meetings held at diocesan house for various committees. Increase due to post Covid return to normal levels.	15,000
	Social Security (FICA) Employer share of FICA/Medicare costs. Increase due to 2% cost of living increase for staff.	850

	Administrative Compensation Compensation for the Diocese administrative staff which includes 2% cost of living increase for staff. Decrease due to shift to Stanton Center for part of one staff position salary.	(15,500)
	Staff Group Health Insurance This category is the health insurance cost for all Diocesan staff whose salary is funded in the prior category. Included coverage is for health, life, dental & disability insurance. Increase due to projected cost of insurance for 2022.	3,550
	Staff Pension Contribution Employer's share of 403B annuity contributions for full-time administrative employees. Increase due to cost of living increase for staff.	950
	Communications Department Expenses Funding for communications department expenses.	NC
Dioces	an House Operating Expenses	
	Insurance-Property/Liability/Workers Compensation Property & liability coverage for board members & trustees of the various Diocesan corporations, commissions & institutions. This also includes Workers Compensation insurance coverage for employees. Decrease due to close of EDOD office building.	(10,000)
	Garrett Hall Usuage Reimbursement (6 months) Usuage reimbursement to St. Matthew's for Garrett Hall office space. Increase due to move from EDOD building to Garrett Hall in 2022.	30,000
	Good Samaritan Usage Reimbursement (6 months) Usage reimbursement to Good Samaritan Church for use of their Parish Hall for EDOD staff. Increase due to move from EDOD building in 2021.	6,000
	Move back to Garrett Hall & Contingency Anticipated expenses related to move back to Garrett Hall for all staff members.	50,000
	Janitor Service & Supply Decrease due to close of EDOD office building.	(10,000)
	Maintenance-Building & Grounds Decrease due to close of EDOD office building.	(35,000)
	Utilities Decrease due to close of EDOD office building.	(30,000)
	Phone Phone system for new offices due to closing of EDOD office building. The diocese will be hosting it's phone system in the cloud. Phone expense was previously charged to utility line item.	5,000
	New Equipment & Maintenance Copier lease, office equipment purchases, software & maintenance contracts for all Diocesan House office equipment. Increase due to move and return to post Covid amounts.	10,000

Postage Cost of mailings & postage meter equipment at Diocesan office. Decrease due fewer mailings and more email correspondence.	(1,000)
Office Supplies & Printing Printing stationery, directory etc. & general office supplies for the Diocesan office.	NC
Annual Audit Funding for the expense of an annual audit required by the Canons of the General Church & the Diocese. Increase due to anticipated increase in fees for 2022.	1,000
Bank Service Charges Cost of lock box & on-line access to Diocesan bank accounts. Increase due to bank fee increases.	500
Information Technology Computer hardware & software maintenance agreement. Increase due to anticipated IT changes related to move back to Garrett Hall in 2022.	15,000

EPISCOPAL DIOCESE OF DALLAS OPERATING ACCOUNT BALANCE SHEET July 2021

Annata		
Assets		
Cash	\$425.00	
1-10600-10 - Petty Cash	\$849,979.03	
1-11285-10 - Pegasus Bank MM	(Section Control Section Control Section 2005)	
1-11288-10 - Pegasus Bank CK	\$78,693.62	
1-11290-10 - American National Bank Total Cash	\$115,998.36	¢4 045 00¢ 04
		\$1,045,096.01
Property and Equipment	\$252.762.42	
1-25900-10 - NW McKinney Property	\$252,762.43 \$57,775.00	
1-25997-10 - Buildings	\$306,470.00	
1-25998-10 - Furniture and Equipment Total Property and Equipment	\$300,470.00	¢617 007 42
		\$617,007.43
Accumulated Depreciation	/\$250 775 10\	
1-25999-10 - Accumulated Depreciation	(\$259,775.19)	(\$250 775 40)
Total Accumulated Depreciation Accounts Receivable		(\$259,775.19)
1-23550-10 - EDOD Moving Expenses	¢7 672 02	
1-23665-10 - Special Funds-Theo Ed.	\$7,672.93 \$4,429.60	
1-23670-10 - Endowment of the Episcopate 1-23749-10 - Diocesan Worker's Comp Insurance	\$55,416.69 (\$10,931.65)	
1-23750-10 - Diocesan Life & Dental Insurance	\$3,466.84	
Total Accounts Receivable	Ф 3,400.04	\$60,054.41
Total Assets		\$1,462,382.66
Total Assets		\$1,462,362.66
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Accounts Payable		
2-31050-10 - Miscellaneous Items Payable	\$230.00	
2-31130-10 - Annuity Payable	\$9,291.58	
2-31135-10 - HSA Payable	\$912.43	
2-31136-10 - Due to Leslie Stewart Payroll	\$23,749,99	
2-31137-10 - TEC Relief Grant-APNET 2022	\$40,000.00	
2-50001-10 - Postretirement Benefit Liabilities	\$665,960.00	
Total Accounts Payable	*	\$740,144.00
Executive Council Restricted		
8-31230-10 - Clergy Support & Dev Reserve	\$112,603.77	
8-31240-10 - NW McKinney Property Reserve	\$252,762.43	
8-31270-10 - Theological Development Reserve	\$37,413.23	
8-31300-10 - TEC Participation Reserve	\$52,200.12	
8-31500-10 - Operating Reserve	\$151,695.78	
8-31550-10 - Legal Compliance Reserve	\$16,961.67	
8-31620-10 - Cong Support & Dev Reserve	\$184,774.46	
8-31640-10 - New Church Plant Reserve	\$3,000.00	
Total Executive Council Restricted		\$811,411.46
Total Liabilities		\$1,551,555.46
Fund Principal		
2-99996-10 - Accumulated-Other Comp Net Inc	(\$290,597.00)	
2-99999-10 - Fund Balance	(\$70,701.69)	
Net Income/(Loss)	\$272,125.89	
Total Fund Principal and Net Income/(Loss)		(\$89,172.80)
Total Liabilities, Fund Principal, & Restricted Funds		\$1,462,382.66

EPISCOPAL DIOCESE OF DALLAS OPERATING STATEMENT OF ACTIVITIES July 2021

	,		VTD		2
	YTD Actual	YTD Budget	YTD Budget/Actual	Variance	Annual Budget
DIOCESAN REVENUES	–				
Endowment of the Episcopate	\$55,416.69	\$55,416.69	\$0.00	0.00%	\$95,000.00
Episcopal Health Foundation	\$0.00	\$29,166.69	(\$29,166.69)	100.00%	\$50,000.00
Allowance-Uncollected Assessments	\$0.00	(\$43,336.79)	\$43,336.79	100.00%	(\$74,291.68)
Other Revenue	\$255,150.00	\$6,650.00	\$248,500.00	-3736.84%	\$11,400.00
Interest Income	\$594.42	\$1,458.31	(\$863.89)	59.24%	\$2,500.00
Prior Year Assessment Revenue	\$601.58	\$0.00	\$601.58	0.00%	\$0.00
Assessment Balances					
Athens, St. Matthias	\$5,905.02	\$5,905.02	\$0.00	0.00%	\$10,825.87
Bonham, Holy Trinity	\$250.00	\$300.00	(\$50.00)	16.67%	\$550.00
Canton, St. Justin Martyr	\$300.00	\$300.00	\$0.00	0.00%	\$550.00
Cedar Hill, Good Shepherd	\$9,907.98	\$9,907.98	\$0.00	0.00%	\$18,164.63
Corsicana, St. John's	\$14,156.52	\$14,156.52	\$0.00	0.00%	\$25,953.62
Coppell, Apostles	\$23,588.52	\$23,588.52	\$0.00	0.00%	\$43,245.62
Dallas, Ascension	\$36,951.48	\$36,951.48	\$0.00	0.00%	\$67,744.38
Dallas, Christ Church	\$18,205.02	\$18,205.02	\$0.00	0.00%	\$33,375.87
Garland, Emmanuel Anglican	\$2,589.48	\$2,589.48	\$0.00	0.00%	\$4,747.38
Dallas, Good Samaritan	\$2,834.60	\$3,401.52	(\$566.92)	16.67%	\$6,236.12
Dallas, Good Shepherd	\$79,030.50	\$79,030.50	\$0.00	0.00%	\$144,889.25
Dallas, Holy Cross	\$14,059.13	\$6,655.98	\$7,403.15	-111.23%	\$12,202.63
Dallas, Holy Faith	\$0.00	\$300.00	(\$300.00)	100.00%	\$550.00
Dallas, Incarnation	\$408,862.50	\$408,862.50	\$0.00	0.00%	\$749,581.25
Dallas, Our Saviour	\$220.00	\$1,320.48	(\$1,100.48)	83.34%	\$2,421.00
Dallas, San Francisco De Asis	\$7,562.10	\$9,074.52	(\$1,512.42)	16.67%	\$16,636.62
Dallas, St. Christopher's	\$7,407.30	\$7,412.52	(\$5.22)	0.07%	\$13,589.62
Dallas, St. James	\$30,877.90	\$37,053.48	(\$6,175.58)	16.67%	\$67,931.38
Dallas, St. John's	\$44,292.00	\$44,292.00	\$0.00	0.00%	\$81,202.00
Dallas, St. Luke's	\$22,000.98	\$22,000.98	\$0.00	0.00%	\$40,335.13
Dallas, St. Matthew's Cathedral	\$42,417.48	\$42,417.48	\$0.00	0.00%	\$77,765.38
Dallas, St. Michael & All Angels	\$342,795.48	\$342,795.48	\$0.00	0.00%	\$628,458.38
Dallas, St. Augustine's	\$9,423.35	\$11,308.02	(\$1,884.67)	16.67%	\$20,731.37
Dallas, St. Philip's Sudanese	\$250.00	\$300.00	(\$50.00)	16.67%	\$550.00
Dallas, St. Thomas the Apostle	\$14,748.48	\$14,748.48	\$0.00	0.00%	\$27,038.88
Dallas, Transfiguration	\$109,852.98	\$109,852.98	\$0.00	0.00%	\$201,397.13
Denison, St. Luke's	\$21,961.50	\$11,979.00	\$9,982.50	-83.33%	\$21,961.50
Denton, St. Barnabas	\$8,889.48	\$8,889.48	\$0.00	0.00%	\$16,297.38
Denton, St. David of Wales	\$20,178.00	\$20,178.00	\$0.00	0.00%	\$36,993.00
DeSoto, St. Anne	\$16,861.02	\$16,861.02	\$0.00	0.00%	\$30,911.87
Ennis, St. Thomas	\$4,181.50	\$4,177.50	\$4.00	-0.10%	\$7,658.75
Farmers Branch, St. Andrew's	\$13,814.13	\$7,534.98	\$6,279.15	-83.33%	\$13,814.13
Flower Mound, St. Nicholas	\$45,287.52	\$45,287.52	\$0.00	0.00%	\$83,027.12
Frisco, St. Philip's	\$92,089.50	\$92,089.50	\$0.00	0.00%	\$168,830.75
Garland, Holy Trinity	\$12,718.50	\$12,718.50	\$0.00	0.00%	\$23,317.25
Garland, St. Barnabas	\$14,254.50	\$14,254.50	\$0.00	0.00%	\$26,133.25
Greenville, St. Paul's	\$9,462.00	\$9,462.00	\$0.00	0.00%	\$17,347.00
Irving, Redeemer	\$11,048.61	\$11,335.98	(\$287.37)	2.54%	\$20,782.63
Irving, St. Mark's	\$14,976.48	\$14,976.48	\$0.00	0.00%	\$27,456.88
Irving, St. Mary's	\$2,454.00	\$2,454.00	\$0.00	0.00%	\$4,499.00
Kaufman, Our Merciful Saviour	\$2,760.48	\$2,760.48	\$0.00	0.00%	\$5,060.88
Kemp, St. James	\$7,710.00	\$7,710.00	\$0.00	0.00%	\$14,135.00
Lewisville, Annunciation	\$25,800.00	\$25,800.00	\$0.00	0.00%	\$47,300.00
McKinney, Holy Family	\$998.98	\$1,368.00	(\$369.02)	26.98%	\$2,508.00
McKinney, St. Andrew's	\$30,420.48	\$30,420.48	\$0.00	0.00%	\$55,770.88

OPERATING STATEMENT OF ACTIVITIES July 2021

			YTD		Annual
	YTD Actual	YTD Budget	Budget/Actual	Variance	Budget
Assessment Balances (continued)					
McKinney, St. Peter's	\$34,024.50	\$34,024.50	\$0.00	0.00%	\$62,378.25
Mineola, St. Dunstan's	\$11,139.00	\$11,139.00	\$0.00	0.00%	\$20,421.50
Mt. Pleasant, St. Mark's	\$5,921.58	\$5,920.98	\$0.60	-0.01%	\$10,855.13
Paris, Holy Cross	\$14,091.00	\$14,091.00	\$0.00	0.00%	\$25,833.50
Pittsburg, St. William Laud	\$4,471.98	\$4,471.98	\$0.00	0.00%	\$8,198.63
Plano, Holy Nativity	\$20,025.48	\$20,025.48	\$0.00	0.00%	\$36,713.38
Pottsboro, St. John the Apostle	\$7,088.52	\$7,088.52	\$0.00	0.00%	\$12,995.62
Prosper, St. Paul's	\$17,337.48	\$17,337.48	\$0.00	0.00%	\$31,785.38
Plano, Resurrection	\$1,082.66	\$3,247.98	(\$2,165.32)	66.67%	\$5,954.63
Plano, Santa Natividad	\$2,056.98	\$2,056.98	\$0.00	0.00%	\$3,771.13
Richardson, Epiphany	\$49,234.50	\$49,234.50	\$0.00	0.00%	\$90,263.25
Health/Rockwall, Holy Trinity	\$25,370.40	\$30,444.48	(\$5,074.08)	16.67%	\$55,814.88
Sherman, St. Stephen's	\$6,232.50	\$6,232.50	\$0.00	0.00%	\$11,426.25
Sulphur Springs, St. Philip's	\$3,310.02	\$3,310.02	\$0.00	0.00%	\$6,068.37
Terrell, Good Shepherd	\$10,957.02	\$10,957.02	\$0.00	0.00%	\$20,087.87
Texarkana, St. James	\$27,766.98	\$27,766.98	\$0.00	0.00%	\$50,906.13
Waxahachie, St. Paul	\$21,607.40	\$18,378.00	\$3,229.40	-17.57%	\$33,693.00
Winnsboro, St. Francis	\$300.00	\$300.00	\$0.00	0.00%	\$550.00
Total Assessment Balances	\$1,866,373.48	\$1,859,015.76	\$7,357.72	-0.40%	\$3,408,195.68
Total DIOCESAN REVENUES	\$2,178,136.17	\$1,908,370.66	\$269,765.51	-14.14%	\$3,492,804.00

OPERATING STATEMENT OF ACTIVITIES

July 2021

			YTD		Annual
	YTD Actual	YTD Budget	Budget/Actual	Variance	Budget
DIOCESAN EXPENSES					
Congregational Support & Development					
Congregational Developmt Administrative Expenses	\$17,121.59	\$3,791.69	(\$13,329.90)	-351.56%	\$6,500.00
Stewardship & Development Department	\$1,250.00	\$1,458.31	\$208.31	14.28%	\$2,500.00
San Francisco de Asis, Dallas	\$58,333.31	\$58,333.31	\$0.00	0.00%	\$100,000.00
St. Paul, Waxahachie	\$8,750.00	\$8,750.00	\$0.00	0.00%	\$15,000.00
St. Christopher's, Dallas	\$14,000.00	\$14,000.00	\$0.00	0.00%	\$24,000.00
St. Matthias, Athens	\$8,750.00	\$8,750.00	\$0.00	0.00%	\$15,000.00
The Gathering, Dallas	\$7,000.00	\$7,000.00	\$0.00	0.00%	\$12,000.00
Clergy Coaching	\$0.00	\$1,750.00	\$1,750.00	100.00%	\$3,000.00
St. Barnabas, Garland	\$42,127.89	\$55,416.69	\$13,288.80	23.98%	\$95,000.00
St. Mary's, Irving	\$39,375.00	\$39,375.00	\$0.00	0.00%	\$67,500.00
Emmanuel Anglican, Garland	\$39,978.48	\$40,833.31	\$854.83	2.09%	\$70,000.00
St. Andrew's, Farmers Branch	\$14,000.00	\$14,000.00	\$0.00	0.00%	\$24,000.00
St. Dunstan's, Mineola	\$21,000.00	\$21,000.00	\$0.00	0.00%	\$36,000.00
Santa Natividad, Plano	\$46,666.69	\$46,666.69	\$0.00	0.00%	\$80,000.00
Total Congregational Support & Development	\$318,352.96	\$321,125.00	\$2,772.04	0.86%	\$550,500.00
Church Plants					
Church Plant Administrative Expense	\$4,580.00	\$2,916.69	(\$1,663.31)	-57.03%	\$5,000.00
Holy Faith, Dallas	\$2,715.25	\$4,375.00	\$1,659.75	37.94%	\$7,500.00
Resurrection, Plano	\$31,517.85	\$17,500.00	(\$14,017.85)	-80.10%	\$30,000.00
San Marcos, Mt. Pleasant	\$23,333.31	\$23,333.31	\$0.00	0.00%	\$40,000.00
St. Philip's Sudanese, Dallas	\$23,027.31	\$23,333.31	\$306.00	1.31%	\$40,000.00
Grace Community, Dallas	\$39,666.69	\$39,666.69	\$0.00	0.00%	\$68,000.00
Total Church Plants	\$124,840.41	\$111,125.00	(\$13,715.41)	-12.34%	\$190,500.00
Clergy Development & Support					
Stanton Center for Ministry Formation	\$449.70	\$9,333.31	\$8,883.61	95.18%	\$16,000.00
Vocations Expenses	\$9,866.13	\$11,666.69	\$1,800.56	15.43%	\$20,000.00
Commission on Ministry Expenses	\$839.09	\$4,083.31	\$3,244.22	79.45%	\$7,000.00
Curacy Training	\$103,502.27	\$117,833.31	\$14,331.04	12.16%	\$202,000.00
College of Deacons	\$200.00	\$1,166.69	\$966.69	82.86%	\$2,000.00
Seminarian Support	\$59,496.87	\$28,000.00	(\$31,496.87)	-112.49%	\$48,000.00
Clergy Conferences	\$5,132.92	\$7,437.50	\$2,304.58	30.99%	\$12,750.00
Rural Church Ministry Commission	\$0.00	\$875.00	\$875.00	100.00%	\$1,500.00
Clergy Family Commission	\$0.00	\$1,458.31	\$1,458.31	100.00%	\$2,500.00
Clergy Recruiting	\$0.00	\$1,458.31	\$1,458.31	100.00%	\$2,500.00
Total Clergy Development & Support	\$179,486.98	\$183,312.43	\$3,825.45	2.09%	\$314,250.00
Theological Development & Special Ministry					
Canon Theologian (Hylden)	\$44,345.67	\$48,416.69	\$4,071.02	8.41%	\$83,000.00
Theologian-in-Residence (Austin)	\$14,662.65	\$15,166.69	\$504.04	3.32%	\$26,000.00
Christian Formation Commission	\$4,242.46	\$5,250.00	\$1,007.54	19.19%	\$9,000.00
Canon Pastor	\$12,310.43	\$14,933.31	\$2,622.88	17.56%	\$25,600.00
Canon for Rural Ministries	\$2,149.28	\$1,866.69	(\$282.59)	-15.14%	\$3,200.00
Total Theological Development & Special Ministry	\$77,710.49	\$85,633.38	\$7,922.89	9.25%	\$146,800.00
Evangelism					
Canon Evangelist	\$30,578.94	\$30,829.19	\$250.25	0.81%	\$52,850.00
Evangelism Commission	\$2,391.73	\$8,750.00	\$6,358.27	72.67%	\$15,000.00
Total Evangelism	\$32,970.67	\$39,579.19	\$6,608.52	16.70%	\$67,850.00
Youth Ministry					
Diocesan Youth Program	\$210.00	\$2,333.31	\$2,123.31	91.00%	\$4,000.00
Total Youth Ministry	\$210.00	\$2,333.31	\$2,123.31	91.00%	\$4,000.00
College Ministries					
College Ministry Program Expenses	\$16.14	\$1,750.00	\$1,733.86	99.08%	\$3,000.00
Total College Ministries	\$16.14	\$1,750.00	\$1,733.86	99.08%	\$3,000.00

OPERATING STATEMENT OF ACTIVITIES July 2021

		YTD			Annual
	YTD Actual	YTD Budget	Budget/Actual	Variance	Budget
Diocesan Institutions					
Camp All Saints	\$43,750.00	\$43,750.00	\$0.00	0.00%	\$75,000.00
Holy Family School, McKinney	\$1,750.00	\$1,750.00	\$0.00	0.00%	\$3,000.00
Total Diocesan Ministries	\$45,500.00	\$45,500.00	\$0.00	0.00%	\$78,000.00
Episcopal Church Ministries					
Support for the Budget of the General Convention	\$329,177.94	\$329,177.94	\$0.00	0.00%	\$564,305.00
Provincial Synod Assessment	\$0.00	\$2,916.69	\$2,916.69	100.00%	\$5,000.00
General Convention 2021	\$5,833.31	\$5,833.31	\$0.00	0.00%	\$10,000.00
Episcopal Relief & Development (ERD)	\$0.00	\$350.00	\$350.00	100.00%	\$600.00
Food Ministry	\$33,448.24	\$35,000.00	\$1,551.76	4.43%	\$60,000.00
Total Episcopal Church Ministries	\$368,459.49	\$373,277.94	\$4,818.45	1.29%	\$639,905.00
Ecumenical & Diocesan Commitments					
University of the South Ownership Apportion	\$583.31	\$583.31	\$0.00	0.00%	\$1,000.00
Retiree Benefits	\$22,954.68	\$26,250.00	\$3,295.32	12.55%	\$45,000.00
Annual Diocesan Convention	(\$240.00)	\$17,500.00	\$17,740.00	101.37%	\$30,000.00
Total Ecumenical & Diocesan Commitments	\$23,297.99	\$44,333.31	\$21,035.32	47.45%	\$76,000.00
Office of the Episcopate					
Bishop Compensation & Benefits	\$152,427.90	\$156,333.31	\$3,905.41	2.50%	\$268,000.00
Assisting Bishop Compensation & Expenses	\$28,020.85	\$26,250.00	(\$1,770.85)	-6.75%	\$45,000.00
Canon for Congregations Compensation & Benefits	\$48,241.06	\$48,241.06	\$0.00	0.00%	\$82,699.00
Episcopate Travel & Meetings	\$9,034.61	\$11,666.69	\$2,632.08	22.56%	\$20,000.00
Total Office of the Episcopate	\$237,724.42	\$242,491.06	\$4,766.64	1.97%	\$415,699.00
Diocesan Staff	and the second of the second o	are transferred and the state of the state o	And the state of t		And the second s
Staff Travel & Diocesan Meetings	\$3,251.27	\$2,916.69	(\$334.58)	-11.47%	\$5,000.00
Social Security (FICA)	\$20,126.77	\$21,087.50	\$960.73	4.56%	\$36,150.00
Administrative Compensation	\$265,976.02	\$275,333.31	\$9,357.29	3.40%	\$472,000.00
Staff Group Health Insurance	\$88,426.16	\$96,512.50	\$8,086.34	8.38%	\$165,450.00
Staff Pension Contribution	\$26,575.87	\$27,533.31	\$957.44	3.48%	\$47,200.00
Communications Department Expenses	\$8,338.52	\$21,583.31	\$13,244.79	61.37%	\$37,000.00
Total Diocesan Staff	\$412,694.61	\$444,966.62	\$32,272.01	7.25%	\$762,800.00
Diocesan House Expenses	VIII.	4 11 1,00010 2	402,21210 1	1	V. 02,000 100
Insurance-Prop/Liab/WC	\$21,029.50	\$26,250.00	\$5,220.50	19.89%	\$45,000.00
Janitor Service & Supply	\$4,985.11	\$5,833.31	\$848.20	14.54%	\$10,000.00
Maintenance-Building & Grounds	\$8,782.64	\$20,416.69	\$11,634.05	56.98%	\$35,000.00
Utilities	\$9,453.44	\$17,500.00	\$8,046.56	45.98%	\$30,000.00
		\$8,750.00	\$3,265.68		THE STATE OF
New Equipment & Maintenance	\$5,484.32 \$3,570.43	10	15	37.32%	\$15,000.00
Postage	\$2,570.13	\$4,666.69	\$2,096.56	44.93%	\$8,000.00
Office Supplies & Printing	\$6,135.70	\$11,666.69	\$5,530.99	47.41%	\$20,000.00
Annual Audit	\$5,830.87	\$26,250.00	\$20,419.13	77.79%	\$45,000.00
Bank Service Charges	\$176.27	\$291.69	\$115.42	39.57%	\$500.00
Information Tech & Data Publishing	\$20,298.14	\$20,416.69	\$118.55	0.58%	\$35,000.00
Total Diocesan House Expenses	\$84,746.12	\$142,041.76	\$57,295.64	40.34%	\$243,500.00
Total DIOCESAN EXPENSES	\$1,906,010.28	\$2,037,469.00	\$131,458.72	6.45%	\$3,492,804.00
Net Total	\$272,125.89	(\$129,098.34)	\$401,224.23		\$0.00

Diocese of Dallas Assessment Payment Report January to July 2021

Accounts	YTD Actual 7/31/2021	YTD Budget 7/31/2021	Annual Budget 7/31/2021	% of Annual Budget to Date
Dallas, Holy Cross	\$14,059.13	\$6,655.98	\$12,202.63	211.23%
Denison, St. Luke's	\$21,961.50	\$11,979.00	\$21,961.50	183.33%
Farmers Branch, St. Andrew's	\$13,814.13	\$7,534.98	\$13,814.13	183.33%
Waxahachie, St. Paul	\$21,607.40	\$18,378.00	\$33,693.00	117.57%
Ennis, St. Thomas	\$4,181.50	\$4,177.50	\$7,658.75	100.10%
Mt Pleasant, St. Mark's	\$5,921.58	\$5,920.98	\$10,855.13	100.01%
Athens, St. Matthias	\$5,905.02	\$5,905.02	\$10,825.87	100.00%
Canton, St. Justin's	\$300.00	\$300.00	\$550.00	100.00%
Cedar Hill, Good Shepherd	\$9,907.98	\$9,907.98	\$18,164.63	100.00%
Coppell, Apostles	\$23,588.52	\$23,588.52	\$43,245.62	100.00%
Corsicana, St. John's	\$14,156.52	\$14,156.52	\$25,953.62	100.00%
Dallas, Ascension	\$36,951.48	\$36,951.48	\$67,744.38	100.00%
Dallas, Christ	\$18,205.02	\$18,205.02	\$33,375.87	100.00%
Dallas, Good Shepherd	\$79,030.50	\$79,030.50	\$144,889.25	100.00%
Dallas, Incarnation	\$408,862.50	\$408,862.50	\$749,581.25	100.00% 100.00%
Dallas, St. John's Dallas, St. Luke's	\$44,292.00 \$22,000.98	\$44,292.00 \$22,000.98	\$81,202.00 \$40,335.13	100.00%
Dallas, St. Matthew's Cathedral	\$42,417.48	\$42,417.48	\$77,765.38	100.00%
Dallas, St. Michael & All Angels	\$342,795.48	\$342,795.48	\$628,458.38	100.00%
Dallas, St. Thomas the Apostle	\$14,748.48	\$14,748.48	\$27,038.88	100.00%
Dallas, Transfiguration	\$109,852.98	\$109,852.98	\$201,397.13	100.00%
Denton, St. Barnabas	\$8,889.48	\$8,889.48	\$16,297.38	100.00%
Denton, St. David of Wales	\$20,178.00	\$20,178.00	\$36,993.00	100.00%
DeSoto, St. Anne	\$16,861.02	\$16,861.02	\$30,911.87	100.00%
Flower Mound, St. Nicholas	\$45,287.52	\$45,287.52	\$83,027.12	100.00%
Frisco, St. Philip's	\$92,089.50	\$92,089.50	\$168,830.75	100.00%
Garland, Emmanuel Anglican	\$2,589.48	\$2,589.48	\$4,747.38	100.00%
Garland, Holy Trinity	\$12,718.50	\$12,718.50	\$23,317.25	100.00%
Garland, St. Barnabas	\$14,254.50	\$14,254.50	\$26,133.25	100.00%
Greenville, St. Paul's	\$9,462.00	\$9,462.00	\$17,347.00	100.00%
Irving, St. Mark's	\$14,976.48	\$14,976.48	\$27,456.88	100.00%
Irving, St. Mary's	\$2,454.00	\$2,454.00	\$4,499.00	100.00%
Kaufman, Our Merciful Saviour	\$2,760.48	\$2,760.48	\$5,060.88	100.00%
Kemp, St. James	\$7,710.00	\$7,710.00	\$14,135.00	100.00%
Lewisville, Annunciation	\$25,800.00	\$25,800.00	\$47,300.00	100.00%
McKinney, St. Andrew's	\$30,420.48	\$30,420.48	\$55,770.88	100.00% 100.00%
McKinney, St. Peter's Mineola, St. Dunstan's	\$34,024.50 \$11,139.00	\$34,024.50 \$11,139.00	\$62,378.25 \$20,421.50	100.00%
Paris, Holy Cross	\$14,091.00	\$14,091.00	\$25,833.50	100.00%
Pittsburg, St. William Laud	\$4,471.98	\$4,471.98	\$8,198.63	100.00%
Plano, Holy Nativity	\$20,025.48	\$20,025.48	\$36,713.38	100.00%
Plano, Santa Natividad	\$2,056.98	\$2,056.98	\$3,771.13	100.00%
Pottsboro, St. John the Apostle	\$7,088.52	\$7,088.52	\$12,995.62	100.00%
Prosper, St. Paul's	\$17,337.48	\$17,337.48	\$31,785.38	100.00%
Richardson, Epiphany	\$49,234.50	\$49,234.50	\$90,263.25	100.00%
Sherman, St. Stephen's	\$6,232.50	\$6,232.50	\$11,426.25	100.00%
Sulphur Springs, St. Philip's	\$3,310.02	\$3,310.02	\$6,068.37	100.00%
Terrell, Good Shepherd	\$10,957.02	\$10,957.02	\$20,087.87	100.00%
Texarkana, St. James	\$27,766.98	\$27,766.98	\$50,906.13	100.00%
Winnsboro, St. Francis	\$300.00	\$300.00	\$550.00	100.00%
Dallas, St. Christopher's	\$7,407.30	\$7,412.52	\$13,589.62	99.93%
Irving, Redeemer	\$11,048.61	\$11,335.98	\$20,782.63	97.46%
Bonham, Holy Trinity	\$250.00	\$300.00	\$550.00	83.33%
Dallas, Good Samaritan	\$2,834.60	\$3,401.52	\$6,236.12	83.33%
Dallas, San Francisco de Asis Dallas, St. Augustine	\$7,562.10	\$9,074.52	\$16,636.62	83.33%
Dallas, St. James	\$9,423.35 \$30.877.90	\$11,308.02 \$37,053.48	\$20,731.37 \$67,931.38	83.33% 83.33%
Dallas, St. Philip's Sudanese	\$30,877.90 \$250.00	\$37,053.48	\$550.00	83.33%
Heath/Rockwall, Holy Trinity	\$25,370.40	\$30,444.48	\$55,814.88	83.33%
McKinney, Holy Family	\$998.98	\$1,368.00	\$2,508.00	73.02%
Dallas, Our Saviour	\$220.00	\$1,320.48	\$2,421.00	16.66%
Dallas, Holy Faith CLOSED	\$0.00	\$300.00	\$550.00	0.00%
Plano, Resurrection CLOSED	\$1,082.66	\$3,247.98	\$5,954.63	33.33%
Total Assessment Balances	\$1,866,373.48	\$1,859,015.76	\$3,408,195.68	100.40%
	Current Month		Prior Month	
Parishes/Missions Current on Assessment Payments	Current Month 52	85.2%	Prior Month 57	91.9%
Parishes/Missions Current on Assessment Payments Parishes/Missions Current - 1 month in Arrears	Current Month 52 7	85.2% 11.5%	Prior Month 57 2	91.9% 3.2%
Parishes/Missions Current on Assessment Payments Parishes/Missions Current - 1 month in Arrears Parishes/Missions = 2 Months+ in Arrears	52		57	

EPISCOPAL DIOCESE OF DALLAS OPERATING ACCOUNT BALANCE SHEET December 2020

Assets		
Cash		
1-10600-10 - Petty Cash	\$425.00	
1-11285-10 - Pegasus Bank MM	\$754,366.14	
1-11286-10 - Pegasus MM-PPP loan proceeds	\$249,900.00	
1-11288-10 - Pegasus Bank CK	\$12,143.88	
1-11290-10 - American National Bank	\$115,940.86	
Total Cash	***************************************	\$1,132,775.88
Property and Equipment		2
1-25900-10 - NW McKinney Property	\$252,762.43	
1-25997-10 - Buildings	\$57,775.00	
1-25998-10 - Furniture and Equipment	\$306,470.00	
Total Property and Equipment		\$617,007.43
Accumulated Depreciation		
1-25999-10 - Accumulated Depreciation	(\$259,775.19)	
Total Accumulated Depreciation		(\$259,775.19)
Accounts Receivable		
1-23662-10 - 2021 Prepaid Expenses	\$5,097.50	
1-23749-10 - Diocesan Worker's Comp Insurance	(\$1,694.74)	
1-23750-10 - Diocesan Life & Dental Insurance	\$3,444.36	
Total Accounts Receivable		\$6,847.12
Total Assets		\$1,496,855.24
5000 33 5550055		
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Accounts Payable	4. 057 07	
2-31050-10 - Miscellaneous Items Payable	\$1,357.27	
2-31094-10 - 2021 Assessment Payable	\$2,058.51	
2-31671-10 - SBA PPP Loan	\$249,900.00	
2-50001-10 - Postretirement Benefit Liabilities	\$665,960.00	¢040 075 70
Total Accounts Payable Executive Council Restricted		\$919,275.78
	\$112,603.77	
8-31230-10 - Clergy Support & Dev Reserve 8-31240-10 - NW McKinney Property Reserve	\$252,762.43	
8-31270-10 - Theological Development Reserve	\$37,413.23	
8-31300-10 - TEC Participation Reserve	\$46,366.81	
8-31500-10 - Operating Reserve	\$284,995.78	
8-31550-10 - Legal Compliance Reserve	\$16,961.67	
8-31620-10 - Cong Support & Dev Reserve	\$184,774.46	
8-31640-10 - New Church Plant Reserve	\$3,000.00	
Total Executive Council Restricted	ψο,σσσ.σσ	\$938,878.15
Total Liabilities		\$1,858,153.93
Fund Principal		
2-99996-10 - Accumulated-Other Comp Net Inc	(\$290,597.00)	
2-99999-10 - Fund Balance	(\$70,878.90)	
Net Income/(Loss)	\$177.21	
Total Fund Principal and Net Income/(Loss)	XXXXV STEEL STEELS	(\$361,298.69)
Total Linkilisian Fund Drivatual O Destricted Funds		
Total Liabilities, Fund Principal, & Restricted Funds		\$1,496,855.24

EPISCOPAL DIOCESE OF DALLAS OPERATING STATEMENT OF ACTIVITIES December 2020

	NTD AND SI	VED D. J. J.	YTD	Valleton on	Annual	Footnotes
DIOCESAN REVENUES	YTD Actual	YTD Budget	Budget/Actual	Variance	Budget	Referenced
Endowment of the Episcopate	\$95,000.00	\$95,000.00	\$0.00	0.00%	\$95,000.00	
E.D. Farmer Grant	\$60,000.00	\$60,000.00	\$0.00	0.00%	\$60,000.00	
Theological Training Grant	\$150,000.00	\$150,000.00	\$0.00	0.00%	\$150,000.00	
Episcopal Health Foundation	\$70,000.00	\$70,000.00	\$0.00	0.00%	\$70,000.00	
Allowance-Uncollected Assessments	\$0.00	(\$110,536.61)	\$110,536.61	100.00%	(\$110,536.61)	
Other Revenue	\$2,405.00	\$2,400.00	\$5.00	-0.21%	\$2,400.00	
Interest Income	\$764.63	\$2,000.00	(\$1,235.37)	61.77%	\$2,000.00	
Prior Year Assessment Revenue	\$17,212.81	\$0.00	\$17,212.81	0.00%	\$0.00	
Assessment Balances						
Allen, Savior	\$516.75	\$517.00	(\$0.25)	0.05%	\$517.00	1
Athens, St. Matthias	\$9,864.25	\$9,864.00	\$0.25	0.00%	\$9,864.00	•
Bonham, Holy Trinity	\$550.00	\$550.00	\$0.00	0.00%	\$550.00	
Canton, St. Justin Martyr	\$550.00	\$550.00	\$0.00	0.00%	\$550.00	
Cedar Hill, Good Shepherd	\$23,881.00	\$23,881.00	\$0.00	0.00%	\$23,881.00	
Corsicana, St. John's	\$28,743.88	\$28,744.00	(\$0.12)	0.00%	\$28,744.00	
Coppell, Apostles	\$39,464.37	\$39,464.00	\$0.37	0.00%	\$39,464.00	
Dallas, Ascension	\$77,767.25	\$77,767.00	\$0.25	0.00%	\$77,767.00	
Dallas, Christ Church	\$30,231.63	\$30,232.00	(\$0.37)	0.00%	\$30,232.00	
Garland, Emmanuel Anglican	\$3,670.37	\$3,670.00	\$0.37	-0.01%	\$3,670.00	
Dallas, Good Samaritan	\$5,142.00	\$5,142.00	\$0.00	0.00%	\$5,142.00	
Dallas, Good Shepherd	\$148,349.63	\$148,350.00	(\$0.37)	0.00%	\$148,350.00	
Dallas, Holy Cross	\$9,933.88	\$9,934.00	(\$0.12)	0.00%	\$9,934.00	
Dallas, Holy Faith	\$350.00	\$550.00	(\$200.00)	36.36%	\$550.00	
Dallas, Incarnation	\$738,436.38	\$738,436.00	\$0.38	0.00%	\$738,436.00	
Dallas, Our Saviour	\$0.00	\$2,421.00	(\$2,421.00)	100.00%	\$2,421.00	
Dallas, San Francisco De Asis	\$17,486.37	\$17,486.00	\$0.37	0.00%	\$17,486.00	
	AND		\$0.37 \$0.12	0.00%	\$16,499.00	
Dallas, St. Christopher's Dallas, St. James	\$16,499.12 \$72,136.13	\$16,499.00 \$72,136.00	\$0.12 \$0.13	0.00%	\$72,136.00	
Dallas, St. John's	\$87,112.63	\$87,113.00		0.00%	\$87,113.00	
	,		(\$0.37)			
Dallas, St. Luke's	\$47,710.63	\$47,711.00	(\$0.37)	0.00%	\$47,711.00	
Dallas, St. Matthew's Cathedral	\$68,488.75	\$68,489.00	(\$0.25)	0.00%	\$68,489.00	2
Dallas, St. Michael & All Angels	\$660,260.37	\$660,260.00	\$0.37	0.00%	\$660,260.00	
Dallas, St. Augustine's	\$21,596.63	\$21,597.00	(\$0.37)	0.00%	\$21,597.00	
Dallas, St. Thomas the Apostle	\$38,899.63	\$38,900.00	(\$0.37)	0.00%	\$38,900.00	
Dallas, Transfiguration	\$215,111.38	\$215,111.00	\$0.38	0.00%	\$215,111.00	
Denison, St. Luke's	\$26,429.33	\$26,429.00	\$0.33	0.00%	\$26,429.00	
Denton, St. Barnabas	\$15,230.38	\$15,230.00	\$0.38	0.00%	\$15,230.00	
Denton, St. David of Wales	\$30,364.62	\$30,365.00	(\$0.38)	0.00%	\$30,365.00	
DeSoto, St. Anne	\$35,645.50	\$35,646.00	(\$0.50)	0.00%	\$35,646.00	
Ennis, St. Thomas	\$6,794.37	\$6,794.00	\$0.37	-0.01%	\$6,794.00	
Farmers Branch, St. Andrew's	\$10,511.38	\$10,511.00	\$0.38	0.00%	\$10,511.00	
Flower Mound, St. Nicholas	\$98,687.38	\$98,687.00	\$0.38	0.00%	\$98,687.00	
Frisco, St. Philip's	\$146,749.13	\$146,749.00	\$0.13	0.00%	\$146,749.00	3
Garland, Holy Trinity	\$25,124.00	\$25,124.00	\$0.00	0.00%	\$25,124.00	
Garland, St. Barnabas	\$20,808.37	\$20,808.00	\$0.37	0.00%	\$20,808.00	
Greenville, St. Paul's	\$18,052.87	\$18,053.00	(\$0.13)	0.00%	\$18,053.00	
Irving, Redeemer	\$25,384.00	\$25,384.00	\$0.00	0.00%	\$25,384.00	
Irving, St. Mark's	\$29,045.50	\$29,046.00	(\$0.50)	0.00%	\$29,046.00	
Irving, St. Mary's	\$5,485.37	\$5,485.00	\$0.37	-0.01%	\$5,485.00	
Kaufman, Our Merciful Saviour	\$5,540.37	\$5,540.00	\$0.37	-0.01%	\$5,540.00	
Kemp, St. James	\$15,687.87	\$15,688.00	(\$0.13)	0.00%	\$15,688.00	
Lewisville, Annunciation	\$51,341.62	\$51,342.00	(\$0.38)	0.00%	\$51,342.00	

OPERATING STATEMENT OF ACTIVITIES December 2020

		010-010 EG 8	YTD	90 0	Annual	Footnotes
	YTD Actual	YTD Budget	Budget/Actual	Variance	Budget	Referenced
Assessment Balances (continued)						
McKinney, Holy Family	\$1,926.98	\$2,332.00	(\$405.02)	17.37%	\$2,332.00	
McKinney, St. Andrew's	\$56,198.12	\$56,198.00	\$0.12	0.00%	\$56,198.00	
McKinney, St. Peter's	\$61,426.75	\$61,427.00	(\$0.25)	0.00%	\$61,427.00	
Mineola, St. Dunstan's	\$17,880.96	\$16,391.00	\$1,489.96	-9.09%	\$16,391.00	
Mt. Pleasant, St. Mark's	\$12,897.50	\$12,898.00	(\$0.50)	0.00%	\$12,898.00	
Paris, Holy Cross	\$27,065.50	\$27,066.00	(\$0.50)	0.00%	\$27,066.00	
Pittsburg, St. William Laud	\$10,582.88	\$10,583.00	(\$0.12)	0.00%	\$10,583.00	
Plano, Holy Nativity	\$19,019.00	\$19,019.00	\$0.00	0.00%	\$19,019.00	4
Pottsboro, St. John the Apostle	\$14,316.50	\$14,317.00	(\$0.50)	0.00%	\$14,317.00	
Prosper, St. Paul's	\$41,129.88	\$41,130.00	(\$0.12)	0.00%	\$41,130.00	
Plano, Resurrection	\$4,966.28	\$4,967.00	(\$0.72)	0.01%	\$4,967.00	
Plano, Santa Natividad	\$2,835.80	\$3,119.00	(\$283.20)	9.08%	\$3,119.00	
Richardson, Epiphany	\$90,687.63	\$90,688.00	(\$0.37)	0.00%	\$90,688.00	
Health/Rockwall, Holy Trinity	\$55,476.63	\$55,477.00	(\$0.37)	0.00%	\$55,477.00	
Sherman, St. Stephen's	\$15,287.25	\$15,287.00	\$0.25	0.00%	\$15,287.00	
Sulphur Springs, St. Philip's	\$5,671.38	\$5,671.00	\$0.38	-0.01%	\$5,671.00	
Terrell, Good Shepherd	\$18,821.88	\$18,822.00	(\$0.12)	0.00%	\$18,822.00	
Texarkana, St. James	\$51,305.87	\$51,306.00	(\$0.13)	0.00%	\$51,306.00	
Waxahachie, St. Paul	\$37,907.87	\$37,908.00	(\$0.13)	0.00%	\$37,908.00	
Winnsboro, St. Francis	\$550.00	\$550.00	\$0.00	0.00%	\$550.00	
Total Assessment Balances	\$3,475,589.75	\$3,477,411.00	(\$1,821.25)	0.05%	\$3,477,411.00	
Total DIOCESAN REVENUES	\$3,870,972.19	\$3,746,274.39	\$124,697.80	-3.33%	\$3,746,274.39	

OPERATING STATEMENT OF ACTIVITIES December 2020

	V-5 4	VTD D	YTD	W. T.	Annual	Footnotes
DIOCESAN EXPENSES	YTD Actual	YTD Budget	Budget/Actual	Variance	Budget	Referenced
Congregational Support & Development						
Congregational Developmt Administrative Expenses	\$5,767.00	\$5,000.00	(\$767.00)	-15.34%	\$5,000.00	
Stewardship & Development Department	\$16,537.04	\$18,000.00	\$1,462.96	8.13%	\$18,000.00	
San Francisco de Asis, Dallas	\$102,499.96	\$100,000.00	(\$2,499.96)	-2.50%	\$100,000.00	
St. Paul, Waxahachie	\$18,000.00	\$18,000.00	\$0.00	0.00%	\$18,000.00	
St. Christopher's, Dallas	\$27,999.96	\$28,000.00	\$0.04	0.00%	\$28,000.00	
Our Merciful Saviour, Kaufman	\$7,500.00	\$7,500.00	\$0.00	0.00%	\$7,500.00	
St. Augustine's, Dallas	\$12,500.04	\$12,500.00	(\$0.04)	0.00%	\$12,500.00	
St. Matthias, Athens	\$17,499.96	\$17,500.00	\$0.04	0.00%	\$17,500.00	
The Gathering, Dallas	\$12,500.04	\$12,500.00	(\$0.04)	0.00%	\$12,500.00	
Congregational Development Contingency Fund	\$7,971.92	\$18,272.00	\$10,300.08	56.37%	\$18,272.00	
Clergy Coaching	\$6,000.00	\$6,000.00	\$0.00	0.00%	\$6,000.00	
St. Barnabas, Garland	\$95,000.04	\$95,000.00	(\$0.04)	0.00%	\$95,000.00	
St. Mary's, Irving	\$67,500.00	\$67,500.00	\$0.00	0.00%	\$67,500.00	
Emmanuel Anglican, Garland	\$70,596.12	\$70,000.00	(\$596.12)	-0.85%	\$70,000.00	
St. Andrew's, Farmers Branch	\$24,000.00	\$24,000.00	\$0.00	0.00%	\$24,000.00	
St. Dunstan's, Mineola	\$36,000.00	\$36,000.00	\$0.00	0.00%	\$36,000.00	
Santa Natividad, Plano	\$80,000.04	\$80,000.00	(\$0.04)	0.00%	\$80,000.00	
St. James, Dallas	\$40,000.00	\$40,000.00	\$0.00	0.00%	\$40,000.00	
Total Congregational Support & Development	\$647,872.12	\$655,772.00	\$7,899.88	1.20%	\$655,772.00	
Church Plants						
Church Plant Administrative Expense	\$8,469.02	\$10,000.00	\$1,530.98	15.31%	\$10,000.00	
Holy Faith, Dallas	\$11,499.02	\$15,000.00	\$3,500.98	23.34%	\$15,000.00	
New Church Plants Contingency Fund	\$0.00	\$5,000.00	\$5,000.00	100.00%	\$5,000.00	
Resurrection, Plano	\$41,540.71	\$40,000.00	(\$1,540.71)	-3.85%	\$40,000.00	
San Marcos, Mt. Pleasant	\$39,999.96	\$40,000.00	\$0.04	0.00%	\$40,000.00	
St. Philip's Sudanese, Dallas	\$48,072.00	\$39,500.00	(\$8,572.00)	-21.70%	\$39,500.00	
New Satellite	\$68,571.48	\$68,000.00	(\$571.48)	-0.84%	\$68,000.00	
Grace Community, Dallas	\$79,916.16	\$82,000.00	\$2,083.84	2.54%	\$82,000.00	
Total Church Plants	\$298,068.35	\$299,500.00	\$1,431.65	0.48%	\$299,500.00	
Clergy Development & Support						
Stanton Center for Ministry Formation	\$19,741.56	\$38,500.00	\$18,758.44	48.72%	\$38,500.00	
Vocations Expenses	\$14,125.77	\$20,000.00	\$5,874.23	29.37%	\$20,000.00	
Commission on Ministry Expenses	\$2,030.83	\$11,000.00	\$8,969.17	81.54%	\$11,000.00	
Curacy Training	\$178,165.22	\$165,000.00	(\$13,165.22)	-7.98%	\$165,000.00	
College of Deacons	\$1,634.81	\$4,500.00	\$2,865.19	63.67%	\$4,500.00	
Seminarian Support	\$117,041.23	\$100,000.00	(\$17,041.23)	-17.04%	\$100,000.00	
Clergy Conferences	\$2,095.29	\$20,000.00	\$17,904.71	89.52%	\$20,000.00	
Rural Church Ministry Commission	\$1,045.75	\$1,500.00	\$454.25	30.28%	\$1,500.00	
Clergy Family Commission	\$2,814.79	\$5,000.00	\$2,185.21	43.70%	\$5,000.00	
Clergy Recruiting	\$36.39	\$0.00	(\$36.39)	0.00%	\$0.00	
Total Clergy Development & Support	\$338,731.64	\$365,500.00	\$26,768.36	7.32%	\$365,500.00	
Theological Development & Special Ministry						
Canon Theologian (Hylden)	\$79,546.80	\$77,000.00	(\$2,546.80)	-3.31%	\$77,000.00	
Theologian-in-Residence (Austin)	\$23,474.77	\$26,000.00	\$2,525.23	9.71%	\$26,000.00	
Christian Formation Commission	\$7,210.91	\$10,000.00	\$2,789.09	27.89%	\$10,000.00	
Canon Pastor	\$22,598.82	\$25,600.00	\$3,001.18	11.72%	\$25,600.00	
Canon for Rural Ministries	\$3,472.22	\$3,200.00	(\$272.22)	-8.51%	\$3,200.00	
Total Theological Development & Special Ministry	\$136,303.52	\$141,800.00	\$5,496.48	3.88%	\$141,800.00	
Evangelism						
Canon Evangelist	\$53,552.87	\$52,850.00	(\$702.87)	-1.33%	\$52,850.00	
Evangelism Commission	\$10,452.55	\$20,000.00	\$9,547.45	47.74%	\$20,000.00	
Total Evangelism	\$64,005.42	\$72,850.00	\$8,844.58	12.14%	\$72,850.00	

OPERATING STATEMENT OF ACTIVITIES

December 2020

Vendh Minister	YTD Actual	YTD Budget	YTD Budget/Actual	Variance	Annual Budget	Footnotes Referenced
Youth Ministry Youth Missioner	¢2 270 00	P4 000 00	\$730.00	10 050/	\$4,000,00	
Diocesan Youth Commission	\$3,270.00 \$235.00	\$4,000.00 \$12,000.00	\$730.00 \$11,765.00	18.25% 98.04%	\$4,000.00 \$12,000.00	
	\$3,505.00	\$12,000.00	\$11,765.00	78.09%	\$16,000.00	
Total Youth Ministry College Ministries	φ3,303.00	φ10,000.00	φ12, 49 5.00	70.0976	Φ10,000.00	
College Ministry Program Expenses	\$844.11	\$6,000.00	\$5,155.89	85.93%	\$6,000.00	
Total College Ministries	\$844.11	\$6,000.00	\$5,155.89	85.93%	\$6,000.00	
Diocesan Institutions	Ф044.11	φο,000.00	ф0, 100.0 9	00.9076	φο,000.00	
Camp All Saints	\$255,000.00	\$160,000.00	(\$95,000.00)	-59.38%	\$160,000.00	
Holy Family School, McKinney	\$6,000.00	\$6,000.00	\$0.00	0.00%	\$6,000.00	
Total Diocesan Ministries	\$261,000.00	\$166,000.00	(\$95,000.00)	-57.23%	\$166,000.00	
Episcopal Church Ministries	Ψ201,000.00	φ100,000.00	(ψ95,000.00)	-31.2376	φ100,000.00	
Support for the Budget of the General Convention	\$463,878.00	\$463,878.00	\$0.00	0.00%	\$463,878.00	
Provincial Synod Assessment	\$4,598.00	\$5,000.00	\$402.00	8.04%	\$5,000.00	
General Convention 2021	\$20,000.04	\$20,000.00	(\$0.04)	0.00%	\$20,000.00	
Episcopal Relief & Development (ERD)	\$0.00	\$600.00	\$600.00	100.00%	\$600.00	
Total Episcopal Church Ministries	\$488,476.04	\$489,478.00	\$1,001.96	0.20%	\$489,478.00	
Ecumenical & Diocesan Commitments	Ψ-00,+70.0+	φ+09,+10.00	Ψ1,001.90	0.2070	ψ+09,+70.00	
University of the South Ownership Apportion	\$999.96	\$1,000.00	\$0.04	0.00%	\$1,000.00	
Retiree Benefits	\$40,965.91	\$47,700.00	\$6,734.09	14.12%	\$47,700.00	
Annual Diocesan Convention	\$24,096.98	\$30,000.00	\$5,903.02	19.68%	\$30,000.00	
Total Ecumenical & Diocesan Commitments	\$66,062.85	\$78,700.00	\$12,637.15	16.06%	\$78,700.00	
Office of the Episcopate	Ψ00,00 Σ .00	ψ/0,/00.00	Ψ12,007.10	10.0070	ψ/0,/00.00	
Bishop Compensation & Benefits	\$263,867.60	\$264,700.00	\$832.40	0.31%	\$264,700.00	
Assisting Bishop Compensation & Expenses	\$46,056.67	\$45,000.00	(\$1,056.67)	-2.35%	\$45,000.00	
Canon to the Ordinary Compensation & Benefits	\$106,872.10	\$106,274.39	(\$597.71)	-0.56%	\$106,274.39	
Episcopate Travel & Meetings	\$40,620.08	\$45,000.00	\$4,379.92	9.73%	\$45,000.00	
Immigration Expense	\$26,495.45	\$15,000.00	(\$11,495.45)	-76.64%	\$15,000.00	
Total Office of the Episcopate	\$483,911.90	\$475,974.39	(\$7,937.51)	-1.67%	\$475,974.39	
Diocesan Staff	* 150*040165		(**************************************			
Staff Travel & Diocesan Meetings	\$5,086.61	\$10,000.00	\$4,913.39	49.13%	\$10,000.00	
Social Security (FICA)	\$31,121.05	\$30,730.00	(\$391.05)	-1.27%	\$30,730.00	
Administrative Compensation	\$406,553.01	\$401,700.00	(\$4,853.01)	-1.21%	\$401,700.00	
Staff Group Health Insurance	\$129,517.82	\$135,500.00	\$5,982.18	4.41%	\$135,500.00	
Staff Pension Contribution	\$39,675.93	\$40,170.00	\$494.07	1.23%	\$40,170.00	
Communications Compensation & Expenses	\$115,843.51	\$131,600.00	\$15,756.49	11.97%	\$131,600.00	
Total Diocesan Staff	\$727,797.93	\$749,700.00	\$21,902.07	2.92%	\$749,700.00	
Diocesan House Expenses						
Insurance-Prop/Liab/WC	\$44,407.89	\$40,000.00	(\$4,407.89)	-11.02%	\$40,000.00	
Janitor Service & Supply	\$8,340.31	\$10,000.00	\$1,659.69	16.60%	\$10,000.00	
Maintenance-Building & Grounds	\$24,013.73	\$25,000.00	\$986.27	3.95%	\$25,000.00	
Utilities	\$20,925.58	\$30,000.00	\$9,074.42	30.25%	\$30,000.00	
New Equipment & Maintenance	\$17,703.83	\$15,000.00	(\$2,703.83)	-18.03%	\$15,000.00	
Postage	\$6,010.25	\$8,000.00	\$1,989.75	24.87%	\$8,000.00	
Office Supplies & Printing	\$12,667.88	\$20,000.00	\$7,332.12	36.66%	\$20,000.00	
Annual Audit	\$43,250.00	\$45,000.00	\$1,750.00	3.89%	\$45,000.00	
Bank Service Charges	\$1,105.65	\$1,000.00	(\$105.65)	-10.56%	\$1,000.00	
Information Tech & Data Publishing	\$25,887.37	\$35,000.00	\$9,112.63	26.04%	\$35,000.00	
Total Diocesan House Expenses	\$204,312.49	\$229,000.00	\$24,687.51	10.78%	\$229,000.00	
Total DIOCESAN EXPENSES	\$3,720,891.37	\$3,746,274.39	\$25,383.02	0.68%	\$3,746,274.39	
Net Total	\$150,080.82	\$0.00	\$150,080.82	0.00%	\$0.00	

OPERATING STATEMENT OF ACTIVITIES

December 2020

Other Expenses	YTD Actual	YTD Budget	YTD Budget/Actual	Variance	Annual Budget	Footnotes Referenced
Depreciation Expense RRB transfer to reserve Total Other Expenses	\$14,903.61 \$135,000.00 \$149,903.61	\$0.00 \$0.00 \$0.00	(\$14,903.61) (\$135,000.00) (\$149,903.61)	0.00% 0.00% 0.00%	\$0.00 \$0.00 \$0.00	
Net Operating Total	\$177.21	\$0.00	\$177.21	0.00%	\$0.00	

Footnotes

- 1 Church of the Savior (Allen) assessment adjustment (due to closure) to \$517; approved by Finance Committee & Executive Council 02/11/2020
- 2 St. Matthew's Cathedral assessment corrected to \$74,715; approved by Finance Committee & Executive Council 12/10/2019
- 3 St. Philip's (Frisco) assessment adjusted to \$160,090; approved by Finance Committee 03/10/2020 & Executive Council 04/14/2020
- 4 Holy Nativity's (Plano) assessment corrected & adjusted to \$20,748; approved by Finance Committee 03/10/2020 & Executive Council 04/14/2020

Assessment Payment Report

January to December 2020

	YTD Actual	YTD Budget	Annual Budget	% of Annual
Aggrupts				
Accounts	12/31/2020	12/31/2020	12/31/2020	Budget to Date
Mineola, St. Dunstan's	\$17,880.96	\$16,391.00	\$16,391.00	109.09%
Ennis, St. Thomas	\$6,794.37	\$6,794.00	\$6,794.00	100.01%
Garland, Emmanuel Anglican	\$3,670.37	\$3,670.00	\$3,670.00	100.01%
Irving, St. Mary's	\$5,485.37	\$5,485.00	\$5,485.00	100.01%
Kaufman, Our Merciful Saviour	\$5,540.37	\$5,540.00	\$5,540.00	100.01%
Sulphur Springs, St. Philip's	\$5,671.38	\$5,671.00	\$5,671.00	100.01%
Athens, St. Matthias	\$9,864.25	\$9,864.00	\$9,864.00	100.00%
Bonham, Holy Trinity	\$550.00	\$550.00	\$550.00	100.00%
Canton, St. Justin's	\$550.00	\$550.00	\$550.00	100.00%
Cedar Hill, Good Shepherd	\$23,881.00	\$23,881.00	\$23,881.00	100.00%
Coppell, Apostles	\$39,464.37	\$39,464.00	\$39,464.00	100.00%
Corsicana, St. John's	\$28,743.88	\$28,744.00	\$28,744.00	100.00%
Dallas, Ascension	\$77 <i>,</i> 767.25	\$77,767.00	\$77 <i>,</i> 767.00	100.00%
Dallas, Christ	\$30,231.63	\$30,232.00	\$30,232.00	100.00%
Dallas, Good Samaritan	\$5,142.00	\$5,142.00	\$5 <i>,</i> 142.00	100.00%
Dallas, Good Shepherd	\$148,349.63	\$148,350.00	\$148,350.00	100.00%
Dallas, Holy Cross	\$9,933.88	\$9,934.00	\$9,934.00	100.00%
Dallas, Incarnation	\$738,436.38	\$738,436.00	\$738,436.00	100.00%
Dallas, San Francisco de Asis	\$17,486.37	\$17,486.00	\$17,486.00	100.00%
Dallas, St. Augustine	\$21,596.63	\$21,597.00	\$21,597.00	100.00%
Dallas, St. Christopher's	\$16,499.12	\$16,499.00	\$16,499.00	100.00%
Dallas, St. James	\$72,136.13	\$72,136.00	\$72,136.00	100.00%
Dallas, St. John's	\$87,112.63	\$87,113.00	\$87,113.00	100.00%
Dallas, St. Luke's	\$47,710.63	\$47,711.00	\$47,711.00	100.00%
Dallas, St. Matthew's Cathedral*	\$68,488.75	\$68,489.00	\$68,489.00	100.00%
Dallas, St. Michael & All Angels	\$660,260.37	\$660,260.00	\$660,260.00	100.00%
Dallas, St. Thomas the Apostle	\$38,899.63	\$38,900.00	\$38,900.00	100.00%
Dallas, Transfiguration	\$215,111.38	\$215,111.00	\$215,111.00	100.00%
Denison, St. Luke's	\$26,429.33	\$26,429.00	\$26,429.00	100.00%
Denton, St. Barnabas	\$15,230.38	\$15,230.00	\$15,230.00	100.00%
Denton, St. David of Wales	\$30,364.62	\$30,365.00	\$30,365.00	100.00%
DeSoto, St. Anne	\$35,645.50	\$35,646.00	\$35,646.00	100.00%
Farmers Branch, St. Andrew's	\$10,511.38	\$10,511.00	\$10,511.00	100.00%
Flower Mound, St. Nicholas	\$98,687.38	\$98,687.00	\$98,687.00	100.00%
Frisco, St. Philip's**	\$146,749.13	\$146,749.00	\$146,749.00	100.00%
Garland, Holy Trinity	\$25,124.00	\$25,124.00	\$25,124.00	100.00%
Garland, St. Barnabas	\$20,808.37	\$20,808.00	\$20,808.00	100.00%
Greenville, St. Paul's	\$18,052.87	\$18,053.00	\$18,053.00	100.00%
Heath/Rockwall, Holy Trinity	\$55,476.63	\$55,477.00	\$55,477.00	100.00%
Irving, Redeemer	\$25,384.00	\$25,384.00	\$25,384.00	100.00%
Irving, St. Mark's	\$29,045.50	\$29,046.00	\$29,046.00	100.00%
Kemp, St. James	\$15,687.87	\$15,688.00	\$15,688.00	100.00%
Lewisville, Annunciation	\$51,341.62	\$51,342.00	\$51,342.00	100.00%
McKinney, St. Andrew's	\$56,198.12	\$56,198.00	\$56,198.00	100.00%
McKinney, St. Peter's	\$61,426.75	\$61,427.00	\$61,427.00	100.00%
Mt Pleasant, St. Mark's	\$12,897.50	\$12,898.00	\$12,898.00	100.00%
Paris, Holy Cross	\$27,065.50	\$27,066.00	\$27,066.00	100.00%
Pittsburg, St. William Laud	\$10,582.88	\$10,583.00	\$10,583.00	100.00%
Plano, Holy Nativity***	\$19,019.00	\$19,019.00	\$19,019.00	100.00%
Plano, Santa Natividad	\$3,119.00	\$3,119.00	\$3,119.00	100.00%
Pottsboro, St. John the Apostle	\$14,316.50	\$14,317.00	\$14,317.00	100.00%

	YTD Actual	YTD Budget	Annual Budget	% of Annual
Accounts	12/31/2020	12/31/2020	12/31/2020	Budget to Date
Prosper, St. Paul's	\$41,129.88	\$41,130.00	\$41,130.00	100.00%
Richardson, Epiphany	\$90,687.63	\$90,688.00	\$90,688.00	100.00%
Sherman, St. Stephen's	\$15,287.25	\$15,287.00	\$15,287.00	100.00%
Terrell, Good Shepherd	\$18,821.88	\$18,822.00	\$18,822.00	100.00%
Texarkana, St. James	\$51,305.87	\$51,306.00	\$51,306.00	100.00%
Waxahachie, St. Paul	\$37,907.87	\$37,908.00	\$37,908.00	100.00%
Winnsboro, St. Francis	\$550.00	\$550.00	\$550.00	100.00%
Plano, Resurrection	\$4,966.28	\$4,967.00	\$4,967.00	99.99%
McKinney, Holy Family	\$1,926.98	\$2,332.00	\$2,332.00	82.63%
Dallas, Holy Faith	\$350.00	\$550.00	\$550.00	63.64%
Dallas, Our Saviour	\$0.00	\$2,421.00	\$2,421.00	0.00%
Allen, Savior**** CLOSED	\$516.75	\$517.00	\$517.00	99.95%
Total Assessment Balances	\$3,475,872.95	\$3,477,411.00	\$3,477,411.00	99.96%

Santa Natividad's (Plano) entries reflect that payments were made after the closing of the fiscal year reports. These items will not match the 2020 Year-end Financial Reports of the Diocese.

^{*} Holy Nativity's (Plano) 2020 assessment was corrected & adjusted to \$20,748 by Executive Council on 4/14/2020.

^{**} St. Matthew's Cathedral 2020 assessment was corrected to \$74,715 by Executive Council on 12/10/2019.

^{***} St. Philip's (Frisco) 2020 assessment was adjusted to \$160,090 by Executive Council on 4/14/2020.

^{****} Savior's (Allen) 2020 assessment was adjusted (due to closure) to \$517 by Executive Council on 2/11/2020.

REPORT OF THE CONSTITUTION AND CANONS COMMITTEE

Deletion of Canon 35 on Commission on Episcopal Schools

RESOLVED that the Canons of the Episcopal Diocese of Dallas be amended to delete in its entirety Canon 35, entitled "Commission on Episcopal Schools," and that the current Commission on Episcopal Schools of the Diocese be disbanded.

CANON 35 COMMISSION ON EPISCOPAL SCHOOLS

Section 35.1 There shall be a Commission on Episcopal Schools in the Diocese which shall consist of at least six (6) members and not more than fifteen (15) members elected by the Diocesan Convention, upon nomination by the Bishop, on a rotating basis for a term of three (3) years. Members may not serve more than two (2) consecutive terms.

Section 35.2 The duty of the Commission on Episcopal Schools is to establish guidelines and standards for the establishment, recognition and certification of any and all Episcopal Schools now or in the future operating within the Diocese.

Section 35.3 The Commission shall report annually in writing to the Convention of the Diocese.

Rationale

This Commission has outlived its usefulness and relevance and has not functioned in years. It has been increasingly difficult to recruit persons to serve on this Commission, due to its inactivity. The function of certifying Episcopal Schools within the Diocese is ably performed by regional and national accrediting bodies, such as the National Association of Episcopal Schools, Independent Schools Association of the Southwest and others. Any guidelines for Episcopal schools within the Diocese can be promulgated by the Bishop, when and if needed.

Submitted By: Constitution and Canons Committee

BISHOP'S CONVENTION COMMITTEES

Convention Arrangements Committee

The Rt. Rev. George R. Sumner, Bishop
Mark and Terry Demler, Co-Chairs
The Rev. Andrew Grosso, Worship Chair
The Venerable Rosemary Trei, Archdeacon
Ellen Williamson, Parliamentarian
Adele Ichilian, Exhibits

Laura Faulkner
Kim LaNore
Amy Maceo
Susan Mills
Virginia Wilder
Ticoy Young

Kimberly Durnan-Davis

Constitution and Canons

David Parsons, Chair Tim Mack

The Very Rev. Robert Price

Credentials and Registration

Jolayne LaCour, Chair

Laura Faulkner

Kim LaNore

Amy Maceo
Susan Mills
Ticoy Young

Dispatch of Business

The Very Rev. Rob Price, Chair

Resolutions Committee

David Parsons, Chair

Elections Committee

Ellen Williamson, Chair Susan Mills Kim LaNore Ticoy Young

Nominating Committee

The Rev. Christopher Steele, Chair
The Rev. Ethel Channon
The Rev. Canon David Petrash
The Rev. Rene Somodevilla

Jolayne LaCour
Bill McGannon
Rose Ofoegbu
David Pyke

Vendors

Sage Dining Services TLC Rentals
Ikeen Music LLC My Secret Garden

Acknowledgements

The Convention Arrangements Committee of the Episcopal Diocese of Dallas wishes to express our gratitude for the many people who worked to make the 126th Convention of the Diocese possible.

To Our Bishop

The Right Reverend George R. Sumner Seventh Bishop of the Diocese of Dallas

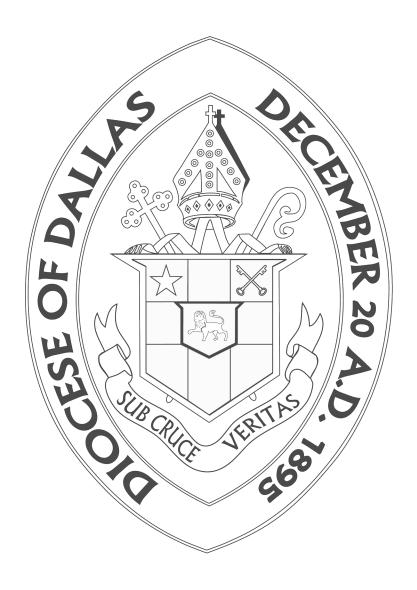
To the Logistical Teams

Diocesan Clergy and Staff for their year-long support
The Rev. Andrew Grosso for the Convention Worship
Students from Parish Episcopal School for serving as Pages
The Altar Guild of Saint Michael and All Angels Episcopal Church

To Our Host

Parish Episcopal School

And their Head of School, Dave Monaco, and
Director of Operations, Angela Keefer,
for allowing us use of their beautiful school



5100 Ross Ave

Dallas, TX 75206

Phone: 214-826-8310 / Fax: 214-826-5968

 ${\bf www.edod.org}$