

Overview of the Discernment Process

The Pathway to Holy Orders

The path to ordination begins and ends with the diocesan bishop. Along the way, however, many others are involved in the work of discernment, including your parish priest, parish members, and a couple of leadership bodies at the diocesan level. This work involves four distinct steps: Aspirancy, Postulancy, Candidacy, and Ordination. This process typically takes three years from Nomination to Ordination.*

Important Notices:

- Before embarking in discernment, familiarize yourself with the relevant portions of the most current Constitution and Canons of The Episcopal Church (III.5-9), as well as the ordinal in the Book of Common Prayer.
- Anyone wishing to pursue ordination in the Episcopal Diocese of Dallas is required to agree with and abide by the historic faith and practice of the Anglican/Episcopal tradition as found in the Book of Common Prayer (1979), especially the orders for The Holy Eucharist (Rite 1, pp 323f), Holy Baptism (pp 299f), The Celebration and Blessing of a Marriage (pp 423f), The Burial of the Dead (pp 469f), and The Catechism (pp 845f). Read these carefully and consider whether or not you can agree to these orders in their entirety in good conscience.
- Please note, you may begin the discernment process before reaching the minimum age for ordination, but you must be 24 years of age before the date of your ordination to the diaconate.

The following portion of this document is a summary of the discernment process from beginning to end. Where "rector" is written, presume that "priest-in-charge" or "vicar" is also applicable.

Use this document as a checklist. Though it contains valuable information, please note that it is not exhaustive, and additional requirements may be added. All forms referenced in this document may be found on the diocesan website, www.edod.org.

* Timing and formation requirements may be slightly different for those who have completed substantial amounts of seminary prior to beginning discernment. For those already ordained in another church who wish to become an Episcopal priest and/or deacon, some of the details below may be different as well, depending on which church you are coming from and the amount of pastoral experience you have. Please see the Canon to the Ordinary for further details on your specific case.

BEGINNING THE JOURNEY: BECOMING AN ASPIRANT FOR HOLY ORDERS

Discernment begins informally with those who know you best: your family and friends, your priest, and other members of your parish. When the time is right, you begin your first steps as follows:

	Have an intentional conversation with your rector about beginning formal discernment. Date:
	Plan to attend the annual diocesan Discernment Retreat, if you have not already; it is usually held annually in early August. Attending the retreat is not a commitment to discern, but rather an opportunity for you and your spouse (if applicable) to explore the idea of beginning formal discernment. This retreat is required for all who wish to move forward in discernment. Date of Attendance:
	Schedule a meeting with the bishop through his assistant to discuss your interest in beginning formal discernment. This first meeting is one-on-one, just you and the bishop. Be sure to introduce yourself to the Canon to the Ordinary and the Canon Theologian, if you haven't already. Date Scheduled:
	You become an aspirant if/when the bishop approves you to engage in formal
	discernment. Date:
	Notify both the Canon to the Ordinary and your rector of the bishop's decision. Date: :
Тнғ Р	TATH TO NOMINATION
Once where to pure vitally	you've been made an aspirant, discernment officially begins at the parish level, a committee will work with you to determine whether or not to nominate you sue Holy Orders at the diocesan level. Your relationship with your parish is a important part of the work of discernment, and you will need their support in to continue formal discernment.
	Your rector convenes a Parish Committee on Vocations (PCOV). Date:
	Write a spiritual autobiography (2-3 pages) for the PCOV before they meet. Date submitted:
	Meet with your PCOV for the necessary period of time, usually around 6 months. Date begun: Date concluded:
	When their interview process is complete, your PCOV submits a report along with their final recommendation to the parish vestry (FORM A). Date:
	If they decide to nominate you, the vestry submits their nomination to the Diocese
	(FORM B) along with a copy of FORM A. Date: :
	Your rector submits a recommendation to the Diocese (FORM C). Date:

 If nominated by your parish and supported by your rector, you write a letter to the bishop accepting their nomination (FORM D) and you become a nominee. Our church's canons require that your letter contains the following information: your full name and date of birth, length of time you've been resident in the diocese, evidence of your baptism and confirmation, whether or not you've previously been nominated or applied for postulancy in any other diocese, a description of your discernment process thus far from your point of view, and indication of any and all degrees you've earned and certified areas of specialization, together with copies of official transcripts and/or certifications awarded. Date submitted:
☐ Send us a digital photo of yourself for your file. Date: :
Once you become a nominee, discernment moves from the parish to the diocesan level, where you discern with and gain the support of the Commission on Ministry (COM). The COM is made up of both clergy and lay members from across our diocese, and their role is 1) to discern for themselves and confirm the vocation sensed by the bishop and affirmed by your vestry, and 2) to observe whether or not you are internalizing all that you are learning and experiencing in discernment and formation. Their role is to make a recommendation to the Standing Committee and bishop that you be approved for the various stages leading up to ordination, and ultimately for ordination itself. While their function is to advise the bishop, your time in discernment with the COM is a vital part of the process and should be engaged accordingly. The first step in progressing towards ordination is, again, being granted postulancy.
THE PATH TO POSTULANCY The path leading to postulancy is a time of more intense and focused discernment.
 □ Complete the Application (FORM E). The application is extensive and requires several essays. Please allow considerable time to complete. Date: □ Complete Release of Information to Diocese (FORM F). Date: □ Complete Release of Information to Applicant Only (FORM G). Date: □ Complete the Financial Statement (FORM H). Date: □ Complete the Nominee Agreement (FORM I). Date: □ Take the Predictive Index online (FORM J). Date: □ The Canon to the Ordinary will send you an official invitation to interview. Your rector and your spouse/fiancé (if applicable) will accompany you in this interview. Date letter received:
Scheduled Date for Postulancy Interview with the COM:

After your interview, if the COM recommends you for postulancy, you will be directed to complete the canonically required medical and psychological exams (III.8.5(k), III.8.7(a), III.6.5(j)) and a comprehensive background check.

☐ Complete the Background Check authorization (FORM K). The cost of the background check is about \$300. You are responsible for the expense, though you may ask your parish to consider a contribution. Date:
☐ Complete Life History Questionnaire for Mental Health Examination (FORM L) to be given to the psychologist on record with the diocese. Date:
☐ Complete Behavior Screening Questionnaire for Mental Health Examination (FORM M) to be given to the psychologist on record with the diocese. Date:
☐ Mental Health Examination (scheduled through Diocese). The cost for this exam is \$600-650. Your parish should pay 1/3, the diocese will pay 1/3, and you are responsible for the remaining 1/3. Date:
☐ Medical Examination (FORM N). To be scheduled with your own doctor. You are responsible for the cost. Date:
☐ You submit evidence of your Safe Church training. Date:
NOTE : The canons of the Episcopal Church require the background check and the mental and medical health examinations to have been completed within thirty-six months (3 years) of your ordination to the priesthood and/or diaconate. Any of these more than three years old at the scheduled date of your ordination will need to be done again.
After the bishop receives and reviews the results of the medical and psychological examinations, he will review the COM's recommendation and make a judgment on whether or not to grant you postulancy. If you are made a postulant, the bishop or the Canon to the Ordinary may invite you to discuss any developmental recommendations the COM may have given. At this point you will also develop a plan for your theological formation and training with the bishop and the Canon to the Ordinary. At this time you will also be assigned a member of the COM as a liaison to provide support and encouragement along the way. Your liaison can be an effective advocate for you on the COM, so be sure to invest in that relationship as well.
Postulancy Granted by the Bishop - Date:

NOTE: once you become a postulant, your relationship with the bishop becomes closer and more formal. The bishop will need to be made aware of any significant life changes, including things such as the need for a new job, a desire to get married, etc., as these can have a significant impact on discernment and formation.

THE PATH TO CANDIDACY

The path to candidacy is a time focused on your continued theological and spiritual formation. The interview for candidacy is an opportunity to check in with you, the discerner, making sure you are 1) demonstrating the same qualities that were evident at your postulancy interviews, 2) still confident and growing in your sense of vocation, and 3) receiving suitable formation.

 Complete any supplemental requirements or conditions specified by the
Commission on Ministry and the bishop that may have been given.
☐ Write the bishop four times a year, during the Ember Days. DO NOT NEGLECT
THESE LETTERS. They are canonically required and important both for informing
the bishop as to your progress and well-being, and as an indicator of your active
engagement in the ordination process. Failure to submit letters ON TIME will
result in disciplinary action, and continued disengagement can result in being
removed from the discernment process.
☐ Before your interview submit any of the following which will have been
completed by the time of the interview:
 Documents from your completion of one unit of Clinical Pastoral Education
(CPE) program. (In some cases, a CPE-equivalent experience may be approved
or a rigorous and challenging missionary experience. The bishop must approve
any alternative.)
Letter of reference and any other relevant documentation from a Field Education Function of an Parish Internal in
Education Experience or Parish Internship
☐ If your process is on the timeline of a three-year residential seminary, in your
second year your parish vestry completes and submits to the diocese their
Reaffirmation for Candidacy for Holy Orders (FORM O). (NOTE: The length of
postulancy could be different, depending on the nature of your approved
discernment process and formation. Please consult with the Diocesan Office
regarding the timing of your application for candidacy.) Date:
☐ Once the diocese receives FORM O, you write a letter to the bishop applying
for candidacy. Be sure to include in the letter the date you were admitted as a
postulant (FORM P). Date:
☐ Submit at least one audio sermon to the COM. Date:
☐ Submit an update to your spiritual autobiography, reflecting on your developmen
and growth since your application for postulancy. Date:
NOTE: if all necessary materials are not submitted in a timely manner, your
interview could very well be postponed to a later date.
Scheduled Date for Interview with the COM:

If the COM votes to recommend you for candidacy, the Standing Committee will interview you as well on a different date, usually within a week of the COM interview. Their approval is required before you can be made a candidate. Beyond getting to know you, their canonical responsibility is to ensure that you are being adequately and properly

prepared for ordained ministry according to the canons of the Church and according to our bishop's standards and expectations. Scheduled Date for Interview with the Standing Committee: Date:_____ **NOTE**: your rector needs to accompany you in these interviews. Your spouse/fiancé will <u>not</u> be asked to attend these interviews. If the bishop accepts the recommendation of the COM and the certification of the Standing Committee, you will be made a candidate for Holy Orders. Candidacy Granted by the Bishop: Date:_____ THE PATH TO ORDINATION TO THE DIACONATE ☐ Complete any supplemental requirements or conditions specified by the COM and the bishop. ☐ Continue to write the bishop four times a year during the Ember Days. ☐ Continue your formation, which should be at or nearing completion. ☐ Submit your most recent seminary transcript(s) to the diocese. ☐ Submit any outstanding items related to Field Education/Internship, CPE/Mission experience, etc. Date: ☐ Complete and pass Diocesan Ordination Exams. Date: ☐ Request endorsement for ordination to the diaconate from your sponsoring parish (**FORM O**). Date: ☐ Write a letter to the bishop requesting ordination to the diaconate, being sure to include the dates you were admitted to postulancy and candidacy (**FORM R**). ☐ The COM <u>may</u> interview you. Date:_____ ☐ The Standing Committee <u>will</u> interview you. Date:_____ If the bishop concurs with the recommendation and approval of the COM and Standing Committee, he will approve you for ordination to the diaconate and schedule your ordination. Diaconal ordinations are typically performed at St. Matthew's Cathedral. A member of the Cathedral staff will reach out to you regarding the details of your service. Format and content of any invitations must be approved by the bishop's office before mailing. Refer to the Bishop's Customary under 'Guidelines for Ordinations' for his expectations. Approved by the Bishop for Ordination to the Diaconate - Date:_____ Ordination to the Diaconate scheduled for Date:______ Place:_____

THE PATH TO ORDINATION TO THE PRIESTHOOD

If you are on the Path to Priesthood, you may not be ordained to the priesthood until 18 months have elapsed since the official date of your acceptance of your nomination <u>and</u> you must be a deacon for an absolute minimum of six (6) months. Once you are ordained a deacon and are placed in a parish, the parish in which you currently minister as a deacon takes over as your sponsoring parish, as they are in the best position to observe your ministry and continued discernment towards the priesthood.

	Request endorsement for ordination to the priesthood from the vestry of
	your sponsoring parish (FORM S). Date:
□ \ t	Your rector writes a final letter of recommendation. Date: Write a letter to the bishop requesting ordination to the priesthood, being sure to include the dates you were admitted to postulancy, candidacy, and the date you were made a deacon (FORM T). Date: The COM may interview you. Date:
	The Standing Committee <u>will</u> interview you. Date:
consult plannir conten	ishop concurs, he will schedule your ordination to the priesthood in tation with your rector (if applicable). You and your rector are responsible for any of your ordination service. As with ordination to the diaconate, format and tof any invitations must be approved by the bishop's office before mailing. refer to the Bishop's Customary under 'Guidelines for Ordinations' for his ations.
	red by the Bishop for Ordination to the Priesthood - Date: tion to the Diaconate scheduled for Date: Place:
mental within they wipriesthe	IDER: The canons of the Episcopal Church require the background check and the health evaluation and medical health examination to have been completed thirty-six months (3 years) of your ordination to the priesthood and/or diaconate or ill need to be done again. This requirement pertains to ordination to the ood, even if you were ordained recently to the diaconate. Complete the Background Check authorization (FORM K). The cost of the background check is about \$300. You are responsible for the expense, though you may ask your parish to consider a contribution. Date:
	Complete Life History Questionnaire for Mental Health Examination (FORM L) to be given to the psychologist on record with the diocese. Date:
	Complete Behavior Screening Questionnaire for Mental Health Examination (FORM M) to be given to the psychologist on record with the diocese.
	Date:
9	Mental Health Examination (scheduled through Diocese). The cost for this exam is \$600-650. Your parish should pay 1/3, the diocese will pay 1/3, and you are responsible for the remaining 1/3. Date:
	Medical Examination (FORM N). To be scheduled with your own doctor. You are responsible for the cost. Date:

PATHWAY TO HOLY ORDERS

FORMS



Forms for the Pathway to Holy Orders

PATH TO NOMINATION

Form A Report of the PCOV to the Vestry of the Sponsoring Parish

Form B Nomination of an Aspirant by Sponsoring Parish's Vestry and Statement of Financial Commitment

Form C Rector's Recommendation

Form D Sample Letter of Acceptance of Nomination

PATH TO POSTULANCY

Form E Application

Form F Release of Information to the Diocese

Form G Release of Information to the Applicant Only

Form H Financial Statement

Form I Nominee Agreement

Form J Predictive Index Survey

Form K Background Check

Form L Life History Questionnaire (LHQ)

Form M Behavior Screening Questionnaire (BSQ)

Form N Medical Examination

PATH TO CANDIDACY

Form O Vestry Reaffirmation for Candidacy for Holy Orders

Form P Sample Letter of Application for Candidacy

PATH TO ORDINATION TO THE DIACONATE

Form Q Vestry Endorsement for Ordination to the Diaconate

Form R Sample Letter Requesting Ordination to the Diaconate

PATH TO ORDINATION TO THE PRIESTHOOD

Form S Vestry Endorsement for Ordination to the Priesthood

Form T Sample Letter Requesting Ordination to the Priesthood

PATH TO NOMINATION

FORM A: REPORT OF THE PARISH COMMITTEE ON VOCATIONS (PCOV) TO THE VESTRY

ENDING DATE
_CITY
OTHER PH.
OFFICE PH.

The evaluation of the Aspirant by the Parish Committee on Vocations is summed up in the questions below, and in any other thoughts the group may wish to provide. (Please provide answers on a separate sheet.)

- 1. Does this person strike you as one who is grounded and growing in the Christian faith? In what ways has he/she exhibited spiritual depth?
- 2. What is this person's understanding of Christian ministry? Do you sense a vocation to Holy Orders, or a vocation that can be fulfilled as a member of the laity?
- 3. What qualities about this person's sense of vocation leads you to believe he/she is called to the priesthood and/or diaconate?
- 4. Describe this person's capacity for leadership. How has this person displayed his/her leadership in the past, and in the parish and/or Diocese? What are the aspirant's strengths and weaknesses in your judgment?
- 5. How would you characterize this person's sense of the Christian life and habits of prayer?
- 6. Does this person strike you as emotionally stable and capable, and capable of healthy ministry and leadership? Were there any notable concerns or reservations expressed by a member of the group?
- 7. What standards/boundaries has this person established to guide ethical behavior, generally? Regarding money and stewardship? Regarding substance abuse or sexual behavior?

_	ers of the Parish Committee on Vocations, r	·
(Parish Name)	that (Name of Aspirant) scern his/her call to Holy Orders in the Dio	cese of Dallas under the
	PARISH COMMITTEE ON VOCATIONS	
SUBMITTED BY:		
Signature of PCOV Chair	Printed Name of PCOV Chair	
APPROVED BY:		
Signature of Rector/Vicar	Printed Name of Rector/Vicar	 Date

Completed forms should be submitted to:

Episcopal Diocese of Dallas ATTN: EDOD Vocations Administrator 1630 N. Garrett Avenue Dallas, Texas 75206

FORM B: VESTRY NOMINATION OF AN ASPIRANT FOR HOLY ORDERS AND VESTRY FINANCIAL COMMITMENT

To the Rt. Rev. Dr. George R. Sumner, Bishop and to the Commission on Ministry of the Diocese of Dallas

DATE_			

NOMINATION OF AN ASPIRANT FOR HOLY ORDERS

WE , whose names are	e hereunder written as duly elected members of the Vestry of (Print Name of
Congregation)	, testify to our belief that (Print Name of
Aspirant)	has lived a sober, honest,
and godly life, and th	at he/she is a communicant of this congregation in good standing. We do
furthermore declare t	hat, in our opinion, he/she possesses such qualifications befitting admission into
the discernment proc	ess in accordance with the Constitution and Canons of the Episcopal Church and
the standards put fort	h in the Pathway to Holy Orders under the Commission on Ministry of the
Diocese of Dallas.	
W E declare that our j	udgment is based upon:
Person	nal knowledge of the Aspirant on the part of the Vestry
Evide	nce concerning the Aspirant presented to the Vestry
A con	nbination of personal knowledge of the Aspirant and other evidence

WE commit our congregation to support this person for three or four years of Theological Education in the following ways:

- Payment of one-third (1/3) of the cost of the psychological exam
- Payment of the cost of Diocesan Discernment Retreat (typically \$100.00 to \$150.00)
- Payment of the cost of the Diocesan Ordination Exam (if any)
- We further commit to involve our congregation in the preparation of the Aspirant for Holy Orders.

VESTRY SIGNATURES

-	(Must be signed by a two	 thirds majority	of the Members of the Vestry)
	(Must be signed by a two	5-tillius majority	of the Members of the vestry)
igned	(D1)//	`	which the Assissant belower)
	(Rector/Vicar of the C	ongregation to	which the Aspirant belongs)
	ATTESTATION O	F THE FORE	GOING CERTIFICATE
HEREBY certif	y that the foregoing certifi	icate was sig	ned at a meeting of the Vestry of (Print Name
of Congregation)), duly
			on
Date)			and that the signatures shown are
	hirds majority of the men		
signed			
	(Clerk of the Vestry)		

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Episcopal Diocese of Dallas ATTN: EDOD Vocations Administrator 1630 N. Garrett Avenue Dallas, Texas 75206

FORM C:RECTOR'S RECOMMENDATION OF NOMINEE

OVERVIEW

As the person most familiar with the individual requesting discernment for Holy Orders, the input of the Rector or Vicar is vital. The Commission on Ministry (COM) recognizes that the recommendation we request of you is time consuming, and we very much appreciate your willingness to meet our request for a detailed report, confident that your efforts will yield fruit in the individual's discernment.

Your recommendation is confidential to the COM and the Bishop's office. Consequently, please be direct in your comments and observations. As always, the Canon to the Ordinary is available to answer any questions you might have in the preparation of this recommendation.

Please title your recommendation document using "FORM C" and the Nominee's name.

RECTOR RECOMMENDATION OUTLINE (please use a separate sheet of paper to answer these questions)

As an introduction, please tells us how long you've known the nominee, and the nature of your relationship with him/her (parishioner, employee, etc.). In addition to any other comments you would like to add, please comment on the following questions:

- 1. Does this person affirm the Trinitarian and Christological doctrines of the Nicene Creed, that there is one God in three Persons, Father, Son, and Holy Spirit, and that there is one risen Lord, Jesus Christ, the only Son of the Father, true God and true man? Does this person affirm the teaching of *The Book of Common Prayer* of marriage as "the union of husband and wife" (BCP, 423)?
- 2. Does this person strike you as one who is grounded and growing in the Christian faith? In what ways has he/she exhibited spiritual depth?
- 3. What is this person's understanding of Christian ministry? Do you sense a vocation to Holy Orders or a vocation that can be fulfilled as a member of the laity?
- 4. What qualities about this person's sense of vocation leads you to believe he/she is called to the priesthood or the diaconate?
- 5. Describe this person's capacity for leadership. How has this person displayed his/her leadership in the past, and in the parish and/or Diocese? What are the aspirant's strengths and weaknesses in your judgment?
- 6. How would you characterize this person's sense of the Christian life and habits of prayer?
- 7. Does this person strike you as emotionally stable and capable, and capable of healthy ministry and leadership? Do you know of any notable concerns or reservations expressed by a member of your congregation?
- 8. What standards/boundaries has this person established to guide ethical behavior, generally? Comment on this person's history with substance abuse, sexual indiscretion including use of pornography, other addictions such as gambling, and any other legal matters such as DWI/DUI.

Completed report should be submitted to:

Episcopal Diocese of Dallas ATTN: EDOD Vocations Administrator 1630 N. Garrett Avenue Dallas, Texas 75206

FORM D: LETTER OF ACCEPTANCE OF NOMINATION FOR DISCERNMENT OF HOLY ORDERS BY ASPIRANT

Date

Your name Address Email Phone number

The Rt. Rev. Dr. George R. Sumner Bishop of Dallas Episcopal Diocese of Dallas 1630 N. Garrett Avenue Dallas, Texas 75206

Dear Bishop Sumner:

In accordance with the Canons of the Episcopal Church [pick one: Title III, Canon 6, Section 2 (TEC 2018) for Ordination to the Diaconate or Title III, Canon 8, Section 2 (TEC 2018) for Ordination to the Priesthood], I hereby accept my parish's nomination for Holy Orders, and I humbly request that I be considered for postulancy.

I am providing you with the following information as required under the above canon:

•	Full Name
•	Date of Birth
•	I have been a confirmed member in good standing of a congregation in the Diocese of Dallas since
•	Baptismal Date
•	Confirmation Date
	(Evidence of my baptism and confirmation is enclosed.)

In your letter, use the phrase that applies:

- I have not previously applied as a postulant in any other diocese.
- I have previously applied as a postulant in another diocese. I am attaching a letter describing those circumstances.

Briefly describe your reasons for seeking Holy Orders, stating whether you seek ordination to the permanent or vocational diaconate or to the priesthood, and describe your process of discernment by which you have been identified for ordination.

Describe the level of education you have attained, your degrees earned, and your areas of specialization, together with copies of <u>official</u> transcripts; and enclose a copy of your resume.

Sincerely yours,

Sign your name

Your name printed

cc: (fill in the name), Canon to the Ordinary
(fill in the name), Canon Theologian
(fill in the name), Chair, Commission on Ministry
(fill in the name of the rector and name of your sponsoring church)

Completed forms should be submitted to:

Episcopal Diocese of Dallas ATTN: Vocations Administrator 1630 N. Garrett Avenue Dallas, Texas 75206 Phone: 214-826-8310 / fax: 214-826-5968

PATH TO POSTULANCY

FORM E: APPLICATION FOR DISCERNMENT OF HOLY ORDERS

DATE OF APPLICATION		
FULL NAME (INCLUDING MAIDEN)		
CLERGY ORDER THAT APPLICANT IS SEEKING	G PERMANENT DEACON	☐ PRIEST
HAVE YOU PREVIOUSLY APPLIED FOR ADMIS	ssion as a nominee for holy orders?	
IF SO, WHEN/WHERE		
AND TO WHOM		
APPLICANT'S ADDRESS		
CITY	STATE	_ZIP
EMAIL		
CELL	HOME	
SOCIAL SECURITY NUMBER		
DATE OF BIRTH		
MARITAL STATUS	NUMBER OF MARRIAGES	EVER DIVORCED?
SPOUSE'S NAME	SPOUSE'S PHONE	
NAME(S) AND AGE(S) OF CHILD(REN)		
CHURCH MEMBERSHIP		
SPONSORING CONGREGATION	CITY	
RECTOR/VICAR'S NAME		
RECTOR/VICAR'S CELL	OFFICE	
RECTOR/VICAR'S EMAIL		
HOW LONG HAVE YOU BEEN A CONFIRME	D member in good standing at a congr	egation within the diocese of
DALLAS?		

BAPTISM (Please prov	ide documentation, if you hav	ren't already)			
CHURCH NAME			CITY		
DATE			DENOMINATION		
OFFICIANT'S NAME					
CONFIDENTION					
	(Please provide documentation		CITY		
			CITY		
			DENOMINATION		
OFFICIANT'S NAME					
EDUCATION					
	NAME OF SCHOOL	LOCATION	MAJOR AND DEGREE	DATES YOU ATTENDED	
HIGH SCHOOL	NAME OF SCHOOL	LOCATION	MAJOR AND DEGREE	DATES TOU ATTENDED	
COLLEGE*					
BUSINESS OR TRADE SCHOOL*					
SEMINARY AND/OR POST-GRADUATE					
WORK*		D: (D.II. II.			
Please request official t	transcripts to be sent to the	Diocese of Dalias, addres	s below.		
WORK EXPERIEN	CE (List the last two paid pos.	itions you have held, or the tv	wo most relevant to ministry)		
employer					
ADDRESS					
SUPERVISOR'S NAME_					
Phone					
email address					
DATES EMPLOYED					
DESCRIBE THE JOB YO	U HELD AND DUTIES PER	FORMED			

employer			
REFERENCES (Please provide the	nree references not your Rector or Vicar	who can speak to your character)	
relationship			
ADDRESS			
PHONE (HOME)	_(WORK)_	(CELL)_	
email address			
NAME			
relationship			
ADDRESS			
PHONE (HOME)	(WORK)	(CELL)	
email address			
NAME			
relationship			
ADDRESS			
PHONE (HOME)	(WORK)	(CELL)_	
email address			

SHORT ESSAYS

Please provide typed responses for each of the subjects below. Each essay should be no more than five pages, single spaced, and 12-point font. Label each essay with the essay's title and your name.

I. **Autobiography**

Your autobiography should cover the most important aspects of your spiritual, emotional, and professional development. While this essay gives you great latitude, it should include the following elements: the facts of your life that inform your calling to ordained ministry, the circumstances around you becoming a Christian, consideration of times of growth and change (including, if applicable, details of any counseling you have undertaken), any experience you have had participating in religions other than Christianity, and an honest discussion of your personal strengths and weaknesses.

II. **Spousal Autobiography**

If you are married, your spouse will write an autobiography, using the description above but of no more than three pages.

III. Marriage (a) one essay from you and (b) one essay from your spouse (if applicable) If you are single, write on your understanding of the sacrament of marriage, reflecting as well on your own hopes for marriage, whether to marry or remain celibate. If you are married, you and your spouse write separate essays on your understanding of marriage and how that understanding is reflected in your current relationship. Both statements should include a frank evaluation of the anticipated impact of ordained ministry on your relationship. If you are divorced, include information on the circumstances of your marriage, divorce, ecclesiastical judgment, and remarriage (if any). You should also include a statement on what you have learned from the experience of your divorce.

Livelihood and Occupational History IV.

Describe your current job or other working situation, including a description of your economic base. You need not give income figures, but do mention how you support yourself and your family. List in reverse chronological order all the jobs you have held since college or in the last ten years (whichever is less), your duties on these jobs with particular attention to leadership roles, and your reasons for taking and leaving them. Please note that a resume does not adequately fulfill this requirement.

V. **Parish Ministry**

Describe your current involvement in ministry at your parish. Describe other ministries in which you have been involved, both within a parish setting and otherwise, over the last ten years or since graduation from high school, whichever is less. With each description, note particular leadership roles you've had, key lessons learned in ministry, and what you took away from times of conflict.

VI. **Vocational Identity**

Summarize your understanding of the diaconate and priesthood, noting the differences between them, and your own reasons for feeling called to the particular order sought.

VII. Prospects for Theological Education

The Commission on Ministry has found that many nominees for Holy Orders have made some tentative plans for theological education or have already begun or even completed the same before applying for the ordination process. Applicants should understand that the <u>Bishop's approval</u> of your educational course is required if you do become a Postulant. If you have already completed a seminary program, do note that you will be asked to complete additional formation in the Anglican tradition if you haven't already. Applicants who have not done any other graduate study should understand that seminary is indeed graduate-level work. In the light of these facts please describe any theological education you may have had, your thoughts about it if you have not had any yet, and your assessment of your own capacity for serious, graduate study. Also, importantly, describe the way you plan to pay for this education.

SHORT RESPONSES (each response should be no more than three paragraphs)

- I. What does it mean to find salvation in Jesus Christ?
- II. What does it mean to be under authority?
- III. What is the Gospel?
- IV. How do you share your faith?
- V. What is your rule of life?
- VI. Define stewardship and describe how you meet this definition.

SUBMITTED BY:			
Signature of Applicant	Printed Name of Applicant	 Date	
APPROVED BY:			
	 Printed Name of Rector/Vicar	 	

Completed forms should be submitted to:

Episcopal Diocese of Dallas ATTN: Vocations Administrator 1630 N. Garrett Avenue Dallas, Texas 75206

FORM F: FOR RELEASE OF INFORMATION TO THE DIOCESE

AUTHORIZATION TO RELEASE INFORMATION, RELEASE OF CLAIMS AND INDEMNITY AND HOLD HARMLESS AGREEMENT

(referred to herein as "Authorization and Release")

NAME OF APPLICANT			
Date			
social security number			
PERMANENT ADDRESS OF APPLICANT			
CITY	STATE	ZIP	
CURRENT ADDRESS OF APPLICANT, IF DIFFERENT			
CITY	STATE	ZIP	
APPLICANT'S CELL	OTHER		
APPLICANT'S EMAIL			

- 1. I am voluntarily seeking to become or am presently a candidate for postulancy, ordination, and/or other ministry position (referred to herein as my "application") in The Episcopal Church through a process conducted by the Diocese of Dallas. I understand that as a part of the Diocese's decision-making process about my application I am required to undergo a psychiatric and/or psychological assessment ("Assessment") by a person or persons selected or approved by the Diocese.
- 2. I understand that the Assessment is only one part of the Diocese's decision-making process and that information provided to the Diocese about the Assessment may be considered with other information available to the Diocese in deciding whether or not to accept me or to continue considering my application for postulancy, ordination and/or other ministry position in the Diocese. Nonetheless, I understand that information from the Assessment may be determinative of the Diocese's decision.
- 3. I voluntarily consent to participate in the Assessment and I agree to cooperate fully with the Assessment. I understand that the Assessment may include one or more attitude questionnaires, psychological tests, psychiatric tests, and/or clinical interviews. I understand that I will be asked to provide various types of information about myself which may include but not be limited to, information about my family, medical history, psychological and psychiatric history, criminal history, sexual behavior and attitudes, drug and alcohol use, relationships, education, and employment. I agree that all the information I provide for the Assessment will be true, correct, and complete, to the best of my knowledge. I understand that false or misleading statements made by me or significant omissions

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FORM F AUTHORIZATION TO RELEASE

- of any kind in the Assessment process are sufficient cause for dismissal from the application process or denial of my application for a ministry position in the Diocese.
- 4. I authorize all mental health professionals involved in the Assessment to disclose to each other, both orally and in writing, all records and information, including opinions, pertaining to the Assessment, including but not limited to my responses to any questionnaires, tests and interview questions.
- 5. I understand that at the conclusion of the Assessment a written report may be prepared which will contain conclusions, opinions, observations, recommendations for follow-up and the like. I authorize the mental health professionals involved in the Assessment to disclose the written Assessment report to the Bishop or Ecclesiastical Authority of the Diocese. I authorize the Bishop or Ecclesiastical Authority to disclose to and discuss the written Assessment report with those involved in the application process. I authorize the mental health professionals involved in the Assessment to discuss the written Assessment report with the Bishop or Ecclesiastical Authority and those involved in the application process.
- 6. I understand and agree that whether or not I have paid for the Assessment or any part thereof, all of the records and documents related to the Assessment do not belong to me and I do not have the right to see them, have them reviewed by or sent to anyone else, or to receive a copy of them at any time. I further understand and agree that I am not entitled to discuss the Assessment with the personnel involved in the Assessment process nor am I entitled to have anyone else discuss the Assessment with them on my behalf. I agree that I will not request or seek to obtain from the Bishop or Ecclesiastical Authority or Diocese or from any of the personnel involved in the Assessment or from any other person or entity the originals or any copies of any records or documents related to the Assessment nor will I authorize anyone to do so on my behalf.
- 7. I understand that after the Assessment described herein, the Diocese may determine that further assessment is necessary before a decision is made on my application. If I elect to participate in such further assessment, all the terms of this Authorization and Release shall apply to any further assessment.
- 8. I understand and agree that the Diocese will have the right to control the use and disclosure of information regarding the Assessment both during consideration of my application and after consideration of my application has terminated, regardless of the action taken on my application, and that the Diocese does not have to obtain any further authorization from me to disclose any information regarding the Assessment or the written Assessment report.
- 9. I consent to the use of information that I provide or that is developed from the Assessment for research purposes, including but not limited to publication and presentation to the scientific or religious communities and/or other audiences, provided that if so used, the information will be presented in a disguised format to preclude identification of my individual identify.
- 10. As consideration for having my application considered by the Diocese, I hereby waive, release and discharge the Diocese and its officers, directors, employees, volunteers, agents and legal representatives, and all personnel and entities involved in conducting the Assessment and their officers, directors, employees, volunteers, agents, heirs, administrators, successors, assigns and legal representatives ("the Released Parties") from liability of all kinds including but not limited to personal injury, defamation, slander, libel, negligence, invasion of privacy, breach of contract, or otherwise, in law or in equity, arising out of my participation in the Assessment, use or disclosure of

Initialed by Appli	can

FORM F AUTHORIZATION TO RELEASE

- information regarding the Assessment, or arising in any other way as a result of the Assessment. I do not release the Released Parties from liability for willful or intentional acts or punitive damages.
- 11. I also agree not to sue or make a claim against the Released Parties for injury, damage, or loss of any kind sustained as a result of my participation in Assessment, the use or disclosure of information regarding the Assessment, or relating in any way to the Assessment. I will indemnify and hold harmless the Released Parties from all claims, judgments, and costs, including attorneys' fees, incurred in connection with any such action.
- 12. I agree that if any portion of this Authorization and Release is found by a court to be unenforceable for any reason, the remainder of this Authorization and Release shall remain valid and in full force and effect.
- 13. I have carefully read this authorization and release and fully understand its contents. I sign it of my own free will. I understand that I may consult with an attorney of my choice before signing this document. I acknowledge that I have had the opportunity to ask questions concerning the contents of Authorization and Release and any such questions have been answered to my satisfaction. Nonetheless, in agreeing to sign this Authorization and Release, I have not relied upon any statements or explanations made by any of the Released Parties or by any attorney of any of the Released Parties. I have initialed each page of this Authorization and Release indicating that I have read and understand each paragraph.

SUBMITTED BY:			
Signature of Applicant	Printed Name of Applicant	Date	
WITNESSED BY:			
Signature of Witness	Printed Name of Witness	 Date	

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Completed forms should be submitted to:

Episcopal Diocese of Dallas ATTN: Vocations Administrator 1630 N. Garrett Avenue Dallas, Texas 75206

Initialed by Applicant

FORM G: FOR RELEASE OF INFORMATION TO APPLICANT ONLY

AUTHORIZATION TO RELEASE INFORMATION, RELEASE OF CLAIMS AND INDEMNITY AND HOLD HARMLESS AGREEMENT

(referred to herein as "Authorization and Release")

NAME OF APPLICANT	
DATE	
Social Security Number	
PERMANENT ADDRESS OF APPLICANT	
CITY	
CURRENT ADDRESS OF APPLICANT, IF DIFFERENT	
CITY	
APPLICANT'S CELL	
APPLICANT'S EMAIL	

- 1. I am voluntarily seeking to become or am presently a candidate for postulancy, ordination, and/or other ministry position (referred to herein as my "application") in The Episcopal Church through a process conducted by the Diocese of Dallas. I understand that as a part of the Diocese's decision making process about my application I am required to undergo a psychiatric and/or psychological assessment ("Assessment") by a person or persons selected or approved by the Diocese.
- 2. I understand that the Assessment is only one part of the Diocese's decision-making process and that information provided to the Diocese about the Assessment may be considered with other information available to the Diocese in deciding whether or not to accept me or to continue considering my application for postulancy, ordination and/or other ministry position in the Diocese. Nonetheless, I understand that information from the Assessment may be determinative of the Diocese's decision.
- 3. I voluntarily consent to participate in the Assessment and I agree to cooperate fully with the Assessment. I understand that the Assessment may include one or more attitude questionnaires, psychological tests, psychiatric tests, and/or clinical interviews. I understand that I will be asked to provide various types of information about myself which may include but not be limited to, information about my family, medical history, psychological and psychiatric history, criminal history, sexual behavior and attitudes, drug and alcohol use, relationships, education, and employment. I agree that all the information I provide for the Assessment will be true, correct, and complete, to the best of my knowledge. I understand that false or misleading statements made by me or significant omissions of any kind in the Assessment process are sufficient cause for dismissal from the application process or denial of my application for a ministry position in the Diocese.

Initialed by Applicant	

FORM G RELEASE TO APPLICANT

- 4. I authorize all mental health professionals involved in the Assessment to disclose to each other, both orally and in writing, all records and information, including opinions, pertaining to the Assessment, including but not limited to my responses to any questionnaires, tests and interview questions. If deemed necessary by a mental health professional, I agree to document my authorization in a form that satisfies the requirements of applicable law.
- 5. I understand that at the conclusion of the Assessment a written report may be prepared which will contain conclusions, opinions, observations, recommendations for follow-up and the like. I authorize the mental health professionals involved in the Assessment to disclose the written Assessment report to me. I understand that I may choose whether or not to provide a copy of the written Assessment report to the Diocese. If I provide a copy to the Diocese, I authorize the mental health professionals involved in the Assessment to discuss the written Assessment report with a person or persons designated by the Diocese, and I agree to execute the written authorization form attached hereto as Appendix A (or a similar written authorization form approved by the mental health professional(s)) to approve this discussion. I agree that I will not disclose the written Assessment report to anyone other than the Diocese.
- 6. Except for my right to receive a copy of the written Assessment report as specifically provided in paragraph 5 above, I understand and agree that whether or not I have paid for the Assessment or any part thereof, all of the records and documents related to the Assessment do not belong to me and, except to the extent that my rights with respect to records head by the mental health professional(s) are preserved by applicable law, I do not have the right to see any records or documents related to the Assessment, to have them reviewed by or sent to anyone else, or to receive a copy of them at any time. I further understand and agree that I am not entitled to discuss the Assessment with the personnel involved in the Assessment process nor am I entitled to have anyone else discuss the Assessment with them on my behalf. I agree that I will not request or seek to obtain from the Diocese or from any of the personnel involved in the Assessment or, except to the extent that my rights with respect to records held by the mental health professional(s) are preserved by applicable law, from any other person or entity the originals or any copies of any records or documents related to the Assessment nor will I authorize anyone to do so on my behalf.
- 7. I understand that after the Assessment described herein, the Diocese may determine that further assessment is necessary before a decision is made on my application. If I elect to participate in such further assessment, all the terms of this Authorization and Release shall apply to any further assessment.
- 8. I understand and agree that if I choose to provide a copy of the written Assessment report to the Diocese pursuant to paragraph 5 above, the Diocese will have the right to control the use and disclosure of information regarding the Assessment both during consideration of my application and after consideration of my application has terminated, regardless of the action taken on my application, and that the Diocese does not have to obtain any further authorization from me to disclose any information regarding the Assessment or the written Assessment report.
- 9. I consent to the use of information that I provide or that is developed from the Assessment for research purposes, including but not limited to publication and presentation to the scientific or religious communities and/or other audiences, provided that if so used, the information will be presented in a disguised and deidentified format to preclude identification of my individual identity.
- 10. As consideration for having my application considered by the Diocese, I hereby waive, release and discharge the Diocese and its officers, directors, employees, volunteers, agents and legal representatives, and all personnel and entities involved in conducting the Assessment and their officers, directors, employees, volunteers, agents, heirs, administrators, successors, assigns and legal representatives ("the Released Parties") from liability of all

kinds including but not limited to personal injury, defamation, slander, libel, negligence, invasion or breach of privacy, breach of contract, or otherwise, in law or in equity, arising out of my participation in the Assessment, use or disclosure of information regarding the Assessment, or arising in any other way as a result of the Assessment. I do not release the Released Parties from liability for willful or intentional acts or punitive damages.

- 11. I also agree not to sue or make a claim against the Released Parties for injury, damage, or loss of any kind sustained as a result of my participation in Assessment, the use or disclosure of information regarding the Assessment, or relating in any way to the Assessment. I will indemnify and hold harmless the Released Parties from all claims, judgments, and costs, including attorneys' fees, incurred in connection with any such action.
- 12. I agree that if any portion of this Authorization and Release is found by a court to be unenforceable for any reason, the remainder of this Authorization and Release shall remain valid and in full force and effect.
- 13. I have carefully read this authorization and release and fully understand its contents. I sign it of my own free will. I understand that I may consult with an attorney of my choice before signing this document. I acknowledge that I have had the opportunity to ask questions concerning the contents of Authorization and Release and any such questions have been answered to my satisfaction. Nonetheless, in agreeing to sign this Authorization and Release, I have not relied upon any statements or explanations made by any of the Released Parties or by any attorney of any of the Released Parties. I have initialed each page of this Authorization and Release indicating that I have read and understand each paragraph.

SUBMITTED BY:

Signature of Applicant	Printed Name of Applicant	
WITNESSED BY:		
Signature of Witness	Printed Name of Witness	 Date

Completed forms should be submitted to:

Episcopal Diocese of Dallas ATTN: Vocations Administrator 1630 N. Garrett Avenue Dallas, Texas 75206

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FORM H: FINANCIAL STATEMENT

ELLI NAME (INICLIDING MAIDEN)		_
APPLICANT'S ADDRESS		
	STATEZI	
	H	
DEPENDENTS (Please list by name and give ages of	f children):	
SPONSORING CONGREGATION	CITY	
RECTOR/VICAR'S NAME		
In answering these questions, please state specific so	ources and amounts. It is important to be realistic abo	out the costs of your possible
seminary education. The cost will be your responsible however, you should consult with your seminary reg	pility. Diocesan aid is quite limited. Most seminaries garding availability and alternative sources of aid.	
seminary education. The cost will be your responsible however, you should consult with your seminary regular three (3) years of seminary?	oility. Diocesan aid is quite limited. Most seminaries garding availability and alternative sources of aid.	
seminary education. The cost will be your responsible however, you should consult with your seminary regular three (3) years of seminary? Anticipated Annual Expenses School	pility. Diocesan aid is quite limited. Most seminaries garding availability and alternative sources of aid. Anticipated Annual Income	do have scholarship funds;
seminary education. The cost will be your responsible however, you should consult with your seminary regular How will you pay for three (3) years of seminary? Anticipated Annual Expenses School (tuition, books supplies, fees, etc.) Living	polity. Diocesan aid is quite limited. Most seminaries garding availability and alternative sources of aid. Anticipated Annual Income Earnings Personal Savings & Investments	do have scholarship funds;
seminary education. The cost will be your responsible however, you should consult with your seminary regree How will you pay for three (3) years of seminary? Anticipated Annual Expenses School (tuition, books supplies, fees, etc.) Living (housing, food, insurance, transportation, etc.)	polity. Diocesan aid is quite limited. Most seminaries garding availability and alternative sources of aid. Anticipated Annual Income Earnings Personal Savings & Investments Spouse's Employment	do have scholarship funds;
seminary education. The cost will be your responsible however, you should consult with your seminary regular three (3) years of seminary? Anticipated Annual Expenses School (tuition, books supplies, fees, etc.) Living (housing, food, insurance, transportation, etc.) Other (specify)	polity. Diocesan aid is quite limited. Most seminaries garding availability and alternative sources of aid. Anticipated Annual Income Earnings Personal Savings & Investments Spouse's Employment Parents/Relatives	do have scholarship funds;
seminary education. The cost will be your responsible however, you should consult with your seminary regular three (3) years of seminary? Anticipated Annual Expenses School (tuition, books supplies, fees, etc.) Living (housing, food, insurance, transportation, etc.) Other (specify)	polity. Diocesan aid is quite limited. Most seminaries garding availability and alternative sources of aid. Anticipated Annual Income Earnings Personal Savings & Investments Spouse's Employment Parents/Relatives Scholarships	do have scholarship funds;
seminary education. The cost will be your responsible however, you should consult with your seminary regular three (3) years of seminary? Anticipated Annual Expenses School (tuition, books supplies, fees, etc.) Living (housing, food, insurance, transportation, etc.) Other (specify) Other (specify) Other (specify)	polity. Diocesan aid is quite limited. Most seminaries garding availability and alternative sources of aid. Anticipated Annual Income Earnings Personal Savings & Investments Spouse's Employment Parents/Relatives Scholarships	do have scholarship funds;
seminary education. The cost will be your responsible however, you should consult with your seminary regethow will you pay for three (3) years of seminary? Anticipated Annual Expenses School (tuition, books supplies, fees, etc.) Living (housing, food, insurance, transportation, etc.) Other (specify) Other (specify) Other (specify) Other (specify)	polity. Diocesan aid is quite limited. Most seminaries garding availability and alternative sources of aid. Anticipated Annual Income Earnings Personal Savings & Investments Spouse's Employment Parents/Relatives Scholarships Sponsoring Congregation	do have scholarship funds;

Completed forms should be submitted to:

Episcopal Diocese of Dallas ATTN: Vocations Administrator 1630 N. Garrett Avenue Dallas, Texas 75206

FORM I: NOMINEE AGREEMENT

DEFINITION OF TERMS

- I. Ordination process: the whole series of steps provided by the Constitution and Canons of the Episcopal Church as defined and applied by the Diocese of Dallas which, all requirements being satisfied, may lead to the ordination of an individual to the Sacred Orders of Priest and/or Deacon. In summary, these steps may be grouped under four headings:
 - a. Aspirancy is the period between being given permission by the bishop to discern, up until acceptance of nomination by one's home parish. During this time the discerner is called an Aspirant.
 - b. *Nomination* covers the period of time beginning with a letter from the individual to the Bishop accepting his/her nomination by the congregation, continuing up until the time that the individual is admitted to Postulancy by the Bishop. During this stage the discerner is called a Nominee.
 - c. *Postulancy* covers the period from admission to Postulancy up until the time the individual is admitted to Candidacy by the Bishop, upon the favorable recommendation of the Commission on Ministry and approval of the Standing Committee. One is called a Postulant.
 - d. *Candidacy* covers the period from admission to Candidacy to Ordination by the Bishop upon the favorable recommendation of the Commission on Ministry and approval of the Standing Committee. One is called a Candidate.
- II. Ordination: The sacramental conferral of authority on an individual by the bishop, under the Book of Common Prayer, to carry out the ministry of the Church consistent with this Church's understanding of the specific Order to which he or she is ordained.
- III. Cure: The ecclesiastical position to which an ordained person is called, and for which the ordained person is authorized by the Bishop to carry out the ministry belonging to his or her Order.

FAITH AND DISCIPLINE

Anyone wishing to pursue ordination in the Episcopal Diocese of Dallas must agree with and abide by the historic faith and practice of the Anglican/Episcopal tradition as found in the Book of Common Prayer (1979), especially the orders for The Holy Eucharist (Rite 1, pp 323f), Holy Baptism (pp 299f), The Celebration and Blessing of a Marriage (pp 423f), The Burial of the Dead (pp 469f), and The Catechism (pp 845f).

Diocesan Canon 23 Section 3 states: "All members of the clergy of this Diocese, having subscribed to the Declaration required by Article VIII of the Constitution of the Episcopal Church, and all persons seeking Holy Orders in this Diocese, shall be under obligation to model in their own lives, as wholesome examples, the received teaching of the Church that all of its members are to abstain from sexual relations outside of marriage."

Initialed by A	pplicant

AGREEMENT

I, the undersigned, do hereby acknowledge the foregoing definitions and agree to the following:

- 1. That I understand that permission to enter the Ordination Process in the Diocese of Dallas does not carry with it any assurance that I will in fact be ordained, or that I have any claim to be appointed to a Cure.
- 2. That, as a condition of being admitted to the Ordination Process, should I be ordained by the Bishop of Dallas, I agree to serve in any position to which the Bishop of Dallas appoints and/or authorizes me to serve; and that in any case, I shall be bound to serve within the Diocese of Dallas for a period of at least two years unless given a waiver of this pledge by the Bishop of Dallas.
- 3. That I acknowledge and understand that, in the event I become a Candidate for Holy Orders, I will not in fact be ordained without a Cure. Further,
- 4. I have read, understood, and acceded to the policy of the Diocese of Dallas with respect to sexual misconduct.
- 5. I pledge that, if married, I will live within the bonds of marriage, and if unmarried I will live chastely as a single person.
- 6. I understand that failure to live by these standards will result in my removal from the Ordination Process.

SUBMITTED BY:				
Signature of Nominee	Printed Name of Applicant	 Date		
WITNESSED BY:				
Signature of Witness	Printed Name of Witness			

Completed forms should be submitted to:

Episcopal Diocese of Dallas ATTN: Vocations Administrator 1630 N. Garrett Avenue Dallas, Texas 75206

FORM J: PREDICTIVE INDEX

OVERVIEW

The Predictive Index evaluation is an online assessment tool required of Nominees in the discernment process. It seeks to identify behavioral habits of a person.

HOW TO TAKE THE TEST

Contact the administrator of the discernment process in the Diocesan Office who will email you a link to take the Predictive Index test. The test should take less than twenty minutes to complete.

THE RESULTS

The results of the assessment will be sent to the Canon for evaluation and shared with the Chair of the Commission on Ministry. The raw results are kept in the discernment file and labeled as "FORM J".

If you have questions or did not receive a link, please contact us.

Episcopal Diocese of Dallas ATTN: Vocations Administrator 1630 N. Garrett Avenue Dallas, Texas 75206

FORM K: BACKGROUND CHECK

OVERVIEW

The Background Check is conducted by Oxford Documents company. You will receive a packet in the mail from their representative, and you should complete the information and return it as instructed.

THE RESULTS

The results of the check will be sent to the Canon for Vocations for evaluation and shared with the Bishop. The results are kept in the discernment file and labeled as "CONFIDENTIAL".

PAYMENT

The cost of approximately \$300.00 to \$325.00 is borne by the discerner. It is your responsibility to ask your parish for financial assistance, if you so wish. You will be invoiced by the diocese after the bill from Oxford is received.

ACKNOWLEDGEMENT

I understand the requirements of the background check and agree to participate by fully disclosing the information that will be requested of me and to reimburse the diocese for the full cost.

NAME		
SIGNATURE		
DATE		

Completed forms should be submitted to:

Episcopal Diocese of Dallas ATTN: Vocations Administrator 1630 N. Garrett Avenue Dallas, Texas 75206



LIFE HISTORY QUESTIONNAIRE*

Applicants for Holy Orders receive this questionnaire for self-examination and preparation for the mental health evaluation required by the Canons of the Episcopal Church. This completed, confidential document is conveyed by the applicant directly to the mental health professional(s) conducting the clinical examination in whose custody it exclusively remains.

The examiner's conclusions following clinical examination are based upon a wide variety of test and interview responses. No individual question in this document determines the outcome of the clinical interview. Rather, the LHQ serves as a comprehensive foundation for the structured clinical interview. The examiner's final impressions, based in part upon this document and the clinical interview, form the basis of the Required Mental Health Evaluation Report Summary.

^{*} Like other parts of the discernment process, this evaluation addresses the impact of previous and current life issues upon one's readiness for ordained ministry. This document, combined with the clinical interview, provides the applicant with an opportunity to discuss personal life and vocational goals in context with one's life history. This document, once completed, remains a part of the clinician's file and is not delivered to the diocese.

DIRECTIONS:

This questionnaire contains a series of items regarding your background, experiences, and beliefs. Please read each question carefully. For each question, type a response. For some items, you will be asked to type your answer in the space following each question. Other confidential questions will require you to check a response option for your answer.

DO NOT skip items.

This questionnaire contains a series of items regarding your background, experiences, and beliefs. Please read each question carefully. For each question, type a response of items regarding your background, experiences, and beliefs. Please read each question carefully. For each question, type a response option for your answer.

If a question does not apply to you, type "Does Not Apply" or "N/A."

If you opt to handwrite this questionnaire, please use an INK PEN.

If you need additional space for an answer, please use the blank pages at the end of this questionnaire.

IDENTIFYING INFORMATION			
Name (Last, First, MI):	Today's Date:		
Current Address:	Birthdate:		
City, State, Zip:	Age:		
Telephone Number(s):	SSN:		
Sponsoring Diocese:			

	CURRENT LIFE STATUS			
Social	/Marital Status What is your current marital status? (If separated or divorced, please complete all that apply.)			
1.	Single Married Date: Divorced Date: Separated Date: Other (describe):			
2.	With whom do you live at present? (Enter the names of all person(s) currently living with you, ages, and relationships.) Name Age Relationship			
3.	Do you currently own or rent a home or condominium?			
	Length of time at present address:			
4.	Do you or anyone in your family/household have any learning, medical, or emotional problems? Yes No Yes No			
5.	Describe your current social support system indicating who the most important people in your life are.			
6.	Generally speaking, how is your physical health RIGHT NOW? Mark your response using the list below:			
	☐ Failing ☐ Average ☐ Excellent ☐ Very Poor ☐ Above Average ☐ Poor ☐ Good ☐ Below Average ☐ Very good			

7.	Are you currently under the care of a physician for any medical condition(s)? If "YES," please describe the condition(s) briefly:	☐ Yes ☐ No
8.	Generally speaking, how is your mental health RIGHT NOW ? Mark your response using the list be Failing	
9.	Describe any present day life circumstances causing you distress including stressful life events and	or stresstul roles.
10.	Are you currently under the care of a mental health provider for any reason? If "YES," please describe briefly:	□Yes □No
11.	Review the following list of problems. Mark any problems that may pertain to you in the present, part	Desires d or Decreased) ed or Decreased) nted Thoughts

12. 13.	What is your personal annual income from all sources? Under \$15,000
	☐ Employed Full-time ☐ Employed Part-time ☐ Unemployed
	If "Employed," please complete the following:
	Current Employer: Position Title: Date Hired:
14.	To whom are you responsible in your current position:
	Supervisor's Name: Title:
15.	Have you encountered any problems in this or prior professional relationships? ☐ Yes ☐ No If "YES," please describe:
16.	How have you asked for help within your present job?
17.	What kinds of people give you the most difficulty in your current position?
18.	Describe the type of work you enjoy the most.
19.	Describe the type of work you enjoy the least.

Family/Social/Developmental History			
Father:			
20.	Father's Name: Date of Birth: Age: (If deceased, complete Item 21, otherwise go to Item 22.) Ethnic Background: Nature of Employment/Profession: If your father is not alive, please answer the following questions: a. Year of his death: c. Your age at his death: b. His age at death: d. Cause of death:		
22.	consider the following to have been true of my father while I was a child. (Mark all that apply.) Home almost always, present Powerless, victim, target, helpless Powerful, capable, independent Optimistic, cheerful, hopeful Poorly read, uninformed Well-read, informed Uneducated Thoughtless, shallow, superficial Thorough, substantial, thoughtful Stable, calm, consistent Reliable, controlling Trusting, open Overly critical Esteem building or enhancing Permissive, flexible rules Permissive, flexible rules Permissive, flexible rules Permissive, flexible rules Permissive, disrespectful Rarely disciplined emotionally Rarely disciplined emotionally Critical, conditional Supportive, accepting Dishonest Especially honest Especially honest Especially honest Easy for me to confide in Easy for me to respect Difficult for me to respect Easy for me to respect		

00	What him defended as a second control of the second
23.	What kind of person was your father?
24.	Describe your relationship with your father:
25.	Describe your earliest memory of your father:
26.	Please describe any substitute paternal influences throughout childhood/adolescence (e.g., stepfather, adopted father,
_0.	"surrogate" father).
	Surrogate rather).
Mother:	
27.	Mother's Name:
	B
	Date of Birth: Age: (If deceased, complete Item 28, otherwise go to Item 29.)
	Ethnic Background:
	Nature of Employment/Profession:
28.	If your mother is not alive, please answer the following questions:
	a. Voor of her death:
	a. Year of her death: c. Your age at her death:
	b. Her age at death: d. Cause of death:

29.	I consider the following to have been true of my mother wh	hile I was a child. (Mark all that apply.)
	☐ Home very little, absent	☐ Home almost always, present
	☐ Powerless, victim, target, helpless	☐ Powerful, capable, independent
	☐ Sad, blue, pessimistic	Optimistic, cheerful, hopeful
	☐ Poorly read, uninformed	☐ Well-read, informed
	☐ Uneducated	☐ Well-educated
	☐ Thoughtless, shallow, superficial	☐ Thorough, substantial, thoughtful
	☐ Inconsistent, easily upset, unstable	☐ Stable, calm, consistent
	☐ Chaotic, unstable, unreliable	☐ Reliable, stable, orderly
	☐ Closed, controlling	☐ Trusting, open
	☐ Overly critical	☐ Esteem building or enhancing
	☐ Rigid rules, restrictive	☐ Permissive, flexible rules
	☐ Spanked, beat, hit, slapped, whipped	☐ Rarely disciplined physically
	☐ Criticism, guilt, loss of love, shame	☐ Rarely disciplined emotionally
	Cold, distant, unavailable	☐ Available, warm, close
	☐ Intrusive, disrespectful	☐ Respectful, considerate
	☐ Critical, conditional	☐ Supportive, accepting
	☐ Dishonest	☐ Especially honest
	☐ Difficult for me to confide in	☐ Easy for me to confide in
	☐ Difficult for me to respect	☐ Easy for me to respect
	☐ Tense, worried, unsure	☐ Sure, secure, confident
	☐ Passive, meek, timid	☐ Assertive, bold
	☐ Self-centered, self-indulgent	☐ Generous, empathic
	☐ In ill health or injured	☐ Always in good health
	☐ Mis-used alcohol	☐ Drank none or very little
	☐ Mis-used street drugs	☐ Used none or very little street drugs
	☐ Mis-used medications	☐ Used medications only as prescribed
	Legal problems:	
	☐ Employment problems:	
	☐ Financial problems:	
	☐ Fidelity problems:	
	Sexual problems:	
	☐ Marital problems:	
	Other problems:	
30.	What kind of person was your mother?	
24	December your relationship with very result and	
31.	Describe your relationship with your mother:	

1		
32.	Describe your earliest memory of your mother:	
33.	Please describe any substitute maternal influences throughout childhood/adolescence (e.g., stepmother "surrogate" mother).	r, adopted mother,
Marital S	Status of your Parents:	
34.	Are your parents married, separated, divorced, or widowed? If they are separated or divorced, please circumstances, including when they were divorced or how long any separation(s) have been.	describe the
35.	Describe the <i>current</i> nature of your parents' relationship to each other.	
36.	Describe your parents' relationship to each other while you were growing up.	
37.	Were you raised by your parents? If not, by whom were you raised?	s □ No

Sibling 38.	Siblings 38. List all siblings from eldest to youngest (including any who may have died).					
	Sibling Name	Age/ Deceased	Current Location of Residence	Marital Status	Employment Status	
a.						
b.						
C.						
d.						
e.						
f.						
g.						
39.	Briefly describe each sibling	and your relation	nship with him/her:			
a.						
b.						
C.						
d.						
e.						
f.						
g.						

Answer	the following questions based on your knowledge of your childhood:		
40.	Was your mother's pregnancy and/or delivery of you difficult?	☐ Yes	□No
41.	Did you have any unusual childhood illnesses?	☐ Yes	□No
42.	Were you ever hospitalized as a child?	☐ Yes	□No
43.	Did you have any serious or recurrent accidents as a child?	☐ Yes	□No
44.	Any history of childhood or adult seizure disorder?	☐ Yes	□No
45.	Any delays in learning how to walk, talk, or be toilet trained?	☐ Yes	□No
46.	Did you ever have problems with bedwetting?	☐ Yes	□No
47.	Any problems with your speech or language development? Stuttering?	☐ Yes	□No
48.	Any serious difficulties with concentration or with sitting still?	☐ Yes	☐ No
49.	Were you involved in fighting as a child?	☐ Yes	☐ No
50.	Were you involved in truancy (skipping school)?	☐ Yes	□No
51.	Did you experience the death of a sibling? necked "YES" to any of the questions above, please provide a description of the circumstances or a more	☐ Yes	□ No
respons		e detalled	
52.	Briefly describe your childhood, including what it was like growing up in your family, going to school, and other i and activities.	important e	events
53.	What was the best part about your childhood?		
54.	What was the worst part about your childhood?		
55.	What ways were you disciplined by your father as a child? (Mark all that apply). Severe physical punishment, including beatings, hitting, etc. Mild physical punishment, such as spanking. Severe verbal punishment, such as yelling and screaming. Mild verbal punishment. Emotional withdrawal or isolation (for example, your father would emotionally withdraw from you, not talk to you, avoid you, etc.). Public or private humiliation. Gentle, but firm discipline (describe): Little or no discipline was provided by my father. Other (describe):		

56.	What ways were you disciplined by your mother as a child? (Mark all that apply.) Severe physical punishment, including beatings, hitting, etc. Mild physical punishment, such as spanking. Severe verbal punishment, such as yelling and screaming. Mild verbal punishment. Emotional withdrawal or isolation (for example, your mother would emotionally withdraw from you, not talk to you, avoid you, etc.). Public or private humiliation. Gentle, but firm discipline (describe): Little or no discipline was provided by my mother. Other (describe):
57.	How did you feel about the discipline you received?
58.	Was there any physical, sexual, or emotional abuse in your family? Any parental neglect? If yes, was it of mild, moderate, or severe intensity? Who was or may have been involved? Please describe separately: Physical abuse: Sexual abuse: Emotional abuse: Parental neglect: Parental neglect:
59.	To what extent do you have any significant gaps in your memories of childhood and adolescence?
60.	To what extent have childhood fears or phobias caused you serious distress or interfered with your family life or school performance? Use the list that follows as a guide. Indicate one or more categories that may have applied to you. Fear of the dark Fear of bugs, spiders, snakes Fear of being left alone Fear of going to school Fear of other animals Other fears (please specify): Description of fear(s) or phobia(s) and the effect on you:
61.	How often did you lie to your teachers or parents? (Select category.) Rarely, if ever Occasionally Regularly Often Almost every day

62.	How often did you steal or shoplift things as a child or adolescent? (Select category.) Rarely, if ever Occasionally Regularly Often Almost every day
63.	As a child or adolescent, did you have a best friend? Please describe:
64.	Describe your peer group as a pre-adolescent. Mark all categories that apply. Large Small Popular Unpopular Based on sports Based on academics or other school experiences Mainly girls Mainly boys Mixed, boys and girls
65.	Describe your peer group as an adolescent. Mark all categories that apply. Large Small Popular Unpopular Based on sports Based on academics or other school experiences Mainly girls Mainly boys Mixed, boys and girls
66.	How old were you when you first reached puberty?
67.	How old were you when you had your first romantic relationship?
68.	To what extent is your present sexual life satisfactory to you? If it is not, please describe:
69.	To what extent did you discuss sexual topics with your parents? Please describe:

70.	As a child or teenager, were you ever raped, molested, or subjected to what you or others considered inappropriate sexual behavior by someone? If "YES", please describe:		□ Yes □ No
71.	As a child or teenager, were you ever involved, sexually or four years older than yourself? If 'YES", please explain:	romantically, with someone more than	□ Yes □ No
72.	Has your sexual behavior ever caused you or anyone else	any problems?	☐ Yes ☐ No
	If 'YÉS', please explain:		
73.	consider the following to have been true of me while I was Parent at home very little, absent Adult-like, overly serious Powerless, victim, target, helpless Vain, arrogant, pretentious Sad, blue, pessimistic Poorly read, uninformed Uneducated, undereducated Thoughtless, shallow, superficial Impulsive, inconsistent, distractible Chaotic, unstable, unreliable Closed, controlling Cold, distant, unavailable Intrusive, disrespectful Critical, conditional Dishonest Bully, angry, violent Tense, worried, unsure Passive, meek, timid, frightened Self-centered, self-indulgent In ill health or injured Mis-used alcohol Mis-used street drugs Mis-used medications Legal problems: Employment problems: Employment problems: Sexual problems: Other problems	a child. (Mark all that apply.) Parents at home almost always, present Playful, child-like, immature Powerful, capable, independent Humble, polite, simple Optimistic, cheerful, hopeful Well-read, informed Well educated, overeducated Thorough, substantial, thoughtful Ordered, consistent, planned Reliable, stable, orderly Trusting, open Available, warm, close Respectful, considerate Supportive, accepting Especially honest Victim, scapegoat, target Sure, secure, stable, calm Confident, assertive, bold Generous, empathic Always in good health Drank none or very little Used medications only as prescribed	

Relationship/Marital	History						
			nd/or ser	parations v	ou have had. I	nclude if you have be	een widowed. Note: In the
		e / Partner Age," refers to					oon waawaa. Note: iii tilo
Nature of Relations	hip	Date (From/To)		Reason Separation		Spouse/Partner Age	Spouse/Partner Occupation
		/					
		/					
		/					
		/					
		/					
		1					
		1					
75. Do you have If "Yes," con		ildren? ne following chart; if "No,"	skip to t	_] Yes □ No em.		
Child's Name		Relationship		Age	Reside	nce	If not with you, indicate City and State of child's residence.
	☐ Ste	ological Adopted po child Foster of their (explain):			☐ With me ☐ With formo ☐ Other (exp		
	☐ Ste	ological Adopted po child Foster of their (explain):			☐ With me ☐ With forme ☐ Other (exp		
	☐ Ste	ological Adopted Poster of their (explain):			☐ With me ☐ With formo ☐ Other (exp	•	
	☐ Ste	ological Adopted Poster of their (explain):			☐ With me ☐ With formo ☐ Other (exp		
	☐ Ste	ological Adopted Poster (her (explain):			☐ With me ☐ With forme ☐ Other (exp	•	
76. If you are presently involved with a spouse/partner, please describe two major problem areas you experience.							
77. Do you have	e anv bi	rth children that were give	en up foi	r adoption	?		☐ Yes ☐ No
, , , = = =						☐ Yes ☐ No	
		urs ever been placed in fo					☐ Yes ☐ No
If you checked "YES" to any of the previous 3 questions, please provide a description of the circumstances or a more detailed response.							

Educ	ational History				
80.	Please list all of the s	schools you have attended:	:		
	School Attended	Location	Dates of Attendance	Graduation Status	Degree(s) Received
81.	Grade School:	grades and academic perf	ormance in grade school, j	unior high, and high school.	
	Junior High School:				
	High School:				
82.	☐ Expelle ☐ Susper ☐ Held ba ☐ Advanc	d from school aded from school ack for a year in school aed a grade in a special class	ll that apply. If " YES ," plea	se explain.	
83.	Do you have any lear	rning disabilities? If "YES,"	please describe:		
84.	☐ Math an☐ Fine ar☐ History☐ Literatu☐ Philoso	re	c interests:		
85.	☐ Math an ☐ Fine ar ☐ History ☐ Literatu ☐ Philoso	nd science ts ire	are <i>most</i> competent. Make	only ONE selection.	

86. Indicate the single academic area in which you are <i>least</i> competent. Mark only <u>one</u> selection. Math and science Fine arts History Literature Philosophy Other (please specify):						
Ų	ational History					
87.	List all jobs which position.	n you have held, both paid a	nd unpaid/voluntary, since	you were 18 years old. Begin	with your most recent	
	sition Title or ture of Work	Location	Dates (From/To)	Reason for Leaving	Supervisor's Name	
			/			
			/			
			/			
			1			
			1			
			/			
			/			
			/			
88.	Have you ever be	een fired from a position?	Yes	□No		
89.	Have you ever p	rematurely/abruptly resigned	I from a position? ☐ Yes	□No		
90.	Have you ever be	een asked to resign from a p	osition?	□ No		
91.	If you have ever have there been	supervised others as part of any difficulties?	a position, ☐ Yes	□No		
92.	92. Has tension or anger in a domestic relationship ever flowed into your workplace, affecting your relationships with supervisors or coworkers? ☐ Yes ☐ No					
If you o		any of the previous 5 ques	tions, please provide a d	lescription of the circumstan	ces or a more detailed	

93.	Describe the worst problem you have experienced at a position and how you handled it.
94.	Describe, as specifically as possible, the characteristics of an ideal "supervisor" that would optimally motivate you?
95.	Describe at least two or three features of a satisfying ministry or work project you have concentrated on recently or in the past (e.g., working with others who are responsive to my ideas, seeing a particular project completed that I began).
96.	Describe the most important feature of a very satisfying work day for yourself.
97.	What personality traits or behaviors in others do you find difficult to accept or like?
98.	What personality traits in yourself do you think may sometimes be a problem for others?
99.	List the important ingredients of a successful career in the ministry.

Medical	l History				
ļ		and the decree of the second section	white was 0		
100.	-	ever had any major medical pr			☐ Yes ☐ No
101.	-	ever been hospitalized for med			☐ Yes ☐ No
102.	-	ever had problems with your h	-		☐ Yes ☐ No
103.		ve any allergies to any medica	ations?		☐ Yes ☐ No
104.	-	ever had any surgery?	. 1.0		☐ Yes ☐ No
105. 106.	-	ever had a problem with your	weight? it your weight, body size or shape?		☐ Yes ☐ No ☐ Yes ☐ No
			bove, please provide a description of	the circumstances or a mar	
_		•	e the pages provided at the end of this		e detalled
respons	oc. (ii you	niced more space, piedse as	the pages provided at the ond or the	questionnane.)	
107.	Do you cu	rrently take prescription medic	ation for any medical problems?		☐ Yes ☐ No
	If "YES," p	lease list each medication, do	se, duration of use, and reason for use.		
Medic	otion	Donago & Bouto	Medical Condition	Date Started	Date D/C
a.	ation	Dosage & Route	Medical Condition	Date Started	Date D/C
a.					
b.					
c.					
108.	Do you cu	rrently take any non-prescription	on medication of any kind?		☐ Yes ☐ No
			nts, herbal preparations, over-the-counte	er sleeping pills)	
	If "YES," p	lease list each medication, du	ration of use, and reason for use.		
Mad	lication	Dosage & Route	Medical Condition	Date Started	Date D/C
a.		bosage a Noute	modical Condition	Date Started	Date D/O
b.					
C.					

109.	Have you ever received alternative medical care (e.g., homeopathy, faith healing, etc.)? If "YES," please describe:	☐ Yes ☐ No	D
110.	Have you ever used any prescription medications in the past for more than two weeks? If "YES," please list each medication, dose, duration of use, and reason for use.	☐ Yes ☐ No)
Med	ication Dosage & Route Medical Condition Date Started	Date D/C	
a.			
b.			
c.			
111.	Have you ever had a major head injury?	☐ Yes ☐ No	
	If "yes," please describe each such occurrence, date of the injury, and whether you lost consciousness (and for	now long you	
	lost consciousness).		
112.	When was the last time you saw a physician?		
	For what reason?		
113.	How many times have you seen a physician in the last five years?		
	How many times have you seen a physician in the last year?		
114.	Have you ever disregarded a physician's or other health provider's advice?	☐ Yes ☐ No	၁
	If "YES," please explain.		
115.	Do you smoke cigarettes or use other tobacco products?	☐ Yes ☐ No	0
	If "YES," ☐ How much do you smoke/use daily?		
	How much do you smoke/use daily?		
	How long have you been smoking or using other tobacco products?		
	Describe any attempts to quit.		

Psychiatric Histor	у						
116. Have you even	116. Have you ever sought professional help or a self-help program for emotional problems? ☐ Yes ☐ No If "YES," complete the chart below.						
Type of Care	Dates of Care or Duration	Reason for Visit/ Admission	Nature of Treament (psychotherapy, medication)	Your Response to Treatment			
Outpatient							
Partial/Day Hospital							
Inpatient/ Residential							
If "YES," c	er been or are you current omplete the chart below.	tly treated with medication for a	·	☐ Yes ☐ No			
Medication	Dosage	Condition Being Treate	d Date Started	Date Stopped			
a. b. c.							
119. Have you ev 120. Have emotio 121. Have you ev If you checked "Y	er been a party to sexual	If? antly interfered with your work abuse, child abuse, physical ab	and/or academic performance? ouse, or sexual exploitation? description of the circumstance	☐ Yes ☐ No s or a more detailed			
response.	response.						

122 H:	ave vou ev	er engaged in, or been told that you have a diagnosis of any of the following?	☐ Yes ☐
No	0		_ 100 _
	If "YES," p	lease mark that item and describe the circumstances. Exhibitionism (exposure of one's genitals to a stranger)	
		Fetishism (use of non-living objects for sexual gratification)	
		☐ Frotteurism (rubbing a non-consenting person)	
		Pedophilia (adult's sexual activity with a prepubescent child or adolescent)	
		Sexual masochism (obtaining sexual gratification from being humiliated, beaten, bound, or otherwise suffer)	e made to
		Sexual sadism (inflicting psychological or physical suffering on someone else to obtain sexual satisfa	action)
		Voyeurism (observing unsuspecting people, usually strangers, who are naked, disrobing, or engaging	ng in sexual
	Circumst	activity)	
	Circuitisi	dites.	
100			
123.	_ '	knowledge, has any blood relative (grandparents, parents, aunts, uncles, nephews, cousins, siblings, or constructions of the control of the c	•
		received or sought out professional help for any emotional problem?	☐ Yes ☐ No
		been treated with medication for any emotional problem?	☐ Yes ☐ No
		received or sought out professional help for a drug or alcohol problem?	☐ Yes ☐ No
		had a history of untreated emotional and/or drug or alcohol problem?	☐ Yes ☐ No
-		es" to any of the questions above, please provide a description of the circumstances or a more d	etailed
respons	se.		

124.	In the past year, on average: How many alcoholic drinks did you have each week? How many drinks have you had in the past year?		
125.	Have you ever used/consumed alcohol on a daily basis? How much did you use daily? Over what period of time?	☐ Yes	□ No
126.	Have you ever drank so much that you could not remember what happened by the next morning? If "Yes," describe the circumstances.	☐ Yes	□No
127.	Have you ever tried to cut down on the amount you drink?	☐ Yes	□No
128.	Have you ever become annoyed with others when they discuss your drinking?	☐ Yes	□No
129.	Have others ever raised concerns about your drinking patterns or behavior while drinking?	☐ Yes	☐ No
130.	Do you ever feel guilty about your drinking?	☐ Yes	□No
131.	Have you ever taken a drink in the morning?	☐ Yes	□No
132.	Has your drinking ever caused you problems at work, school, or at home with your family?	☐ Yes	□No
133.	Have you ever been charged with or convicted for driving while intoxicated or driving under the influence of alcohol?	☐ Yes	□No
134.	Is it ever hard for you to stop drinking after only one drink?	☐ Yes	□No
135.	Did you ever take a drink before going out to a function where you know there will be no alcohol?	☐ Yes	□No
-	ou checked "YES" to any of the questions above, please provide a description of the circumstances or a motionse.	ore detailed	

136. Place a chec	kmark b	eside any of the f	ollowing	drugs that you now us	se oi	r have ever used:	
Barbitt Tranqu Halluci mesca Other	or othe etamines urates or uilizers or inogens line, psi drug (sp	r narcotics c downers of any kind* (for example, locybin) ecify):	e care of		Cra LSI Die Slee PCI Lax		rescription/order, you do not
•			-	u used the drug, over stinence from the dru		t period of time, and average da	ily and weekly amount of the
Name of Dru	g	Date Usage B	egan	Date Stopped		Average Daily/ Weekly Amount Used	Longest Period Of Abstinence
139. Have you eve	er attend	ded Alcoholics An				cohol or eating problem? Narcotics Anonymous or any of t	☐ Yes ☐ No he other 12-step programs?
☐ Yes	□ No es" to e		question	ns above, complete t	he c	chart below:	
Type of Care		ites of Care r Duration	Re	eason for Visit/ Admission	(р	Nature of Treament sychotherapy, medication)	Your Response to Treatment
Outpatient/ Self-help							
Partial/Day Hospital							
Inpatient/ Residential							

T-				
Lega	History			
140.	Have you ever been charged with a crime of any kind?		☐ Yes	□No
141.	Have you ever been convicted of any crime?		☐ Yes	□No
142.	Have you ever been placed on probation?		☐ Yes	☐ No
143.	Have you ever been charged with traffic violations, including ve driving while intoxicated?	hicular homicide or	☐ Yes	□ No
144.	Has your drivers license ever been suspended or revoked?		☐ Yes	☐ No
145.	Have you ever been incarcerated?		☐ Yes	☐ No
146.	If you have been divorced, have you ever fallen behind on cour or alimony payments?	t-ordered child support	☐ Yes	□ No
147.	Have you ever initiated a lawsuit?		☐ Yes	☐ No
148.	Have you ever been a defendant in a lawsuit?		☐ Yes	☐ No
respo	onse.			
Ų	cial History Select the category which most closely approximates your famil Under \$15,000	☐ \$60,000 \$74,999	d adolesce	ence:
	☐ \$15,000 \$24,999 ☐ \$25,000 \$39,999 ☐ \$40,000 \$49,999 ☐ \$50,000 \$59,999	☐ \$75,000 \$99,999 ☐ \$100,000 \$150,000 ☐ Over \$150,000 per year		
	Select the category which most closely approximates the higher Under \$15,000 \$15,000 \$24,999 \$25,000 \$39,999 \$40,000 \$49,999 \$50,000 \$59,999 What year did you reach this income level:	st annual income you have ever received: \$60,000 \$74,999 \$75,000 \$99,999 \$100,000 \$150,000 Over \$150,000 per year		
151.	Has your family ever experienced any significant financial chang	ges?	☐ Ye	s □ No
152.	Are you currently or have you ever experienced serious financia	al difficulties?	☐ Ye	s 🗌 No
153.	Have you ever declared bankruptcy?		☐ Ye	s 🗌 No
154.	Do you have any ongoing problems with personal/family financi (e.g. credit card debt, foreclosures, problems with debt collector		☐ Ye	s 🗌 No
If you	checked "Yes" to any of the questions above, please prov		edetailed	

The following additional space is to be used to complete your answer to any questions. Please write the question number
The following additional space is to be used to complete your answer to any questions. Please write the question number and your answer.

The following additional space is to be used to complete your answer to any questions. Please write the question number
The following additional space is to be used to complete your answer to any questions. Please write the question number and your answer.



BEHAVIOR SCREENING QUESTIONNAIRE (BSQ)

Applicants for Holy Orders convey the completed form both to the examining mental health clinician(s) and to the diocese sponsoring the evaluation. This questionnaire remains in the clinician's custody and in the applicant's permanent diocesan file.

The examining clinician(s), diocese or any of its agents reserve the right to verify independently any information provided in this questionnaire.

All questions must be answered.

DIRECTION Do NOT skillitems.	experiences. Please read each carefully. For each question, type a response.
	If you opt to handwrite this questionnaire, please use an ink pen.
1.	Has disciplinary action of any sort ever been taken against you by a licensing board, professional association, ecclesiastical body, or educational or training institution? Have there been formal complaints against you that did <u>not</u> result in discipline? Are there complaints pending against you before any of the above-named bodies? If yes, please explain in the space below.
2.	Have you ever been asked to resign or been terminated by a training program or employer? If yes, please explain in the space below.
3.	Have you ever had a civil suit brought against you relative to your professional work, or is any such action pending? Have you ever had professional malpractice insurance suspended or revoked for any reason? If yes, please explain in the space below.

4.	Have you ever been charged with any ethics violations, or sexual harassment? Are any such actions pending against you? If yes, please explain in the space below.
5.	Are you now or have you ever had sexual contact or attempted sexual contact (sexual intercourse of any kind, intentional touching, or conversation for the purpose of sexual arousal) with persons that you were/are seeing in any professional context (i.e., a parishioner, a client, a patient, an employee, a student)? If yes, please explain in the space below.
6.	Since the age of 21, are you now or have you ever been engaged in sexual behavior (sexual intercourse of any kind, genital contact, intentional touching, or conversation for the purpose of sexual arousal) with persons under 18 years of age? If yes, please explain in the space below.

7.	Are you now or have you ever been involved in the production, sale, or distribution of pornographic materials? If yes, please explain in the space below.
8.	Have you ever been charged, arrested, or convicted for any crimes or misdemeanors? Have you ever been charged with moving traffic violations? Has your driver's license ever been revoked or suspended? If yes, please explain in the space below.
9.	Have you ever had a restraining order, injunction, order for protection or the like issued against you as a result of allegations of domestic violence, abuse or the like? Have you ever had your parental rights restricted, suspended or terminated or have any of your children ever been in foster care? If yes, please explain below.
10.	Have you ever misappropriated funds or otherwise breached fiduciary duties in any professional capacity? If yes, please explain below.

STATEMENT OF THE APPLICANT: (Please read carefully before signing.)

All information submitted by me in this questionnaire is true to the best of my knowledge. I understand that any significant misstatement in, or omission from, this questionnaire may be cause for denial of acceptance for postulancy or cause for dismissal from postulancy or the ministry.

I understand and agree that I will notify the Commission on Ministry of any changes in the status of my licensure, censure, or sanction by professional bodies and of any other information relating to my ability to act as a member of the ordained ministry.

Name (please type or print)	
Signature	Date
Sponsoring Diocese	
Witness Signature	 Date

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REQUIRED MEDICAL EXAMINATION

This report should be mailed by the examiner directly to the Bishop, and the information should be treated as strictly confidential. By submitting to this examination, the candidate consents to the use of the information herein in connection with his/her candidacy.

MEDICAL EXAMINATION

Nam	16		Date of Birth			
Your Home Address		Phone Number/Fax Number				
Mari	ital Status		Children and Ages			
Noti	ify in Case of Illness		Phone Number/F	ax Number		
Personal Physician Physician's Addre			ess	Phone Number	/Fax Numb	er
	ase answer all questions below 'wered "Yes."	·	ide full details n spa	ace at bottom for		
Have You			Yes	No —		
1.	Ever been rejected or paid extra money for insurance?					
2. Ever received Workmen's Compensation or other disability benefits?						
3.	Been rejected for employment	on account of any	physical or mental	condition?		
4. Ever received prescription drugs for mental illness or substance abuse?						
5.	Ever been a patient in a hospit	tal?				
6.	Had any accidents, injuries or	operations or conte	emplate any operat	tion?		
7.	Received disability benefits or condition?	medical leave for a	any medical/psychi	atric		
8.	8. Had your medical or psychiatric fitness for a job or educational studies questioned by a supervisor or a supervising institution?			ies questioned		
9.	9. Ever left school or any position because of ill health?					
10. Lost time from work or school in the past three years for medical reasons?						
	vide full details here for all quest ations. List the question number				n, dates and	t
	·					

1.	(a) How long have you known applicant		(b) in what rela	ationship?	
2.	(a) height without shoes:	Ins (b) weight:	lbs	
V:4-1 C	·				
Vital S					
Те	mperature Pulse Re	spiration	on E	Blood Pressure (arm, R ☐ or L ☐position)	
Physic	cal Examination: Check for within n	ormal	l limits. Note	positive findings in the space below.	
Head			Lymph Nodes		
Eyes	Vision			Enlargement, consistency and/or tenderness of cervical, axillary, epitrochlear, popliteal, and inguinal glands	
	Conjunctivae and sclerae				
	Pupils size	<u> </u>			<u> </u>
	Reaction	ᆛᆜ			
	Equality	<u> </u>			
Fara	Appearance	+#			ļ
Ears	Hearing Air and bone conduction	╁┼	Chaot		
	Appearance of tympanic membranes	+片	Chest	Appearance and function of chest wall	┝┍
Nose	Obstruction to breathing	H	Breasts	Appearance and function of chest wall Appearance, asymmetry, tenderness, masses, nipple discharge	E
	Septal deviation and/or perforation		Lungs	Type of respiration, character of breath sounds; presence of rales, rhonchi, wheezes or rubs	
	Discharge		Heart		
Mouth	Sores			Apex location, precordial movements or thrills	
	Dental status	<u> </u>	Auscultation		L_
	Appearance and palpation of mucosa tongue, gums floor of mouth			Heart sounds: S1, S2, S3, S4	L
	Appearance of tonsils, pharynx			Presence of murmurs, clicks, rub, split sounds	Г
	Appearance & movement of uvula, palate gag reflex			Radiation of murmurs	
Neck			Pulses		
	Palpable masses			Cartoids	
	Thyroid			Brachials	
	Location of trachea	<u> </u>		Radials	ᄔ
	Venous engorgement	ᆛH		Femorals Paradia	Ļ
	Bruits	+#		Dorsalis pedis	₽₽
	Flexibility			Posterior Tibials	LL
Summ	ary of positive findings:				

Outline for Physical Examination

(continued fro	om previous page)					
Spine				Neurological		
	Mobility				Mental status	
	Tenderness				Cranial nerves	
	Curvature				Cerebellar function	$\perp \downarrow$
Abdomen			_		Muscle strength	$\perp \perp$
	Appearance (distended, flat, scaphoid)	L	┙		Reflexes	$ \sqcup $
	Abnormal movements		_		Gait and station	$+$ \Box
	Dilated veins	1 -	┿		Rapid sensory exam including	\dashv
					vibratory	
	Striae					
Auscultation	Bowel sounds			Extremities		
	Bruits		<u>_</u>		Skin color	
	Rubs				Temperature	$\perp \sqsubseteq$
Percussion	Distention		<u>_</u>		Texture	$\perp \sqsubseteq$
	Organ size		╧		Varicosities	14
Palpation	Resistance	<u> </u>	<u>_</u>		Clubbing	$\perp \perp$
	Tenderness	<u> </u>	<u> </u>		Edema	+ -
	Rebound	<u> </u>	<u> </u>		Joint motions	+ $+$
	Organs (liver, spleen, bladder) Masses	<u> </u>	┿		Muscular abnormalities	+ $+$
	Epigastric or incisional hernia	<u> </u>	┿		Circumference	\perp
	Epigastric or incisional nernia					
Genita	al, Prostate or Pelvic Examina	tion		Re	ctal Exam and Stool Sample	
	List any abnormal findings:			1.0	List positive findings:	
LABORATO	DRY					
CBC						
Fast Chem pr	rofilo					
rasi Chem pi	one					
U/A						
E1(0 (''' : 1'						
EKG (if indica	ated)					
PPD				_		
						
					dition or other impediment that would rential information that would render the	
					shop by confidential communication.)	
carraidate ario	assoptable, produce so maistate here	٠٠٠٠ .٠٠٠			onep sy commonnar communication,	
		Eva	mino	ur's Signaturo	M.D.	
		Exal		er's Signature		
			A	ddress		
		Di	di. ··	har/Fay Number		
		Phone I	Num	ber/Fax Number		

Check the appropriate box for the disorders you have or have had in the past. **Infectious Diseases** No **Respiratory System** Yes Yes No Pneumonia Sinus Infection Frequent sore throats П Asthma Dysentery (Chronic) Hay fever Infantile Paralysis (Polio) П Bronchitis Syphilis Pleurisy Gonorrhea Tuberculosis Skin diseases or eczema Chronic cough Fevers Chronic hoarseness Recurrent Chills Coughing up blood Lymph node enlargement Tobacco use **Heart and Blood Vessels Nervous System** Yes No Yes No Epileptic or other fits High or low blood pressure Heart disease Meningitis Pain in chest Mental or nervous diseases (family) Mental or nervous diseases (self) Rheumatic fever Heart murmur Dizzy spells **Palpitations** Fainting spells Shortness of breath Visual problems Swollen ankles П Deafness П Ringing ears, hearing difficulty Anemia or blood disease Coagulation disorder П **Paralysis** П Elevated cholesterol Weakness of limbs Numbness Yes Miscellaneous Yes Digestive System No No Ulcers Cancer Lymphoma or Other Blood Disease Jaundice Hepatitis Diabetes or sugar disease (family) Recurrent diarrhea Diabetes or sugar disease (self) Bloody stools Thyroid disease Marked over or underweight Foot problems Recent weight loss Back pain Gall bladder disease Joint pain Hernia (rupture) Allergy to any food, medicine or injection Blood transfusions No **Genitourinary System** Yes Kidney disease Arthritis П Daily use of nicotine (past 5 years) Kidney stones Prostate disease П Have you ever been a habitual user of any habit forming drugs or received treatment for alcoholism or drug abuse? Bladder disease ther Blood in urine Pain in passing urine Urinary tract infection

		(menta	you ever nad a al or physical) nose mentione	or accid	
reby declare t			·	are full a	nd true
0:	,	signature of applica	,		
Signed at	in my pre	sence, this	day of	,	٠
		(Physician)			

PATH TO CANDIDACY

FORM O: VESTRY REAFFIRMATION FOR CANDIDACY FOR HOLY ORDERS

To the Rt. Rev. Dr. George R. Sumner, Bishop and to the Commission on Ministry of the Diocese of Dallas and to the Standing Committee of the Diocese of Dallas

DATE	
	ly elected members of the Vestry of (Print Name of, testify to our belief that possesses such
qualifications as would fit him/her to be admitt	ed a CANDIDATE FOR HOLY ORDERS .
WE declare that our judgment is based upon: Personal knowledge of the Post Evidence concerning the Postul A combination of personal knowledge	,
VESTR	Y SIGNATURES

(Must be signed by a two-thirds majority of the Vestry Members)

ATTESTATION OF THE FOREGOING CERTIFICATE

HEREBY Certily that the loregoing Certilicate was	signed at a meeting of the vestry of (Print Name of
Congregation)), duly convened in the
City of (City Name)	on (Date)
and that the signatures shown are those of a two-th	nirds majority of the members of the Vestry.
Signed	
Signed(Clerk of the Vestry)	
I HEREBY certify that I am personally acquainted	with (Print Name of Postulant)
	and that I believe him/her to be well
qualified to be made a CANDIDATE in the discern	nment process.
Signed	
(Rector/Vicar of the Congregation to wh	ich the Postulant belongs)

Note: Should the Congregation be without a Rector/Vicar, it shall suffice that in his/her place the certificate from the Vestry be signed by some Presbyter of the Diocese in good standing to whom the Postulant is personally known, the reason for the substitution being stated in the attesting clause.

Completed forms should be submitted to:

Episcopal Diocese of Dallas ATTN: Vocations Administrator 1630 N. Garrett Avenue Dallas, Texas 75206

FORM P: LETTER OF APPLICATION FOR CANDIDACY FOR HOLY ORDERS

Date

Your name Address Email Phone number

The Rt. Rev. Dr. George R. Sumner Bishop of Dallas Episcopal Diocese of Dallas 1630 N. Garrett Avenue Dallas, Texas 75206

Dear Bishop Sumner:

In accordance with the Canons of the Episcopal Church (pick one: Title III, Canon 6, Section 4 [2018] for Ordination to the Diaconate or Title III, or Canon 8, Section 4 [2018] for Ordination to the Priesthood), I respectfully submit this application to become a candidate for Holy Orders.

I am providing you with the following information as required under the above canon:

(fill in the name), Chair, Commission on Ministry (fill in the name of the rector of your sponsoring church)

•	Full Name_		
•	Date granted Postulancy		
Persona	al remarks here, if any		
Sincere	ely yours,		
Your sig	Your signature		
Your name printed			
cc:	(fill in the name), Canon to the Ordinary (fill in the name), Canon Theologian		

Completed forms should be submitted to:

Episcopal Diocese of Dallas ATTN: Vocations Administrator 1630 N. Garrett Avenue Dallas, Texas 75206

PATH TO ORDINATION TO THE DIACONATE

FORM Q: VESTRY ENDORSEMENT FOR ORDINATION TO THE DIACONATE

To the Rt. Rev. Dr. George R. Sumner, Bishop and to the Commission on Ministry of the Diocese of Dallas and to the Standing Committee of the Diocese of Dallas

DATE		
WE, whose names are hereunder written as dul		
Congregation)		
inquiry, we are well assured and believe that (P	rint Name c	of Candidate)
, hath lived a sober, honest, and	godly life	e, and that he/she is loyal to the Doctrine,
Discipline, and Worship of this Church, and do	es not ho	ld anything contrary thereto. And, moreover,
we think he/she is a person worthy to be admitt	ed to the	SACRED ORDER OF DEACONS.
VESTR	Y SIGNAT	URES
	_	
	-	
	-	
	-	
	_	
	_	
	_	

(Must be signed by a two-thirds majority of the Vestry Members)

ATTESTATION OF THE FOREGOING CERTIFICATE

I HEREBY certify that the foregoing certificate was si	gned at a meeting of the Vestry of (Print Name of
Congregation)	
in the City of (City Name)	on (Date)
and that the signatures shown are those of a two-thin	rds majority of the members of the Vestry.
Signed	
Signed(Clerk of the Vestry)	
I HEREBY certify that I am personally acquainted wi	th (Print Name of Candidate)
and that I bel	ieve him/her to be well-qualified to minister in the
OFFICE OF DEACON , to the glory of God and the e	edification of His Church.
Signed	
(Rector/Vicar of the Congregation to which	the Candidate belongs)

NOTE: Should the Congregation be without a Rector/Vicar, it shall suffice that in his place the certificate from the Vestry be signed by some Presbyter of the Diocese in good standing to whom the Candidate is personally known, the reason for the substitution being stated in the attesting clause.

Completed forms should be submitted to:

Episcopal Diocese of Dallas ATTN: Vocations Administrator 1630 N. Garrett Avenue Dallas, Texas 75206

FORM R: LETTER OF REQUEST FOR ORDINATION TO THE DIACONATE

Date

Your name Address Email Phone number

The Rt. Rev. Dr. George R. Sumner Bishop of Dallas Episcopal Diocese of Dallas 1630 N. Garrett Avenue Dallas, Texas 75206

Dear Bishop Sumner:

Full Namo

In accordance with the Canons of the Episcopal Church *Pick One:* (Title III, Canon 6, Section 6 [2018] for Ordination to the Diaconate or Title III, Canon 8, Section 6 [2018] for Ordination to the Priesthood), I respectfully request ordination as a deacon in Christ's Church.

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	0.0	,						1					

	run Name
	Date granted Postulancy
	Date granted Candidacy
Persoi	nal remarks here, if any.
Since	rely yours,
Your s	ignature
Your i	name printed
cc:	(fill in the name), Canon to the Ordinary
	(fill in the name), Canon Theologian
	(fill in the name), Chair, Commission on Ministry

(fill in the name of the rector of your sponsoring church)

Completed forms should be submitted to:

Episcopal Diocese of Dallas ATTN: Vocations Administrator 1630 N. Garrett Avenue Dallas, Texas 75206

PATH TO ORDINATION TO THE PRIESTHOOD

FORM S: VESTRY ENDORSEMENT FOR ORDINATION TO THE PRIESTHOOD

To the Rt. Rev. Dr. George R. Sumner, Bishop and to the Commission on Ministry of the Diocese of Dallas and to the Standing Committee of the Diocese of Dallas

DATE	
WE, whose names are hereunder written as duly	y elected members of the Vestry of (Print Name of
Congregation)	, do certify and believe
that (Print Name of Deacon) The REVEREND	since theday
of in the year	, being the date of his/her ordination to the
	y life, and hath not written, taught, or held anything
contrary to the Doctrine, Discipline, or Worship	o of this Church, and, moreover, we think him/her a
person worthy to be admitted to the SACRED OF	RDER OF PRIESTS.
VECTOV	/ CLCNIATI IDEC
VESTRY	' SIGNATURES
	-
	_
	_
	_

(Must be signed by a two-thirds majority of the Vestry Members)

ATTESTATION OF THE FOREGOING CERTIFICATE

Name)), duly convened
n the City of (City Name)	on (Date)
and that the signatures shown are t	hose of a two-thirds majority of the members of
he Vestry.	
igned(Clerk of the Vestry)	
(Clerk of the Vestry)	
HEREBY certify that I am personally acquainted wit	h (Print Name of Deacon) The REVEREND
	and that I believe him/her to be well
qualified to minister in the OFFICE OF PRIEST , to the	
•	
iigned	
(Rector/Vicar of the Congregation to which	

NOTE: Should the Congregation be without a Rector/Vicar, it shall suffice that in his place the certificate from the Vestry be signed by some Presbyter of the Diocese in good standing to whom the Deacon is personally known, the reason for the substitution being stated in the attesting clause.

Completed forms should be submitted to:

Episcopal Diocese of Dallas ATTN: Vocations Administrator 1630 N. Garrett Avenue Dallas, Texas 75206

FORM T: LETTER OF REQUEST FOR ORDINATION TO THE PRIESTHOOD

Date

Your name Address Email Phone number

The Rt. Rev. Dr. George R. Sumner Bishop of Dallas Episcopal Diocese of Dallas 1630 N. Garrett Avenue Dallas, Texas 75206

Dear Bishop Sumner:

In accordance with the Canons of the Episcopal Church (Title III, Canon 8, Section 7 [2018] for Ordination to the Priesthood), I respectfully request ordination to the sacred order of priests in Christ's Church.

I am providing you with the following information as required under the above canon:

	Full Name
	Date granted Postulancy
	Date granted Candidacy
	Date ordained Deacon_
	Date ordanied Deacon
Persor	nal remarks here, if any
Sincer	ely yours,
Your s	ignature
Your n	name printed
cc:	(fill in the name), Canon to the Ordinary (fill in the name), Canon Theologian (fill in the name), Chair, Commission on Ministry (fill in the name of the rector of your sponsoring church)

Completed forms should be submitted to:

Episcopal Diocese of Dallas ATTN: Vocations Administrator 1630 N. Garrett Avenue Dallas, Texas 75206