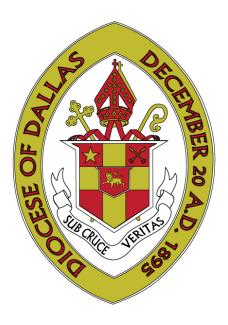
## REPORTS TO THE ONE-HUNDRED TWENTIETH ANNUAL MEETING OF THE EPISCOPAL DIOCESE OF DALLAS



FRIDAY, NOVEMBER 13, 2015 PARISH EPISCOPAL SCHOOL DALLAS, TEXAS

### REPORTS TO THE 120TH ANNUAL MEETING OF THE EPISCOPAL DIOCESE OF DALLAS

FRIDAY, NOVEMBER 13, 2015 PARISH EPISCOPAL SCHOOL DALLAS, TEXAS

## TABLE OF CONTENTS

OFFICIAL ACTS OF THE BISHOPS	8
CORPORATION OF THE EPISCOPAL DIOCESE OF DALLAS	1
STANDING COMMITTEE11	1
EXECUTIVE COUNCIL	7
REPORTS OF ORGANIZATIONS AND COMMISSIONS FOR 2014 ACTIVITIES27	7
BISHOP'S CAMP AT ST. MATTHEW'S CATHEDRAL	7
CAMP ALL SAINTS	7
CATHEDRAL GARDEN APARTMENTS	1
CHRISTIAN FORMATION COMMISSION	2
CHURCH PLANTING COMMISSION	2
CLERGY FAMILY COMMISSION	3
COLLEGE MINISTRY COMMISSION	4
COLLEGE OF DEACONS	5
COMMISSION ON EPISCOPAL SCHOOLS	6
COMMISSION ON MINISTRY	6
COMMISSION ON STEWARDSHIP	6
COMMUNICATIONS	6
CONGREGATIONAL DEVELOPMENT	7
CONVENTION ARRANGEMENTS COMMITTEE/119TH DIOCESAN CONVENTION37	7
CURACY PROGRAM	8
DIOCESE OF DALLAS YOUTH COMMISSION (DDYC)	9
EPISCOPAL CENTER FOR RENEWAL	9

EPISCOPAL FOUNDATION OF DALLAS	40
EVANGELISM INITIATIVE	41
HISPANIC MINISTRY AT THE CHURCH OF THE HOLY NATIVITY, PLANO	43
HISPANIC MINISTRY AT ST. BARNABAS', GARLAND	44
HISPANIC MINISTRY AT ST. MARY'S, IRVING	45
HISPANIC MINISTRY AT ST. MATTHEW'S CATHEDRAL	45
HISTORIOGRAPHER	46
HOLY FAMILY SCHOOL, MCKINNEY	46
INSTITUTO TEOLOGICO – SAN MATEO	46
JUBILEE MINISTRIES	47
MISSIONAL CHURCH COMMISSION	48
REAL ESTATE COMMISSION	49
RURAL CHURCH COMMISSION	49
STANTON CENTER FOR MINISTRY FORMATION	50
UNIVERSITY OF THE SOUTH, SEWANEE	51
2014 STATISTICS	53
VITAL STATISTICS FROM 2014 PAROCHIAL REPORTS	54
FINANCIAL STATISTICS FROM 2014 PAROCHIAL REPORTS	56
2014 FINANCIALS	58
OPERATING ACCOUNT BALANCE SHEET 12/31/2014	59
OPERATING ACCOUNT INCOME AND EXPENSE AS OF 12/31/2014	60
INDEPENDENT AUDITOR'S REPORT	64

## CLERGY LIST

#### September 1, 2014 to August 31, 2015

The Rt Rev. Paul E. Lambert The Rev. Donald K. Johnson The Rev. Craig A. Reed The Rev. Canon Pamela Dunbar The Very Rev. Neal O. Michell The Rev. Joy A. Daley The Rev. Alyce M. Schrimsher The Rev. Gary S. Herbst The Rev. E. Clifton Gardner The Rev. Canon Antonio Muñoz The Rev. Edward R. Monk The Rev. David S. Houk The Rev. William J. Cavanaugh The Rev. Douglas E. Anderson The Rev. David L. Petrash The Rev. Philip L. Snyder The Rev. Michael W. Michie The Rev. Garrin W. Dickinson The Rev. Gregory D. Pickens The Rev. Nancy M. Powers The Rev. Oliver M. Butler The Rev. Terry R. Reisner The Rev. David K. Krause The Rev. Robert M. Corley The Rev. Bonnie G. Morrill The Rev. George William Brown The Rev. Daniel O. Ofoegbu The Rev. Donald R. Perschall The Rev. H.W. Herrmann The Rev. Dorothy R. Budd The Rev. Ethel Channon The Rev. John D. Brown The Rev. Michael R. Gilton The Rev. Timothy B. Cherry

Bishop Suffragan, Diocese of Dallas	9/19/1984
Rector, St. Barnabas', Denton	6/18/1988
Rector, St. Andrew's, Farmers Branch	1/13/1999
Can. Missioner for Christian Formation	6/21/1999
Dean, St. Matthew's Cathedral, Dallas	5/2/2001
Rector, St. Thomas the Apostle, Dallas	6/9/2001
Deacon, St. Barnabas', Garland	12/19/2001
Rector, St. Paul's, Greenville	9/10/2002
Rector, St. James', Dallas	11/18/2002
Can. for Hispanic Ministry, St. Matthew's	5/16/2003
Rector, St. John's, Corsicana	5/21/2003
Rector, St. John's, Dallas	10/15/2003
Rector, Epiphany, Richardson	3/11/2004
Rector, St. James', Texarkana	3/19/2004
Vicar, Our Merciful Saviour, Kaufman	6/5/2004
Deacon, Trinity, Dallas	6/5/2004
Rector, St. Andrew's, McKinney	9/2/2004
Rector, Holy Nativity, Plano	2/3/2005
Associate, St. Michael & All Angels, Dallas	5/14/2005
Vicar, St. John the Apostle, Pottsboro	5/14/2005
Assisting, St. Michael & All Angels, Dallas	6/4/2005
Vicar, St. Paul, Waxahachie	6/4/2005
Priest-in-Charge, St. David's, Garland	6/22/2006
Rector, St. Mark's, Irving	6/24/2006
Vicar, The Gathering, Dallas	7/27/2006
Rector, Holy Cross, Dallas	7/28/2006
Vicar, Emmanuel Anglican, Dallas	8/19/2006
Rector, St. Luke's, Denison	10/1/2006
Rector, St. David of Wales, Denton	10/5/2006
Deacon, Incarnation, Dallas	12/2/2006
Vicar, St. Mark's, Mt Pleasant	12/5/2006
Rector, Holy Trinity, Garland	6/2/2007
Vicar, St. Paul's, Prosper	6/23/2007
Rector, Apostles, Coppell	8/1/2007

The Rev. Robert S. Dannals The Rev. Maria F. Barrios The Rev. Elizabeth S. Breyfogle The Rev. Carol G. Hobson The Rev. Noe Mendez The Rev. Diana G. Freeman The Rev. Mark R. Wright The Rev. Marc A. Dobson The Rev. Harold C. Lowe The Rt Rev. Anthony J. Burton The Rev. T. Gregory Methvin The Rev. Janice Auch Krause The Rev. S. Thomas Kincaid The Rev. Mary T. Lessman The Venerable Rosemary Trei The Rev. A. Elizabeth Randall The Rev. Andrew D. Van Kirk The Rev. Brendan L. Kimbrough The Rev. Aquilino Lara The Rev. David D. Miller The Rev. J. Wesley Evans The Rev. Michael P. Hoffman The Rev. Michael Hurst The Rev. Juana Lara The Rev. Ronald R. Studenny The Rev. Kathy A. Garrett The Rev. Brenda Kroll The Rev. Michael S. Mills The Rev. J. Oliver Lee The Rev. Roger D. Button The Rev. Fabian Villalobos The Rev. Paul D. Wheatley The Rev. Harry H. Hill The Rev. Joseph R. Hermerding The Rev. Catherine M. Thompson The Rev. Keith Turbeville The Rev. Matthew M. Frick The Rev. Mark R. Hall The Rev. Perry E. Mullins

Rector, St. Michael & All Angels, Dallas	8/29/2007
Deacon, St. Matthew's Cathedral, Dallas	11/10/2007
Deacon, St. Peter's, McKinney	11/10/2007
Deacon, St. David of Wales, Denton	11/10/2007
Assisting, Holy Nativity, Plano	11/10/2007
Rector, Good Shepherd, Terrell	12/2/2007
Rector, St. Nicholas, Flower Mound	1/9/2008
Rector, Good Shepherd, Cedar Hill	9/8/2008
Priest-in-Charge, Holy Family, McKinney	10/2/2008
Rector, Incarnation, Dallas	10/10/2008
Rector, St. Philip's, Frisco	11/18/2008
Curate, St. Philip's, Frisco	12/13/2008
Vicar/Vice Rector, Incarnation, Dallas	6/6/2009
Vicar, Good Samaritan, Dallas	6/6/2009
Archdeacon, St. Luke's, Dallas	6/6/2009
Associate, Epiphany, Richardson	6/20/2009
Assistant, St. Andrew's, McKinney	5/2/2010
Vicar, St. Timothy's, Wylie	6/5/2010
Vicar, San Francisco de Asis, Dallas	6/26/2010
Assisting, St. Matthew's Cathedral, Dallas	6/26/2010
Priest-in-Charge, St. Stephen's, Sherman	1/25/2011
Rector, St. Peter's, McKinney	2/11/2011
Vicar, Savior, Allen	4/7/2011
Deacon, San Francisco de Asis, Dallas	6/11/2011
Vicar, St. Justin's, Canton	6/11/2011
Assisting, St. Peter's, McKinney	7/19/2011
Deacon, Epiphany, Richardson	9/27/2011
Rector, Good Shepherd, Dallas	10/11/2011
Vicar, Trinity, Dallas	10/25/2011
Deacon, St. James', Dallas	12/10/2011
Rector, Christ, Dallas	4/3/2012
Vicar, St. Augustine of Hippo, Dallas	5/31/2012
Assistant, Incarnation, Dallas	10/1/2013
Assistant, Incarnation, Dallas	2/28/2014
Rector, Annunciation, Lewisville	3/27/2014
Rector, Holy Trinity-by-the-Lake, Heath	5/1/2014
Vicar, St. Matthias, Athens	6/12/2014
Deacon, St. Matthew's Cathedral, Dallas	6/14/2014
Curate, Good Shepherd, Dallas	6/14/2014

The Rev. Leslie A. Stewart	Curate, Annunciation, Lewisville	6/14/2014
The Rev. Rebecca G. Tankersley	Associate, St. James, Dallas	6/14/2014
The Rev. Christopher W. Yoder	Curate, Incarnation, Dallas	6/14/2014
The Rev. Christopher A. Steele	Priest-in-Charge, St. Luke's, Dallas	7/16/2014
The Rev. James W. Harris, Jr.	Rector, St. Anne, DeSoto	8/20/2014
The Rev. Clint Wilson	Curate, St. David of Wales, Denton	9/30/2014
The Rev. Canon René Somodevilla	Canon to the Ordinary	10/1/2014
The Rev. William S. Murray, IV	Vicar, St. Michael & All Angels, Dallas	10/14/2014
The Rev. R. Casey Shobe	Rector, Transfiguration, Dallas	10/27/2014
The Rev. Thomas Hotchkiss	Vicar, Good Shepherd, Dallas	10/28/2014
The Rev. Paul Klitzke	Rector, Ascension, Dallas	5/4/2015
The Rev. John Thorpe	Chaplain, St. John's Episcopal School, Dallas	5/8/2015
The Rev. Canon George R. Sumner	Bishop Elect, Diocese of Dallas	5/29/2015

#### **RETIRED, NON-PAROCHIAL, OR OUT-OF-DIOCESE**

The Day, Cordon Miltonherrer	( <b>D</b> , ( <b>i</b> , 1)			(100/1052
The Rev. Gordon Miltenberger	(Retired)	Greenville, TX	Assisting, St. Paul's, Greenville	6/20/1953
The Rev. A. Harrison Lee, III	(Retired)	Lihue, HI		6/20/1959
The Rev. Arthur L. Sargent	(Retired)	San Marcos, TX		6/20/1961
The Rev. Henry C. Coke, III	(Retired)	Dallas, TX		9/6/1961
The Rev. John W. Darden	(Retired)	Prescott Valley, AZ		9/21/1963
The Rev. Gene P. Baker	(Retired)	Addison, TX		5/1/1966
The Rev. Raleigh E. Denison, Jr.	(Retired)	Georgetown, TX		2/15/1969
The Rev. H. Gene Norman	(Retired)	Duncanville, TX		2/1/1970
The Rev. Stephen B. Swann	(Retired)	Dallas, TX		12/18/1970
The Rev. William J.A. Power	(Retired)	Dallas, TX		10/8/1972
The Rev. Mark Stone Cady, III	(Retired)	Alpharetta, GA		5/15/1973
The Rev. William F. Forrest	(Retired)	Denison, TX		9/1/1973
The Rev. G. Neal Hern	(Retired)	Dallas, TX	Assisting, St. Michael & All Angels	5/1/1974
The Rev. J. Michael Woods	(Retired)	Mt Vernon, TX		6/16/1975
The Rev. Jerry E. Hill	(Retired)	Waxahachie, TX		8/1/1975
The Rev. Victor E. Hunter, Jr.	(Retired)	Mesquite, TX		8/28/1975
The Rev. James W. Murphree	(Retired)	Dallas, TX		11/12/1975
The Rev. A. Patterson Young, Jr.	(Retired)	Sulphur Springs, TX	Assisting, St. Dunstan's, Mineola	6/24/1977
The Rev. H. Ralph McCune	(Retired)	Dallas, TX		8/26/1979
The Rev. H. Edward Sholty	(Retired)	Dallas, TX		12/15/1979
The Rev. Jerry W. Chapman	(Retired)	Austin, TX		6/28/1980

The Rev. David Comegys, Jr.	(Retired)	Laguna Niguel, CA		3/17/1981
The Rev. Charles F. Keen	(Retired)	Sunnyvale, TX	Assisting, The Gathering, Dallas	1/1/1982
The Rev. Michael P. Metcalf	(Retired)	Richardson, TX		6/26/1982
The Rev. Clayton T. Holland	(Retired)	Denison, TX		2/7/1983
The Rev. Francis D. Raffalovich	(Retired)	Georgetown, TX		5/30/1983
The Rev. Thomas G. Keithly	(Retired)	Dallas, TX	Assisting, Incarnation, Dallas	12/1/1985
The Rev. Beulah H. Dailey	(Retired)	Dallas, TX		6/14/1986
The Rev. Barbara S. Kelton	(Retired)	Sulphur Springs, TX	Vicar, St. Philip's, Sulphur Springs	6/14/1986
The Rev. K. Michael Harmuth	(Retired)	Dallas, TX		8/1/1986
The Rev. George E. Luck	(Retired)	Dallas, TX	Assisting, St. Matthew's Cathedral	9/15/1987
The Rev. Stuart M. Kent	(Retired)	Westerly, RI		11/2/1987
The Rev. Raymond C. Ball	(Retired)	Dallas, TX	Assisting, St. Thomas the Apostle, Dallas	6/18/1988
The Rev. Robin P. Smith	(Retired)	Plano, TX		8/1/1989
The Rev. Richard G. Copeland	(Retired)	San Antonio, TX		8/6/1989
The Rev. Stephen J. Waller	(Retired)	Dallas, TX		9/1/1989
The Rev. David W. Holland	(Retired)	Lewisville, TX		7/1/1990
The Rev. Robert O. Ahlenius	(Retired)	Dallas, TX		6/1/1992
The Rev. Nona M. Payne	(Retired)	Dallas, TX		6/20/1992
The Rev. Frederick C. Philputt, Jr.	(Retired)	Dallas, TX	Assisting, Incarnation, Dallas	9/14/1992
The Rev. Gertrude G. Smither	(Retired)	Dallas, TX		9/16/1992
The Rt Rev. James M. Stanton	(Retired)	Richardson, TX		3/6/1993
The Rev. Robert W. Watts	(Retired)	Pottsboro, TX	Deacon, St. Luke's, Denison	10/27/1993
The Rev. Sharon K. Turner	(Retired)	LaGrange, TX		9/19/1994
The Rev. Jon N. Hollenbeck	(Non-Parochial)	Kailua, HI	Chaplain, U.S. Army	9/26/1994
The Rev. Damian G. Dollahite	(Retired)	Grand Prairie, TX	Assisting, St. Mark's, Irving	3/5/1995
The Rev. Thomas A. Pantle	(Retired)	Mineola, TX	Rector, St. Dunstan's, Mineola	8/7/1995
The Rev. Mark S. Anschutz	(Retired)	Bass River, MA		1/4/1996
The Rev. Richard R. Daly	(Out of Diocese)	Chicago, IL	Vicar, St. Paul's, Riverside, IL	1/23/1996
The Rev. Nancy E. Hood	(Retired)	Grand Prairie, TX		5/2/1996
The Rev. Diana N. Luck	(Retired)	Dallas, TX	Deacon, St. Matthew's Cathedral	6/29/1996
The Rev. Gail N. Gateley	(Retired)	Tigard, OR		12/14/1996
The Rev. Nancy T. Smalley	(Retired)	Waxahachie, TX		4/2/1997
The Rev. Larry P. Smith	(Retired)	Dallas, TX		8/25/1997
The Rev. James C.S. Slack	(Retired)	Mishawaka, IN		10/15/1997
The Rev. Michael J. Malone	(Retired)	Petersburg, VA		10/29/1997
The Rev. Donald W. Spafford	(Retired)	Dallas, TX	Assisting, St. Luke's, Dallas	6/12/1998
The Rev. Judy A. Frizzell	(Retired)	Granbury, TX	Deacon, Incarnation, Dallas	6/27/1998
The Rev. Pamela H. Theodore	(Retired)	Dallas, TX		6/27/1998
The Rev. Ernest W. McAfee, Jr.	(Retired)	Richardson, TX		2/1/1999

The Rev. Donald R. Hickman	(Retired)	Livingston, TX		12/23/1999
The Rev. Herbert R. DeWees	(Retired)	Dallas, TX	Assisting, St. John's, Dallas	6/3/2000
The Rev. Sue A. Ross	(Retired)	Richardson, TX	Deacon, Ascension, Dallas	6/3/2000
The Rev. B. Anderson McCarthy	(Retired)	Dallas, TX		9/12/2000
The Rev. Virginia F. Holleman	(Retired)	Dallas, TX		6/9/2001
The Rev. Betty C. Clement	(Retired)	Paris, TX		12/19/2001
The Rev. Jerry D. Morriss	(Retired)	Mabank, TX	Rector, St. James', Kemp	10/10/2002
The Rev. Todd H. Wetzel	(Retired)	Cedar Hill, TX		12/3/2002
The Rev. William T. Dalton	(Retired)	Bonham, TX		12/13/2002
The Very Rev. Kevin E. Martin	(Retired)	Georgetown, TX		2/26/2003
The Rev. Ariail Gores	(Non-Parochial)	Dallas, TX		5/24/2003
The Rev. Ndukaku S. Okereke	(Non-Parochial)	Dallas, TX		8/15/2003
The Rev. Martin C. Yost	(Non-Parochial)	Belmont, MA		9/24/2003
The Rev. Robert H. Johnston, III	(Non-Parochial)	Dallas, TX		11/15/2003
The Rev. Amy G. Heller	(Non-Parochial)	Dallas, TX	Chaplain, Episcopal School of Dallas	1/31/2004
The Rev. Kenneth G. Leonczyk, Jr.	(Out of Diocese)	Hamilton, Bermuda		1/31/2004
The Rev. Anna C. Neitzel	(Retired)	Dallas, TX		6/4/2005
The Rev. M. Ross Parker	(Non-Parochial)	Lewisville, TX		6/4/2005
The Rev. P. Larry Murphy, Jr.	(Retired)	Frisco, TX		7/9/2005
The Rev. Matthew S.C. Olver	(Non-Parochial)	Wauwatosa, WI	Teaching Fellow, Nashotah House	11/1/2005
The Rev. Peter R.R. Getz	(Retired)	Rockwall, TX		8/1/2006
The Rev. Victoria R.T. Heard	(Non-Parochial)	Dallas, TX		10/2/2006
The Rev. Alfredo R. Williams	(Retired)	Garland, TX	Assisting, St. Barnabas, Garland	9/29/2007
The Rev. Marcia J. Pounders	(Non-Parochial)	Dallas, TX		1/26/2008
The Rev. Robert M. Odom	(Non-Parochial)	Dallas, TX	Chaplain, Parish Episcopal School, Dallas	8/16/2008
The Rev. J. Paul Thomas	(Non-Parochial)	Bwindi, Uganda		10/18/2008
The Rev. Michael B. Cover	(Out of Diocese)	Milwaukee, WI	Assistant Professor, Marquette University	6/6/2009
The Rev. Samira Izadi Page	(Non-Parochial)	Garland, TX		6/26/2010
The Rev. Ashley M. Classen	(Retired)	Keller, TX		6/11/2011
The Rev. Diana P. LaCrosse	(Retired)	Grapevine, TX	Assisting, Redeemer, Irving	8/2/2011
The Rev. Dr. Christopher Seitz	(Non-Parochial)	Dallas, TX	Executive Director, The Cranmer Institute	10/31/2011
The Rev. Matthew D. Larsen	(Out of Diocese)	New Haven, CT	Curate, Christ Church, New Haven, CT	12/10/2011
The Rev. George Hoxie	(Out of Diocese)	Punta Gorda, FL		4/3/2012
The Rev. Stephen F. Setzer	(Out of Diocese)	Wilmington, DE	Associate, Christ Church Christiana Hundred	6/15/2013
The Rev. Joanna E. George	(Retired)	Frisco, TX	Deacon, St. Philip's, Frisco	11/29/2013
The Rev. Lamuel G. Salik	(Retired)	Garland, TX		1/31/2014
The Rev. Stanford H. Chambers	(Retired)	Dallas, TX	Assisting, St. Augustine, Dallas	3/30/2015
The Rev. C. Jeff Kraemer	(Retired)	Prosper, TX	Priest-in-Charge, Holy Cross, Paris	3/31/2015

Number of Canonical Clergy (September 1, 2014)	189
Received	11
Transferred	9
Ordained Priest	5
Ordained Deacon	0
Deceased	6
Removed	1
Restored	0
Number of Canonical Clergy (August 31, 2015)	184

#### **CLERGY RECEIVED**

September 1, 2014 - August 31, 2015

The Rev. Paul Nesta	Province of the Anglican Church of Rwanda	9/9/2014
The Rev. Clint Wilson	Province of the Anglican Church of Rwanda	9/30/2014
The Rev. Canon Rene Somodevilla	West Tennessee	10/1/2014
The Rev. William S. Murray, IV	West Tennessee	10/14/2014
The Rev. R. Casey Shobe	Rhode Island	10/27/2014
The Rev. Thomas S. Hotchkiss	Texas	10/28/2014
The Rev. C. Jeff Kraemer	El Camino Real	3/31/2015
The Rev. Stanford H. Chambers	New York	4/13/2015
The Rev. Paul Klitzke	Hawai'i	5/4/2015
The Rev. John Thorpe	Iowa	5/8/2015
The Rev. Canon George R. Sumner	Toronto	5/29/2015

#### **CLERGY TRANSFERRED**

September 1, 2014 - August 31, 2015

The Rev. Dr. Kevin D. Huddleston	Kansas	11/14/2014
The Rev. Joel A. Prather	Milwaukee	11/21/2014
The Rev. Ally Perry	Western Louisiana	11/25/2014
The Rev. Clay A. Lein	Texas	2/4/2015
The Rev. David M. Faulkner	Mississippi	3/3/2015
The Rev. Scot McComas	Fort Worth	6/5/2015
The Rev. Jose J. Bernal	Rio Grande	6/18/2015
The Rev. Natalie B. Van Kirk	Chicago	7/21/2015
The Rev. Paul A. Nesta	Northern Indiana	8/21/2015

#### **PRIESTS ORDAINED**

September 1, 2014 - August 31, 2015

The Rev. Paul A. Nesta	Ordained By:	The Rt Rev. Paul E. Lambert	12/6/2014
The Rev. Rebecca G. Tankersley	Ordained By:	The Rt Rev. Paul E. Lambert	4/11/2015
The Rev. Perry E. Mullins	Ordained By:	The Rt Rev. Paul E. Lambert	4/25/2015
The Rev. Leslie A. Stewart	Ordained By:	The Rt Rev. Paul E. Lambert	5/9/2015
The Rev. Christopher W. Yoder	Ordained By:	The Rt Rev. Paul E. Lambert	6/6/2015

#### **DEACONS ORDAINED**

September 1, 2014 - August 31, 2015

none

#### **CLERGY DECEASED**

September 1, 2014 - August 31, 2015

The Rev. Wesley T. Nelson The Rev. George R. Collina The Rev. C. Richard Carlisle The Rev. Edward A. Baggett The Rev. John M. Kinney The Rev. Edward C. Rutland 10/31/2014 3/11/2015 5/29/2015 6/27/2015 7/5/2015 8/12/2015

#### **CLERGY REMOVED**

September 1, 2014 - August 31, 2015

The Rev. Michael D. Mills (but removed from last year's count)\* The Rev. T. Anthony Welty, IV 9/9/2014 4/14/2015

#### **CLERGY RESTORED**

September 1, 2014 - August 31, 2015

none

## OFFICIAL ACTS OF THE BISHOPS

The Right Reverend James M. Stanton, Bishop of Dallas

Baptism	5
Confirmation	110
Reaffirmation	19
Reception	20

The Right Reverend Paul E. Lambert, Bishop Suffragan of Dallas

Baptism	7
Confirmation	249
Reaffirmation	7
Reception	60

#### The Right Reverend Dean Wolfe, Bishop of Kansas

Confirmation	3
Reaffirmation	3
Reception	6

Totals

Baptism	12
Confirmation	362
Reaffirmation	29
Reception	86

All Saints, Atlanta	
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	Confirmation	3
Ascension, Dallas	Confirmation	2
Christ Church, Dallas	Confirmation Reception	4 20
Good Shepherd, Dallas	Confirmation Reception	15 5
Incarnation, Dallas	Confirmation	65
Our Savior, Dallas	Reception	1

Saint Michael and All Angels, Dallas		
	Confirmation	87
	Reaffirmation	7
	Reception	12
St. James, Dallas		
	Reception	12
St. John's, Dallas		
St. John S, Danas	Reception	10
St. Matthews, Dallas	Confirmation	5
	Reception	8
		-
St. Paul's, Dallas	Decontion	2
	Reception	2
Transfiguration, Dallas		
	Confirmation	29
	Reaffirmation	4
	Reception	7
St. David's, Denton		
	Confirmation	5
	Reaffirmation	2
	Reception	1
St. Nicholas, Flower Moun		
	Confirmation	16
	Reception	2
St. Philip's, Frisco		
	Confirmation	15
	Reception	3
Holy Trinity, Garland		
	Confirmation	2
	Reaffirmation	1
	Reception	1
St. Paul's, Greenville		
	Confirmation	2
	Reaffirmation	10
	Reception	1
Holy Trinity, Heath/Rockw	vall	10

Holy Trunty, Heath/Rockwan	
Confirmation	18

	Reaffirmation	3
St. Mark's, Irving	Baptism Confirmation Reaffirmation	5 5 2
St. Mary's, Irving	Baptism Confirmation	3 19
Our Merciful Saviour, Kau	r <b>fman</b> Baptism Confirmation Reception	4 2 4
St. Andrew's, McKinney	Confirmation Reception	17 2
St. Dunstan's, Mineola	Confirmation Reception	4 2
St. John's, Pottsboro	Confirmation	3
St. James', Texarkana	Confirmation Reception	26 1
St. Paul, Waxahachie	Confirmation	8 2
	Reception	7

#### CORPORATION OF THE EPISCOPAL DIOCESE OF DALLAS BOARD OF TRUSTEES 2014

The Corporation of the Episcopal Diocese of Dallas holds title to real property for the benefit and use of parishes, missions, Diocesan Institutions and the Diocese. The following summarizes actions taken by the Board of Trustees during 2014:

August 26, 2014	St. Andrew's, McKinney – Authorized the sale of an easement to T14 Unison Site Management LLC.
August 26, 2014	1729 S. Beckley, Dallas – Authorized the sale of the property formerly known as St. George's, Dallas for the amount of \$50,000.
September 2, 2014	2415 Magna Vista, Dallas – Authorized the sale of the property formerly known as Epiphany, Dallas for the amount of \$134,000.
November 11, 2014	700 Westridge Avenue, Lancaster – Authorized the sale of the property formerly known as St. Martin's, Lancaster for \$130,000.
November 14, 2014	FM 544, Wylie – Authorized the purchase of approximately 21 acres for a purchase price of not more than \$2.9m.
November 14, 2014	St. Paul's, Prosper – Authorized a \$3.0m loan for the construction of a church and parish hall.

### STANDING COMMITTEE 2014

#### I. RECOMMENDATIONS MADE FOR:

#### A. Candidate for Holy Orders

#### MARCH 11, 2014

• Approved to recommend Candidacy to Mrs. Virginia "Ginny" Kivel.

MAY 13, 2014

• Approved to recommend Candidacy to Mrs. Adriana Elliott.

#### **B.** Ordination to the Diaconate

#### MARCH 11, 2014

• Approved to recommend Mr. Christopher Yoder for ordination to the Diaconate.

#### APRIL 8, 2014

- Approved to recommend Mr. Mark Hall for ordination to the Diaconate.
- Approved to recommend Mrs. Rebecca Tankersley for ordination to the Diaconate.
- Approved to recommend Mr. Perry Mullins for ordination to the Diaconate.

#### MAY 13, 2014

Approved to recommend Mrs. Leslie A. Stewart for ordination to the Diaconate.

#### C. Ordination to the Priesthood

#### APRIL 8, 2014

Approved to recommend Deacon Stephen Setzer for ordination to the Priesthood.

#### SEPTEMBER 9, 2014

Approved to recommend Deacon Paul Nesta for ordination to the Priesthood.

#### D. Reception from Another Denomination

#### APRIL 8, 2014

- Approved Christopher Steele to be received as a priest from the Roman Catholic church.
- Approved Clint Wilson to be received from a continuing Anglican church with provision.

#### JUNE 10, 2014

Approved the motion that the Standing Committee now recommend to Bishop Lambert that he should, at his discretion, move forward with the reception of Clint Wilson as priest and Paul Nesta as a deacon.

## II. CONSENT TO RENUNCIATION OR ABANDONMENT OF THE MINISTRY none

### III. CONSENT TO RESTORATION OF RIGHTS AND PRIVILEGES OF THE ORDAINED MINISTRY none

#### IV. CONSENT TO REMOVAL FROM MINISTRY

#### APRIL 8, 2014

• Ratified the unanimous email approval of Bishop Stanton's request to release and remove The Rev. Jacob Muiruri from the ministry of the Episcopal Church at his own request.

#### V. CONSENT TO ELECT

#### JANUARY 14, 2014

• Approved the request from the Diocese of Southeast Florida to consent to an election for a Bishop Coadjutor.

#### MARCH 11, 2014

• Approved the request from the Diocese of West Texas to consent to an election of a bishop Coadjutor.

#### MAY 13, 2014

• Approved the request from the Diocese of The Dominican Republic to consent to the election of a Bishop Coadjutor.

#### VI. CONSENT TO ELECTION AND CONSECRATION

#### JANUARY 14, 2014

• Approved the request from the Diocese of New York to consent to the election of The Rev. Allen K. Shin to be Bishop Diocesan.

#### JULY 8, 2014

- Approved the request from the Diocese of Massachusetts for consent to the election of the Rev. Alan M. Gates to be Bishop Diocesan.
- Approved the request from the Diocese of Maryland for consent to the election of the Rev. Heather Elizabeth Cook to be Bishop Suffragan.
- Approved the request from the Diocese of Mississippi for consent to the election of the Rev. Brian Richard Seage to be Bishop Coadjutor.

#### AUGUST 19, 2014

• Voted to table the request to consent to the election of Bishop Diocesan, The Rev. Robert Stuart Skirving, in the Diocese of East Carolina.

#### DECEMBER 9, 2014

• Approved the request to consent to the election of Bishop Coadjutor, The Rev. David M. Reed, in the Diocese of West Texas.

#### VII. PERMISSION TO BORROW (Revolving Fund) none

VIII. PERMISSION TO BORROW (General) none

#### VIII. PERMISSION TO SELL

#### MAY 13, 2014

• Approved the sale of the building on South Beckley formerly known as St. George's.

#### SEPTEMBER 9, 2014

- Approved the Corporation's sale of the property of the former parish known as St. George's Episcopal Church at 1729 S. Beckley, Dallas, for \$50,000.00.
- Approved the Corporation's sale of the property of the former parish known as The Episcopal Church of the Epiphany, Dallas at 2415 Magna Vista (at Kiest) for \$128,000.00.
- Approved that St. Paul's Episcopal, Prosper be allowed to borrow money for a construction loan as requested.

#### IX. GENERAL

#### JANUARY 14, 2014

- Saturday, November 1<sup>st</sup> was approved as the date of the 2014 Annual Diocesan Convention.
- Approved to put a moratorium on Revolving Fund requests for six months.

#### FEBRUARY 11, 2014

Approved to allow The Rev. Paul Nesta to go forward in the reception process subject to his completing the canonical requirements.

#### JUNE 10, 2014

• Approved the motion to restore St. Matthias, Athens from parish status to mission status, as approved by the Committee on the Status of Parishes and Missions.

#### AUGUST 19, 2014

- Ratified the previously conference-call-approved request of a renewed lease between Church of the Transfiguration, Dallas, and Parish Episcopal School (K-1) that is located on the property of Transfiguration. The lease year begins August 1, 2014.
- Ratified the previously conference-call-approved request to allow an easement to be granted on the property of St. Andrew's, McKinney to Unison in order for an AT&T cell tower lease special transaction that is under negotiation.

#### NOVEMBER 11, 2014

- Fr. Bill Cavanaugh was elected Secretary of the Standing Committee.
- Mrs. Amy Wooten was appointed Clerk.
- Fr. Michael Gilton and Mr. Robert Hulsey were elected and appointed to serve on the Committee for the Status of Parishes and Missions.

#### DECEMBER 9, 2014

• Approved, in the First Reading, of the dissolution of St. Paul's, Dallas.

#### IX. SEARCH PROCESS AND ELECTION OF BISHOP DIOCESAN

#### JUNE 10, 2014

- Ratified the resolution to call for the election of the VII Bishop of Dallas at a Special Convention to be called for this purpose on or about May 16, 2015, at a specific date. Additionally the resolution called for all parishes and missions in the Diocese to engage in regular prayer, reflection and a genuine openness to the guidance of the Holy Spirit, as we -- as a Diocesan family -- undertake this discernment/election process.
- Ratified the vote to approve the resolution to, in accordance with Article II, Section 5 of the Constitution of the General Convention of the Episcopal Church and Canon 41 of the Diocese of Dallas, request the Rt. Rev. Paul E. Lambert, Suffragan Bishop of the Diocese of Dallas, serve as the temporary Ecclesiastical Authority of this diocese, effective immediately, with full authority to act on all matters within the purview of such authority, save the selection and employment of any assisting bishop and leadership in any process or procedure associated with the election of the next Diocesan Bishop. The authority of the Suffragan Bishop shall expressly include the administration of clergy discipline in the Diocese. It is understood that the Suffragan Bishop will report monthly to the Standing Committee about those matters that concern the mission and ministry of the Diocese of Dallas. This delegation may be revoked or modified at any time by the Standing Committee.

#### JULY 8, 2014

 Approved members and Chair of the Bishop Search Committee.
 The Rev. David Faulkner, The Rev. Ed Monk, The Rev. Jerry Morriss, The Rev. Betsy Randall, The Rev. Craig Reed, The Rev. Phil Snyder, Gary Brown, Stuart Bush, Jolayne LaCour, Jim Riggert, Matt Stroud, Lee Spence, The Rev. Bill Cavanaugh, The Rev. Greg Pickens, The Rev. Amy Heller, The Rev. Antonio Munoz, Bill McGannon, Robert Hulsey, Chris Ayers, Kalita Beck-Blessing, The Rev. Robert H. Johnston, and Tim Mack.

#### AUGUST 19, 2014

- Approved to hire the Rev. Ron Clingenpeel as search consultant for the election process.
- Adopted the following charge to the Search Committee. The President will publicly communicate the charge.

#### Standing Committee charge to the Search Committee for the Seventh Bishop of the Episcopal Diocese of Dallas August 19, 2014

O LORD, you promise to be with your Church until the end of the age: continue this good work as you raise up the next Bishop of Dallas. Prepare this person to be the pastor and spiritual leader who will lead us forward to glorify you. We also ask that you send your Spirit upon the committees and convention given the task of calling our next bishop. Give them prayerful, open and discerning hearts that they may hear your voice and do your will to fulfill your purpose for this diocese. We ask all this in Jesus' name. Amen.

The Diocese of Dallas is called at this time to choose its seventh diocesan bishop, an occasion that requires concerted prayer, deep reflection, and careful discernment on behalf of all members of our diocese. The Standing Committee has called for the election of a bishop on or around May 16, 2015. The following is the Standing Committee's charge to the Search Committee in which specific expectations and duties are set forth.

- 1. The Search Committee will present a slate of nominees for bishop, not less than four and no more than seven, to the Standing Committee by February 1, 2015. Included with the slate will be each nominee's photograph, biographical information, and written responses to questions.
- 2. The Standing Committee asks the Search Committee to keep in mind the heritage of our diocese and the legacy of the six bishops who have faithfully served us in the past. We are a Catholically-minded diocese, committed to sacramental ministry, the Apostolic Tradition, and grateful for the Christian theological and moral vision that we have inherited. We are an evangelistically-minded diocese, with our allegiance to Scripture and our commitment to proclaim Jesus Christ as Savior and Lord to all people. The values and priorities of the candidates chosen for the slate should reflect these deep commitments, originally brought to the frontier by Bishop Charles Alexander Garrett and still definitive of our diocese today.
- 3. The Standing Committee further commends the selection of nominees whose experience and manner of life especially commend them to the office of Bishop for the Diocese of Dallas: years of experience in Holy Orders, living by a Rule of Life built around Scripture and prayer, an ecclesiology that understands the diocese as the basic unit of the Church, a solid understanding of the Constitution and Canons of the Episcopal Church, a demonstrated commitment to marriage and the sanctity of life, a commitment to the Anglican Communion and preserving our longstanding relationships with Anglican Christians around the world.
- 4. In meeting the foregoing deadline, we charge you to observe the following calendar throughout the search process:
  - August 22-23, 2014 Conduct an organizing retreat for the members of the Search Committee
  - October 1, 2014 Officially open the nominating process
  - December 20, 2014 Complete semi-finalist candidate list
  - February 1, 2015 Present the slate to the Standing Committee.

After this intensive period of work, the Standing Committee will publish the slate and begin the petition process on February 3, 2015. On February 16, the petition process will close and petition

candidates will be announced no later than April 6. Meanwhile, a Transition Committee, which will be appointed by the Standing Committee, will carry the work forward.

- 5. Above all else, the search and nomination process must be guided and structured around an intentional process of prayer and discernment. The Search Committee's work must be grounded in seeking the presence of the Holy Spirit for guidance, for protection from false choices and self-interest, and for the successful discernment of God's will for the Diocese of Dallas.
- 6. The Committee must on one hand commit to clear communication and transparency with the people of our diocese. On the other hand, the Committee must maintain the strict confidentiality due to each nominee who engages in the search process. This pledge is a sacred trust and any breach of this trust will compromise the work of the committee and the validity of the process. We charge the Search Committee to make a focused, full, and coordinated effort to communicate with the people of the Diocese, reporting regularly on the status of its work.
- 7. We charge you to listen carefully to the voices of your brothers and sisters in Christ in the Diocese of Dallas by providing formal opportunities for public comment and discussion.
- 8. We charge you to deal respectfully and conscientiously with all nominees, especially in communicating clearly to those who do not make the final slate.
- 9. The committee should develop a comprehensive set of rules to govern, and insure the integrity of, its proceedings. These rules should address such matters as: attendance requirements, confidentiality of the proceedings as discussed above, prohibitions on electioneering by committee members, participation in the petition process, and the like.
- 10. Members of the Search Committee must recuse themselves from votes relating to any nominee from their parish or immediate family.
- 11. The Standing Committee will provide the Search Committee with a budget within the next month.
- 12. The Standing Committee will retain a consultant who will be available to the Search Committee, as well, for counsel and advice.

Please be assured of our prayers as you engage your work.

Glory to God whose power, working in us, can do infinitely more than we can ask or imagine: Glory to him from generation to generation in the Church, and in Christ Jesus for ever and ever. Amen. EPHESIANS 3:20,21

Approved Prayer for the Election of a New Bishop

#### Prayer for the Election of the VII Bishop of Dallas

O Lord, you promise to be with your Church until the end of the age: continue this good work as you raise up the next Bishop of Dallas. Prepare this person to be the pastor and spiritual leader who will lead us forward to glorify you. We also ask that you send your Spirit upon the committees and convention given the task of calling our next bishop. Give them prayerful, open and discerning hearts that they may hear your voice and do your will to fulfill your purpose for this diocese. We ask all this in Jesus' name. Amen.

#### SEPTEMBER 9, 2014

• Approved to appoint Tony Briggle the Chair of Transition Committee and then later populate the committee with nine other members.

#### OCTOBER 14, 2014

• Approved to reduce the number on the Transition Committee to eight people, plus one ex officio: President of the Standing Committee.

#### Approved the charge to the Transition Committee, as follows.

The Transition Committee will receive the slate of candidates from the Standing Committee.

- 1. The Standing Committee, in coordination with the Transition Committee, will communicate the slate to the Diocese.
- 2. The Transition Committee will plan and coordinate walk-about sessions and related events, and communicate their location and times to the Diocese. The walkabout shall include spouses.
- 3. The Transition Committee will be knowledgeable about the election process and work with Standing Committee to plan and coordinate the election. The Transition Committee will communicate to delegates the time and place of the election.
- 4. The Transition Committee will support the bishop elect and family's move and subsequent transition.
- 5. The Transition Committee will plan and coordinate the consecration and related welcoming activities.
- 6. The Transition Committee will work within a budget to be provided by the Standing Committee.

#### **Transition Committee Calendar**

The Transition Committee will use the following timeline:

- Week of April 20th walk-about sessions
- May 16, 2015 special convention for election of the VII Bishop of Dallas
- November 2015 consecration of VII Bishop of Dallas

Please be assured of our prayers as you engage your work.

Glory to God whose power, working in us, can do infinitely more than we can ask or imagine: Glory to him from generation to generation in the Church, and in Christ Jesus forever and ever. Amen. EPHESIANS 3:20,21

- Approved the budget for the Search Committee, not including the Transition Committee's budget items, of up to \$75,000.
- Subject to their consent, motion made, seconded, approved to make the members of the Transition Committee: Tony Briggle, Chair; Don Mills; Gayle Kesinger; Tom Graves; Matt Stroud; The Rev. Catherine Thompson; The Rev. Michael S. Mills; Jolyane LaCour; and The Rev. David Houk, ex officio.

#### EXECUTIVE COUNCIL 2014

The work of the Executive Council is defined and done under the four tenets of the Diocesan Strategic Plan. Those are: One Church, Mission Oriented, Building Leaders and Diocese as a Resource. The Executive Council is also charged with the fiduciary responsibility of budget and finances of the Diocese. The Council hears from the Convocation chairs of work in the various Convocations. The following are summary reports of the Executive Council meetings.

#### TREASURER'S REPORT

January 14, 2014	December 2013 and Year-End Financials are not available. Ticoy reported ended year with surplus for second year in a row. Numbers should be finalized before February meeting.
February 11, 2014	No meeting was held.
March 11, 2014	Mr. Tom Graves presented December 2013 and Year-End Financials, Operating Account Balance Sheet and Income Statement submitted by the Finance Committee. The Finance Committee will

recommend that the Status of Parishes & Commissions Committee review the future viability of the All Saints, Atlanta and St. David's, Garland. Bishop Lambert reported on three parishes joining as one. They are Epiphany, St. George's and St. Paul's, Dallas who are currently praying about new a name. St. Stephen's, Sherman Vestry has met with Mr. Graves and asked for assistance with 2013 Assessment. The Finance Committee recommended the following Assessment Write-offs:

Assessment Receivables	2012	2013	2014
All Saints, Atlanta	\$3,935.32	\$3,796.96	\$3,598.00
Epiphany, Dallas	\$600.00	\$600.00	\$1,568.04
St. David's, Garland	\$2,578.44	\$10,870.28	
*St. Mary's, Irving	\$1,164.45	\$13,525.38	
St. Stephens, Sherman		\$12,655.02	
Totals	\$8,278.21	\$41,447.64	\$5,166.04

\*total was combined at Finance Committee Meeting on March 11, 2014

The Executive Council voted unanimously to accept the write-off report recommended by the Finance Committee.

Mr. Graves presented the December 2013 Operating Account Balance Sheet and Income & Expense report. The Executive Council accepted unanimously the report submitted by the Finance Committee.

#### April 8, 2014 Mr. Tom Graves presented March 2014 and Year-End Financials, Operating Account Balance Sheet and Income Statement submitted by the Finance Committee. Discussion followed. The Executive Council unanimously accepted the report submitted by the Finance Committee. Mr. Graves reported that the Finance Committee is also working through a series of Missions and Parishes to write off some assessments. Bishop Lambert spoke regarding the joining of three parishes to form a new parish called St. Augustine of Hippo. Property of St. George's and Epiphany is being looked at for sale.

Assessment Receivables	2012	2013	2014
Epiphany, Dallas	\$600.00	\$600.00	\$1,568.04
Church of the Savior, Dallas	3,621.88	1,528.30	
Grace, Mesquite	5,639.45		
St. George's, Dallas			Balance after
			March 31
Totals	\$9,861.33	\$2,128.30	\$1,568.04

Mr. Graves presented the Finance Committee recommendation to write off assessments as presented above. The Executive Council approved unanimously as presented by the Finance Committee.

Mr. Graves asked if they knew anyone who had time and experience to volunteer to assist smaller parishes work through the self-audit would be greatly appreciated.

	Bishop Lambert reported that the Treasurer of the Episcopal Church announced that of the 110 Dioceses of the Episcopal Church, 108 are contributing to the budget for the General Convention in support of the office of the Presiding Bishop and Dallas is included in that number.
May 13, 2014	Mr. Tom Graves presented April 2014 Operating Account Balance Sheet and Income Statement submitted by the Finance Committee. He reported that 98% of our assessments are current. The Executive Council accepted unanimously the report submitted by the Finance Committee.
	Bishop Lambert stated on behalf of the Finance Committee, the assessment number is because of the Finance Committee being proactive and intentional about the finances of the congregations in the diocese over the last four or five years. Because of our intentional emphasis on Stewardship and by sending people from many churches to the TENS Conference we have seen dramatic increases in giving on the congregational level. With the increases at congregations, we have been able to decrease the assessment formula with 14% being the highest one. We are still seeing an increase in income in the Diocese and we are working together.
	Mr. Graves reported that four parishes that have asked for help with assessments and have acted on two. The Finance Committee recommends reductions requested by St. David's, Garland from \$10,505.00 to 8,000.00 and Trinity Northeast from \$9,070.00 to \$6,000.00. Trinity has just called a full-time priest, Mother Ethel Channon. The Executive Council unanimously accepted the recommendation by the Finance Committee.
	The Finance Committee recommends writing off St. George's assessment adjustment of \$2,327.26. The Executive Council passed the recommendation by the Finance Committee unanimously.
	Bishop Lambert reported on St. Augustine de Hippo, which is the merger of St. George's, Dallas; Epiphany, Dallas and St. Paul's, Dallas. The Rev. Paul Wheatley announced at Incarnation that he would begin his new ministry at St. Augustine beginning on June 6. The Diocese has dedicated \$25,000.00 to help St. Augustine's that goes into effect in June. Bishop Lambert has gotten permission from the Executive Council to access some mission development funds to support their ministry. Rebecca Tankersley will be ordained a Deacon on June 14 and will begin her internship in August. He feels the two will get programs up and running quickly and Fr. Wheatley's goal is to get up to full parish status with three years. Fr. Wheatley and his wife have a heart for urban renewal. Fr. Wheatley already has people wanting to make pledges to St. Augustine's for the remainder of the year.
June 10, 2014	Mr. Tom Graves reported that the Finance Committee had not met to recommend May financials for approval. He presented the May 2014 Operating Account Balance Sheet and Income Statements. The Executive Council moved, seconded and voted unanimously to accept the financials as presented.
	A revision was made to The Rev. Daniel Ofoegbu's 2014 housing allowance. His housing allowance for 2014 was increased to \$17,000. It was moved and seconded to accept Fr. Ofoegbu's revised housing allowance. The Executive Council voted to accept unanimously.
July 8, 2014	Mr. Tom Graves presented the June 2014 Operating Account Balance Sheet and Income Statement submitted by the Finance Committee. The Executive Council accepted the report submitted by the Finance Committee unanimously.
	The Finance Committee recommends accepting assessment reduction request from St. Stephen's,

	Sherman for 2014 from \$22,446.00 to \$11.223.00. The Executive Council accepted the report submitted by the Finance Committee unanimously.
	The Finance Committee recommends that the outstanding assessment debt for the fiscal years 2012 (\$3,621.88) and 2013 (\$1,528.34) for Our Saviour, Dallas be written off. It was moved and second to reduce the outstanding debt for Our Saviour, Dallas. Motion passed unanimously.
	Mr. Graves reported that Bishop Lambert would like to employ a part-time Canon to the Ordinary for the remainder of 2014 extending through 2015. The Rev. Canon Rene Somodevilla, retired Canon to the Ordinary from the Diocese of Western Tennessee, has agreed to serve, if approved. Mrs. Donna Halstead moved that Bishop Lambert move forward hiring Interim CTO with the understanding that the salary not to exceed the maximum amount allowed by the Church Pension Group plus auto allowance for 2014 beginning August 1. Fr. Jerry Morris seconded the motion. Motion passed unanimously.
	The Finance Committee also reviewed Bishop Lambert's salary and benefits, which will be increased to compensate him for the additional responsibilities that he has taken on as Bishop Pro Tempore by \$8,100, including auto allowance and pension. The Executive Council accepted the report submitted by the Finance Committee unanimously.
	The Finance Committee also discussed concern for the need to require external audit for parishes over a certain income instead of an internal, self-audit. Mr. Jim Smith explained to the Finance Committee the difference between an audit and a review and made some recommendations.
	Mr. Graves presented correction to the Housing Allowance amounts for The Rev. Chris Seitz for the fiscal years of both 2013 that was \$95,000.00 and 2014 is \$90,000.00. Question was asked if this could be done retroactively to 2013. Discussion followed. Mr. Graves reported that the 2013 resolution reported \$30,000. Mrs. Ticoy Young reported that Canon Seitz gets salary of \$60,000 from TCI and \$30,000 from the Diocese. The Diocese portion was turned in as housing and TCI portion was turned in as salary. After discussion, it was determined that this would be handled by TCI.
August 19, 2014	Mr. Tom Graves presented the July 2014 Operating Account Balance Sheet and Income Statement submitted by the Finance Committee.

Mr. Graves reviewed changes to 2014 Budget:

In June, the Finance Committee approved a transfer of \$37,500 from the New Mission Congregation Reserve Fund for an additional grant to St. Augustine's, Dallas above the \$25,000 already set aside for them in 2014.

Bishop Lambert proposed a congregational development grant of \$10,000 for St. John's, Dallas to support hiring a musician for their new contemporary workshop service. In July, the Finance Committee approved reducing Little Elm Area Planter and Curacy Training by \$5,000 to provide funding.

Mr. Graves reported that Communications budget was increased to \$125,000. In July, the Finance Committee approved moving \$15,000 from Missioner for Communications line item, \$25,000 from Little Elm and \$40,000 from Curacy.

Fr. Perschall moved and was seconded by Fr. Morriss to accept the amended 2014 Budget report

	as submitted. Executive Council unanimously approved.
	Mr. Graves reported on the Open Budget Meeting conference call held on August 13. Mr. Graves reported that all went well and there were no contentious questions.
	He reviewed the changes recommended for 2015 Proposed Budget, which include:
	Increase in Line 5, from \$65,000 to \$102,500, which is a draw from Congregational Reserve to fund Congregation Development. They made a change to the Renewal Center budget by adding an additional \$7,000, making it a total of \$15,000 for 2015. Discussion followed. Dean Michell asked for clarification regarding ED Farmer Grant. Mrs. Young stated that it covers insurance premiums for retirees. Dean Michell asked about the \$65,000 grant for St. Augustine. Bishop Lambert stated that this is a one year grant and their hope is to become a parish by next year. Mrs. Halstead asked what amount do we normally have in reserves for congregations. Discussion followed. Mr. Bradford move for the approval of 2015 Budget adopted as adjusted, seconded by Fr. Reed. Executive Council approved unanimously.
	Mr. Graves presented Housing Allowance Resolution for The Rev. Canon Rene Somodevilla. His compensation would be \$36,000 of which \$6,000 is designated for housing allowance. It was moved and seconded. Executive Council unanimously approved.
September 9, 2014	Mr. Tom Graves reported on the July and August 2014 Operating Account Balance Sheet and Income Statements approved by the Finance Committee. It was moved to accept the financial reports as submitted by the Finance Committee unanimously.
	Mr. Graves reported that St. Paul's, Prosper has submitted a request to borrow money to build their church and school building. The Finance Committee approved the request. The ground breaking will be October 12, 4:00 p.m. No action was required by the Executive Council.
	Mr. Graves reported that The Rev. Michael Hurst has taken a new position at Church of the Savior and presented 2014 Housing Allowance Resolution. His compensation will be \$66,000 of which \$18,000 is designated for housing allowance. It was moved and seconded to accept. The Executive Council unanimously approved.
	The Finance Committee recommended amending the 2014 budget to move \$15,000 from Reserve for Extraordinary Expense line item 70008 to CTO-Salary & Benefits 62095 for the hiring of Canon Somodevilla. It was moved and second to accept. Motion passed unanimously.
	Mr. Graves reported that the Diocesan Audit has been completed.
October 14, 2014	Mr. Tom Graves reported on the September 2014 Operating Account Balance Sheet and Income Statements approved by the Finance Committee. It was moved to accept the financial reports as submitted by the Finance Committee unanimously.
	Mr. Graves reported that the Finance Committee discussed continuing the funding of Hispanic and other ethnic congregations and how to best assist them in fundraising efforts. The committee recommended that Bishop Lambert form a subcommittee "Ethnic Ministry Task Force" to develop a strategy for Hispanic/Ethnic congregations that would include Mr. Richard D'Antoni, Canon Rene Somodevilla and at least one clergy member from the Hispanic congregations. Fr. Munoz and Fr. Reed volunteered to serve on this committee.

Mr. Graves reported that Holy Cross, Paris would have their audit completed by November 1.

Fr. Corley asked if there was a policy regarding outside audits for smaller parishes. Mr. Graves stated that there is not and try use internal audit procedure to keep costs down but encourage churches as they grow larger to abandon internal audit procedure and go to an outside audit. Discussion followed.

Bishop Lambert reported that the Finance committee recommends granting request for an extension to November 1 for their audit for Holy Nativity, Plano and Church of the Savior, Allen. It was moved and second. The motion passed unanimously.

Bishop Lambert recommended that the 2015 support for the broader church go toward Diocese of Honduras for their educational endeavors for their schools. Discussion followed. It was moved and seconded. The motion passed unanimously.

November 11, 2014 No Meeting was held. The Diocesan Convention was held on November 1, 2014.

December 10, 2013 Mr. Tom Graves presented on the October 2014 Operating Account Balance Sheet and Income Statements approved by the Finance Committee. It was moved to accept the October financial reports as submitted by the Finance Committee. It was approved unanimously.

Mr. Tom Graves presented on the November 2014 Operating Account Balance Sheet and Income Statements approved by the Finance Committee. He reviewed the Assessment Payment Report. Discussion followed. We have received check from Annunciation, Lewisville and they are current. Mr. Graves reported on those churches in the red on the assessment report. He reported on the Operating Budget and explained how changes were approved or not approved by the Executive Council throughout the year. It was moved to accept the November financial reports as submitted by the Finance Committee. It was approved unanimously.

Mr. Graves presented adjustments made to the budget by the Finance Committee. The recommendation by the Finance Committee is to approve overages in the 2014 Budget as follows: St. Mary's, Irving account number 65542 increased by \$12,000, Canon Theologian account 65125 increased by \$6,000 and Curacy, line item 65170 increased by \$23,500. Account overages will be offset by surplus in Communications and Reserve for Extraordinary Expenses. After discussion it was decided no actual changes would be made to budget. Items will be footnoted. It was moved to accept the Finance Committees recommended changes to the 2014 Budget. It was approved unanimously.

Mr. Graves presented the Resolution for Housing Allowance for 2015 for The Rt. Rev. Paul E. Lambert, Canon Rene Somodevilla, Canon Victoria Heard, Deacon Pam Dunbar, The Rev. Aguilino Lara, The Rev. Daniel Ofoegbu, and The Rev. Michael Hurst. Resolutions are attached. It was moved and seconded to accept the 2015 Housing allowance as submitted by the Finance Committee. The motion passed unanimously.

Mr. Graves reported the Finance Committee recommended writing off 2013 unpaid assessment balance by Grace Mesquite of \$5,639.45. The Finance Committee recommends to write-off that amount. It was moved and seconded. The motion passed unanimously.

Mr. Graves presented adjustments to 2015 budget passed at convention: 1) Remove Resurrection Grace, Mesquite assessment of \$7,526 and St. Martin's, Lancaster assessment of \$2,168. St. Timothy's, Wylie assessment will be added for \$1,200. It was moved and the motion passed

unanimously.

	Mr. Graves stated that The Executive Council needs a resolution to open up a bank account at American National Bank of Texas. The signers on this account would be The Rt. Rev. Paul E. Lambert, Mr. Tom Graves, Treasurer; Mrs. Mary Sonom, Assistant Treasurer; Mrs. Cathleen Dolt, Assistant Treasurer. It was moved and seconded. The motion passed unanimously.
	Question was raised as to when Parishes could make assessment payment on-lines. This will require a canonical change. Discussion followed. No action at this time.
	CONVOCATION AND OTHER EXECUTIVE COUNCIL REPORTS
January 14, 2014	Elected members to Status of Parishes & Missions (3 Clergy, 2 Lay) Clergy: Fr. David Faulkner, Fr. Michael Hurst, Fr. Bob Corley. Lay: Drew Bradford, Laura Gilmer.
	Mother Betsy Randall invited everyone Ecumenical Service on January 23, 7:00 p.m. at St. Joseph's Catholic Church in Richardson.
February 11, 2014	No meeting was held.
March 11, 2014	Bishop Lambert reported that St. Paul's, Epiphany, Dallas and St. George's would have their first service together on April 6. Details are still being worked out.
	Mr. Graves reported on behalf of the Standing Committee, that the Standing Committee would probably call for an election on June 1. The Executive will select 10 members to the search committee and the Standing Committee selects 8 and appoints the Chair.
	Bishop Lambert reported on Convocation Retreat. The Clergy, Vestry, and Convention Delegates of the each convocation will be invited to an informational and a representative of the Standing Committee. At this gathering we will focus on the upcoming election of a new Diocesan Bishop, including a presentation on the search and election process, the anticipated timeline of the process, preparations we will be making as a diocese, and a time for questions. Currently scheduled are Western Convocation on April 12 and Northeastern Convocation on May 15. Mr. Miercort reported that Saint Michael and All Angels have agreed to host Central Convocation. St. Andrew's, McKinney will host the Northern Convocation. Fr. Morriss reported that Southern Convocation will host and trying to come up with a date. Eastern convocation was not available for report.
April 8, 2014	Northeast Convocation meeting will be held on May 15 in Mt. Pleasant where Bishop Lambert will focus on the upcoming election of a new Diocesan Bishop, including a presentation on the search and election process, the anticipated timeline of the process, preparations we will be making as a diocese, and a time for questions. Central Convocation will reschedule date and will be hosted at Saint Michael and All Angels. Western Convocation will have at St. Mark's, Irving on April 12.
May 13, 2014	Fr. Bob Johnston reported from Standing Committee, that the survey going live next Monday. Emails and paper versions will be going to churches for those who do not have computers and Spanish versions going out to Hispanic communities. A celebration service is being planned for May 31, 10:00 am at Cathedral for Bishop Stanton. Invitation is extended to the Executive

Council, Standing Committee, Clergy and leadership of the Diocese. Fr. Bill Power will be preaching and a reception will follow. The Standing Committees intention is to place Bishop Lambert as Ecclesiastical Authority at the June 10 meeting.

Mrs. Donna Halstead reported that Mother Betsy Randall has been praying and worrying about establishing a Community Garden in Vickery Meadow area. Mother Betsy called her to let her know she had raised \$20,000.00 by spending two afternoons on the phone with donations not greater than \$500.00. They will be working there Friday and Saturday of this week. Bishop Stanton added that she believed it was God's call to not accept donations greater than \$500.00. Mrs. Halstead stated that she had put her in touch with someone who financially supports community gardens around the city. He quickly committed \$100,000.00 to this project. The more Mother Betsy thought and prayed about it, the more convinced she was that God was calling her as an instrument to bring knowledge to this community to people across this region.

Bishop Lambert reported that he and Mr. Graves had attended two days the Episcopal Foundation Retreat. They are trying to restructure themselves under the leadership of Dan Wilson. The foundation is moving into more transformational organization in terms of its grants. If you submit a grant request include an emphasis on how it is going to transform the life of people. The foundation is the fundraising of the Diocese. Their income is supposed to support the work of the Diocese. The foundation wants to be a closer partner with the Diocese of Dallas.

Bishop Stanton stated that the greatest honor ever given to him by this Diocese on November 6, 1992 was to become the Bishop of the Diocese of Dallas and he has loved it, loved every minute of it. The dominant thing he takes away from it is the joy of the people of God in this place and the work that we have done together. There have been many moments of struggle, deep disappointments, divisive moments over the last 20 years as the Episcopal Church has had an impact on the diocese and caused some departures of some of our brothers and sisters in Christ to other places. What he takes away are the most exciting things that the people of the Diocese of Dallas have caused to happen, what our Deacons do, what our young people do, what happens at the camp, the stewardship committee, the transformation leadership and the friendship and support of Bishop Lambert who has always surprised him with his insights into possibilities. He has been deeply touched by two lay people who have served this diocese over the years and he is grateful to them for their support to his ministry, Mr. Tom Graves and Mr. Tim Mack. He remembers meeting Jim Riggert who wrote him a letter after one of those crisis at general convention and then developed a long friendship and thanks him for all the work he has done on the Real Estate Commission. He mentioned Donna Halstead wrote him a letter and called about a program for the City of Dallas called Better Kids, Better Dallas. This Diocese has always been supportive of helping kids and working with schools. The staff has been amazing. His commission to Deacon Pam Dunbar has been "Raise up young people in leadership and make sure that they have an opportunity to have a meaningful relationship with Christ." Bishop gave complements to all the staff. The reading from the Gospel this Sunday "Don't let your hearts be troubled. Trust in God, and trust also in me. n My Father's house there are many rooms and if it were not so, I would have told you". He spoke about the search for a new Bishop. This search is primarily a spiritual and theological quest. What matters is that we pray about it now, pray daily and ask God to bless the Diocese in finding the leadership that will take it far beyond where it is now in finding the leadership that is convinced and passionate about the Gospel as we have received it.

June 10, 2014 Fr. Bob Corley reported that there is a Spanish Cursillo this upcoming weekend and Bishop Lambert will be closing celebrant. There will be 17 participants making pilgrimages and 19 staff. In April they held the last New Beginnings that the Renewal Center is sponsoring as it transitions to Deacon Pam Dunbar.

July 8, 2014	Mrs. Amy Wooten reported that the COM discernment retreat was to be held August 7-9.
August 19, 2014	Deacons – Archdeacon Rosemary Trei reported that they had a beautiful retreat and the College of Deacons book has just come out.
	Fr. Perschall reported that the Manna of Ministries has exploded. He stated that last Friday and Saturday they had 677 people came for back to school clothes.
	Mother Randall reported that Vickery Gardens is doing well. The Burmese people are doing very well and not depending on anyone for additional help. They are plenty of food and sharing with Burmese who are not Christians. They are calling it their "Evangelism Garden". Initially they were going to sell their food but decided not to because God has blessed it so abundantly.
	Fr. Johnston reported that the Standing Committee has met with consultant to walk through things through their perspective. The Standing Committee is meeting today and is working to finalize a prayer for the Diocese for churches to pray during the Sunday services. The search committee is getting together for a formation retreat this weekend. One of the first orders of business will be to work on communications to keep parishes and their members informed. Mrs. Hill asked if communication of search committees meeting times could extend to prayer groups in the churches so that their prayer groups could be praying during the times they are meeting. Discussion followed.
September 9, 2014	The Rev. Bob Johnston gave update from the search committee that everything is moving along well. There is a listening session at various convocation locations Saturday, September 11, 10:00 a.m. The Standing Committee is entertaining giving a charge to the diocese how to handle the election process as well as the nominees and candidates. They will begin officially receiving applications on Oct 1. The listening sessions are open to everyone.
	Bishop Lambert reported that there would be a Clergy Quiet Day on October 3 at St. Augustine's. Dr. Stephen Peay, Academic Dean at Nashotah House will be giving meditations on the priesthood.
	Bishop Lambert stated that Canon Rene has been a great asset and taken a lot of administrative tasks meeting with parishes and search committees and has been very helpful to him.
	Canon Rene stated that he would be meeting with representatives from St. Paul's, Greenville. They have a 5-year plan to increase the number of members to the church but also to expand the school. His first thought was how do you evangelize in Greenville, Texas and how do you communicate this? He will be working with Carrie and Kimberley to see how they can give them assistance.
	The Rev. Michael Hoffman reported that Holy Family School, McKinney is expanding and adding new building. The group within the community will use as soup kitchen. They are hoping to get large network of churches to work together to provide meals on a regular basis. They will have a fundraiser, September 19.
October 14, 2014	Deacons - Archdeacon Rosemary Trei reported that Deacons Retreat would be in August.
	Northern & Northeastern Convocation – Convocation meeting Saturday at St. John's, Pottsboro. Central & Eastern Convocations – Mr. Cliff Miercort reported they met previous weekend and went very well.

Fr. Bob Johnston reported that 95% of the Dioceses do this when electing a Bishop. They have a Search Committee tasked to come up with a panel of candidates and the Standing Committee may by potentially add another by petition. Once the Search Committee is done with the slate everything is turned over to a Transition Committee who is responsible for handling walkabouts, special election convention and aspects leading to consecration next fall. Tony Briggle has been selected to be the Chair of the Transition Committee. Currently receiving nominations that will close October 22.

Mrs. Rose Ofoegbu announced Emmanuel Anglican would be having a celebration on their oneyear anniversary on November 9; noon service followed by food for thanksgiving and everyone is invited.

Bishop Lambert reported on the House of Bishops meeting. He said that much of the worship in Taiwan was Anglo Catholic. They had a presentation of the Archbishop of South Korea and Archbishop of Japan and the Primate of Taiwan. They are in Province VIII. Presiding Bishop Katharine Jefferts Schori, announced she was not going to run for reelection.

Bishop Lambert reported on gift to St. Paul's, Prosper. He reported that we have closed St. Martin's, Lancaster. This will be brought before the next Executive Council.

November 11, 2014 No Meeting was held. The Diocesan Convention was held on November 1, 2014.

December 09, 2014 Election of Status of Parishes or Missions–Canon 19–Elect 3 Clergy & 2 Lay

The Executive Council recommended The Rev. Bob Corley, The Rev. Jerry Morris and The Rev. Antonio Munoz and Mr. Jim Riggert and Mr. Eddie Touraine. It was moved and seconded to elect the recommendation as presented. The motion passed unanimously.

Bishop Lambert presented First Reading of the Dissolution of: Epiphany, Dallas; St. George's, Dallas; St. Martin's, Lancaster and St. David's, Gilmer. It was moved and seconded to accept Dissolution of these parishes and missions. The motion passed unanimously.

Bishop Lambert announced Laura Allen's passing. The Requiem mass will be held on January 7, 11:00 at Saint Michael and All Angels. She was involved in Cursillo, served on Commission on Ministry, served as mediator and Spiritual Director.

Deacons - Archdeacon Rosemary Trei reported that she and Deacon Diana Luck attended a conference in Austin about children. There were two suggestions that came out of the workshop. Through your connections with One Church One School, reach out to counselors and ask if there are any families who have increased in size because they may have taken in more people due to circumstances and to reach out to sending countries. She has spoken to Bishop Allen and will send out more information as available. She is beginning to organize challenge response team that we have something in place and working through ERD.

Southern Convocation - Fr. Morriss reported clericus continue to meet. Fr. Frick was recently installed at St. Matthias, Athens by Bishop Lambert.

### REPORTS OF ORGANIZATIONS AND COMMISSIONS OF THE DIOCESE OF DALLAS

#### **BISHOP'S CAMP AT ST. MATTHEW'S CATHEDRAL** 2014

No report received.

### CAMP ALL SAINTS 2014

Our Mission: To restore all people to unity with God and each other in Christ

#### Ambassadors for every parish

Our goal is to have an Ambassador in every parish. Help us work together toward completing this goal. An Ambassador needs to be in communication with their priest(s) and vestry, make announcements of upcoming events and work toward inviting all to become involved in the ministry of Camp All Saints.

#### We need help in three strategic areas from all of our congregations:

- 1. Prayer Support
- 2. Volunteer Support
- 3. Financial Support

#### In 2015 Camp All Saints will be 11 years old

What vision does your congregation have for making Camp All Saints a vital part of your ministry?

#### Below is a list of the summer end report for 2014.

Senior High Camp	Session One	Students Registered	<b>Total Beds</b>	Beds Remaining
Entering Grades 9 - 12	Senior Boys	41	48	7
C C	Senior Girls	33	48	15
Elementary/Junior High	Session Two	Students Registered	Total Beds	Beds Remaining
Elementary Boys	entering grades 3 - 5	20	24	4
Jr. High Boys	entering grades 6 - 8	23	24	1
Elementary Girls	entering grades 3 - 5	17	24	7
Jr. High Girls	entering grades 6 - 8	24	24	0
Elementary/Junior High	Session Three	Students Registered	Total Beds	Beds Remaining
Elementary Boys	entering grades 3 - 5	10	24	13
Jr. High Boys	entering grades 6 - 8	10	24	14
Elementary Girls	entering grades 3 - 5	13	24	11

Jr. High Girls	entering grades 6 - 8	13	24	11
Elementary/Junior High	Session Four	Students Registered	Total Beds	Beds Remaining
Elementary Boys	entering grades 3 - 5	24	24	0
Jr. High Boys	entering grades 6 - 8	24	24	0
Elementary Girls	entering grades 3 - 5	24	24	0
Jr. High Girls	entering grades 6 - 8	24	24	0
TOTAL		300	384	84

#### Enrollments: In 2014 we had 300 campers.

Here we saw a 5.1% de-crease in summer enrollments. We have 384 beds. In 2014 we cancelled the CIT program (which accounts for all 16 beds).

**Financials:** In 2013 summer Income was: was \$126,000.00 In 2014 summer camp income was: 130,413 or a 3.4% increase in our summer camp income.

#### **Scholarship Summary for 2014**

Our goal is to guarantee that no child will be turned away from camp for financial reasons. To accomplish this we have created a checking account with the single purpose of funding scholarship needs.

Session One:	49	\$ 16,052.50
Session Two:	37	13,047.50
Session Three:	22	7,470.00
Session Four:	44	15,787.50
Total Scholarships	152	\$ 52,357.50
Scholarship donation	<u>IS:</u>	
EDOD		\$ 28,000.00
Episcopal Foundation	n	10,000.00
Donations/Individua	ls/churches	14,357.50
		\$ 52,357.50

In addition, congregations supported individual campers with an additional \$19,557.50 in financial support. \$10,000 of this was provided by the Episcopal Foundation of Dallas

#### Ambassadors

<u>Central</u> Dallas, Emmanuel Anglican Dallas, Good Shepherd Dallas, Holy Cross, Harmony Witte Dallas, Holy Faith Dallas, Incarnation, Andrew Leonie Dallas, Saint Michael & All Angels, Dallas, St. Christopher's Dallas, St. Luke's Dallas, St. Thomas Dallas, Transfiguration, Bill Edwards

Dallas, Trinity Anglican Farmers Branch, St. Andrew's Richardson, Epiphany, Gardner Randall

#### Eastern

Dallas, Ascension, Chris Bolding Dallas, Good Samaritan Dallas, Our Savior Dallas, San Francisco De Asis Dallas, St. James' Dallas, St. James' Dallas, St. John's, Dallas, St. Matthew's Cathedral, Connie Cardenas Garland, Holy Trinity, Jere Mills, Bill Sandidge Garland, St. Barnabas Garland, St. David's Heath/Rockwall, Holy Trinity By-The-Lake, Mark Berlund Mesquite, Grace

#### Southern

Athens, St. Matthias Canton, St. Justin's Corsicana, St. John's Ennis, St. Thomas Kaufman, Our Merciful Savior Kemp, St. James Terrell, Good Shepherd, Mike McGrew Waxahachie, St. Paul

#### Western

Cedar Hill, Good Shepherd Coppell, Apostles Dallas, Christ Church Dallas, Epiphany Dallas, St. George's Dallas, St. Paul's, Janet Fuller Desoto, St. Anne Irving, Redeemer Irving, St. Mark's Irving, St. Mark's Lancaster, St. Martin's

#### **Northern**

Allen, Church of our Savior Bonham, Holy Trinity Denton, St. Barnabas Denton, St. David's of Wales, Eddie Touraine Flower Mound, St. Nicholas Frisco, St. Philip's Greenville, St. Paul's, Frank McKee Lewisville, Annunciation Denison, St. Luke's, Keith and Kathy Whiteside

McKinney, Holy Family McKinney, St. Andrew's McKinney, St. Peter's Plano, Holy Nativity Wylie, St. Timothy's Pottsboro, St. John the Apostle Prosper, St. Paul's Sherman, St. Stephen's

#### **Northeastern**

Atlanta, All Saints Mineola, St. Dunstan's Jeanne Greenawalt Gilmer & Mt. Pleasant, Trinity, Patricia Wright Paris, Holy Cross Pittsburg, Saint William Laud Sulphur Springs, St. Philip's Texarkana, St. James' Winnsboro, St. Francis

If you want to learn more about what ambassadors do and the work we ask them to accomplish at a local level you can find all of this information on our camps web page.

#### **Facility Progress:**

**New Bell Tower:** In 2014 we successfully installed a new bell tower on the camp property. **New Hand Rail at the Dining Hall:** In 2014 we successfully installed a new hand rail at the dining hall.

#### **Program Progress:**

**Head Counselors:** In 2014 four head counselor positions were added to the staff. This created the opportunity for all counseling staff to get one night off a week. This also created a way to observe and evaluate counselor performance on a weekly basis.

Bed Days: (A bed day is considered as an overnight guest. A day use gust is counted as .5 days.)

Adult Retreats	1041.5 Bed Days
Outdoor Environmental Education	7475 Bed Days
Summer Camp	2227.25 Bed Days
Youth Retreats	1952.25 Bed Days
Primitive Camping	70 Bed Days
Total Bed Days in 2013	12,766 Bed Days

Submitted by: David Campbell, Executive Director

### CATHEDRAL GARDEN APARTMENTS 2014

"Do not cast me off in the time of old age; forsake me not when my strength is spent." Psalm 71:9

Cathedral Gardens, a senior independent living community, offers affordable housing in a caring environment for low income seniors 62+ or those who are disabled. It is a project of Ministry With the Aging, Inc., an independent non-profit [501(c)(3)] organization, and is operated as a ministry of the Episcopal Diocese of Dallas. Laura Warner Gilmer was appointed as Executive Director on June 1, 2015.

The need for affordable senior housing, in our area, is great and continually growing greater. Since mid-January, ten thousand Americans are turning 65 years old every day. This daily growth in our senior population will continue for the next nineteen years. In addition, the number of persons aged 65 to 74 who live below the poverty level in Dallas is at 17.9% which is nearly double the 9% rate for the entire state of Texas and more dire than other Texas metropolitan areas (i.e. Houston at 12%).

Cathedral Gardens has been a senior housing resource for 35 years, since its establishment under the stewardship of Bishop Donald Davies. We are dedicated to maintaining a supportive atmosphere in which each person is valued and has an opportunity to contribute their particular gifts and talents to enrich the lives of all here. Cathedral Gardens is not just an apartment complex where residents lease their small box in the stack; it is a community wherein family and fellowship is available for many who have none else. The occupancy level is currently at 97%. This can be a fairly fluid number, given the sudden life changes that beset a senior demographic. However, the annual average occupancy has not fallen below 96% over the last ten years.

We are blessed with a caring staff, dedicated Board of Directors and the support of the Diocese. Our office manager, David Beesley, joined Cathedral Gardens in May of this year. Brandon Phillips, our Sr. Maintenance Technician, celebrated his twelfth anniversary with us in September. We also have Dwight Wooten, our part-time Maintenance Technician to assist in maintaining our 35 year old building. We have two wonderful Dallas Theological Seminary Student families, the Nyquist's and the Sumner's, who live on-site and provide emergency office coverage when the office is closed. They also sponsor monthly activities for the residents.

We continue to upgrade apartments as needed and as budget permits. Our Board of Directors has developed a long-range plan for capital improvements to our aging property. Currently, we have an immediate project to replace all apartment and hallway fire doors as they have deteriorated and no longer provide a safe environment for our residents. Other current needs include re-striping the parking lot, installing a security camera surveillance system and replacing the property's fences. We continue to seek grant opportunities and donations to cover the costs of these major expenses.

In addition to caring for our residents' physical community, Cathedral Gardens is very invested in helping them enjoy a well-rounded social community. We host a weekly fitness class (that we hope to increase to bi-weekly soon), a monthly birthday dinner, holiday dinners, Crime Watch meetings, live entertainment events and many other activities. We are also blessed to have various parish outreach ministries from within the diocese that contribute time and talent to the benefit of our residents. Many thanks and prayers of gratitude go out to the many ministries of the Church of the Incarnation for their special blessings of an annual Christmas party, springtime tea party, 4<sup>th</sup> of July barbecue & sing-a-long, in addition to many youth projects throughout the year at Cathedral Gardens.

Our board and staff work hard to ensure Cathedral Gardens is the best it can be for our residents. The residents are very appreciative of the efforts to maintain and enhance their living conditions. God continues to bless us in this ministry. Please visit our website, <u>www.cathedralgardensdallas.org</u> and come by for a tour to see the Episcopal Diocese of Dallas' ministry to seniors in action.

Submitted by: Laura Warner Gilmer, Director

### CHRISTIAN FORMATION COMMISSION 2014

This Commission actively continues to serve as a resource to all the churches in our diocese by helping them with the religious education of their members of all ages in Christian leadership - thereby raising up transformational leaders. It provides training events, resources, programs and volunteer support that foster the development of Christian Formation on every level in every church. It also sponsors attendance at events and seminars outside our diocese in order to further expand our shared knowledge, communication and resources in this vital field of ministry. The Deacon Dorothy Michaelsen Resource Center, located at the diocesan office, operates as a free lending library by providing over 1000 media items for parish use and welcomes suggestions for new acquisitions. This Commission also supports outreach in the form of providing scholarships for several different training venues, as well as curricula and Vacation Bible school materials for small churches, In addition, members of the Youth Ministry and Christian Formation communities gather regularly for fellowship, networking and learning in an informal setting.

Submitted by: The Rev. Pamela Dunbar, Canon Missioner For Christian Formation & Youth Ministries

### CHURCH PLANTING COMMISSION

2014

In 2014, the Diocese had five church plants and one ethnic mission station in development. There were two milestones for the Diocese: the ground breaking of St. Paul's, Prosper and the beginning of public worship for St. Timothy's, Wylie.

Bishop Lambert broke ground October 12, 2014 for St. Paul's first buildings. The building campaign raised 1.3 million dollars in the community, and the Episcopal Corporation paid a grant of \$250,000. Construction will be complete in July 2015. When completed, St. Paul's will have a parish school with a capacity for ninety-six children. St. Paul's ended the year with an average Sunday attendance of 124 and a further 5% growth to its budget.

Emmanuel, Dallas is growing, both in attendance and stewardship. Canon Daniel Ofoegbu seeks to reach Igbos and other Nigerians throughout Dallas. Convention voted to accept Emmanuel's mission church status. A large group of Emmanuel's Mother's Union sang in celebration for the gathered delegates. Emmanuel closed the year with an average Sunday attendance of 70. St. Luke's, Dallas has made this new work possible, by a providing Sunday morning worship time in the chapel. Blessings on St. Luke's!

San Francisco de Asis, Dallas's merger with Resurrection Grace was announced at Convention. San Francisco, a multicultural community, has expanded in numbers and outreach. San Francisco's boxing program for area youth produced a national finalist in her age group. San Francisco added a third service in 2014 and grew an impressive 45% from the prior year ending at 214 in average Sunday attendance.

Church of the Savior, Allen had a change of leadership in 2014. Fr. Joel Prather accepted a call in the Milwaukee area. He concluded his ministry in May. Fr. Michael Hurst was called as vicar, arriving September first. Church of the Savior had a dip in attendance in the summer, but under Fr. Hurst's leadership in the fall, the parish has returned to attendance in the 50s. With a reorganized Bishop's committee, Fr. Hurst lead a robust stewardship drive with a nearly 50% increase in pledges. Church of the Savior continues to have a good relationship with the Spanish School House, a pre-school that uses the parish's educational building.

Holy Faith, Dallas is the community of Bhutanese refugees who Bishop Stanton received in 2013 according to the provisions of Title 1, canon 16. Holy Faith worships at Trinity Hillcrest, Dallas. Blessing on Trinity for partnering with Holy Faith! Holy Faith's members have learned to do Morning Prayer in Nepali. They have communion bimonthly in English. Holy Faith has a new lay leader, Amber Ghale, who has worked with his community in the fall to increase their

giving, doubling the giving since he took leadership. The average attendance is a steady 40, although on special occasions like Christmas, it can swell to 105.

St. Timothy's, Wylie made another milestone for the Diocese with its first public services in August 2014. Land for St. Timothy's is under contract on a major road within sight of Wylie's high school. St. Timothy's had 90 people attend their first service in a community center. The young parish has developed a strong relationship with the Wylie Christian Care Center, working with that charity in outreach. They continue with outreach events to announce the new church and with weekly bible studies. At the end of 2014, St. Timothy's has an ASA of 49, and a group of engaged, excited people.

The growth of these new churches the Diocese of Dallas has increased by 534 persons in average Sunday attendance.

Submitted by: The Rev. Victoria R. T. Heard, Church Planting and Congregational Development

#### **CLERGY FAMILY COMMISSION**

**Mission**: To provide support and encouragement for clergy, spouses and families through planned fellowship events, spiritual retreats, and special programs for clergy spouses.

The Clergy Family Commission, launched in 1995, continues to provide opportunities for fellowship, support and special events to the clergy family community in the Diocese of Dallas. We usually meet quarterly to discuss and plan for future events, and discuss ways we can support each other in our unique roles as clergy spouses.

#### Events held in 2014:

Livenes nera m	
May 31	Honored Diane Stanton for 19 years of service to the Clergy Family Commission (CFC) during Bishop James Stanton's Retirement Celebration, St. Matthew's Cathedral, Dallas, TX.
October 4	Planning meeting for 2014-15 outcomes were:
	Representatives from each Diocesan convocation with designated roles:
	Sally Lambert, Chair
	Deacon Judy Frizzell, CFC Chaplain
	Stephanie Kimbrough, Secretary (St. Timothy's, Murphy, Northern Convocation)
	Noralyn Pickens, Treasurer (St. Michael and All Angels, Dallas, Central Convocation)
	Varita Michell, Prayer & Care (St. Matthew's Cathedral, Dallas, Eastern Convocation)
	DeeAnn Villalobos, Communications (Epiphany, Richardson, Central Convocation)
	Laura Faulkner, Communications (St. James', Texarkana, Northeastern Convocation)
	Gig Gardner (St. James', Dallas, Eastern Convocation)
	Carroll Morriss (St. James', Kemp, Southern Convocation)
	Kathleen Gilton (St. Paul's, Prosper, Northern Convocation)
	Laura Corley (St. Mark's, Irving, Western Convocation)
November 1	119 <sup>th</sup> Annual Convention of the Episcopal Diocese of Dallas
	Annual Clergy Spouse Luncheon hosted by the CFC at the Episcopal School of Dallas
	In addition to over 50 clergy spouses in attendance a Hospitality Room was added as a "sacred space" for fellowship, devotion, and clergy spouse support.

#### **Events planned for 2015:**

January Clergy/Spouse Epiphany Open House, Bishop Paul & Sally Lambert's Home

## April Clergy Spouse Retreat, Camp All Saints, The Rev. Dr. Scott and Holly Stoner, Founder and Director, Living Compass Faith & Wellness Ministry.

November Annual Clergy/Spouse Luncheon during the 120<sup>th</sup> Diocesan Convention, Parish Episcopal School, Dallas, TX.

Submitted by: Sally L. Lambert, CFC Chair

## COLLEGE MINISTRY COMMISSION 2014

#### **Commission Overview**

The College Ministry Commission (CMC) was commissioned by Bishop James M. Stanton, January 2012, to foster the growth of ministry to college students across the Episcopal Diocese of Dallas. This commission is comprised of four to eight members from both the clergy and lay orders.

College Ministry provides ministry to students, faculty, and staff at college campuses across the diocese through spiritual and leadership formation initiatives.

During 2014, this ministry continued growth at SMU and UNT and began startup activities with students at TWU and UTD.

During June and July 2014, College Ministry convened and co-facilitated a second leadership development initiative: the Community for Missional Leadership Formation. In October 2014, college ministry hosted a Province VII and all-Texas college student retreat at Camp All Saints.

In the fall of 2014, College Ministry continued at SMU and UNT, with one Peer Ministry leader at SMU and a group of students providing leadership at UNT. Efforts continued to serve students at TWU in Denton and UTD in Dallas. Initial groundwork was begun for ministry at Austin College in Sherman as well as and Grayson College in Denison.

### **Financial Report:**

Income

	Diocesan budget for Missioner Salary & Benefits	\$ 77,000.00
	Diocesan budget for College Ministry Program Expenses	\$ 16,500.00
	Total Income	\$ 93,500.00
Expenses		
	Missioner Salary & Benefits	\$ 79,202.16
	College Ministry Program Expenses	\$ 13,496.99
	Total Expenses	\$ 92,699.15

Submitted by: Jolayne LaCour, College Ministry Commission, chair, and Daniel Allen, Missioner for College Ministry & Young Adult Leadership

## COLLEGE OF DEACONS 2014

The College of Deacons is an essential ministry in the diocese, called by the bishop to model servant ministry for others, to interpret to the Church the needs, concerns, and hopes of the world. Our bishop has called the deacons to "act as the designated conscience of the Church with respect to needs and opportunities, and engage members of the Church in actually meeting those needs." This call has allowed deacons to live into their ministry in a wide variety of ways.

Some deacons serve on the bishop's staff, and on diocesan councils and commissions. Some deacons have a major role in Jubilee Ministries in the diocese; others are active in Kairos ministry, serve as hospital chaplains, and as deans for summer camp at Camp All Saints. Deacons are participants and leaders in both domestic and world-wide mission efforts, and active in the Dallas community on boards and commissions. Deacons are retreat leaders and community gardeners; deacons are involved in healing ministry like Community of Hope and Stephen Ministry. In their parishes, deacons help organize outreach activities, are leaders in Christian education(Education for Ministry, Christian formation, Bible Study), and offer pastoral care to the sick and the elderly(training LEV, leading senior ministry activities, visiting nursing homes and hospitals). Deacons accompany the bishops on visitations to the parishes.

The annual deacons' meeting with the Bishop was held at the Diocesan Office on January 4, 2014, with 19 of our 26 deacons and Bishop Lambert present. Bishop Lambert spoke to us about upcoming diocesan events, including a project to rebuild St John's Church in Eagle, Alaska, increased activity in convocations, and formation of Search Committee for a new bishop when Bishop Stanton retires in May. Each deacon shared about their ministry...their joys and challenges. We shared Eucharist with the Vergers Guild, followed by lunch.

We welcomed one new deacon to the College of Deacons, ordained on June 14, 2014...Deacon Mark Hall. A College of Deacons of Dallas booklet was prepared with pictures and descriptions of ministry of all the deacons of Dallas and presented to Bishop James Stanton on his retirement.

Our annual deacons' retreat was held Aug 14-16 at Montserrat Jesuit Retreat House on Lake Lewisville, and was led by Fr David Petrash, sharing with us reflections about Law and Grace: "It's Not My Fault!" 14 deacons attended, including 3 transitional deacons, and all enjoyed a relaxing and refreshing time of reflection and fellowship.

The Archdeacon and the Director of Diaconal Formation attended the AED Conference in Maryland in March. Deacons accompanied the Bishops on 32 Visitations to parishes throughout the year, and also served at the Diocesan Convention in November.

Annual Financial Report for the Year ending December 31, 2014

\$4500
\$200
\$176
\$1500
\$1350
\$3300

Submitted by The Venerable Rosemary R. Trei, Archdeacon

## COMMISSION ON EPISCOPAL SCHOOLS 2014

The Commission on Episcopal Schools did not meet in 2014.

Submitted by: The Rev. David S. Houk, Chair

## **COMMISSION ON MINISTRY**

2014

The Commission on Ministry (COM) fulfills the canonical requirement to advise the Bishop in the implementation of Title III.6 and III.8 of the Canons of The Episcopal Church, in the determination of the present and future needs for ministry, and in the design and oversight of the process for recruitment, discernment, formation, and assessment of persons for ministry.

2014 was another active year for the COM. Many in our Diocese have heard Jesus calling them into Holy Orders. In 2014 the COM did the following: hosted 14 aspirants at its annual discernment retreat; interviewed 10 nominees for Postulancy; interviewed 2 postulants for candidacy; interviewed 5 candidates for ordination to the diaconate; and interview 1 deacon for ordination for the priesthood. Additionally, the Board of Examining Chaplains, a sub-committee of the COM, examined 5 persons.

I thank the members of COM for their commitment of time, their prayers and their dependence on our Lord for discernment. COM is a fine group of people from across our Diocese. It is with great pleasure I serve as chair to this group under the direction of our bishop.

The Rev. Mark Wright, Chair of the Commission on Ministry and Rector, St. Nicholas Episcopal Church

## COMMISSION ON STEWARDSHIP

2014

In 2014 the Commission on Stewardship continue its participation with The Episcopal Network on Stewardship (TENS) utilizing its resources for congregations in the development of annual stewardship programs. The resources are available to each and every congregation wishing to access the TENS website, TENS.org. Our Username is Generous; our password: Glory. By accessing this resource, available in English and Spanish, congregations can enrich their annual stewardship campaign experience. Those congregations who have used this resource have seen measurable increases in their annual giving. Plans for 2015 include participation in the annual TENS Conference and the use of their webinar resource for our parishes.

Submitted by: The Rt. Rev. Paul E. Lambert, Bishop Pro Tem

## COMMUNICATIONS

2014

The Communications department went through a lot of change in 2014 including hiring Kimberly Durnan, as Director of Communications, after a year-long search. The Communications department underwent an overhaul throughout the year including the development of a new website, social media platform, print magazine and new branding.

Submitted by: Kimberly Durnan, Director of Communications

### CONGREGATIONAL DEVELOPMENT 2014

This past year brought the Diocese several opportunities to assist several of our congregations in developing new programs and ministry. In some instances the funding simply assisted the congregation in having a priest available more than on Sunday.

St. Paul's, Waxahachie was assisted once again as they have been growing in the ministry in the southern reaches of our Diocese. They have worked very diligently to retire a long-term debt incurred by their building program many years ago. We can be very proud of their progress as they continue to reduce their request for diocesan assistance. We commend them for their faithful stewardship and witness.

St. Augustine's, Dallas received another grant this year as the parish continues to grow and re-establish itself in South Oakcliff. They are developing small group ministry to aid in their growth and discipleship efforts and we re very proud of their work and look forward to their continued growth.

The Gathering received a small grant this year to assist them in developing their ministry to the homeless of Dallas. As this program grows their need for assistance will as well and we anticipate this funding to increase over the years.

St. John's, Pottsboro received a grant that allows them to bring a full-time priest into their ministry. This has resulted in continued growth of the congregation as well as a more active engagement in the surrounding community.

St. John's, Dallas received a grant to assist them in developing as Saturday evening service. This has had success in reaching others in the community and continues to show signs of growth.

St. Matthias, Athens received a grant to assist them in calling a fulltime priest for their community. This has resulted in nominal growth and more consistent pastoral care of the community.

Each of these congregations have benefitted from your Diocese as we seek to be a resource when the opportunity arises. Be assured of how thankful each congregation is for your support both financially and by your prayers.

As a Diocese we continue to encourage each congregation development efforts in the areas of Stewardship and Evangelism by providing opportunities for our congregations to receive the tools to equip them in their ministries.

Submitted by: The Rt. Rev. Paul Lambert, Bishop Pro Tem

## CONVENTION ARRANGEMENTS COMMITTEE 2014

Bishop Stanton selected the theme for the Convention "For All The Saints".

"Therefore, since we are surrounded by so great a cloud of witnesses, let us also lay aside every weight, and the sin which clings so closely. And let us run with perseverance the race that is set before us"

The Planning Committee for the 119<sup>th</sup> Annual Convention of the Diocese of Dallas began preparation meetings in the spring of 2014 at the Diocesan Offices. The Committee members were as follows:

The Rt. Rev Paul Lambert, The Rev Cn. Victoria Heard, The Rev Cn. Pam Dunbar, The Ven. Rosemary Trei, Kay Crews, Virginia Wilder, Amy Wooten, Ticoy Young, Susan Mills, Kim LaNore, Bob Mebus, Bob MacFarland, Don Mills, Lowell Duncan, Kimberly Durnan, Tony Briggle, Chair and Gayle Kesinger, Co-Chair

A detailed timeline was developed to guide the Committee in its work. The Bishop set this one day convention to be held at the Episcopal School of Dallas, Dallas, TX. The School headmistress, Meredyth Cole, graciously offered the use of the facility and staff for the Convention purposes. The date of the Convention was to be November 1, 2014. As in the previous year, the Committee had the responsibility for rental of equipment, audiovisual and catering. Site visits to the School and meetings with various vendors were scheduled throughout the summer. Bob Mebus chaired the Nominating Committee from May to August. Annette Jenkins, Executive Director of One Man's Treasure once again requested permission to exhibit at the Convention and request gently worn coats for men coming out of prison. The service project was new to the Convention in 2013 and has been a great success. It was suggested that it be repeated in the coming years.

Fr. Ed Monk directed worship. The opening Festival Eucharist began at 8:30 am with procession of all clergy. The choir from The Episcopal School of Dallas under the direction of Joe Snyder provided music during the service. The Rt. Rev. Mark Lattime, Bishop of Alaska, was the preacher. Altar Guild duties were provided by members of the Saint Michael and All Angels Episcopal Church Altar Guild.

Bob McFarland and Don Mills organized the Vendors and Exhibitors. Arrangements were made for the tables that would be in the main hallway of the School. A total of 31 vendors exhibited a variety of items and brisk sales were observed during the breaks.

By November 1, 2014 all was in place and a very successful Convention was held.

Submitted by: Tony Briggle, Chair; Gayle Kesinger, Co- Chair, Convention Planning Committee

## CURACY PROGRAM

2014

The Curacy program in the Diocese involves the training of curates in churches and their ongoing formation via diocesan classes. The purpose of the program is to assist newly ordained clergy to develop a sense of what it means to be a parish priest. This purpose is to be achieved through practical training in parish ministry, especially through on-the-job experience, observation, and study. *On-the-job experience* means the opportunity to learn by doing, i.e., by serving as a functioning clerical member of a parish staff. *Observation* means the opportunity to witness the operation of a parish and the ministry of its priest. *Study* means the opportunity for personal conferences with the Rector, by attendance at seminars, and through directed reading.

In 2014, the Diocese had the following curates for all or for part of the year:

- The Rev. Paul Nesta, Curate at St. Luke's, Denison
- The Rev. Perry Mullins, Curate at Good Shepherd, Dallas
- The Rev. Leslie Stewart, Curate at Annunciation, Lewisville
- The Rev. Christopher Yoder, Curate at Incarnation, Dallas
- The Rev. Stephen Setzer, Curate at St. Matthew's, Dallas
- The Rev. Rebecca Tankersley, Curate at St. Augustine's, Oak Cliff

Some of these curates were supported financially by the diocese in their cures.

Additionally, classes called "Once Around the Altar" were conducted by the bishop that involved the above curates and the following ordained persons who had received new, or fairly new, assignments:

- The Rev. Mary Lessman, Good Samaritan, Dallas
- The Rev. Daniel Ofoegbu, Emmanuel Anglican, Dallas
- The Rev. Lino Lara, San Francisco de Asis, Dallas
- The Rev. Ron Studenney, Vicar at St. Justin's, Canton
- The Rev. Wesley Evans, St. Stephen's, Sherman
- The Rev. Clint Wilson, St. David's, Denton
- The Rev. Mark Hall, St. Matthew's, Dallas
- The Rev. Christopher Steele, Good Shepherd, Dallas
- The Rev. Brendan Kimbrough, St. Timothy's, Wylie
- The Rev. David Miller, St. Matthew's, Dallas
- The Rev. Michael D. Mills, St. John's, Dallas
- The Rev. Aaron Hudson, Parish Episcopal School (licensed)

Submitted by: The Rt. Rev. Paul Lambert, Bishop Pro Tem

## DIOCESE OF DALLAS YOUTH COMMISSION (DDYC)

2014

"The Diocese of Dallas Youth Commission exists to passionately encourage young people to form relationships with Jesus Christ and His Church by offering opportunities for worship, fellowship, leadership and service." Mission Statement of the DDYC

The Youth Commission serves all Junior and Senior High School students of our diocese and the adults who minister to them. Our ministry grows in size each year as attendance at our diocesan events, such as Retreats, Happening, New Beginnings and the Bishop's Ball, increases and grows deeper in the new ways we find to present faith issues to students.

Diocesan Youth Ministry here is cross-shaped as we endeavor to develop our relationship with Our Lord Jesus Christ and to carry His love into the world. Relational ministry such as this relies heavily on "the teachable moment" and is known for its creativity and spur-of-the-moment recognition of God moments.

Besides more students from more churches attending our events, each year also brings an increase in the number of Youth Ministers on staff at churches, as well as an increase in the youth ministry volunteer corps, as churches take this ministry more and more seriously. Also with this growth comes not only the need for more training - but *quality* training. Thus, we offer professional-level Youth Ministry training here at our own at the Stanton Center for Ministry Formation in order to better support and equip the men and women who are called to this special field of ministry. In addition, members of the Youth Ministry and Christian Formation Communities gather regularly for fellowship, networking and learning in more informal settings.

Submitted by: Deacon Pam Dunbar

## THE EPISCOPAL CENTER FOR RENEWAL 2014

Since 1973 the Episcopal Center for Renewal (ECR) has provided opportunities for Episcopalians from the Dioceses of Dallas and Fort Worth to draw closer to God in Christ. The renewal programs offer a deeper understanding of God's vision for individual lives and the life of the church, of spiritual disciplines, and of witnessing for Christ in participants' respective environments.

The ECR was founded as umbrella organization to promote renewal in the Diocese of Dallas, engaging Christians of all ages through Cursillo, the School of Spirituality, Back to the Mountain, Happening, New Beginnings, Living Stones, Mustard Seeds, and many other programs. Several courses and retreats sponsored by the ECR were developed by people in our community, most notably Happening which is now an international movement. The ECR has sponsored and organized missions to take these programs to many other places, including the British Isles, Malawi, Uganda, Tanzania, Kenya and Central America.

Effective at the beginning of 2014, the Episcopal Center for Renewal transferred our active youth programs, Happening and New Beginnings, to come directly under the authority of the Diocesan staff. Deacon Pam Dunbar is overseeing these programs for the Diocese of Dallas. The initial offerings of both Happening and New Beginnings were well attended, and both programs show signs of a renewed vitality.

Throughout the past year, the ECR staff transferred the responsibility of the oversight and direction of the Cursillo Movement to the Secretariat. Working directly under the authority of the Bishop, the Secretariat has taken over all administrative responsibilities for the Cursillo Movement. This transition is consonant with the Pastoral Plan issued by the Bishops of Dallas, and brings new opportunities and reliance upon the servant leaders formed within our community.

One key element in this transition is our partnership with the staffs at Camp All Saints and Camp Crucis. The camps have brought Cursillo into their registration processes, even providing a mechanism for online event registration. Their help and support is greatly appreciated!

In conjunction with the ECR, Iris Pearce offered a course for the School of Spirituality to train spiritual directors with the basic "20 Spiritual Tools" of the faithful. The class focused on raising up Spiritual Directors for Cursillistas; Order of St. Luke, Daughters of the King, Stephen's Ministers and others called to heal the faithful; Charismatics; and Christians and Cursillistas called to be a Spiritual Guide, Soul Friend, or Spiritual Companion. The classes met monthly from October 2014 through May 2015.

The staff of the Renewal Center was released in 2014 as programs were transferred out. The Episcopal Center for Renewal ceased operations on December 31, 2014. We thank God for the wonderful ministry accomplished though the Episcopal Center for Renewal in the past 41 years, and pray that our legacy will continue through the people and programs which continue to serve the Diocese of Dallas.

Faithfully,

The Rev. Robert M. Corley Executive Director of the Episcopal Center for Renewal

## **EPISCOPAL FOUNDATION OF DALLAS** 2014

#### Organization

The Episcopal Foundation of Dallas ("the Foundation") is organized as a Texas non-profit corporation and is qualified as a Section 501(c)(3) exempt organization. The mission of the Foundation is to expand the Kingdom of God through disciplined investing for transformative ministries. The Foundation is a separate, independent entity, organized and operating outside of the jurisdiction of the Episcopal Diocese of Dallas, The Episcopal Church and the Diocesan and General Conventions of the Church. The Foundation is professionally managed and is governed by its own Board of Trustees, all of whom are committed to good stewardship, prudent investment and faithful disbursement of the funds entrusted to the Foundation. The Bishop of the Episcopal Diocese of Dallas serves as an ex officio voting member of the board.

### Investment Services

The Foundation has successfully managed the long term investments of the Episcopal Diocese of Dallas for sixty-five years. The Foundation's investment management services are available to any parish, school or other non-profit Episcopal organization in the Diocese. Combined assets under management currently total \$39 million.

All investment assets are pooled and invested according to the same investment guidelines. This structure creates an opportunity for clients to invest and access professional advisors at reduced fees, not otherwise available to smaller investors. The portfolio is diversified, both as to fixed income and equity holdings, and includes international and alternative components. The Investment Committee is responsible for the supervision of the investment portfolio of the Foundation, subject to the stated Investment Policy Statement. Many financially astute Episcopalians have faithfully and competently managed Episcopal Foundation of Dallas over the past decades and that tradition continues today. Returns are competitive and fees are low.

## Annual Grant Program

In addition to investment management services, the Foundation offers financial assistance through an annual grant program. Since inception, the Foundation has awarded nearly \$2.6 million to the Diocesan community. As it looks to the future, the Foundation is actively seeking transformational programs to make an even greater impact in the Episcopal community. The Foundation is in search of mission-related projects, outreach and other creative programs that truly engage the Episcopal community while simultaneously expanding the Kingdom of God. Please contact us if you are engaging in such a project. Applications and information about how to apply for a grant are available on our website. Applications will be accepted for the 2016 grant program beginning in January.

## In June 2015, the Foundation awarded 23 grants totaling \$130,000 supporting a wide variety of ministries and needs throughout the Diocese.

Contact Us

If you would like to find out more about the Episcopal Foundation of Dallas' investment services or grant program, please visit our website at <u>www.episcopalfoundationdallas.org</u>, or contact Shanna Romanillos, Executive Director, at (214) 366-9996. The website includes the Foundation's most recent audited financial statements.

Submitted by: Shana Romanillos, Executive

## EVANGELISM INITIATIVE

2014

The parishes of the Episcopal Diocese of Dallas engage in bringing Christ to their surrounding locally, nationally and internationally. The Diocesan Evangelism Initiative aims to further equip congregations in the Episcopal Diocese of Dallas to continue in the work of personal and parish evangelism.

The mission of the Evangelism Initiative is achieved through the following courses, consultations, conferences, and events:

1. Sharing Our Faith- This one day evangelism workshop provides tools for sharing the good news of Jesus Christ as individuals, in our daily lives, and as parishes, in our communities. The aim of the course is three-fold: I) For participants to be able to articulate their faith story and the Gospel, to recognize their talents, and to know how to use these gifts in bringing Christ to others. II) For participants to develop innovative evangelistic programs for their parish for the purposes of reaching those who are not Christians and/or those do not have a church home. III) For participants to garner a mission focus for their lives and parish. This course is available to all parishes/missions.

- 2. **MISSION POSSIBLE: Going and Making Disciples** This half-day workshop which focuses on reaching out to the community through evangelism and community service. And then offers resources in discipleship and catechesis. This is team taught by Missioners Carrie Headington and Dabney Dwyer and Deacon Pam Dunbar.
- 3. Engaging the Questions Apologetics 101- This course equips members of congregations in answering top questions about the Christian faith. The workshop is faith building and prepares participants to engage in dialogue with others about Christianity The following topics explored- How do we know God exists?; Who was this Jesus? What makes Him unique?; The Resurrection of Jesus Christ: Fact or Fiction?; Can we trust the Bible?; Your Truth, My Truth. Is there such a thing as truth?; Jesus among other gods. Carrie Headington is also available to come speak on one of these topics at your parish with members and seekers.
- 4. **Conferences** Conferences are organized for the entire Diocese with experts in evangelism, apologetics and church growth. The conferences are a source of equipping and motivating both lay and clergy for evangelism and outreach.
- 5. Mission Vision Days –Missioner for Evangelism, Carrie Headington, works with an individual parish in developing an intentional evangelism action plan. The workshop explores the demographical landscape of the community, the needs of the community, practical outreach ideas, what the parish is already doing/and can do and how to engage people who are not yet Christians and/or do not have a church home. The goal of the workshop is to have an intentional evangelistic action plan set for the year. This workshop is offered in various forms: one day, multiple evenings, or a parish retreat.

- 6. Evangelistic Speaking The Missioner for Evangelism speaks at church services and/or evangelistic events. The Missioner is a resource for speaking and motivating churches for evangelism and for witnessing to those who are not Christians.
- 7. Evangelism Consultations The Missioner for Evangelism serves as a resource for parishes in garnering ideas for evangelism/church growth. Upon request of a given congregation, the Missioner for Evangelism assists in drawing up an evangelism plan to best suit their needs.
- 8. Outreach events and Mission The primary goal of the Evangelism Initiative is to move parishes to mission. This includes programs for the parish (Explore God, Alpha, Christianity Explored, or other seeker series), evangelistic home meetings, special interest evangelistic programs (sports, drama, professional groups etc.) and local missions.
- **9.** Evangelism Leadership Network This is a network of lay people who are interested in being further equipped for evangelism. These individuals serve as evangelism leaders in their respective parishes. Participants engage in training and conferences that will teach them skills in evangelism and infuse them with mission tools to share with their respective congregations. The Missioner for Evangelism coordinates small group meetings where they share innovative ideas for communicating the good news of Jesus Christ with their communities and for bringing new people into their parishes.

On May 6<sup>th</sup>, 2006 Bishop Stanton commissioned over 80 people to be part of this Evangelism Leadership Network. The group has continued to grow in numbers. On May 3, 2013, Rev. Dr. George Sumner, our bishopelect and renowned leader in missions, led a Missions Day for the Diocese of Dallas and 51 new evangelism leaders were commissioned into the network.

If you are interested in joining please contact Carrie Headington. Members do not need to be experts in evangelism - all they need is an interest in evangelism, church growth, and a desire to move their congregations to engage in mission.

Parishes throughout the Diocese of Dallas are sharing the Gospel in innovative and exciting ways in their communities. As Missioner for Evangelism, I am here to partner with you and to serve as a resource for your evangelism goals in whatever way.

Submitted by: Carrie Boren Headington, Missioner for Evangelism

## HISPANIC MINISTRY AT THE CHURCH OF THE HOLY NATIVITY, PLANO TEXAS SPANISH SPEAKING CONGREGATION

2014

The Spanish Speaking congregation of the Holy Nativity Church - Iglesia de la Santa Natividad, by the will of God and the Holy Spirit as our guide, we continue with the firm purposes of preaching the good news of our Lord Jesus Christ, by emphasizing the truth of the Holy Gospel, offering the Holy Eucharist, studying the Holy Bible and in the participation of the people in all these activities:

## Sunday:

Sunday School 10:30 AM (Children's, youths and adults) Fellowship 12:00 pm La Santa Misa 12:45 PM (Solemne Mass) La Santa Misa 17:00PM (contemporary Mass) Cursillista Community meeting, 3rd Sunday **Monday:** healthful marriages (classes with pastoral counseling) 16:30 PM (1st, 3rd) **Wednesday:** Santa Eucaristia 19:00 PM **Thursday:** Men's Bible Study 18:30 PM (1st, 3rd) **Friday:** Family Bible Study 19:00 PM **Saturday:** Woman's Bible Study 9:00 AM (2nd, 4th) youth meeting 15:00 PM (2nd, 3rd, 4th)

Today after several years of persevering, we have a good group of trained teachers for Christian education, for Sunday school for all ages, including adults. Every Sunday is a joy of learning, of the truth of Jesus Christ. This has helped us grow stronger in faith, and to assist the newly converted to Christ in their growing in the truth of the Gospel. During the year 2014 we have had an average attendance for Sunday's of 135 people. We are in the nine months of the year 2015, the percentage of attendance has grown to 145 people per Sunday on 12:15 pm service.

This September 6, 2015 we added our second Spanish service at 5:00pm on Sunday, this in response to the necessities of our community, the attendance was 48 persons. We hope this service will be an opportunity to bring more people to Our Lord Jesus Christ.

Our Cursillista Community in our Hispanic congregation, has fortified itself after several years of fight to establish it, today we have 49 Cusillista's active that serve in the different ministries.

Our Vacations Bible School of 2014 and 2015 was led by members of the Hispanic congregation along with our brothers of English speaking. Was a bilingual program, was the answer to the needs of the community, since the population around our church is Hispanics. Our vacations Bible School 2014 and 2015 was a success, for the glory of Christ. We wish to express our appreciation to our Bishop for their support to the Hispanic congregation, and above all, the financial support our Diocese provides for the outreach of our Church into the Spanish Speaking community. Your servant in Christ

The Rev. Fr. Noe Mendez , Assistant Rector for Spanish Ministry

La congregación de la Santa Natividad, por la voluntad de Dios y la guía de El Espíritu Santo, continuamos con el firme propósito de seguir predicando la buenas nuevas de nuestro Señor Jesucristo, enfatizando la verdad mediante el Santo Evangelio. Seguimos ofreciendo la Santa Eucaristia, estudiando la Santa Biblia y en la participación de las persona en las siguientes actividades:

#### **Domingo:**

Escuela Dominical 10:30am (niños, jóvenes y adultos) convivencia de hermandad 12:00pm La Santa Misa 12:45pn (Misa solemne) La Santa Misa 17:00pm (Misa contemporánea) Reunión de cursillistas 3:00pm (tercer domingo) Lunes: La salud del Matrimonios 18:30pm (clases con consejería pastoral) Miércoles: La Santa Eucaristia 19:00pm Jueves: Estudio Bíblico para el hombre 18:30pm ( primer y tercer domingo) Viernes: Estudio Bíblico para la familia 19:00pm Sábado: Estudio Bíblico para la mujer 9:00am Reunión de jóvenes 16:00pm (segundo, tercer, cuarto domingo)

Hoy después de varios años de perseverar, tenemos un buen grupo de maestros preparados para la educación cristiana, en la escuela dominical, incluyendo a los adultos. Cada domingo es una alegría del aprendizaje, acerca de las verdades de nuestro Señor Jesucristo. Esto nos ha ayudado para crecer en nuestra fe, y para ayudar a los recién convertidos a nuestro Señor Jesucristo en su crecimiento en las verdades del evangelio.

Durante el año 2014 tuvimos una asistencia por domingo 135 personas. Estamos en el noveno mes del año 2015, tenemos un promedio de 145 personas por domingo en la Santa Misa de las 12:45pm.

Este septiembre 6, 2015 hemos empezado con nuestra segunda Santa Misa dominical a las 5:00pn. Este servicio nace como respuesta a las necesidades de nuestra comunidad, tuvimos una asistencia de 48 personas. Esperamos que este nuevo servicio sea una oportunidad para traer más persona a nuestro Señor Jesucristo.

Nuestra comunidad cursillista en nuestra congregación ha crecido después de varios años de esfuerzo, hoy tememos 49 cursillistas activos sirviendo en los diferentes ministerios de nuestra Iglesia.

Nuestra escuela bíblica de vaciones 2014 y 2015 fue dirigida por miembros de nuestra comunidad Hispana con algunos hermanos de habla inglesa. Fue un programa bilingüe, fue como respuesta a las necesidades de nuestra comunidad, ya que la población alrededor de nuestra iglesia son en su mayoría hispanos. Nuestra escuela bíblica 2014 y 2015 fueron un éxito para la gloria de Cristo.

Deseamos expresar nuestro agradecimiento a nuestro Obispo por su apoyo a nuestra congregación hispana, por toda la ayuda financiera que nuestra diócesis provee a nuestra misión para la comunidad de habla Hispana.

Su siervo en Cristo El reverendo padre Noe Mendez, *Rector Asistente para Ministerio Hispano* 

### HISPANIC MINISTRY AT ST. BARNABAS', GARLAND UN INFORME SOBRE EL MINISTERIO HISPANO REALIZADO EN SAN BERNABÉ,GARLAND 2014

This report covers the time period January 2014 thru December 2014. We are continuing to develop one church family with multiple languages. The two primary languages are English and Spanish. There are many cultural differences. This is

because many members speak Spanish but they come from different countries. In many cases the differences are turned into strengths. We are taking the best of all cultures and our parish family is learning from our members from many parts of the world. We are working to create programs that will serve the whole parish family.

We conduct services in English and Spanish. Several times a year we conduct a dual-language Mass in Rite II. We have taken a book which is now out of print since 1982 and have gotten permission to reprint it. This book is a bi-lingual book containing Holy Baptism, Holy Eucharist, and Confirmation. We use this for the dual-language services and week day services. We have gathered information and other materials for Sunday school classes. Also for Quinceaneras and Confirmation classes. We continue to teach and train our members to be leaders and to take leadership roles in the parish. Respectfully submitted: Dennis Garcia, Senior Warden

## HISPANIC MINISTRY AT ST. MARY'S EPISCOPAL CHURCH, IRVING 2014

No report received

## HISPANIC MINISTRY REPORT AT ST. MATTHEW'S CATHEDRAL, DALLAS 2014

Our Hispanic ministry at the Cathedral has been a blessing. We are a community of hope to serve and share the love of Christ among those who have been marginalized by social inequality. We serve those who do not have food on their table. We serve those who wish to overcome and leave behind the pain of war and hunger in their countries. I am grateful to God and to the Cathedral and with each and every one of his parishioners who sit together at the table and share the same bread regardless of cultural differences and language. As Canon Pastor of the Hispanic community of the Cathedral I want to report these four areas of work that we have developed is this last year.

### 1. Culture.

We are a multicultural community. Not only do we share a One Church but different languages and cultures within the same Spanish language. We represent countries such as El Salvador, Guatemala, Honduras, Colombia, Brazil, Puerto Rico, Dominican Republic, Mexico, Venezuela, and the Spanish-speaking community of the United States of America. Every year we have our cultural festival where we identify and support us to the same goal: To be a one church, one faith and one baptism.

## 2. Liturgy.

Within that diversity it has been our priority to proclaim the Word of God and the Sacraments in the sensitivity of acceptance and mutual respect. We celebrate Quinceañeras and presentations, two of the cultural celebrations of the peoples of Latin America in the framework of the Episcopal liturgy adapting and adopting a rich culture and in our celebrations. Communion promotes children while we keep the instruction of First Communion as part of the instruction of the catechism for conservative families who want their children to participate before take communion. As you can see we have also conservatives and liberals in the Hispanic community. Our celebrations are colorful, emotional and solemn at the same time. We serve a large number of people including a growing number of people who speak English but are more comfortable in the native language. Our goal is not to separate but to unite, and that's what we do in providing the celebrations in Spanish in the Episcopal Church. We show that we are a Church capable, dynamic, evangelical, and that the Word of God becomes a reality in our church as the Day of Pentecost. Every Sunday in the Cathedral is Pentecost.

## 3. Education.

Through the Theological Institute San Mateo, we could break a barrier that stopped us in growth and educational development. New graduates of the Institute have developed new and better methods of Christian Education at all levels of the various ministries of the Hispanic community in the Cathedral. Retreat for children, youth and Adults; as well as

greater participation in diocesan activities for both young children. 7 Teachers of Christian education under the direction of Rev. Deacon Maria Barrios, a graduate of the Theological Institute, have done an excellent job in the community and a structural change that can be seen in the near future.

4. Stewardship.

We have started a new program to develop our stewardship. This is a task that will take us a while. But I think we have a good start. Educating a community that for years and its cultural background stewardship has not been an essential part of his life, it is a daunting task. In the last four years we have developed the idea of offering envelopes and registration of active members of the Church. The budget cut is inevitable and the best way forward is through education in the stewardship of our people.

Submitted by: Rev. Canon Antonio Munoz, Cathedral Church of San Mateo

## HISTORIOGRAPHER

2014

We are still in search for a Diocesan Historiographer to oversee the cataloging of our historical documents. Our volunteers have been serving with faithfulness this past year and we thank them.

Submitted by: The Rt. Rev. Paul E. Lambert, Bishop Pro Tem

## HOLY FAMILY SCHOOL, MCKINNEY

2014

Holy Family School had an exciting year in 2014! We were blessed to see that most of our classes were filled to capacity throughout the year. As always, our mission is to provide the highest quality childcare and learning environment for Collin Country's diverse population without financial bias. We continue to care for infants through preschool age children and after school and summer care for elementary age students. Holy Family School had successful fundraisers in 2014 including a well attended gala and silent auction and our annual 1mile/5k/10k Believe race at Thanksgiving with over 1000 runners. We also partnered with Parish Episcopal School to provide a monthly combined program for our pre-k students to make friends within the diocese. Finally, with the help of a new dynamic board made up of members of several area Episcopal churches, we are continuing our campaign to build a Community Garden Kitchen, cafeteria and chapel space for the school. For more information about the school, our garden and our Community Garden Kitchen, please contact Holy Family at 972-562-5476. svankirkhfs@gmail.com; http://hfsmckinney.org; http://www.communitygardenkitchen.org/

Submitted by: Stephanie Van Kirk, Director

## INSTITUTO TEOLÓGICO SAN MATEO 2014

The Instituto Teologico San Mateo conducted basic theological courses in Spanish for the purposed of rising up the Spanish leadership in the Diocese of Dallas. In the term ending in June, 2016, we will have our fourth graduating class of eight students; four of they are considering the Deaconhood ordination in our the Diocese. One deaconhood in the Diocese of Fort Worth (Anglican Diocese) and one Priesthood in the Diocese of Fort Worth (Anglican Diocese). We have students from: Holy Nativity in Plano, Christ Church in Oakclif, St. Barnabas in Garland, St. Matthew's Cathedral in Dallas, San Miguel in Fort Worth (Anglican Diocese), St. Anne in Desoto and St. Timothy in Fort Worth (Anglican Diocese).

Submitted by: Rev. Canon Antonio Munoz, Director

## JUBILEE MINISTIRES 2014

Here is the definition put forth when Jubilee Ministry was established by our national General convention in 1982: "Joint discipleship in Christ with poor and oppressed people to meet basic needs to build a just society." Jubilee Ministry is more than helping to meet needs of the poor and oppressed: it is working to change the situations that create those needs as well. The advocacy component is key. It is about pointing out injustice around us, about realizing "this is not the kingdom"...and then working to make things different, working to transform situations, actions, and people to bring the kingdom closer.

It goes beyond giving books to children who have none...by providing classes that help them improve their reading skills so that they might be successful students. We have four Jubilee Ministry churches in our diocese currently engaged in Summer Reading Camps(St. Matthew's, St. Philips, St. Michael and All Angels, and Redeemer).

It goes beyond giving people who are hungry food to eat...by providing space and instruction in a community garden so together with them we can grow food to nourish them. Our Saviour Community Garden is a wonderful example of this Jubilee Ministry in our diocese.

Three parishes in our diocese received Jubilee Ministry designation in 2014: Randy Sams' Outreach Shelter, a ministry of St James, Texarkana, Outreach programs of The Church of the Epiphany, Richardson, and Ascension Outbound, Church of the Ascension, Dallas.

In all cases the ministry is rooted in worship...all come together in community, those reaching out and those receiving, worshipping God together. Jubilee Ministry designation is a commitment by a parish or a cluster of parishes to claim an identity, to affirm that for them, the work of social outreach and ministry to and with the poor is paramount.

The Episcopal Church in 2014 offered Program Impact Grants and Program Development Grants, which were awarded to a very limited number of Jubilee Ministries. Several of our diocesan Jubilee Ministry programs applied, but none were awarded grants.

Because we no longer receive Diocesan Initiative Grant money from the national Jubilee Ministry program, and because other grant money is more competitive, we requested that money in our diocesan budget be set aside for local Jubilee Ministry Grants. We were able to offer local Diocese of Dallas Jubilee Ministry Grants for the first time in 2014. Applications from our Diocesan Jubilee Ministries were submitted and with the approval of the Diocesan Jubilee Officer and the Bishop, the grants were awarded as listed below in the Financial Report.

FINANCIAL REPORT

Funds Dispersed:	\$350.00 Our Saviour Episcopal Church for Community Garden
	\$300.00 Church of the Redeemer, Irving,
	Hanes Elementary Summer Reading Camp
	\$300.00 Ascension Outbound
	\$869.00 St Matthew' Cathedral, Bishop's Camp
	\$300.00 St James Texarkana, Randy Sams' Outreach Shelter
Total funds dispersed:	\$2119.00 June 10. 2014

Submitted by: The Venerable Rosemary Trei, Diocesan Jubilee Officer

## MISSIONAL CHURCH COMMISSION 2014

## **ECSN/Missional Church Overview**

The ECSN committee commissioned by Bishop Lambert in April 2009 is now the **Missional Church Commission** comprised of nine lay leaders and clergy.

Dabney Dwyer, Missioner for Outreach/Chair The Rev. Dorothy Budd (Incarnation) Suzan Bruce (Ascension) Susan Fisk (Transfiguration) Anna Houston (St. Paul's Dallas) The Rev. Mary Lessmann (Good Samaritan Dallas) The Rev. George Monroe (Retired) The Rev. Rosemary Trei (St. Luke's/Jubilee Officer) Rossi Walters (Good Samaritan Dallas)

Goal: Provide resources and opportunities for diocesan churches and missions to learn and grow into missional communities; partnering with God in his redemptive mission to bring hope and salvation to our communities and the world.

## Areas of Focus 2014/2015

**One Church One School:** Continue to promote and strengthen church/school partnerships within the Diocese, with over 30 parishes are making a difference in their neighborhood schools.

**Jubilee Ministries:** Build awareness of Jubilee with the intent of designating a minimum of two new Jubilee ministries increasing the impact of parishes on addressing hunger, poverty and social justice issues in their community.

**Hunger Solutions for the Faith Community**: Continue to introduce specific ways in which churches can have a sustainable impact on hunger in their communities, through implementation of six proven solutions to address hunger.

## Summary of Major Activities/Accomplishments

- Served on leadership team for the Dallas Coalition for Hunger Solutions (DCHS) requiring monthly and as needed meetings to implement strategies and actions to address the growing hunger issues among children and families.
- Serve as co-chair for Faith Community Action Team (with Jana Jackson, Dallas Baptist Association) of the DCHS and co-facilitated monthly meetings comprised of 25-50 Dallas faith community leaders.
- Held luncheon at St. Matthews to introduce *Hunger Solutions for the Faith Community Guide* to representatives from varying faith organizations (250 in attendance)
- Co-led with Jana Jackson (DBA) presentation and workshop at the 2014 Dallas Hunger Summit and Movement Day 2014 focusing on ways the faith community in Dallas can get involved in addressing hunger
- Prepared logistics and assisted DCHS efforts to sponsor "Soxx" gardens for fifteen area churches providing portable gardens for families in need.
- Ongoing church visits to assist new or existing outwardly focused ministry including St, Matthews Dallas, St. Thomas Dallas, St. James Texarkana, San Francisco de Asis and Transfiguration Dallas.
- Prepared and facilitated a one-day outreach strategy workshop for vestry and committees at St. Paul's Greenville to increase their relationship with their school and to have a growing presence in their community.

- Published article about Hunger in the spring edition of the Esprit building awareness and knowledge of the growing issue of hunger in Dallas County.
- Invited to speak about Missional Church at the Changed Conference located at St. Philips Frisco for the purpose of increasing awareness and understanding about what it means to be a missional church.
- Provided Missional Church presentation to SMU theology class (arranged by Lainie Allen).
- Attended initial "Border Crisis" meetings with Virginia Holleman, Archdeacon Rosemary, Mth Nancy Smalley, Deacon Luck to help facilitate Diocesan future responses to crises and disasters (i.e. border crisis, natural disasters)
- Met with Deacon Rosemary and Fr. Mark with Nation Jubilee Ministry.
- Ongoing conversation and assistance provided to Deacon Rosemary on the allocation of Jubilee funds and Jubilee designated ministries.

Respectfully submitted: Dabney Dwyer, Missioner for Outreach, Missional Church Commission

## REAL ESTATE ADVISORY COMMISSION

## 2014

- Mesquite 7.59 acre Contract with Churchill Residential terminated
- Mesquite 7.59 acres listed for \$1,300,000.00
- Former Epiphany Dallas sold for \$134,000 to Bethesda New Israel Pentecostal Church
- Former St. George's on Beckley sold to Ministereo Next Generation Church for Latino Ministry
- Former St. Paul's Dallas reviewed offers to purchase
- Renewal Center negotiated a buyout of the Lease
- St. Mark's Irving consulted on purchase or swap of adjacent land
- St. David's Gilmer reviewed offers to purchase adjacent land
- Former St. Martin's and Parsonage Lancaster listed for sale with Service Realty for \$225,000.00
- St. Paul's Prosper attended the groundbreaking
- St. Timothy Church Plant toured 3 sites for possible locations and contracted for 21 gross acres on FM 544 in Wylie.
- Reviewed several unsolicited offers on various properties and forwarded to the Bishop, Chancellor & Treasurer
- Church Planting reviewed several markets for land opportunities for new Church Plants.
- Committee Members:
  - Clergy: Bishop Paul Lambert, Canon Victoria Heard
  - o Lay: Jim Riggert, Tim Mack, Jim Wiley, Rob Milbank, Guy Keeling, Chris Teesdale, Al Nix
  - Ex Officio: Tom Graves Treasurer of the Diocese

Submitted by: Jim Riggert, Chair

## **RURAL CHURCH COMMISSION**

2014

Approximately 40% of the churches in the Diocese of Dallas are located in rural communities, or in cities and towns in the rural landscape. ("Rural" is defined by the Titus Project to be towns or villages in an area of low population density, located away from the influence of large cities.) The Rural Church Ministry Commission (RCMC) was formed in order to support and address the needs of these rural churches, and to address the problems of getting sacramental ministry into the rural churches. They oversee two specific areas of ministry formation, The Titus Project and The Rural Church Gathering.

## The Titus Project

The RCMC developed "The Titus Project", a new method for recruitment, discernment, formation, and oversight of clergy for the rural churches. The goal is to place primarily part-time resident clergy, transitioning to full-time resident clergy.

The Titus Project is an expedited educational process for the ordination of qualified persons with a mature skill set who are called to rural church ministry.

## The Rural Church Gathering

The RCMC introduced and hosts an annual Gathering of rural churches, "Sharing Ideas to Spread the Kingdom," geared especially for rural church ministry. Lay and Clergy leaders of the rural churches come together for a day of teaching, brainstorming and to know more about each other. The Gathering has created a community of rural church leaders.

The budget allocated to rural church ministry is used to host the Gathering and provide information as recruitment for Titus. Funds were used to host the Gathering, held at St. Dunstan's in Mineola and to provide informational brochures about The Titus Project

Submitted by: Rebecca Wellborn

## THE STANTON CENTER FOR MINISTRY FORMATION 2014

The Stanton Center for Ministry Formation at St. Matthew's Cathedral serves the Diocese of Dallas by providing:

- a variety of courses in theology and spirituality, which meet the needs of Christians who desire to grow and mature in their discipleship;
- certification programs for lay leaders in the areas of Youth Ministry, Adult Formation, Spiritual Leadership, Preaching, Evangelism, and Pastoral Care;
- all the required education for individuals seeking ordination to the Diaconate in the Diocese of Dallas;
- education for those seeking ordination to the priesthood under the auspices of the Titus Project and the Rural Church Ministry Commission; and
- continuing education for clergy and seminars for lay leaders.

Forty-three students enrolled in the Stanton Center for the 2014-2015 school term, registering for from one to five courses each. One student graduated in May of 2015 with a diploma in ministry. Five students received lay leader certifications; four in Pastoral Care, two in Spiritual Leadership, and three in Spiritual Direction.

## Financial Statement for the 2014-2015 Term

Income	
<ul> <li>Student Tuition for courses</li> </ul>	\$ 32,025.00
<ul> <li>Registration fees</li> </ul>	\$ 1,250.00
<ul> <li>Diocesan Grant</li> </ul>	\$ 22,000.08
<ul> <li>Donations from individuals</li> </ul>	\$ 1,226.36
<ul> <li>Lunch fees</li> </ul>	\$ 2,085.00
<ul> <li>Retreat &amp; Quiet Day fees</li> </ul>	\$ 2,125.00
<ul> <li>Miscellaneous and Uncategorized Income</li> </ul>	<u>\$ 100.95</u>
Total Income	\$ 60,812.39
	,
Exnenses	,
Expenses	\$ 16 000 7 <i>4</i>
Director's salary	\$ 16,000.74
1	\$ 16,000.74 \$ 1,950.00
Director's salary	
<ul><li>Director's salary</li><li>Registrar's Salary and Pension</li></ul>	\$ 1,950.00

•	Retreat and Quiet Day expenses	\$ 4,277.18
•	Monthly lunch, breakfast, annual dinners	\$ 3,174.19
•	Cleaning, facilities, equipment	\$ 609.88
•	Printing, postage, supplies, books, publicity	\$ 1,605.31
•	Outreach	\$ 350.00
•	Bad Debt	\$ 225.00
Total E	xpenses	\$ 58,483.81

Submitted by: Janet Page, Director

#### UNIVERSITY OF THE SOUTH REPORT TO THE DIOCESE OF DALLAS 2014

College of Arts & Sciences

Enrollment from the Diocese of Dallas: 16 students total (3 report Episcopal heritage) Financial aid awarded to all college students from the Diocese of Dallas: \$297,006.00

The School of Theology

Seminary

Enrollment from the Diocese of Dallas: 3 students total (3 in the summer Advanced Degrees Program)

The Beecken Center Education for Ministry (EfM) Groups: 3 EfM Diocesan Coordinator: Dr. Elizabeth H. Lang

Support Received from the Diocese of Dallas: \$1,000 Support Received from the Diocese of Dallas churches: \$2,600

## **About Sewanee**

The University of the South is home to an outstanding liberal arts college, a School of Letters, and a School of Theology. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 13,000-acre campus, the second largest campus in the United States, provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research.

The University's Board of Trustees is composed of the bishops of the 28 owning dioceses, together with clerical and lay representatives elected by each diocese and representatives of other University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. The chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 owning dioceses.

#### An Episcopal Center of Learning

The University of the South is an institution of the Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity. The University was founded by church leaders from the southeastern United States in 1857 and is the only university in the nation that is owned and governed by dioceses of The Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses. The historic ownership and governance of the University by these Episcopal dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the University's role in American higher education.

## 2014-2015 Statistics for the University of the South

College of Arts and Sciences total students: 1631 (full-time and part-time) Class of 2018: 466 SAT combined: 1740-2020 ACT: 26-30 High School GPA: 3.69/4.0 Female: 56.9 % Male: 43.1 % Percentage of all college students declaring Episcopal heritage: 25.1% College tuition and fees: \$ 37100 College faculty: 148 (Full-Time) and 72 (Part-Time) Student/faculty ratio: 10.2 to 1 School of Theology students: 157 (includes summer students) School of Theology full-time tuition and fees: \$ 16748 School of Theology faculty: Full-Time: 12 Part-Time: 9 Student/faculty ratio: 7/1

## University Fiscal Year July 1, 2014–June 30, 2015 (unaudited)

Unrestricted operating revenue: \$66 million Endowment: \$350 million

## 2014–2015 Highlights from the University of the South

Details may be found at http://news.sewanee.edu/ and theology.sewanee.edu/news.

- Launching of the New Year Welcomes Students, Faculty, and Staff; August 27, 2014
- Heyboer Receives the Woods Leadership Award; October 27, 2014
- Stephens Receives Freeman Award; October 8, 2014
- MacSwain Contributes to Discussion on Art and Theological Education; November 13, 2014
- The School of Theology Makes Fourth Trip to Cuba; January 21, 2015
- Vice Chancellor McCardell Appointed Chair of the Board of Directors of NAICU; February 4, 2015
- CRE Adds New Position; February 12, 2015
- School of Theology Named to Seminaries that Change the World; February 24, 2015
- New Sewanee Inn Ranks #1 in Tennessee (Trip Advisor); March 11, 2015
- Tree Ring Data Sheds Light on History of Rebel's Rest and Local Forest; April 1, 2015
- The School of Theology Confers Degrees; May 11, 2015
- Gift to University Supports School of Theology's Vision; June 8, 2015
- Board of Regents Approves School of Theology Move Back to Central Campus; June 18, 2015
- Owning Diocesan Bishop Elected to be 27th Presiding Bishop of the Episcopal Church; June 27, 2015
- Education for Ministry Celebrates 40th Anniversary; June 30, 2015

## 2014 Statistics

VITAL STATISTICS AND FINANCIAL STATISTICS FROM THE 2014 PAROCHIAL REPORTS PAGES 54-57

Vital Statistics 2014 Parochial Reports	12/31/2013 Baptized	12/31/2014 Baptized	Commun-	Baptisms		Confirmations		Services o	Services of Holy Communion	munion				Other		Sunday
	Members	Members	icants	Adults	Child	Adults C	Child 5	Sundays Weekdays		Private	ASA	Marriages	Burials	Services	Easter	School
Allen, Savior	87	95	107	0	2	0	0	55	0	15	44	1	. 1	1	50	12
Athens, St. Matthias'	55	55	53	0	0	0	0	53	18	33	31	0	1	2	70	5
Atlanta, All Saints	22	22	30	0	0	2	1	25	0	1	19	0	3		30	0
Bonham, Holy Trinity	15	0	0	0	0	0	0	0	0	0	0	0	0		0	0
Canton, St. Justin the Martyr	61	62			4	2	0	50	3	18	31	0	0		48	3
Cedar Hill, Good Shepherd	235	232	90	0	1	0	0	104	50	9	61	1		5	101	32
Coppell, Apostles	438	460	4		10	0	0	14	7	0	174	0	5		456	41
Corsicana, St. John's	333	327	346	0	7	0	0	104	88	52	125	1		2	316	51
Dallas, St. Matthew's Cathedral	920	665	711	16	œ	33	40	169	127	36	486	(7)	9 6	384	846	68
Dallas, Christ	461	467	377	m	6	4	0	161	76	28	190			68	341	28
Dallas, Good Shepherd	961	924	791	0	12	0	15	142	134	101	301	3	13	1	973	94
Dallas, Incarnation	4674	4860	4770	2	48	36	27	359	309	289	1255	27	, 30	611	2936	272
Dallas, Transfiguration	1783	1740	2038	3	22	19	11	208	136	366	613	e				332
Dallas, Emmanuel Anglican	56	70	59	0	4	0	0	0	0	1	71	0			67	0
Dallas, Ascension	533	548	676	0	10	2	0	126	43	91	278	0	3	40		43
Dallas, Our Saviour	67	0	0	0	0	0	0	0	0	0	0					0
Dallas, Holy Cross	46	46	46		1	1	0	52	224	1	37		. 2		76	0
Dallas, Good Samaritan	55	64	65	0	1	0	0	52	4	5	42	1				0
Dallas, Holy Faith	60	68	68		0	0	0	0	0	0	40	1			87	8
Dallas, Resurrection Grace	83	0	0	0	0	0	0	0	0	0	0	0		0	0	0
Dallas, San Francisco	155	220	210	m	44	2	4	130	51	13	215	ε	1		330	0
Dallas, St. Augustine	103	154	131	0	1	0	0	76	41	34	82	0		1	105	7
Dallas, St. Christopher's	93	85	100	0	2	0	0	102	41	0	51	0	3	0	128	0
Dallas, St. James'	387	397	397	1	10	0	12	107	44	0	195	2			564	20
Dallas, St. John's	503	506	475	0	14	2	8	155	242	201	247	1	. 15	177	432	70
Dallas, St. Luke's	313	261	278	0	4	0	0	138	122	5	146	1		1	340	23
Dallas, St. Michael & All Angels	6926	6821	8113	5	60	9	81	469	400	245	1171	21	. 99		3886	1120
Dallas, St. Thomas'	405	410	209	0	0	0	0	148	58	59	90	0		45	117	5
Dallas, Trinity Anglican	138	142	102	0	9	2	8	13	0	2	126	1	0		144	34
Dallas, Trinity	41	43	41	0	0	0	0	52	15	2	36	0	2	1	53	0
Denison, St. Luke's	178	187	226	0	4	0	0	106	58	82	102	3		2	223	48
Denton, St. Barnabas'	337	328	234	0	0	0	0	103	92	35	83	0		119	217	31
Denton, St. David of Wales	416	415	377	2	6	9	0	141	103	117	174	0	12	310	444	38
DeSoto, St. Anne	441	452	540	1	12	4	0	108	52	58	151	0	3	-	244	80
Ennis, St. Thomas'	93	89	66	1	1	0	0	52	5	0	31	1		0	62	4
Farmers Branch, St. Andrew's	220	227	200	1	œ	0	0	52	40	71	68	0	1	12	133	45
Flower Mound, St. Nicholas	637	648	516	0	4	œ	13	106	4	20	210	2	5		425	15
Frisco, St. Philip's	1430	1581	1933	9	49	6	6	112	17	5	626	5	9	46	1739	573
Garland, Holy Trinity	236	252	307	5	2	1	2	52	12	54	123	ε	4		249	30

REPORTS TO THE 120 <sup>TH</sup> ANNUAL MEETING
Friday, November 13, 2015

Vital Statistics	12/31/2013 12/31/2014	12/31/2014														
2014 Parochial Reports	Baptized	Baptized	Commun-	Baptisms	sms	Confirmations	ations	Services	Services of Holy Communion	munion				Other	•••	Sunday
	Members	Members	icants	Adults	Child	Adults	Child	Sundays	Sundays Weekdays	Private	ASA	Marriages	Burials	Services	Easter	School
Garland, St. Barnabas'	276	282	166	0	4	0	3	151	50	111	110	0	7	5	191	35
Garland, St. David's	91	91	93	0	2	0	0	49	58	43	40	2	4	11	119	0
Greenville, St. Paul's	302	322	169	2	2	1	1	105	54	7	73	0	2	100	141	7
Heath, Holy Trinity by the Lake	339	395	428	0	8	4	15	153	49	79	180	1	7	5	365	39
Irving, Redeemer	258	253	289	0	2	0	0	86	51	27	108	1	4	2	214	40
Irving, St. Mark's	144	146	162	2	3	3	2	52	105	38	88	1	5	387	163	13
Irving, St. Mary's	957	1037	854	4	19	7	19	427	119	28	506	3	8	۷	498	64
Kaufman, Our Merciful Saviour	06	88	75	0	8	1	1	97	21	17	54	0	4	8	103	16
Kemp, St. James'	119	118	128	0	0	0	0	54	9	8	80	0	3	11	103	9
Lewisville, Annunciation	709	510	439	1	4	0	0	157	57	79	233	0	3	110	551	36
McKinney, Holy Family	275	275	251	0	5	0	0	54	3	0	62	0	3	68	115	0
McKinney, St. Andrew's	550	596	767	0	15	5	15	111	6	55	291	1	4	0	627	183
McKinney, St. Peter's	492	510	557	2	10	1	1	167	49	53	298	0	2	16	550	47
Mineola, St. Dunstan's	158	157	161	1	2	4	0	54	36	41	66	0	4	0	113	6
Mt Pleasant, St. Mark's	93	62	62	0	3	0	0	93	58	11	25	0	0	0	52	8
Paris, Holy Cross	268	268	265	0	3	1	0	106	42	93	88	0	1	0	190	44
Pittsburg, St. William Laud	64	61	61	0	0	0	0	48	8	104	29	0	3	20	53	0
Plano, Holy Nativity	309	317	245	1	14	0	0	157	235	49	255	1	6	1	427	122
Pottsboro, St. John the Apostle	157	109	103	0	3	2	1	108	7	26	65	1	1	51	110	10
Prosper, St. Paul's	194	196	289	2	6	0	0	52	2	5	124	3	0	0	248	69
Richardson, Epiphany	612	647	504	1	12	0	0	118	115	209	282	2	7	192	638	167
Sherman, St. Stephen's	154	152	85	3	4	0	0	76	96	15	58	1	2	330	0	4
Sulphur Springs, St. Philip's	66	68	77	2	0	0	0	1	29	3	47	0	1	4	162	10
Terrell, Good Shepherd	164	165	138	2	2	0	0	52	8	8	67	1	3	53	153	15
Texarkana, St. James'	491	469	470	0	7	13	12	114	63	19	234	4	15	6	595	85
Waxahachie, St. Paul	421	453	442	0	12	ю	4	112	35	0	153	0	5	19	271	35
Winnsboro, St. Francis'	21	22	23	0	0	0	0	32	3	0	15	0	1	65	34	0
Wylie, St. Timothy's	0	33	39	0	0	0	0	0	0	0	49	0	0	0	0	0
Totals	31,771	32,057	32,569	76	509	179	305	6,682	3,981	3,174	11,405	113	385	4,389	25,040	4,193

Fishers Ctatiction					Guine					
	:	:		:	Kevenues		:	Expenses		
2014 Parochial Keports	Pleaging Units	Pledged	Pledge	Operating	Non Operating	lotal	Operating	2014 Assessment	Non Operating	l otal
Allen, Savior	21 \$		2.00	\$ 117,240.00	\$ 3,219.00 \$	120,459.00	\$ 90,915.00	\$ 1,932.00	<u>5 5,155.00 </u>	96,070.00
Athens, St. Matthias'	23 \$	\$ 29,560.00	5 76,820.00	\$ 118,275.00	\$ 10,529.00 \$	128,804.00	\$ 70,585.00	\$ 6,065.00	\$ 10,498.00 \$	81,083.00
Atlanta, All Saints	9 \$	11,280.00	\$ 18,570.00	\$ 18,570.00	\$ 3,200.00 \$	21,770.00	\$ 20,743.00	\$ 628.00	\$ - \$	20,743.00
Bonham, Holy Trinity	\$ 0	-	-	- \$	\$ - \$	-	÷ -	5 - \$	\$ - \$	
Canton, St. Justin the Martyr	0 \$		36,820.00	\$ 39,661.00	\$ 6,710.00	46,371.00	\$ 35,151.00	\$ 600.00	\$ 10,081.00 \$	45,232.00
Cedar Hill, Good Shepherd	35 \$	155,342.00	180,438.00	\$ 188,105.00	\$ 37,948.00	226,053.00	\$ 187,773.00	\$ 17,164.00	\$ 35,623.00 \$	223,396.00
Coppell, Apostles	0 \$	1	\$ 486,373.00	\$ 501,089.00	\$ 24,421.00	525,510.00	\$ 501,089.00	\$ 54,809.00	\$ 24,421.00 \$	525,510.00
Corsicana, St. John's	71 \$	184,500.00	\$ 249,582.00	\$ 300,582.00	\$ 99,504.00	400,086.00	\$ 320,352.00	\$ 31,803.00	\$ 95,489.00 \$	415,841.00
Dallas, St. Matthew's Cathedral	88 \$	502,370.00	605,768.00	\$ 935,440.00	\$ 597,937.00	1,533,377.00	\$ 912,564.00	\$ 25,000.00	\$ 1,245,734.00 \$	2,158,298.00
Dallas, Christ	52 \$	107,760.00	3 125,735.00	\$ 252,208.00	\$ 5,795.00	258,003.00	\$ 270,827.00	\$ 27,733.00	\$ 1,796.00 \$	272,623.00
Dallas, Good Shepherd	236 \$		1,096,293.00	\$ 1,149,782.00	\$ 161,153.00	1,310,935.00	\$ 1,129,453.00	\$ 110,735.00	\$ 93,187.00 \$	1,222,640.00
Dallas, Incarnation	643 \$		\$ 4,567,227.00	\$ 5,020,949.00	\$ 6,385,989.00	11,406,938.00	\$ 4,637,819.00	\$ 552,929.00	\$ 8,407,023.00 \$	13,027,342.00
Dallas, Transfiguration	427 \$	1,391,885.00	3 1,595,610.00	\$ 1,669,757.00	\$ 681,982.00	2,351,739.00	\$ 2,130,975.00	\$ 200,842.00	\$ 185,382.00 \$	2,316,357.00
Dallas, Emmanuel Anglican	34 \$	26,170.00	33,476.00	\$ 33,476.00	\$ -  \$	33,476.00	\$ 22,600.00	\$ 600.00	\$ - \$	22,600.00
Dallas, Ascension	130 \$	560,053.00	571,648.00	\$ 718,198.00	\$ 88,866.00 \$	807,064.00	\$ 713,577.00	\$ 80,035.00 \$	\$ 83,218.00 \$	796,795.00
Dallas, Our Saviour	\$ 0			÷	\$ -	,	\$ -	\$	\$ - \$	•
Dallas, Holy Cross	25 \$	60,000.00	66,750.00	\$ 204,744.00	\$ '	114,744.00	\$ 184,482.00	\$ 17,911.00	\$ 11,879.00 \$	196,361.00
Dallas, Good Samaritan	26 \$	90,700.00	\$ 114,632.00	\$ 124,132.00	\$ 4,600.00 \$	128,732.00	\$ 101,632.00	\$ 9,332.00	\$ 4,600.00 \$	106,232.00
Dallas, Holy Faith	\$ 0	•	\$ 3,410.00	\$ 4,610.00	\$ - \$	'	\$ 2,150.00	\$ 200.00 \$	\$ - \$	2,150.00
Dallas, Resurrection Grace	\$ 0	1	'	, ,	\$ 		\$	, , ,	\$ -	•
Dallas, San Francisco	42 \$	17,000.00 \$	35,000.00	\$ 227,400.00	\$	227,400.00	\$ 3,137.00	\$ 1,337.00	\$ 950.00 \$	4,087.00
Dallas, St. Augustine	52 \$	152,660.00	98,391.00	\$ 183,838.00	\$ 1,746.00	185,584.00	\$ 153,846.00	\$ 7,678.00	\$ 2,419.00 \$	156,265.00
Dallas, St. Christopher's	43 \$	93,240.00	3 104,872.00	\$ 123,602.00	\$ 19,086.00	142,688.00	\$ 136,589.00	\$ 17,129.00	\$ 13,805.00 \$	150,394.00
Dallas, St. James'	114 \$	462,145.00	506,627.00	\$ 507,777.00	\$ 302,245.00	810,022.00	\$ 572,946.00	\$ 59,581.00	\$ 19,903.00 \$	592,849.00
Dallas, St. John's	186 \$	701,132.00	3 746,951.00	\$ 781,919.00	\$ 136,572.00	918,491.00	\$ 751,202.00	\$ 83,614.00 \$	\$ 111,117.00 \$	862,319.00
Dallas, St. Luke's	96 \$	330,198.00	\$ 443,159.00	\$ 603,260.00	\$ 153,462.00	756,722.00	\$ 628,088.00	\$ 86,567.00	\$ 158,613.00 \$	786,701.00
Dallas, St. Michael & All Angels	1284 \$	4,876,108.00	3 4,996,781.00	\$ 5,050,558.00	\$ 3,466,918.00	8,517,476.00	\$ 5,233,903.00	\$ 657,991.00	\$ 3,493,423.00 \$	8,727,326.00
Dallas, St. Thomas'	86 \$	330,946.00	348,274.00	\$ 348,274.00	\$ 250,110.00	598,384.00	\$ 301,273.00	\$ 35,081.00	\$ 110,141.00 \$	411,414.00
Dallas, Trinity Anglican	0 \$		189,694.00	\$ 189,694.00	\$ -	189,694.00	\$ 181,178.00	_	\$ - \$	181,178.00
Dallas, Trinity	12 \$	180,860.00 \$		\$ 201,197.00	\$ 21,200.00	222,397.00	\$ 201,197.00	_	\$ 21,200.00 \$	222,397.00
Denison, St. Luke's	41 \$	135,000.00	\$ 153,104.00	\$ 303,840.00	\$ 73,030.00	376,870.00	\$ 267,220.00	\$ 28,800.00 \$	\$ 10,229.00 \$	277,449.00
Denton, St. Barnabas'	54 \$	131,404.00	3 170,766.00	\$ 174,569.00	\$ 20,636.00	195,205.00	\$ 172,693.00	\$ 18,202.00	\$ 50,769.00 \$	223,462.00
Denton, St. David of Wales	\$ 86	235,217.00	\$ 272,914.00	\$ 363,447.00	\$ 143,386.00	506,833.00	\$ 401,292.00	\$ 34,707.00 \$	\$ 159,181.00 \$	560,473.00
DeSoto, St. Anne	122 \$	313,003.00	\$ 237,616.00	\$ 252,264.00	\$ 101,401.00	353,665.00	\$ 289,092.00	\$ 39,273.00	\$ 101,401.00 \$	390,493.00
Ennis, St. Thomas'	15 \$	36,920.00	60,094.00	\$ 62,594.00	\$ -	62,594.00	\$ 61,508.00	\$ 6,414.00	\$ - \$	61,508.00
Farmers Branch, St. Andrew's	\$ 0	'	119,139.00	\$ 132,728.00	\$ 9,680.00	142,408.00	\$ 132,728.00	\$ 5,499.00	\$ 40,430.00 \$	173,158.00
Flower Mound, St. Nicholas	78 \$	516,000.00	655,657.00	\$ 725,305.00	\$ 223,286.00	948,591.00	\$ 721,793.00	\$ 108,586.00 \$	\$ 218,859.00 \$	940,652.00
Frisco, St. Philip's	193 \$	-	۲Ì	\$ 1,132,658.00	\$ 1,801,475.00 \$	2,934,133.00	\$ 1,192,107.00	\$ 146,446.00	\$ 1,574,131.00 \$	2,766,238.00
Garland, Holy Trinity	58 \$	-	\$ 258,793.00	\$ 272,736.00	\$ 33,163.00 \$	305,899.00	\$ 267,320.00	_	\$ 38,579.00 \$	305,899.00
Garland, St. Barnabas'	72 \$	_		\$ 151,238.00	\$ 6,170.00	157,408.00	\$ 154,909.00	_	\$ 6,170.00 \$	161,079.00
Garland, St. David's	35 \$	66,264.00 \$	3 78,793.00	\$ 86,386.00	\$ 19,079.00	105,465.00	\$ 86,427.00	-	\$ 16,515.00 \$	102,942.00
Greenville, St. Paul's	43 \$	143,000.00	168,067.00	\$ 180,944.00	\$ -	180,944.00	\$ 177,290.00	\$ 17,602.00	\$ 5,204.00 \$	182,494.00
Heath, Holy Trinity by the Lake	105 \$			\$ 366,629.00	\$ 3,946,263.00	4,312,892.00	\$ 357,910.00	_	\$ 126,311.00 \$	484,221.00
Irving, Redeemer	76 \$	218,504.00	239,920.00	\$ 241,073.00	\$ 177,300.00	418,373.00	\$ 300,471.00	\$ 27,752.00	\$ 120,560.00 \$	421,031.00
Irving, St. Mark's	62 \$	231,364.00	\$ 231,114.00	\$ 232,726.00	\$ 6,414.00	239,140.00	\$ 258,399.00	\$ 27,944.00	\$ 1,470.00 \$	259,869.00
Irving, St. Mary's	144 \$	136,000.00	3 107,141.00	\$ 244,591.00	\$ '	244,591.00	\$ 257,836.00	\$ 21,918.00	\$ - \$	257,836.00
Kaufman, Our Merciful Saviour	31 \$	75,596.00	74,780.00	\$ 77,997.00	\$ 24,978.00	102,975.00	\$ 89,020.00	\$ 5,974.00	\$ 40,939.00 \$	129,959.00

<b>Financial Statistics</b>						Revenues				Expenses	Ises		
2014 Parochial Reports	Pledging	Dollars	Pla	Plate &	Operating	Non	Total	Operating		2014	Non	Total	]
	Units	Pledged	Ple	Pledge		Operating			Ass	Assessment	Operating		
Kemp, St. James'	0		\$ E	\$ 00.396.00	67,489.00	\$ 99,297.00	\$ 166,786.00	\$ 67,489.00	\$ 00	7,235.00	\$ 51,288.00	\$ 118,777.00	.00
Lewisville, Annunciation	113 \$	\$ 380,966.00	\$ 46	461,931.00 \$	543,219.00	\$ 115,131.00	\$ 658,350.00	\$ 513,210.00	\$ 00	59,260.00	\$ 112,202.00	\$ 625,412.00	00.0
McKinney, Holy Family	0	1	\$ 2	20,978.00 \$	20,978.00	- \$	\$ 20,978.00	\$ 20,037.00	\$ 00	1,940.00	1	\$ 20,037.00	7.00
McKinney, St. Andrew's	119	\$ 425,890.00	\$ 46	468,179.00 \$	502,022.00	\$ 700,381.00	\$ 1,202,403.00	\$ 498,846.00	\$ 00	47,436.00	\$ 609,428.00	\$ 1,108,274.00	4.00
McKinney, St. Peter's	177	\$ 634,703.00	\$ 63	635,848.00 \$	644,686.00	\$ 97,512.00	\$ 742,198.00	\$ 675,628.00	\$ 00	70,140.00	\$ 143,247.00	\$ 818,875.00	00.9
Mineola, St. Dunstan's	41	\$ 123,206.00	\$ 16	160,802.00 \$	177,552.00	\$ 43,207.00	\$ 220,759.00	\$ 168,540.00	\$ 00	17,552.00	\$ 42,000.00	\$ 210,540.00	00.0
Mt Pleasant, St. Mark's	0	-	\$ 7	45,669.00 \$	85,896.00	- \$	\$ 85,896.00	\$ 67,569.00	\$ 00	6,000.00	\$ 6,745.00	\$ 74,314.00	4.00
Paris, Holy Cross	73 \$	\$ 236,112.00	\$ 24	247,561.00 \$	252,093.00	- \$	\$ 252,093.00	\$ 226,474.00	\$ 00	28,328.00	1	\$ 226,474.00	00.4
Pittsburg, St. William Laud	19 \$	\$ 55,020.00	Ş	82,564.00 \$	91,385.00	\$ 8,715.00	\$ 100,100.00	\$ 96,553.00	\$ 00	11,257.00	\$ 6,322.00	\$ 102,875.00	00.9
Plano, Holy Nativity	\$ 0	1	\$ 37	373,876.00 \$	575,407.00	\$ 15,060.00	\$ 590,467.00	\$ 589,987.00	\$ 00	52,225.00	\$ 27,470.00	\$ 617,457.00	.00
Pottsboro, St. John the Apostle	36 \$	\$ 104,420.00	\$ 11	112,126.00 \$	135,228.00	\$ 9,170.00	\$ 144,398.00	\$ 118,940.00	\$ 00	16,470.00	\$ 12,795.00	\$ 131,735.00	00.5
Prosper, St. Paul's	44 \$	\$ 256,906.00	\$ 21	216,587.00 \$	216,587.00	\$ 708,127.00	\$ 924,714.00	\$ 189,075.00	\$ 00	9,480.00	\$ 386,173.00	\$ 575,248.00	3.00
Richardson, Epiphany	166 \$	\$ 598,507.00	Ş	661,004.00 \$	678,151.00	\$ 842,633.00	\$ 1,520,784.00	\$ 662,361.00	\$ 00	76,725.00	\$ 230,174.00	\$ 892,535.00	00.3
Sherman, St. Stephen's	45 \$	\$ 134,166.00	Ş	152,880.00 \$	185,099.00	\$ 32,782.00	\$ 217,881.00	\$ 163,991.00	\$ 00	11,283.00	\$ 22,073.00	\$ 186,064.00	00't
Sulphur Springs, St. Philip's	24 \$	\$ 49,430.00	Ş	66,828.00 \$	66,828.00	\$ 9,792.00	\$ 76,620.00	\$ 66,056.00	\$ 00	6,340.00	\$ 19,219.00	\$ 85,275.00	5.00
Terrell, Good Shepherd	47 \$	\$ 187,904.00	\$ 16	167,481.00 \$	171,396.00	\$ 40,433.00	\$ 211,829.00	\$ 170,644.00	\$ 00	24,383.00	\$ 57,916.00	\$ 228,560.00	00.0
Texarkana, St. James'	146 \$	\$ 485,848.00	\$ 51	511,586.00 \$	511,646.00	\$ 22,558.00	\$ 534,204.00	\$ 523,135.00	\$ 00	61,513.00	-	\$ 523,135.00	00.5
Waxahachie, St. Paul	80 \$	\$ 210,408.00	\$ 25	250,733.00 \$	323,425.00	\$ 29,087.00	\$ 352,512.00	\$ 377,826.00	\$ 00	31,505.00	\$ 14,911.00	\$ 392,737.00	.00
Winnsboro, St. Francis'	0	- \$	\$ 2	25,038.00 \$	26,740.00	¢ -	\$ 26,740.00	\$ 22,401.00	\$ 00	600.00	- \$	\$ 22,401.00	1.00
Wylie, St. Timothy's	24	\$ 81,605.00	Ş	38,912.00 \$	104,912.00	\$ 375.00	\$ 105,287.00	\$ 44,946.00	\$ 00	1,200.00	\$ 17,657.00	\$ 62,603.00	3.00
Totals	6,113	6,113 \$ 23,275,783.00	\$ 26,76	\$ 26,768,596.00 \$	29,996,801.00	\$ 29,996,801.00 \$ 21,823,713.00	\$ 51,725,904.00	\$ 29,947,769.00		219,134.00	\$ 3,219,134.00 \$ 18,416,025.00	\$ 48,346,294.00	00.1

## 2014 Financials

Operating Account Balance Sheet p. 59 Operating Account Income and Expense p. 60-63

Date : 02/04/2015 Time : 3:07:11 PM

#### EPISCOPAL DIOCESE OF DALLAS OPERATING ACCOUNT BALANCE SHEET December 2014

Page : 1

Accounts

Assets	i	
Cash		
1-10600-10 - Petty Cash	\$425.00	
1-11285-10 - Pegasus Bank MM	\$394,704.35	
1-11288-10 - Pegasus Bank CK	\$35,491.07	
Total Cash		\$430,620.42
Property and Equipment		
1-25900-10 - NW McKinney Property	\$252,762.43	
1-25997-10 - Buildings	\$43,529.00	
1-25998-10 - Furniture and Equipment	\$270,754.36	
Total Property and Equipment		\$567,045.79
Accumulated Depreciation		
1-25999-10 - Accumulated Depreciation	(\$139,204.23)	
Total Accumulated Depreciation		(\$139,204.23)
Accounts Receivable		
1-23665-10 - Special Funds-Theo Ed.	\$60,000.00	
1-23680-10 - TCI Payroll Reimbursement	\$57,795.53	
1-23750-10 - Prepaid Insurance	(\$349.63)	
1-23905-10 - Suffragan Bishop	\$2,186.19	
Total Accounts Receivable		\$119,632.09
Total Assets		\$978,094.07
Liabilities, Fund Principal,	& Restricted Funds	
iabilities		
Accounts Payable		
2-31093-10 - 2015 Assessment Payable	\$216.42	
2-50001-10 - Postretirement Benefit Liabilities	\$547,985.00	
	<del>\_\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</del>	\$548,201.42
Total Accounts Payable		<b>\$370,201.72</b>
Designated Reserves 8-31200-10 - Convention Delegates	\$34,500.00	
5	. ,	
8-31240-10 - Mission Department Land Reserve	\$252,762.43	
8-31240-10 - Mission Department Land Reserve 8-31300-10 - Provincial Synod Reserve	\$252,762.43 \$6,966.73	
8-31240-10 - Mission Department Land Reserve 8-31300-10 - Provincial Synod Reserve 8-31400-10 - Salary Reserve	\$252,762.43 \$6,966.73 \$31,420.05	
8-31240-10 - Mission Department Land Reserve 8-31300-10 - Provincial Synod Reserve 8-31400-10 - Salary Reserve 8-31500-10 - Operating Reserve	\$252,762.43 \$6,966.73 \$31,420.05 \$88,250.00	
8-31240-10 - Mission Department Land Reserve 8-31300-10 - Provincial Synod Reserve 8-31400-10 - Salary Reserve 8-31500-10 - Operating Reserve 8-31550-10 - Title IV Compliance Reserve	\$252,762.43 \$6,966.73 \$31,420.05 \$88,250.00 \$18,456.67	
8-31240-10 - Mission Department Land Reserve 8-31300-10 - Provincial Synod Reserve 8-31400-10 - Salary Reserve 8-31500-10 - Operating Reserve 8-31550-10 - Title IV Compliance Reserve 8-31620-10 - New Mission Congregation Reserve	\$252,762.43 \$6,966.73 \$31,420.05 \$88,250.00 \$18,456.67 \$227,792.16	
<ul> <li>8-31240-10 - Mission Department Land Reserve</li> <li>8-31300-10 - Provincial Synod Reserve</li> <li>8-31400-10 - Salary Reserve</li> <li>8-31500-10 - Operating Reserve</li> <li>8-31550-10 - Title IV Compliance Reserve</li> <li>8-31620-10 - New Mission Congregation Reserve</li> <li>8-31650-10 - Building Maintenance Reserve</li> </ul>	\$252,762.43 \$6,966.73 \$31,420.05 \$88,250.00 \$18,456.67	\$700 554 36
8-31240-10 - Mission Department Land Reserve 8-31300-10 - Provincial Synod Reserve 8-31400-10 - Salary Reserve 8-31500-10 - Operating Reserve 8-31550-10 - Title IV Compliance Reserve 8-31620-10 - New Mission Congregation Reserve 8-31650-10 - Building Maintenance Reserve <b>Total Designated Reserves</b>	\$252,762.43 \$6,966.73 \$31,420.05 \$88,250.00 \$18,456.67 \$227,792.16	
8-31240-10 - Mission Department Land Reserve 8-31300-10 - Provincial Synod Reserve 8-31400-10 - Salary Reserve 8-31500-10 - Operating Reserve 8-31550-10 - Title IV Compliance Reserve 8-31620-10 - New Mission Congregation Reserve 8-31650-10 - Building Maintenance Reserve <b>Total Designated Reserves</b> <b>Total Liabilities</b>	\$252,762.43 \$6,966.73 \$31,420.05 \$88,250.00 \$18,456.67 \$227,792.16	\$709,554.36 \$1,257,755.78
8-31240-10 - Mission Department Land Reserve 8-31300-10 - Provincial Synod Reserve 8-31400-10 - Salary Reserve 8-31500-10 - Operating Reserve 8-31550-10 - Title IV Compliance Reserve 8-31620-10 - New Mission Congregation Reserve 8-31650-10 - Building Maintenance Reserve Total Designated Reserves Total Liabilities Fund Principal	\$252,762.43 \$6,966.73 \$31,420.05 \$88,250.00 \$18,456.67 \$227,792.16 \$49,406.32	
8-31240-10 - Mission Department Land Reserve 8-31300-10 - Provincial Synod Reserve 8-31400-10 - Salary Reserve 8-31500-10 - Operating Reserve 8-31550-10 - Title IV Compliance Reserve 8-31620-10 - New Mission Congregation Reserve 8-31650-10 - Building Maintenance Reserve 8-31650-10 - Building Maintenance Reserve <b>Total Designated Reserves</b> <b>Total Liabilities</b> <b>Total Liabilities</b> <b>Total Liabilities</b> <b>Total Principal</b> 2-99996-10 - Accumulated-Other Comp Net Inc	\$252,762.43 \$6,966.73 \$31,420.05 \$88,250.00 \$18,456.67 \$227,792.16 \$49,406.32 (\$364,718.00)	
8-31240-10 - Mission Department Land Reserve 8-31300-10 - Provincial Synod Reserve 8-31400-10 - Salary Reserve 8-31500-10 - Operating Reserve 8-31550-10 - Title IV Compliance Reserve 8-31620-10 - New Mission Congregation Reserve 8-31650-10 - Building Maintenance Reserve <b>Total Designated Reserves</b> <b>Total Liabilities</b> <b>und Principal</b> 2-99996-10 - Accumulated-Other Comp Net Inc 2-99997-10 - Ex Council Designated-Net Assets	\$252,762.43 \$6,966.73 \$31,420.05 \$88,250.00 \$18,456.67 \$227,792.16 \$49,406.32 (\$364,718.00) \$66,396.91	
8-31240-10 - Mission Department Land Reserve 8-31300-10 - Provincial Synod Reserve 8-31400-10 - Salary Reserve 8-31500-10 - Operating Reserve 8-31550-10 - Title IV Compliance Reserve 8-31620-10 - New Mission Congregation Reserve 8-31650-10 - Building Maintenance Reserve <b>Total Designated Reserves</b> <b>Total Liabilities</b> <b>und Principal</b> 2-99996-10 - Accumulated-Other Comp Net Inc 2-99997-10 - Ex Council Designated-Net Assets 2-99999-10 - Fund Balance	\$252,762.43 \$6,966.73 \$31,420.05 \$88,250.00 \$18,456.67 \$227,792.16 \$49,406.32 (\$364,718.00) \$66,396.91 \$18,713.65	
8-31240-10 - Mission Department Land Reserve 8-31300-10 - Provincial Synod Reserve 8-31400-10 - Salary Reserve 8-31500-10 - Operating Reserve 8-31550-10 - Title IV Compliance Reserve 8-31620-10 - New Mission Congregation Reserve 8-31650-10 - Building Maintenance Reserve 8-31650-10 - Accumulated-Other Comp Net Inc 2-99996-10 - Accumulated-Other Comp Net Inc 2-99997-10 - Ex Council Designated-Net Assets 2-99999-10 - Fund Balance Net Income/(Loss)	\$252,762.43 \$6,966.73 \$31,420.05 \$88,250.00 \$18,456.67 \$227,792.16 \$49,406.32 (\$364,718.00) \$66,396.91	\$1,257,755.78
8-31240-10 - Mission Department Land Reserve 8-31300-10 - Provincial Synod Reserve 8-31400-10 - Salary Reserve 8-31500-10 - Operating Reserve 8-31550-10 - Title IV Compliance Reserve 8-31620-10 - New Mission Congregation Reserve 8-31650-10 - Building Maintenance Reserve 9-99996-10 - Accumulated-Other Comp Net Inc 2-99997-10 - Ex Council Designated-Net Assets 2-99999-10 - Fund Balance Net Income/(Loss) Total Fund Principal and Net Income/(Loss)	\$252,762.43 \$6,966.73 \$31,420.05 \$88,250.00 \$18,456.67 \$227,792.16 \$49,406.32 (\$364,718.00) \$66,396.91 \$18,713.65	
8-31240-10 - Mission Department Land Reserve 8-31300-10 - Provincial Synod Reserve 8-31400-10 - Salary Reserve 8-31500-10 - Operating Reserve 8-31550-10 - Title IV Compliance Reserve 8-31620-10 - New Mission Congregation Reserve 8-31650-10 - Building Maintenance Reserve 8-31650-10 - Building Maintenance Reserve <b>Total Designated Reserves</b> <b>Total Liabilities</b> <b>Total Liabilities</b> <b>101 Principal</b> 2-99996-10 - Accumulated-Other Comp Net Inc 2-99997-10 - Ex Council Designated-Net Assets 2-99999-10 - Fund Balance Net Income/(Loss) <b>Total Fund Principal and Net Income/(Loss)</b> Restricted Funds	\$252,762.43 \$6,966.73 \$31,420.05 \$88,250.00 \$18,456.67 \$227,792.16 \$49,406.32 (\$364,718.00) \$66,396.91 \$18,713.65 (\$54.27)	\$1,257,755.78
8-31240-10 - Mission Department Land Reserve 8-31300-10 - Provincial Synod Reserve 8-31400-10 - Salary Reserve 8-31500-10 - Operating Reserve 8-31550-10 - Title IV Compliance Reserve 8-31620-10 - New Mission Congregation Reserve 8-31650-10 - Building Maintenance Reserve 99999-10 - Accumulated-Other Comp Net Inc 2-99997-10 - Ex Council Designated-Net Assets 2-99999-10 - Fund Balance Net Income/(Loss) Total Fund Principal and Net Income/(Loss) Restricted Funds Total Temporarily Restricted	\$252,762.43 \$6,966.73 \$31,420.05 \$88,250.00 \$18,456.67 \$227,792.16 \$49,406.32 (\$364,718.00) \$66,396.91 \$18,713.65 (\$54.27) \$0.00	\$1,257,755.78
8-31240-10 - Mission Department Land Reserve 8-31300-10 - Provincial Synod Reserve 8-31400-10 - Salary Reserve 8-31500-10 - Operating Reserve 8-31550-10 - Title IV Compliance Reserve 8-31620-10 - New Mission Congregation Reserve 8-31650-10 - Building Maintenance Reserve 8-31650-10 - Subilding Maintenance Reserve 8-31650-10 - Building Maintenance Reserve 8-31650-10 - Building Maintenance Reserve 8-31650-10 - Subilding Maintenance Reserve 8-31650-10 - Building Maintenance Reserve 9-99999-10 - Building Maintenance Reserve 2-99999-10 - Accumulated-Other Comp Net Inc 2-99999-10 - Fund Balance Net Income/(Loss) Total Fund Principal and Net Income/(Loss) testricted Funds Total Temporarily Restricted Total Permanently Restricted	\$252,762.43 \$6,966.73 \$31,420.05 \$88,250.00 \$18,456.67 \$227,792.16 \$49,406.32 (\$364,718.00) \$66,396.91 \$18,713.65 (\$54.27)	\$1,257,755.78
8-31240-10 - Mission Department Land Reserve 8-31300-10 - Provincial Synod Reserve 8-31400-10 - Salary Reserve 8-31500-10 - Operating Reserve 8-31550-10 - Title IV Compliance Reserve 8-31620-10 - New Mission Congregation Reserve 8-31650-10 - Building Maintenance Reserve 8-99999-10 - Fund Balance Net Income/(Loss) 8-8-99999-10 - Fund Balance Net Income/(Loss) 8-8-99999-10 - Fund Balance Net Income/(Loss) 8-8-99999-10 - Fund Balance Net Income/(Loss) 8-99999-10 - Fund Balance Net Income/(Loss)	\$252,762.43 \$6,966.73 \$31,420.05 \$88,250.00 \$18,456.67 \$227,792.16 \$49,406.32 (\$364,718.00) \$66,396.91 \$18,713.65 (\$54.27) \$0.00	\$1,257,755.78

#### EPISCOPAL DIOCESE OF DALLAS OPERATING ACCOUNT INCOME AND EXPENSE January to December 2014

PLA		MTD Actual	MTD Budget	YTD Actual	YTD Budget	Annual Budget	% of Annua Budget Use
	CESAN REVENUES						
1	4-00100-10 - Endowment of the Episcopate	\$6,250.00	\$6,250.00	\$75,000.00	\$75,000.00	\$75,000.00	100.009
2	4-10106-10 - E.D. Farmer Grant	(\$3,000.00)		\$30,000.00	\$36,000.00	\$36,000.00	83.33
3	4-10107-10 - Theological Training Grant	\$5,000.00	\$5,000.00	\$60,000.00	\$60,000.00	\$60,000.00	100.009
4	4-10108-10 - Congregational Reserve Transfer	\$3,125.00	\$3,125.00	\$37,500.00	\$37,500.00	\$37,500.00	100.009
5	4-20100-10 - Allowance-Uncollected Assessments	\$0.00	(\$4,166.63)	\$0.00	(\$50,000.00)	(\$50,000.00)	0.00%
6	4-20150-10 - Allowance-Assessment Adjustments	\$0.00	(\$2,974.96)	\$0.00	(\$35,699.74)	(\$35,699.74)	0.00%
7	4-40100-10 - Other Revenue	\$10,025.00	\$416.63	\$10,160.00	\$5,000.00	\$5,000.00	203.209
8	4-41100-10 - Interest Income	\$24.07	\$83.37	\$486.18	\$1,000.00	\$1,000.00	48.62
9	4-42100-10 - Prior Year Asst. Revenue	\$86.40	\$0.00	\$4,620.57	\$0.00	\$0.00	0.00
	sessment Balances						
10	4-51009-10 - Allen, Church of the Savior	\$138.17	\$138.13	\$1,658.04	\$1,658.00	\$1,658.00	100.00
11	4-51010-10 - Athens, St. Matthias'	\$505.42	\$505.38	\$6,065.04	\$6,065.00	\$6,065.00	100.00
12	4-51020-10 - Atlanta, All Saints'	\$0.00	\$0.00	\$499.00	\$0.00	\$0.00	0.00
13	4-51030-10 - Bonham, Holy Trinity	\$260.67	\$260.63	\$2,867.37	\$3,128.00	\$3,128.00	91.67
14	4-51035-10 - Canton, St. Justin	\$50.00	\$50.00	\$600.00	\$600.00	\$600.00	100.00
15	4-51040-10 - Cedar Hill, Good Shepherd	\$1,430.33	\$1,430.37	\$17,163.96	\$17,164.00	\$17,164.00	100.00
16	4-51070-10 - Corsicana, St. John's	\$2,649.65	\$2,650.25	\$31,803.00	\$31,803.00	\$31,803.00	100.00
17	4-51080-10 - Coppell, Apostles'	\$4,390.25	\$4,390.25	\$52,683.00	\$52,683.00	\$52,683.00	100.00
18	4-51100-10 - Dallas, Ascension	\$6,669.58	\$6,669.62	\$80,034.96	\$80,035.00	\$80,035.00	100.00
19	4-51110-10 - Dallas, Christ Church	\$2,311.08	\$2,311.12	\$27,732.96	\$27,733.00	\$27,733.00	100.00
20	4-51115-10 - Dallas, Emmanuel Anglican	\$300.00	\$0.00	\$600.00	\$0.00	\$0.00	0.00
21	4-51130-10 - Dallas, Good Samaritan	\$776.00	\$776.00	\$9,312.00	\$9,312.00	\$9,312.00	100.00
22	4-51140-10 - Dallas, Good Shepherd	\$9,214.25	\$9,214.25	\$110,571.00	\$110,571.00	\$110,571.00	100.00
23	4-51160-10 - Dallas, Holy Cross	\$1,492.58	\$1,492.62	\$17,910.96	\$17,911.00	\$17,911.00	100.00
24	4-51161-10 - Dallas, Holy Faith	\$0.00	\$50.00	\$100.00	\$600.00	\$600.00	16.67
25	4-51170-10 - Dallas, Incarnation	\$46,077.42	\$46,077.38	\$552,929.04	\$552,929.00	\$552,929.00	100.00
26	4-51180-10 - Dallas, Our Saviour	\$0.00	\$299.50	\$1,898.50	\$3,594.00	\$3,594.00	52.82
27	4-51200-10 - Dallas, San Francisco De Asis	\$222.84	\$111.38	\$1,337.04	\$1,337.00	\$1,337.00	100.00
28	4-51210-10 - Dallas, St. Christopher	\$1,427.42	\$1,427.38	\$17,129.04	\$17,129.00	\$17,129.00	100.00
29	4-51230-10 - Dallas, St. George	\$0.00	\$64.59	\$775.74	\$775.74	\$775.74	100.00
30	4-51240-10 - Dallas, St. James'	\$4,965.08	\$4,965.12	\$59,580.96	\$59,581.00	\$59,581.00	100.00
31	4-51250-10 - Dallas, St. John's	\$6,967.83	\$6,967.87	\$83,613.96	\$83,614.00	\$83,614.00	100.00
32	4-51260-10 - Dallas, St. Luke's	\$7,213.92	\$7,213.88	\$86,567.04	\$86,567.00	\$86,567.00	100.00
33	4-51270-10 - Dallas, St. Matthew's	\$2,083.34	\$2,083.37	\$24,999.99	\$25,000.00	\$25,000.00	100.00
34	4-51290-10 - Dallas, St. Michael	\$47,078.42	\$47,078.38	\$564,941.04	\$564,941.00	\$564,941.00	100.00
35	4-51300-10 - Dallas, St. Augustine	\$761.00	\$761.00	\$9,132.00	\$9,132.00	\$9,132.00	100.00
36	4-51320-10 - Dallas, St. Thomas'	\$3,195.75	\$3,195.75	\$38,349.00	\$38,349.00	\$38,349.00	100.00
37	4-51330-10 - Dallas, St. Thomas 4-51330-10 - Dallas, Transfiguration	\$33,473.66	\$16,736.87	\$200,841.96	\$200,842.00	\$200,842.00	100.00
38 39	4-51335-10 - Dallas, Trinity 4-51336-10 - Dallas, Trinity Anglican	\$825.25	\$825.25	\$9,903.00	\$9,903.00 \$6,804.00	\$9,903.00	100.00
		\$1,031.00	\$567.00	\$6,804.00		\$6,804.00	100.00
40	4-51340-10 - Denison, St. Luke's	\$0.00	\$2,428.38	\$26,712.62	\$29,141.00	\$29,141.00	91.67
41	4-51350-10 - Denton, St. Barnabas'	\$1,516.83	\$1,516.87	\$18,201.96	\$18,202.00	\$18,202.00	100.00
42	4-51360-10 - Denton, St. David	\$5,663.16	\$2,831.62	\$33,978.96	\$33,979.00	\$33,979.00	100.00
43	4-51370-10 - DeSoto, St. Anne's	\$3,179.18	\$3,265.62	\$39,186.96	\$39,187.00	\$39,187.00	100.00
44	4-51380-10 - Ennis, St. Thomas'	\$532.42	\$532.38	\$6,389.04	\$6,389.00	\$6,389.00	100.00
45	4-51390-10 - Farmers Branch, St. Andrew's	\$0.00	\$1,374.63	\$5,498.68	\$16,496.00	\$16,496.00	33.33
46	4-51395-10 - Flower Mound, St. Nicholas	\$9,048.83	\$9,048.87	\$108,585.96	\$108,586.00	\$108,586.00	100.00
47	4-51397-10 - Frisco, St. Philip's	\$37,139.25	\$12,379.75	\$148,557.00	\$148,557.00	\$148,557.00	100.00
48	4-51400-10 - Garland, Holy Trinity	\$2,270.08	\$2,270.12	\$27,240.96	\$27,241.00	\$27,241.00	100.00
49	4-51410-10 - Garland, St. Barnabas'	\$1,499.33	\$1,499.37	\$17,991.96	\$17,992.00	\$17,992.00	100.00
50	4-51420-10 - Garland, St. David	\$1,600.00	\$666.63	\$2,600.00	\$8,000.00	\$8,000.00	32.50
51	4-51430-10 - Greenville, St. Paul's	\$0.00	\$1,457.63	\$14,623.70	\$17,492.00	\$17,492.00	83.60
52	4-51450-10 - Irving, Redeemer	\$0.00	\$2,312.63	\$27,752.04	\$27,752.00	\$27,752.00	100.00
53	4-51460-10 - Irving, St. Mark's	\$2,328.67	\$2,328.63	\$27,944.04	\$27,944.00	\$27,944.00	100.00
54	4-51470-10 - Irving, St. Mary's	\$1,992.58	\$1,992.62	\$21,918.38	\$23,911.00	\$23,911.00	91.67
55	4-51480-10 - Kaufman, Our Merciful Saviour	\$494.58	\$494.62	\$5,934.96	\$5,935.00	\$5,935.00	100.00
56	4-51481-10 - Kemp, St. James	\$602.92	\$602.88	\$7,235.04	\$7,235.00	\$7,235.00	100.00
57	4-51490-10 - Lancaster, St. Martin	\$0.00	\$198.37	\$1,983.30	\$2,380.00	\$2,380.00	83.33
	4-51500-10 - Lewisville, Annunciation	\$9,876.66	\$4,938.37	\$59,259.96	\$59,260.00	\$59,260.00	100.009

#### EPISCOPAL DIOCESE OF DALLAS OPERATING ACCOUNT INCOME AND EXPENSE January to December 2014

		MTD Actual	MTD Budget	YTD Actual	YTD Budget	Annual Budget	% of Annual Budget Used
59	4-51510-10 - McKinney, Holy Family	\$318.00	\$139.50	\$1,674.00	\$1,674.00	\$1,674.00	100.00%
60	4-51515-10 - McKinney, St. Andrews	\$0.00	\$3,953.00	\$47,436.00	\$47,436.00	\$47,436.00	100.00%
61	4-51520-10 - McKinney, St. Peter's	\$5,845.00	\$5,845.00	\$70,140.00	\$70,140.00	\$70,140.00	100.00%
62	4-51525-10 - Mesquite, Grace Church	\$1,290.84	\$658.38	\$5,570.57	\$7,901.00	\$7,901.00	70.50%
63	4-51530-10 - Mineola, St. Dunstan's	\$1,462.67	\$1,462.63	\$17,552.04	\$17,552.00	\$17,552.00	100.00%
64	4-51532-10 - Murphy, St. Timothy's	\$100.00	\$100.00	\$1,200.00	\$1,200.00	\$1,200.00	100.00%
65	4-51555-10 - Northeast Texas, Trinity	\$500.00	\$500.00	\$6,000.00	\$6,000.00	\$6,000.00	100.00%
66	4-51560-10 - Paris, Holy Cross	\$2,349.25	\$2,349.25	\$28,191.00	\$28,191.00	\$28,191.00	100.00%
67	4-51570-10 - Pittsburg, St. William Laud	\$938.08	\$938.12	\$11,256.96	\$11,257.00	\$11,257.00	100.00%
68	4-51580-10 - Plano, Holy Nativity	\$4,352.08	\$4,352.12	\$52,224.96	\$52,225.00	\$52,225.00	100.00%
69	4-51590-10 - Pottsboro, St. John	\$1,372.50	\$1,372.50	\$16,470.00	\$16,470.00	\$16,470.00	100.00%
70	4-51591-10 - Prosper, St. Paul's	\$790.00	\$790.00	\$9,480.00	\$9,480.00	\$9,480.00	100.00%
71	4-51600-10 - Richardson, Epiphany	\$6,393.75	\$6,393.75	\$76,725.00	\$76,725.00	\$76,725.00	100.00%
72	4-51610-10 - Rockwall, Holy Trinity	\$2,859.67	\$2,859.63	\$34,316.04	\$34,316.00	\$34,316.00	100.00%
73	4-51620-10 - Sherman, St. Stephen's	\$1,710.62	\$935.25	\$11,223.00	\$11,223.00	\$11,223.00	100.00%
74	4-51630-10 - Sulphur Springs, St. Philip's	\$558.58	\$525.62	\$6,339.96	\$6,307.00	\$6,307.00	.00 100.52%
75	4-51640-10 - Terrell, Good Shepherd	\$2,029.08	\$2,029.12	\$24,348.96	\$24,349.00	\$24,349.00	100.00%
76	4-51650-10 - Texarkana, St. James'	\$5,126.17	\$5,126.13	\$61,513.41	\$61,514.00	\$61,514.00	100.00%
77	4-51670-10 - Waxahachie, St. Paul's	\$5,250.84	\$2,625.38	\$31,505.04	\$31,505.00	\$31,505.00	100.00%
78	4-51680-10 - Winnsboro, St. Francis	\$0.00	\$50.00	\$600.00	\$600.00	\$600.00	100.00%
79	Total Assessment Balances	\$306,502.53	\$263,458.71	\$3,133,766.06	\$3,161,504.74	\$3,161,504.74	99.12%
80	Total DIOCESAN REVENUES	\$328,013.00	\$274,192.12	\$3,351,532.81	\$3,290,305.00	\$3,290,305.00	101.86%

#### EPISCOPAL DIOCESE OF DALLAS OPERATING ACCOUNT INCOME AND EXPENSE January to December 2014

		MTD Actual	MTD Budget	YTD Actual	YTD Budget	Annual Budget	% of Annual Budget Used
[	DIOCESAN EXPENSES		-		-	-	-
	Hispanic & Ethnic Ministres						
81	5-65440-10 - Holy Family, McKinney	\$2,500.00	\$2,500.00	\$30,000.00	\$30,000.00	\$30,000.00	100.00%
82	5-65530-10 - St. Matthew's, Cathedral	\$7,500.00	\$7,500.00	\$90,000.00	\$90,000.00	\$90,000.00	100.00%
83	5-65541-10 - St. Barnabas, Garland	\$1,500.00	\$1,500.00	\$18,000.00	\$18,000.00	\$18,000.00	100.00%
84	5-65542-10 - St. Mary's, Irving	\$15,583.34	\$6,250.00	\$87,591.02	\$75,000.00	\$75,000.00	116.79%
85	5-65543-10 - Holy Nativity, Plano	\$5,833.34	\$5,833.37	\$70,000.08	\$70,000.00	\$70,000.00	100.00%
86	5-65544-10 - Holy Faith, Dallas	\$2,308.62	\$2,083.37	\$29,081.71	\$25,000.00	\$25,000.00	116.33%
87	5-65545-10 - Trinity Anglican Youth Minister	\$0.00	\$416.63	\$0.00	\$5,000.00	\$5,000.00	0.00%
88	5-65546-10 - Apostles', Coppell International	\$0.00	\$1,041.63	\$0.00	\$12,500.00	\$12,500.00	0.00%
89	5-65547-10 - Emmanuel Nigerian, Dallas	\$3,031.67	\$2,083.37	\$24,601.24	\$25,000.00	\$25,000.00	98.40%
90	Total Hispanic & Ethnic Ministres	\$38,256.97	\$29,208.37	\$349,274.05	\$350,500.00	\$350,500.00	99.65%
	Other Congregational Grants						
91	5-65330-10 - St. Paul, Waxahachie	\$5,000.00	\$5,000.00	\$60,000.00	\$60,000.00	\$60,000.00	100.00%
92	5-65340-10 - Good Samaritan, Dallas	\$625.00	\$625.00	\$7,500.00	\$7,500.00	\$7,500.00	100.00%
93	5-65360-10 - St. John's, Pottsboro	\$1,083.34	\$1,083.37	\$13,000.08	\$13,000.00	\$13,000.00	100.00%
94	5-65370-10 - St. Augustine, DIs	\$10,423.15	\$5,208.37	\$62,500.00	\$62,500.00	\$62,500.00	100.00%
95	5-65380-10 - St. Matthias, Athens	\$5,000.00	\$2,916.63	\$35,000.00	\$35,000.00	\$35,000.00	100.00%
96	5-65381-10 - The Gathering, DIs	\$625.00	\$625.00	\$7,500.00	\$7,500.00	\$7,500.00	100.00%
97	5-65382-10 - St. John's, Dallas	\$0.00	\$833.37	\$10,000.00	\$10,000.00	\$10,000.00	100.00%
98	Total Other Congregational Grants	\$22,756.49	\$16,291.74	\$195,500.08	\$195,500.00	\$195,500.00	100.00%
	Other Cong Dev Expenses						
99	5-65150-10 - Communications	\$7,513.44	\$10,416.63	\$88,804.20	\$125,000.00	\$125,000.00	71.04%
100	5-65200-10 - Con Dev Administrative Expenses	\$0.00	\$708.37	\$14,765.69	\$8,500.00	\$8,500.00	173.71%
101	5-65210-10 - Missional Church Commission	\$2,000.00	\$2,250.00	\$24,974.24	\$27,000.00	\$27,000.00	92.50%
102	5-65220-10 - Stewardship & Development Dept	\$0.00	\$416.63	\$1,656.82	\$5,000.00	\$5,000.00	33.14%
103	5-65230-10 - Missioner for Communications	\$8,689.31	\$7,291.63	\$87,317.00	\$87,500.00	\$87,500.00	99.79%
104	Total Other Cong Dev Expenses	\$18,202.75	\$21,083.26	\$217,517.95	\$253,000.00	\$253,000.00	85.98%
405	Church Plants	¢40.040.00	¢40.000.07	¢400.047.00	¢404.000.00	¢404.000.00	101.00%
105	5-65195-10 - Canon Missioner-Ch Plants & Con Dev	\$13,048.30	\$10,083.37	\$123,247.60	\$121,000.00	\$121,000.00	101.86%
106 107	5-65260-10 - Church Plant Administrative Expense	\$580.00	\$1,666.63	\$19,634.55	\$20,000.00	\$20,000.00	98.17%
107	5-65262-10 - Church of the Savior, Allen	\$10,865.89 \$13,955.47	\$7,083.37	\$90,170.21	\$85,000.00	\$85,000.00	106.08% 99.74%
100	5-65263-10 - St. Timothy's, Murphy		\$11,666.63	\$139,640.01	\$140,000.00	\$140,000.00	
110	5-65264-10 - San Francisco del Asis, Dallas Total Church Plants	\$16,089.56 \$54,539.22	\$13,750.00 \$44,250.00	\$173,540.72 \$546,233.09	\$165,000.00 \$531,000.00	\$165,000.00 \$531,000.00	105.18% 102.87%
110	Clergy Development & Support	φ <b>J</b> <del>4</del> , <b>J33</b> .22	φ44,230.00	φ <b>0</b> <del>4</del> 0,200.09	φ331,000.00	\$331,000.00	102.07 /0
111	5-65125-10 - Canon Theologian	\$5,445.29	\$3,958.37	\$54,543.48	\$47,500.00	\$47,500.00	114.83%
112	5-65131-10 - Stanton Center for Min. Formation	\$1,833.34	\$1,833.37	\$22,000.08	\$22,000.00	\$22,000.00	100.00%
113	5-65160-10 - Commission on Ministry	\$0.00	\$875.00	\$11,965.12	\$10,500.00	\$10,500.00	113.95%
114	5-65170-10 - Curacy Training	\$12,250.00	\$8,125.00	\$121,000.00	\$97,500.00	\$97,500.00	124.10%
115	5-65171-10 - College of Deacons	\$0.00	\$375.00	\$3,297.79	\$4,500.00	\$4,500.00	73.28%
116	5-65280-10 - Clergy Conferences	\$7,500.00	\$1,125.00	\$13,282.34	\$13,500.00	\$13,500.00	98.39%
117	5-65531-10 - Instituto Teologico San Mateo	\$1,250.00	\$416.63	\$5,202.06	\$5,000.00	\$5,000.00	104.04%
118	5-65532-10 - Rural Church Ministry Commission	\$0.00	\$83.37	(\$455.00)	\$1,000.00	\$1,000.00	0.00%
119	5-65750-10 - Clergy Family Commission	\$0.00	\$416.63	\$635.46	\$5,000.00	\$5,000.00	12.71%
120	Total Clergy Development & Support	\$28,278.63	\$17,208.37	\$231,471.33	\$206,500.00	\$206,500.00	112.09%
	Dept of Evangelism & Renewal	,	, ,	,	,	,	
121	5-65121-10 - Missioner for Evangelism & Renewal	\$2,000.28	\$2,500.00	\$31,332.66	\$30,000.00	\$30,000.00	104.44%
122	5-65130-10 - Evangelism Commission	\$4,837.50	\$416.63	\$8,130.50	\$5,000.00	\$5,000.00	162.61%
123	5-65133-10 - Center for Renewal	\$1,791.67	\$1,791.63	\$26,612.04	\$21,500.00	\$21,500.00	123.78%
124	Total Dept of Evangelism & Renewal	\$8,629.45	\$4,708.26	\$66,075.20	\$56,500.00	\$56,500.00	116.95%
	Catechesis & Youth Min Dept.		. ,		,	,	
125	5-65610-10 - Canon Missioner for CF & Youth	\$9,258.88	\$7,500.00	\$90,563.44	\$90,000.00	\$90,000.00	100.63%
126	5-65620-10 - Cathechesis Commission	\$515.44	\$1,333.37	\$5,988.55	\$16,000.00	\$16,000.00	37.43%
127	5-65680-10 - Diocesan Youth Commission	\$1,897.44	\$2,875.00	\$33,592.90	\$34,500.00	\$34,500.00	97.37%
128	Total Catechesis & Youth Min Dept.	\$11,671.76	\$11,708.37	\$130,144.89	\$140,500.00	\$140,500.00	92.63%
	College Ministries					,	
129	5-65556-10 - Missioner for College Ministries	\$6,282.18	\$6,416.63	\$79,202.16	\$77,000.00	\$77,000.00	102.86%
130	5-65560-10 - College Ministry Program Expenses	\$1,785.79	\$1,375.00	\$13,496.99	\$16,500.00	\$16,500.00	81.80%
131	Total College Ministries	\$8,067.97	\$7,791.63	\$92,699.15	\$93,500.00	\$93,500.00	99.14%
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#### EPISCOPAL DIOCESE OF DALLAS OPERATING ACCOUNT INCOME AND EXPENSE January to December 2014

		MTD Actual	MTD Budget	YTD Actual	YTD Budget	Annual Budget	% of Annual Budget Used
132	Camp & Recreation Operations	\$20.833.34	\$20,833.37	\$250,000.08	\$250,000.00	\$250,000.00	100.00%
132	5-65390-10 - Camp All Saints-Program Expense 5-65741-10 - Bishop's Cathedral Summer Day Camp	\$20,833.34 \$0.00	\$583.37	\$250,000.08	\$250,000.00	\$250,000.00	100.00%
133	Total Camp & Recreation Operations	\$20.833.34	\$21,416.74	\$257,000.08	\$257,000.00	\$257,000.00	100.00%
134	Ecumenical & Dio Commitments	φ20,000.04	φ21,410.74	φ237,000.00	φ237,000.00	φ257,000.00	100.0070
135	5-61000-10 - Support-Budget of the GC	\$1,328.58	\$1,328.55	\$15,942.96	\$15,943.04	\$15,943.04	100.00%
136	5-61001-10 - Outreach within EC	\$1,326.24	\$1,326.21	\$15,914.88	\$15,914,96	\$15,914.96	100.00%
137	5-61020-10 - Provincial Synod Assessment	\$0.00	\$416.63	\$4,598.00	\$5,000.00	\$5,000.00	91.96%
138	5-61030-10 - Un of the South Ownership Apportion	\$83.33	\$83.37	\$999.96	\$1,000.00	\$1,000.00	100.00%
139	5-61040-10 - General Convention 2015	\$1,437.50	\$1,437.50	\$17,250.00	\$17,250.00	\$17,250.00	100.00%
140	5-65100-10 - Retiree Benefits	\$5,340.58	\$5,916.63	\$65,246.56	\$71,000.00	\$71,000.00	91.90%
141	5-65110-10 - Annual Diocesan Convention	\$15,625.98	\$1,666.63	\$21,859.24	\$20,000.00	\$20,000.00	109.30%
142	Total Ecumenical & Dio Commitments	\$25,142.21	\$12,175.52	\$141,811.60	\$146,108.00	\$146,108.00	97.06%
	Office of the Episcopate		• • • • • •			•••••	
143	5-62010-10 - Bishop Salary & Benefits	\$0.00	\$7,083.37	\$89,988.40	\$85,000.00	\$85,000.00	105.87%
144	5-62060-10 - Bp Suff-Salary & Benefits	\$20,778.62	\$15,416.63	\$194,949.04	\$185,000.00	\$185,000.00	105.38%
145	5-62061-10 - Episcopal Election	\$43,076.65	\$5,416.63	\$65,818.38	\$65,000.00	\$65,000.00	101.26%
146	5-62065-10 - Episcopate Travel & Meetings	\$2,654.87	\$2,500.00	\$46,475.36	\$30,000.00	\$30,000.00	154.92%
147	5-62095-10 - CTO-Salary & Benefits	\$3,000.00	\$1,250.00	\$15,350.00	\$15,000.00	\$15,000.00	102.33%
148	5-65030-10 - Staff Travel & Diocesan Meetings	\$644.75	\$833.37	\$11,497.12	\$10,000.00	\$10,000.00	114.97%
149	5-65040-10 - Social Security (FICA)	\$1,686.26	\$1,666.63	\$22,528.93	\$20,000.00	\$20,000.00	112.64%
150	5-65050-10 - Administrative Salaries	\$22,029.42	\$22,916.63	\$289,590.82	\$275,000.00	\$275,000.00	105.31%
151	5-65070-10 - Staff Group Health Insurance	\$7,394.19	\$7,500.00	\$88,730.28	\$90,000.00	\$90,000.00	98.59%
152	5-65080-10 - Staff Pension Contribution	\$2,202.73	\$2,083.37	\$28,559.59	\$25,000.00	\$25,000.00	114.24%
153	Total Office of the Episcopate	\$103,467.49	\$66,666.63	\$853,487.92	\$800,000.00	\$800,000.00	106.69%
	Diocesan House Expenses						
154	5-63020-10 - Insurance-Prop/Liab/WC	(\$223.00)	\$2,916.63	\$28,661.46	\$35,000.00	\$35,000.00	81.89%
155	5-63030-10 - Janitor Service & Supply	\$943.25	\$916.63	\$11,467.92	\$11,000.00	\$11,000.00	104.25%
156	5-63050-10 - Maintenance-Building & Grounds	\$3,020.46	\$1,250.00	\$36,059.43	\$15,000.00	\$15,000.00	240.40%
157	5-63070-10 - Utilities	\$3,363.18	\$2,833.37	\$32,014.86	\$34,000.00	\$34,000.00	94.16%
158	5-63090-10 - New Equipment & Maintenance	(\$24,470.97)	\$1,666.63	\$12,901.90	\$20,000.00	\$20,000.00	64.51%
159	5-63100-10 - Postage	\$1,379.63	\$1,000.00	\$6,991.26	\$12,000.00	\$12,000.00	58.26%
160	5-63110-10 - Office Supplies & Printing	\$1,755.41	\$2,083.37	\$16,847.44	\$25,000.00	\$25,000.00	67.39%
161	5-63120-10 - Annual Audit	\$0.00	\$3,333.37	\$42,349.50	\$40,000.00	\$40,000.00	105.87%
162	5-63150-10 - Bank Service Charges	\$100.19	\$250.00	\$2,119.05	\$3,000.00	\$3,000.00	70.64%
163	5-63160-10 - Information Tech & Data Publishing	\$2,959.15	\$2,500.00	\$27,785.01	\$30,000.00	\$30,000.00	92.62%
164	Total Diocesan House Expenses	(\$11,172.70)	\$18,750.00	\$217,197.83	\$225,000.00	\$225,000.00	96.53%
	Reserve						
165	5-70008-10 - Reserve for Extraordinary Expenses	\$23,223.00	\$2,933.12	\$27,705.38	\$35,197.00	\$35,197.00	78.72%
166	Total Reserve	\$23,223.00	\$2,933.12	\$27,705.38	\$35,197.00	\$35,197.00	78.72%
167	Total DIOCESAN EXPENSES	\$351,896.58	\$274,192.01	\$3,326,118.55	\$3,290,305.00	\$3,290,305.00	101.09%
168	Net Total	(\$23,883.58)	\$0.11	\$25,414.26	\$0.00	\$0.00	0.00%
	Other Expenses						
169	5-63075-10 - Depreciation Expense	\$25,468.53	\$0.00	\$25,468.53	\$0.00	\$0.00	0.00%
170	Total Other Expenses	\$25,468.53	\$0.00	\$25,468.53	\$0.00	\$0.00	0.00%
171	Net Operating Total	(\$49,352.11)	\$0.11	(\$54.27)	\$0.00	\$0.00	0.00%

Executive Council approved changes to 2014 budget:

- 84 St. Mary's, Irving increased to \$88,500
- **111** Canon Theologian increased to \$53,500
- **114** Curacy Grants increased to \$121,000

## INDEPENDENT AUDITOR'S Report

## EPISCOPAL DIOCESE OF DALLAS OF THE PROTESTANT EPISCOPAL CHURCH

Audited Consolidated Financial Statements

For the Year Ended December 31, 2014

## EPISCOPAL DIOCESE OF DALLAS OF THE PROTESTANT EPISCOPAL CHURCH

## Table of Contents

	Page
Independent Auditor's Report	1
Consolidated Statement of Financial Position	3
Consolidated Statement of Activities and Changes in Net Assets	4
Consolidated Statement of Cash Flows	5
Notes to Consolidated Financial Statements	6 - 19
Supplemental Information	
Consolidating Statement of Financial Position by Fund Type and Entity	21
Consolidating Statement of Activities by Fund Type and Entity	22



## **INDEPENDENT AUDITOR'S REPORT**

To the Executive Council Standing Committee and Bishop Episcopal Diocese of Dallas of the Protestant Episcopal Church

## **Report on the Financial Statements**

We have audited the accompanying consolidated statement of financial position of the Episcopal Diocese of Dallas of the Protestant Episcopal Church (the "Diocese") as of December 31, 2014, and the related consolidated statement of activities and changes in net assets, and cash flows for the year then ended, and the related notes to the consolidated financial statements.

## Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

## Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Diocese as of December 31, 2014, and the results of its operations and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

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## **Other Matter**

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The consolidating supplemental information is presented for purposes of additional analysis rather than to present the financial position, results of operations and cash flows of the individual companies and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

*CF4G., LLP* CF & Co., L.L.P.

Dallas, Texas September 15, 2015



## EPISCOPAL DIOCESE OF DALLAS OF THE PROTESTANT EPISCOPAL CHURCH Consolidated Statement of Financial Position December 31, 2014

## ASSETS

Cash and cash equivalents Investments Investments in real estate profits, related party Inventories Assessments receivable Other receivables Other receivables, related parties Note receivable Notes receivable, related parties Land, property and equipment, net Other assets	\$ 652,724 6,045,281 235,000 16,664 91,360 222,274 2,186 120,000 82,099 5,586,283 349
Total Assets	\$ 13,054,220
LIABILITIES AND NET ASSETS	
Liabilities Accounts payable Deferred income from programs Postretirement benefit obligation Note payable, related party	\$ 50,540 29,110 694,286 1,153,100
Total liabilities	 1,927,036
Net Assets Unrestricted Unrecognized net actuarial loss Executive Council appropriated	 6,917,259 (486,876) 1,463,870
Total unrestricted	7,894,253
Temporarily restricted Permanently restricted	2,177,028 1,055,903
Total net assets	 11,127,184
Total Liabilities and Net Assets	\$ 13,054,220

The accompanying notes are an integral part of these consolidated financial statements.

# EPISCOPAL DIOCESE OF DALLAS OF THE PROTESTANT EPISCOPAL CHURCH Consolidated Statement of Activities and Changes in Net Assets For the Year Ended December 31, 2014

	Unrestricted		Temporarily Restricted		Permanently Restricted		Total	
Revenues and Support Assessment revenue Contributions Investment return Other	\$	3,141,330 42,979 202,145 10,160	\$	 140,642  	\$	  108,831 	\$	3,141,330 183,621 310,976 10,160
		3,396,614		140,642		108,831		3,646,087
Net assets released from restriction		254,206		(145,375)		(108,831)		
Total revenues and support		3,650,820		(4,733)				3,646,087
Expenses Program services								
General church		21,541						21,541
Ministry of the Episcopate		370,377						370,377
Diocesan support		239,989						239,989
Diocesan programs		904,917						904,917
Diocesan missions		1,038,802						1,038,802
Diocesan outreach		40,889						40,889
Special fund expenses		275,263						275,263
		2,891,778						2,891,778
Supporting services								<u> </u>
Personnel		440,905						440,905
Administrative and other		345,592						345,592
		786,497						786,497
Total expenses		3,678,275						3,678,275
Increase (decrease) in net assets		(27,455)		(4,733)				(32,188)
Net increase (decrease) in net assets All Saints Camp and Conference Center		(489,768)						(489,768)
Changes in net assets arising from postretirement benefit plan but not yet								
included in net periodic benefit cost		(122,158)						(122,158)
Total increase (decrease) in net assets		(639,381)		(4,733)				(644,114)
Net assets, beginning of year		8,533,634		2,181,761		1,055,903		11,771,298
Net assets, end of year	\$	7,894,253	\$	2,177,028	\$	1,055,903	\$	11,127,184

The accompanying notes are an integral part of these consolidated financial statements.

# EPISCOPAL DIOCESE OF DALLAS OF THE PROTESTANT EPISCOPAL CHURCH Consolidated Statement of Cash Flows For the Year Ended December 31, 2014

Cash Flows From Operating Activities		
Total increase (decrease) in net assets	\$	(644,114)
Adjustments to reconcile increase (decrease) in net assets to net		
cash provided (used) by operating activities:		050 500
Depreciation expense		252,538
Bad debt expense		
Unrealized gains on investments		(9,480)
Realized gains on investments		(144,949) 181,547
Employee net periodic postretirement cost Postretirement benefit payments		(35,246)
Changes in assets and liabilities		(33,240)
Increase in inventories		(3,026)
Increase in assessments receivable		(54,978)
Increase in other receivables		(207,679)
Decrease in other receivables, related party		82,823
Decrease in other assets		16,650
Increase in accounts payable		1,338
Decrease in deferred income from programs	_	(24,485)
Net cash used by operating activities		(589,061)
Cash Flows From Investing Activities		
Furniture and equipment purchases		(22,949)
Principal collection on loans made		107,924
Loan to parishes and individuals		(54,432)
Purchase of investments		(216,772)
Sale of investments		328,429
Net cash provided by investing activities		142,200
Cash Flows From Financing Activities		
Payment of note payable, related party		(25,000)
Payment of long-term debt		(155,017)
Net cash used by financing activities		(180,017)
Net decrease in cash and cash equivalents		(626,878)
Cash and cash equivalents at beginning of year		1,279,602
Cash and cash equivalents at end of year	\$	652,724
Cash paid during the year for:		
Interest	\$	1,047
		,

The accompanying notes are an integral part of these consolidated financial statements.

#### Note 1 - Organization

The Episcopal Diocese of Dallas of the Protestant Episcopal Church (the "Diocese of Dallas") is an unincorporated association, which complies with the Constitution and Canons of the Protestant Episcopal Church in the United States of America and recognizes the authority of the General Convention of the Church. The Diocese of Dallas includes a twenty-five county area in Northeast Texas. The Bishop of the Diocese of Dallas (the "Bishop") has jurisdiction over all affiliated organizations within the diocese including parishes, missions, schools and other charitable organizations and funds.

The Endowment of the Episcopate (the "Endowment") is a trust that was set up and segregated to own and manage investments that provide income for the compensation of the Bishop, the Bishop Coadjutor, and the Bishop Pro Tem. The Constitution of the Diocese of Dallas requires an endowment fund to be managed and controlled by a Board of Trustees appointed by the Bishop. Up to seven percent of the fund is distributed to the Diocese of Dallas to be used for the salary of the Bishop, the Bishop Coadjutor, and the Bishop Pro Tem.

The Diocese assumed management of the All Saints Camp and Conference Center (the "Camp") in 2010. Consequently, under accounting principles generally accepted in the United States of America ("U.S. GAAP"), the financial position, activities and changes in net assets, and cash flows of the Camp are consolidated with those of the Diocese.

As the Diocese of Dallas, the Endowment, and the Camp, collectively referred to hereafter as the "Diocese," are under common control, these financial statements have been consolidated to reflect the results of all three organizations.

The Corporation of the Episcopal Diocese (the "Corporation") is a separate not-for-profit entity and was formed to hold title to all the real estate occupied by the various parishes and missions within the twenty-five county Diocese. In most cases, the Corporation holds nominal title to the property with the individual parish being the beneficial titleholder.

These consolidated financial statements include the accounts of the Diocesan Operating Funds, Special Funds, Revolving Funds, Mission Expansion and Development Funds, the Endowment, and the Camp. These consolidated financial statements are the responsibility of the Diocese of Dallas' management. These accounting policies conform to U.S. GAAP and have been consistently applied in the preparation of the consolidated financial statements.

#### Principles of Consolidation

All significant inter-entity transactions have been eliminated in consolidation.

# Note 2 - <u>Summary of Significant Accounting Policies</u>

#### Estimates

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and reported revenues and expenses. Significant estimates used in preparing these consolidated financial statements include those assumed in recording depreciation, post retirement benefits, the value of investments and notes receivable. It is at least reasonably possible that the significant estimates used will change within the next year.

## **Financial Statement Presentation**

Net assets and revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified as follows:

<u>Permanently Restricted Net Assets</u> – Net assets subject to donor-imposed stipulations that they be permanently maintained by the Diocese. Generally, the donors of these assets permit the Diocese to use all or part of the income earned on related investments for general or specific uses.

<u>Temporarily Restricted Net Assets</u> – Net assets subject to donor-imposed stipulations that may or will be met by actions of the Diocese and/or the passage of time.

<u>Unrestricted Net Assets</u> – Net assets not subject to donor-imposed stipulations. A portion of unrestricted net assets have been appropriated by the Executive Council for ministry work, education, to assist the needy, and for other religious and charitable purposes.

Revenues and support are reported as increases in unrestricted net assets unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in unrestricted net assets. Expirations of temporarily restricted net assets (i.e., the donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as reclassifications between the applicable classes of net assets. Contributions are recognized as revenue in the period an unconditional promise to give is made. Contributions of assets other than cash are recorded at their estimated fair value.

#### Cash and Cash Equivalents

The Diocese classifies all unrestricted demand deposits, money market funds and highly liquid debt investments with an initial maturity of three months or less as cash and cash equivalents. Cash and cash equivalents designated for investment are classified as investments.

#### Revenue, Receivables and Deferred Income from Programs

Receivables from programs represent amounts due from attendees of Camp programs and activities. Deferred income from programs represents advance payments to the Camp for programs and activities to be conducted in 2015. Revenue from Camp programs is recognized at the time participants attend the program or activity at the Camp.

# Note 2 - Summary of Significant Accounting Policies, continued

## Investments

Investments are recorded at their estimated fair value at the date of the financial statements. Investment transactions are recorded on their trade date. Unrealized and realized gains and losses are included in the consolidated statement of activities and changes in net assets. Interest income is recognized on the accrual basis and dividends are recognized on the ex-dividend date.

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; that is, an exit price. The exit price assumes the asset or liability is exchanged in an orderly transaction; it is not a forced liquidation or distressed sale.

Assets and liabilities measured at fair value are classified in a hierarchy that prioritizes the inputs to valuation techniques giving the highest priority to readily available unadjusted quoted prices in active markets for identical assets (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements) when market prices are not readily available or reliable. The valuation levels are not necessarily an indication of the risk or liquidity associated with the underlying investment. The three levels of the hierarchy are described below:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices in active markets for identical assets or liabilities that the Diocese has the ability to access. Valuation adjustments and block discounts are not applied to Level 1 instruments. Since valuations are based on quoted prices that are readily and regularly available in an active market, valuation of these products does not entail a significant degree of judgment.
- Level 2 Inputs to the valuation methodology are based on directly or indirectly observable inputs such as quoted prices for similar assets in active markets and quoted prices in markets that are not active.
- Level 3 Inputs to the valuation methodology are unobservable, significant to the fair value measurement, and reflect significant management judgment.

# Inventories

Camp inventories are stated at the lower of cost or market. Cost is determined by the first-in, first-out ("FIFO") method.

# **Notes Receivable**

The Diocese provides low-interest rate loans to organizations within the Diocese and Diocesan clergy to purchase real property. These loans are stated at the principal balance and are due under various terms. Interest income is recognized when earned; however, accrual of interest is discontinued when an allowance for collectability is reserved against a loan. The Diocese examines all loans on an individual basis to determine the likelihood of collection and the need to provide an allowance for any uncollectible amounts. The Diocese has discretion regarding any borrower unable to meet its payments during the year, and may elect to write-off loans to assist these borrowers or extend the loan.

# Note 2 - Summary of Significant Accounting Policies, continued

# Land, Property and Equipment

Property and equipment are stated at cost when purchased, or at fair value as of the date of the gift when donated. Major expenditures, and expenditures which substantially increase the useful lives of the assets, are capitalized. Maintenance, repairs and replacements, which do not improve or extend the lives of the respective assets, are charged to operations when incurred. When property and equipment is sold or otherwise disposed of, the asset and related accumulated depreciation is removed, and any gain or loss is included in operations.

Donated assets are reported as unrestricted support unless the donor has restricted the asset for a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted support.

Absent donor stipulations regarding how long those donated assets must be maintained, the Diocese reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. The Diocese reclassifies temporarily restricted net assets to unrestricted net assets at that time.

Depreciation is calculated using the straight-line method at rates sufficient to amortize the related costs over the estimated useful lives of the respective assets. Estimated useful lives as of December 31, 2014 were as follows:

Furniture, fixtures and equipment	3 to 5 years
Buildings	20 to 40 years

# **Postretirement Benefits**

The Diocese estimates its postretirement benefit costs and obligations associated with its Medicare Supplement Plan using various actuarial assumptions and methodologies. Assumptions include the current discount rate, expected costs of the plan over time, and mortality rates. To assist in developing these assumptions and estimates, the Diocese uses the services of an independent actuary. Although the Diocese believes that the assumptions used are appropriate, differences between assumed and actual experience may affect the Diocese's operating results.

# **Revenues and Support**

The Executive Council of the Diocese has the authority to assess the parishes and missions for support of the budget as established by the annual Diocesan Convention. The Diocese receives a substantial portion of its revenues from assessments on parishes and missions within the Diocese. Assessments receivable at the balance sheet date represent amounts due from various parishes and missions. No amounts are considered uncollectible as the Diocese fully expects to collect these amounts.

Any excess assessments at year end are retained by the Diocese for use in the succeeding year.

## Note 2 - Summary of Significant Accounting Policies, continued

#### **Income Taxes**

The Diocese of Dallas, the Endowment and the Camp are not-for-profit organizations that are exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code.

U.S. GAAP requires management to evaluate tax positions taken by the Diocese and recognize a tax liability if the Diocese has taken an uncertain position that more likely than not would not be sustained upon examination by the U.S. federal, state, or local tax authorities.

The Diocese has analyzed their tax positions and has concluded that as of December 31, 2014, there are no uncertain positions taken, or expected to be taken, that would require recognition of a liability or disclosure in the consolidated financial statements. Income tax returns are generally subject to examination over the statutes of limitations, generally three to four years from the date of filing.

#### Note 3 - Investments

Investments, at estimated fair value, consist of the following:

Cash equivalents	\$ 9,782
Mutual funds	531,483
Episcopal Foundation of Dallas	<u> </u>
Total investments	<u>\$ 6,045,281</u>

Funds invested with the Episcopal Foundation of Dallas (the "Foundation") are part of the Foundation's diversified portfolio of cash, fixed income securities, marketable equity securities and alternative investments. This investment is valued based upon the Diocese's pro rata interest in the Foundation's agency investment funds (approximately 16%). This investment seeks to preserve assets through an investment return sufficient to offset inflation and enhance, where possible, assets through an investment return sufficient to achieve payout objectives and preserve the value of the corpus. The Diocese's investment may be redeemed at any time with no prior notice. The Foundation will normally remit funds within seven business days following a request for redemption. In the event of a total liquidation of the Diocese's investment, the Foundation may hold back a portion of the investment related to alternate investments which may be redeemed quarterly with a 90 day notice. At December 31, 2014, alternate investments comprised approximately 10% of the Foundation's investment portfolio. The investment in the Foundation is classified as Level 2 in the valuation hierarchy. The Diocese paid the Foundation approximately \$38,829 in management fees for the year ended December 31, 2014.

The Diocese's investment returns for the year ended December 31, 2014 consist of the following:

Dividend and interest income Net realized gains Net unrealized loss	\$	156,547 144,949 <u>9,480</u>
Total	<u>\$</u>	310,976

## Note 3 - Investments, continued

The following table presents investments carried at fair value as of December 31, 2014, based upon the valuation hierarchy described in Note 2.

			 Fina	ncial I	nvestments Ov	wned	
Description	De	ecember 31, 2014	 Level 1		Level 2		Level 3
Cash equivalents	\$	9,782	\$ 9,782	\$		\$	
Mutual funds		531,483	531,483				
Episcopal Foundation of Dallas		5,504,016			5,504,016		
Investment in real estate profits, related party		235,000	 				235,000
Total	\$	6,280,281	\$ 541,265	\$	5,504,016	\$	235,000

The following table presents a reconciliation of investments measured at fair value using unobservable inputs (Level 3):

	<u>R</u> e	eal Estate
Balance at January 1, 2014	\$	235,000
Sale		
Balance at December 31, 2014	<u>\$</u>	235,000

Investment in real estate profits includes the purchase money to acquire certain real property by related parties. As consideration, these related parties assigned to the Diocese an interest in the "net sales proceeds" (as defined in the agreement). The Diocese estimates the fair value of its interest in real estate profits by reference to third-party appraisals of the property and other similar properties.

#### Note 4 - Notes Receivable

In October 2013, the Diocese agreed to modify its \$721,819 loan to an Episcopal school. In exchange for a principal payment of \$300,000, the Diocese forgave principal of \$301,819, and all accrued interest, leaving an unpaid outstanding balance on the note of \$120,000. The terms of the loan were modified to provide for interest only at the rate of 3.5% on the unpaid principal amount, commencing November 30, 2013 thru October 31, 2018. Beginning November 2018, the Episcopal school will make 180 monthly principal and interest payments of \$858, until maturity, October 31, 2033.

## Note 4 - Notes Receivable, continued

Future principal payments estimated to be received from notes receivable as of December 31, 2014 are as follows:

Year Ending	
December 31,	
2015	\$
2016	
2017	
2018	1,017
2019	6,229
Thereafter	<u>    112,754</u>
Net future principal payments	<u>\$ 120,000</u>

Notes receivable, related parties as of December 31, 2014 are as follows:

Loan to the Bishop Pro Tem in the aggregate amount of \$65,056 at an interest rate of 5%. The note is payable in semimonthly installments of principal and interest of \$313. A final payment is due June 3, 2019.	\$ 37,099
Loan to related party, with an interest rate of 3%, due April 2015. The note receivable was paid in full January 2015.	20,000
Loan to related party, with an interest rate of 3%, due April 2015. The note receivable was paid in full September 2015.	\$ <u>25,000</u> 82.099

Future principal payments estimated to be received from notes receivable, related parties as of December 31, 2014 are as follows:

Year Ending	
December 31,	
2015	\$ 54,336
2016	9,996
2017	9,925
2018	7,126
2019	716
Net future principal payments	<u>\$ 82,099</u>

## Note 5 - Land, Property and Equipment

Land, property and equipment at December 31, 2014 consisted of the following:

Furniture and equipment	\$ 712,888
Buildings	6,637,519
Land held for future parish development	<u>252,762</u>
Total land, property and equipment	7,603,169
Less accumulated depreciation	(2,016,886)
Net land, property and equipment	<u>\$ 5,586,283</u>

Depreciation expense for the year ended December 31, 2014 totaled \$252,538.

#### Note 6 - Notes Payable, Related Party

On November 30, 2009, the Corporation made a \$1.3 million property loan to the Camp. The principal on this note is due and payable in annual installment payments in the amount of \$100,000 commencing November 30, 2012 through November 30, 2024. Accrued and unpaid interest of 3% is payable on the last day of each calendar month beginning October 31, 2012.

Future maturities under this note payable are as follows:

Year Ending December 31,	
2015	\$ 100,000
2016	100,000
2017	100,000
2018	100,000
2019	100,000
Thereafter	<u> </u>
	<u>\$ 1,153,100</u>

\$ 1,153,100

#### Note 7 - Employee Retirement Benefits

The Diocese of Dallas contributes to a retirement plan for clergy employed by the Diocesan office which is maintained and administered by the Church Pension Group of the Episcopal Church ("CPG"). The Diocese makes annual contributions to the fund equal to 18% of compensation. Total contributions for the year ended December 31, 2014 were approximately \$101,000.

The Diocese contributes to another retirement plan for lay employees. This plan is maintained and administered by the CPG. The Diocese makes annual contributions to the fund equal to 10% of employee compensation. Total contributions for the year ended December 31, 2014 were approximately \$43,000.

The Diocese contributes to another retirement plan for employees of the Camp. This plan is maintained and administered by the CPG. The Camp makes annual contributions to the fund up to 10% of Camp employee compensation. The Diocese of Dallas contributes 9% of the Camp's Executive Director's compensation and housing to another retirement plan administered by CPG. Total contributions for the year ended December 31, 2014 were approximately \$30,000.

The Diocese of Dallas also has a postretirement noncontributory Medicare Supplement Plan that covers lay employees who meet certain eligibility requirements. The Diocese paid \$35,246 for retiree Medicare Supplement premiums for the year ended December 31, 2014.

# **Obligations and Funded Status**

A summary of fair value of plan assets, benefit obligations, and funded status of the postretirement noncontributory Medicare Supplement Plan at December 31, 2014 is as follows:

Change in benefit obligation	
Postretirement benefit obligation at beginning of year	\$ 547,985
Service cost	8,208
Interest cost	22,741
Actuarial loss	150,598
Benefits paid	(35,246)
Postretirement benefit	······································
obligation at end of year	<u>\$ 694,286</u>
Change in plan assets	
Fair value of plan assets at beginning of year	\$
Employer contributions	35,246
Benefits paid	<u>(35,246</u> )
Fair value of plan assets at end of year	<u>\$</u>
Funded status at end of year (underfunded)	<u>\$ (694.286)</u>
	<u> </u>

## Note 7 - Employee Retirement Benefits, continued

#### Amounts Recognized in the Consolidated Financial Statements

Amounts recognized in the consolidated statement of financial position at December 31, 2014:

Postretirement benefit obligation	<u>\$ (694,286</u> )
Amounts recognized in unrestricted net assets at December 31, 2014, but not yet classified as con net postretirement benefit cost consist of:	mponents of
Prior service cost Net loss (gain)	\$ 303,545 <u>183,331</u>
Amounts recognized in unrestricted net assets	<u>\$ 486,876</u>

Net periodic postretirement benefit costs recognized for the year ended December 31, 2014 are as follows:

Service cost Interest cost	\$	8,208 22,741
Recognized net loss (gain) Amortization of prior service cost		 28,440
Net periodic postretirement benefit cost	<u>\$</u>	<u>59,389</u>

Changes in unrestricted net assets arising from the postretirement benefit obligation consist of:

Unrecognized net actuarial loss at beginning of year	\$ 364,718
Net loss (gain)	150,598
Prior service cost amortization	(28,440)
Unrecognized net actuarial loss at end of year	<u>\$ 486,876</u>

The estimated prior service credit for the Medicare Supplement previously recognized as a change in unrestricted net assets but not included in net periodic benefit cost that will be amortized into net periodic benefit cost over the next year is \$28,440.

#### Assumptions

The following weighted-average assumptions were used to determine discount rates at December 31, 2014:

Benefit obligations	3.64%
Net periodic benefit cost discount rate	4.31%

Assumed health care cost trend rates have a significant effect on the amounts reported for the Medicare Supplement. For measurement purposes, a 6.0% rate of increase was assumed for 2014 and a 4.5% rate of increase was assumed for 2015. Gradually lower rates of increase are assumed for years after 2014, until the rate of increase is assumed to be 4.5%. A one percentage point change in assumed health care cost trend rates would have the following effects:

# Note 7 - Employee Retirement Benefits, continued

	1	% Increase
Effect on total of service and interest cost		5,511
Effect on postretirement benefit obligation		86,759
	, -	1% Decrease
Effect on total of service and interest cost		(4,514)
Effect on postretirement benefit obligation		(72,583)
Estimated Future Benefit Payments		
The following minimum benefit payments are expected to be paid:		
Year Ending December 31,		
	•	05.070
2015 2016	\$	35,679 36,245
2017		30,245 40,130
2018		40,661
2019		41,078
Years 2020 – 2024		207,786

The estimated net contribution for the year ending December 31, 2015 is \$35,679.

# Note 8 - <u>Temporarily and Permanently Restricted Net Assets</u>

At December 31, 2014, temporarily and permanently restricted net assets were held for the following purposes:

	Temporarily	Permanently
	Restricted	Restricted
Educational purposes	\$ 840,793	\$ 150,000
Alcoholic rehabilitation	97,345	
Scholarships	794,320	400,000
Missions	158,768	405,903
Children's services	90,716	100,000
Camp services	119,565	
Other	75,521	
	<u>\$ 2,177,028</u>	<u>\$ 1.055.903</u>

#### Note 9 - Endowment Funds

The Diocese's endowment consists of approximately five funds, including the Endowment, established for a variety of purposes. The endowment includes both donor-restricted endowment funds and funds designated by the Executive Council to function as endowments. As required by U.S. GAAP, net assets associated with endowment funds, including funds designated by the Executive Council to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The Diocese has interpreted Texas State Law as requiring it to periodically evaluate the amounts to be preserved as permanently restricted funds for those donor restricted endowment funds subject to Uniform Prudent Management of Institutional Funds Act ("UPMIFA"). In making such evaluation, the Diocese considers such factors as: (a) the duration and permanence of the fund, giving priority to the donor's intent that the fund be maintained permanently, (b) the purposes of the Diocese and the fund, (c) general economic conditions, (d) the possible effects of inflation and deflation, (e) the expected total return from income and the appreciation of investments, (f) other resources of the Diocese and (g) the investment policy of the Diocese.

## **Investment Objectives and Spending Policy**

The Diocese's investment objective is to earn inflation-offsetting returns that preserve the real value of the assets and where possible earn enhanced returns to achieve the spending objectives of the programs supported by the endowments. Endowment assets include donor-restricted funds that the Diocese must hold in perpetuity as well as board-designated funds. The endowment assets are invested in a diversified investment portfolio designed to achieve a balance of income and growth objectives within prudent risk constraints.

After maintaining the real value of the permanent endowment funds, any remainder of total return is available for appropriation. State law allows the Diocese to appropriate so much of net appreciation as is prudent considering the Diocese's long-term and short-term needs, present and anticipated financial requirements, and expected total return on its investments, price level trends, and general economic conditions.

# Diocese Endowment Fund Composition by Type of Fund as of December 31, 2014

	Restricted						
	U	nrestricted		Temporarily	Ρ	ermanently	Total
Donor-restricted endowment funds – education, scholarship and children's services Board-designated endowment funds – ongoing	\$		\$	951,231	\$	1,055,903	\$ 2,007,134
Diocese operations		1,805,183					 1,805,183
Total funds	\$	1,805,183	\$	951,231	\$	1,055,903	\$ 3,812,317

## Note 9 - Endowment Funds, continued

#### Changes in Endowment Fund Composition for the Fiscal Year Ended December 31, 2014

		Restricted							
	U	Unrestricted		Temporarily		ermanently		Total	
Endowment fund, beginning of year	\$	1,873,973	\$	948,105	\$	1,0559,03	\$	3,877,981	
Investment return: Investment income		45,800		50,314				96,114	
Net appreciation (realized and unrealized)		53,500		58,519				112,019	
Total investment return		99,300		108,833				208,133	
Appropriation of endowment assets for expenditures		(168,090)		(105,707)				(273,797)	
Endowment fund, end of year	<u>\$</u>	1,805,183	<u>\$</u>	951,231	<u>\$</u>	1,055,903	<u>\$</u>	<u>3,812,317</u>	

#### Note 10 - Concentrations of Risk

Two parishes comprise approximately 36% of total assessments received by the Diocese. The Diocese had cash deposits with financial institutions that exceeded the FDIC-insured limit at various times during the year ended December 31, 2014.

#### Note 11 - Related Party Activity

The Diocese offices in a building owned by the Corporation. The Corporation does not charge the Diocese for the use of these facilities.

## Note 12 - <u>Contingencies</u>

The Diocese is party to various claims and complaints arising in the normal course of operations. In the opinion of management, all such matters are without merit, and an unfavorable disposition would not have a material effect on the financial position of the Diocese. Furthermore, the Diocese anticipates no losses due to environmental issues or hazardous employee working conditions.

## Note 13 - Subsequent Events

In preparing the accompanying consolidated financial statements, the Diocese has reviewed events that have occurred after December 31, 2014, through September 15, 2015, the date the consolidated financial statements were available to be issued. During this period the Diocese did not have any material subsequent events.

# SUPPLEMENTAL INFORMATION

#### EPISCOPAL DIOCESE OF DALLAS OF THE PROTESTANT EPISCOPAL CHURCH Consolidating Statement of Financial Position by Fund Type and Entity December 31, 2014

	Operating Funds	Special Funds	Revolving Funds	Mission Expansion & Development Fund	Endowment of the Episcopate	All Saints Camp	Eliminations	Total
Assets	·					·		
Cash and								
cash equivalents	\$ 298,396	\$ 57,343	\$ 188,129	\$ 4,494	\$ 7,768	\$ 94,094	\$ 2,500	\$ 652,724
Investments		3,786,262	177,071	276,765	1,805,183			6,045,281
Investments - in real estate profits,								
related parties					235,000			235,000
Inventories						16,664		16,664
Assessments receivable	91,360							91,360
Other receivables	133,310	80,000				8,964		222,274
Accounts receivable, inter-entity	60,000					2,500	(62,500)	
Other receivables, related parties	2,186							2,186
Notes receivable					120,000			120,000
Notes receivable,					.,			-,
related parties		82,099						82,099
Land, property and		,						,
equipment, net	427,841					5,158,442		5,586,283
Other assets	349							349
Total Assets	\$ 1,013,442	\$ 4,005,704	\$ 365,200	\$ 281,259	\$ 2,167,951	\$ 5,280,664	\$ (60,000)	13,054,220
Liabilities and Net Assets								
Liabilities								
Accounts payable	\$ 28,276	\$	\$	\$	\$	\$ 22,264	\$	\$ 50,540
Accounts payable, inter-entity		60,000					(60,000)	
Deferred income from programs						29,110		29,110
Postretirement								
benefit obligation	694,286							694,286
Note payable, related party						1,153,100		1,153,100
Total Liabilities	722,562	60,000				1,204,474	(60,000)	1,927,036
Net Assets								
Unrestricted	68,202	6,561	365,200	281,259	2,167,951	4,028,086		6,917,259
Unrecognized net actuarial loss	(486,876)							(486,876)
Executive council appropriated	709,554	727,945				26,371		1,463,870
Total unrestricted	290,880	734,506	365,200	281,259	2,167,951	4,054,457		7,894,253
Temporarily restricted		2,155,295				21,733		2,177,028
Permanently restricted		1,055,903						1,055,903
Total Net Assets	290,880	3,945,704	365,200	281,259	2,167,951	4,076,190		11,127,184
Total Liabilities and Net Assets	\$ 1,013,442	\$ 4,005,704	\$ 365,200	\$ 281,259	\$ 2,167,951	\$ 5,280,664	\$ (60,000)	\$ 13,054,220

The accompanying notes are an integral part of these consolidated financial statements.

#### EPISCOPAL DIOCESE OF DALLAS OF THE PROTESTANT EPISCOPAL CHURCH Consolidating Statement of Activities by Fund Type and Entity For the Year Ended December 31, 2014

	Operating Funds	Special Funds	Revolving Funds	Mission Expansion & Development Fund	Endowment of the Episcopate	All Saints Camp	Eliminations	Total
Revenues and Support								<b>•</b> • • • • • • • • • •
Assessment revenue	\$ 3,141,330	\$	\$	\$	\$	\$	\$	\$ 3,141,330
Program revenues						797,106	797,106	
Contributions	62,400	180,592 199,277		 7,087	 99,415	282,293	(341,664)	183,621 310,976
Investment return	486	199,277	4,711	7,087	99,415			310,976
Endowment of the	75,000						(75,000)	
Episcopate grant	,						(75,000) (33,180)	 10,160
Other	10,160					33,180	(33,100)	10,160
Total revenues and support	3,289,376	379,869	4,711	7,087	99,415	1,112,579	(1,246,950)	3,646,087
			,				() ), ()	
Expenses								
Program services	2,530,916	396,329	50,000		374,999	52,699	(513,165)	2,891,778
Supporting services	742,960	25,737	1,307	2,043	13,090	1,224,913	(1,223,553)	786,497
Total expenses	3,273,876	422,066	51,307	2,043	388,089	1,277,612	(1,736,718)	3,678,275
Increase (decrease) in								
net assets	15,500	(42,197)	(46,596)	5,044	(288,674)	(165,033)	489,768	(32,188)
Net operations of the Camp				-			(489,768)	(489,768)
Changes in net assets arising from postretirement benefit plan but not yet included in net periodic								
benefit cost	(122,158)							(122,158)
Total increase (decrease)	(,/							
in net assets	(106,658)	(42,197)	(46,596)	5,044	(288,674)	(165,033)		(644,114)
Net assets, beginning of year	397,545	3,987,900	411,795	276,210	2,456,626	4,241,222		11,771,298
Net Assets,	¢ 000 007	¢ 0.045 700	¢ 005 400	¢ 004.054	¢ 0.407.050	¢ 4.070.400	¢	¢ 44 407 404
end of year	\$ 290,887	\$ 3,945,703	\$ 365,199	\$ 281,254	\$ 2,167,952	\$ 4,076,189	Ф	\$ 11,127,184