

BUT SPEAKING THE TRUTH IN LOVE,
WE MUST GROW UP IN EVERY WAY
INTO HIM WHO IS THE HEAD,
THAT IS CHRIST.

EPHESIANS 4:15

EPISCOPAL DIOCESE OF DALLAS

LEADERSHIP DAY
FRIDAY, NOVEMBER 2, 2018

AND

ANNUAL MEETING
SATURDAY, NOVEMBER 3, 2018

DELEGATE NAME _____

CHURCH/CITY _____

**WELCOME
TO THE
123rd ANNUAL CONVENTION
OF
THE EPISCOPAL DIOCESE OF DALLAS
SATURDAY, NOVEMBER 3, 2018**

**Episcopal School of Dallas
4100 Merrill Road, Dallas, Texas 75229**

TABLE OF CONTENTS

Welcome Letter from the Bishop, the Rt. Rev. George R. Sumner	2
Convention and Pre-Convention Information	
Proposed Order of Business and Eucharist Information	3
Pre-Convention Meetings	4
Guest Registration Form	5
Pre-Convention Leadership Day	6
Registration Procedures	7
Outreach Opportunities	8
Business of Convention	
Rules of Procedure for Convention	9
Report of the Nominating Committee	13
Secretary to Convention	14
Standing Committee	15
Executive Council	19
Trustee to University of the South	33
Election Tally Sheets	34
Report of the Finance Committee	
2019 Proposed Operating Budget	38
2019 Assessments	41
2019 Budget Descriptions and Changes	43
2018 Operating Acct Balance Sheet, YTD July 31, 2018	49
2018 Operating Budget, YTD July 31, 2018	50
2018 Assessments, YTD July 31, 2018	54
2017 Operating Acct Balance Sheet, December 31, 2017	56
2017 Operating Budget, December 31, 2017	57
2017 Assessments, December 31, 2017	61
Report of the Constitution and Canons Committee	63
Bishop's Convention Committees	72
Acknowledgements	73



THE EPISCOPAL DIOCESE OF DALLAS

The Right Reverend George R Sumner, Bishop

Dear brothers and sisters,

Greetings in Christ and welcome to Diocesan Convention 2018.

In the first chapter of Colossians, Paul says that “in Christ all things hang together.” Things that we often think of in separate bins are actually organically interconnected: suffering, solidarity in the Gospel, global relations, orthodox teaching about Christ, cultural critique, empowering lay ministry and vocation to ordination, interpersonal relations, spirituality, and the hope of heaven. Yet in Ephesians 4, Paul knits them together seamlessly.

All these elements are knit together in our common life as well - the wisdom of Professor Wanda Malcolm on clergy wellness, the fire for mission from Archdeacon Seah of Cambodia, the orderly governance of convention, the celebration of new cooperative congregation-to-congregation efforts, and good ole-fashioned fellowship fit together in our weekend.

The text of my address, “speaking the truth in love” (v.15), is a kind of gumbo of elements: dealing with differences honestly, praying for mutual charity, and keeping our eyes on the “goal of the prize of the upward call” are all found in the verse, as in our occasion as a diocese. Please do pray that in our relating one to another we may indeed speak of the truth in love and so offer a witness to the Gospel itself.

Peace.

✠


The Right Reverend George R. Sumner
Bishop of Dallas

1630 N. Garrett Avenue • Dallas, Texas 75206-7702

Telephone (214) 826-8310 • Fax (214) 826-5968

PROPOSED ORDER OF BUSINESS

Friday, November 2, 2018

10:00am—3:30pm	Leadership and Study Day for Clergy and Spouses* St. Matthew's Cathedral
5:00pm	Eucharist Rehearsal for Altar Party and Deacons Episcopal School of Dallas

Saturday, November 3, 2018

7:30am	Registration – Exhibits Open, Coffee and Continental Breakfast
8:30am	Festival Eucharist** in Chapel <i>Clergy and delegates should register for convention before Eucharist</i> Call to Order in Convention Hall/Gymnasium Report of the Credentials Committee—Quorum Report Report of the Dispatch of Business Committee Report of the Nominating Committee Election of Secretary Report of the Constitution and Canons Committee Report of the Resolutions Committee Election Procedures and First Ballot
12:00pm	Noon Day Prayer and Recess for Lunch (provided)
1:30pm	Convention Reconvenes Updated Credentials Committee Report Elections—continued if necessary Bishop's Address Corporation Business Bishop's Appointments and Nominations 2019 Budget Courtesy Resolutions Closing Prayers and Adjournment Blessing and Dismissal

*Canonically Resident, Active Clergy are required to attend; other clergy and spouses are invited to attend

Deacons and Priests: All clergy are to meet by 8:00am in the Math and Science Building for vesting. Please vest for Eucharist in cassock, surplice, and **GREEN stole.

PRE-CONVENTION MEETINGS

One Date - Two Locations

Please choose the location that is most convenient for you.

Good Shepherd Episcopal Church

Saturday, October 13, 2018

10:00 am

11122 Midway Road

Dallas, TX 75229

Holy Trinity by the Lake Episcopal Church

Saturday, October 13, 2018

2:00 pm

1524 Smirl Dr

Heath, TX 75032

If you have any questions, contact Kim LaNore (klanore@edod.org) or Susan Mills (smills@edod.org) at (214) 826-8310.

GUEST REGISTRATION FORM

(Duplicate as needed)

This form is for Guests only. Guests are non-voting attendees such as licensed clergy, clergy spouses, exhibitors, and curious spectators. Do not use this form if you are Parochial Clergy, Non-Parochial Clergy, Lay Delegate, Retired Assigned Clergy, or Retired Non-Assigned Clergy.

Guests are not allowed on the floor of convention. There is a separate section where guests will be seated. Guests will check-in at the "Guest Table" during Registration. See note below for an exception for licensed clergy.

Please send in this completed form and a check payable to The Episcopal Diocese of Dallas, noting "Convention Guest" on the memo line, by Friday October 26, 2018, to:

The Episcopal Diocese of Dallas
Attn: CONVENTION REGISTRATION
1630 N. Garrett Avenue
Dallas, TX 75206

Lunch on Saturday is included in the price listed below. Guests must pre-register using this form in order to be served lunch. Lunch tickets are not for sale on the day of convention. There is no charge for the Clergy Spouse Luncheon, but attendees must register using this form.

Number of guests

_____ Guest	x \$75.00/person	= \$ _____
_____ Licensed Clergy	x \$75.00/person	= \$ _____
_____ Clergy Spouse	x \$25.00/person	= \$ _____
_____ Clergy Spouse Luncheon Only	x \$0.00/person	= \$ _____
Total enclosed (checks only)		= \$ _____

☐ If you are a licensed clergy on staff at a parish and would like to be seated on the floor of convention with your parish delegation, please check here to obtain the Bishop's permission.

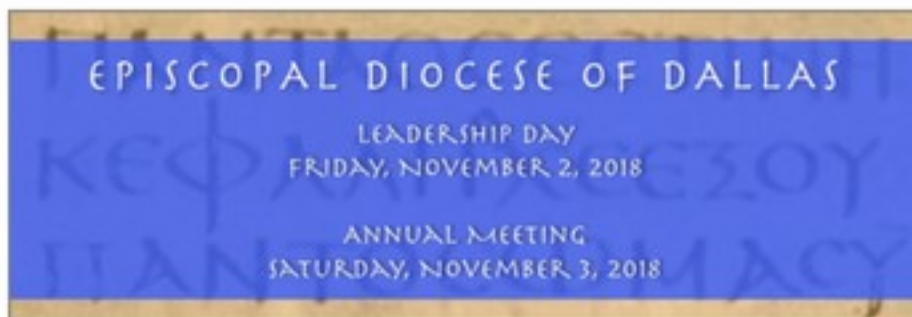
Name(s) *(continue names on separate page, if necessary)*

Name on badge *(please print)* _____

Home church or organization _____

Name on badge *(please print)* _____

Home church or organization _____



Leadership and Study Day For Clergy and Spouses

Friday, November 2, 2018

10:00am - 3:00pm

Location: St. Matthew's Cathedral, Dallas

Childcare will be provided

Registration information will be sent in October



Dr. Wanda Malcolm

Dr. Wanda Malcolm is a registered psychologist and professor of Pastoral Psychology at Wycliffe College, Toronto. She will be speaking on clergy wellness and self-care.

All canonically resident, active clergy are required to attend. Licensed and retired clergy as well as clergy spouses are welcome to attend.

REGISTRATION PROCEDURES

1. Lay Delegates and Clergy Delegates:

Registration is open on Saturday, November 3, from 7:30 am to 8:30 am.

Check-in at Episcopal School of Dallas. (Follow Registration signs.)

Please complete the registration card attached to this booklet and bring it to registration. (Blue card for clergy, Yellow card for laity)

Exchange your registration card for a convention packet, name badge, and voting card.

2. Registration tables will be set up as follows:

- Lay Delegates of churches inside the Dallas city limits
- Lay Delegates of churches outside the Dallas city limits
- Clergy Delegates
- Guests (Guests or visitors are considered non-voting attendees and are not allowed on the floor of convention. There is a separate section where guests will be seated. Guests who are prepaid and registered will receive lunch.)

3. Registration process for Alternates:

An Alternate should register *ONLY* if he/she is taking the place of a registered delegate.

All alternates must be certified by their rector or vicar **BEFORE** replacing a delegate.

Rectors will provide the list of certified alternates to the convention registrar in advance.

If you are not on the pre-certified list and you need to replace a delegate, you must have your rector come with you to the registration table to complete a certification form.

Delegate changes will only be made **before** or **after** a Business Session, not during a Business Session.

SUPPORT THE EXHIBITORS AND OUTREACH EFFORTS OF THE ANNUAL CONVENTION!

THANKSGIVING FOOD DRIVE

Supporting Greater Dallas Coalition



We welcome all canned food, non-perishable dry food, and Wal-Mart gift cards in \$20 or \$25 increments.

Suggested food items – canned corn, green beans, yams, cranberries, rice, beans, canned fruit, stuffing or corn bread mix.

Your donations will be distributed to people in need in South and Southeast Dallas.

DROP OFF donation at convention registration area by 9:00 am.



One Man's Treasure...
a faith based ministry that provides clothing to men recently released from prison to the Dallas area that will meet their daily needs and is appropriate for job interviews and employment.

☆ Over 10,000 men provided sets of clothing since it was founded

☆ 1439 men received sets of clothing in 2017

☆ Over 1500 projected to receive clothing in 2018

The need is great for the coming year...

**800 winter coats
1600 pair of shoes or work boots**

"One by one, we make a difference!!"

"Make a Difference..."

Bring a man's winter coat or pair of shoes or work boots to the convention and help men successfully transition from incarceration into their communities.



For more information, call 214-532-9819 or visit www.onemanstr.org

"Truly I tell you, whatever you did for one of the least of these brothers of mine, you did for me." Matthew 25:40

RULES OF PROCEDURE

Presiding Officer

1. The Bishop or such other person as provided in the Constitution and Canons of the Diocese shall serve as presiding officer. The presiding officer may call to the chair any qualified person to relieve him temporarily. The presiding officer shall have full power and authority to take such action (consistent with the Constitution and Canons) as he deems necessary to expedite the orderly disposition of the business of the Convention.
2. After the Convention is called to order by the presiding officer, an opening prayer shall be offered by the presiding officer or someone designated by him.
3. The presiding officer shall have the authority to appoint a parliamentarian of his own choice to advise him on parliamentary questions arising during the Convention.
4. Any person addressing the chair or desiring recognition of the chair while the Convention is in session shall address the chair as “Right Reverend Sir” if the Bishop is in the chair. If some other person is in the chair, he shall be addressed as “Mister/Madam President.”

Committees

5. In addition to the Nominating Committee provided for elsewhere in these Rules, the Ecclesiastical Authority, within a reasonable length of time before the convening of the Annual Convention, may appoint from among the officers and staff of the Diocese, the delegates of the Convention and such other confirmed persons in good standing as the Ecclesiastical Authority may designate, the following committees:

Arrangements

Credentials

Dispatch of Business

Constitution and Canons

Elections

Each committee shall consist of a chair and such other members as the Ecclesiastical Authority may determine. Each committee shall perform such duties as may be deemed necessary or advisable to facilitate the business of the Convention and any specific duties assigned to such committee by the presiding officer or under the Constitution and Canons or these Rules. Members of these committees shall continue in office until their respective successors are appointed.

Order of Business

6. The order of business to be presented to the Convention for adoption shall be established by the presiding officer in accordance with the Constitution and Canons.
7. Any item of business of the Convention may be set as a special order of business or taken up out of its regular order at any time by a two-thirds vote of the delegates. Subject to the foregoing, the presiding officer shall have the authority, within his discretion, to deviate from the order of business adopted, as the exigencies of the occasion may require.
8. After being organized and ready to proceed to business, the first order of business shall be the election of a Secretary and one or more Assistant Secretaries, if needed.

9. All Resolutions of Substance (thus exempting Resolutions of Courtesy) shall be submitted to the Secretary of Convention no later than 10:00 in the morning of the first regular business day. Such resolutions shall be submitted in writing (a) with enough printed copies for distribution to all voting delegates and (b) in electronic form, on a portable memory device. If the resolutions mention outside data, resolutions, etc., copies of such material shall be made available to those requesting same. Such resolutions shall be referred by the presiding officer to the Committee on Dispatch of Business. The Committee shall give due and timely consideration to such resolutions and reports and, with reasonable dispatch, make its report thereon back to the Convention with its recommendation for final disposition on any such resolution or report.

Conduct of Business

10. A delegate desiring recognition of the Chair shall give his/her name and the name of the church he/she represents.
11. A delegate may use the microphone on the stage of the Convention only with the permission of the presiding officer.
12. A delegate making a report or debating shall go to the designated microphone. At the discretion of the presiding officer, microphones may be designated “pro” and “con” to expedite debate. A third microphone may be utilized for procedural motions and questions.
13. To expedite the business of the Convention, debates on any pending resolution or motion shall be limited to three minutes per speaker, and one person shall not speak more than once on the pending matter until all other persons who so desire have had an opportunity to be heard. No member shall speak more than two times to any one motion. The number of speakers for discussion shall be divided, as near as is practical, equally between the proponents and opponents of the pending subject.
14. A question having been decided shall not be reconsidered at the same Convention without the consent of two-thirds of the members present, nor without a motion for that purpose being made by one of the majority on the prior decision. No question shall be reconsidered more than once.
15. If required by the presiding officer, any motion shall not be considered as before the Convention unless reduced to writing.
16. When any proposed amendment to the Constitution or Canons is before the Convention, amendments thereto may be sent up from the floor if, within the judgment of the presiding officer, such floor amendments are germane to the pending amendments and do not change the purpose of such pending amendments.
17. When consideration of the proposed Diocesan Budget is before the Convention, (a) each amendment thereto must indicate the specific line item(s) being increased and/or decreased, and (b) the aggregate dollar amount of changes proposed must be offsetting.

Reports

18. All reports, which have been printed and distributed in advance to all members of the Convention, shall be presented by title only and not read; however, any person presenting such a report may give a summary of it requiring not more than five minutes delivery.
19. The budget materials prepared for Convention shall include both descriptions of line items and rationale for changes in funding or deletions of line items from the budget of the previous year.

Nominations

20. The Ecclesiastical Authority shall appoint, not less than 60 days in advance of each Annual Convention, a Nominating Committee composed of four clergy and four lay persons resident in the Diocese, which shall report to the Convention nominations for all elective offices (other than those for which the bishop makes the nominations) in accordance with the following provisions:

- (a) Except as to the Office of Secretary, Trustee of the University of the South, and President of the Disciplinary

Board, there shall be nominated not less than two nominees for each office.

- (b) There shall be obtained from each nominee presented his/her personal assurance of his/her willingness and availability to serve, if elected.
- (c) The name of each nominee shall be accompanied by suitable brief biographical data, including a listing of parish, mission, and diocesan offices then and previously held.
- (d) Suggestions as to persons for consideration shall be sought from parishes, missions, and diocesan institutions, and from individuals.
- (e) Further nominations for any office may be made on or before the first regular business day of Convention. All such nominations must be submitted in writing on the prescribed nomination form to the Secretary of the Convention no later than the call to order of the first business session of the Convention; and accompanied by the copies of the biographical information required in sections (b) and (c) above with a sufficient number of nomination forms and biographical sheets for delivery equal to all lay and clerical Convention Delegates; and accompanied by the signatures of the nominator and the nominee. The Secretary of the Convention shall certify that any nominations so received are in good order and satisfy the requirements set forth in sections (b) and (c) above. After the Nominating Committee makes its report for each office to be elected, in succession, the Secretary of the Convention shall announce the names of the additional nominees for the same offices whose names have been placed in nomination according to the provisions of this rule and shall distribute the nomination forms and biographical information on those so certified to all Convention Delegates. No seconding speeches or endorsements of any candidate shall be allowed. Nominations made according to the provisions of this rule shall be added to the election ballots of delegates according to the direction of the Chair of the Election Committee and thus eligible for election as the vote for each office proceeds. A nominee (or in his absence at the Convention, the Rector of the nominee's Parish) may withdraw his name from consideration at any time.

Voting and Elections

- 21. When two or more equal positions are voted on simultaneously, a nominee must receive a majority of the total number of legal votes cast for such office. In the event a majority is received by more candidates than there are positions to be filled, those with the highest legal vote totals shall be elected.
- 22. In the election of persons wherein a concurring majority of both orders is required, in which only the number of persons required to fill the position or positions under consideration have been nominated, the Bishop, by unanimous consent of the Convention, may declare the candidates elected.
- 23. The Ecclesiastical Authority shall have the authority to appoint all Board Members, Trustees, and Committee Members, and fill other positions which are not required to be elected or otherwise selected by the Constitution or Canons of the Diocese of Dallas or any other lawful authority.
- 24. Voting will be conducted in accordance with the following procedures:
 - (a) At the time of registration, each delegate shall be issued: (i) a yellow voting card to each lay delegate and a blue voting card to each member of the clergy and (ii) a yellow keypad card to each lay delegate and a blue keypad card to each member of the clergy.
 - (b) Lay delegates and members of the clergy shall enter the Convention floor through doors marked "clergy" and "lay," respectively. Upon entrance to the Convention floor for business sessions, each delegate will exchange his keypad card for a voting keypad.
 - (c) If a delegate loses a voting card or keypad card, he must return to the registration desk for replacement.
 - (d) When directed by the presiding officer, a delegate shall vote by either (i) using the keypad or (ii) raising a voting card, as directed by the presiding officer.

- (e) Doors shall be closed during voting and entry to the Convention floor shall be denied until ballots are collected, or, if not a ballot vote, until the results of the vote are announced.
- (f) Upon exiting the Convention floor, each delegate will exit only through the designated door and shall exchange his/her keypad for a keypad card.
- (g) In case of a malfunction of electronic voting equipment, the presiding officer shall establish procedures for voting by paper ballot or other means.
- (h) If deemed appropriate by the presiding officer, the presiding officer shall appoint sufficient number of tellers to count voting cards raised on any vote.
- (i) Elections shall be conducted under the oversight of the Elections Committee and the presiding officer may delegate authority to establish additional voting procedures to such committee.

Miscellaneous

- 25. The presiding officer, or such person as he may designate, shall be in charge of the admission of all media personnel to the Convention floor, and no TV or video cameras shall be permitted on the floor without the prior approval of the presiding officer.
- 26. No literature shall be distributed at the Convention, on the floor or on the premises, without prior approval of the presiding officer.
- 27. The audible use of cell phones and other personal accessories shall not be permitted during sessions of the Convention.
- 28. The proceedings of the Convention shall be tape recorded and permanently filed. The Journal of the Convention shall be reviewed and approved by a committee consisting of the Secretary, the Chancellor and the Parliamentarian.
- 29. Any of these rules may be suspended by a two-thirds vote of the delegates. These rules may be amended by a two-thirds vote of the delegates, provided such amendments are not in violation of the Constitution or Canons of the Diocese.
- 30. The Constitutions and Canons Committee shall be authorized to correct article, canon, and section designations, numbering, grammar, punctuation and cross-references and to make such other technical, typographical and conforming changes that will not change the meaning or intent of an amendment or resolution as may be necessary to reflect the intent of the Convention in approving the amendment or resolution.
- 31. The Rules of Procedure of the previous meeting of Convention shall be in force until they are amended or repealed.

REPORT OF THE NOMINATING COMMITTEE

The Secretary of Convention announced on May 11, 2018 that the Nominating Committee would receive nominations for the following open positions:

Secretary of Convention	1 Clergy or 1 Lay
Standing Committee Members	1 Clergy and 1 Lay
Executive Council Members	2 Clergy and 4 Lay
University of the South Trustee	1 Clergy

The deadline for consideration by the committee of any nomination was August 3, 2018.

The following nominations for all elected offices (other than those for which the bishop makes the nominations) have been approved by the Nominating Committee in accordance with the Rules of Procedure. Please refer to Rule 20(e) of the Rules of Procedure for information on making nominations from the floor.

Secretary of Convention	<u>Lay or Clergy (elect one)</u> Bob Buchanan	
Standing Committee	<u>Clergy (elect one)</u> The Rev. Robert Corley The Rev. David Faulkner	<u>Lay (elect one)</u> Tim Mack Rebecca Wellborn
Executive Council	<u>Clergy (elect two)</u> The Rev. Ethel Channon The Rev. Andy Johnson The Rev. Greg Pickens The Rev. Tom Smith The Rev. Leslie Stewart	<u>Lay (elect four)</u> Armando Barrios Pat Bostian John Bovard Mark Demler Jim Grau Blair Holbein Mike McGrew Mike Near Rose Ofoegbu
Trustee of University of the South	<u>Clergy (elect one)</u> The Rev. Paul Klitzke	

SECRETARY TO CONVENTION

Clergy of Lay Order (Elect One)

BOB BUCHANAN**Parish:**

St. Michael and All Angels (since 1993); Sunday School Teacher's Assistant (1998 - 2001); 6th Grade Confirmation Class Tribe Leader (2006 - 2007); Men of St. Michael, Secretary (2005 - 2006); Men of St. Michael, President (2006 - 2008); Vestry Nominating Committee (2008); Acolyte and Chalice Bearer (2007 - present); Verger (2010 - present); Stephen Ministry Caregiver (2013 - present); Head Verger (2014 - present); Diocese Convention Delegate (2014 - 2017).

Diocese:**Province/Nationally:****Community:**

Town North YMCA Board Member (1992 - 1998).

Occupation:

Commercial real estate attorney with a solo practice, licensed since 1987.

**Gifts of Skills Noted by the Nominator:**

"Bob Buchanan is a long-time Convention delegate from SMAA and has agreed to serve. He is a lawyer, a cum laude graduate of Washington and Lee and SMU Law School. At SMAA he has been a long-time acolyte and verger. I have talked to Tony Briggles who endorses Bob unconditionally and there are others who can support his candidacy. Bob is a thoughtful, calm person who is very rational and his professional background makes him an ideal candidate for Secretary to Convention. He has a love for the Episcopal "way" and is very orderly and detailed. He is able to advise others on the Diocese leadership team as requested."

Reason for Serving:

There are several issues facing the Episcopal Church and I would like to assist Diocese in responding to them. My skills include listening, attention to detail and logical reasoning.

Who is Jesus Christ to you?

Jesus is the way, the truth and the life. No one comes to the Father except through Jesus. Is what I am doing, or failing to do, pleasing to Jesus.

What area of our Diocesan life excites you, and what would you do to help the Diocese accomplish its goals?

Supporting the Diocese in its efforts to include all people, regardless of the community from which they come.

STANDING COMMITTEE Clergy Order (Elect One)

The Rev. ROBERT CORLEY



Parish:

St. Mark's, Irving (since 2012); Rector (2012-present); Curate and Chaplain, St. John's Episcopal Church and School, Dallas (2006-2012).

Diocese:

Executive Director of Dallas / Fort Worth Cursillo Ministries (2012-Present); Commission on Ministry (2015-Present); 167 Commission (2017-Present); Worship Chair for Convention (2017-Present); Nominations Chair for Convention (2016, 2017); Western Convocation Representative to the Executive Council (2014-2017); Evangelism Commission (2014-2017); Communications Commission (2014-2017).

Province/Nationally:

Doctor of Ministry Program, Trinity School for Ministry (2017-Present); Trustee, The University of the South (2010-2013).

Community:

Shelton's Bear Creek Cemetery Restoration (2016-Present); Mentor, Lee Britain Elementary School (2013-2016).

Occupation:

As Rector of St. Mark's, I am the pastor, preacher, and teacher of the community. I also set the vision and ensure the volunteer and business operations are in place to support the Church's mission. As Director of Cursillo Ministries, I am leading a revision of the program aimed at being a useful tool for the continued renewal of the churches of the diocese.

Gifts of Skills Noted by the Nominator:

"Bob is a capable, faithful, and committed priest and leader in our diocese. We would be blessed to have him in this role. Bob is a man with a serious commitment to Jesus and a strong ability to lead others while building consensus."

Reason for Serving:

The discernment and formation of clergy is meaningful work to me, and the Standing Committee (SC) plays a key role in the ordination process for local priests and deacons, as well as bishops of The Episcopal Church. I also enjoy strategic planning and visioning, and the SC has an advisory role to the bishop in this area.

Who is Jesus Christ to you?

Jesus is my Savior and Lord, the Son of God born in human form in whom God is restoring all things. He is the pioneer and perfecter of our faith who brings light and life to the world.

What area of our Diocesan life excites you, and what would you do to help the Diocese accomplish its goals?

I am excited by the spread of the Gospel of Jesus Christ by well-formed disciples who are sent into the world as witnesses for Christ.

STANDING COMMITTEE Clergy Order (Elect One)

The Rev. DAVID FAULKNER



Parish:

Rector, Good Shepherd, Terrell (2017-present); Vicar, Our Merciful Saviour, Kaufman (2018-present); Priest-in-Charge, Trinity, Pass Christian, MS (2015-2016); Associate Rector, St. James', Texarkana (2011-2015); Curate, Holy Trinity by the Lake, Heath (2010-2011).

Diocese:

Board of Examining Chaplains (2017-present); Bishop Search Committee (2014-2015); Executive Council (2013-2015); Finance Committee (2013-2015); Commission on Ministry (2012-2015); Camp All Saints Dean (2013, 2017, 2018).

Province/Nationally:

Community:

Co-Chaplain, St. James' Day School, Texarkana (2011-2015); Member and President of the Board, Randy Sams Outreach Shelter, Texarkana (2014-2015); Rotary Club (2015-2017); Terrell Ministerial Alliance (2018).

Occupation:

I am the Rector of Good Shepherd, Terrell, and Vicar of Our Merciful Saviour, Kaufman, ministering among a diverse and growing group of Episcopalians along the rapidly-developing US 80 corridor and in wider Kaufman County.

Gifts of Skills Noted by the Nominator:

“Fr. Faulkner is a faithful disciple of Jesus Christ and has shown tremendous leadership in growing his parish. He also has a deep devotion to this diocese and its path forward. Fr. Faulkner has a creative mind and great skill in thinking about the development of the church on both large and small scales. He is particularly devoted to helping our parishes develop.”

Reason for Serving:

I am especially drawn to the Standing Committee's essential roles in advising and supporting the Bishop and in the ordination process. I believe my experience on the Executive Council and the Commission on Ministry, along with my administrative gifts and deep familiarity with the canons, has prepared me to serve in this capacity.

Who is Jesus Christ to you?

Jesus is our risen Lord and our great victor over sin and death, who calls us to offer all of our efforts to be sanctified in His service for the salvation of the world.

What area of our Diocesan life excites you, and what would you do to help the Diocese accomplish its goals?

Leadership Development: I would enjoy collaborating with others across our diocese in raising up and supporting lay and ordained leaders through discernment and continuing education.

STANDING COMMITTEE Lay Order (Elect One)

TIM MACK

Parish:

St. Matthew's Cathedral, Dallas (since 1959); I am currently a member of the Vestry, a Lay Reader and a member of the Altar Guild at St. Matthew's Cathedral. I have served on the St. Matthew's Vestry a number of times in the past and served as Senior Warden in 1990 and 1991 and as Treasurer in 1985-87, 1992-94 and 2006-07. I served as an Acolyte at St. Matthew's while growing up there.

Diocese:

I served as Chancellor of the Diocese from 2004 until my retirement in 2016 and as an Assistant Chancellor from 1992 to 2004. I have served as a member of the Board of Trustees of the Corporation of the Episcopal Diocese of Dallas since 2004 and am currently President. I chaired the Constitution and Canons Committee of the Diocese for many years. I served on the Bishop Search Committee. In January 2017, I was honored to be inducted as a member of the Order of Bishop Garrett.



Province/Nationally:

I was a Deputy from this Diocese to the General Convention of the Episcopal Church in 2006, 2009 and 2012, serving on the Special Legislative Committee on Inter-Anglican Affairs (2006), Constitution Committee (2009) and Canons Committee (2012). I served as a member of the Episcopal Chancellors Network from 2005 to 2016.

Community:

I have served on the Board of Directors or Advisory Board of Lakehill Preparatory School since 1993. I served on the Board of Management of the East Dallas YMCA from 1992 to 1999.

Occupation:

I am currently a semi-retired attorney, having actively practiced law from 1980 until 2017. I have served as a member of the Board of Directors of Oncor Electric Delivery Company since 2014.

Gifts of Skills Noted by the Nominator:

"Tim has deep and broad experience within the Diocese and the Episcopal Church nationally. He has over 20 years of experience as the Assistant Chancellor and Chancellor of the Diocese. He has been a Deputy to General Convention 3 times serving on both the Constitution and Canon Committees. We have served on the last two Bishop Search Committees together. We have served on the Real Estate Advisory Committee together since 2004 to the present. Tim is a great thinker, trusted adviser as well as being fair and open minded in his advice and decision making. He chaired the Constitution and Canons Committee for the Diocese for many years. He has intimate knowledge of the Constitution and Canons of both the Diocese and General Convention. His experience as a Senior Warden, Trustee of The Corporation and length of service to the Diocese make him the ideal person for the Standing Committee."

Reason for Serving:

I have been very much a part of the Diocese for a number of years. I have much love for the Diocese and a keen interest in seeing the Diocese continue to thrive and spread the Gospel in Northeast Texas. I have a lot of experience with Church Canons and I am committed to the need to raise up young leadership -- clergy and lay -- who will guide the future of our Church

Who is Jesus Christ to you?

My Lord, my rock, my strength, my friend and the source of my salvation.

What area of our Diocesan life excites you, and what would you do to help the Diocese accomplish its goals?

I am excited about the future of the Diocese -- not that it will be an easy path. I want to help the Diocese prepare for that future.

STANDING COMMITTEE Lay Order (Elect One)

REBECCA WELLBORN

Parish:

St. Paul, Waxahachie (since 1994); Senior Warden 1998, Construction Committee Chair (2000-2001); Treasurer; DOK president (2003-2006); Women's Ministry Leader, Choir, Bible Study Leader, Communications.

Diocese:

Executive Council (2002-2005); Finance Committee (2002-current); Commission on Ministry, current; Nominations Committee & Chair (2003-2006); Rural Church Ministry Commission & Rural Church Gatherings leader (2006-present); co-author Titus Project; Order of Garrett (2017); DOK Board (2003); Bishop Suffragan Nominations Committee; DFW Cursillo Secretariat (2016-present); Governing Board, Renewal Weekend (2017-present); Evangelism Commission (2016-present).



Province/Nationally:

Community:

Occupation:

Business Management: Comptroller, Los Angeles law firm; VP Finance, electronics distribution company, Los Angeles; Co-Owner, textile manufacturing; Co-Owner, electronics premises installation. Corporate Graphic Communications in Los Angeles and Dallas, graphic design and marketing; Advertising Director, retail franchise chain.

Gifts of Skills Noted by the Nominator:

"I have worked with Rebecca on Finance Committee and Executive Council. She has served on Nominating Committee also. She has a wonderful attention to detail, and she cares deeply about her faith, and about the wellbeing of the church. Rebecca has great wisdom, which would be an asset on Standing Committee since it serves as a council of advice for the Bishop. She is well known around the diocese, in urban, suburban, and rural areas. And she is a detail oriented person who is also able to see the big picture."

Reason for Serving:

God provided me with skills for management and creative communication, ability to look beyond the expected, enthusiasm for taking on new projects, curiosity to learn, and desire to seek and implement solutions. Our Diocese seeks to bring together a variety of ministries focused on making Disciples. I believe my skills are well suited to "broaden the circle of those involved in growing the Kingdom".

Who is Jesus Christ to you?

Jesus is my Savior. In my daily life, He is the reason I get up every morning ... He is the one I strive to always seek first; He is the joy I find in every day. Words are insufficient to describe my gratitude for His gift of grace, and hope, by the divine and fully human sacrifice He made. I seek His presence and listen, in my awkward humanity, to hear His call.

What area of our Diocesan life excites you, and what would you do to help the Diocese accomplish its goals?

Clergy discernment, discipleship, evangelism. At this point in our history we are in transition, implementing change and seeking new ways to grow the Kingdom. I would like to help organize more collaborative ministry efforts -- the brushstrokes that create the big picture -- that develop strong and healthy congregations to "Go, and Make Disciples."

EXECUTIVE COUNCIL

Clergy Order (Elect Two)

The Rev. ETHEL CHANNON**Parish:**

St. Mark's, Mount Pleasant (since 2013); Vicar; Member of St. James, Texarkana (1991-2006); Lay Reader, Eucharist Minister/Visitor (mid-90s forward); Sunday School superintendent (mid-90s forward); founding board member Randy Sams Outreach Shelter (1996-2006); member and officer (mid-90s) now-defunct Women of the Church; convention delegate; vestry member (late 90s); mentored Education For Ministry (late 90s-early 00s); came to St. Mark's (then Trinity Northeast) in August 2003 as my discernment for diaconate; stayed at request of supervising rector and with permission of bishop; have served St. Mark's continuously since then; ordained as deacon in 2006 and assigned to Trinity; mentored EFM; member and trainer for parish Daughters of the King; ordained priest for St. Mark's and St. David's, Gilmer, Nov. 24, 2013.

**Diocese:**

Community spiritual director and frequent team spiritual director, Residents Encounter Christ of Texas, a renewal weekend for incarcerated, since July 2003; have done 30+ weekends at TDCJ units at Winnsboro, Bonham, and New Boston, Texas; safe church trainer since 2003. Supply clergy regularly for St. Francis, Winnsboro, since 2006, ongoing; have supplied periodically at St. William Laud, Pittsburg, and All Saints, Atlanta; occasionally concelebrate at St. Philip, Sulphur Springs.

Community:

In Mount Pleasant, member of local Rotary Club, member of an ecumenical group of local churches involved in a fall pulpit swap series since 2015; volunteer police chaplain, Mount Pleasant/Titus County since 2016.

Occupation:

Vicar of St. Mark's, Mount Pleasant, now a mission, responsible for spiritual care, worship, and Christian education and also assisting with a Latino mission started out of this church (since 2013).

Gifts of Skills Noted by the Nominator:

"I have known Ethel since she was a deacon; I was on the COM that approved her for ordination as priest. I have seen how she has faithfully served at St. Mark's church and shown a commitment to that small rural congregation. She is active in her community as well serving in prison ministry and assists regularly at St. Francis in Winnsboro. Ethel comes with a background in communications and has used this training in her ministry. She has an awareness of the needs of the Hispanic congregations as well as with her association with the congregation of San Marcos. Ethel brings a voice for the rural churches which is needed in the councils of the Church."

Reason for Serving:

I have been doing rural ministry in East Texas since my MDP year for the diaconate in 2003. I was trained by the best (Fr. Jim Slack) in ministering to a rural parish. I know the needs and desires of worshipers in rural areas. They have the same problems as urban worshipers, but their churches and clergy often lack resources and are stretched thin. Still, in this diocese, population and migration changes demand we pay attention to church growth in rural areas. I have been a voice for that calling. We don't need to be considered the mission field; we are missionaries, and the diocese needs to find ways to support ministry in the rural areas. I want us to have a voice in how that is tackled in the coming years in EDOD's strategic planning. Oh, and it involves more than dollars; it involves creative thinking and energy.

Who is Jesus Christ to you?

Jesus is my True North. He is the direction I am heading, striving to acquire his likeness in all facets of my life. He not only saved my soul, he has called and equipped me to minister to other souls as he developed mine.

What area of our Diocesan life excites you, and what would you do to help the Diocese accomplish its goals?

Sharing in joint ministry with urban and rural parishes. We've benefited from that at St. Mark's/San Marcos and we think we have plenty to offer in return; formulating a plan to nurture and grow rural churches.

EXECUTIVE COUNCIL

Clergy Order (Elect Two)

The Rev. ANDY JOHNSON**Parish:**

St. John's, Dallas (since 2016); Curate.

Diocese:

Commission on College Ministry (2017-present); Small group leader for The Episcopal Church of the Incarnation, Dallas (2012-2016).

Province/Nationally:**Community:**

Member of the Anchored Collective ecumenical pastors group (2018-present).

Occupation:

I work closely with the rector in the administrative, liturgical, formational, and pastoral aspects of the parish with special focus on youth ministry, Christian education, and newcomer connections.

Gifts of Skills Noted by the Nominator:

"Fr. Johnson is a thoughtful, strategic leader, has a deep love for Christ, and a desire to serve the wider church and the diocese. He would be an energetic, valuable representative on the Executive Council. Fr. Johnson is strong with analytics, is a big-picture thinker, and a clear communicator. I believe these gifts would be well used by his service on the Executive Council and its oversight of the diocese's financial decisions and strategic directions."

Reason for Serving:

I desire to work with the other clergy and laity on the Executive Council where I believe that my analytical and strategic mindset can help us work together to ensure that diocesan resources are being used in ways that support the objectives of the diocese and bring glory to God.

Who is Jesus Christ to you?

Jesus is my Lord and my Savior who, while providing atonement for sin, also provides an example for how we should live our lives of faith.

What area of our Diocesan life excites you, and what would you do to help the Diocese accomplish its goals?

I am excited about our diocese raising up leaders for the church and am actively mentoring seminary students.



EXECUTIVE COUNCIL

Clergy Order (Elect Two)

The Rev. GREG PICKENS**Parish:**

Saint Michael and All Angels, Dallas (since 2011); Associate for Children, Youth and Families: Restructured the children's Sunday school, developed a three-year scope and sequence document for children and youth, programming for parents and youth. February 2014, Associate for Operations: Care of buildings and property/ oversight of Accounting, IT, and Parish Admin. September 2016, Associate for Pastoral Care: oversight of 19 ministries through which over 200 volunteers serve annually.

Diocese:

Diocese of Dallas Annual Convention Worship Chair (2010); Chair Diocese of Dallas Nominating Committee (2009, 2010); Diocese of Dallas Nominating Committee (2007, 2008); Committee to establish CEU requirements for Diocese of Dallas clergy (2007); Bishop Search Committee (2016); Clergy Conference Support Team (2016/2017).

**Province/Nationally:****Community:**

Over the years I have volunteered for these organizations: Austin Street Shelter, North Dallas Food Bank, The Gathering: Church for the Homeless, mission trips as well as donate platelets for leukemia patients.

Occupation:

I am a priest in good standing in the Diocese of Dallas.

Gifts of Skills Noted by the Nominator:

"Prior to his ordination, Greg was a business executive. His business acumen and leadership skills will be invaluable to the Diocese. His ability to think strategically and work collaboratively will meaningfully contribute to Executive Council. He has previously served the Diocese in various capacities. I have worked with Greg as a member of the Vestry and Acolyte Corps. Greg's spirituality and dedication to serving God has been demonstrated. He is a motivational preacher and leader. His passion is pastoral care where he helps God's children face life's challenges. He is faithful and dedicated to spreading the Gospel of Christ."

Reason for Serving:

I would like to join a team where my experience in using budgets to present the Gospel to those who may not have a Christian worldview will be of use. I will work with others to assure we share Christ's love through the mission and ministry of our diocese.

Who is Jesus Christ to you?

Jesus Christ is the only Son of God who gave himself so each may have peace and eternal life with the Father. Jesus is my redeemer and guide.

What area of our Diocesan life excites you, and what would you do to help the Diocese accomplish its goals?

I will use my gifts and skills at the diocese to engage our growing city with the love of Christ.

EXECUTIVE COUNCIL

Clergy Order (Elect Two)

The Rev. TOM SMITH**Parish:**

Saint Paul's, Prosper (since May 2016); Vicar; I came from the Anglican Church of Canada, Diocese of Toronto.

Diocese:

Prior to Saint Paul's, I was the youth pastor and then the curate of Saint Bride's in Mississauga. I was ordained to the diaconate in the Diocese of Albany, NY, and to the priesthood in the Diocese of Toronto.

Province/Nationally:**Community:**

In Prosper there are many ways for a pastor to be involved. I have served as chaplain for the local Lion's Club, led prayer for Prosper Town Council, regularly volunteer with the largest local outreach in Prosper (Cornerstone), and help organize meetings with the other local pastors. The church has also been accommodating to many local groups, charging no fee for use of our space. Among those who meet here are: the Girl Scouts, an AA group, a neighborhood HOA, a ladies boot-camp, the Young Men's Service and Leadership organization, and others. And most importantly is our school, Saint Paul's Episcopal Pre-School. It has earned a solid reputation in town. Our enrollment is at capacity, despite the local competition (there are 7 other preschools in little Prosper). Moreover, the school functions as a ministry of the church and as such we have seen a lot of crossover between church and school (church families going to school and school families coming to church). Much of this is because my director essentially functions as an associate-pastor. Also, I am chair of the school board. Saint Paul's has aimed at being good neighbors in our town.

Occupation:

I am full-time at Saint Paul's. I am not employed with another occupation.

Gifts of Skills Noted by the Nominator:

"Tom is already demonstrating his leadership gifts in his short two years in our diocese. As a fellow rector in the northern part of the Metroplex, I get to visit with Tom and see the abundant fruits of his efforts in his parish. Our diocese will benefit from his good thinking, good-heart, and hard work. Tom is always searching for best practices to plug into his own context and will do the same for our diocese. He has a great collaborative spirit, willingness to try new things for greater kingdom gains, and is a solid strategic thinker with good instincts to sense what works and what doesn't."

Reason for Serving:

I enjoy hard work and working with others. If there are questions and problems, that is the moment when new opportunities arise. The Scriptures move from problem to problem, and hence from newness to newness. The Lord is not afraid of our problems, they provide an opportunity for him to work. So, I also would enjoy doing hard work together.

Who is Jesus Christ to you?

At Saint Paul's our Vision Statement is: To be the Body of Christ by dying to self for the sake of our neighbor. This is a Eucharistic Vision. Every Sunday we are witnesses of the salvation that took place through his broken body given for us. So, Jesus is my savior, but also His is the form that is shaping me and that I am called to embody for the sake of others.

What area of our Diocesan life excites you, and what would you do to help the Diocese accomplish its goals?

Our diocese provides an important witness to the rest of the Episcopal Church. The weight of that witness is not even in a stance on issues (as important as that is). Rather the weight lies in that we are committed to staying together despite differences. That, more than anything else, is the witness to Christ in our world: unity, "so that the world may believe." But, of course, unity requires the struggle to stay in the same room.



EXECUTIVE COUNCIL

Clergy Order (Elect Two)

The Rev. LESLIE STEWART**Parish:**

Resurrection, Plano (since 2016); Church Planter (June 2016 - Present);
Created Warrior Church Service aimed at First Responders and Veterans.

Diocese:

Chaplain for Diocesan Convention for Bishop Election; Commission on
Ministry (2014-2017).

Province/Nationally:

TEC Church Planting Grant Recipient (2016-2018); Evangelism Matters
Conference Presenter (March 2018); Gathering of Leaders (May 2018).

Community:

Chaplain Plano Balloon Festival; Chaplain Veteran's Court - First Regional
Veteran's Court in the Country; Board Member for Beyond Disabilities;
Plano Chamber of Commerce.

Occupation:

Church planters do a bit of everything. We create and implement every church system and at the same time recruit, train, and empower servant leaders to run them.

Gifts of Skills Noted by the Nominator:

"I have known and worked with Mtr. Leslie for over eight years. As a church planter, she is truly on the front lines of growing disciples for Christ. Her energy, enthusiasm and grit bring a contagious momentum to her ministry. She is a faithful servant and indefatigable evangelist with a passion to grow the church and impact the world for Christ. Mtr. Leslie is strategic, resourceful and relational leader. Her creativity and Spirit-led vision would be valuable assets to the Executive Council."

Reason for Serving:

It's vitally important for congregations to serve and build relationships with and within the Diocese. I'll bring the unique perspective and leadership of a church planter to Executive Council. I'm passionate about our Diocesan evangelistic efforts and new ministries and also appreciate the hard work that established our long-standing congregations.

Who is Jesus Christ to you?

Life - the very life and love of God come near. The "Way" of knowing and loving God and being made whole.

What area of our Diocesan life excites you, and what would you do to help the Diocese accomplish its goals?

Evangelism, Church Planting, Veteran's Ministries, and Outreach Ministries. Planting a church around outreach and started a second service for First Responders and Veterans.



EXECUTIVE COUNCIL

Lay Order (Elect Four)

ARMANDO BARRIOS**Parish:**

Christ Church (since 2010); Former member of St. Matthew's Cathedral for 30 years; vestry member on many occasions; served as Jr. Warden (1999); delegate for the convention (3-4 times); Usher for many years; lay reader; chalice bearer; director of Christian education for the Spanish congregation (2009-2010); missionary member for Peru and Mexico (2006-2010). Member of Christ Church (since 2010); vestry member (2010-current); delegate for the convention on different occasions; chalice bearer; lay reader (2010-current); bible study (Wednesdays 2014-current); adult Spanish Sunday school (2010-current); outreach ministry (2014-current); Lay Eucharistic Visitor (2016-current); preacher once-twice a month (2010-current); missionary member for Honduras and Costa Rica (2016- current); Brotherhood of St. Andrews (2015-current); and Director of the Latino Ministries (2016-current).

**Diocese:**

Delegate for the Diocese Convention for St. Matthew's and for Christ Church member, served as Executive Council member (2003-2006).

Community:

Chair person for the annual Red Cross Blood Drive at Christ Church (2016-current).

Occupation:

My major responsibility at this moment is to care for my mother who lives with me and my wife; she is 82 years old and has some illness issues and as for that reason has many doctors appointments.

Gifts of Skills Noted by the Nominator:

"Armando is a long-time Episcopalian who is dedicated, consistent, and has been involved in the life of different congregations. I have worked with him and can testify he is a hard-working, mature Christian. He knows and lives the Gospel. Armando brings the experience through his service in different capacities in the Diocese. He is a good listener and has a clear understanding of the life of the church. He is fully bilingual and offers a different perspective for the inclusiveness of the Diocese."

Reason for Serving:

As a former Executive Council member, I have the experience to do the job. One of my skills is to be bilingual and my passion is to understand the issues regarding making the best decision on any issue. And as a Latino, it is important to me that the Diocese takes and makes the appropriate decisions regarding the Latino Community. We are growing in community and in love for our Church.

Who is Jesus Christ to you?

To me He is the Son of God, and He is the only way to God's Kingdom. Jesus is our salvation and redeemer, through Him we all can reach eternal life following His commandments.

What area of our Diocesan life excites you, and what would you do to help the Diocese accomplish its goals?

There is no doubt that taking or making a difficult decision is hard for anybody and at our annual Conventions we all take and make what is the best decisions to our Diocese and its community.

EXECUTIVE COUNCIL

Lay Order (Elect Four)

PAT BOSTIAN**Parish:**

St. Paul's, Prosper (since 2007); Vestry Member (2008-2015); Senior Warden (2012-2015); Building Committee (2011-2015); School Board (2016-2019); Chairman (2016-2018); Altar Guild (2008 to present).

Diocese:**Province/Nationally:****Community:****Occupation:**

Business Owner, I started an Insurance Agency in Dallas in 1989. I have had a role in several political organizations and women's business groups over the years. I am a mother/stepmom of two sons and a daughter, one son is an Episcopal Priest. I have nine grandchildren.

**Gifts of Skills Noted by the Nominator:**

"Pat has been a loyal servant of Saint Paul's of Prosper for many years. She has served as both Senior Warden and School Board Chair. And also served in those roles at critical times: Senior Warden when the church was being built and School Board Chair when our preschool began. Her love and loyalty would be of great use at the diocesan level. Pat loves the Diocese of Dallas and she loves Saint Paul's. Because of her loyalty to both, she never avoids hard work or long commitments. And yet, she maintains a kindness and patience about her. She would quickly be an asset to Executive Council."

Reason for Serving:

My work at St Paul's has given me a unique insight into the needs of a new Church. We are located in a community that is just developing with many of the members relocating here. St Paul's Church is made up largely of young families with children, some of whom are looking for a church home for the first time. I think my business skills and organizational skills will be an asset to the Committee.

Who is Jesus Christ to you?

Jesus and my faith are my foundation. It is part of my life thru daily prayer. I know in good times and struggles I am under his protection.

What area of our Diocesan life excites you, and what would you do to help the Diocese accomplish its goals?

I believe I have the skills and the passion to work at the diocesan level to help develop new Churches. To bring new families which will sustain and grow our diocese.

EXECUTIVE COUNCIL

Lay Order (Elect Four)

JOHN BOVARD**Parish:**

St. John's, Dallas (since 2004); Treasurer (2013 - Present); Vestry (2010 - 2013); Finance Committee (2010 - Present).

Diocese:**Province/Nationally:****Community:**

Exchange Club (1990 - 2000).

Occupation:

Served the Dallas community as a Certified Public Accountant since 1988. Founding partner in the firm of Smith, Jackson, Boyer & Bovard, PLLC.

Gifts of Skills Noted by the Nominator:

"He is a fellow-parishioner at St. John's. We served together on the St. John's Finance and Budget Committees. He has excellent financial knowledge, is detail-oriented, can explain financial matters to laymen, and is a good collaborator and problem solver. He is a faithful Christian and is devoted to St. John's. His skills include financial (CPA), manager of a business, experience with Episcopal Church (parish) financial matters (Treasurer and other posts); he puts faith first."

Reason for Serving:

I have enjoyed serving in my local parish and I would enjoy expanding that service to the Diocese. I believe that I bring a practical and common-sense approach that I have learned for over 30 years as a partner in my own business. And I also believe that I bring a sense of love, compassion and understanding that I have learned from my wife and family, and from serving Christ through helping my fellow parishioners.

Who is Jesus Christ to you?

Jesus Christ is the one that I can turn to on a daily basis to listen to my problems and troubles. He is always there for me - and he always will be. He is my father, my brother, my best friend. Since I was a small boy, I have learned that quietly sitting down and telling him my problems is the best way to address a problem. The love he has shown to me for my entire life is immeasurable.

What area of our Diocesan life excites you, and what would you do to help the Diocese accomplish its goals?

I am excited to be nominated to the Executive Council and to see how the Diocese interacts and serves the various parishes. It will allow me to work on many of the same issues I worked on at St. John's, but at a different level. I imagine that the Diocese has unique problems and issues that need to be addressed and differently from a single parish, and I look forward to helping solve those problems.



EXECUTIVE COUNCIL

Lay Order (Elect Four)

MARK DEMLER**Parish:**

Saint Michael and All Angels (since 2011); Vestry Member (2015-2017); Stephen Ministry (2011-present); Acolyte/Chalice Bearer (2015-present); Brotherhood of St. Andrew (2015-present); Adult Formation Council (2016-present); Project Moses, A Ministry to Combat Human Trafficking, Co-Founder (2016-present).

Diocese:

Co-Chair of EDOD Convention Planning Committee; Bishop's Warden – The Gathering.

Province/Nationally:

Amistad (Bolivian Children's Mission) – U.S. Board Member; Brotherhood of St. Andrew – National Human Trafficking Ministry – Director of Community Outreach.

Community:

Project Moses & The North Texas Coalition Against Human Trafficking; New Friends New Life – Men's Advocacy Group Member; The Terry and Mark Demler Charitable Foundation; Bluffview Crime Watch.

Occupation:

Retired from The Coca-Cola Company after 40+ years. My sales and marketing career focused on the development of strategic marketing plans for Coca-Cola bottlers and national/regional retailers.

Gifts of Skills Noted by the Nominator:

"In 2018, Bishop Sumner appointed Mark as Co-Chair of the EDOD Convention Planning Committee and in 2016 as a Warden for The Gathering. At Saint Michael, Mark is a Co-Founder of Project Moses, a Stephen Minister, a member of The Brotherhood of St. Andrew and serves in the Acolyte Corp. These varying experiences and ministries will give him valuable perspective for service to the Diocese. Mark has demonstrated his desire to spread the love of Christ by serving in various capacities at Saint Michael and the Diocese. Notably, Mark is a co-founder of Project Moses, a recently formed Ministry to combat human trafficking. The leadership, analytical, and collaboration skills used in his business career are now being used to impact our Parish and the Diocese."

Reason for Serving:

My passion for serving has been developed at Saint Michael and my desire to expand Diocesan service comes from my work with The Gathering and the EDOD Convention Planning Committee. Leadership, analytical, and collaboration skills developed in my career provide me with the gifts to serve this office.

Who is Jesus Christ to you?

Jesus Christ is my Savior and my teacher. His presence guides my actions and prompts the call to serve others. His teachings lead my spiritual journey and direct me in my ministry work.

What area of our Diocesan life excites you, and what would you do to help the Diocese accomplish its goals?

Collaboration amongst parishes and expanding outreach opportunities are parts of the diocesan strategic vision that excite me. Sharing resources in the Diocese will help support this vision.



EXECUTIVE COUNCIL

Lay Order (Elect Four)

JIM GRAU**Parish:**

Incarnation, Dallas (since 2005); Senior Warden (2017 and 2018); Junior Warden (2016); Chancellor (2012-2015); Chalice Bearer (2009-2011); Liturgist (2008-2010); Sunday School Teacher (2006).

Diocese:

Delegate to the Diocesan Convention (2016-2018).

Province/Nationally:**Community:**

Compassion International (sponsor 2016-current); Our Redeemer Lutheran Church: President (1999-2003) and Vice President (1996-1998) and Board of Elders (1993-1995); outside legal counsel for numerous churches and religious organizations donating time and services for church governance (2008-current).

Occupation:

Managing Partner of Grau Law Group, PLLC a trial advocacy law firm.
President-elect of the Dallas Chapter of the American Board of Trial Advocates.

**Gifts of Skills Noted by the Nominator:**

“Jim Grau has exhibited outstanding leadership skills and a great love for the church during his years of service. At Church of the Incarnation, he has served in the role of Senior Warden (twice), Junior Warden, Delegate to the Diocesan Convention (multiple times), and Chancellor. He has fulfilled those roles in the most capable manner with incredible devotion and hard work. Jim Grau lives a very prayerful and devoted life and has always shown a great spiritual depth and love of God. He has displayed excellent judgment in his various leadership roles. His legal and analytical background certainly provides a strong foundation for his approach to difficult issues and decisions, but even more than that, he has a kind heart and a spirit-filled foundation that is central to how he conducts himself.”

Reason for Serving:

I would like to serve as I believe I can be of assistance in a church governance role. I represent churches in legal matters as part of my legal practice and have consulted with many churches of all denominations for the past 20 years in matters of governance. I believe I could provide experience and insight that might be useful to the Executive Council.

Who is Jesus Christ to you?

I believe in the words I have known since I was a child that Jesus is true God and true man in one person, that he is the Son of God who was crucified and raised from the dead for my salvation and for all who trust in Him.

What area of our Diocesan life excites you, and what would you do to help the Diocese accomplish its goals?

I am passionate about outreach and evangelism. I would like to help the Diocese to find and use current ways to spread the good news in this ever-changing age in which we live.

EXECUTIVE COUNCIL

Lay Order (Elect Four)

BLAIR HOLBEIN**Parish:**

Good Shepherd, Dallas (since 1997); Lector (since 2004); Lay Eucharistic Minister (since 2005); Clerk to the Vestry (2007–2010); Confirmation Class teacher (2003–2008); Administrator for ministries scheduler; Sunday School group leader (since 2008).

Diocese:

Delegate to Dallas Diocesan Convention (2016, 2017, 2018).

Province/Nationally:**Community:**

Board of Trustees, Good Shepherd Episcopal School (2009–2015); Chairman Committee on Trustees (2010–2015).

Occupation:

I am on the faculty at UT Southwestern, Clinical Sciences Department and the Director of a Regulatory Affairs office. My research focus is implementation of FDA-regulated research in clinical applications.

**Gifts of Skills Noted by the Nominator:**

“I have worked with Blair as a member of our school board, as a Eucharistic minister and as the leader of a long-standing book group. She is the spiritual heart and pastoral core of that book club and has done great work with our volunteer management efforts. She was especially helpful in creating a new set of regulations for our school. She is a careful and detailed thinker, dedicated to the Episcopal church and its traditions, and will be diligent in her preparation and participation on EC. Blair's work as an assistant professor and grant coordinator at UT Southwestern requires her to be careful and detail-oriented in thought and meticulous in preparation. She has a heart for our church and its mission in the world. She speaks her mind respectfully but clearly, and engages in lively debate without getting her feelings hurt.”

Reason for Serving:

I found that serving the Good Shepherd parish has given me the opportunity to use my skills to be able to help others in our church family. I would like to be able to expand that experience to be able to contribute to a different, yet affiliated, community.

Who is Jesus Christ to you?

I believe in a Christ-centered life. Jesus gives me the reasons, directions, and inspiration in the way I direct and view my life and work.

What area of our Diocesan life excites you, and what would you do to help the Diocese accomplish its goals?

I would like to use my experience in education at several levels to support schools, education, and evangelism.

EXECUTIVE COUNCIL

Lay Order (Elect Four)

MIKE MCGREW**Parish:**

Good Shepherd, Terrell (since 1998); Senior Warden (2011-2013); Worship Team Leader (2008-2014); VBS Music Director (2012-2014); Lay Reader (1998-present); Vestry (1999-2001); Choir (1998-present); Vestry at St. Christopher's Portsmouth, VA (1983-1984).

Diocese:

Executive Council (2013-2015); Chair, Camp All Saints Advisory Board (2015-2017); Warden, Camp All Saints Board (2018); Communications Commission (2016-2017); Commission on Evangelism (2014-2015); Communication Committee, Diocese of Southern Virginia (1986-1987).

Province/Nationally:**Community:**

Volunteer at The Share Center food bank (2012-present); The Share Center Board (2016-present); Terrell Airport Board (2013-present).

Occupation:

Retired President and General Manager WAVY-TV Portsmouth- Norfolk, Va. Managed 130 employees and a multi-million dollar budget. Retired Pilot Instructor for American Airlines. Taught the systems for the Fokker F100 and security and regulations.

Gifts of Skills Noted by the Nominator:

"Mike has previously served on the parish vestry and on the Executive Council and is currently on the board of Camp All Saints. He is a known and respected leader in the parish and diocese and his leadership bears good fruit. Mike is a mature disciple of Jesus who has leadership experience both in the diocese and in the corporate world. He is a faithful bridge-builder who wants to see the diocese thrive through sound administration and a focus on shared mission."

Reason for Serving:

Our diocese faces opportunities that are both exciting and challenging. I believe my previous experience on the Executive Council and my management/marketing background will allow me to contribute to making the most of these opportunities. My gift of empathy enables me to serve all members on the diocese with Jesus as my guide.

Who is Jesus Christ to you?

Jesus is my Lord and Saviour. He is the Son of God who gave His life that I might be saved from sin.

What area of our Diocesan life excites you, and what would you do to help the Diocese accomplish its goals?

Our diocese is mission oriented and I believe that Camp All Saints is a mission with great potential which I will try to help fulfill.



EXECUTIVE COUNCIL

Lay Order (Elect Four)

MIKE NEAR**Parish:**

St. Nicholas, Flower Mound (since 1999); Lay reader, Usher and Acolyte (since 1999); Acolyte and Lay reader trainer and worship team leader for several years; Sunday school teacher (2000, 2001); Rector Search Committee Chair (2007); Vestry (Jan 2010 - Jan 2013); Junior warden (June 2010 – Jan 2013). Diocesan convention delegate (2003 - 2009, 2014, 2015, and 2017).

Diocese:

In the Diocese of Dallas: President of the Youth Commission (1977); Executive Council, youth representative (1977); President of Happening Steering Committee (1985-1990); Member of Camp Crucis Management Board (1991-1993).

Province/Nationally:**Community:**

Environmental Conservation Commission member, Town of Flower Mound (2008-2009); Dallas Bar Association Environmental Law Section committee member (2001-2007) and Chair of the Section (2007); Cub Scout and Boy Scout adult leader (2006-2017) and Pack Committee Chair (2008-2009).

Occupation:

I am an in-house attorney for a company in Irving. I am responsible for providing legal advice on all regulatory issues and manage the Regulatory Affairs Department for the company.

Gifts of Skills Noted by the Nominator:

“Mike is a lifelong Episcopalian. In his teens Mike was one of the first to attend Happening. He serves faithfully at St. Nicholas Church. He has been the chair of the Search Committee that called me to be rector 10 years ago. He has served on Vestry and has been one of my wardens. He knows the church, loves the church and loves our Lord. Mike is a leader. He approaches matters with prayer and thoughtfulness. He enjoys serving as well as leading. He is familiar with all things Episcopal and was in his teens on the Executive Council as the youth representative. His faith in our Lord Jesus and his walk with him are strong.”

Reason for Serving:

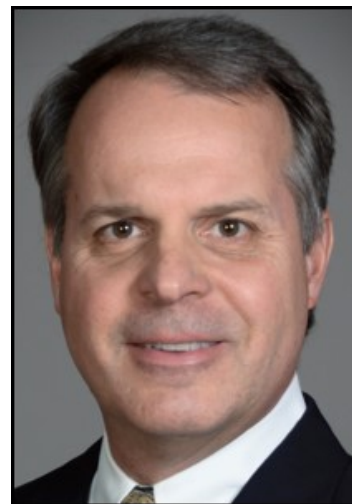
I have spent much of my life in service to others. I think that my experiences both within the Church and the community have taught me how to listen, review, evaluate, pray and provide advice and support.

Who is Jesus Christ to you?

Jesus is my savior, friend, confidant, supporter, advisor and advocate. I seek and talk to him daily. My relationship with him means everything to me. His wonderful love uplifts me.

What area of our Diocesan life excites you, and what would you do to help the Diocese accomplish its goals?

Our passion for bringing others to Christ excites me. Having joined St. Nick's at its beginning taught me a lot about church planting.



EXECUTIVE COUNCIL**Lay Order (Elect Four)****ROSE OFOEGBU****Parish:**

Emmanuel Anglican Church, Garland (since 2013); Church of the Ascension (1992 - 2012); Sunday school teacher, Igbo language (Nigerian community) Bible studies (2002-2012); Founding committee & Standing Committee member African Night at Ascension (2003 -2012); Ascension Parish Nurse volunteer (1998-2007); Christian Formation Committee (2007-2009); Lay Reader (2003 - present); Parish outreach program volunteer; Austin Street Shelter (1992 - 2012); Sudanese community health educator (2007-2012); Committee member; Nigerian Igbo language, Anglican, Ascension: (2009-2013); Altar Guild member, (2009-present); Founding President and teacher: Women's Guild, Emmanuel Anglican (2015 -present); Founding President and teacher: Mother's Union, Emmanuel (2017 -Present); Current Chairperson: Outreach Ministry, Can Food Drive for Good Samaritans and New Beginning Women's Shelter, Garland.

**Diocese:**

Medical Mission to the Dioceses of Awka and Aguata, Nigeria with the Anambra State Association (ASA) USA 2005. Delegate to Convention (2003-2005, 2010); Special Convention (May 14, 2004); The Lambeth Commission on Communion, The Windsor Report (2004); Executive Council member (2011-2013); Clergy Spouse (2006-current).

Province/Nationally:

Assisted with the Lost Boys of Sudan at the Church of Ascension through multi-cultural worship and humanitarian services that helped to integrate them into the American society.

Community:

Present Chairperson for the Can Food Drive Outreach Ministry, Emmanuel Anglican Church, Garland that benefits the New Beginning Women's shelter, Garland and Good Samaritans of Garland, Texas.

Occupation:

I am a charge nurse in a health behavioral /addiction treatment hospital providing nursing assessment, treatment plan and overseeing the medical and psychiatric/behavioral management of mental health of those overpowered by chemical addiction. I collaborate with the attending physicians and families to provide input into the development of the master treatment plan that brings sobriety to the clients and help with their integration and functioning within the community. As Master's degree holder in public health, I am both a community and patient health advocate and health educator. I also strive to fulfill my family's social, economic and spiritual responsibilities.

Gifts of Skills Noted by the Nominator:

"She is a seasoned Christian, she has served her parish in various ministries; has served many times as delegate to Diocesan Convention. Above all, she has served the diocese in that capacity before now. She is a good Christian woman, strong hearted in her belief in Christ. She has good communication skill and she is bilingual. She is an evangelist and has brought many bodies to Christ commands good."

Reason for Serving:

I have served as an Executive Council member; I have the call and the passion to carry this cross and the practical Christian skills and experience, the knowledge of the effects of the interactive Christian faith, and also, the application of my leadership roles from my own family, my vocation, God's family and my ability to connect with the secular world and stay focused on my faith makes me an excellent candidate to serve in this office.

Who is Jesus Christ to you?

Jesus is the Son of the Living God who came into the world and died on the cross for the remission of the sins of all who believe in him. His resurrection proclaims God's triumph over the forces of evil or sin. Through Jesus and by the God's grace, I am a part of the fellowship of the forgiven. Through him, I am reconciled to God and because of Him, myself and others are called to the ministry to bring people to God.

What area of our Diocesan life excites you, and what would you do to help the Diocese accomplish its goals?

The Outreach programs; feeding the homeless, and No Kids Go Hungry that extend to the third world countries.

UNIVERSITY OF THE SOUTH TRUSTEE Clergy Order (Elect One)

The Rev. PAUL KLITZKE

Parish:

Ascension, Dallas (since 2015); I was called to serve as Rector of Ascension just over 3 years ago. While here I have enjoyed leading the congregation in worship, formation and outreach. We have continued the diverse ministries that were already underway, as well as developing what is offered online and advocacy.

Diocese:

I have served on the Evangelism Commission at the request of Carrie Headington. This has been a good experience and a connection with others in the Diocese. I have also enjoyed fellowship with other clergy through cycling and clergy conference.

Province/Nationally:

Since my ordination in 2005 I have served on Provincial Youth Events as well as the National Youth Event. I am also a member of the Gathering of Leaders.

Community:

I have volunteered at the schools where my children attend. I am also on the Board of Texas Impact, an interfaith organization that works on advocacy in Texas. As such, I have met with all the elected officials that represent me.

Occupation:

I am a father of two children, husband to an amazing wife and Priest to a vibrant congregation. Each of these requires deliberate and prayerful living. I do my best to serve each well.

Gifts of Skills Noted by the Nominator:

"Paul has strong leadership qualities and he is passionate about spreading the Good News of Jesus. Paul is committed to joyfully serving others in the name of Christ. As a graduate of the University's School of Theology, Paul has love for the University and its well-being into the future. Paul is an excellent speaker and leader; he is outgoing and charismatic; he is committed to serving the humble and lowly in Christ's name. Paul is skilled at political engagement and will serve well as a Trustee."

Reason for Serving:

As a graduate of The University of the South, I would like the opportunity to give back to a school that offered me meaningful formation and education. I believe I could serve the school and the Diocese well in this way.

Who is Jesus Christ to you?

Jesus is the way, the truth and the life. Jesus, the Word of God, existed from the beginning of time, through Christ all things were made. Jesus Christ is my Lord and Savior.

What area of our Diocesan life excites you, and what would you do to help the Diocese accomplish its goals?

Evangelism. I hope we can continue to connect people in our Diocese connect with the word and love of God. I believe this is done through community. I believe how we present ourselves, online and otherwise, is important.



ELECTION TALLY PAGES

CATEGORY: Secretary to ConventionSTATUS: Clergy or Lay (Elect One)

Ballot Number Clergy (C) / Lay (L) Votes cast Votes necessary to elect	1		2		3		4		5		6	
	C	L	C	L	C	L	C	L	C	L	C	L
Bob Buchanan												

CATEGORY: Standing CommitteeSTATUS: Clergy (Elect One)

Ballot Number Clergy (C) / Lay (L) Votes cast Votes necessary to elect	1		2		3		4		5		6	
	C	L	C	L	C	L	C	L	C	L	C	L
The Rev. Robert Corley												
The Rev. David Faulkner												

CATEGORY: Standing CommitteeSTATUS: Lay (Elect One)

Ballot Number Clergy (C) / Lay (L) Votes cast Votes necessary to elect	1		2		3		4		5		6	
	C	L	C	L	C	L	C	L	C	L	C	L
Tim Mack												
Rebecca Wellborn												

CATEGORY: Executive CouncilSTATUS: Clergy (Elect Two)

Ballot Number Clergy (C) / Lay (L) Votes cast Votes necessary to elect	1		2		3		4		5		6	
	C	L	C	L	C	L	C	L	C	L	C	L
The Rev. Ethel Channon												
The Rev. Andy Johnson												
The Rev. Greg Pickens												
The Rev. Tom Smith												
The Rev. Leslie Stewart												

CATEGORY: Executive CouncilSTATUS: Lay (Elect Four)

Ballot Number Clergy (C) / Lay (L) Votes cast Votes necessary to elect	1		2		3		4		5		6	
	C	L	C	L	C	L	C	L	C	L	C	L
Armando Barrios												
Pat Bostian												
John Bovard												
Mark Demler												
Jim Grau												
Blair Holbein												
Mike McGrew												
Mike Near												
Rose Ofoegbu												

CATEGORY: Trustee, University of the South

STATUS: Clergy (Elect One)

Ballot Number	1	2	3	4	5	6
This ballot is not taken by orders	ALL	ALL	ALL	ALL	ALL	ALL
Votes cast						
Votes necessary to elect						
The Rev. Paul Klitzke						

REPORT OF THE FINANCE COMMITTEE

EPISCOPAL DIOCESE OF DALLAS 2019 PROPOSED BUDGET

	2018 Budget (Approved)	2019 Budget (Proposed)	Variance
Diocesan Revenues			
1 Assessment Revenue	\$ 3,646,498.00	\$ 3,673,346.00	\$ 26,848.00
2 Endowment of the Episcopate	\$ 100,000.00	\$ 100,000.00	\$ -
3 E.D. Farmer Grant	\$ 60,000.00	\$ 60,000.00	\$ -
4 Theological Training Grant	\$ 150,000.00	\$ 150,000.00	\$ -
5 Episcopal Development	\$ 340,000.00	\$ 117,000.00	\$ (223,000.00)
6 Allowance for Uncollected Assessments	\$ (25,000.00)	\$ (45,531.86)	\$ (20,531.86)
7 Allowance for Assessment Adjustments	\$ (16,250.00)	\$ (45,000.00)	\$ (28,750.00)
8 Other Revenue	\$ 500.00	\$ 250.00	\$ (250.00)
9 Interest Income	\$ 500.00	\$ 250.00	\$ (250.00)
Total Net Diocesan Revenues	\$ 4,256,248.00	\$ 4,010,314.14	\$ (245,933.86)
Diocesan Expenses			
Congregational Support & Development			
10 Congregational Support Administrative Expenses	\$ 5,000.00	\$ 5,000.00	\$ -
11 Congregational Development Contingency	\$ 20,000.00	\$ 30,000.00	\$ 10,000.00
12 Clergy Coaching	\$ -	\$ 9,000.00	\$ 9,000.00
13 Stewardship & Development Department	\$ 10,000.00	\$ 10,000.00	\$ -
14 St. Christopher's, Dallas	\$ 36,500.00	\$ 32,000.00	\$ (4,500.00)
15 Our Merciful Saviour, Kaufman	\$ 10,000.00	\$ 10,000.00	\$ -
16 St. Augustine, Dallas	\$ 41,250.00	\$ 25,000.00	\$ (16,250.00)
17 St. Matthias', Athens	\$ 20,000.00	\$ 20,000.00	\$ -
18 The Gathering, Dallas	\$ 19,900.00	\$ 15,000.00	\$ (4,900.00)
19 St. Mary's, Irving	\$ 70,000.00	\$ 67,500.00	\$ (2,500.00)
20 St. Dunstan's, Mineola	\$ -	\$ 30,000.00	\$ 30,000.00
21 St. Andrew's, Farmers Branch	\$ -	\$ 12,000.00	\$ 12,000.00
22 Church of the Savior, Allen	\$ 70,000.00	\$ 65,000.00	\$ (5,000.00)
23 San Francisco de Asis, Dallas	\$ 128,000.00	\$ 105,000.00	\$ (23,000.00)
24 Emmanuel Anglican, Dallas	\$ 82,500.00	\$ 75,000.00	\$ (7,500.00)
25 Santa Natividad, Plano	\$ 90,000.00	\$ 85,000.00	\$ (5,000.00)
26 St. Barnabas, Garland	\$ 95,000.00	\$ 95,000.00	\$ -
Total - Congregational Support & Development	\$ 698,150.00	\$ 690,500.00	\$ (7,650.00)
Church Plants			
27 Church Plant Administrative Expenses	\$ 12,000.00	\$ 12,000.00	\$ -
28 Holy Faith, Dallas	\$ 15,000.00	\$ 15,000.00	\$ -
29 Church Plant Contingency Fund	\$ 15,000.00	\$ 20,000.00	\$ 5,000.00
30 Resurrection, Plano	\$ 94,500.00	\$ 82,000.00	\$ (12,500.00)
31 San Marcos, Mt Pleasant	\$ 42,000.00	\$ 40,000.00	\$ (2,000.00)
32 Incarnation Satellite	\$ 37,500.00	\$ 37,500.00	\$ -
33 New Church Plant	\$ 55,000.00	\$ 55,000.00	\$ -
34 New Satellite	\$ -	\$ 37,500.00	\$ 37,500.00
Total - Church Plants	\$ 271,000.00	\$ 299,000.00	\$ 28,000.00
Clergy Development & Support			
35 Canon for Vocations	\$ 37,500.00	\$ -	\$ (37,500.00)
36 Stanton Center for Ministry Formation	\$ 33,200.00	\$ 32,476.00	\$ (724.00)
37 Vocations Expenses (formerly COM)	\$ 22,000.00	\$ 31,950.00	\$ 9,950.00
38 Curacy Training	\$ 389,500.00	\$ 236,000.00	\$ (153,500.00)
39 College of Deacons	\$ 4,500.00	\$ 4,500.00	\$ -
40 Seminarian Support	\$ 176,400.00	\$ 139,000.00	\$ (37,400.00)
41 Clergy Conferences	\$ 50,000.00	\$ 50,000.00	\$ -
42 Rural Church Ministry Commission	\$ 1,500.00	\$ 1,500.00	\$ -
43 Clergy Family Commission	\$ 5,000.00	\$ 5,000.00	\$ -
44 Clergy Recruiting	\$ -	\$ 20,000.00	\$ 20,000.00
Total - Clergy Development & Support	\$ 719,600.00	\$ 520,426.00	\$ (199,174.00)

EPISCOPAL DIOCESE OF DALLAS **2019 PROPOSED BUDGET**

	2018 Budget (Approved)	2019 Budget (Proposed)	Variance
Theological Development & Special Ministry			
45 Canon Theologian	\$ 70,200.00	\$ 42,500.00	\$ (27,700.00)
46 Theologian-in-Residence	\$ 25,300.00	\$ 26,000.00	\$ 700.00
47 Congregational Development Consultant	\$ 15,000.00	\$ -	\$ (15,000.00)
48 Christian Formation (Catechesis)	\$ 13,000.00	\$ 13,000.00	\$ -
49 Canon Pastor	\$ 25,000.00	\$ 25,500.00	\$ 500.00
50 Canon for Rural Ministries	\$ 18,200.00	\$ 3,200.00	\$ (15,000.00)
Total - Theological Development & Special Ministry	\$ 166,700.00	\$ 110,200.00	\$ (56,500.00)
Evangelism			
51 Canon Evangelist	\$ 51,000.00	\$ 51,750.00	\$ 750.00
52 Evangelism Commission	\$ 20,000.00	\$ 20,000.00	\$ -
Total - Evangelism	\$ 71,000.00	\$ 71,750.00	\$ 750.00
Youth Ministry			
53 Youth Missioner	\$ 15,360.00	\$ 15,000.00	\$ (360.00)
54 Diocesan Youth Commission	\$ 25,000.00	\$ 25,000.00	\$ -
Total - Youth Ministry	\$ 40,360.00	\$ 40,000.00	\$ (360.00)
College Ministries			
55 College Ministry Program Expenses	\$ 9,000.00	\$ 12,000.00	\$ 3,000.00
Total - College Ministries	\$ 9,000.00	\$ 12,000.00	\$ 3,000.00
Diocesan Institutions			
56 Camp All Saints	\$ 250,000.00	\$ 250,000.00	\$ -
57 Holy Family School, McKinney	\$ 30,000.00	\$ 12,000.00	\$ (18,000.00)
Total - Diocesan Institutions	\$ 280,000.00	\$ 262,000.00	\$ (18,000.00)
Episcopal Church Ministries			
58 Support of the Broader Episcopal Church	\$ 255,254.86	\$ 330,601.14	\$ 75,346.28
A. Support for the Budget of the General Convention	\$ -	\$ -	\$ -
B. Outreach Within The Episcopal Church (TBD)	\$ -	\$ -	\$ -
59 Provincial Synod Assessment	\$ 5,000.00	\$ 5,000.00	\$ -
60 General Convention 2021	\$ 17,250.00	\$ 20,000.00	\$ 2,750.00
61 Coordinator - Episcopal Relief & Development (ERD)	\$ 600.00	\$ 600.00	\$ -
Total - Episcopal Church Ministries	\$ 278,104.86	\$ 356,201.14	\$ 78,096.28
Ministry of the Episcopate			
Ecumenical & Diocesan Commitments			
62 University of the South Ownership Apportionment	\$ 1,000.00	\$ 1,000.00	\$ -
63 Support for St. Matthew's Cathedral	\$ 73,458.00	\$ 48,537.00	\$ (24,921.00)
64 Retiree Benefits	\$ 44,000.00	\$ 47,000.00	\$ 3,000.00
65 Annual Diocesan Convention	\$ 20,000.00	\$ 25,000.00	\$ 5,000.00
Subtotal - Ecumenical & Diocesan Commitments	\$ 138,458.00	\$ 121,537.00	\$ (16,921.00)
Office of the Episcopate			
66 Bishop Compensation & Benefits	\$ 250,000.00	\$ 252,500.00	\$ 2,500.00
67 Assisting Bishop Compensation & Expenses	\$ 35,000.00	\$ 35,000.00	\$ -
68 Canon to the Ordinary Compensation & Benefits	\$ 175,000.00	\$ 175,500.00	\$ 500.00
69 Episcopate Travel & Meetings	\$ 60,000.00	\$ 50,000.00	\$ (10,000.00)
70 Resigned Bishops Travel & Meetings	\$ 4,000.00	\$ 2,000.00	\$ (2,000.00)
71 Immigration Expense	\$ -	\$ 36,000.00	\$ 36,000.00
Subtotal - Office of the Episcopate	\$ 524,000.00	\$ 551,000.00	\$ 27,000.00
Diocesan Staff			

**EPISCOPAL DIOCESE OF DALLAS
2019 PROPOSED BUDGET**

	2018 Budget (Approved)	2019 Budget (Proposed)	Variance
72 Staff Travel & Diocesan Meetings	\$ 20,000.00	\$ 20,000.00	\$ -
73 Social Security (FICA)	\$ 30,000.00	\$ 30,000.00	\$ -
74 Administrative Compensation	\$ 380,000.00	\$ 390,000.00	\$ 10,000.00
75 Staff Group Health Insurance	\$ 125,000.00	\$ 121,000.00	\$ (4,000.00)
76 Staff Pension Contribution	\$ 39,000.00	\$ 40,000.00	\$ 1,000.00
77 Communications Compensation & Expenses	\$ 161,700.00	\$ 127,200.00	\$ (34,500.00)
Subtotal - Diocesan Staff	\$ 755,700.00	\$ 728,200.00	\$ (27,500.00)
Diocesan House Operating Expenses			
78 Insurance-Prop/Liab/WC	\$ 40,000.00	\$ 43,000.00	\$ 3,000.00
79 Janitor Service & Supply	\$ 11,000.00	\$ 10,000.00	\$ (1,000.00)
80 Maintenance - Building & Grounds	\$ 50,000.00	\$ 25,000.00	\$ (25,000.00)
81 Utilities	\$ 34,000.00	\$ 30,000.00	\$ (4,000.00)
82 New Equipment & Maintenance	\$ 20,000.00	\$ 20,000.00	\$ -
83 Postage	\$ 8,000.00	\$ 8,000.00	\$ -
84 Office Supplies & Printing	\$ 24,000.00	\$ 24,000.00	\$ -
85 Annual Audit	\$ 45,000.00	\$ 45,000.00	\$ -
86 Bank Service Charges	\$ 2,500.00	\$ 2,500.00	\$ -
87 Information Technology	\$ 35,000.00	\$ 40,000.00	\$ 5,000.00
Subtotal - Diocesan House Operating Expenses	\$ 269,500.00	\$ 247,500.00	\$ (22,000.00)
Total - Ministry of the Episcopate	\$ 1,687,658.00	\$ 1,648,237.00	\$ (39,421.00)
88 Reserve for Extraordinary Expenses	\$ 34,675.14	\$ -	\$ (34,675.14)
Total EXPENSES	\$ 4,256,248.00	\$ 4,010,314.14	\$ (245,933.86)
TOTAL SURPLUS/DEFICIT	\$ -	\$ -	\$ -

Episcopal Diocese of Dallas
2019 Assessment Calculations
 (Operating Revenue - Assessment Paid) x Percentage

				2017 Data			
Church	City	Class	%	ASA	"Line A" Op. Rev.	Assessment Paid to the Diocese	2019 Assessment
Savior	Allen	Family	12%	70	\$ 116,713	\$ 2,625	\$ 4,416
St. Matthias'	Athens	Family	12%	34	\$ 80,451	\$ 7,206	\$ 8,789
All Saints	Atlanta	Family	12%	25	\$ 16,853	\$ 2,014	\$ 1,781
Holy Trinity	Bonham	Family	12%	12	\$ 21,001	\$ 815	\$ 600
St. Justin the Martyr	Canton	Family	12%	40	\$ 62,960	\$ 600	\$ 600
Good Shepherd	Cedar Hill	Family	12%	66	\$ 218,037	\$ 18,482	\$ 23,947
Apostles	Coppell	Trans.	13%	161	\$ 386,578	\$ 55,453	\$ 43,046
St. John's	Corsicana	Pastoral	13%	121	\$ 343,747	\$ 37,086	\$ 39,866
Ascension	Dallas	Program	13%	279	\$ 696,025	\$ 83,801	\$ 79,589
Christ	Dallas	Trans.	13%	195	\$ 351,374	\$ 34,451	\$ 41,200
Good Samaritan	Dallas	Family	12%	30	\$ 64,898	\$ 11,442	\$ 6,415
Good Shepherd	Dallas	Program	13%	301	\$ 1,294,133	\$ 141,477	\$ 149,845
Holy Cross	Dallas	Family	12%	30	\$ 153,078	\$ 18,061	\$ 16,202
Holy Faith	Dallas	Family	12%	25	\$ 12,064	\$ 600	\$ 600
Incarnation	Dallas	Lg. Res.	14%	1367	\$ 5,904,024	\$ 625,909	\$ 738,936
Our Saviour	Dallas	Family	12%	13	\$ 24,235	\$ 2,228	\$ 2,641
San Francisco	Dallas	Program	13%	260	\$ 198,768	\$ 2,600	\$ 6,388
St. Augustine	Dallas	Pastoral	13%	95	\$ 217,110	\$ 20,768	\$ 25,524
St. Christopher's	Dallas	Family	12%	72	\$ 126,751	\$ 10,812	\$ 13,913
St. James'	Dallas	Trans.	13%	211	\$ 617,029	\$ 63,335	\$ 71,980
St. John's	Dallas	Trans.	13%	217	\$ 701,680	\$ 85,385	\$ 80,118
St. Luke's	Dallas	Pastoral	13%	92	\$ 593,639	\$ 76,163	\$ 67,272
St. Matthew's Cathedral	Dallas	Trans.	13%	182	\$ 755,183	\$ 27,500	\$ 83,537
St. Michael & All Angels	Dallas	Lg. Res.	14%	1162	\$ 5,514,731	\$ 664,071	\$ 679,092
St. Thomas'	Dallas	Pastoral	13%	76	\$ 353,142	\$ 38,534	\$ 40,899
Transfiguration	Dallas	Sm. Res.	14%	574	\$ 2,012,036	\$ 228,588	\$ 249,683
St. Luke's	Denison	Pastoral	13%	97	\$ 228,656	\$ 33,905	\$ 25,318
St. Barnabas'	Denton	Family	12%	72	\$ 175,415	\$ 19,447	\$ 18,716
St. David of Wales	Denton	Trans.	13%	187	\$ 292,062	\$ 47,149	\$ 31,839
St. Anne	DeSoto	Trans.	13%	165	\$ 219,939	\$ 31,247	\$ 24,530
St. Thomas'	Ennis	Family	12%	27	\$ 62,904	\$ 7,288	\$ 6,674
St. Andrews	Farmers Branch	Family	12%	57	\$ 119,577	\$ 16,073	\$ 12,420
St. Nicholas	Flower Mound	Trans.	13%	160	\$ 831,291	\$ 83,423	\$ 97,223
St. Philip's	Frisco	Sm. Res.	14%	630	\$ 1,277,952	\$ 135,524	\$ 159,940
Emmanuel Anglican	Garland	Pastoral	13%	92	\$ 61,476	\$ 1,636	\$ 3,021
Holy Trinity	Garland	Pastoral	13%	114	\$ 242,915	\$ 30,243	\$ 27,647
St. Barnabas'	Garland	Program	13%	310	\$ 170,596	\$ 13,608	\$ 20,408
St. David's	Garland	Family	12%	43	\$ 58,944	\$ 8,116	\$ 6,099
St. Paul's	Greenville	Family	12%	64	\$ 201,530	\$ 19,512	\$ 21,842
Holy Trinity by the Lake	Heath	Trans.	13%	201	\$ 496,571	\$ 43,118	\$ 58,949
Redeemer	Irving	Pastoral	13%	82	\$ 232,363	\$ 23,239	\$ 27,438
St. Mark's	Irving	Pastoral	13%	86	\$ 262,691	\$ 26,414	\$ 30,716
St. Mary's	Irving	Pastoral	13%	147	\$ 63,451	\$ 11,400	\$ 6,767
Our Merciful Saviour	Kaufman	Family	12%	36	\$ 67,531	\$ 7,869	\$ 7,159
St. James'	Kemp	Family	12%	63	\$ 97,575	\$ 7,520	\$ 10,807
Annunciation	Lewisville	Program	13%	245	\$ 464,457	\$ 51,257	\$ 53,716
Holy Family	McKinney	Family	12%	37	\$ 26,988	\$ 2,401	\$ 2,950
St. Andrews	McKinney	Program	13%	313	\$ 623,662	\$ 68,454	\$ 72,177
St. Peter's	McKinney	Program	13%	272	\$ 616,121	\$ 73,475	\$ 70,544
St. Dunstan's	Mineola	Family	12%	50	\$ 179,452	\$ 20,581	\$ 19,065
St. Mark's	Mount Pleasant	Family	12%	36	\$ 95,502	\$ 6,744	\$ 10,651
Holy Cross	Paris	Pastoral	13%	89	\$ 252,015	\$ 30,893	\$ 28,746
St. William Laud	Pittsburg	Family	12%	32	\$ 100,846	\$ 10,801	\$ 10,805

Episcopal Diocese of Dallas
2019 Assessment Calculations
(Operating Revenue - Assessment Paid) x Percentage

				2017 Data			
Church	City	Class	%	ASA	"Line A" Op. Rev.	Assessment Paid to the Diocese	2019 Assessment
Holy Nativity	Plano	Pastoral	13%	88	\$ 351,482	\$ 52,613	\$ 38,853
Resurrection	Plano	Family	12%	47	\$ 112,000	\$ 600	\$ 3,360
Santa Natividad	Plano	Pastoral	13%	121	\$ 89,447	\$ 600	\$ 2,683
St. John the Apostle	Pottsboro	Pastoral	13%	79	\$ 148,894	\$ 13,223	\$ 17,637
St. Paul's	Prosper	Trans.	13%	195	\$ 294,417	\$ 30,508	\$ 34,308
Epiphany	Richardson	Program	13%	303	\$ 782,543	\$ 79,172	\$ 91,438
St. Stephen's	Sherman	Family	12%	46	\$ 167,782	\$ 18,268	\$ 17,942
St. Philip's	Sulphur Springs	Family	12%	34	\$ 63,117	\$ 7,220	\$ 6,708
Good Shepherd	Terrell	Family	12%	63	\$ 204,754	\$ 17,428	\$ 22,479
St. James'	Texarkana	Program	13%	230	\$ 505,138	\$ 58,533	\$ 58,059
St. Paul	Waxahachie	Pastoral	13%	144	\$ 313,938	\$ 35,226	\$ 36,233
St. Francis'	Winnsboro	Family	12%	14	\$ 32,712	\$ 600	\$ 600
					\$ 31,424,946	\$ 3,405,334	\$ 3,673,346

**EPISCOPAL DIOCESE OF DALLAS
2019 BUDGET DESCRIPTIONS & CHANGES**

	Variance
<u>DIOCESAN REVENUES</u>	
Assessment Revenues The Executive Council of the Diocese is given the power & authority to assess the Parishes & Missions of the Diocese of Dallas to support the budget adopted by the Diocesan Convention. The assessment is based on the formula approved by Executive Council.	26,848
Endowment of the Episcopate The Constitution of the Diocese requires that a restricted fund be set aside to support the salary of the Bishop, Bishop Coadjutor or Bishop Suffragan. Monies are drawn from this endowment each year to the extent earnings of the Endowment permit.	N/C
E.D. Farmer Grant A portion of the annual income from the E.D. Farmer Foundation is dedicated to fund the retirement insurance benefits of clergy & former Diocesan employees not covered by the Church Pension Group insurance coverage. This fund will also cover the salary & benefits for the Canon Pastor.	N/C
Theological Training Grant The Diocese has three separate endowed funds designated to support theological education. A portion of the annual earnings from these restricted funds are used to fund a portion of the cost of the Curacy Program.	N/C
Episcopal Development Fund-raising efforts by Bishop Sumner to support theological education & church plants.	(223,000)
Allowance for Uncollected Assessments This is a reserve for uncollected assessments. The amount of the allowance is based on the record of payment of assessments in prior years.	20,532
Allowance for Assessment Adjustments Canon 35 of the Diocese of Dallas authorizes the Finance Committee to review the petitions of missions & parishes seeking an adjustment to the Diocesan Assessment. If the Committee determines the "canonical amount" of the approved assessment "create(s) an undue hardship," it is empowered to recommend a reduced assessment to the Executive Council for their approval.	28,750
Other Revenue Income from miscellaneous sources.	(250)
Interest Income These are earnings from monies held in deposit accounts & in short-term, high liquidity instruments for cash management purposes.	(250)

**EPISCOPAL DIOCESE OF DALLAS
2019 BUDGET DESCRIPTIONS & CHANGES**

	Variance
<u>DIOCESAN EXPENSES</u>	
Congregations Support & Development	
Congregational Support & Development Expenses	19,000
Funding for staff resources for congregational development which include stewardship, administrative expenses & contingency funds. Increase to include contingency fund for emergencies & clergy coaching.	
Congregational Grants	(26,650)
Operating grants are provided, with the approval of the Canon to the Ordinary, to existing congregations that require financial support to sustain their ministry. In the 2019 Budget, the Diocese provides supplemental support to 13 congregations. Decreases are budgeted for 8 congregations & 2 congregations have been added.	
Church Plants	
Church Plant Administrative Expenses	N/C
Miscellaneous expenses associated with New Church Plant Administration. Funds budgeted will support the ongoing work with Church Plants & the activities of the Diocesan Church Planting Commission.	
Holy Faith, Dallas (Bhutanese)	N/C
Funding for a lay missionary appointed by the Bishop & expenses associated with liability insurance.	
Church Plant Contingency Fund	5,000
Reserve funding for unexpected needs for new church plants. Increase due to unexpected expenses for new congregations.	
Resurrection, Plano	(12,500)
Funding includes startup costs for new mission in West Plano including priest salary & benefits. Funding is on a decreasing scale.	
San Marcos, Mt Pleasant	(2,000)
Funding for part time Hispanic clergy to develop new congregation in Mt. Pleasant. Funding is on a decreasing scale.	
Incarnation Satellite	N/C
Funding for initial startup costs for a new mission field satellite church plant in north Dallas (formerly Trinity, Dallas). Two-year agreement ends in 2020.	
New Church Plant	N/C
Funding includes startup costs for new missions including priest salary & benefits. Site to be determined.	
New Satellite	37,500
Funding for initial startup costs for a new mission field satellite church plant. Site to be determined.	
Clergy Development & Support	
Canon for Vocations	(37,500)
Position eliminated.	
Stanton Center for Ministry Formation	724
The Stanton Center provides classroom education & other formal ministry formation for those seeking Diaconal orders, Titus Project candidates, & Lay Leaders' certification programs in a variety of fields, including Youth Ministry, Pastoral Care & Adult Christian Leadership. Increase due to salary increase.	
Vocations Expenses	9,950
The Commission on Ministry is responsible for the general oversight of the discernment process required of all persons seeking ordination to the priesthood or the diaconate. Funding covers a portion of the cost of candidates' testing, travel to Dallas from the candidates' seminaries for meetings & other expenses. The candidates pay a portion of these costs. Increase due to additional expenses being covered.	

**EPISCOPAL DIOCESE OF DALLAS
2019 BUDGET DESCRIPTIONS & CHANGES**

	Variance
Curacy Training	(153,500)
Diocesan Curate-Internship is a two-year program that enables the Bishop to place newly ordained clergy with experienced rectors for training & practical experience in parish ministry. Each grant provides partial funding for a curate. Funding fluctuates annually according to the program's need to place curates in parishes & missions. There will be a total of 7 curates funded in 2019 down from 12 in 2018.	
College of Deacons	N/C
Support for the Deacons in the Diocese who travel with the Bishop for visitations & other ministries.	
Seminarian Support	(37,400)
Support for 12 seminary students including tuition, moving expenses, travel, etc. Decrease due to number of seminarians.	
Clergy Conferences	N/C
All clergy of the Diocese meet with the Bishop & the Canon on a semi-annual basis for training ("Safe Church" certification, for example), study, worship, mutual ministry discussions & fellowship.	
Rural Church Ministry Commission	N/C
This Commission supports sacramental ministry to the rural communities of the Diocese of Dallas. It provides funds for speakers & other expenses to provide church resources to the rural areas. Working with the Bishop & the Commission on Ministry, the Commission promotes the Titus Project, a program to support late vocation ordained ministry dedicated to specific rural churches.	
Clergy Family Commission	N/C
Supports clergy families with special events for spouses, annual party for clergy, & other activities intended to promote community interaction, health, & well-being.	
Clergy Recruiting	20,000
New line item to provide funds to recruit clergy for new & existing congregations.	
Theological Development & Special Ministry	
Canon Theologian	(27,700)
Provides part-time salary & partial benefits for clergy position responsible for clergy theological development, support of the Bishop in Anglican Communion matters, & the lay catechist initiative. Decrease due to insurance being covered by home church.	
Theologian-in-Residence	700
Provides part-time salary for position assisting in curriculum development & clergy continuing education. Increase due to cost of living increase.	
Congregational Development Consultant	(15,000)
Position eliminated.	
Christian Formation (Catechesis)	N/C
Funding to promote & encourage the Christian Education of adults, youth & children across the Diocese by providing opportunities for education, training, resource development, & mutual support.	
Canon Pastor	500
Part-time pastoral resource for clergy & their families. Funding will come from the E.D. Farmer Foundation. Increase due to cost of living increase.	
Canon for Rural Ministries	(15,000)
Provides funding for expenses for Canon. Salary for position eliminated.	

**EPISCOPAL DIOCESE OF DALLAS
2019 BUDGET DESCRIPTIONS & CHANGES**

	Variance
Evangelism	
Canon Evangelist	750
Salary & benefits for Missioner. Increase due to cost of living increase.	
Evangelism Commission	N/C
Program funding for Commission.	
Youth Ministry	
Youth Ministries	(360)
Salary for part-time position. Decrease due to change in benefits	
Diocesan Youth Commission	N/C
This funding supports the Diocese of Dallas Youth Commission (DDYC) in its program to provide opportunities for education & fellowship for all EYC groups in the Diocese.	
College Ministries	
College Ministry Program Expenses	3,000
Funding for program expenses for all campus ministries. Increase due to change in programming.	
Diocesan Institutions	
Camp All Saints	N/C
Annual support for Camp All Saints.	
Holy Family School, McKinney	(18,000)
This grant subsidizes the institution's operating budget. Decrease due to restructuring of the school.	
Episcopal Church Ministries	
Support of the Broader Episcopal Church	75,347
Canon 5, Section 5.6 of the Constitution & Canons of the Episcopal Diocese of Dallas, requires the Annual Budget to include "a worthy share in the program of the National Church." For 2019, the Executive Council budgeted nine percent of the Diocese's assessment income. An option allows Parishes & Missions to designate their portion of the Asking between:	
A. Support of the Budget of the General Convention	TBD
Funding to provide support of the budget of The Episcopal Church that was adopted by the Triennial General Convention.	
B. Outreach Within the Episcopal Church	TBD
Funding to provide support of one or more designated programs of Episcopal Outreach outside of the Diocese of Dallas. This program will be selected by the Bishop & approved by the Executive Council. The Bishop has determined that funding for 2019 will be the Dioceses of North Dakota & Cuba.	
Provincial Synod Assessment	N/C
The Diocese of Dallas is one of the twelve Dioceses in Province VII. This line item provides constitutionally required financial support for the Province VII Synod.	
General Convention of The Episcopal Church 2021	2,750
This is a triennial accrual to fund for the cost of Clergy & Lay Deputies to attend the 2021 General Convention of the Episcopal Church. The Diocese purchases airfare, hotel rooms & provides a daily per diem for meals that varies according to where the convention is held. The 2021 Convention will be held in Baltimore, MD. Increase due to change in location.	
Coordinator - Episcopal Relief & Development (ERD)	N/C
Provides funding for conference expenses.	

**EPISCOPAL DIOCESE OF DALLAS
2019 BUDGET DESCRIPTIONS & CHANGES**

	Variance
Ministry of the Episcopate	
Ecumenical & Diocesan Commitments	
University of the South Ownership Apportionment The Diocese of Dallas is one of 27 owning Dioceses of the University. The Bishop, one clergyperson & two laypersons are members of the Board of Trustees. This line item funds the optional contribution to the financial support of the University of the South.	N/C
Support for St. Matthew's Cathedral Funding to assist the Cathedral in paying its full assessment. Decrease due to the Cathedral paying a larger portion of their assessment.	(24,921)
Retiree Benefits Funding for Medicare supplement cost for retired lay employees & one clergy person. Increase due to anticipated premium increases.	3,000
Annual Diocesan Convention Articles 2 & 3 of the Constitution of the Diocese of Dallas require that an Annual Convention be held to conduct the business of the Diocese. Increase due to costs associated with voting equipment.	5,000
Office of the Episcopate	
Bishop Compensation & Benefits Bishop Sumner's stipend, insurance, & pension. Increase due to cost of living increase & anticipated insurance premium increase.	2,500
Assistant Bishop Compensation & Expenses Bishop Michael Smith of North Dakota salary reimbursement & expense for 3 months of work in the Diocese of Dallas.	N/C
Canon to the Ordinary Compensation & Benefits Canon Gilton's stipend, insurance, & pension. Increase due to cost of living increase & anticipated insurance premium increase.	500
Episcopate Travel & Meetings Travel & meeting expenses for Bishop Sumner & Canon Gilton inside & outside the diocese, including mandatory House of Bishops meetings. Decreased travel anticipated for 2019.	(10,000)
Resigned Bishops Travel & Meetings Travel reimbursement for resigned bishops in order for them to attend HOB meetings & General Convention. Decreased travel anticipated for 2019.	(2,000)
Immigration Expense New line item included to cover costs associated with clergy & their families who are not U.S. citizens.	36,000
Diocesan Staff	
Staff Travel & Diocesan Meetings Funding for staff attendance at conferences & meetings on behalf of the Diocese & meetings held at Diocesan House for various committees.	N/C
Social Security (FICA) Employer share of FICA/Medicare costs.	N/C
Administrative Compensation Compensation for the Diocesan administrative staff. Increase due to cost of living increases.	10,000

**EPISCOPAL DIOCESE OF DALLAS
2019 BUDGET DESCRIPTIONS & CHANGES**

	Variance
Staff Group Health Insurance	(4,000)
This category is the health insurance cost for all Diocesan staff whose salary is funded in the prior category. Included coverage is for health, life, dental & disability insurance. Decrease due to projected cost of insurance & plan changes.	
Staff Pension Contribution	1,000
Employer's share of 403B annuity contributions for full-time administrative employees. Increase due to cost of living increases.	
Communications Compensation & Expenses	(34,500)
Funding for salary, pension & insurance benefits for missionary & communications department expenses. Decrease due to change in salary/duties & department expenses.	
Diocesan House Operating Expenses	
Insurance - Property/Liability/Workers Compensation	3,000
Property & liability coverage for board members & trustees of the various Diocesan corporations, commissions & institutions. This also includes Workers Compensation insurance coverage for employees. Increase due to anticipated premium increases.	
Janitor Service & Supply	(1,000)
Cleaning service & supplies for Diocesan House. Decrease due to alignment with actual costs.	
Maintenance - Building & Grounds	(25,000)
Routine expenses for the maintenance of Diocesan House including air conditioning, boiler, furniture, & general repairs. Decrease due to completion of maintenance items.	
Utilities	(4,000)
Electric, water, gas, kitchen supplies & phone for the Diocesan House. Decrease due to alignment with actual costs.	
New Equipment & Maintenance	N/C
Copier lease, office equipment purchases, software & maintenance contracts for all Diocesan House office equipment.	
Postage	N/C
Cost of mailings & postage meter equipment at Diocesan office.	
Office Supplies & Printing	N/C
Printing stationery, directory, etc. & general office supplies for Diocesan House.	
Annual Audit	N/C
Funding for the expense of an annual audit required by the Canons of the General Church & the Diocese.	
Bank Service Charges	N/C
Cost of lock box & on-line access to Diocesan bank accounts.	
Information Technology	5,000
Computer hardware & software maintenance agreements. Increase due to added IT expenses for security.	
Reserve for Extraordinary Expenses	
Reserve for unexpected Diocesan & congregational expenses. Decrease due to expenses being included in appropriate budget line items.	
	(34,675)

(N/C = No Change)

**EPISCOPAL DIOCESE OF DALLAS
OPERATING ACCOUNT BALANCE SHEET
July 2018**

Assets**Cash**

1-10600-10 - Petty Cash	\$425.00
1-11285-10 - Pegasus Bank MM	\$282,749.60
1-11288-10 - Pegasus Bank CK	\$46,650.97

Total Cash**\$329,825.57****Property and Equipment**

1-25900-10 - NW McKinney Property	\$252,762.43
1-25997-10 - Buildings	\$72,021.00
1-25998-10 - Furniture and Equipment	\$306,470.00

Total Property and Equipment**\$631,253.43****Accumulated Depreciation**

1-25999-10 - Accumulated Depreciation	(\$207,402.63)
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Total Accumulated Depreciation**(\$207,402.63)****Accounts Receivable**

1-23661-10 - E.D. Farmer	\$20,000.00
1-23662-10 - 2019 Prepaid Expenses	\$5,829.25
1-23665-10 - Special Funds-Theo Ed.	\$87,500.00
1-23670-10 - Endowment of the Episcopate	\$58,333.31
1-23749-10 - Diocesan Worker's Comp Insurance	\$11,455.58
1-23750-10 - Diocesan Life & Dental Insurance	\$2,316.83

Total Accounts Receivable**\$185,434.97****Total Assets****\$939,111.34****Liabilities, Fund Principal, & Restricted Funds****Liabilities****Accounts Payable**

2-31050-10 - Miscellaneous Items Payable	\$290.00
2-31800-10 - North Dakota/Venezuela	\$47,902.47
2-50001-10 - Postretirement Benefit Liabilities	\$509,026.00

Total Accounts Payable**\$557,218.47****Designated Reserves**

8-31200-10 - Convention Delegates	\$11,553.15
8-31240-10 - Mission Department Land Reserve	\$252,762.43
8-31300-10 - Provincial Synod Reserve	\$6,966.73
8-31400-10 - Salary Reserve	\$41,020.05
8-31500-10 - Operating Reserve	\$49,537.97
8-31550-10 - Title IV Compliance Reserve	\$18,456.67
8-31620-10 - New Mission Congregation Reserve	\$29,450.20
8-31650-10 - Building Maintenance Reserve	\$48,933.13

Total Designated Reserves**\$458,680.33****Total Liabilities****\$1,015,898.80****Fund Principal**

2-99996-10 - Accumulated-Other Comp Net Inc	(\$228,481.00)
2-99997-10 - Ex Council Designated-Net Assets	\$66,396.91
2-99999-10 - Fund Balance	(\$29,572.53)
Net Income/(Loss)	\$114,869.16

Total Fund Principal and Net Income/(Loss)**(\$76,787.46)****Total Liabilities, Fund Principal, & Restricted Funds****\$939,111.34**

EPISCOPAL DIOCESE OF DALLAS
OPERATING ACCOUNT INCOME AND EXPENSE
July 2018

	MTD Actual	MTD Budget	YTD Actual	YTD Budget	Annual Budget	% of Annual Budget Used	Footnotes Referenced
DIOCESAN REVENUES							
Endowment of the Episcopate	\$8,333.33	\$8,333.33	\$58,333.31	\$58,333.31	\$100,000.00	58.33%	
E.D. Farmer Grant	\$5,000.00	\$5,000.00	\$35,000.00	\$35,000.00	\$60,000.00	58.33%	
Theological Training Grant	\$12,500.00	\$12,500.00	\$87,500.00	\$87,500.00	\$150,000.00	58.33%	
Episcopal Development	\$0.00	\$28,333.33	\$0.00	\$198,333.31	\$340,000.00	0.00%	
Allowance-Uncollected Assessments	\$0.00	(\$2,083.33)	\$0.00	(\$14,583.31)	(\$25,000.00)	0.00%	
Allowance-Assessment Adjustments	\$0.00	(\$1,354.17)	\$0.00	(\$9,479.19)	(\$16,250.00)	0.00%	
Other Revenue	\$0.00	\$41.67	\$0.00	\$291.69	\$500.00	0.00%	
Interest Income	\$59.71	\$41.67	\$288.98	\$291.69	\$500.00	57.80%	
Prior Year Assessment Revenue	\$2,803.26	\$0.00	\$26,767.35	\$0.00	\$0.00	0.00%	
Assessment Balances							
Allen, Church of the Savior	\$262.50	\$262.50	\$1,837.50	\$1,837.50	\$3,150.00	58.33%	
Athens, St. Matthias'	\$628.67	\$628.67	\$4,400.69	\$4,400.69	\$7,544.00	58.33%	
Atlanta, All Saints'	\$0.00	\$149.58	\$747.90	\$1,047.06	\$1,795.00	41.67%	
Bonham, Holy Trinity	\$53.03	\$50.00	\$347.33	\$350.00	\$600.00	57.89%	
Canton, St. Justin	\$50.00	\$50.00	\$350.00	\$350.00	\$600.00	58.33%	
Cedar Hill, Good Shepherd	\$1,866.75	\$1,866.75	\$13,067.25	\$13,067.25	\$22,401.00	58.33%	
Corsicana, St. John's	\$0.00	\$3,369.50	\$13,478.00	\$23,586.50	\$40,434.00	33.33%	
Coppell, Apostles'	\$4,076.08	\$4,076.08	\$28,532.56	\$28,532.56	\$48,913.00	58.33%	
Dallas, Ascension	\$6,524.83	\$8,189.33	\$45,673.81	\$57,325.31	\$98,272.00	46.48%	1
Dallas, Christ Church	\$3,053.17	\$3,053.17	\$21,372.19	\$21,372.19	\$36,638.00	58.33%	
Garland, Emmanuel Anglican	\$0.00	\$187.58	\$1,313.06	\$1,313.06	\$2,251.00	58.33%	
Dallas, Good Samaritan	\$1,986.00	\$682.00	\$5,296.00	\$4,634.00	\$7,944.00	66.67%	
Dallas, Good Shepherd	\$24,792.50	\$12,396.25	\$86,773.75	\$86,773.75	\$148,755.00	58.33%	
Dallas, Holy Cross	\$0.00	\$1,661.50	\$9,969.00	\$11,630.50	\$19,938.00	50.00%	
Dallas, Holy Faith	\$0.00	\$50.00	\$600.00	\$350.00	\$600.00	100.00%	
Dallas, Incarnation	\$56,212.58	\$56,212.58	\$393,488.06	\$393,488.06	\$674,551.00	58.33%	
Dallas, Our Saviour	\$555.66	\$277.83	\$833.49	\$1,944.81	\$3,334.00	25.00%	
Dallas, San Francisco De Asis	\$0.00	\$296.42	\$1,185.68	\$2,074.94	\$3,557.00	33.33%	
Dallas, St. Christopher	\$933.33	\$933.33	\$5,599.98	\$6,533.31	\$11,200.00	50.00%	
Dallas, St. James'	\$6,372.42	\$6,372.42	\$44,606.94	\$44,606.94	\$76,469.00	58.33%	
Dallas, St. John's	\$7,333.92	\$7,333.92	\$51,337.44	\$51,337.44	\$88,007.00	58.33%	
Dallas, St. Luke's	\$11,599.84	\$5,799.92	\$40,599.44	\$40,599.44	\$69,599.00	58.33%	
Dallas, St. Matthew's**	\$9,038.17	\$9,038.17	\$63,266.59	\$63,267.19	\$108,458.00	58.33%	
Dallas, St. Michael	\$55,369.75	\$55,369.75	\$387,588.25	\$387,588.25	\$664,437.00	58.33%	
Dallas, St. Augustine	\$2,086.42	\$2,086.42	\$14,604.94	\$14,604.94	\$25,037.00	58.33%	
Dallas, St. Thomas'	\$3,542.33	\$3,542.33	\$24,796.31	\$24,796.31	\$42,508.00	58.33%	
Dallas, Transfiguration	\$19,795.50	\$19,795.50	\$138,568.50	\$138,568.50	\$237,546.00	58.33%	
Dallas, Trinity	\$0.00	\$2,900.58	\$9,668.60	\$20,304.06	\$34,807.00	27.78%	
Denison, St. Luke's	\$0.00	\$3,269.67	\$39,236.04	\$22,887.69	\$39,236.00	100.00%	
Denton, St. Barnabas'	\$1,643.58	\$1,643.58	\$11,505.06	\$11,505.06	\$19,723.00	58.33%	
Denton, St. David	\$5,246.16	\$2,623.08	\$18,361.56	\$18,361.56	\$31,477.00	58.33%	
DeSoto, St. Anne's	\$2,757.42	\$2,757.42	\$13,787.10	\$19,301.94	\$33,089.00	41.67%	
Ennis, St. Thomas'	\$321.16	\$642.33	\$2,248.15	\$4,496.31	\$7,708.00	29.17%	2
Farmers Branch, St. Andrew's	\$1,045.25	\$1,045.25	\$7,316.75	\$7,316.75	\$12,543.00	58.33%	
Flower Mound, St. Nicholas	\$7,349.67	\$7,349.67	\$51,447.69	\$51,447.69	\$88,196.00	58.33%	
Frisco, St. Philip's	\$13,340.83	\$13,340.83	\$93,385.81	\$93,385.81	\$160,090.00	58.33%	
Garland, Holy Trinity	\$2,542.58	\$2,542.58	\$17,798.06	\$17,798.06	\$30,511.00	58.33%	
Garland, St. Barnabas'	\$859.00	\$859.00	\$6,013.00	\$6,013.00	\$10,308.00	58.33%	
Garland, St. David	\$0.00	\$678.92	\$4,073.52	\$4,752.44	\$8,147.00	50.00%	
Greenville, St. Paul's	\$1,818.92	\$1,818.92	\$12,732.44	\$12,732.44	\$21,827.00	58.33%	
Irving, Redeemer	\$1,874.00	\$1,874.00	\$13,118.00	\$13,118.00	\$22,488.00	58.33%	
Irving, St. Mark's	\$2,540.25	\$2,540.25	\$17,781.75	\$17,781.75	\$30,483.00	58.33%	
Irving, St. Mary's	\$0.00	\$550.67	\$2,753.35	\$3,854.69	\$6,608.00	41.67%	
Kaufman, Our Merciful Saviour	\$642.33	\$642.33	\$4,496.31	\$4,496.31	\$7,708.00	58.33%	
Kemp, St. James	\$614.33	\$614.33	\$4,300.31	\$4,300.31	\$7,372.00	58.33%	
Lewisville, Annunciation	\$4,640.92	\$4,640.92	\$32,486.44	\$32,486.44	\$55,691.00	58.33%	

**St. Matthew's Cathedral's effectively has an assessment of \$35,000 with the remaining balance of \$73,458 reflected under the Office of the Episcopate section, line item entitled "Support of St. Matthew."

OPERATING ACCOUNT INCOME AND EXPENSE

July 2018

	MTD Actual	MTD Budget	YTD Actual	YTD Budget	Annual Budget	% of Annual Budget Used	Footnotes Referenced
McKinney, Holy Family	\$289.67	\$289.67	\$2,027.69	\$2,027.69	\$3,476.00	58.33%	
McKinney, St. Andrews	\$5,608.58	\$5,608.58	\$39,260.06	\$39,260.06	\$67,303.00	58.33%	
McKinney, St. Peter's	\$6,282.08	\$6,282.08	\$43,974.56	\$43,974.56	\$75,385.00	58.33%	
Mineola, St. Dunstan's	\$3,178.16	\$1,589.08	\$11,123.56	\$11,123.56	\$19,069.00	58.33%	
Mt. Pleasant, St. Mark's	\$492.85	\$687.25	\$3,441.95	\$4,810.75	\$8,247.00	41.74%	
Paris, Holy Cross	\$2,570.58	\$2,570.58	\$17,994.06	\$17,994.06	\$30,847.00	58.33%	
Pittsburg, St. William Laud	\$914.17	\$914.17	\$6,399.19	\$6,399.19	\$10,970.00	58.33%	
Plano, Holy Nativity	\$3,576.83	\$3,576.83	\$25,037.85	\$25,037.81	\$42,922.00	58.33%	
Pottsboro, St. John	\$1,268.08	\$1,268.08	\$8,876.56	\$8,876.56	\$15,217.00	58.33%	
Prosper, St. Paul's	\$2,361.42	\$2,361.42	\$16,529.94	\$16,529.94	\$28,337.00	58.33%	
Plano, Resurrection	\$0.00	\$100.00	\$1,200.00	\$700.00	\$1,200.00	100.00%	
Plano, Santa Natividad	\$100.00	\$100.00	\$700.00	\$700.00	\$1,200.00	58.33%	
Richardson, Epiphany	\$6,562.50	\$6,562.50	\$45,937.50	\$45,937.50	\$78,750.00	58.33%	
Rockwall, Holy Trinity	\$4,128.67	\$4,128.67	\$28,900.69	\$28,900.69	\$49,544.00	58.33%	
Sherman, St. Stephen's	\$1,696.67	\$1,696.67	\$11,876.69	\$11,876.69	\$20,360.00	58.33%	
Sulphur Springs, St. Philip's	\$563.75	\$563.75	\$3,946.25	\$3,946.25	\$6,765.00	58.33%	
Terrell, Good Shepherd	\$1,523.42	\$1,523.42	\$10,663.94	\$10,663.94	\$18,281.00	58.33%	
Texarkana, St. James'	\$4,965.58	\$4,965.58	\$34,759.06	\$34,759.06	\$59,587.00	58.33%	
Waxahachie, St. Paul's	\$2,990.67	\$2,990.67	\$20,934.69	\$20,934.69	\$35,888.00	58.33%	
Winnsboro, St. Francis	\$0.00	\$50.00	\$600.00	\$350.00	\$600.00	100.00%	
Total Assessment Balances	\$312,443.53	\$303,874.83	\$2,096,928.84	\$2,127,123.81	\$3,646,498.00	57.51%	
Total DIOCESAN REVENUES	\$341,139.83	\$354,687.33	\$2,304,818.48	\$2,482,811.31	\$4,256,248.00	54.15%	

OPERATING ACCOUNT INCOME AND EXPENSE

July 2018

	MTD Actual	MTD Budget	YTD Actual	YTD Budget	Annual Budget	% of Annual Budget Used	Footnotes Referenced
DIOCESAN EXPENSES							
Congregational Support & Development							
Congregational Developmt Administrative Expenses	\$0.00	\$416.67	\$3,400.00	\$2,916.69	\$5,000.00	68.00%	
Stewardship & Development Department	\$0.00	\$833.33	\$2,185.49	\$5,833.31	\$10,000.00	21.85%	
St. Christopher's, Dallas	\$3,041.67	\$3,041.67	\$21,291.69	\$21,291.69	\$36,500.00	58.33%	
Our Merciful Saviour, Kaufman	\$833.33	\$833.33	\$5,833.31	\$5,833.31	\$10,000.00	58.33%	
St. Augustine, Dallas	\$3,437.50	\$3,437.50	\$24,062.50	\$24,062.50	\$41,250.00	58.33%	
St. Matthias, Athens	\$2,500.00	\$1,666.67	\$17,500.00	\$11,666.69	\$20,000.00	87.50%	3
The Gathering, Dallas	\$1,658.33	\$1,658.33	\$11,608.31	\$11,608.31	\$19,900.00	58.33%	
Congregational Development Contingency Fund	\$1,197.58	\$1,666.67	\$6,036.67	\$11,666.69	\$20,000.00	30.18%	3
St. Mary's, Irving	\$5,833.33	\$5,833.33	\$42,293.31	\$40,833.31	\$70,000.00	60.42%	
Total Congregational Support & Development	\$18,501.74	\$19,387.50	\$134,211.28	\$135,712.50	\$232,650.00	57.69%	
Church Plants							
Church Plant Administrative Expense	\$1,740.00	\$1,000.00	\$6,833.75	\$7,000.00	\$12,000.00	56.95%	
Church of the Savior, Allen	\$3,501.83	\$5,833.33	\$43,560.53	\$40,833.31	\$70,000.00	62.23%	
San Francisco de Asis, Dallas	\$10,666.67	\$10,666.67	\$74,666.69	\$74,666.69	\$128,000.00	58.33%	
St. Barnabas, Garland	\$7,916.67	\$7,916.67	\$55,416.69	\$55,416.69	\$95,000.00	58.33%	
Holy Faith, Dallas	\$861.20	\$1,250.00	\$7,452.97	\$8,750.00	\$15,000.00	49.69%	
Emmanuel Anglican, Garland	\$6,507.00	\$6,875.00	\$45,549.05	\$48,125.00	\$82,500.00	55.21%	
New Church Plants Contingency Fund	\$5,000.00	\$1,250.00	\$5,000.00	\$8,750.00	\$15,000.00	33.33%	
Resurrection, Plano	\$8,108.25	\$7,875.00	\$57,959.93	\$55,125.00	\$94,500.00	61.33%	
San Marcos, Mt. Pleasant	\$3,500.00	\$3,500.00	\$24,500.00	\$24,500.00	\$42,000.00	58.33%	
Santa Natividad, Plano	\$7,500.00	\$7,500.00	\$52,500.00	\$52,500.00	\$90,000.00	58.33%	
New Church Plant #2	\$0.00	\$4,583.33	\$0.00	\$32,083.31	\$55,000.00	0.00%	
New Church Plant #1	\$0.00	\$3,125.00	\$21,875.00	\$21,875.00	\$37,500.00	58.33%	
Total Church Plants	\$55,301.62	\$61,375.00	\$395,314.61	\$429,625.00	\$736,500.00	53.67%	
Clergy Development & Support							
Canon for Vocations	\$3,125.00	\$3,125.00	\$23,795.32	\$21,875.00	\$37,500.00	63.45%	
Stanton Center for Ministry Formation	\$2,766.67	\$2,766.67	\$19,366.69	\$19,366.69	\$33,200.00	58.33%	
Vocations Expenses	(\$1,271.84)	\$1,833.33	\$8,303.02	\$12,833.31	\$22,000.00	37.74%	
Curacy Training	\$18,325.68	\$32,458.33	\$205,841.40	\$227,208.31	\$389,500.00	52.85%	
College of Deacons	(\$654.00)	\$375.00	\$1,571.12	\$2,625.00	\$4,500.00	34.91%	
Seminarian Support	\$3,859.38	\$14,700.00	\$8,581.42	\$102,900.00	\$176,400.00	4.86%	
Clergy Conferences	\$0.00	\$4,166.67	\$38,413.69	\$29,166.69	\$50,000.00	76.83%	
Rural Church Ministry Commission	\$0.00	\$125.00	\$899.85	\$875.00	\$1,500.00	59.99%	
Clergy Family Commission	\$0.00	\$416.67	\$100.00	\$2,916.69	\$5,000.00	2.00%	
Total Clergy Development & Support	\$26,150.89	\$59,966.67	\$306,872.51	\$419,766.69	\$719,600.00	42.64%	
Theological Development & Special Ministry							
Canon Theologian (Hylden)	\$7,298.49	\$5,850.00	\$30,148.29	\$40,950.00	\$70,200.00	42.95%	
Theologian-in-Residence (Austin)	\$1,777.66	\$2,108.33	\$9,070.59	\$14,758.31	\$25,300.00	35.85%	
Congregational Development Consultant (Martin)	\$0.00	\$1,250.00	\$0.00	\$8,750.00	\$15,000.00	0.00%	
Christian Formation Commission	\$968.66	\$1,083.33	\$8,386.70	\$7,583.31	\$13,000.00	64.51%	
Canon Pastor	\$1,944.42	\$2,083.33	\$13,652.49	\$14,583.31	\$25,000.00	54.61%	
Canon for Rural Ministries	\$276.79	\$1,516.67	\$7,288.36	\$10,616.69	\$18,200.00	40.05%	
Total Theological Development & Special Ministry	\$12,266.02	\$13,891.66	\$68,546.43	\$97,241.62	\$166,700.00	41.12%	
Evangelism							
Canon Evangelist	\$4,161.22	\$4,250.00	\$29,128.54	\$29,750.00	\$51,000.00	57.11%	
Evangelism Commission	\$2,408.47	\$1,666.67	\$13,870.17	\$11,666.69	\$20,000.00	69.35%	
Total Evangelism	\$6,569.69	\$5,916.67	\$42,998.71	\$41,416.69	\$71,000.00	60.56%	
Youth Ministry							
Canon to Youth Ministries	\$0.00	\$1,280.00	\$0.00	\$8,960.00	\$15,360.00	0.00%	
Diocesan Youth Commission	\$0.00	\$2,083.33	\$2,739.36	\$14,583.31	\$25,000.00	10.96%	
Total Youth Ministry	\$0.00	\$3,363.33	\$2,739.36	\$23,543.31	\$40,360.00	6.79%	
College Ministries							
College Ministry Program Expenses	\$131.98	\$750.00	\$4,205.15	\$5,250.00	\$9,000.00	46.72%	
Total College Ministries	\$131.98	\$750.00	\$4,205.15	\$5,250.00	\$9,000.00	46.72%	

OPERATING ACCOUNT INCOME AND EXPENSE

July 2018

	MTD Actual	MTD Budget	YTD Actual	YTD Budget	Annual Budget	% of Annual Budget Used	Footnotes Referenced
Diocesan Institutions							
Camp All Saints	\$20,833.34	\$20,833.33	\$145,982.56	\$145,833.31	\$250,000.00	58.39%	
Holy Family School, McKinney	\$10,000.00	\$2,500.00	\$30,000.00	\$17,500.00	\$30,000.00	100.00%	
Total Diocesan Ministries	\$30,833.34	\$23,333.33	\$175,982.56	\$163,333.31	\$280,000.00	62.85%	
Episcopal Church Ministries							
A. Support for the Budget of the General Convention	\$14,428.00	\$14,428.00	\$100,996.00	\$100,996.00	\$173,136.00	58.33%	
B. Outreach Within The Episcopal Church	\$6,843.21	\$6,843.24	\$47,902.47	\$47,902.68	\$82,118.86	58.33%	
Provincial Synod Assessment	\$0.00	\$416.67	\$0.00	\$2,916.69	\$5,000.00	0.00%	
General Convention 2018	\$1,437.50	\$1,437.50	\$10,062.50	\$10,062.50	\$17,250.00	58.33%	
Episcopal Relief & Development (ERD)	\$0.00	\$50.00	\$0.00	\$350.00	\$600.00	0.00%	
Total Episcopal Church Ministries	\$22,708.71	\$23,175.41	\$158,960.97	\$162,227.87	\$278,104.86	57.16%	
Ecumenical & Diocesan Commitments							
University of the South Ownership Apportion	\$83.33	\$83.33	\$583.31	\$583.31	\$1,000.00	58.33%	
Support of St. Matthew	\$6,121.50	\$6,121.50	\$42,850.50	\$42,850.50	\$73,458.00	58.33%	
Retiree Benefits	\$3,545.87	\$3,666.67	\$24,821.09	\$25,666.69	\$44,000.00	56.41%	
Annual Diocesan Convention	\$70.69	\$1,666.67	\$411.12	\$11,666.69	\$20,000.00	2.06%	
Total Ecumenical & Diocesan Commitments	\$9,821.39	\$11,538.17	\$68,666.02	\$80,767.19	\$138,458.00	49.59%	
Office of the Episcopate							
Bishop Salary & Benefits	\$19,701.00	\$20,833.33	\$138,633.52	\$145,833.31	\$250,000.00	55.45%	
Assisting Bishop Salary & Expenses	\$0.00	\$2,916.67	\$35,725.98	\$20,416.69	\$35,000.00	102.07%	
Canon to the Ordinary Salary & Benefits	\$13,794.09	\$14,583.33	\$96,558.63	\$102,083.31	\$175,000.00	55.18%	
Episcopate Travel & Meetings	\$4,484.64	\$5,000.00	\$33,644.62	\$35,000.00	\$60,000.00	56.07%	
Resigned Bishops Travel & Meetings	\$0.00	\$333.33	\$0.00	\$2,333.31	\$4,000.00	0.00%	
Total Office of the Episcopate	\$37,979.73	\$43,666.66	\$304,562.75	\$305,666.62	\$524,000.00	58.12%	
Diocesan Staff							
Staff Travel & Diocesan Meetings	\$1,330.95	\$1,666.67	\$8,008.71	\$11,666.69	\$20,000.00	40.04%	
Social Security (FICA)	\$2,413.28	\$2,500.00	\$16,892.75	\$17,500.00	\$30,000.00	56.31%	
Administrative Salaries	\$31,524.70	\$31,666.67	\$220,672.90	\$221,666.69	\$380,000.00	58.07%	
Staff Group Health Insurance	\$8,942.34	\$10,416.67	\$67,771.38	\$72,916.69	\$125,000.00	54.22%	
Staff Pension Contribution	\$3,152.48	\$3,250.00	\$22,067.36	\$22,750.00	\$39,000.00	56.58%	
Missioner for Communications	\$9,248.58	\$9,308.33	\$64,740.06	\$65,158.31	\$111,700.00	57.96%	
Total Diocesan Staff	\$56,612.33	\$58,808.34	\$400,153.16	\$411,658.38	\$705,700.00	56.70%	
Diocesan House Expenses							
Insurance-Prop/Liab/WC	\$322.59	\$3,333.33	\$27,253.13	\$23,333.31	\$40,000.00	68.13%	
Janitor Service & Supply	\$745.32	\$916.67	\$5,529.24	\$6,416.69	\$11,000.00	50.27%	
Maintenance-Building & Grounds	\$885.06	\$4,166.67	\$6,980.05	\$29,166.69	\$50,000.00	13.96%	
Utilities	\$2,360.07	\$2,833.33	\$13,849.72	\$19,833.31	\$34,000.00	40.73%	
New Equipment & Maintenance	\$919.38	\$1,666.67	\$5,407.47	\$11,666.69	\$20,000.00	27.04%	
Postage	(\$4.82)	\$666.67	\$3,769.34	\$4,666.69	\$8,000.00	47.12%	
Office Supplies & Printing	\$354.48	\$2,000.00	\$10,229.17	\$14,000.00	\$24,000.00	42.62%	
Annual Audit	\$0.00	\$3,750.00	\$500.00	\$26,250.00	\$45,000.00	1.11%	
Bank Service Charges	\$0.00	\$208.33	\$502.05	\$1,458.31	\$2,500.00	20.08%	
Information Tech & Data Publishing	\$3,224.72	\$2,916.67	\$17,707.08	\$20,416.69	\$35,000.00	50.59%	
Communications (Administrative Expenses)	\$1,914.76	\$4,166.67	\$15,009.90	\$29,166.69	\$50,000.00	30.02%	
Total Diocesan House Expenses	\$10,721.56	\$26,625.01	\$106,737.15	\$186,375.07	\$319,500.00	33.41%	
Reserve							
Reserve for Extraordinary Expenses	\$2,447.99	\$2,889.60	\$19,998.66	\$20,227.20	\$34,675.14	57.67%	
Total Reserve	\$2,447.99	\$2,889.60	\$19,998.66	\$20,227.20	\$34,675.14	57.67%	
Total DIOCESAN EXPENSES	\$290,046.99	\$354,687.35	\$2,189,949.32	\$2,482,811.45	\$4,256,248.00	51.45%	
Net Total	\$51,092.84	(\$0.02)	\$114,869.16	(\$0.14)	\$0.00	0.00%	

Footnotes

¹ Ascension assessment adjustment due to Parochial Report correction; decreased to \$78,478; approved by Finance Committee 12/12/2017 & Executive Council 01/09/2018

² St. Thomas (Ennis) assessment decreased to \$3,854; approved by Finance Committee 03/13/2018 & Executive Council 04/10/2018

³ Congregational Development grant - St. Matthias (Athens) increased \$10K; Contingency Fund decreased \$10K; approved by Finance Committee & Executive Council 12/12/2017

Assessment Payment Report

January to July 2018

Accounts	YTD Actual 07/31/2018	YTD Budget 07/31/2018	Annual Budget 07/31/2018	% of Annual Budget to Date
Dallas, Holy Faith	\$600.00	\$350.00	\$600.00	171.43%
Denison, St. Luke's	\$39,236.04	\$22,887.69	\$39,236.00	171.43%
Plano, Resurrection	\$1,200.00	\$700.00	\$1,200.00	171.43%
Winnsboro, St. Francis	\$600.00	\$350.00	\$600.00	171.43%
Dallas, Good Samaritan	\$5,296.00	\$4,634.00	\$7,944.00	114.29%
Allen, Savior	\$1,837.50	\$1,837.50	\$3,150.00	100.00%
Athens, St. Matthias	\$4,400.69	\$4,400.69	\$7,544.00	100.00%
Canton, St. Justin's	\$350.00	\$350.00	\$600.00	100.00%
Cedar Hill, Good Shepherd	\$13,067.25	\$13,067.25	\$22,401.00	100.00%
Coppell, Apostles	\$28,532.56	\$28,532.56	\$48,913.00	100.00%
Dallas, Christ	\$21,372.19	\$21,372.19	\$36,638.00	100.00%
Dallas, Emmanuel Anglican	\$1,313.06	\$1,313.06	\$2,251.00	100.00%
Dallas, Good Shepherd	\$86,773.75	\$86,773.75	\$148,755.00	100.00%
Dallas, Incarnation	\$393,488.06	\$393,488.06	\$674,551.00	100.00%
Dallas, St. Augustine	\$14,604.94	\$14,604.94	\$25,037.00	100.00%
Dallas, St. James	\$44,606.94	\$44,606.94	\$76,469.00	100.00%
Dallas, St. John's	\$51,337.44	\$51,337.44	\$88,007.00	100.00%
Dallas, St. Luke's	\$40,599.44	\$40,599.44	\$69,599.00	100.00%
Dallas, St. Matthew's Cathedral	\$63,266.59	\$63,267.19	\$108,458.00	100.00%
Dallas, St. Michael & All Angels	\$387,588.25	\$387,588.25	\$664,437.00	100.00%
Dallas, St. Thomas the Apostle	\$24,796.31	\$24,796.31	\$42,508.00	100.00%
Dallas, Transfiguration	\$138,568.50	\$138,568.50	\$237,546.00	100.00%
Denton, St. Barnabas	\$11,505.06	\$11,505.06	\$19,723.00	100.00%
Denton, St. David of Wales	\$18,361.56	\$18,361.56	\$31,477.00	100.00%
Farmers Branch, St. Andrew's	\$7,316.75	\$7,316.75	\$12,543.00	100.00%
Flower Mound, St. Nicholas	\$51,447.69	\$51,447.69	\$88,196.00	100.00%
Frisco, St. Philip's	\$93,385.81	\$93,385.81	\$160,090.00	100.00%
Garland, Holy Trinity	\$17,798.06	\$17,798.06	\$30,511.00	100.00%
Garland, St. Barnabas	\$6,013.00	\$6,013.00	\$10,308.00	100.00%
Greenville, St. Paul's	\$12,732.44	\$12,732.44	\$21,827.00	100.00%
Heath/Rockwall, Holy Trinity	\$28,900.69	\$28,900.69	\$49,544.00	100.00%
Irving, Redeemer	\$13,118.00	\$13,118.00	\$22,488.00	100.00%
Irving, St. Mark's	\$17,781.75	\$17,781.75	\$30,483.00	100.00%
Kaufman, Our Merciful Saviour	\$4,496.31	\$4,496.31	\$7,708.00	100.00%
Kemp, St. James	\$4,300.31	\$4,300.31	\$7,372.00	100.00%
Lewisville, Annunciation	\$32,486.44	\$32,486.44	\$55,691.00	100.00%
McKinney, Holy Family	\$2,027.69	\$2,027.69	\$3,476.00	100.00%
McKinney, St. Andrew's	\$39,260.06	\$39,260.06	\$67,303.00	100.00%
McKinney, St. Peter's	\$43,974.56	\$43,974.56	\$75,385.00	100.00%
Mineola, St. Dunstan's	\$11,123.56	\$11,123.56	\$19,069.00	100.00%
Paris, Holy Cross	\$17,994.06	\$17,994.06	\$30,847.00	100.00%
Pittsburg, St. William Laud	\$6,399.19	\$6,399.19	\$10,970.00	100.00%
Plano, Holy Nativity	\$25,037.85	\$25,037.81	\$42,922.00	100.00%
Plano, Santa Natividad	\$700.00	\$700.00	\$1,200.00	100.00%
Pottsboro, St. John the Apostle	\$8,876.56	\$8,876.56	\$15,217.00	100.00%
Prosper, St. Paul's	\$16,529.94	\$16,529.94	\$28,337.00	100.00%
Richardson, Epiphany	\$45,937.50	\$45,937.50	\$78,750.00	100.00%
Sherman, St. Stephen's	\$11,876.69	\$11,876.69	\$20,360.00	100.00%
Sulphur Springs, St. Philip's	\$3,946.25	\$3,946.25	\$6,765.00	100.00%
Terrell, Good Shepherd	\$10,663.94	\$10,663.94	\$18,281.00	100.00%
Texarkana, St. James	\$34,759.06	\$34,759.06	\$59,587.00	100.00%

Accounts	YTD Actual 07/31/2018	YTD Budget 07/31/2018	Annual Budget 07/31/2018	% of Annual Budget to Date
Waxahachie, St. Paul	\$20,934.69	\$20,934.69	\$35,888.00	100.00%
Dallas, Ascension	\$45,673.81	\$45,778.83	\$98,272.00	99.77%
Bonham, Holy Trinity	\$347.33	\$350.00	\$600.00	99.24%
Dallas, Holy Cross	\$9,969.00	\$11,630.50	\$19,938.00	85.71%
Dallas, St. Christopher's	\$5,599.98	\$6,533.31	\$11,200.00	85.71%
Garland, St. David's	\$4,073.52	\$4,752.44	\$8,147.00	85.71%
Mt Pleasant, St. Mark's	\$3,441.95	\$4,810.75	\$8,247.00	71.55%
Atlanta, All Saints	\$747.90	\$1,047.06	\$1,795.00	71.43%
DeSoto, St. Anne	\$13,787.10	\$19,301.94	\$33,089.00	71.43%
Irving, St. Mary's	\$2,753.35	\$3,854.69	\$6,608.00	71.43%
Corsicana, St. John's	\$13,478.00	\$23,586.50	\$40,434.00	57.14%
Dallas, San Francisco de Asis	\$1,185.68	\$2,074.94	\$3,557.00	57.14%
Ennis, St. Thomas	\$2,248.15	\$4,496.31	\$7,708.00	50.00%
Dallas, Trinity	\$9,668.60	\$20,304.06	\$34,807.00	47.62%
Dallas, Our Saviour	\$833.49	\$1,944.81	\$3,334.00	42.86%
Total Assessment Balances	\$2,096,928.84	\$2,115,577.33	\$3,646,498.00	99.12%

****St. Matthew's Cathedral effectively has an assessment of \$35,000. The remaining balance of \$73,458 is provided by an offset in the Diocesan budget under a line item entitled "Support of St. Matthew."**

APPROVED

**EPISCOPAL DIOCESE OF DALLAS
OPERATING ACCOUNT BALANCE SHEET
December 2017**

Assets**Cash**

1-10600-10 - Petty Cash	\$425.00
1-11285-10 - Pegasus Bank MM	\$162,916.60
1-11288-10 - Pegasus Bank CK	\$82,795.50

Total Cash **\$246,137.10**

Property and Equipment

1-25900-10 - NW McKinney Property	\$252,762.43
1-25997-10 - Buildings	\$72,021.00
1-25998-10 - Furniture and Equipment	\$306,470.00

Total Property and Equipment **\$631,253.43**

Accumulated Depreciation

1-25999-10 - Accumulated Depreciation	(\$207,402.63)
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Total Accumulated Depreciation **(\$207,402.63)**

Accounts Receivable

1-23662-10 - 2018 Prepaid Expenses	\$5,829.25
1-23664-10 - Mission Expansion & Development	\$31,000.00
1-23670-10 - Endowment of the Episcopate	\$75,000.00
1-23749-10 - Diocesan Worker's Comp Insurance	\$3,427.00
1-23750-10 - Diocesan Life & Dental Insurance	\$3,403.57
1-23860-10 - Assessments	\$7,083.43

Total Accounts Receivable **\$125,743.25**

Total Assets **\$795,731.15**

Liabilities, Fund Principal, & Restricted Funds**Liabilities****Accounts Payable**

2-31050-10 - Miscellaneous Items Payable	(\$165.42)
2-31130-10 - Annuity Payable	(\$699.99)
2-50001-10 - Postretirement Benefit Liabilities	\$509,026.00

Total Accounts Payable **\$508,160.59**

Designated Reserves

8-31200-10 - Convention Delegates	\$34,500.00
8-31240-10 - Mission Department Land Reserve	\$252,762.43
8-31300-10 - Provincial Synod Reserve	\$6,966.73
8-31400-10 - Salary Reserve	\$38,620.05
8-31500-10 - Operating Reserve	\$49,537.97
8-31550-10 - Title IV Compliance Reserve	\$18,456.67
8-31620-10 - New Mission Congregation Reserve	\$29,450.20
8-31650-10 - Building Maintenance Reserve	\$48,933.13

Total Designated Reserves **\$479,227.18**

Total Liabilities **\$987,387.77**

Fund Principal

2-99996-10 - Accumulated-Other Comp Net Inc	(\$228,481.00)
2-99997-10 - Ex Council Designated-Net Assets	\$66,396.91
2-99999-10 - Fund Balance	(\$29,694.17)
Net Income/(Loss)	\$121.64

Total Fund Principal and Net Income/(Loss) **(\$191,656.62)**

Total Liabilities, Fund Principal, & Restricted Funds **\$795,731.15**

EPISCOPAL DIOCESE OF DALLAS
OPERATING ACCOUNT INCOME AND EXPENSE
December 2017

	MTD Actual	MTD Budget	YTD Actual	YTD Budget	Annual Budget	% of Annual Budget Used	Original Budget
DIOCESAN REVENUES							
Endowment of the Episcopate	\$7,500.00	\$7,500.00	\$90,000.00	\$90,000.00	\$90,000.00	100.00%	
E.D. Farmer Grant	\$3,000.00	\$3,000.00	\$36,000.00	\$36,000.00	\$36,000.00	100.00%	
Theological Training Grant	\$0.00	\$8,333.37	\$0.00	\$100,000.00	\$100,000.00	0.00%	
Congregational Reserve Transfer	\$0.00	\$1,218.75	\$14,625.00	\$14,625.00	\$14,625.00	100.00%	
Mission Expansion Grant	(\$65,000.00)	\$15,000.00	\$100,000.00	\$180,000.00	\$180,000.00	55.56%	
Allowance-Uncollected Assessments	\$0.00	(\$2,083.37)	\$0.00	(\$25,000.00)	(\$25,000.00)	0.00%	
Allowance-Assessment Adjustments	\$0.00	(\$2,303.86)	\$0.00	(\$27,646.32)	(\$27,646.32)	0.00%	(\$125,000.00)
Unrestricted Contribution	\$0.00	\$41.63	\$755.17	\$500.00	\$500.00	151.03%	\$0.00
Other Revenue	\$0.00	\$0.00	\$500.00	\$0.00	\$0.00	0.00%	
Interest Income	\$7.35	\$41.63	\$197.30	\$500.00	\$500.00	39.46%	
Prior Year Assessment Revenue	\$0.00	\$0.00	\$34,856.78	\$0.00	\$0.00	0.00%	
Assessment Balances							
Allen, Church of the Savior	\$218.75	\$218.75	\$2,625.00	\$2,625.00	\$2,625.00	100.00%	
Athens, St. Matthias'	\$600.50	\$600.50	\$7,206.00	\$7,206.00	\$7,206.00	100.00%	
Atlanta, All Saints'	\$0.00	\$167.87	\$2,013.96	\$2,014.00	\$2,014.00	100.00%	
Bonham, Holy Trinity	\$0.00	\$67.98	\$815.32	\$815.32	\$815.32	100.00%	\$2,446.00
Canton, St. Justin	\$50.00	\$50.00	\$600.00	\$600.00	\$600.00	100.00%	
Cedar Hill, Good Shepherd	\$1,540.17	\$1,540.13	\$18,482.04	\$18,482.00	\$18,482.00	100.00%	
Corsicana, St. John's	\$6,181.00	\$3,090.50	\$33,995.50	\$37,086.00	\$37,086.00	91.67%	
Coppell, Apostles'	\$4,621.08	\$4,621.12	\$55,452.96	\$55,453.00	\$55,453.00	100.00%	
Dallas, Ascension	\$6,983.42	\$6,983.38	\$83,801.04	\$83,801.00	\$83,801.00	100.00%	
Dallas, Christ Church	\$0.00	\$2,870.88	\$34,451.04	\$34,451.00	\$34,451.00	100.00%	
Dallas, Emmanuel Anglican	\$136.33	\$136.37	\$1,635.96	\$1,636.00	\$1,636.00	100.00%	
Dallas, Good Samaritan	\$953.50	\$953.50	\$11,442.00	\$11,442.00	\$11,442.00	100.00%	
Dallas, Good Shepherd	\$11,789.75	\$11,789.75	\$141,477.00	\$141,477.00	\$141,477.00	100.00%	
Dallas, Holy Cross	\$1,505.08	\$1,505.12	\$18,060.96	\$18,061.00	\$18,061.00	100.00%	
Dallas, Holy Faith	\$0.00	\$50.00	\$600.00	\$600.00	\$600.00	100.00%	
Dallas, Incarnation	\$52,159.08	\$52,159.12	\$625,908.96	\$625,909.00	\$625,909.00	100.00%	
Dallas, Our Saviour	\$371.34	\$185.63	\$2,228.04	\$2,228.00	\$2,228.00	100.00%	\$0.00
Dallas, San Francisco De Asis	\$216.67	\$216.63	\$2,600.04	\$2,600.00	\$2,600.00	100.00%	
Dallas, St. Christopher	\$901.00	\$901.00	\$10,812.00	\$10,812.00	\$10,812.00	100.00%	
Dallas, St. James'	\$5,277.92	\$5,277.88	\$63,335.04	\$63,335.00	\$63,335.00	100.00%	
Dallas, St. John's	\$7,115.42	\$7,115.38	\$85,385.04	\$85,385.00	\$85,385.00	100.00%	
Dallas, St. Luke's	\$6,346.92	\$6,346.88	\$76,163.04	\$76,163.00	\$76,163.00	100.00%	
Dallas, St. Matthew's**	\$18,348.66	\$9,382.63	\$110,091.96	\$112,592.00	\$112,592.00	97.78%	
Dallas, St. Michael	\$55,339.25	\$55,339.25	\$664,071.00	\$664,071.00	\$664,071.00	100.00%	
Dallas, St. Augustine	\$1,730.67	\$1,730.63	\$20,768.04	\$20,768.00	\$20,768.00	100.00%	
Dallas, St. Thomas'	\$3,211.17	\$3,211.13	\$38,534.04	\$38,534.00	\$38,534.00	100.00%	
Dallas, Transfiguration	\$19,049.00	\$19,049.00	\$228,588.00	\$228,588.00	\$228,588.00	100.00%	
Dallas, Trinity	\$1,970.83	\$1,970.87	\$23,649.96	\$23,650.00	\$23,650.00	100.00%	
Denison, St. Luke's	\$0.00	\$2,825.38	\$33,905.00	\$33,905.00	\$33,905.00	100.00%	
Denton, St. Barnabas'	\$1,620.58	\$1,620.62	\$19,446.96	\$19,447.00	\$19,447.00	100.00%	
Denton, St. David	\$7,858.16	\$3,929.12	\$47,148.96	\$47,149.00	\$47,149.00	100.00%	
DeSoto, St. Anne's	\$5,207.84	\$2,603.88	\$31,247.04	\$31,247.00	\$31,247.00	100.00%	
Ennis, St. Thomas'	\$607.33	\$607.37	\$7,287.96	\$7,288.00	\$7,288.00	100.00%	
Farmers Branch, St. Andrew's	\$1,339.42	\$1,339.38	\$16,073.04	\$16,073.00	\$16,073.00	100.00%	
Flower Mound, St. Nicholas	\$6,951.92	\$6,951.88	\$83,423.04	\$83,423.00	\$83,423.00	100.00%	
Frisco, St. Philip's	\$22,587.34	\$11,293.63	\$135,524.04	\$135,524.00	\$135,524.00	100.00%	
Garland, Holy Trinity	\$2,520.25	\$2,520.25	\$30,243.00	\$30,243.00	\$30,243.00	100.00%	
Garland, St. Barnabas'	\$1,134.00	\$1,134.00	\$13,608.00	\$13,608.00	\$13,608.00	100.00%	
Garland, St. David	\$676.33	\$676.37	\$8,115.96	\$8,116.00	\$8,116.00	100.00%	
Greenville, St. Paul's	\$1,626.00	\$1,626.00	\$19,512.00	\$19,512.00	\$19,512.00	100.00%	
Irving, Redeemer	\$0.00	\$1,936.62	\$21,302.30	\$23,239.00	\$23,239.00	91.67%	\$28,689.00
Irving, St. Mark's	\$2,201.17	\$2,201.13	\$26,414.04	\$26,414.00	\$26,414.00	100.00%	
Irving, St. Mary's	\$950.00	\$950.00	\$11,400.00	\$11,400.00	\$11,400.00	100.00%	

**St. Matthew's Cathedral's effectively has an assessment of \$27,500 with the remaining balance of \$85,092 reflected under the Office of the Episcopate section, line item entitled "Support of St. Matthew." Prior to September 12, 2017, St. Matthew's Cathedral effectively had an assessment of \$35,000 with a remaining balance of \$77,592 reflected in the line item "Support of St. Matthew."

OPERATING ACCOUNT INCOME AND EXPENSE
December 2017

	MTD Actual	MTD Budget	YTD Actual	YTD Budget	Annual Budget	% of Annual Budget Used	Original Budget
Kaufman, Our Merciful Saviour	\$655.75	\$655.75	\$7,869.00	\$7,869.00	\$7,869.00	100.00%	
Kemp, St. James	\$626.67	\$626.63	\$7,520.04	\$7,520.00	\$7,520.00	100.00%	
Lewisville, Annunciation	\$4,271.42	\$4,271.38	\$51,257.04	\$51,257.00	\$51,257.00	100.00%	
McKinney, Holy Family	\$200.08	\$200.12	\$2,400.96	\$2,401.00	\$2,401.00	100.00%	
McKinney, St. Andrews	\$5,704.50	\$5,704.50	\$68,454.00	\$68,454.00	\$68,454.00	100.00%	
McKinney, St. Peter's	\$6,122.92	\$6,122.88	\$73,475.04	\$73,475.00	\$73,475.00	100.00%	
Mineola, St. Dunstan's	\$1,715.08	\$1,715.12	\$20,580.96	\$20,581.00	\$20,581.00	100.00%	
Mt. Pleasant, St. Mark's	\$485.76	\$562.00	\$6,440.74	\$6,744.00	\$6,744.00	95.50%	\$9,373.00
Paris, Holy Cross	\$2,574.42	\$2,574.38	\$30,893.04	\$30,893.00	\$30,893.00	100.00%	
Pittsburg, St. William Laud	\$900.08	\$900.12	\$10,800.96	\$10,801.00	\$10,801.00	100.00%	
Plano, Holy Nativity	\$3,035.05	\$4,384.38	\$33,725.99	\$52,613.00	\$52,613.00	64.10%	\$58,593.00
Pottsboro, St. John	\$1,101.92	\$1,101.88	\$13,223.04	\$13,223.00	\$13,223.00	100.00%	
Prosper, St. Paul's	\$2,542.33	\$2,542.37	\$30,507.96	\$30,508.00	\$30,508.00	100.00%	
Plano, Resurrection	\$0.00	\$50.00	\$550.00	\$600.00	\$600.00	91.67%	\$0.00
Plano, Santa Natividad	\$50.00	\$50.00	\$600.00	\$600.00	\$600.00	100.00%	\$0.00
Richardson, Epiphany	\$13,195.34	\$6,597.63	\$79,172.04	\$79,172.00	\$79,172.00	100.00%	
Rockwall, Holy Trinity	\$3,593.17	\$3,593.13	\$43,118.04	\$43,118.00	\$43,118.00	100.00%	
Sherman, St. Stephen's	\$1,522.33	\$1,522.37	\$18,267.96	\$18,268.00	\$18,268.00	100.00%	
Sulphur Springs, St. Philip's	\$601.67	\$601.63	\$7,220.04	\$7,220.00	\$7,220.00	100.00%	
Terrell, Good Shepherd	\$1,452.33	\$1,452.37	\$17,427.96	\$17,428.00	\$17,428.00	100.00%	
Texarkana, St. James'	\$4,877.75	\$4,877.75	\$58,533.00	\$58,533.00	\$58,533.00	100.00%	
Waxahachie, St. Paul's	\$2,935.50	\$2,935.50	\$35,226.00	\$35,226.00	\$35,226.00	100.00%	
Winnsboro, St. Francis	\$0.00	\$50.00	\$600.00	\$600.00	\$600.00	100.00%	
Total Assessment Balances	\$320,061.92	\$292,839.40	\$3,487,309.09	\$3,514,076.32	\$3,514,076.32	99.24%	\$3,526,338.00
Total DIOCESAN REVENUES	\$265,569.27	\$323,587.55	\$3,764,243.34	\$3,883,055.00	\$3,883,055.00	96.94%	\$3,797,963.00

OPERATING ACCOUNT INCOME AND EXPENSE

December 2017

	MTD Actual	MTD Budget	YTD Actual	YTD Budget	Annual Budget	% of Annual Budget Used	Original Budget
DIOCESAN EXPENSES							
Congregational Support & Development							
Congregational Support Administrative Expenses	\$218.00	\$833.37	\$9,875.13	\$10,000.00	\$10,000.00	98.75%	
Missional Church Commission	\$0.00	\$333.37	\$0.00	\$4,000.00	\$4,000.00	0.00%	
Stewardship & Development Department	\$0.00	\$166.63	\$5,465.00	\$2,000.00	\$2,000.00	273.25%	
St. Paul, Waxahachie	\$833.33	\$833.37	\$9,999.96	\$10,000.00	\$10,000.00	100.00%	
St. Christopher's, Dallas	\$3,125.00	\$3,125.00	\$37,500.00	\$37,500.00	\$37,500.00	100.00%	
All Saints, Atlanta	\$0.00	\$220.87	\$2,650.00	\$2,650.00	\$2,650.00	100.00%	\$0.00
Incarnation, Dallas (Smith)	\$800.00	\$800.00	\$9,600.00	\$9,600.00	\$9,600.00	100.00%	
Our Merciful Saviour, Kaufman	\$833.33	\$833.37	\$9,999.96	\$10,000.00	\$10,000.00	100.00%	
Holy Trinity, Bonham	\$0.00	\$604.13	\$7,250.00	\$7,250.00	\$7,250.00	100.00%	\$0.00
St. Augustine, Dallas (+ Hylden additional)	\$6,875.00	\$6,875.00	\$82,500.00	\$82,500.00	\$82,500.00	100.00%	
St. Matthias, Athens	\$2,083.33	\$2,083.37	\$24,999.96	\$25,000.00	\$25,000.00	100.00%	
The Gathering, Dallas	\$2,094.33	\$2,094.37	\$25,131.96	\$25,132.00	\$25,132.00	100.00%	
Holy Family School, McKinney	\$2,500.00	\$2,500.00	\$30,000.00	\$30,000.00	\$30,000.00	100.00%	
St. Barnabas, Garland	\$8,333.33	\$8,333.37	\$99,999.96	\$100,000.00	\$100,000.00	100.00%	
St. Mary's, Irving	\$7,000.00	\$6,250.00	\$80,402.00	\$75,000.00	\$75,000.00	107.20%	
San Marcos, Mt. Pleasant	\$3,250.00	\$2,250.00	\$27,000.00	\$27,000.00	\$27,000.00	100.00%	
Santa Natividad, Plano	\$8,166.67	\$8,166.63	\$98,000.04	\$98,000.00	\$98,000.00	100.00%	
Total Congregational Support & Development	\$46,112.32	\$46,302.85	\$560,373.97	\$555,632.00	\$555,632.00	100.85%	
Church Plants							
Church Plant Administrative Expense	\$0.00	\$833.37	\$22,907.02	\$10,000.00	\$10,000.00	229.07%	
Church of the Savior, Allen	\$7,244.93	\$6,416.63	\$80,144.17	\$77,000.00	\$77,000.00	104.08%	
San Francisco de Asis, Dallas	\$12,416.67	\$11,666.63	\$140,750.04	\$140,000.00	\$140,000.00	100.54%	
St. Andrew's, McKinney - Satellite Grant	(\$5,747.41)	\$4,666.63	\$31,585.95	\$56,000.00	\$56,000.00	56.40%	
Holy Faith, Dallas	\$1,106.95	\$1,250.00	\$14,665.85	\$15,000.00	\$15,000.00	97.77%	
Emmanuel Anglican, Dallas	\$7,024.01	\$5,166.63	\$76,038.12	\$62,000.00	\$62,000.00	122.64%	
Contingency Fund	\$8,966.65	\$1,666.63	\$14,398.65	\$20,000.00	\$20,000.00	71.99%	
Church Planter - Resurrection, Plano	\$11,129.92	\$10,333.37	\$126,070.54	\$124,000.00	\$124,000.00	101.67%	
Total Church Plants	\$42,141.72	\$41,999.89	\$506,560.34	\$504,000.00	\$504,000.00	100.51%	
Clergy Development & Support							
Canon for Vocations	\$3,875.00	\$3,125.00	\$41,019.42	\$37,500.00	\$37,500.00	109.39%	
Stanton Center for Ministry Formation	\$2,016.66	\$2,016.63	\$24,199.92	\$24,200.00	\$24,200.00	100.00%	
Commission on Ministry	\$79.30	\$1,250.00	\$16,210.95	\$15,000.00	\$15,000.00	108.07%	
Curacy Training	\$29,705.94	\$24,500.00	\$290,963.98	\$294,000.00	\$294,000.00	98.97%	
College of Deacons	\$0.00	\$375.00	\$3,248.19	\$4,500.00	\$4,500.00	72.18%	
Clergy Conferences	\$1,555.10	\$4,166.63	\$45,416.88	\$50,000.00	\$50,000.00	90.83%	
Instituto Teologico San Mateo	\$0.00	\$416.63	\$0.00	\$5,000.00	\$5,000.00	0.00%	
Rural Church Ministry Commission	\$0.00	\$125.00	\$783.91	\$1,500.00	\$1,500.00	52.26%	
Clergy Family Commission	\$178.64	\$416.63	\$1,091.72	\$5,000.00	\$5,000.00	21.83%	
Total Clergy Development & Support	\$37,410.64	\$36,391.52	\$422,934.97	\$436,700.00	\$436,700.00	96.85%	
Theological Development & Special Ministry							
Canon Theologian (Hylden)	\$112.27	\$5,850.00	\$71,568.55	\$70,200.00	\$70,200.00	101.95%	
Theologian-in-Residence (Austin)	\$3,506.69	\$2,108.37	\$24,191.90	\$25,300.00	\$25,300.00	95.62%	
Congregational Development Consultant (Martin)	\$0.00	\$1,250.00	\$4,494.13	\$15,000.00	\$15,000.00	29.96%	
Canon Pastor	\$2,215.27	\$1,941.63	\$23,454.72	\$23,300.00	\$23,300.00	100.66%	
Canon for Rural Ministries	\$1,375.00	\$1,250.00	\$14,971.56	\$15,000.00	\$15,000.00	99.81%	
Total Theological Development & Special Ministry	\$7,209.23	\$12,400.00	\$138,680.86	\$148,800.00	\$148,800.00	93.20%	
Dept of Evangelism & Renewal							
Missioner for Evangelism	\$4,094.28	\$3,000.00	\$39,514.50	\$36,000.00	\$36,000.00	109.76%	
Evangelism Commission	\$223.63	\$1,666.63	\$13,203.22	\$20,000.00	\$20,000.00	66.02%	
Total Dept of Evangelism & Renewal	\$4,317.91	\$4,666.63	\$52,717.72	\$56,000.00	\$56,000.00	94.14%	
Catechesis & Youth Ministry Department							
Canon Missioner for Christian Formation & Youth	\$1,180.00	\$1,180.00	\$14,160.00	\$14,160.00	\$14,160.00	100.00%	
Christian Formation (Catechesis) Commission	\$380.24	\$1,333.37	\$7,595.58	\$16,000.00	\$16,000.00	47.47%	
Diocesan Youth Commission	\$978.41	\$3,333.37	\$18,288.70	\$40,000.00	\$40,000.00	45.72%	
Total Catechesis & Youth Ministry Department	\$2,538.65	\$5,846.74	\$40,044.28	\$70,160.00	\$70,160.00	57.08%	
College Ministries							
College Ministry Program Expenses	\$138.36	\$1,500.00	\$4,799.43	\$18,000.00	\$18,000.00	26.66%	
Total College Ministries	\$138.36	\$1,500.00	\$4,799.43	\$18,000.00	\$18,000.00	26.66%	

OPERATING ACCOUNT INCOME AND EXPENSE

December 2017

	MTD Actual	MTD Budget	YTD Actual	YTD Budget	Annual Budget	% of Annual Budget Used	Original Budget
Camp & Recreation Ministries							
Camp All Saints	\$20,833.34	\$20,833.37	\$250,000.08	\$250,000.00	\$250,000.00	100.00%	
Total Camp & Recreation Ministries	\$20,833.34	\$20,833.37	\$250,000.08	\$250,000.00	\$250,000.00	100.00%	
Episcopal Church Ministries							
A. Support for the Budget of the General Convention	\$7,519.59	\$7,519.56	\$90,235.08	\$90,235.05	\$90,235.05	100.00%	
B. Outreach Within The Episcopal Church	\$4,232.88	\$4,232.82	\$50,794.56	\$50,794.50	\$50,794.50	100.00%	
Provincial Synod Assessment	\$0.00	\$416.63	\$2,299.00	\$5,000.00	\$5,000.00	45.98%	
General Convention 2018	\$1,437.50	\$1,437.50	\$17,250.00	\$17,250.00	\$17,250.00	100.00%	
Coordinator - Episcopal Relief & Development (ERD)	\$391.75	\$50.00	\$391.75	\$600.00	\$600.00	65.29%	
Total Episcopal Church Ministries	\$13,581.72	\$13,656.51	\$160,970.39	\$163,879.55	\$163,879.55	98.22%	
Ecumenical & Diocesan Commitments							
University of the South Ownership Apportion	\$83.33	\$83.37	\$999.96	\$1,000.00	\$1,000.00	100.00%	
Support of St. Matthew	\$14,182.00	\$7,091.00	\$85,092.00	\$85,092.00	\$85,092.00	100.00%	\$0.00
Retiree Benefits	\$3,422.96	\$3,666.63	\$41,051.68	\$44,000.00	\$44,000.00	93.30%	
Annual Diocesan Convention	\$7,977.25	\$1,666.63	\$26,505.80	\$20,000.00	\$20,000.00	132.53%	
Total Ecumenical & Diocesan Commitments	\$25,665.54	\$12,507.63	\$153,649.44	\$150,092.00	\$150,092.00	102.37%	
Office of the Episcopate							
Bishop Salary & Benefits	\$19,916.67	\$20,000.00	\$234,273.58	\$240,000.00	\$240,000.00	97.61%	
Assisting Bishop Salary & Expenses	\$0.00	\$2,916.63	\$33,917.80	\$35,000.00	\$35,000.00	96.91%	
Canon to the Ordinary Salary & Benefits	\$14,085.17	\$13,975.00	\$161,714.04	\$167,700.00	\$167,700.00	96.43%	
Episcopate Travel & Meetings	\$7,163.96	\$3,333.37	\$52,301.97	\$40,000.00	\$40,000.00	130.75%	
Total Office of the Episcopate	\$41,165.80	\$40,225.00	\$482,207.39	\$482,700.00	\$482,700.00	99.90%	
Diocesan Staff							
Staff Travel & Diocesan Meetings	\$780.36	\$1,666.63	\$19,044.13	\$20,000.00	\$20,000.00	95.22%	
Social Security (FICA)	\$2,715.40	\$2,091.63	\$28,420.91	\$25,100.00	\$25,100.00	113.23%	
Administrative Salaries	\$35,479.14	\$30,833.37	\$371,302.94	\$370,000.00	\$370,000.00	100.35%	
Staff Group Health Insurance	\$8,415.11	\$9,833.37	\$108,716.19	\$118,000.00	\$118,000.00	92.13%	
Staff Pension Contribution	\$3,060.62	\$3,083.37	\$36,180.76	\$37,000.00	\$37,000.00	97.79%	
Missioner for Communications	\$10,071.84	\$9,291.63	\$111,675.82	\$111,500.00	\$111,500.00	100.16%	
Total Diocesan Staff	\$60,522.47	\$56,800.00	\$675,340.75	\$681,600.00	\$681,600.00	99.08%	
Diocesan House Operating Expenses							
Insurance-Prop/Liab/WVC	\$581.43	\$3,333.37	\$38,794.44	\$40,000.00	\$40,000.00	96.99%	
Janitor Service & Supply	\$216.53	\$916.63	\$8,831.48	\$11,000.00	\$11,000.00	80.29%	
Maintenance-Building & Grounds	\$2,250.98	\$5,000.00	\$17,049.68	\$60,000.00	\$60,000.00	28.42%	
Utilities	\$3,640.28	\$2,833.37	\$26,831.32	\$34,000.00	\$34,000.00	78.92%	
New Equipment & Maintenance	\$375.00	\$1,666.63	\$15,303.18	\$20,000.00	\$20,000.00	76.52%	
Postage	\$1,184.40	\$833.37	\$5,254.41	\$10,000.00	\$10,000.00	52.54%	
Office Supplies & Printing	\$2,809.35	\$1,666.63	\$21,183.50	\$20,000.00	\$20,000.00	105.92%	
Annual Audit	\$0.00	\$3,500.00	\$36,130.00	\$42,000.00	\$42,000.00	86.02%	
Bank Service Charges	\$272.91	\$208.37	\$2,276.19	\$2,500.00	\$2,500.00	91.05%	
Information Tech & Data Publishing	\$1,471.28	\$2,916.63	\$44,227.07	\$35,000.00	\$35,000.00	126.36%	
Communications (Administrative Expenses)	\$2,293.82	\$4,365.13	\$31,001.65	\$52,382.00	\$52,382.00	59.18%	
Total Diocesan House Operating Expenses	\$15,095.98	\$27,240.13	\$246,882.92	\$326,882.00	\$326,882.00	75.53%	
Reserve							
Reserve for Extraordinary Expenses	\$9,780.42	\$3,217.50	\$48,685.58	\$38,609.45	\$38,609.45	126.10%	\$48,509.45
Total Reserve	\$9,780.42	\$3,217.50	\$48,685.58	\$38,609.45	\$38,609.45	126.10%	
Total DIOCESAN EXPENSES	\$326,514.10	\$323,587.77	\$3,743,848.12	\$3,883,055.00	\$3,883,055.00	96.42%	\$3,797,963.00
Net Total	(\$60,944.83)	(\$0.22)	\$20,395.22	\$0.00	\$0.00	0.00%	
Other Expenses							
Depreciation Expense	\$20,273.58	\$0.00	\$20,273.58	0.00%	\$0.00	0.00%	
Total Other Expenses	\$20,273.58	\$0.00	\$20,273.58	0.00%	\$0.00	0.00%	
Net Operating Total	(\$81,218.41)	(\$0.22)	\$121.64	0.00%	\$0.00	0.00%	

Assessment Payment Report

January to December 2017

Accounts	YTD Actual 12/31/2017	YTD Budget 12/31/2017	Annual Budget 12/31/2017	% of Annual Budget to Date
Allen, Savior	\$2,625.00	\$2,625.00	\$2,625.00	100.00%
Athens, St. Matthias	\$7,206.00	\$7,206.00	\$7,206.00	100.00%
Atlanta, All Saints	\$2,013.96	\$2,014.00	\$2,014.00	100.00%
Bonham, Holy Trinity	\$815.32	\$815.32	\$815.32	100.00%
Canton, St. Justin's	\$600.00	\$600.00	\$600.00	100.00%
Cedar Hill, Good Shepherd	\$18,482.04	\$18,482.00	\$18,482.00	100.00%
Coppell, Apostles	\$55,452.96	\$55,453.00	\$55,453.00	100.00%
Corsicana, St. John's*	\$37,086.00	\$37,086.00	\$37,086.00	100.00%
Dallas, Ascension	\$83,801.04	\$83,801.00	\$83,801.00	100.00%
Dallas, Christ	\$34,451.04	\$34,451.00	\$34,451.00	100.00%
Dallas, Emmanuel Anglican	\$1,635.96	\$1,636.00	\$1,636.00	100.00%
Dallas, Good Samaritan	\$11,442.00	\$11,442.00	\$11,442.00	100.00%
Dallas, Good Shepherd	\$141,477.00	\$141,477.00	\$141,477.00	100.00%
Dallas, Holy Cross	\$18,060.96	\$18,061.00	\$18,061.00	100.00%
Dallas, Holy Faith	\$600.00	\$600.00	\$600.00	100.00%
Dallas, Incarnation	\$625,908.96	\$625,909.00	\$625,909.00	100.00%
Dallas, Our Saviour	\$2,228.04	\$2,228.00	\$2,228.00	100.00%
Dallas, San Francisco de Asis	\$2,600.04	\$2,600.00	\$2,600.00	100.00%
Dallas, St. Augustine	\$20,768.04	\$20,768.00	\$20,768.00	100.00%
Dallas, St. Christopher's	\$10,812.00	\$10,812.00	\$10,812.00	100.00%
Dallas, St. James	\$63,335.04	\$63,335.00	\$63,335.00	100.00%
Dallas, St. John's	\$85,385.04	\$85,385.00	\$85,385.00	100.00%
Dallas, St. Luke's	\$76,163.04	\$76,163.00	\$76,163.00	100.00%
Dallas, St. Matthew's Cathedral* **	\$112,592.00	\$112,592.00	\$112,592.00	100.00%
Dallas, St. Michael & All Angels	\$664,071.00	\$664,071.00	\$664,071.00	100.00%
Dallas, St. Thomas the Apostle	\$38,534.04	\$38,534.00	\$38,534.00	100.00%
Dallas, Transfiguration	\$228,588.00	\$228,588.00	\$228,588.00	100.00%
Dallas, Trinity	\$23,649.96	\$23,650.00	\$23,650.00	100.00%
Denison, St. Luke's	\$33,905.00	\$33,905.00	\$33,905.00	100.00%
Denton, St. Barnabas	\$19,446.96	\$19,447.00	\$19,447.00	100.00%
Denton, St. David of Wales	\$47,148.96	\$47,149.00	\$47,149.00	100.00%
DeSoto, St. Anne	\$31,247.04	\$31,247.00	\$31,247.00	100.00%
Ennis, St. Thomas	\$7,287.96	\$7,288.00	\$7,288.00	100.00%
Farmers Branch, St. Andrew's	\$16,073.04	\$16,073.00	\$16,073.00	100.00%
Flower Mound, St. Nicholas	\$83,423.04	\$83,423.00	\$83,423.00	100.00%
Frisco, St. Philip's	\$135,524.04	\$135,524.00	\$135,524.00	100.00%
Garland, Holy Trinity	\$30,243.00	\$30,243.00	\$30,243.00	100.00%
Garland, St. Barnabas	\$13,608.00	\$13,608.00	\$13,608.00	100.00%
Garland, St. David's	\$8,115.96	\$8,116.00	\$8,116.00	100.00%
Greenville, St. Paul's	\$19,512.00	\$19,512.00	\$19,512.00	100.00%
Heath/Rockwall, Holy Trinity	\$43,118.04	\$43,118.00	\$43,118.00	100.00%
Irving, Redeemer*	\$23,239.00	\$23,239.00	\$23,239.00	100.00%
Irving, St. Mark's	\$26,414.04	\$26,414.00	\$26,414.00	100.00%
Irving, St. Mary's	\$11,400.00	\$11,400.00	\$11,400.00	100.00%
Kaufman, Our Merciful Saviour	\$7,869.00	\$7,869.00	\$7,869.00	100.00%
Kemp, St. James	\$7,520.04	\$7,520.00	\$7,520.00	100.00%
Lewisville, Annunciation	\$51,257.04	\$51,257.00	\$51,257.00	100.00%
McKinney, Holy Family	\$2,400.96	\$2,401.00	\$2,401.00	100.00%
McKinney, St. Andrew's	\$68,454.00	\$68,454.00	\$68,454.00	100.00%
McKinney, St. Peter's	\$73,475.04	\$73,475.00	\$73,475.00	100.00%
Mineola, St. Dunstan's	\$20,580.96	\$20,581.00	\$20,581.00	100.00%

Accounts	YTD Actual 12/31/2017	YTD Budget 12/31/2017	Annual Budget 12/31/2017	% of Annual Budget to Date
Mt Pleasant, St. Mark's*	\$6,744.00	\$6,744.00	\$6,744.00	100.00%
Paris, Holy Cross	\$30,893.04	\$30,893.00	\$30,893.00	100.00%
Pittsburg, St. William Laud	\$10,800.96	\$10,801.00	\$10,801.00	100.00%
Plano, Holy Nativity*	\$52,613.00	\$52,613.00	\$52,613.00	100.00%
Plano, Resurrection*	\$600.00	\$600.00	\$600.00	100.00%
Plano, Santa Natividad	\$600.00	\$600.00	\$600.00	100.00%
Pottsboro, St. John the Apostle	\$13,223.04	\$13,223.00	\$13,223.00	100.00%
Prosper, St. Paul's	\$30,507.96	\$30,508.00	\$30,508.00	100.00%
Richardson, Epiphany	\$79,172.04	\$79,172.00	\$79,172.00	100.00%
Sherman, St. Stephen's	\$18,267.96	\$18,268.00	\$18,268.00	100.00%
Sulphur Springs, St. Philip's	\$7,220.04	\$7,220.00	\$7,220.00	100.00%
Terrell, Good Shepherd	\$17,427.96	\$17,428.00	\$17,428.00	100.00%
Texarkana, St. James	\$58,533.00	\$58,533.00	\$58,533.00	100.00%
Waxahachie, St. Paul	\$35,226.00	\$35,226.00	\$35,226.00	100.00%
Winnsboro, St. Francis	\$600.00	\$600.00	\$600.00	100.00%
Total Assessment Balances	\$3,514,076.60	\$3,514,076.32	\$3,514,076.32	100.00%

Items marked with an asterisk () reflect that payments were made after the closing of the fiscal year reports.
These items will not match the 2017 Year-end Financial Reports of the Diocese.*

***St. Matthew's Cathedral effectively had an assessment of \$27,500.
The remaining balance of \$85,092 was provided by an offset in the budget under line item "Support of St. Matthew."*

**REPORT
OF THE
CONSTITUTION
AND
CANONS COMMITTEE**

2018—C01 Proposed amendment to Article 17 of the Constitution to require a two-thirds vote for changes to the Constitution (SECOND READING)

ARTICLE 17
ALTERATIONS AND AMENDMENTS TO THE CONSTITUTION

The Constitution of this Diocese may be altered or amended as follows: A proposal for an alteration or an amendment shall be filed in writing with the Secretary of the Convention not less than sixty (60) days before the meeting of an Annual Convention. The Secretary shall, not less than forty-five (45) days before the meeting of the Convention, deliver copies of all proposed alterations or amendments to the Constitution to the Chair of the Committee on Constitution and Canons, consisting of at least two (2) members of the Clergy and two (2) Lay persons. The Committee shall report thereon to the Convention. No other alteration or amendment to the Constitution shall be considered at that meeting except by unanimous consent of the Convention. Such proposed alteration or amendment shall be presented in writing at the meeting of the Convention. Where any amendment or alteration to the Constitution has been so proposed and referred to the Committee, amendments thereto may be made from the floor of the Convention if, within the judgment of the presiding officer of the Convention, such amendments are germane to the pending amendment or alteration. If the proposal, together with any amendments pertinent thereto, receive ~~the a two-thirds majority~~ vote of the Convention, it shall be printed in the Journal and shall lay over until the next Annual Convention, and if then approved by a concurrent ~~two-thirds majority~~ of the vote of both orders, the Constitution shall be altered or amended accordingly, and such alteration or amendment shall take effect thirty (30) days after the adjournment of the Convention.

Rationale:

St. Peter writes, “Finally, all of you, be of one mind, having compassion for one another; love as brothers, be tenderhearted, be courteous” (1 Peter 3:8). Our constitution and canons are not simply a legal document, but a moral and theological one that orders our common diocesan life. When we vote to change it, all are affected. Decision-making in the church should seek consensus, genuinely common discernment in the body of Christ formed by Scripture, and not just a simple majority of votes. Precedent for this can be found elsewhere in the Episcopal Church and the Anglican Communion, and follows good practice as described by *Robert’s Rules of Order* (11th ed., p. 580-1; note that ‘bylaws’ here is roughly equivalent to our ‘canons’):

Article IX: Amendment of Bylaws. The bylaws should always prescribe the procedure for their amendment, and such provision should always require at least that advance notice be given in a specified manner, and that **the amendment be approved by a two-thirds vote**. If the bylaws contain no provision for their amendment, they can be amended by a two-thirds vote if previous notice (in the sense defined on p. 121) has been given, or they can be amended by the vote of a majority of the entire membership.

And previously, on p. 12-13:

Constitution; Bylaws

In general, the constitution or the bylaws—or both—of a society are the documents that contain its own basic rules relating principally to itself as an organization, rather than to the parliamentary procedure that it follows. In the ordinary case, it is now the recommended practice that all of a society's rules of this kind be combined into a single instrument, usually called the "bylaws," although in some societies called the "constitution"—or the "constitution and bylaws," even when it is only one document. The term bylaws, as used in this book, refers to this single, combination-type instrument—by whatever name the particular organization may describe it—which:

- 1) should have essentially the same form and content whether or not the society is incorporated (except for the omission or inclusion of articles on the name and object as noted below);
- 2) defines the primary characteristics of the organization—in such a way that the bylaws serve as the fundamental instrument establishing an unincorporated society, or conform to the corporate charter if there is one;

- 3) prescribes how the society functions; and
- 4) **includes all rules that the society considers so important that they (a) cannot be changed without previous notice to the members and the vote of a specified large majority (such as a two-thirds vote), and (b) cannot be suspended (with the exception of clauses that provide for their own suspension under specified conditions, or clauses in the nature of rules of order as described on p. 17, ll. 22–25; see also pp. 263–65, 580–82).**

Proposed by:

Fr. David Faulkner, Rector, Church of the Good Shepherd, Terrell

Fr. Bob Corley, Rector, St. Mark's, Irving

2018—C02 Proposed amendment to Article 18 of the Constitution to require a two-thirds vote for changes to the Canons (SECOND READING)

ARTICLE 18
CANONS

Canons not inconsistent with this Constitution, or the Constitution and Canons of the General Convention, may be adopted, altered, amended or repealed at any Annual Convention by a two-thirds ~~majority~~ vote of the Convention; provided that no new Canon and no alteration, amendment or repeal of an existing Canon shall be adopted unless the same shall have been filed in writing with the Secretary of the Convention not less than sixty (60) days before the meeting of the Convention; and provided further that a new canon or an alteration, amendment or repeal of an existing Canon that is inconsistent with Title IV of the Canons of the General Convention may be adopted at any Annual Convention by a concurrent majority vote of both orders.

Rationale:

St. Peter writes, “Finally, all of you, be of one mind, having compassion for one another; love as brothers, be tenderhearted, be courteous” (1 Peter 3:8). Our constitution and canons are not simply a legal document, but a moral and theological one that orders our common diocesan life. When we vote to change it, all are affected. Decision-making in the church should seek consensus, genuinely common discernment in the body of Christ formed by Scripture, and not just a simple majority of votes. Precedent for this can be found elsewhere in the Episcopal Church and the Anglican Communion, and follows good practice as described by *Robert’s Rules of Order* (11th ed., p. 580-1):

Article IX: Amendment of Bylaws. The bylaws should always prescribe the procedure for their amendment, and such provision should always require at least that advance notice be given in a specified manner, and that **the amendment be approved by a two-thirds vote**. If the bylaws contain no provision for their amendment, they can be amended by a two-thirds vote if previous notice (in the sense defined on p. 121) has been given, or they can be amended by the vote of a majority of the entire membership.

And previously, on p. 12-13:

Constitution; Bylaws

In general, the constitution or the bylaws—or both—of a society are the documents that contain its own basic rules relating principally to itself as an organization, rather than to the parliamentary procedure that it follows. In the ordinary case, it is now the recommended practice that all of a society's rules of this kind be combined into a single instrument, usually called the "bylaws," although in some societies called the "constitution"—or the "constitution and bylaws," even when it is only one document. The term bylaws, as used in this book, refers to this single, combination -type instrument—by whatever name the particular organization may describe it—which:

- 1) should have essentially the same form and content whether or not the society is incorporated (except for the omission or inclusion of articles on the name and object as noted below);
- 2) defines the primary characteristics of the organization—in such a way that the bylaws serve as the fundamental instrument establishing an unincorporated society, or conform to the corporate charter if there is one;
- 3) prescribes how the society functions; and
- 4) **includes all rules that the society considers so important that they (a) cannot be changed without previous notice to the members and the vote of a specified large majority (such as a two-thirds vote), and (b) cannot be suspended (with the exception of clauses that provide for their own suspension under specified conditions, or clauses in the nature of rules of order as described on p. 17, ll. 22–25; see also pp. 263–65, 580–82).**

Proposed by:

Fr. David Faulkner, Rector, Church of the Good Shepherd, Terrell
Fr. Bob Corley, Rector, St. Mark’s, Irving

2018—C03 Proposed amendment to Canon 28 to bring up to date with current practice.

CANON 28
ANNUAL PARISH REPORTS

Section 28.1 A report from every Parish and Mission (also known as a Parochial Report) shall be prepared annually for the year ending December 31st preceding ~~upon the form website~~ provided by the Executive Council of the Episcopal Church in the United States of America not later than March 1st. ~~This report shall be sent in duplicate not later than February 1st to the Bishop of the Diocese.~~

~~Section 28.2 The Bishop or the Secretary of the Diocese shall send the duplicate copies of the reports, accompanied by a tabulation of the data thereon, to the Executive Council of the Episcopal Church not later than March 1st.~~

Section 28.2 Copies of the reports and tabulation shall be filed in the Diocesan Office for the use of Commissions and Committees. These reports, or such parts of them as the Bishop may deem proper, shall be entered in the Journal of the Diocese.

Section 28.3 Any Parish or Mission of the Diocese that fails to file timely its Annual Report for the preceding year shall be subject to the following sanctions:

- (a) When any Parish or Mission has failed to timely file its Annual Report for any given year, no person from the Parish or Mission, clerical or lay, shall be eligible for election to any canonical Diocesan Office in the year following that given year.
- (b) In addition to the sanctions imposed by Section 28.3 (a) of this Canon, when any Parish or Mission has failed to timely file its Annual Report for two years in a row, the Parish or Mission shall lose voice and vote in the Diocesan Convention for the current year and in each subsequent Diocesan Convention until the Parish or Mission has timely filed its Annual Report.
- (c) The imposition of the foregoing sanctions shall have no effect upon any member of the Parish or Mission already actively serving in any Diocesan Office.
- (d) For good cause shown, the Bishop or the Executive Council of the Diocese may suspend or reduce the imposition of sanctions arising from the failure to file timely the Annual Report required by this Canon.

Rationale:

Update to current practice.

Proposed by: The Constitution and Canons Committee

2018—C04 Proposed Amendment to Canon 29 to Incorporate Reporting by Independent Certified Public Accountant

**CANON 29
BUSINESS METHODS**

Section 29.1 The Executive and the Finance Committee shall maintain, amend and revise as needed, the Diocese of Dallas Business Policy Manual (“Business Policy Manual”). The Business Policy Manual shall catalog all of the business methods, standards and policies that shall be observed by every Parish, Mission, Mission Station or Diocesan Institution (“Diocesan Entity or Entities”).

The following business methods, standards and policies will be observed by the Diocese and all Diocesan Entities and will serve as the minimum standard for the Business Policy Manual.

Section 29.2 General

- (a) The Bishop shall maintain a current roster of all Diocesan Entities of the Diocese of Dallas. This information shall be reviewed annually, amended as necessary, and published in the “Directory of the Diocese of Dallas.”
- (b) The fiscal year of the Diocese shall coincide with the calendar year and all reports made to the Annual Meetings of the Convention shall be for the preceding fiscal year. The Finance Committee may grant permission to certain Diocesan Entities to maintain a non-calendar year fiscal year.
- (c) The financial statements of the Diocese and those of all Diocesan Entities shall be maintained in accordance with U.S. Generally Accepted Accounting Principles or some other comprehensive basis of accounting acceptable to the Finance Committee.
- (d) The Executive Council may authorize any officer or officers, or agent or agents, to enter into any contract or execute and deliver any instrument in the name and on behalf of the Diocese. The Executive Council may make such authorization general or special. The Treasurer and such other persons as the Bishop and the Finance Committee determines, may issue all checks, drafts and other orders for the payment of money, notes and other evidences of indebtedness issued in the name of or payable by the Diocese.
- (e) The Executive Council may authorize the opening and keeping of general and special bank accounts with those financial institutions authorized by the Bishop, Treasurer and the Finance Committee. The Treasurer and the Finance Committee may make such special rules and regulations with respect to such banking and investment accounts, consistent with these Canons, as they may deem appropriate.
- (f) Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.

Section 29.3 Depository and Securities Accounts shall be managed according to the procedures prescribed in the Business Policy Manual.

Section 29.4 All ~~accounts~~ financial statements of the Diocese and Diocesan Entities shall be ~~audited annually by an independent certified public accountant or such audit committee as shall be provided in the Business Policy Manual~~ subject annually to a report by an independent certified public accountant according to the following operating revenue guidelines:

Operating RevenueExternal Report
(Independent Certified Public Accountant)Internal Report
(Parish Committee)\$1,000,000 or aboveIndependent AuditNone\$500,000-\$999,999ReviewEDOD Inspection Report\$0-\$499,999CompilationEDOD Inspection Report

The ~~audited~~ financial statements, including but not limited to, the report of the ~~auditors or audit committee~~ independent Certified Public Accountant, statement of financial position (balance sheet), ~~and~~ statement of activities (operations), and, in the case of reviewed or compiled financial statements, an EDOD inspection report shall be filed with the Bishop, the Treasurer, and the Executive Council not later than September 1 of each year, covering the preceding calendar year.

- (a) All audit reports shall be accompanied by any memorandum issued regarding the sufficiency of internal controls and other accounting matters required to be communicated to those charged with governance and a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum.
- (b) Any Parish or Mission of the Diocese that fails to file timely its ~~Annual Audit~~ annual financial reports for the preceding year shall be subject to the following sanctions:
 - (i) When any Parish or Mission has failed to timely file its ~~Annual Audit~~ annual financial reports for any given year, no person from the Parish or Mission, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office in the year following that given year.
 - (ii) When any Parish or Mission has failed to timely file its ~~Annual Audit~~ annual financial reports for two years in a row, the Parish or Mission shall lose voice and vote in the Diocesan Convention for the current year and in each subsequent Diocesan Convention until the Parish or Mission has timely filed its ~~Annual Audit~~ annual financial reports.
 - (iii) The imposition of the foregoing sanctions shall have no effect upon any member of the Parish or Mission already actively serving upon any Diocesan Board, Committee, Commission or Office.
 - (iv) For good cause shown, the Bishop, with the concurrence of the Finance Committee and Executive Council may suspend the imposition of sanctions arising from the failure to file timely the ~~Annual Audit~~ annual financial reports required by this Canon.

Rationale:

Every Diocesan Entity as defined in Canon 29 should have acceptable financial statements for use by its leadership in providing stewardship oversight. Involvement of a Certified Public Accountant in preparing financial statements for all Diocesan Entities ensures correct and consistent presentation of financial information. The requirement for reporting by a Certified Public Accountant would become effective for financial statements for the year ended December 31, 2019. EDOD financial assistance to cover a portion or all of the cost of this service in its first year will be available to parishes or missions with less than \$100,000 operating revenue.

Proposed by: The Treasurer, The Finance Committee and The Executive Council

2018—C05 Proposed Amendment of Canon 29.2 to correct scriveners error and re-insert requirement for two signatories on order of withdrawal of funds unintentionally omitted from the Canons after an amendment was made to 29.1 by the 2011 Convention

**CANON 29
BUSINESS METHODS**

Add New Section 29.2(g)

(g) There shall be at least two (2) authorized signatures on any order of withdrawal of trust and permanent funds and all securities of whatsoever kind.

Rationale:

In 2011, Convention adopted an Amendment to Canon 29 that removed a requirement that “Trust and permanent funds and securities of whatsoever kind shall be deposited with a federal or state bank, or other agency approved in writing by the Department of Finance of the Diocese under either a Deed of Trust or agency agreement, excepting such funds and securities as may be refused by the depositories named as being too small for acceptance”. This Amendment retained a sentence in Canon 29 that stated “There shall be at least two (2) authorized signatures on any order of withdrawal of such funds or securities.” This retained sentence was inadvertently omitted when the authenticated copy of the Constitution and Canons of the Diocese of Dallas was issued in 2011. This amendment corrects this scriveners error and makes a minor, non-substantive change in the wording and placement of the provision to render it comprehensible without the text removed by the Amendment.

Proposed By: The Constitution and Canons Committee

2018—C06 Proposed Amendment of Canon 30.6 to conform the Canons to the current Bishop's principles and practice

**CANON 30
COMMISSION ON MINISTRY**

Amend Section 30.6 as follows

Section 30.1 There shall be a Commission on Ministry consisting of no fewer than (9) members of the Clergy and no fewer than (9) lay persons. Members of this Commission shall be appointed by the Bishop at an Annual Convention and elected by a vote of the Convention. The terms of office shall be for three (3) years. Should vacancies occur on the Commission when the Convention is not in session, the Bishop shall nominate in the same manner to the Standing Committee upon whose confirmation the person or persons so designated shall be added to the Commission and shall serve the balance of the term for which appointed.

Section 30.2 The Commission on Ministry may adopt rules for its work subject to the approval of the Bishop, provided the same are not inconsistent with the Canons of the General Convention or the Diocese. These rules may include the appointment of committees of the Commission to act on its behalf.

Section 30.3 The Commission on Ministry shall assist the Bishop in matters pertaining to the enlistment and selection of persons for the ministry and in the guidance and pastoral care of all postulants and candidates for Holy Orders.

Section 30.4 [repealed]

Section 30.5 The Commission on Ministry shall assist the Bishop in matters pertaining to the continuing education of ministry.

Section 30.6 ~~In the presence of the Bishop and under his guidance and oversight, the Commission on Ministry shall interview~~ **With the oversight of the Bishop, the Commission on Ministry shall ascertain the personal readiness for all candidates before their ordination, alike to the Diaconate and the priesthood, to ascertain their personal readiness for such ordination.**

Section 30.7 The Commission on Ministry shall report in writing without delay the findings of this interview to the Bishop and the Standing Committee of the Diocese.

Section 30.8 The conduct and evaluation of the examination of persons for Holy Orders shall be the responsibility of the Commission on Ministry. The said Commission may use the services of the General Board of Examining Chaplains for the administration and evaluation of the examination.

Section 30.9 The Bishop shall transmit all reports from the General Board of Examining Chaplains to the Standing Committee of the Diocese and to the Commission on Ministry. In no case shall the Standing Committee recommend a candidate for ordination to the permanent Diaconate or to the priesthood until the required examinations have been satisfactorily sustained.

Section 30.10 The Commission on Ministry will make an annual report concerning its work to the Diocesan Convention.

Rationale:

This proposal conforms to our current Bishop's principles and practices, is perfectly compliant with the Constitution and Canons of the Episcopal Church, and saves many of our candidates and ordinands from unnecessary expenditure of energy, expense, and trouble.

Proposed By: Sandy Mebus, COM Chair and Cn. Jeremy Bergstrom, Canon for Vocations

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Acknowledgements

The Convention Arrangements Committee of the Episcopal Diocese of Dallas wishes to express our gratitude for the many people who worked to make the 123rd Convention of the Diocese possible.

To Our Bishop

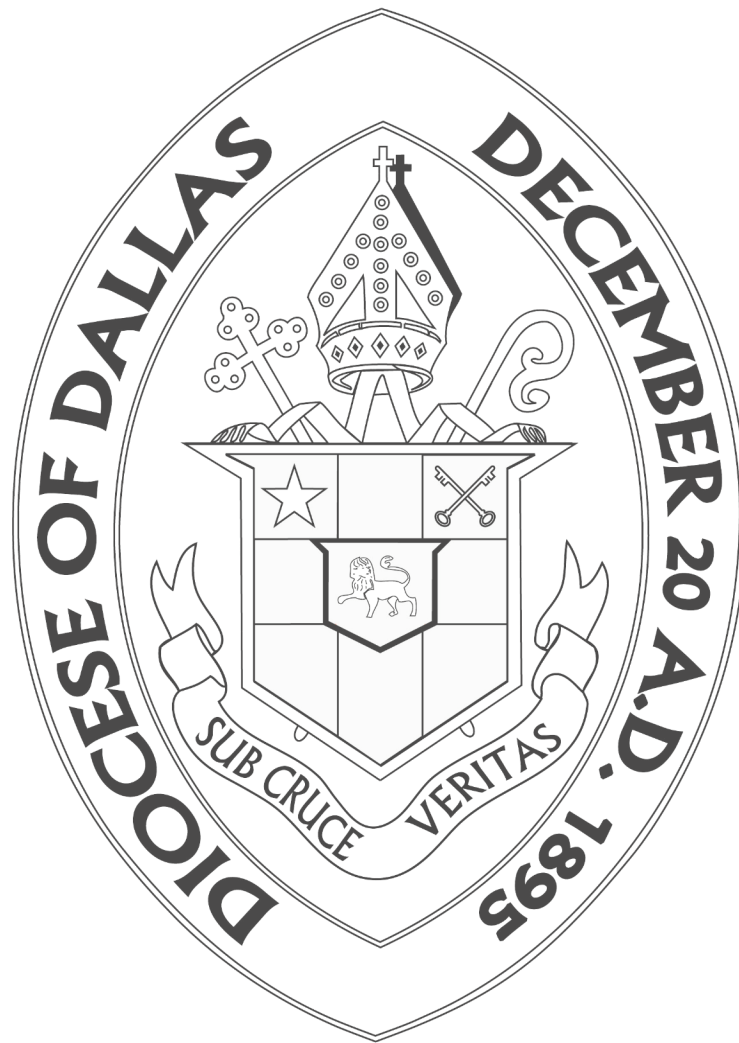
The Right Reverend George R. Sumner
Seventh Bishop of the Diocese of Dallas

To the Logistical Teams

Diocesan Clergy and Staff for their year-long support
The Rev. Robert Corley and the Rev. Amy Heller for the Convention Worship
Youth Pages and Sponsors
The Altar Guild of Saint Michael and All Angels Episcopal Church
Ralph Santiago, Sage Dining

To Our Host

The Episcopal School of Dallas
and their Head of School, David L. Baad,
for allowing us use of their beautiful school



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